

Inventory of the Nancy Shaw Papers

(#2002-14)

Note: This document is a preliminary inventory, not a completed finding aid. The collection is surveyed but not processed, and its organization and composition are subject to change. This inventory is intended to help researchers better understand the general scope and content of the collection.

Repository: Gay, Lesbian, Bisexual, Transgender Historical Society

Collection Title: Nancy Shaw papers

Collection Number: 2002-14

Physical Description: 18 cartons, 1 oversize box

Creator: Nancy Shaw

Date (inclusive): 1973-1996

Language of Material: English

Abstract: Nancy Shaw (now Nancy Stoller) was a lesbian sociology professor at the University of California, Santa Cruz, who was denied tenure in 1982 and filed a gender discrimination lawsuit against the university. This collection includes materials related to Shaw's tenure case before the Privilege and Tenure Committee; correspondence and legal documents from *Shaw v. Regents of the University of California*; and correspondence, publicity, and fundraising materials related to the Nancy Shaw Legal Defense Fund.

Preferred Citation:

[Identification of item], Nancy Shaw papers (#2002-14), The Gay, Lesbian, Bisexual, Transgender Historical Society.

Conditions Governing Access:

Collection is open for research. The following materials may be restricted: personnel files in cartons 1, 7, 8, and 14; student materials, including evaluations, in cartons 14 and 18; materials on Estelle Freedman lawsuit in carton 16. Please contact the GLBT Historical Society archives for details.

Publication Rights:

For the status of the rights to this material, please contact the GLBT Historical Society archives.

Acquisition Information:

For this material's acquisition information, please contact the GLBT Historical Society archives.

Processing Information:

Inventory created by Isaac Fellman in 2020, based on a preliminary survey completed by Marjorie Bryer in 2011.

This inventory uses terminology for LGBTQ people that was in current use at the time of its creation. Descriptive language for queer identities evolves quickly and some of these terms may now be dated or even offensive. Finding aids are themselves historical documents; they reflect the moment in which they were written and often reflect the terms that subjects used for themselves. Please contact the GLBT Historical Society Archivist with questions or comments.

Biographical/Organizational History Note: Nancy Shaw (now Nancy Stoller) was a lesbian sociology professor at the University of California, Santa Cruz, who was denied tenure in 1982 and filed a gender discrimination lawsuit against the university.

Scope and Content: This collection includes materials related to Shaw's tenure case before the Privilege and Tenure Committee; correspondence and legal documents from *Shaw v. Regents of the University of California*; and correspondence, publicity, and fundraising materials related to the Nancy Shaw Legal Defense Fund. There are also publications by Shaw and subject files.

Indexing Terms:

Lesbians

Law

Education

Container Listing

Carton 1:

University documents, including materials regarding Committees on Affirmative Action and Sexual Harassment, 1982-1983

Shaw's personnel files, including personnel procedures; personnel history; letters protesting denial of tenure, delay of review, personal letters, student letters, and petitions, circa 1981-1982; mid-career and tenure reviews; other non-confidential documents; tenure review correspondence. Privilege and Tenure Committee materials, including correspondence; Shaw's notes; Exhibit List; bylaws; report; transcript, circa 1982

Shaw's appointment and personnel history at UCSC, circa 1973-1979

Materials regarding decision/denial of tenure, circa 1981-1982

Materials regarding P&T Committee report and responses and other hearing documents; media coverage of her research, 1981-1982

Teaching evaluations, 1973-1984

Carton 2:

Materials regarding professional organizations concerning Shaw's case, or tenure review generally, including correspondence, notes and memoranda. Organizations represented include American Association of University Professors and Lesbian/Gay Advisory Committee, City and County of SF (these are organized alphabetically by organization)

Materials regarding federal and state agencies, including correspondence, reports. Agencies represented include EEOC, Department of Fair Employment & Housing, U.S. Department of Education Office of Civil Rights

Issue and Strategies, including Chancellor Sinsheimer; materials on gender discrimination and affirmative action; delays; statistics; *Harris v. McCarthy*; American Federation of Teachers
Shaw's notes

Correspondence (incoming and outgoing) from various attorneys, to attorneys and personal, circa 1985-1986

Alameda County Superior Court Discovery Pleadings (*Shaw v. Regents of UC*)

Attorney Bills, circa 1987

Carton 3:

UC Academic Senate policy manual (in binder) and other materials from the Academic Senate
General university policy regarding academic appointments

Miscellaneous materials from professional organizations (Wellesley Club of Northern California, Sociologists for Women in Society), e.g. newsletters, flyers; publications, e.g. *Women's Studies Quarterly*;

Carton 4:

Pleadings, State Court, 1985

Pleadings, Federal Court, 1984

Drafts—general and discovery pleadings, 1986

Depositions, various—some have Shaw's notes

Legal research

Nancy Shaw Defense Fund mailing lists, various; donor checks; financial records, including fundraising materials (e.g. t-shirts, barbeque, art benefit), foundation sources, resources, solicitation letter; Bay Area support groups; circa 1984-1985

Carton 5:

Nancy Shaw Defense Fund materials, including fundraising materials for benefits, mass mailings; publicity, including brochures, press releases, media--includes general resources and particular coverage, e.g. City on the Hill press and other UCSC publications, flyers, press kits, newsclippings, circa 1983-1987

Shaw v. UC legal, including bills, loans, official settlement papers, circa 1987-1990

Carton 6:

Nancy Shaw Legal Defense Fund materials, including materials regarding benefits, mass mailings, press releases, correspondence, news clippings, circa 1981-1984

Stoller inaugural lecture, Kresge College, UCSC, 1995

Materials on wage discrimination at UC, and sex discrimination at universities more generally, circa 1983-93

Lavender Reader

Pleadings, State Court, 1985

Transcript of interview with Stoller, 1995

Shaw/Stoller notes and correspondence with attorneys

List of Shaw's publications for tenure review file

Settlement talks, 1986

Comprehensive summary of confidential material for tenure review, 1982

Shaw tenure review and other related materials, circa 1982-1986

Materials regarding John Borrego of the Community Studies Board, 1982

Shaw's personal notes on Chancellor Sinsheimer's letter

Miscellaneous academic articles (used as exhibits in the case?)

