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THE BROTHERHOOD OF SLEEPING CAR PORTERS

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Title Brotherhood of Sleeping Car Porters papers, 1927-1934.

Author [Brotherhood of Sleeping Car Porters.](#)

Description Originals : 1 portfolio. Copies : 1 microfilm reel : negative (Rich. 627:4) and positive.

Notes Also available on microfilm.

Letters from New York and other offices to the Pacific Coast Division, press releases and clippings, concerning the organization and plans of the union. Included is a letter from Charlotte Anita Whitney.

Subject Headings [Strikes and lockouts -- California.](#)

[Labor Movement -- Pacific Coast \(U.S.\)](#)

[African Americans.](#)

[Railroads -- Employees -- Labor unions -- Pacific Coast \(U.S.\)](#)

Other Authors [Whitney, Anita, 1867-1955. crp](#)

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Dellums Regional Director comes

explain the board's actions. As outlined above, the board favored Pullman's position all along. Even more indicative of the board's true feelings and of the fact that it had no intention of giving full consideration to the Brotherhood's request was the cover letter which Marrinan sent to the company, accompanying a copy of the letter in which he informed Randolph that there would be no emergency board. Marrinan wrote, "I take pleasure in . . . forwarding for the information of your Company copy of a letter which I have been instructed to send to Mr. A. Philip Randolph. . . ." ¹⁰⁰

The fact is that the BSCP had suffered a major defeat, and (as he had no doubt expected) Randolph experienced considerable press abuse. The *Courier*, now firmly anti-Randolph, wrote that the union had never intended to call a strike in the first place and that the whole episode had been simply another "Randolph bluff." ¹⁰¹ Predictably, the *Argus* joined in the condemnation. Rienzi Lemus, writing in the *New York Age*, which he edited, placed full blame for the porters' plight at the feet of "A. Piffle Randolph." Citing Randolph's "bootleg superiority complex," Lemus called Randolph the most important weapon in Pullman's arsenal against a porters' union. He advised other BSCP leaders to disengage themselves from "All Piffle Randolph, generalissimo of the Afric hustlerati," before he dragged them into the oblivion from which Des Verney and others had snatched him to mislead the movement. ¹⁰²

Perhaps the loudest, if not the most effective, criticism of the Brotherhood's handling of the strike affair came from the Communists. Classing Randolph and Webster as bourgeois and false labor leaders, the Communists claimed the BSCP leaders had sold out to the AFL in exchange for the promise of a charter in that organization, and called on porters to reject such leadership. ¹⁰³ The American Negro Labor Congress became active for a while in trying to bore inside the porters' movement. Communists had made solid inroads into BSCP ranks in Oakland, influencing even C. L. Dellums to criticize the Randolph-Webster decision to postpone the strike. ¹⁰⁴ Trying to mobilize all

¹⁰⁰ Marrinan to Pullman Company, June 6, 1928, *ibid*.

¹⁰¹ Pittsburgh *Courier*, June 16, 1928.

¹⁰² New York *Age*, July 14, 1928.

¹⁰³ APR to MPW, June 14, 1928, BSCP ChiPa; American Negro Labor Congress flyer, June, 1928, *BSCP v. PC*, NA. In this announcement of a meeting to reject current BSCP leadership, Lovett Fort-Whiteman of the Congress identified himself as a Pullman porter.

¹⁰⁴ Dad Moore to MPW, June 18, 1928, BSCP ChiPa.

possible support for the strike in the Oakland area, Dellums became entangled with Communist organizers. Randolph excused Dellums's apparent siding with the Communists on grounds of political naivete, but he warned Dellums of the ways of those political revolutionaries. The BSCP president closed the case without prejudice after Dellums recognized his mistake and pledged continued loyalty to the union and its work. ¹⁰⁵

Randolph did not care for Communists and their tactics. He warned Webster, as he had Dellums, that the Brotherhood could not temporize with that "sinister and destructive crowd," vowing that the union would kill that "reptile" from the outset before it wormed itself too deeply into the organization. ¹⁰⁶ He dismissed the Communists' opposition to postponement of the strike with one paragraph in his major statement on the matter and claimed that the Brotherhood gave no consideration to the merits of their arguments. ¹⁰⁷

As at the time of the BSCP's failure to gain recognition in 1927, Randolph again showed his rare ability to look on the bright side of any issue. He was even able to view the union in shambles after the abortive strike and see a BSCP victory. From his perspective, the strike had not been called off, but simply postponed. ¹⁰⁸ He added that the union had actually won a victory by the strike maneuver because it had forced the company to spend an estimated half-million to a million dollars which resulted in free publicity for the BSCP; it had achieved wider recognition of its goals; and it had demonstrated its firm discipline by aborting the maneuver on three hours' notice. ¹⁰⁹

Despite Randolph's claims of victory, the BSCP experienced deep trouble during the summer of 1928. Its membership figures plummeted, the *Messenger* ceased publication, and the union relieved some of its organizers of their duties. Noticing the union's trouble, the Pullman Company did everything in its power to compound the difficulties. It began discharging porters who were known BSCP supporters and circulated loyalty oaths among the rest. ¹¹⁰ Randolph suggested that the union

¹⁰⁵ APR to Dellums, July 3, 1928, BSCP Oakland Pas. X UCB?

¹⁰⁶ APR to MPW, June 27, 1928, BSCP ChiPa.

¹⁰⁷ APR, "Why Porters' Strike Postponed," 1.

¹⁰⁸ New York *Age*, June 21, 1928. BSCP correspondence supports this public statement. APR probably convinced MPW to go along with the decision of June 8 by promising that the strike would come at a later date.

¹⁰⁹ APR, "Why Porters' Strike Postponed."

¹¹⁰ MPW to APR, June 19, 1928, BSCP ChiPa.

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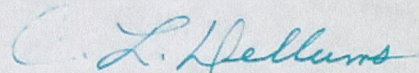
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Dear Mr. Griffin:

A lady just called me to complain about the SP confining Negroes to the two front cars, Nos. 19 and 20, on the Sunset Limited leaving Los Angeles. According to her only Negroes are placed in these two cars. She claims that she had this experience last year and that just a few days ago she attempted to get another reservation and that the SP refused to place her in any other car.

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Yours truly,



C. L. DELLUMS, President
Alameda County Branch N.A.A.C.P.

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✓ 2/28/28 Ltr announcing C.L. is new reg-treas
(replacing D.T. Jones)

✓ 1/23/28 Dad more anxious D.T. Jones ill

✓ 6/11/28 Webster explains postponement of Bricks
See also 6/8/28 APR Ltr

✓ 2/17/28 APR refers to being "Victimized" b

D.T. Jones

✓ 7/3/28 APR to Delling on Comment ~~(has been)~~
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C.L. DELLUMS: THE BROTHERHOOD, LABOR, AND CIVIL RIGHTS IN CALIFORNIA

INTRODUCTION

FROM CORSICANA TO CALIFORNIA

Background on blacks in Corsicana & Texas

Growing up in Corsicana

Avoiding the draft

Coming to California

Background of early black presence and civil rights struggles
in California

Becoming a seaman/Pacific Steamship Co.

WORKING ON THE RAILROAD

Rise of railroads, Pullman Co.

*Becoming a Pullman porter/Prince Hall
masonry*

Working conditions of Pullman porters

THE RISE OF THE BROTHERHOOD

Early organizing drives among porters/railroad wkrs

Background of BSCP/A. Phillip Randolph

The Penalties for Belonging to the Brotherhood

Morris "Dad" Moore

A. Philip Randolph (see also Letter file/Black Worker)

The Bonding Incident

The First Brotherhood Convention

Ray Lancaster

THE STRUGGLE TO BUILD THE UNION AND GAIN A CONTRACT

Recount early years of BSCP

Early Strike threatened

The 1934 Waterfront Strike

National Negro Congress (see Letters)

Conflict with Communists (see letters, Keeping the Faith, p.
115, Randolph bio, etc.)

The American Federation of Labor

Mediation of the dispute (see letters)

The 1937 Agreement with the Pullman Co.

WORLD WAR II THE POWER OF THE BROTHERHOOD

Consolidation of the BSCP

Dellums as West Coast Organizer and National Officer

Job issues, grievances, membership, organizing, problems,
etc - see Letters files

Formation of Ladies Auxiliary/ involvement of C.L. and his
wife Walter (letters files)

Depression and outbreak of World War II

March on Washington movement (see Letters)

Impact of Executive Order 8806

BUILDING ALLIANCES AND OTHER STRUGGLES

Alameda County Labor (Letters files)

Oakland Low-Cost Housing/

Labor's Nonpartisan League (letters)

The National Youth Administration

The East Bay Draft Board

THE NAACP

Background on NAACP nationally/locally

Role of Dellums (see letters)

H.T.S. Johnson

Walter A. Gordon

Discrimination in Wartime Shipyards

Florence Crawford

The Oakland Key System Co. (see letters)

Royal Towns

Police Brutality in Oakland

THE FEPC

The Fair Practices Commission

Role of *Augustus Hawkins* and *Byron Rumford*

Role of C.L. Dellums and accomplishments of FEPC
(see letters, FEPC files/book)

THE 1960s: VICTORIES AND DECLINE

BSCP and civil rights and movement (roles of Randolph,
Dellums, Webster, E.D. Nixon - Rising from the Rails, p. 219)
1963 March on Washington

Victories of FEPC and Civil Rights legislation

Decline of Railroads/Pullman/BSCP

LEGACY

C.L. Dellums later years

Political career of Ron Dellums

Struggle and self-determination through independent
organizing and self-reliance

ADDITIONAL RESEARCH TOPICS FOR DELLUMS BOOK:

7/2/06

See items marked in Dellums Oral History copy to be identified/clarified

Background on early civil rights struggles in Calif (e.g. Archie Lee story, black conventions (1855); struggle for right of testimony)

Background story of blacks in Texas and Corsicana

Rise of railroads; importance for SF/Oakland, black workers

Early Organizing efforts of black workers in railroads

Background on Rise of BSCP, A. Philip Randolph

Impact of Depression, WWII

Relationship of BSCP/Dellums to other racial group struggles (Asian, Latino, etc) and women's movements

Relation of BSCP to modern civil rights movement, black power movement (BPP)

Other Archival sources to check for references to Dellums:

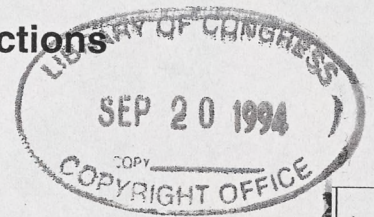
BSCP Oakland branch^e papers; Earl Warren Papers, books; NAACP files, Byron Rumford, Augustus Hawkins, Tarea Hall Pittman (oral history), Frances Albrier, Walter Gordon, Alameda County Central Labor Council

Also relation to
Carvegism
CP / ABB / NNC
Urban League

Other issues:
Housing
job discrim
police brutality

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1925-1969

William Harris

30 vols

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history

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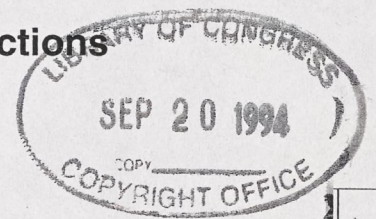
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Edited by
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INTRODUCTION

Experienced scholars and beginning researchers alike will find much to rejoice with the release of University Publications of America's microfilm collection *Records of the Brotherhood of Sleeping Car Porters, 1925-1969*. The *Records*, or in three parts and composed mainly of documents housed in the Chicago Historical Society but supplemented by material from the Newberry Library, provide extraordinary documentation that scholars might use to help us understand further the significant history of the Brotherhood of Sleeping Car Porters (BSCP) and the men who built the first national union of black workers officially affiliated with the American Federation of Labor (AFL) and later with the American Federation of Labor/Con Industrial Organizations (AFL-CIO). The *Records* are, as well, a revealing source of the activities of the Ladies Auxiliary of the BSCP and its colorful president, Helena Moreover, we can learn much from this microfilm collection about the wartime on Washington Movement and the resultant Fair Employment Practices Commission (FEPC), the postwar antecedents of the civil rights movement, and the relationship between black workers and the general organized labor movement. In the following 3, there is also documentation of the relationship between the BSCP and the Pullman Company, especially for the period during which the Brotherhood formally represented the porters in negotiations with the company.

Although the membership of the BSCP was never large (the total number of members never exceeded 12,000 and fewer than half that number ever signed on with the union during its struggle to organize), the BSCP is of major importance in American labor history. The efforts of the porters to forge a national organization, under the leadership of A. Philip Randolph, Milton P. Webster, Ashley L. Totten, and C. L. Dellums, attracted much attention during the 1920s and 1930s and launched the careers of Randolph and Webster, to prominent leadership roles in the United States. In addition, the BSCP became the spawning ground for ideas and people who would contribute to the later civil rights movement.

Pullman Company

A brief accounting of the efforts by Randolph and his colleagues to form a union of sleeping car porters shows the importance of that singular organization. The story begins long before 1925. Shortly after the Civil War, George Mortimer Pullman created the Pullman Palace Car Company as a manufacturing and operating concern that would build luxury railway cars and provide service personnel for affluent passengers who traveled over long distances. By 1925, Pullman's cars rolled on almost every railroad in the nation and his porters, mainly blacks and many descendants from slaves, had become staples on those cars. These men, always present with a ready smile and an open palm, appeared wholly content with carrying out their duties and responding to the seemingly incessant call of "George," an appellation used regardless of their own names. Such smiles masked a deep resentment among many of the porters while the opportunity of awaiting a tip at the whim of the traveler, was a constant reminder of the low wages the porters received from the Pullman Company.

But the relationship between the porters and the company was far from simplistic. By 1925, the Pullman Company was the largest single employer of blacks in the nation, and the company's involvement in communities as a good corporate citizen, especially its contributions to black churches, had bought it considerable goodwill among influential black leaders, particularly the ministers in the big churches in large cities. Well-placed advertisements in black newspapers helped as well. Recipients of the company's largess were loath to call for organized opposition to their benefactor. Moreover, the line of work that allowed the porters to travel broadly and to experience the company of rich and influential whites, albeit from a distance, made it difficult for would-be leaders to focus the porters' discontent into organized opposition against the company. Despite the low wages that required a tip supplement, at least the porters had steady and regular work, and their working conditions were much superior to those of southern sharecroppers and northern domestics, who comprised the majority of African-American workers. Steady work enabled porters to buy homes and pianos and send their children to college. They were the pillars of the community and, as A. Philip Randolph would lament, "It is difficult to organize even vicarious 'Captains of Industry.'"

At this time, though, the attitudes among African-Americans toward the labor movement and about the need for black workers to organize to improve and protect their working conditions had begun to change. Indeed, in 1925 four major developments, including the founding of the Brotherhood of Sleeping Car Porters, changed for all time the relationships between black workers and American corporations on the one hand, and between blacks and whites in the organized labor movement on the other. Under the guidance of T. Arnold Hill, who became the first director of the National Urban League's (NUL) new Department of Industrial Relations, which the league organized that year, the NUL began to insist that the AFL provide equal opportunity and protection for black workers and that blacks question anew the benevolence of their employers. Hill insisted that it was the responsibility of black workers to organize in order to protect their interests. In addition to mainline sentiments in support of the organization of black workers, strong impetus came from the Left. Frank Crosswaith, a black Socialist in New York with financial backing from the AFL and staff assistance from NUL's Hill, completed the organization of the Trade Union Committee for Organizing Negro Workers, while in Chicago the American Communist party convened the American Negro Labor Congress. Most black spokesmen, including Randolph, derided the Chicago meeting, but W. E. B. Du Bois, editor of *Crisis*, the official organ of the National Association for the Advancement of Colored People (NAACP), embraced the founding of the American Negro Congress (ANC) and termed the event one of the most significant in recent black history. These activities together represented an important confluence of ideas, but it was left to the BSCP to carry them to fruition.

The BSCP

The history of the Brotherhood of Sleeping Car Porters, as documented in this microfilm collection, is one of long toil and slow progress but eventual success. It is, as well, the story of the maturing of a leadership group as they struggled to change the generally hostile opinions that most blacks held toward organized labor, to overcome the lack of support that organized labor could have granted, and to counter the incessant and oppressive opposition of an obstinate Pullman Company, which had no intention of agreeing to recognize a union of a group of servant employees. These factors, along with the broad imagination of A. Philip Randolph, contributed to making the BSCP more than just a labor union and launched Randolph as a national black spokesman-leader.

Various groups of porters had tried over the years to form a porters' union but had failed largely because the Pullman Company either isolated the instigators or, worse,

Good outline

9007

fired them. The latter was the fate of Benjamin E. Mays, who made a brief organization effort when he served as a porter while in graduate school and who went on to become a college president and one of the most distinguished educators in the country. It had thus become common wisdom among the porters that the only way they could organize and sustain a union was to do so in secret and to secure a leader who was beyond the reach of Pullman. They found that organizer in 1925 when Ashley L. Totten introduced A. Philip Randolph to a meeting of porters in New York City and asked Randolph to accept the job of general organizer of a porters' union. Randolph agreed to accept the role but made clear that his title would be president. Thus began a major episode in American history.

Like most nascent organizations, the BSCP started out with great hope and optimism that it would quickly "bring Pullman to its knees." But it did not take long for the leaders of the new union to recognize the enormity of the difficulty they faced. Indeed, the files of the Pullman Company are replete with examples of the methods the company used to intimidate porters and discourage their affiliation with the BSCP and of Pullman's creation and support of a company union that it claimed represented the porters when they had differences with the company. (The Pullman Company files on the BSCP—including a collection of derogatory material—can be found in Part 3 of the *Records*.) Pullman's methods of intimidation included the use of a wide system of spies who reported on the activities of porters and even resorted to physical assault on union organizers. Moreover, the company's benevolence paid off as black ministers and other well-placed spokesmen trumpeted against the BSCP, while numerous African-American newspapers editorialized the same sentiments. And, early on, intemperate remarks by union leaders who referred to nonunion porters as "Toms" hardly ingratiated them with their potential membership. The first three years of the union's life was a noisy confrontation in the press and in correspondence, in mass meetings and in small encounters, as the union and the company struggled for control of the porters.

By 1928 BSCP leaders concluded that the only way they could ever succeed in getting the Pullman Company to the bargaining table was by calling a strike of porters. Milton P. Webster in Chicago heartily supported the idea of a strike, an action that the membership authorized. Such authorization though, rather than leading to a direct confrontation with Pullman, revealed a major characteristic of Randolph's personality and almost resulted in rending the BSCP. Unlike Webster, who was rough and tumble and was smarting for a direct fight with Pullman, Randolph only wanted a favorable strike vote from the porters so that he could go to the National Mediation Board and have it declare a transportation emergency and thus force the Pullman Company into mediation with the BSCP. This event also shows that Randolph wished to broaden the base of support for the union by calling on well-placed outsiders, both black and white, to convince official Washington to rule that the BSCP's strike threat represented an emergency in the railroad industry that the government should prevent. But even with support from well-placed individuals and organizations, the mediation board decided, as it wrote to James Weldon Johnson of the NAACP, that essential rail service would not be disturbed "if every Pullman Car stood idle." In the face of this failure to garner government backing, and given the elaborate measures the Pullman Company had taken to ensure a strike's failure, Randolph backed down and "postponed" the strike just hours before the porters were scheduled to stand down. ✓

After the postponement of the strike, the BSCP underwent intensive internal strife and evaluation as its leaders tried to determine how to proceed. Their situation became particularly troubling because, with the onset of the Great Depression, porters who had jobs were increasingly glad to have them. Those who had once braved the company's opposition and joined the BSCP now deserted the union in droves. Internal discussion

resulted in a major reorganization that in effect made Webster Randolph's co-leader, especially concerning internal operations. One of the most striking discoveries that comes from the *Records* is how those two men, so unlike—Randolph suave and elitist and prone to compromise; Webster gruff and always ready for a fight—could recognize and accept the unique abilities of each other and combine their talents to make their union succeed. Indeed, they became inseparable friends who held the union together until conditions changed and they could again push for recognition of the BSCP's right to negotiate a contract with Pullman on behalf of the sleeping car porters.

As with much of history, the BSCP's chance to succeed came not because of its own activities alone but because of larger national events in which it became enmeshed. In 1934 and 1935, after years of frustration under Republican administrations, the major railway unions, with the ardent support of President Franklin D. Roosevelt's New Deal administration, convinced Congress to pass the Amended Railway Labor Act and the Wagner-Connery Act, which specifically outlawed company unions and provided coverage to porters as a class of workers. Without question, the act covered porters only because of the major effort that Randolph and Webster had expended lobbying for their inclusion.

On the basis of this new protection, Randolph requested that the National Mediation Board certify the BSCP as the official representative of the porters and order the Pullman Company to negotiate a contract. In view of the fact that the Pullman Company maintained that the Pullman Porters and Maids Protective Association—its company union—was the legitimate representative of its employees, the board ordered an election to determine proper representation. As a result of that election, on 1 June 1935, the National Mediation Board certified the Brotherhood of Sleeping Car Porters as the legitimate representative of porters and maids, thus ending a long struggle for recognition by Randolph and his union. Two years later Pullman and the BSCP finally signed a contract and established a negotiating relationship that lasted until both organizations yielded to changing transportation patterns as airlines and improved highways and automobiles practically ended passenger rail travel.

Personality Profiles

While the *Records* enable us to learn much about the union itself, they also help us to understand better the personalities of BSCP leaders, especially Randolph. The strike episode of 1928 was representative of how Randolph would operate most of his career. He believed in the force of his estimable personality to persuade others to support his cause, and he believed in pushing for large advances while being prepared to compromise and accept smaller gains. Two specific activities make this point.

During the twenties and early thirties, Randolph desperately wanted the credibility that would come to his union if it could gain recognition by the established organized labor movement. Thus, when the AFL refused to grant the BSCP an international charter in 1929, he accepted "federal local" charters—charters that black workers resented because they brought only pseudo-membership—for nine BSCP locals. He did so because it brought the BSCP into the House of Labor and granted him access to the floor of AFL meetings, a privilege he used to stress the interests of black workers and, eventually, to convince AFL leadership to grant the BSCP an international charter in 1935.

Thus, the year 1935 was momentous for the BSCP. In addition to gaining recognition from Pullman as the bargaining agent for the porters and maids, the union also gained full affiliation with the American Federation of Labor when it received a charter as the International Brotherhood of Sleeping Car Porters and Maids. And here, too, Randolph

showed a knack for finding himself at center stage when events of major proportion occurred. The AFL Convention of 1935 at which the BSCP received its international charter was one of the most important in the annals of American labor history. It was at that meeting, for example, that Randolph had the first of many major floor fights with federation leadership over racial discrimination in affiliate unions, a fight he often lost. But he was also present and courted by both sides during the 1935 sessions when a dissident group, under the leadership of John L. Lewis of the United Mine Workers of America, tried to change the method of organizing American workers and thus revolutionize the American labor movement.

Most unions in the AFL were organized according to crafts, such as plumbers or electricians, whereas Lewis and others saw significant changes ahead in American industry and argued that workers should be organized according to industries, such as automobile workers or miners, regardless of what type of jobs they carried out. Heated debate over the issue spilled over into a fistfight on the convention floor between Lewis and "Big Bill" Hutcheson of the carpenters' union. Hutcheson called Lewis a bastard and Lewis left him bleeding on the floor. Yet, though Lewis won the fight, the debate eventually resulted in expulsion of the industrial unions from the AFL.

After the 1935 Convention, Lewis led the expelled industrial unions in founding the Congress of Industrial Organizations (CIO) as a rival to the American Federation of Labor and pleaded with the BSCP president to join the new group. But Randolph, who was far more philosophically aligned with Lewis and CIO policies than with those of the AFL, nonetheless tuned down Lewis's invitation and kept the BSCP in the AFL. Randolph insisted that he had done so in order to maintain a voice in the AFL to speak on behalf of the interests of black workers. It is more plausible, though, to think that after a ten-year fight for a place in the House of Labor, Randolph had no intention of giving that place up for a seat in an outlaw, upstart organization. Randolph would play a central role in the repatriation of the two sides of the labor movement when the AFL and the CIO merged in 1955 to found the AFL-CIO.

The second major incident that was revealing of Randolph's tactics of advance and compromise came while the United States prepared for entrance into World War II. During this period of preparedness Randolph noticed that white workers were finding jobs and coming out of the Great Depression but that the same was not happening for blacks. Thus he put out a call for an all-black march on Washington to force an end to discrimination in war-related employment and to end segregation in the United States military branches; he claimed that soon there would be thousands of blacks marching on the Mall. He organized the March on Washington Movement (MOWM) to carry out this activity and used his union, especially his close lieutenants, to guide it. As the efforts proceeded, Randolph characteristically reached out to others, especially NAACP leader Walter White, Mayor Fiorello La Guardia of New York, and Eleanor Roosevelt, the president's wife, to help him convince the president of the justness of his cause. In the end Randolph compromised on the demands he had made and called off the march. In exchange President Franklin D. Roosevelt signed Executive Order 8802, which outlawed discrimination in unions and in companies doing business with the government and established the Fair Employment Practices Committee to oversee compliance. The Executive Order did not mention the military at all. Critics claim that Randolph accepted far less than he had set out to gain, and though they are right, they overlook the fact that, through this activity, Randolph forced the national government to admit to the existence of widespread racial discrimination in employment opportunities and to accept the government's responsibility to remedy that condition. The fact of compromise in no way diminishes the importance of the accomplishment.

Milton P. Webster benefited personally from the establishment of the FEPC when he received a seat on the initial panel. In typical Webster fashion, he took to heart his responsibilities and ably represented the interests of those who brought their complaints to his attention. The *Records* contain numerous examples of those inquiries and complaints. They also document that the FEPC, especially the first one, was sorely ineffective in bringing about remedy. Nonetheless, the committee's very existence brought heart to many people who previously had no entrée to government resources when they needed help. Indeed, by the end of the war, after the president had reorganized the FEPC and increased its powers—Webster retained his seat—the committee had begun to find evidence of discrimination by both unions and corporations and, in some cases, had brought effective remedy. In fact, the MOWM had resulted in focusing the nation's attention on a major issue that cried out for redress. Moreover, the threatened use of mass demonstrations in the nation's capital clearly presaged the marches of the 1950s and 1960s—especially the March on Washington for Jobs and Freedom of 1963, for which Randolph called and for which he brought in his aide, Bayard Rustin, as the chief organizer. It is ironic that when Randolph accepted the compromise and called off the original march in 1941, Rustin was among the loudest and most vicious critics of that decision.

The relationship that existed between Rustin and Randolph was only representative of the BSCP chief's associations after he committed his life to working to organize the porters. Indeed, from 1925 until the time of his death in 1979, A. Philip Randolph was present at most major events in black leadership circles. When the NAACP underwent a major self-evaluation about the organization's future in 1934–1935, its leaders coveted Randolph's input. Similarly, when a wide range of black organizations decided that they could work together through one umbrella organization if only they could agree upon a leader acceptable to all, Randolph ended up as president of the National Negro Congress (NNC). The fact of the matter is that both Randolph's leadership and the program of the NNC ended in failure largely because of the way Randolph operated. Randolph wanted to run the NNC the same way in which he operated in the BSCP, namely that he would serve as chief while others ran the organization in accordance with his wishes. But on this occasion Randolph's style ran into conflict with the interests of others. The National Negro Congress was a left-leaning organization. Its executive director, John L. Davis, who ran NNC on a day-to-day basis, was an avowed Communist. In the absence of Randolph's involvement in the daily activities of the congress, Davis set aside Randolph's thoughts and ran the organization according to his own views. In the end, Randolph had no alternative but to quit the leadership of the NNC, a step he took with extraordinary élan. Indeed, he quit with such dignity that even in failure everyone thought that he had won. Ralph Johnson Bunche, who later received a Nobel Prize for Peace for his work with the United Nations, termed Randolph's resignation speech from the NNC one of the most important speeches ever delivered by an African-American. After Randolph's departure the NNC went into rapid decline, but the personal stature of A. Philip Randolph continued to rise. The *Records of the Brotherhood of Sleeping Car Porters* chronicle this distinguished American's involvement in the National Negro Congress.

Research Potential

The bulk, and indeed the most important, of the documents in UPA's *Records* microfilm collection center on the BSCP and its leaders, but they are supplemented by the superb *Records of the Ladies Auxiliary of the BSCP, 1931–1968*. Part 2 of the total collection, this ten-reel set of records contains some of the best documents on a black woman's volunteer organization available anywhere. From the collection of convention

proceedings, the correspondence of the national president, and regular *Bulletins*, researchers interested in such organizations can more fully understand the combined social and political aims of the group. Correspondence to the national office from auxiliary leaders outside Washington reveals the regional conditions and the different approaches necessary to organize women in various areas of the country. Moreover, the records of the Ladies Auxiliary contain financial and membership records that show the strength of the association. And, like the BSCP that it was founded to support, the activities of the Ladies Auxiliary extended beyond trade union issues. Correspondence with political and civil rights leaders documents the auxiliary officers' interest in matters such as the poll tax, wage and price controls, and civil rights activities. Other documents show that the ladies also inaugurated self-help programs by establishing strategies to provide advice and services to black families on family budgeting, personal finance, and consumer information. In fact, the records of the Chicago auxiliary's Co-operative Buying Club, 1941-1953, make up an important subseries within the collection. There is much to relish in Part 2 of the *Records of the Brotherhood of Sleeping Car Porters*.

The *Records of the Brotherhood of Sleeping Car Porters* will greatly enhance our ability as historians to interpret the history of the twentieth century. I wholeheartedly commend them to you.

William H. Harris
President
Texas Southern University

SCOPE AND CONTENT NOTE

The following is a brief description of each series included on Part 1 of this edition.

Correspondence, 1925–1969 (Reels 1–13). This series constitutes the heart of the BSCP collection at the Chicago Historical Society. The central thread is the continuous correspondence between BSCP President A. Philip Randolph in New York and his chief lieutenant in Chicago, Milton P. Webster. This correspondence provides an exceptional perspective on the struggle to create the BSCP in the 1920s and early 1930s. It includes abundant information on the wages and working conditions of sleeping car porters, on the BSCP's organizing strategies, and on the Pullman Company's efforts to thwart the unionization of its porters. Since a major leg of the BSCP strategy was to achieve legitimacy among African-American communities throughout the United States, much of the correspondence covers the efforts of the union to network with mainstream African-American organizations, such as the National Association for the Advancement of Colored People (NAACP). The correspondence also sheds light on BSCP response to detractors, particularly in the colored press. Charges of communism prompted the BSCP to buffer itself from Communists; the correspondence covers this internal development. The impact of an early embezzlement scandal is also covered.

During the early 1930s, the efforts of Randolph, Webster, and other BSCP leaders to keep the BSCP alive were a matter of major concern. When the union finally won certification from the National Mediation Board in 1935, organizing work and the regular maintenance of union business become its central themes. However, politics remain a key topic as well.