Petition for Writ, 1986

Carton 7:

Settlement agreement (copy), 1987

Details of CAP Administration academic biographies (tenure committee?)

Shaw's complaint, circa 1982-1983

Shaw publicity

EEOC file

Shaw evidence (settlement assistance)

Shaw v. UC Regents, General correspondence, circa 1984-1986 (3 files)

Shaw personnel materials, including Oakes College promotion, outside reviews, circa 1980-1982

Carton 8:

Legal documents relating to Shaw v. UC Regents, including preparation for depositions; background to answers to first interrogations; settlement—all include Shaw's notes, circa 1986-1987

Attorney correspondence and Shaw litigation notes, circa 1982

Personnel correspondence, 1979-1980

Privilege and tenure committee materials, including correspondence, letters of support, 1982

Shaw publicity, including newsclippings and flyers

There are 3-4 blue folders with a variety of materials, including letters of support from Shaw and her notes – all regarding tenure process, as well as flyers for departmental events and other materials unrelated to her case—circa 1980-1984

Carton 9:

Shaw v. Regents, volumes I-VI and documents, 7-8, circa 1986-1987

Carton 10:

Materials regarding similar cases, claims, lawsuits, including clippings, correspondence, court documents, circa 1980-1995

Thesis and articles by other people

Nancy Shaw Defense Fund publicity materials, including t-shirt order forms, notice that she was reinstated, circa 1986

Shaw v. Regents, material regarding John Borrego deposition, 1986

Carton 11:

Materials regarding denial of tenure, Shaw's memorandum of complaint and memorandum in support of the complaint, as well as student protests against denial of tenure, circa 1982
Privilege and Tenure Committee, report and exhibits; mandate hearing transcript; hearing transcript

Denial of Tenure correspondence, volumes 1-4, circa 1981-1986

EEOC, FEPC charges and EEOC determination, circa 1982

Shaw's brief before the Privilege and Tenure Committee

Letters and other materials of support

Flyers and mass mailings from Shaw Legal Defense Fund

Carton 12:

Includes t-shirts, political buttons (not necessarily related to Shaw's case), flyers, mass mailings, news clippings and newspapers, guest lists, correspondence regarding case, audiotapes (e.g. Academic Senate, 1983), circa 1982-1986

Miscellaneous materials, including personal correspondence (1978) and photographs

Carton 13:

Shaw v. UC Regents, including legal research (divided by category, but not sure how accurate the labels are), correspondence, memoranda, notes, confidential exhibits, summary of letter from Chancellor Sinsheimer

Materials regarding Community United for a More Responsible University (mixed in with other misc. materials), 1982

Carton 14:

Chancellor's Advisory Committee on GLBT Community Concerns, report, with Shaw's notes, UC LGBT Association materials, 1995-1996

Materials regarding LGBT issues on UC campuses, e.g. domestic partnership, circa 1994-1995

Shaw articles and reviews, circa 1992

Shaw CV

Shaw's chronological files, 1976-1984. These include a wide variety of materials, including legal documents related to her tenure case, course materials, her personnel materials, book outlines, bibliographies and correspondence about her academic/coursework at UCSC, student recommendations and correspondence about grades.

Carton 15: m

Shaw v. UC Regents, Stuart Schlegel deposition

Summary of confidential material regarding tenure review, 1981-1982

Articles, studies and reports, publications, papers given by Shaw, circa 1981-1984

Materials regarding personnel action (tenure), including correspondence, notes, outside reviewers regarding Shaw's tenure case circa 1980-1984

Materials regarding conference on lesbian health, women and AIDS

Materials regarding Nancy Shaw Legal Defense Committee

Carton 16:

Shaw v. UC Regents, primarily depositions and interrogations
Correspondence from Walker to Borrego
Index of Privilege & Tenure exhibits
Chancellor Sinsheimer information
Materials regarding Estelle Freedman's tenure case (marked "confidential")—sent to Walker by Freedman in 1986
"Settlement and stuff," circa 1986

Carton 17:

Clippings regarding medicine in prisons, 1989
Petition in support of Shaw
Shaw v. Regents court documents, including legal research regarding discovery, pleadings, correspondence

Carton 18:

Materials regarding John Borrego
Shaw—student evaluations
Shaw v. Regents, including USDC action, petitions for writ, correspondence with defendant's attorneys, discovery pleadings, Equal Employment Opportunity Commission files, Academic Procedures Manual, attorney's notes regarding discovery, depositions, procedures

OSF 1:

Posters and flyers of support for Shaw, including the Community Studies Organizing Committee Supports Tenure for Nancy Shaw, mockup for her legal defense fund brochure from Women's Press; newspaper articles about her case, 1982.