Beginning about 1940, the correspondence becomes predominantly that of Milton P. Webster and the Chicago division of the BSCP. A greater preponderance of national office materials for the period after 1940 is archived in a separate BSCP collection at the Library of Congress. From approximately 1940 onward, the correspondence mixes day-to-day administrative business of the Chicago division of the BSCP with wider political activities of the union. The routine business correspondence covers dues collection, organizing materials and strategies, grievance procedures, information on wages and working conditions, local union elections, and the administration of collective bargaining agreements. Among the political topics discussed are various manifestations of the civil rights movement during World War II, including the March on Washington Movement, voter registration drives in African-American communities, reactions to wartime race riots, and the movement for a permanent Fair Employment Practices Committee (FEPC). The wartime operation of the National War Labor Board, the National Railway Adjustment Board, and the FEPC—in particular FEPC directives concerning discriminatory practices on railroads in southern states—are also covered.

During the 1950s, the business of the union continued much as before, but relations with the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) assumed a much larger role. A. Philip Randolph was made an international vice president of the federation in 1955, just as the NAACP fired a series of charges of racial discrimination against the federation and numerous affiliates. The federation responded by setting up a civil rights committee to exert pressure against racial discrimination

inside the labor movement as well as to coordinate lobbying efforts with civil rights organizations on behalf of federal civil rights legislation. In spite of these AFL-CIO efforts, Randolph, the BSCP, and the NAACP remained sharp critics of the persistent racial discrimination in the labor movement. In the 1960s, Randolph became interested in Walter Reuther's failed challenge to George Meany as AFL-CIO president, while Meany engineered an official AFL-CIO rebuke of Randolph for inciting divisions in the labor movement.

The 1960s correspondence reflects the paradox of triumph and loss that the BSCP experienced in that decade. Major civil rights laws, which the BSCP had long championed, became a reality, including fair employment legislation and voting rights protections. The union itself was confronted with a shrinking employment pool, however, due to the technological shift in transportation away from rail travel. Also, several key leaders, who are presences in the collection from the earliest years, die or retire—Ashley Totten died in 1963, Milton P. Webster in 1965, and A. Philip Randolph retired in 1968. (Randolph died in 1979; the BSCP ceased to exist as a separate union and merged with the Brotherhood of Railway and Airline Clerks in 1979.)

Convention Materials, 1938–1971 (Reels 13–15). This series contains verbatim minutes of the BSCP conventions. Included are speeches by BSCP leaders, such as Randolph, Webster, and others, on the philosophy of African-American trade unionism, immediate political issues, and problems (including jurisdiction conflicts) with other unions. The minutes include comprehensive financial statements for the BSCP as well as reports of regular and special committees. The resolution debates take up a significant section of most of the minutes. These touch on matters ranging from the purely local desire to have a local leader commended by a resolution of the convention to BSCP positions on national political issues. They contain, verbatim, the voices of a wide range of BSCP members from national leaders down to local leaders and rank and filers.

International Executive Board Minutes, 1948–1964 (Reels 16–17). This series contains minutes, correspondence, and background materials of the Executive Board of the BSCP. The documents chronicle work rules and conditions affecting porters, wage rates, internal union matters—disputed elections, organizing drives, etc.—collective bargaining contract provisions, requests for charitable grants, financial matters such as the liquidity of the BSCP pension plan, and political activities such as voter registration work and legislative lobbying.

Milton P. Webster F.E.P.C. Files, 1941–1946 (Reels 18–25). Technically not BSCP records, these files nevertheless shed much light on problems of racial discrimination in the railway transportation industry and on segregation in the workforce in general during the early 1940s. They also reveal the BSCP vision for federal fair employment practices policies that the union leaders shared with other civil rights organizations—a vision that was only brought to fruition with the federal civil rights legislation of the late 1960s.

Milton Webster was appointed by President Roosevelt as a member of the FEPC, and this series comprises the files that he retained when the committee was allowed to expire after World War II. The FEPC was created as a result of the A. Philip Randolph-led March on Washington Movement, which threatened a mass march on the nation's capital to protest racial discrimination in war production industries and segregation in the armed services during the war in 1942.

The files contain a large number of actual complaints about discriminatory treatment. They also provide a significant amount of general administrative material, including minutes of FEPC meetings, records on training programs, material on staff appointments and personnel of the FEPC, and internal memoranda. The complaints provide an excellent first-hand account of the discriminatory environment that African-Americans confronted in industry in the 1940s. Numerous complaints from the railway industry are

especially relevant to the history of the BSCP. Female war workers also lodged many complaints. In addition to the complaints themselves, there are digests and summaries of cases that provide an excellent overview of the committee's work: internal memoranda and draft opinions reveal much about the committee's inner working.

Several broad political developments are also covered in the FEPC files. These include the activities of the March on Washington Movement, the movement for a permanent FEPC, and the rash of wartime strikes that gripped America in 1943 and 1944.

Hearings, 1948-1976 (Reel 26). The hearings relate to disputes over trade union matters, such as union jurisdictions, the operation of union security agreements (closed shops), work rules, and the seniority system. The hearings were held by the BSCP, often in conjunction with company representatives. These cases were selected from a larger body of hearings, many of which involve morals charges—drunkenness, sexual misconduct, violence, etc. All of the files involving morals charges have been screened from the microfilm. The remaining files are arranged in alphabetical rather than chronological order.

Convention Correspondence, 1948-1975 (Reel 27). This correspondence provides background on convention plans. While some of it relates merely to administrative matters, some concern disputes over delegates' credentials and anticipation about political resolutions.

Membership Ledgers, Undated (Reel 28). These ledgers contain lists of BSCP members. (A large series of 3"X 5" file cards were not filmed.)

General Alphabetical File (Reels 28-30). This series of subject files covers a broad array of subjects. Although the files range in chronology from 1940 to 1970, most are dated in the 1950s and 1960s. Several of them pertain to major federal labor bills, such as the Landrum-Griffin Act (filed as Griffin-Landrum), the Railway Retirement Act, and a bill to further revise union security agreements beyond Taft-Hartley. Other files cover federal agencies, such as the Korean War-era Wage Stabilization Board, the Department of State, and the Department of Labor (see the listing for Financial Reports).

The largest bulk of the files pertain to BSCP internal matters, including income taxes, constitutional revisions, etc. A file labeled CIO Libel Suit covers a suit the BSCP filed against the CIO. There are also several files of newsclippings.

Personal Injury Claims (Reel 30). This small series documents the handling of injury claims by the union in the 1960s.

NAACP (Reel 30). This is a file that the Brotherhood kept on NAACP programs between 1969 and 1977, with special reference to the Chicago area.

A. Philip Randolph Institute (Reel 30). This file documents some of the key issues that A. Philip Randolph wrestled with in the later part of his career. Among the topics covered are the rise of black nationalism in the 1970s and the relationship of the civil rights movement to the labor movement in America.

ABBREVIATIONS

The following acronyms and initialisms are used frequently in this guide and are listed here for the convenience of the researcher.

AFL	American Federation of Labor
AFL-CIO	American Federation of Labor–Congress of Industrial Organizations
BLFE	Brotherhood of Locomotive Firemen and Enginemen
B&O	Baltimore & Ohio Railroad Company
BSCP	Brotherhood of Sleeping Car Porters
BRSC	Brotherhood of Railway and Steamship Clerks
BRS	Brotherhood of Railroad Signalmen of America
BRT	Brotherhood of Railway Trainmen
C&EI	Chicago & Eastern Illinois Railroad Company
C&NW	Chicago & North Western Railway Company
C&O	Chesapeake & Ohio Railroad Company
C&W	Chicago & Western Railroad Company
CB&Q	Chicago, Burlington & Quincy Railroad Company
CIO	Congress of Industrial Organizations
COPE	Committee on Political Education
CMSTP&P	Chicago, Milwaukee, St. Paul & Pacific Railroad Company
EEOC	Equal Employment Opportunity Commission
FEPC	Fair Employment Practices Commission
G&SI	Gulf & Ship Island Railroad Company
GM&O	Gulf, Mobile & Ohio Railroad Company
HREBIU	Hotel and Restaurant Employees and Bartenders International Union
IBEW	International Brotherhood of Electrical Workers
ICC	Interstate Commerce Commission
ILGWU	International Ladies Garment Workers Union
L&N	Louisville & Nashville Railroad Company
NAACP	National Association for the Advancement of Colored People
N&W	Norfolk & Western Railroad Company
NDMB	National Defense Mediation Board
NLRB	National Labor Relation Board

N.M.B.	National Mediation Board
NRA	National Recovery Administration
NRAB	National Railroad Adjustment Board
NWLB	National War Labor Board
NYA	National Youth Administration
NYC	New York Central Railroad System
NYNH&H	New York, New Haven & Hartford Railroad Company
OPA	Office of Price Administration
OPM	Office of Production Management
P.P.B.A.	Pullman Porters Benevolent Association
RLEA	Railway Labor Executives Association
UERMWA	United Electrical, Radio and Machine Workers of America
UP	Union Pacific Railroad Company
USSR	Union of Soviet Socialist Republics
WPB	War Production Board
Y&MV	Yazoo & Mississippi Valley Railroad Company
YWCA	Young Women's Christian Association

REEL INDEX

The following Reel Index denotes the major topics for each folder in the collection. Also included is the date range for each folder when it is available, as well as the total page count. The four-digit number to the left is the frame number at which the folder begins. Bracketed items in the folder titles are additional information provided by UPA.

REEL I

Frame

Correspondence, 1925-1969

0001 1925. 132pp.

Major Topics: Pullman Company operations and activities; tipping of porters; Pullman stock purchase plan for employees; C&W Railway schedule of wages and rules of compensation of conductors and trainmen; applications and dues; correspondence.

0133 January-April 1926. 142pp.

Major Topics: Assigned working numbers for porters; financial statements; correspondence between A. Philip Randolph and Milton Webster; effort to eradicate Communist influence in trade unions; voting plan in Omaha District; applications and dues; embezzlement scandal; revision of schedule of rules and rates of pay for Canadian railroads.

0275 May-July 1926. 106pp.

Major Topics: Organization meetings; financial statements; BSCP organization activities; correspondence between A. Philip Randolph and Milton Webster; dispensation for new members; dues collection; Watson-Parker Bill; NAACP endorsement of the BSCP.

0381 August 1926. 122pp.

Major Topics: Correspondence between A. Philip Randolph and Milton Webster; Pullman employee representation plan; organization meetings; Randolph wins libel suit against the *Whip*; porter grievances; financial statements; dues collection; Randolph's meeting with Clarence Darrow; BSCP legal expenses to Chandler Owen; questionnaires; organization meetings; BSCP Ladies Auxiliary membership drive; request for conference with Pullman; applications; attack on the P.P.B.A.; propaganda circulars; confiscation of employee property by Pullman; negotiations with Pullman; appointment of a National Advisory Committee of the BSCP.

0503 September-October 1926. 155pp.

Major Topics: Applications; Pullman employee representation plan; dues collection; correspondence between A. Philip Randolph and Milton Webster; questionnaires; organization meetings; porter grievances; request for conference with Pullman; suggestions on wage scale and working conditions; financial statements; reduction in membership; request for conference with Pullman; BRT's assistance to the BSCP; BSCP case before N.M.B.

0658 November-December 1926. 166pp.

Major Topics: Pullman intimidation of porters in employee representation plan elections; Chicago *Enquirer's* support for BSCP; questionnaires; porter grievances; correspondence between A. Philip Randolph and Milton Webster; demands relating to wages, rules, and working conditions; financial statements; propaganda; BSCP hearing before the N.M.B.; organization meetings; P.P.B.A. convention; applications; standing of the P.P.B.A. under the Railway Labor Act; financial statements; dues collection; expenses.

0824 January 1927. 78pp.

Major Topics: BSCP opposition to communism; special assessment; Pullman reprisals against employees; correspondence between A. Philip Randolph and Milton Webster; organization meetings; financial statements; N.M.B. proceedings in BSCP case.

0902 February 1927. 83pp.

Major Topics: Propaganda; special assessment; dues collection; financial statements; changes in Pullman employee representation plan; correspondence between A. Philip Randolph and Milton Webster; membership statistics; organization meetings; N.M.B. proceedings in the BSCP case; tipping issue; N.M.B. union representation election for Pullman porters.

REEL 2**Correspondence, 1925-1969 cont.****0001 March-April 1927. 116pp.**

Major Topics: Correspondence between A. Philip Randolph and Milton Webster; porter grievances; questionnaires; Pullman employee representation plan; special assessment; financial statements; dues collection; propaganda; N.M.B. proceedings in BSCP case; political situation in Chicago; reports on poor working conditions; New York Citizens Committee of One Hundred; funds advanced to discharged members; Randolph's speech to the National Urban League Conference; resignation of Ella Jones, president of the BSCP Ladies Auxiliary; activities of Pullman Company spies; support of Negro ministers for the BSCP; aims of the Trade Union Committee for Organizing Negro Workers.

0117 May 1927. 58pp.

Major Topics: Dues collection; N.M.B. proceedings in BSCP case; correspondence between A. Philip Randolph and Milton Webster; Wage Board proceedings; financial statements; Pullman reprisals against BSCP organizers; Pullman employee representation plan; special assessment.

0175 June 1927. 77pp.

Major Topics: Dues collection; special assessment; financial statements; Pullman reprisals against BSCP organizers; correspondence between A. Philip Randolph and Milton Webster; wages and working conditions of Negro porters; N.M.B. proceedings in the BSCP case; endorsement of the BSCP by the Switchmen's Union of North America; list of new members.

0252 July 1927. 56pp.

Major Topics: Dues collection; correspondence between A. Philip Randolph and Milton Webster; alleged N.M.B. denial of BSCP request for wage increase; special assessment; N.M.B. proceedings in the BSCP case; Pullman propaganda; Pullman reprisals against BSCP organizers; financial statements.

0308 August 1927. 67pp.

Major Topics: Applications; financial statements; special assessment; dues collection; list of telegrams sent by A. Philip Randolph; N.M.B. proceedings in the BSCP case; correspondence between A. Philip Randolph and Milton Webster; wages and working conditions of Pullman porters.

0375 September 1927. 85pp.

Major Topics: Pay rates for Pullman porters, attendants and maids; applications; correspondence between A. Philip Randolph and Milton Webster; dues collection; special assessment; itinerary of tour by A. Philip Randolph and A. L. Totten; financial statements; BSCP files petition with ICC regarding Pullman case; wages and working conditions of Pullman porters; Pullman propaganda; elections under Pullman employees representation plan.

0460 October 1927. 77pp.

Major Topics: Dues collection; special assessment; fund-raising activities; Pullman reprisals against BSCP organizers; correspondence between A. Philip Randolph and Milton Webster; hearing of BSCP case by ICC; financial statements; election under the Pullman employees representation plan; special assessments; list of members in the Chicago District; mass meeting; Pullman Company intimidation and propaganda.

0537 November 1927. 95pp.

Major Topics: Applications; BSCP case before the ICC; mass meeting; financial statements; special assessments; dues collection; correspondence between A. Philip Randolph and Milton Webster; Pullman Company intimidation; Pullman wage conference; organization meetings; P.P.B.A. convention.

0632 December 1927. 81pp.

Major Topics: Hearing of BSCP case before the ICC; Negro Labor Conference; correspondence between A. Philip Randolph and Milton Webster; financial statements; special assessments; dues collection; Pullman wage conference; Pullman employees representation plan; support of Chicago *Defender* for the BSCP; plan to charge fee for duplicate dues and membership cards; Pullman Company intimidation.

0713 [No month], 1927. 84pp.

Major Topics: Mediation of BSCP-Pullman dispute; instructions to BSCP organizers on handling strike situation; duties of Pullman porters; program of action for BSCP organizers; Pullman employees representation plan; schedule of rules and pay rates for the Canadian National Railways; newspaper comments on Pullman porters wage and tip case; membership lists; porter grievances; organization meetings.

0797 Membership Lists, 1927. 181pp.

Major Topic: BSCP membership lists.

REEL 3**Correspondence, 1925-1969 cont.****0001 January-February 1928. 147pp.**

Major Topics: Negro Labor Conference; financial statements; proceedings in BSCP case before the ICC; conference of Brotherhood chiefs; Pullman employees stock purchase plan; correspondence between A. Philip Randolph and Milton Webster; Pullman propaganda; dues collection; membership lists.

0148 March–April 1928. 100pp.

Major Topics: Correspondence between A. Philip Randolph and Milton Webster; dues collection; conductors' wage increase; BSCP case before the ICC; financial statements; BSCP strike vote; proposed resignation of Randolph to achieve Pullman agreement; mass meeting; propaganda.

0248 May–June 1928. 97pp.

Major Topics: BSCP strike vote; correspondence between A. Philip Randolph and Milton Webster; BSCP Policy Committee conference; financial statements; Pullman reprisals against BSCP organizers; propaganda; Pullman Company intimidation; amendment to the Railway Labor Act.

0345 July–August 1928. 108pp.

Major Topics: Financial statements; new BSCP oath; BSCP Policy Committee conference; Pullman Company intimidation; Pullman employees representation plan; BSCP and Pullman propaganda; tipping issue; yellow dog contracts; Catholic Industrial Conference; endorsement of BSCP by the Negro Business League.

0453 September–December 1928. 142pp.

Major Topics: Catholic Industrial Conference; propaganda; BSCP efforts to organize Pullman porters; BSCP insurance plan; porter wages and working conditions; yellow dog contracts; elections under the Pullman employees representation plan; BSCP efforts to secure statements from Herbert Hoover and Alfred E. Smith; Pullman Company intimidation; charges of dishonest practices by BSCP organizers.

0595 1929. 154pp.

Major Topics: Articles on the BSCP; Negro Labor Conference; relations between the Pullman Company and its porters; porters wages and working conditions; attack on A. L. Totten; BSCP membership in the AFL; mass meeting; BSCP first annual convention.

0749 January–October 1930. 109pp.

Major Topics: Dues assessments; financial statements; porter grievances; BSCP affiliation with the AFL; U.S. Supreme Court outlaws company unions; Pullman employees representation plan; AFL notes for speakers; injunction against Pullman Company; Pullman Company intimidation.

0858 November–December 1930. 69pp.

Major Topics: Financial statements; injunction against Pullman Company; election under the Pullman employees representation plan; Pullman propaganda; alleged diversion of funds by BSCP officials; Negro Labor Conference; Illinois labor laws; AFL notes for speakers.

REEL 4**Correspondence, 1925–1969 cont.****0001 January–April 1931. 101pp.**

Major Topics: Randolph's open letter to the Pullman Company; Negro Labor Conference; limitations on federal courts injunction power in labor disputes; AFL notes for speakers; Pullman employees representation plan; Pullman Company spies; reinstatement of members; Reduction in forces and wages by Pullman; Illinois legislative program for labor; Kansas City mass meeting; Milton Webster's visit to West Coast.

0102 May-June 1931. 56pp.

Major Topics: Milton Webster's visit to Minneapolis, St. Paul, and Kansas City; Illinois legislative program for labor; porter grievances; BSCP recognized by Milwaukee Railroad Company; dues collection; economic plight of Negroes; Ohio passes bill outlawing yellow dog contracts; BSCP efforts to get injunction against Pullman under the Railway Labor Act.

0158 July-December 1931. 158pp.

Major Topics: Ohio outlaws yellow dog contract; BSCP injunction against Pullman Company union; porter grievances; Milton Webster's visits to Kansas City and the West Coast; Pullman Company spies; porters demand for eight-hour workday; porter injury claims; articles by A. Philip Randolph; duties of porters; exploitation of Pullman porters; dues collection; election under Pullman employees representation plan; working conditions; *The Crisis*; tipping issue; AFL notes for speakers; index of press reports and economic supplements of the International Federation of Trade Unions.

0316 January-May 1932. 129pp.

Major Topics: Membership list; dues collection; limitations on federal courts injunction power in labor disputes; reduction of hours; wage decrease for Pullman porters; address by Randolph on the Negro worker in the depression; unemployment relief plan; bill for five-day workweek; tipping issue; Illinois state charter for Negro Employees Improvement Association; seniority rights; memorandum of agreement between the Southern Pacific and the Dining Car Cooks and Waiters Union; minutes of the Advisory Council on Race Relations of the Council of Christian Associations; allegations that Randolph was a Communist leader; Tom Mooney case in California.

0445 June-December 1932. 117pp.

Major Topics: BSCP injunction case against Pullman; correspondence between A. Philip Randolph and Fiorello LaGuardia; porter wage reductions; fund-raising activities; basic work month; Randolph's address on the Negro in the trade union movement; proposed establishment of a Labor Institute at the University of Illinois; Workers Education Bureau; dues collection; Pullman Company intimidation and propaganda.

0562 January 1933-January 1935. 170pp.

Major Topics: Unemployment relief; A. Philip Randolph's address to the AFL convention; membership list; dues collection; BSCP injunction case against Pullman; fund-raising activities; Fiorello LaGuardia's address at the BSCP eighth anniversary celebration; BSCP educational activities; list of organizations affiliated with the AFL; conference dealing with Negro workers in relation to NRA code.

0732 February-December 1935. 161pp.

Major Topics: Schedule of regulations for the Pennsylvania Railroad; discontinuance of retirements under Pullman pension plan; BSCP organization campaign; Pullman union representation elections; BSCP application for AFL international charter; dues collection; BSCP contribution to social progress; N.M.B. certification of BSCP as official representative of Pullman porters.

0893 1936. 48pp.

Major Topics: Dues collection; business meeting of Chicago Division of the BSCP; brief for BSCP; BSCP election ballot.

REEL 5**Correspondence, 1925-1969 cont.****0001 January-December 1937. 125pp.**

Major Topics: Dues collection; railroad retirement legislation; business meetings of the Chicago Division of the BSCP; Wagner Labor Relations Act; BSCP Chicago Midwest and Detroit Regional Zone Conference; instructions for determining work hours and wage rates of porters; major features of new BSCP-Pullman agreement.

0126 Undated. 1937. 115pp.

Major Topics: BSCP strike ballot; lists of delinquent members; porters' service guidebook; program for re-employment, rehabilitation, and government ownership of the railways; dues collection.

0241 January-September 23, 1938. 126pp.

Major Topics: Agreement between the CMSTP&P Railroad Company and the Dining Car Employees' Union; seniority lists; business meetings of the Chicago Division of the BSCP; in charge service; porter grievances; BSCP elections; instructions for organization committees; major features of new BSCP-Pullman agreement; AFL unemployment report; constitution and general rules.

0367 September 24-December 31, 1938. 156pp.

Major Topics: Report on BSCP fifth national convention activities; program of the National Inter-racial Conference of Churchmen; porter pay rates and working conditions; delinquent members; BSCP Ladies Auxiliary activities.

0523 1939. 164pp.

Major Topics: Time slips; delinquent members; dues collection; union representation election for porters of the Chicago & Northwestern Railway Company; business meetings of the Chicago Division of the BSCP; YWCA Workers' Scholarship; National Conference of Negro Railroad Workers; agreement governing pay rates and working conditions between the Railway Train Porters, Local No. 20672, AFL and the Illinois Central, Y&MV and G&SI Railroad Companies; seniority assignments; rules and pay rates for the CB&Q Railroad Company; proposed government ownership of railroads; organized labor's stake in World War II; porter rest periods; health hazards; porter grievances; report of BSCP New York Division Fact Finding Committee.

0687 January-April 1940. 121pp.

Major Topics: Instructions for porters on the CMSTP&P Railroad Company; list of non-BSCP members in the Pittsburgh Division; business meetings of the Chicago Division of the BSCP; Ohio State Conference on Employment Problems of the Negro; porter grievances; BSCP labor conference in Jacksonville Division; minutes of the Keep America Out of War Congress; New York State Conference on Social Legislation; Pullman disciplinary hearing; dues collection; relief assignments.

0808 May-September 1940. 105pp.

Major Topics: Articles by A. Philip Randolph; dispute between the BRSC and the Railway Express Agency, Inc.; business meetings of the Chicago Division of the BSCP; benefits under the Railroad Unemployment Insurance Act; North Western Porters Industrial Organization; BSCP convention in New York City; status of the Pullman Porters and Maids Protective Association; porter grievances; BSCP constitution and general rules.

0913 September 21–December 1940. 133pp.

Major Topics: Revision of BSCP–Pullman contract; business meetings of the Chicago Division of the BSCP; stake in World War II of organized labor and Negroes; increased benefits for unemployed railroad workers; illegal crediting of rest periods; brutality toward porter; NRAB decision on BSCP–Pullman dispute; Pullman porters convention; relief assignments; BSCP–Pullman negotiations; pay rates for porters on the Southern Pacific; resolutions offered by the Chicago Division of the BSCP; labor planks of the Republican and Democratic party platforms; efforts by organized labor to defeat the Patman Bill.

REEL 6**Correspondence, 1925–1969 cont.****0001 January–March 1941. 82pp.**

Major Topics: Instances of discrimination against Negroes; Illinois State Commission on the Condition of the Urban Colored Population; porters' working conditions and hours; agreement between the BSCP and the Chicago & Northwestern Railway Company; dues collection; business meetings of the Chicago Division of the BSCP; seniority rosters; BSCP Ladies Auxiliary organizations; contract with the CB&Q Railroad; Illinois unemployment compensation law; agreement between the Southeastern Carriers Conference Committee and the BLFE; overtime.

0083 April–July 1941. 95pp.

Major Topics: Overtime; National Action Conference for Civil Rights; dues collection; list of porters on the NYC; business meetings of the Chicago Division of the BSCP; porter grievances; reports on porter operations; pattern of NDMB settlements.

0178 August–December 1941. 107pp.

Major Topics: Reorganization of BSCP Ladies Auxiliary; porter grievances; business meetings of the Chicago Division of the BSCP; Illinois Central contract; salaries and expenses; memorandum of agreement between the BSCP and the Alton Railroad Company; Illinois civil rights legislation; list of BSCP division heads.

0285 January–April 1942. 85pp.

Major Topics: CMSTP&P Railroad Company safety news; salaries and expenses; business meetings of the Chicago Division of the BSCP; BSCP efforts to organize Negro locomotive firemen; porter work schedule for the Alton Railroad Company; deadhead service.

0370 May–June 1942. 106pp.

Major Topics: Salaries and expenses; delinquent members; business meetings of the Chicago Division of the BSCP; March on Washington movement; plans for a BSCP youth program; porter work schedule for the Alton Railroad Company; porter grievances.

0476 August–December 1942. 150pp.

Major Topics: BSCP Victory Jubilee; memorandum of agreement between the Alton Railroad Company and the Dining Car Employees Union; Union for Democratic Action program; salaries and expenses; BSCP Ladies Auxiliary activities; BSCP convention in St. Louis; efforts to organize Negro locomotive firemen in the South; Midwest Workers Education Conference; business meetings of the Chicago Division of the BSCP; NWLB procedures for controlling the adjustment of wages of railroad workers; discriminatory employment practices in the railroad industry; recommendations for changes in the Social Security Act; proposed national system of unemployment compensation.

0626 January–August 1943. 148pp.

Major Topics: International race problems; BSCP Ladies Auxiliary activities; Labor League for Human Rights; race riots in the United States; business meetings of the Chicago Division of the BSCP.

0774 September–December 1943. 92pp.

Major Topics: Efforts to abolish poll tax; business meetings of the Chicago Division of the BSCP; BSCP Ladies Auxiliary activities; group insurance benefits for Pullman employees; BSCP scholarship fund; FEPC directives ordering abolition of racial discrimination on southern railroads; membership lists.

REEL 7**Correspondence, 1925–1969 cont.****0001 1944. 152pp.**

Major Topics: War Labor Board directives; OPA food ceiling price list; business meetings of the Chicago Division of the BSCP; increase in salaries for BSCP officials; BSCP Ladies Auxiliary activities; race discrimination; voter registration; BSCP resolutions; complaints against porters; President's Committee on Fair Employment Practice; porter grievances; *Wallace Corporation v. NLRB*; *Steele v. L&N Railroad Company et al.*; molestation case; Franklin Roosevelt's declaration on racial discrimination; employee withholding exemption certificates.

0153 January–June 1945. 75pp.

Major Topics: National Conference of Pullman Car Cleaners and Yard Forces; BSCP Ladies Auxiliary activities; transfer of dues for Illinois Central porters; business meetings of the Chicago Division of the BSCP; railroad annuity pension tax; demerit system of discipline on the Chicago & Northwestern Railroad.

0228 July–December 1945. 86pp.

Major Topics: Support for United Negro College Fund; BSCP Ladies Auxiliary activities; business meetings of the Chicago Division of the BSCP; list of officers of the local divisions of the BSCP; BSCP twentieth anniversary retrospective; Department of Labor information bulletin; BSCP representation for Pullman yard and shop employees; anti-labor bills in the U.S. House of Representatives; wage demands of Illinois Central employees; instructions for members of BSCP organization committee.

0314 Mimeograph Copies—1, 1945. 87pp.

Major Topics: NRAB racial discrimination case involving train porters; porter grievances; Pullman disciplinary actions against porters; negotiations for paid vacations; Santa Fe Railroad porters and attendants join BSCP; BSCP–Pullman disputes before the NRAB; operation of extra porters; BSCP claims on behalf of porters.

0401 Mimeograph Copies—2, 1945. 114pp.

Major Topics: BSCP–Pullman disputes before the NRAB; Pullman disciplinary actions and hearings against porters; porter grievances; wages and working conditions of UP chair car men.

0515 Mimeograph Copies—3, 1945. 91pp.

Major Topics: Memorandum of agreement between the BSCP and the Minneapolis, St. Paul & Sault St. Marie Railroad Company regarding vacation allowances; BSCP–CMSTP&P Railroad Company dispute before the NRAB; vacation pay for Alton Railroad porters; BSCP named authorized representative of porters of the C&EI Railroad Company; BSCP–Pullman disputes before the NRAB; Pullman disciplinary actions and hearings against porters; porter grievances.

0606 Mimeograph Copies—4, 1945. 114pp.

Major Topics: BSCP–Pullman disputes before the NRAB; Pullman disciplinary actions and hearings against porters; BSCP named authorized representative of porters of the C&EI Railroad Company; Car Cleaners and Yard Forces Conference; revision of Pullman working conditions agreement; BSCP efforts to organize Pullman car cleaners and yard forces; porter grievances; porter wage agreement; report of proceedings of the National Conference of the Representatives of Santa Fe Train Porters.

0720 Mimeograph Copies—5, 1945. 113pp.

Major Topics: BSCP–Pullman disputes before the NRAB; Pullman disciplinary actions and hearings against porters.

0833 Mimeograph Copies—6, 1945. 152pp.

Major Topics: BSCP–Pullman disputes before the NRAB; Pullman disciplinary actions and hearings against porters; BSCP–CMSTP&P Railroad Company dispute before the NRAB.

REEL 8**Correspondence, 1925–1969 cont.****0001 Mimeograph Copies—7, 1945. 120pp.**

Major Topics: Porter grievances; Pullman disciplinary actions and hearings against porters.

0121 Mimeograph Copies—8, 1945. 147pp.

Major Topics: BSCP–Pullman disputes before the NRAB; Pullman disciplinary actions and hearings against porters; BSCP recognized as representative for porters on the Santa Fe Railroad; BSCP–C&NW Railway Company dispute before the NRAB.

0268 Mimeograph Copies—9, 1945. 132pp.

Major Topics: Vacation agreement with Alton Railroad Company; record of number of conductors, porters, attendants, and bus boys displaced from regular assignments; business meeting of the Chicago Division of the BSCP; Pullman disciplinary actions and hearings against porters; BSCP efforts to organize Pullman yard forces; BSCP–Pullman disputes before the NRAB.

0400 Mimeograph Copies—10, 1945. 135pp.

Major Topics: BSCP–Pullman disputes before the NRAB; Pullman disciplinary actions and hearings against porters; porter grievances; BSCP–C&NW Railway Company dispute before the NRAB; BSCP–Alton Railroad Company dispute before the NRAB.

0535 Mimeograph Copies—11, 1945. 110pp.

Major Topics: Pullman disciplinary actions and hearings against porters; porter grievances.

0645 Mimeograph Copies—12, 1945. 88pp.

Major Topic: Pullman disciplinary actions and hearings against porters.

0733 Mimeograph Copies—13, 1945. 125pp.

Major Topics: Pullman disciplinary actions and hearings against porters; porter grievances; conference of Pullman car cleaners and yard forces; BSCP–Southern Pacific dispute before the NRAB; BSCP efforts to organize Santa Fe train porters and Pullman car cleaners and yard forces; BSCP–CMSTP&P Railroad Company dispute before the NRAB; vacation agreement with C&NW Railway Company; BSCP–Pullman disputes before the NRAB.

REEL 9**Correspondence, 1925–1969 cont.****0001 Mimeograph Copies—14, 1945. 122pp.**

Major Topics: Pullman disciplinary actions and hearings against porters; BSCP–Pullman disputes before the NRAB.

0123 Mimeograph Copies—15, 1945. 98pp.

Major Topic: Pullman disciplinary actions and hearings against porters.

0221 Mimeograph Copies—16, 1945. 110pp.

Major Topics: Pullman disciplinary actions and hearings against porters; porter grievances.

0331 Mimeograph Copies—17, 1945. 153pp.

Major Topics: Pullman disciplinary actions and hearings against porters; porter grievances; racial discrimination against porters by military personnel.

0484 January–September 1946. 124pp.

Major Topics: BSCP–C&EI Railroad Company agreement on pay rates and working conditions and vacation agreement; BSCP Ladies Auxiliary activities; work hours for Pullman storeroom nonclerical employees; travel expenses; AFL convention; amendment of Railroad Retirement Act.

0608 October 1946. 187pp.

Major Topics: AFL convention program; BSCP Ladies Auxiliary activities; proceedings of the Firemen's Conference of the BSCP in Birmingham, Alabama; BSCP efforts to organize colored locomotive firemen; work hours of Pullman storeroom nonclerical employees.

0795 November–December 1946. 172pp.

Major Topics: BSCP Ladies Auxiliary activities; Pullman Porters Benefit Association of America convention; furlough and recall of Pullman car service employees; list of dining car employees employed by the C&NW Railroad; N.M.B. election for union representation of Pullman shop and yard employees; BSCP propaganda; lists of Pullman shop and yard employees; BSCP efforts to organize Pullman car cleaners; national policy against discrimination in industry; problems of Negro veterans.

REEL 10**Correspondence, 1925-1969 cont.****0001 January 1947-June 1948. 206pp.**

Major Topics: Hardships encountered by BSCP porters in St. Louis District; BSCP Ladies Auxiliary activities; N.M.B. union representation election for dining car employees of the C&NW Railway Company; BSCP efforts to organize dining car employees of the C&NW Railroad; BSCP regional labor conference in Toronto, Canada; BSCP propaganda; Illinois Fair Employment Practices Act; list of paid-up membership in the BSCP Chicago Division; list of furloughed and sick members in the BSCP Chicago Division.

0207 July 1948-December 1950. 198pp.

Major Topics: BSCP Ladies Auxiliary activities; BSCP elections; fight against jim crow in the armed forces; BSCP convention; BSCP division officers; delinquent members; porter seniority list; monthly review of the Railroad Retirement Board; report of proceedings of the BSCP Southwestern Zone Conference; congressional hearings regarding the FEPC; porter sleeping accommodations; BSCP propaganda; BSCP negotiations with the C&NW Railway Company; porters' vacation schedule; vacation agreement with the CMSTP&P Railroad.

0405 1951-1952. 165pp.

Major Topics: Porter vacation schedule; dues collection; porter seniority rosters; Joint Council Dining Car Employees-C&NW Railway Company dispute before the NRAB; BSCP Ladies Auxiliary activities; employee passes; negotiations with the C&NW Railroad; porter sleeping accommodations; pay increase for porters on the CB&Q Railroad; Department of the Army instructions for operation of the railroad; porter grievances; payroll deduction plan for U.S. savings bonds; Pullman safety record; Veteran's Readjustment Assistance Act of 1952.

0570 1953-1954. 185pp.

Major Topics: Veteran's Readjustment Assistance Act of 1952; porters' seniority rosters; BSCP agreements with the Illinois Central Railroad Company and the C&NW Railway Company; porter sleeping accommodations; employee passes; election for officers of the BSCP Chicago Division; operation of extra employees; BSCP constitution and general rules; porter pay rights.

0755 January 1955-April 1957. 184pp.

Major Topics: Porter seniority rosters; BSCP regional zone conferences; operation of extra employees; financial standing of BSCP members in Denver, Kansas City, Oklahoma City, Omaha, and St. Paul; porter vacation schedule; A. Philip Randolph elected AFL-CIO vice president; eligibility for railroad retirement annuities; porter grievances; C&NW Railway divisional territories; business meetings of the BSCP Chicago Division; BSCP constitution and general rules; employee passes.

0939 May-December 1957. 146pp.

Major Topics: AFL-CIO Civil Rights Conference; passenger train accommodations; business meetings of the Chicago Division of the BSCP; status of civil rights legislation; porter grievances; BSCP educational program; George Meany's address on civil rights in the United States; porter vacation schedule.

REEL II**Correspondence, 1925-1969 cont.****0001 1958. 196pp.**

Major Topics: AFL-CIO convention resolution on civil liberties and internal security; porter seniority rosters; C&NW Railway divisional territories; Pullman terminates group insurance plan; Labor Conference on Civil Rights; race hate propaganda by employers; AFL-CIO Executive Council statements on civil rights, housing, and blood banks; porter grievances; discontinuation of Pullman agencies; BSCP-Pullman negotiations; AFL-CIO civil rights program; NAACP charges of racial discrimination by unions; FEPC activities.

0197 January-June 1959. 170pp.

Major Topics: AFL-CIO Civil Rights Committee activities; NAACP charges of racial discrimination by unions; AFL-CIO Executive Council statements on housing and civil rights; AFL-CIO civil rights program; Labor Conference on Civil Rights; porter grievances; BSCP elections; business meetings of the Chicago Division of the BSCP.

0367 July-December 1959. 165pp.

Major Topics: Problems of Negroes in organized labor; AFL-CIO Civil Rights Committee activities; porter grievances; AFL-CIO policy resolutions on civil rights and civil liberties; members of the Railway Labor Executives' Association; amendments to BSCP constitution; list of NYC porters; Emil Mazey's address on civil rights; segregation by unions.

0532 January-May 1960. 67pp.

Major Topics: AFL-CIO civil rights public relations; AFL-CIO Civil Rights Committee activities; AFL-CIO Executive Council statement on civil rights; establishment of a School of International Labor Studies at American University; report on civil rights for Negroes in trade unions; porter grievances.

0599 June-December 1960. 81pp.

Major Topics: BSCP-NYC union shop agreement; AFL-CIO Civil Rights Committee activities; porter seniority lists; segregation by unions; civil rights resolutions adopted by Indiana State AFL-CIO Convention; Boris Shishkin's statement at the National Conference on Constitutional Rights and American Freedom; AFL-CIO Southern Advisory Committee on Civil Rights.

0680 Hearings Register, 1955-1960. 56pp.

Major Topic: Information relating to porter complaints and union issues.

0736 January-May 1961. 98pp.

Major Topics: Civil Rights Conference in Louisville, Kentucky; AFL-CIO Civil Rights Committee activities; report on the federal executive and civil rights; AFL-CIO public service programs; equal employment opportunity in federal government on federal contracts; porter rest periods; BSCP Chicago-Midwest and St. Louis-Southwest zone conference.

0834 June–December 1961. 95pp.

Major Topics: Walter Reuther's efforts to replace George Meany as AFL-CIO president; AFL-CIO report on civil rights by A. Philip Randolph; Negro apprentices; AFL-CIO Civil Rights Committee activities; proposed merger of the Great Northern, Northern Pacific, and Burlington Railroads; George Meany's statement to the Special Subcommittee on Labor of the House Committee on Education and Labor; discrimination on the Canadian National Railway; AFL-CIO civil rights publications; AFL-CIO leaders rebuke A. Philip Randolph for creating gap between organized labor and the Negro community; President's Committee on Equal Employment Opportunity; AFL-CIO civil rights resolution.

REEL 12**Correspondence, 1925–1969 cont.****0001 January–June 1962. 106pp.**

Major Topics: AFL-CIO Civil Rights Committee activities and minutes of meetings; NAACP criticism of Kennedy administration's civil rights position; state fair employment practice laws; AFL-CIO Economic and Legislative Conference; discrimination by an IBEW union local; AFL-CIO policy regarding use of segregated facilities; George Meany's testimony regarding the Federal Equal Employment Opportunity Bill; BSCP–Pullman dispute before the NRAB; AFL-CIO Staff Conference on Civil Rights; porter grievances.

0107 July–December 1962. 80pp.

Major Topics: AFL-CIO civil rights compliance cases; AFL-CIO Civil Rights Committee activities; antidiscrimination provisions in major contracts; take-over of operation of Pullman sleeping car service by the Pennsylvania Railroad; report of the BSCP International Executive Board; NAACP charges of racial discrimination by the ILGWU; George Meany's address to the Negro American Labor Council; union programs for fair employment practices; wage scale for porters on the SOO line; AFL-CIO progress in integration of local unions; legislative obstruction by the Rules Committee in the U.S. House of Representatives.

0187 1963. 120pp.

Major Topics: NRAB decision in favor of the BSCP; AFL-CIO Civil Rights Committee activities and minutes of meetings; AFL-CIO civil rights compliance cases; death of A. L. Totten; AFL-CIO policy on civil rights; AFL-CIO progress in integration of local unions; search of BSCP porters by Pullman Company special agents; porter grievances; porter sleeping accommodations; operation of extra employees; Pullman disciplinary action and hearing against porter; civil rights developments involving building and construction trad0307 January–May 1964. 143pp.

Major Topics: Porter grievances; injury claims by porters; passenger complaints against porters; meeting of AFL-CIO General Board; AFL-CIO Civil Rights Committee activities; porter time claims; Advisory Committee on Union Plans for Fair Practices.

0450 June–September 1964. 137pp.

Major Topics: Porter grievances; passenger complaints against porters; N.M.B. investigation of representation dispute affecting employees of the NYNH&H Railroad; Pullman disciplinary action and hearing against porter.

0587 October–December 1964. 89pp.

Major Topics: Porter injury claims; passenger complaints against porters; porter grievances; report on the AFL-CIO and the Negro; BSCP Conference for Santa Fe & UP chair car attendants.

0676 1965–1967. 208pp.

Major Topics: Mediation agreement between the railroads represented by the National Railway Labor Conference and the Eastern, Western, and Southeastern Carriers' Conference Committees and their employees represented by the Employees' National Conference Committee; employment stabilization agreement; basic month; BSCP–Pullman agreement effective January 1, 1953, revised July 1, 1965; porters' vacation agreement; BSCP efforts to organize dining car employees of the CB&Q Railroad; death of Milton Webster; passenger complaints against porters; AFL-CIO resolution on civil rights; Railroad Retirement Board Informational Conferences; BSCP–Pullman union deductions agreement; minority housing problems; Illinois Committee for Fair Housing Law; BSCP–UP Railroad Company dispute before the NRAB; discontinuation of passenger trains; credit legislation; 1967 civil rights bills 0884 1968–1969. 180pp.

Major Topics: Social, racial, and educational problems in Chicago; porter seniority rosters; discontinuation of passenger trains; Illinois fair housing legislation; AFL-CIO voter registration campaign; testimonial dinner in honor of A. Philip Randolph; claims for porter separation allowances from Pullman; dues collection; Labor Conference on Civil Rights; results of BSCP elections; passenger complaints against porters; retirement of A. Philip Randolph as BSCP president; BSCP–Grand Trunk Western Railroad Company agreement; *Jerome Miles v. BSCP and Pullman Company*.

REEL 13**Correspondence, 1925–1969 cont.****0001 Undated Items (1). 99pp.**

Major Topics: Pullman porters' grievances; BSCP–Pullman dispute before the NRAB; list of Chicago busboys and attendants; union representation for porters on the CMSTP&P Railroad; BSCP–CB&Q Railroad Company agreement; A. Philip Randolph's speech at the First Baptist Church of Memphis, Tennessee; alleged raid by BSCP on jurisdiction of HREBIU; list of BSCP divisions; list of BSCP officials.

0100 Undated Items (2). 143pp.

Major Topics: BSCP propaganda; union representation election for porters on the NYNH&H Railroad; mediation of BSCP–Pullman dispute; state public utility laws; creation of Illinois FEPC; in charge service; BSCP membership lists.

0243 Undated Items (3). 104pp.

Major Topics: BSCP efforts to organize colored locomotive firemen; list of BSCP volunteer organization committees; lists of men contacted by BSCP organization committees; delinquent members; list of BSCP local division officers.

0347 Undated Items, 1940-1947. 275pp.

Major Topics: BSCP convention; BSCP efforts to organize colored locomotive firemen; discrimination against Negroes by the railroads; Pullman activities to aid the war effort; union representation election for Pullman yard and shop employees; Pullman Company records donated to Newberry Library in Chicago; AFL support for Negro workers; BSCP propaganda; report on Negro pioneers in the Chicago labor movement; proceedings of the tenth annual convention of the P.P.B.A.; report of the proceedings of the First National Convention of the BSCP Ladies Auxiliary.

BSCP National Convention Materials, 1938-1975**0622 Notebook: 1938 Convention. 140pp.**

Major Topic: Report of proceedings of the BSCP Fifth National Convention held in Chicago, Illinois, on September 19-24, 1938.

0762 Notebook: 1940 Convention. 276pp.

Major Topic: Report of the proceedings of the BSCP Convention held in New York City on September 15-20, 1940.

REEL 14**BSCP National Convention Materials, 1938-1975 cont.****0001 Notebook: 1942 Convention. 80pp.**

Major Topic: Report of the proceedings of the BSCP Convention held in St. Louis, Missouri, on September 13-18, 1942.

0081 Notebook: 1944 Convention. 113pp.

Major Topic: Report of the proceedings of the BSCP Convention held in Cleveland, Ohio, on September 17-22, 1944.

0194 Notebook: 1946 Convention. 144pp.

Major Topic: Report of the proceedings of the BSCP Convention held in Chicago, Illinois, on September 16-20, 1946.

0338 Notebook: 1948 Convention. 117pp.

Major Topic: Report of the proceedings of the BSCP Convention held in Detroit, Michigan, on September 12-17, 1948.

0455 Notebook: 1950 Convention. 162pp.

Major Topic: Report of the proceedings of the BSCP Convention held in New York City on September 10-16, 1950.

0617 Notebook: 1953 Convention. 120pp.

Major Topic: Report of the proceedings of the BSCP Convention held in Los Angeles, California, on October 4-9, 1953.

0737 Notebook: 1956 Convention. 141pp.

Major Topic: Report of the proceedings of the BSCP Convention held in St. Louis, Missouri, in September 10-14, 1956.

REEL 15**BSCP National Convention Materials, 1938-1975 cont.****0001 Notebook: 1959 Convention. 155pp.**

Major Topic: Report of the proceedings of the BSCP Convention held in Chicago, Illinois, on September 6-11, 1959.

- 0156 Notebook: 1962 Convention. 147pp.**
Major Topic: Report of the proceedings of the BSCP Convention held in Montreal, Canada, on September 9–14, 1962.
- 0303 Notebook: 1965 Convention. 154pp.**
Major Topic: Report of the proceedings of the BSCP Convention held in Chicago, Illinois, on September 12–17, 1965.
- 0457 Notebook: 1968 Convention. 63pp.**
Major Topic: Report of the proceedings of the BSCP Convention held in New Orleans, Louisiana, on September 2–4, 1968.
- 0520 Notebook: 1971 Convention. 103pp.**
Major Topic: Report of the proceedings of the BSCP Convention held in Chicago, Illinois, on September 13–15, 1971.
- 0623 Notebook: 1975 Convention. 82pp.**
Major Topic: Report of the proceedings of the BSCP Convention held in Chicago, Illinois, on August 25–27, 1975.

REEL 16

International Executive Board Minutes, 1948–1964

- 0001 International Executive Board Minutes (June 3–4, 1948). 23pp.**
Major Topics: Minutes of BSCP International Executive Board meeting held in Detroit, Michigan; BSCP finances; rules on assignment of runs to districts, temporary discontinuance of an assignment, overtime pay rates, and pay when used on layover or relief days; BSCP–Pullman vacation agreement.
- 0024 International Executive Board Minutes (September 19, 1948, Post-Convention). 51pp.**
Major Topics: Minutes of BSCP International Executive Board meeting; resolution to provide protection for international officers after retirement; procedures for press releases; railroad passes for porters, preparatory time; porter sleeping accommodations; report on storeroom nonclerical employees.
- 0075 International Executive Board, 1948 [Correspondence]. 50pp.**
Major Topics: BSCP finances; arrangements for International Executive Board meetings.
- 0126 International Executive Board Minutes (April 18–19, 1949). 15pp.**
Major Topics: Minutes of BSCP International Executive Board meeting held in New Orleans, Louisiana; request for BSCP financial support for the Americans for Democratic Action; memorandum of understanding regarding rules on overtime pay rates and pay when used on layover or relief days; report on storeroom nonclerical employees.
- 0140 International Executive Board Minutes (December 5–7, 1949). 41pp.**
Major Topics: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois; BSCP–Pullman vacation agreement; memorandum of understanding regarding rules on overtime pay rates and pay when used on layover or relief days; conference between BSCP and IRS officials regarding income tax charged on tips; special presentation on education for the Negro; request for BSCP financial assistance for the National Farm Labor Union.
- 0181 International Executive Board, 1949 [Presentations/Retirement Plan]. 48pp.**
Major Topics: Requests for BSCP financial assistance for Bethune-Cookman College and the National Farm Labor Union; special presentation on Negro education; analysis of BSCP pension retirement plan.

- 0229 International Executive Board Minutes (September 8–9, 1950, Pre-Convention). 51pp.**
Major Topics: Abolition of Pullman porter quarters; sign-out rule; minutes of BSCP International Executive Board meeting held in New York City; report of Budget Committee; report of the BSCP International Executive Board.
- 0280 International Executive Board Minutes (September 15, 1950, Post-Convention). 13pp.**
Major Topics: Minutes of BSCP International Executive Board meeting held in New York City; BSCP financial statements.
- 0293 International Executive Board Minutes (May 14–16, 1951). 26pp.**
Major Topics: Request for increase in salary of officers of the BSCP Ladies Auxiliary; minutes of BSCP International Executive Board meeting held in Chicago, Illinois; report of Budget Committee; proposed change in rule dealing with hearings for Pullman rules violations; proposed BSCP pension plan.
- 0319 International Executive Board Minutes (December 3–5, 1951). 21pp.**
Major Topics: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois; proposed BSCP pension plan; report of Budget Committee.
- 0340 International Executive Board Minutes (May 5–7, 1952). 65pp.**
Major Topics: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois; report regarding selection of site for 1953 convention; report of Finance Committee.
- 0405 International Executive Board Minutes (December 1–3, 1952). 19pp.**
Major Topics: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois; report of the Finance Committee.
- 0424 International Executive Board Minutes (Correspondence, 1952). 43pp.**
Major Topics: Selection of site for the 1953 convention; A. Philip Randolph and Norman Thomas's plans to visit to Japan; arrangements for BSCP International Executive Board meetings; reorganization of the Negro Labor Committee.
- 0467 International Executive Board Minutes [Financial Reports], 1948–1952. 77pp.**
Major Topics: Financial reports on the status of dues-paying members in BSCP divisions; annual tax payments received at International office; breakdown of BSCP expenses; statements of receipts and disbursements
 International Executive Board Minutes (May 4–7, 1953). 42pp.
Major Topics: Minutes of BSCP International Executive Board meeting held in New York City; report of the Finance Committee.
- 0586 Meeting of International Executive Board (September 1953). 14pp.**
Major Topic: Report of the Finance Committee.
- 0600 International Executive Board Minutes (October 2 and 10, 1953). 7pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Los Angeles, California.
- 0607 Report of the International Executive Board to International Convention (October 1953). 122pp.**
Major Topics: Report of the International Executive Board to the Los Angeles convention; membership status of BSCP divisions; resolutions adopted at the Los Angeles convention; pensions for BSCP leaders.
- 0729 International Executive Board Meeting (May 3–6, 1954). 39pp.**
Major Topics: Agenda and minutes of International Executive Board meeting; report of Finance Committee.

- 0768 Supplementary Board Minutes (Meeting of May 3-6, 1954). 74pp.**
Major Topics: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois; hearing on petition for reinstatement of Claud E. Grooms as Second Vice President, Chicago Division.
- 0842 International Executive Board Minutes (December 6-8, 1954). 13pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0855 International Executive Board Meeting (December 6-9, 1954). 47pp.**
Major Topics: Changes in Pullman Company practice of classifying and handling parked railroad cars as station duty; operation of extra employees; request for increase in pensions for retired porters; BSCP Ladies Auxiliary activities; agenda and minutes of BSCP International Executive Board meeting; porter sleeping accommodations.
- 0902 International Executive Board Minutes (May 16-18, 1955). 12pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0914 International Executive Board Meeting (May 16-18, 1955). 49pp.**
Major Topics: Death of Jack Mills; minutes and agenda of BSCP International Executive Board meeting held in Chicago, Illinois; report of the Finance Committee.
- 0963 International Executive Board Minutes (November 27-28, 1955). 12pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0975 International Executive Board Meeting (November 27-28, 1955). 30pp.**
Major Topics: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois; report on reallocation of runs.

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International Executive Board Minutes, 1948-1964 cont.

- 0001 International Executive Board Minutes (May 7-9, 1956). 43pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0044 International Executive Board Minutes (Pre-Convention Meeting, Post-Convention Meeting, Special Meeting—September 6-14, 1956). 44pp.**
Major Topic: Minutes of BSCP International Executive Board meetings held in St. Louis, Missouri.
- 0088 Meeting of International Executive Board (September 1956). 32pp.**
Major Topics: Agenda and minutes of BSCP International Executive Board meeting; report of Finance Committee; reorganization of BSCP Ladies Auxiliary; International Executive Board report for 1953-1956.
- 0120 1956 Convention Expenses—2nd Triennial (1956). 7pp.**
Major Topic: Receipts and expenditures of BSCP 1956 convention.
- 0127 International Executive Board Minutes (May 6-8, 1957). 18pp.**
Major Topics: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois; report of the Finance Committee.

- 0145 International Executive Board Meeting (May 1957). 43pp.**
Major Topics: Agenda of BSCP International Executive Board meeting; report of the Finance Committee; vacation pay; Milton Webster's objections to election of A. R. Blanchette of Canada to International Executive Board.
- 0188 International Executive Board Minutes (December 16-18, 1957). 33pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0221 Meeting of International Executive Board (December 16-18, 1957). 40pp.**
Major Topics: Vacation pay for BSCP office employees; report of the Finance Committee; arrangements for BSCP International Executive Board meeting; request for BSCP financial assistance for the United Negro College Fund; agenda of BSCP International Executive Board meeting.
- 0261 International Executive Board Minutes (June 2-4, 1958). 33pp.**
Major Topics: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois; report of the Finance Committee.
- 0294 Meeting of the International Executive Board (June 2-4, 1958). 28pp.**
Major Topics: Agenda of BSCP International Executive Board meeting; report of the Finance Committee.
- 0322 International Executive Board Minutes (December 10-11, 1958). 17pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0339 International Executive Board Meeting (December 8-11, 1958). 86pp.**
Major Topics: Agenda of BSCP International Executive Board meeting; recommendations by international officers of measures to bring down BSCP operating expenses; BSCP finances.
- 0425 Executive Board Correspondence (1958). 76pp.**
Major Topics: Arrangements for BSCP International Executive Board meetings; plans for investment of BSCP funds; plans for changing method of handling BSCP auditing; voter registration drive; opposition to "right to work" law movement.
- 0501 Addresses [of] International Executive Board Members (1958). 6pp.**
- 0507 International Executive Board Minutes (May 4-6, 1959). 19pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0526 International Executive Board Meeting (May 4-6, 1959). 26pp.**
Major Topics: Agenda for BSCP International Executive Board meeting; report of the Finance Committee.
- 0552 International Executive Board Minutes (Pre- and Post-Convention, September 1959). 15pp.**
Major Topic: Minutes of the BSCP International Executive Board meeting held in Chicago, Illinois.
- 0567 International Executive Board Meeting (Pre-Convention, September 11-13, 1959). 74pp.**
Major Topics: BSCP statement of receipts and expenditures; agenda for BSCP International Executive Board meeting; revision of BSCP constitution; report on BSCP International Executive Board; recommendation to raise dues.

- 0641 International Executive Board Correspondence (1959). 56pp.**
Major Topics: BSCP contribution for COPE; report on interest rates on government bonds; arrangements for BSCP International Executive Board meeting; dues collection; revision of BSCP constitution; financial problems of the BSCP Los Angeles Division.
- 0697 International Executive Board Minutes (May 31–June 2, 1960). 14pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0711 International Executive Board Meeting (May 31–June 2, 1960). 62pp.**
Major Topics: BSCP finances; arrangements for BSCP International Executive Board meeting; salaries of BSCP employees; agenda for BSCP International Executive Board meeting; reduction of per capita tax and assessment to the AFL-CIO; assets and liabilities of the International Association of Railway Employees; report of the Finance Committee.
- 0773 International Executive Board Minutes (March 27–29, 1961). 17pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0790 International Executive Board Meeting (March 27, 1961). 54pp.**
Major Topics: Complaint by dining car union regarding BSCP raids on their employees; arrangements for BSCP International Executive Board meeting; agenda of BSCP International Executive Board meeting; report of the Finance Committee.
- 0844 International Executive Board Minutes (December 1–2, 1961). 12pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0856 International Executive Board Meeting (December 4, 1961). 34pp.**
Major Topics: Arrangements for BSCP International Executive Board meeting and convention; AFL-CIO group accident and disablement insurance plan; agenda for BSCP International Executive Board meeting; BSCP statement of receipts and disbursements.
- 0890 International Executive Board (Reduction of Hours—February 16, 1962). 11pp.**
Major Topics: Agenda and minutes of BSCP International Executive Board meeting held in Chicago, Illinois; BSCP plans for reduction of basic monthly hours.
- 0901 Meeting of International Officers (Reduction of Hours—May 10, 1962). 2pp.**
Major Topic: Agenda of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0903 International Executive Board Minutes (September 7, 1962). 13pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Montreal, Canada.
- 0916 International Executive Board Minutes (June 3–4, 1963). 13pp.**
Major Topic: Minutes of BSCP International Executive Board meeting held in Chicago, Illinois.
- 0929 International Executive Board Meeting (May 31–June 4, 1963). 10pp.**
Major Topics: Agenda for BSCP International Executive Board meeting; proposal for revision of proration procedure.

0939 International Executive Board—General Correspondence (1963). 24pp.

Major Topics: Death of Ashley L. Totten; appointment of William H. Bowe as Acting International Secretary-Treasurer; readjustment of salaries for BSCP officials; arrangements and agenda for BSCP International Executive Board meeting; BSCP proposals for shorter work month, pay increase, and job stabilization program.

0963 International Executive Board Minutes (January 7–9, 1964). 13pp.

Major Topics: Special assessment for building Brotherhood Fund; minutes of BSCP International Executive Board meeting held in Chicago, Illinois.

0976 International Executive Board (1964). 25pp.

Major Topics: Proposed BSCP sponsorship of a middle-class housing development; agenda for BSCP International Executive Board meeting.

REEL 18**FEPC Files, 1941–1946****0001 FEPC (June–September 1941). 285pp.**

Major Topics: Executive order reaffirming the policy of full participation in the defense program by all persons, regardless of race, creed, color, or national origin; Milton Webster's appointment as member of the FEPC; plans for integration of Negroes into national defense jobs; creation of the Labor Supply Branch of OPM's Labor Division; complaints regarding discrimination in national defense program and in federal government departments and agencies; government procurement policy; minutes of FEPC meetings; antidiscrimination clause in defense contracts.

0286 FEPC (October–December 1941). 168pp.

Major Topics: Complaints regarding discrimination in the national defense program and in federal government departments and agencies; antidiscrimination clause in defense contracts; Twin Cities Conference on the Training and Employment of Negroes for National Defense Industries; problems of Negro veterans; NDMB activities; labor disputes affecting war production; exclusion of Negroes from service in U.S. Navy.

0454 FEPC (Undated, 1941). 77pp.

Major Topics: Efforts of Negro women to obtain jobs in industry; notes of defense work available for Negroes; complaints regarding discrimination in the national defense program; antidiscrimination clause in defense contracts; business training for defense; FEPC pamphlet on minorities in defense industries; schedule of bids received from the army and navy.

0531 FEPC (January–February 15, 1942). 129pp.

Major Topics: Complaints regarding discrimination in the national defense program and in federal government departments and agencies; labor's assistance of national war effort; efforts to increase number of defense workers; war labor disputes; establishment of the WPB and the NWLB; resignation of Mark Ethridge as FEPC chairman; minutes of FEPC meeting.

REEL 19**FEPC Files, 1941-1946 cont.****0001 FEPC (February 16-17, 1942). 614pp.**

Major Topics: Negro employment and training; March on Washington Committee; complaints regarding discrimination in the national defense program and in federal government departments and agencies; minutes of FEPC hearings in the New York metropolitan area.

0615 FEPC (February 18-March 1942). 109pp.

Major Topics: Summary of compliance with FEPC findings by firms in the Chicago area; complaints regarding discrimination in the national defense program and in federal government departments and agencies; proposed elimination of questions relating to race on government employment applications; appointment and tenure of FEPC members; minutes of FEPC meetings; preliminary report on defense training.

0724 FEPC (April 1942). 262pp.

Major Topics: Complaints regarding discrimination in the national defense program and in federal government departments and agencies; report on Negroes in defense industries; labor market problems; Negro employment and training; minutes of FEPC hearings; U.S. government policy and instructions to ensure full utilization of labor supply.

REEL 20**FEPC Files, 1941-1946 cont.****0001 FEPC (May-June 15, 1942). 168pp.**

Major Topics: Complaints regarding discrimination in the national defense program and in federal government departments and agencies; elimination of practice of introducing discriminatory specifications into employer orders; U.S. government policy and instructions to ensure full utilization of labor supply; minutes of FEPC meetings; FEPC hearings on Negro discrimination in the South; memorandum to FEPC submitted by representatives of the Southern Negro Youth Congress; FEPC budget estimates.

0169 FEPC (June 16-30, 1942). 149pp.

Major Topics: Summary and findings of FEPC hearings on Negro discrimination cases in the South; minutes and report of the Negro National Defense Committee; complaints regarding discrimination in the national defense program and in federal government departments and agencies; U.S. Employment Service discontinuance of separate employment offices for whites and Negroes; Titeflex Metal Hose Company case; defense training courses for Negroes.

0318 FEPC (July 1942). 237pp.

Major Topics: Minutes of FEPC meetings; U.S. Employment Service discrimination policy; occupational deferment under the Selective Service System; list of government-owned, privately operated ordnance plants; complaints regarding discrimination in the national defense program and in federal government departments and agencies; list of FEPC members; summary of compliance with FEPC findings by firms in the Chicago area; summary and findings of FEPC hearings on Negro discrimination cases in the South; FEPC clipping digest; proposed congressional act to prohibit employment discrimination; FEPC reorganization; employment of Negroes by the U.S. Civil Service Commission.

0555 FEPC (August 1942). 199pp.

Major Topics: Emancipation Day celebrations in Canada; FEPC relationship with War Manpower Commission; FEPC findings in the Titeflex Metal Hose Company case; FEPC functions and jurisdiction; report on Hispanics in the war effort; racial discrimination in the South; U.S. Employment Service discrimination policy; discriminatory practices of railroad companies against Negro labor; report on national defense migration; complaints regarding discrimination in the national defense program and in federal government departments and agencies; progress report of the Bay Area Council Against Discrimination.

0754 FEPC (September 1942). 143pp.

Major Topics: Discrimination against Negroes by railroad companies and unions; complaints regarding discrimination in the national defense program and in federal government departments and agencies; materials in the National Archives relating to labor and labor problems; seniority of white and colored trainmen; minutes of FEPC meeting.

0897 FEPC (October 1942). 183pp.

Major Topics: Relationship between the FEPC and the War Manpower Commission; discrimination against Negroes in the railroad industry; list of labor organizations having constitutional provisions disqualifying Negroes from membership; FEPC budget estimates; complaints regarding discrimination in the national defense program and in federal government departments and agencies; minutes of FEPC meeting; summary and findings in FEPC cases.

REEL 21**FEPC Files, 1941-1946 cont.****0001 FEPC (November 1942). 225pp.**

Major Topics: Complaints regarding discrimination in the national defense program and in federal government departments and agencies; FEPC reorganization; discrimination against Negroes in the railroad industry; antidiscrimination clauses in defense contracts; minutes of FEPC meetings; Capital Transit Company case; Kilgore report; FEPC operations bulletin; decisions and proceedings of the NWLB and the NLRB; summary and findings in FEPC cases; U.S. Employment Service operating policy.

0226 FEPC (December 1942). 201pp.

Major Topics: FEPC progress report; FEPC budget; report of the chairman of the War Manpower Commission; discrimination against Negroes by the railroad industry and unions; upgrading and hiring of Negroes as Pullman conductors; complaints regarding discrimination in the national defense program and in federal government departments and agencies; minutes of FEPC hearing in the Pittsburgh Plate Glass Company case; samples of firms with fair employment policies.

0427 FEPC (Undated, 1942-1). 70pp.

Major Topics: Proposed elimination of discriminatory practices by the Civil Service; discrimination against Negroes by the railroad industry; samples of firms with fair employment policies; complaints regarding discrimination in the national defense program and in federal government departments and agencies; transfer of FEPC to the War Manpower Commission.

0497 FEPC (Undated, 1942—2). 251pp.

Major Topics: Discrimination against Negroes by the railroad industry; complaints regarding discrimination in the national defense program and in federal government departments and agencies; summary of FEPC hearing on discrimination in defense training; report on how management can integrate Negroes in war industries in New York state; special research report on the Negro worker; recommendations to FEPC for approval of staff appointments, promotions and placement; FEPC budget estimates.

0748 FEPC (January–February 10, 1943). 213pp.

Major Topics: Minutes of FEPC meetings; adjustment of complaint against the War Shipping Administration; discrimination against Negroes by the railroad industry; complaints regarding discrimination in the national defense program and in federal government departments and agencies; development of nutrition program for federal workers; FEPC reorganization; defense training for Negroes.

REEL 22**FEPC Files, 1941–1946 cont.****0001 FEPC (February 11–28, 1943). 284pp.**

Major Topics: Complaints regarding discrimination in the national defense program and in federal government departments and agencies; FEPC operations bulletin; U.S. military compliance with antidiscrimination executive order; employment and assignment of Negroes in the federal civil service; summary of FEPC hearing in the Pittsburgh Plate Glass Company case; FEPC budget estimates; proceedings of the Conference on Scope and Powers of FEPC; discrimination against Negroes by the railroad industry; Columbia Steel Company case.

0285 FEPC (March–April 15, 1943). 230pp.

Major Topics: Complaints regarding discrimination in the national defense program and in federal government departments and agencies; work stoppages due to discrimination against Negroes; minutes of FEPC meetings; list of War Manpower Commission personnel; report on action on U.S. Employment Service #510 reports; FEPC reorganization; FEPC personnel; participation of Negroes in NYA war program; requests for occupational deferments; FEPC report on employment discrimination.

0515 FEPC (April 16–July 1943). 333pp.

Major Topics: Minutes of FEPC meetings; Capital Transit Company case; FEPC reorganization; report on the segregation of war workers; FEPC personnel recommendations; complaints regarding discrimination in the national defense program and in federal government departments and agencies; report on utilization of nonwhite workers in war production in the Detroit area; report on equal employment opportunity for Negroes in local transportation systems; FEPC May 1943 annual report; creation of American Labor Conference on International Affairs; FEPC budget estimates; report on racial discrimination in Pacific Coast shipbuilding industry; report on racial discrimination in the mining and oil industries of the Southwest; Milton Webster reappointed to membership in the FEPC; AFL Committee on Post War Planning and Minority Group Problems; report on racial discrimination in the U.S. military.

0848 FEPC (August–September 10, 1943). 201pp.

Major Topics: Operating agreement between FEPC and the War Manpower Commission on nondiscrimination program; proposed establishment of an FEPC subregional office in Detroit; FEPC personnel; minutes of FEPC meetings; complaints regarding discrimination in the national defense program and in federal government departments and agencies; War Manpower Commission field instructions; cooperative agreement between FEPC and the War Labor Board; responsibility of the War Manpower Commission in the utilization of minority groups; FEPC budget estimates; discrimination against Negroes by the railroad industry.

REEL 23**FEPC Files, 1941–1946 cont.****0001 FEPC (September 11–30, 1943). 336pp.**

Major Topics: Discrimination against Negroes by the railroad industry and unions; seniority lists for dining car employees; FEPC hearings, findings, and directives on discrimination complaints against the Pennsylvania Railroad Company, the Southern Railway Company, the L&N Railroad, the B&O Railroad, the NYC Railroad, the Norfolk Southern Railway Company, the C&O Railway Company, the Jacksonville Terminal Company, the Georgia Railroad, the GM&O Railroad, the N&W Railway Company, the Central of Georgia Railway Company, the Southeastern Carriers' Conference, the Illinois Central Railroad System, the UP Railroad, the C&NW Railway Company, the Atlantic Coast Line Company, the Seaboard Airline Railway Company, the St. Louis–San Francisco Railway Company, and the Southern Railway Company; N.M.B. agreement between the Southern Carriers' Conference Committee and the BLFE; minutes of FEPC meetings; description of functions of FEPC personnel; FEPC rules and regulations; FEPC hearings in Dow Chemical Company case.

0337 FEPC (October–December 1943). 292pp.

Major Topics: FEPC hearings and findings in the Northwest Mining & Exchange Company case and the Philadelphia Transportation Company case; Malcolm Ross appointed FEPC Chairman; minutes of FEPC meetings; discrimination against Negroes by the railroad industry; report on the employment of aliens in war industries; sample of cases handled successfully by the FEPC; employment and training problems in St. Louis resulting from segregation; FEPC relationship to the Committee for Congested Production Areas; complaints regarding discrimination in the national defense program and in federal government departments and agencies; report on developments in the employment of Negroes in war industries; agreement between the NWLB and FEPC; list of officers of the local divisions of the BSCP; FEPC budget; discrimination in federal housing for war workers; Capital Transit Company case; Oregon Shipbuilding Corporation case.

0629 FEPC (Undated, 1943). 303pp.

Major Topics: Notes relating to FEPC cases; N.M.B. agreement between the Southeastern Carriers' Conference Committee and the BLFE; mediation agreements between the BLFE and the Illinois Central Railroad Company and the Gulf, Mobile & Northern Railroad Company; summaries of discrimination complaints against railroad companies; executive order relating to discrimination by companies or agencies engaged in the fulfillment of war production contracts; Pittsburgh Plate Glass Company case; appointment of Monsignor Francis J. Haas as FEPC chairman; Milton Webster's address at the AFL Post War Forum; operating relationships between the War Manpower Commission and FEPC; digest of FEPC railroad hearings; complaints regarding discrimination in the national defense program and in federal government departments and agencies.

REEL 24**FEPC Files, 1941-1946 cont.****0001 FEPC (January-April 1944). 266pp.**

Major Topics: Congressional bill to prohibit employment discrimination; Carter Carburetor Corporation case; Warner Electric Corporation case; complaints regarding discrimination in the national defense program and in federal government departments and agencies; report on status of FEPC discrimination cases docketed in Region IX; Malcolm Ross's address before the National Freedom Day Celebration; Inter-Race Peace Rally; Dow Chemical Company case; Northwest Mining & Exchange Company case; minutes of FEPC meetings; discrimination against Negroes by the railroad industry; report on experiences in Negro employment.

0267 FEPC (May-July 1944). 231pp.

Major Topics: Complaints regarding discrimination in the national defense program and in federal government departments and agencies; FEPC rules and regulations; minutes of FEPC meetings; summaries of FEPC cases in the St. Louis area; National War Agencies Appropriation Bill; proposed executive order on discrimination against aliens; statements in support of FEPC; Malcolm Ross's address to the Baltimore branch of the NAACP; congressional bill to prohibit employment discrimination; abolition of segregation in the armed forces.

0498 FEPC (August-September 1944). 257pp.

Major Topics: Minutes of FEPC meetings; summaries of FEPC cases in St. Louis area; McQuay-Norris Manufacturing Company case; complaints regarding discrimination in the national defense program and in federal government departments and agencies; St. Louis Shipbuilding and Steel Company case; operational statistics for FEPC cases; agreement between FEPC and the Maritime Commission; FEPC jurisdiction; antidiscrimination clauses in defense contracts; congressional bill to prohibit employment discrimination.

0755 FEPC (October-December 1944). 215pp.

Major Topics: Complaints regarding discrimination in the national defense program and in federal government departments and agencies; minutes of FEPC meetings; FEPC rules and regulations; discrimination by federal housing agencies; FEPC budget; summaries of FEPC cases; McQuay-Norris Manufacturing Company case; Capital Transit Company case; Shell Oil Company case.

REEL 25**FEPC Files, 1941-1946 cont.****0001 FEPC (Undated, 1944). 201pp.**

Major Topics: Report on the Negro in 1944; report on postwar labor stability; Marinship Corporation case; contract between the Los Angeles Railway Corporation and the Amalgamated Association of Street Electric Railway and Motor Coach Employees of America; congressional bill to prohibit employment discrimination; FEPC case load activity by month; operational statistics for FEPC cases; report on the FEPC and the employment of minority workers in transition to the postwar economy; complaints regarding discrimination in the national defense program and in federal government departments and agencies; FEPC rules and regulations; FEPC operations; report on nondiscrimination in war industries and the federal government.

0202 FEPC (January-February 1945). 234pp.

Major Topics: Shell Oil Company case; summaries of reports from FEPC regional offices on status of transit cases; complaints regarding discrimination in the national defense program and in federal government departments and agencies; FEPC salaries and expenses; FEPC rules and regulations; McQuay-Norris Manufacturing Company case; Seafarers International Union case; report on major race riots in the United States; minutes of FEPC meeting.

0436 FEPC (March-May 1945). 215pp.

Major Topics: Minutes of FEPC meetings; summaries of FEPC cases; complaints regarding discrimination in the national defense program and in federal government departments and agencies; Capital Transit Company case; proposal for a permanent FEPC; Shell Oil Company case; Seafarers International Union case.

0651 FEPC (June-December 1945). 251pp.

Major Topics: Minutes of FEPC meetings; FEPC appropriations; status of FEPC cases; proposed FEPC reorganization; McDonnell Aircraft Corporation case; Capital Transit Company case; FEPC salaries and expenses; Olin Industries, Inc. case; Texas & New Orleans Railroad Company case; agreement between the UERMWA, CIO, and the FEPC; proposal for a permanent FEPC.

0902 FEPC (January-June 1946). 55pp.

Major Topics: Displacement of wartime workers in Washington, D.C.; extension of the FEPC by Harry Truman; proposal for a permanent FEPC; outline for FEPC final report.

REEL 26**Hearings, 1948-1976****0001 BSCP—Hearing for C. W. Allen, 1966. 15pp.**

Major Topics: Charges filed against BSCP members by the Dining Car Employees Local 351 under their union shop agreement with the Grand Trunk Western Railroad Company; memorandum of agreement between the Dining Car Employees' Union, Local 351 and the Grand Trunk Western Railroad Company.

0016 BSCP—Hearing for S. P. Blake, 1966. 6pp.

Major Topic: Charges filed against BSCP members by the Dining Car Employees Local 351 under their union shop agreement with the Grand Trunk Western Railroad Company.

- 0022 BSCP—Hearing for A. R. Blanchette, 1968. 60pp.**
Major Topics: Memorandum of agreement between the Canadian Railways and the associated railway unions representing their nonoperating employees regarding job security; memorandum of agreement between the BSCP and the Canadian Pacific Railway Company.
- 0082 BSCP—Hearing for N. Brawner, 1966. 8pp.**
Major Topic: Charges filed against BSCP members by the Dining Car Employees Local 351 under their union shop agreement with the Grand Trunk Western Railroad Company.
- 0090 [BSCP—Hearing, CB&Q Railroad, April 1963.] 13pp.**
Major Topic: BSCP-CB&Q Railroad Company dispute before the NRAB regarding seniority rights.
- 0103 BSCP—Hearing for the Fort Worth & Denver Railway Company, 1963. 70pp.**
Major Topic: Dispute between the BRSC and the Fort Worth & Denver Railway Company before the NRAB regarding termination of dining car service positions.
- 0173 BSCP—Hearings: Kansas City Southern Railway Case, 1951. 55pp.**
Major Topic: Dispute between the Brotherhood of Railroad Trainmen and the Kansas City Southern Railway Company before the NRAB regarding use of train porters to perform brakemen's duties.
- 0228 BSCP—Locomotive Firemen's Case, 1953. 204pp.**
Major Topics: Discrimination against colored locomotive firemen; BSCP efforts to organize colored locomotive firemen; colored locomotive firemen's case against the BLFE before the U.S. Supreme Court; proposed settlement of colored locomotive firemen's cases.
- 0432 BSCP—Locomotive Firemen's Case, 1955. 36pp.**
Major Topics: BSCP efforts to organize colored locomotive firemen; colored locomotive firemen's case against the BLFE in the U.S. District Court for the Northern District of Ohio.
- 0468 BSCP—Hearing for Benjamin F. Morris, 1958 [1]. 175pp.**
Major Topics: Benjamin F. Morris case against R. M. Willis and the BSCP in the circuit court of Jackson County, Missouri, and in the Missouri Supreme Court regarding discharge from Pullman Company for nonpayment of union dues.
- 0643 BSCP—Hearing for Benjamin F. Morris, 1958 [2]. 224pp.**
Major Topic: Benjamin F. Morris case against R. M. Willis and the BSCP in the Missouri Supreme Court regarding discharge from Pullman Company for nonpayment of union dues.
- 0867 BSCP—Hearing for Benjamin F. Morris, 1958 [3]. 82pp.**
Major Topics: Benjamin F. Morris case against R. M. Willis and the BSCP in the Missouri Supreme Court and in the circuit court of Jackson County, Missouri, regarding discharge from Pullman Company for nonpayment of union dues.
- 0949 BSCP—Hearing for New Haven Case, 1948. 58pp.**
Major Topics: BSCP request for an N.M.B. investigation into union representation dispute involving buffet and club car employees of the NYNH&H Railroad Company; union representation election for NYNH&H Railroad employees; N.M.B. proceedings and decision in the matter of the representation of employees of the NYNH&H Railroad.
- 1007 BSCP—Hearing for Eldridge Parker, 1970. 22pp.**
Major Topic: Investigation of Eldridge Parker's job security claim against the BSCP.

- 1029 BSCP—Hearing for Milton Phillips, 1975. 16pp.**
Major Topics: Statement by the AFL-CIO on seniority and layoffs; principles for seniority modification.
- 1045 BSCP—Hearing for G. R. Tillman, 1966. 13pp.**
Major Topic: Charges filed against BSCP members by the Dining Car Employees Local 351 under their union shop agreement with the Grand Trunk Western Railroad Company.
- 1058 BSCP—Hearing for Union Shop Court Case, 1953. 17pp.**
Major Topics: Complaint against the Seaboard Air Line Railroad Company restraining the carrier from enforcing its union shop agreement with the BSCP; BSCP case against the Texas & Pacific Railway Company before the NRAB regarding abolition of position of train porter and reduction of employees occupying those positions to chair car porters.
- 1075 BSCP—Hearing for J. W. Wesson, 1965. 7pp.**
Major Topic: Investigation into alleged nonpayment of union dues by J. W. Wesson.
- 1082 BSCP—Hearing for W. Wheeler, 1962. 119pp.**
Major Topics: BSCP complaint against the NYC System before the NRAB and the N.M.B. regarding selling of pillows in day coaches by lounge car attendants.
- 1201 BSCP—Hearing for J. L. Williams, G. Thomas, and John W. Amos, 1976. 14pp.**
Major Topic: Complaint regarding seniority and working status of Amtrak sleeping car service attendants.

REEL 27

Convention Correspondence, 1948–1975

- 0001 BSCP—National Convention, Detroit, 1948—General Papers. 45pp.**
Major Topics: Convention publicity and arrangements; convention resolutions; list of convention delegates.
- 0046 BSCP—7th Biennial Convention, 1950—Resolutions. 106pp.**
Major Topics: Convention resolutions; report of the Auditing Committee; constitutional amendment.
- 0152 BSCP—First Triennial Convention, 1953—Program. 9pp.**
- 0161 BSCP—First Triennial Convention, 1953—General Papers. 80pp.**
Major Topics: Convention arrangements; convention delegates; convention program and publicity; convention receipts and expenses; post-convention meeting of the BSCP International Executive Board.
- 0241 BSCP—Second Triennial Convention, 1956—General Papers. 23pp.**
Major Topics: Convention arrangements; convention program and publicity.
- 0264 BSCP—Third Triennial Convention, 1959—General Papers [1]. 122pp.**
Major Topics: Convention arrangements; guest speakers for BSCP convention; convention expenses; BSCP labor education meeting; convention publicity; report of the Committee on Scientific Service and Safety Efficiency; list of discontinued BSCP districts; financial and membership status of BSCP divisions; BSCP endorses NAACP program; railroad social insurance program.

- 0386 BSCP—Third Triennial Convention, 1959—General Papers [2]. 115pp.**
Major Topics: Report on Grievance and Claims Committee; list of officers of BSCP local divisions; convention outline; railroad carriers having agreements with the BSCP; convention program; BSCP labor education meeting; agreement between Southwest Reporters and the BSCP; convention resolutions; list of convention delegates; G. E. Leighty's address to the BSCP convention.
- 0501 BSCP—Third Triennial Convention, 1959—Resolutions. 57pp.**
Major Topics: Report of the Committee on Resolutions and Constitution; convention resolutions; constitutional revisions.
- 0558 BSCP—Third Triennial Convention, 1959—Report of Executive Committee. 23pp.**
Major Topic: Report of the BSCP International Executive Board to the Third Triennial Convention.
- 0581 BSCP—Third Triennial Convention, 1959—Amendments to Constitution. 8pp.**
Major Topic: BSCP constitutional amendments and revisions.
- 0589 BSCP—Third Triennial Convention, 1959—Resolutions. 141pp.**
Major Topics: Convention resolutions; minutes of BSCP International Executive Board pre-convention and post-convention meetings; report of the Train, Chair Car Porters and Attendants Committee.
- 0730 BSCP—Fourth Triennial Convention, 1962—General Papers [1]. 95pp.**
Major Topics: Summary of matters handled by the BSCP on behalf of members employed by the Canadian Pacific Railroad Company; convention arrangements and publicity; second convention of BSCP Ladies Auxiliary; convention delegates; report of the BSCP International Executive Board to the Fourth Triennial Convention; convention program.
- 0825 BSCP—Fourth Triennial Convention, 1962—General Papers [2]. 144pp.**
Major Topics: Report of the Finance Committee; convention agenda; report of the Train, Chair Car Porters and Attendants Committee; convention resolutions; BSCP constitutional amendments; A. Philip Randolph's address to the BSCP Fourth Triennial Convention; convention program.
- 0969 BSCP—Fifth Triennial Convention, 1965—General Papers. 46pp.**
Major Topics: Convention delegates; convention arrangements and program; memorial service for Milton Webster.
- 1015 BSCP—Fiftieth Anniversary Convention, 1975—Credentials. 37pp.**
Major Topics: Statements by the AFL-CIO Executive Council on equal opportunity in housing, voter registration by mail, seniority and layoffs, and Title VII and the seniority system; efforts to merge BSCP with larger union; need for expanded EEOC conciliation efforts under Title VII; report on union role in ending job discrimination; report on civil rights; list of BSCP local division officers.
- 1052 BSCP—Fiftieth Anniversary Convention, 1975—Congratulatory Letters and Telegrams. 115pp.**

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Membership Ledgers

- 0001 Box 62-1, n.d. 51pp.**
Major Topic: BSCP membership list.

0052 Box 62-2, n.d. 13pp.

Major Topic: BSCP membership list.

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0065 BSCP—American Train Dispatchers Association, [1963]. 11pp.

Major Topic: Cases pending before the Third Division of the NRAB.

0076 Annual \$10 Tax Notice (To All Officers in Midwest Zone), 1952. 18pp.

0094 Application (17 Cooperating Railway Organizations), 1955. 6pp.

Major Topic: Efforts by BSCP to join the seventeen cooperating railway organizations that initiate wages, working conditions, and other movements in the interest of nonoperating employees.

0100 Army Discharge, [1942]. 8pp.

Major Topic: Procedures to be followed for obtaining release or discharge of skilled workers age thirty-eight or over for the purpose of employment in essential industries.

0108 Association of Western Railways, 1956. 62pp.

Major Topic: Colorado gross ton-mile truck tax.

0170 Association of American Railroads, 1955. 2pp.

Major Topic: Association of American Railroads position on U.S. transportation policy.

0172 Atlantic Coast Line Porters (CIO), 1949. 8pp.

Major Topic: Union representation dispute regarding employees of the Atlantic Coast Line Railroad.

0180 Audit Report (Special Fund—Drexel National Bank), August 31, 1959. 15pp.

Major Topic: Statement of BSCP monthly receipts and disbursements of the special fund at the Drexel National Bank.

0195 Authorizations for Handling Board Cases, [1945]. 4pp.

Major Topic: Authorization for handling of cases before the Fourth Division of the NRAB.

0199 Away From Home Expenses—Chicago District Porters, n.d. 12pp.

0211 Canadian Railway Board of Adjustment, [1921]. 15pp.

Major Topic: Memorandum of agreement between the Canadian railways and members of railway unions; proposed sleeping car conductors bill.

0226 Civil Rights Committee, 1964. 3pp.

Major Topics: AFL-CIO housing and urban development program; meeting of AFL-CIO Civil Rights Committee.

0229 Chicago-Midwest, Detroit-Pittsburgh Zone Conference, 1955. 203pp.

Major Topics: Report on the Chicago-Midwest and Detroit-Pittsburgh regional conference held at Chicago, Illinois; conference delegates; conference resolutions; conference arrangements; BSCP labor education meeting; BSCP leadership training conference in Montreal, Canada; conference program; speeches at conference by A. Philip Randolph and Horace Harper.

0432 Conference Proceedings [of the BSCP Provisional Committee to Organize Colored] Locomotive Firemen, Jacksonville, Florida, December 2-3, 1947. 189pp.

0621 Colored Locomotive Firemen's Conference, Washington, D.C., 1951. 21pp.

Major Topic: Report on the Tenth Annual Conference of the BSCP Provisional Committee for the Organization of Colored Locomotive Firemen.

- 0642 Colored Locomotive Firemen's Conference, May 25-26, 1956. 10pp.**
Major Topic: Notice of the Fifteenth Annual Conference of the BSCP Provisional Committee for the Organization of Colored Locomotive Firemen.
- 0652 Colored Locomotive Firemen's Conference, 1958. 4pp.**
Major Topic: Notice of 1958 Conference of the BSCP Provisional Committee for the Organization of Colored Locomotive Firemen.
- 0656 CIO—Pullman Porters' Organizing Committee, 1946. 3pp.**
Major Topic: CIO efforts to organize Pullman porters.
- 0659 CIO—Libel Suit Against, 1949. 24pp.**
Major Topic: Proposed settlement in BSCP—CIO libel suits.
- 0683 Constitution—Joint AFL-CIO, 1955. 8pp.**
Major Topic: Amendments to articles of proposed AFL-CIO constitution.
- 0691 Constitution—Revision of (International), 1955. 28pp.**
Major Topic: Amendments to BSCP constitution.
- 0719 Constitution—Revision of (BSCP), 1956. 169pp.**
Major Topics: Revisions of BSCP constitution and general rules; BSCP death benefits; rules and regulations governing the BSCP Auditing Department; resolutions at the BSCP First and Second Triennial Conventions; Canadian Pacific Railroad BSCP membership.
- 0888 Delinquent Membership Dues, [1964-1970]. 27pp.**
Major Topics: BSCP demands for discharge of members for nonpayment of dues; dues collection; amendment of vacation agreement.
- 0915 Department of State, 1951. 78pp.**
Major Topics: Economic survey of life in the USSR; CIO call for price ceilings and rent control; U.S. overseas information and educational exchange programs; report of meeting between the Assistant Secretary of State for Public Affairs and representatives of American trade unions; report on condition of Hungarian workers; labor unions' position on the Korean War.
- 0993 Earnings of Extra Employees (Chicago Central Division), 1953. 18pp.**
- 1011 Earnings of Extra Employees (Chicago Commissary District), 1953. 19pp.**
- 1030 Earnings of Extra Employees (Chicago Northern District), 1953. 50pp.**
- 1080 Earnings of Extra Employees (Omaha), March 1954. 5pp.**
- 1085 Eastern Zone Regional Conference, 1961. 6pp.**
Major Topic: Arrangements for BSCP Eastern Regional Zone Conference.
- 1091 Extra Porter Salaries, [1959]. 16pp.**
- 1107 Extra Porters—Layovers (Unemployment Insurance Act), 1953. 94pp.**
Major Topics: Claims for unemployment insurance benefits by extra porters; eligibility of retired men for unemployment insurance benefits; claims for unemployment benefits for layover days.

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General Alphabetical Files cont.

- 0001 New Financial System (New York Office), August 1952. 5pp.**
Major Topic: Institution of new bookkeeping system at the BSCP New York Office.
- 0006 Financing Railroad Equipment—Creation of Governmental Agency (Eastern Railroads), 1957. 6pp.**
Major Topic: Proposed creation of governmental agency for financing railroad equipment.

- 0012 Financing Railroads by the Government, [1957]. 10pp.**
Major Topics: Mediation agreement between the Eastern and Western Carriers' Conference Committees and their employees represented by the Railroad Yardmasters of America regarding wage increases and cost of living adjustments; proposed creation of governmental agency for financing railroad equipment.
- 0022 Financial Report—Chicago Division (U.S. Department of Labor), 1960. 56pp.**
Major Topics: Financial report for the BSCP Chicago Division filed under the Labor-Management Reporting and Disclosure Act of 1959; BSCP income tax return.
- 0078 Financial Reports—Chicago Zone (U.S. Labor Department and U.S. Treasury Department), July 31, 1963. 8pp.**
Major Topic: Financial reports filed by the BSCP's Denver, Kansas City, and Omaha Divisions.
- 0086 Financial Report (U.S. Department of Labor), July 31, 1962. 14pp.**
Major Topic: Financial report filed by the BSCP's Denver, Kansas City, Omaha, and Twin Cities Divisions.
- 0100 Financial Report—Midwest Zone (U.S. Department of Labor), 1963. 2pp.**
Major Topic: Financial report of the BSCP's Twin Cities Division.
- 0102 Griffin-Landrum Bill (Section by Section Analysis), 1959. 70pp.**
Major Topic: Analysis of the Labor-Management Reporting and Disclosure Act of 1959 (Griffin-Landrum Bill).
- 0172 Griffin-Landrum Bill, 1959. 3pp.**
Major Topic: BSCP opposition to the Labor-Management Reporting and Disclosure Act of 1959 (Griffin-Landrum Bill).
- 0175 Groups, Hospital & Surgical Insurance (for Retired Non-Operating Railroad Employees and Their Dependents), n.d. 10pp.**
Major Topic: Information on group hospital and surgical insurance for retired nonoperating railroad employees and their dependents.
- 0185 Group Insurance—Organizations, 1961. 8pp.**
Major Topic: Information on Travelers group insurance policy for various labor unions.
- 0193 Group Insurance Contract GA-23000, 1961. 10pp.**
Major Topic: Group insurance contract for employees of the CMSTP&P Railroad.
- 0203 Health and Welfare (Mr. Leighty's Letter), 1957. 7pp.**
Major Topics: Group insurance benefits for employee's dependents; report on Travelers group insurance policy for various labor unions.
- 0210 Gratuities and Social Security (Hotel and Restaurant Employees), 1960. 4pp.**
Major Topics: Relation of tips to wages in the computation of pension rights; resolution of gratuities and Social Security adopted at the AFL-CIO Third Constitutional Convention.
- 0214 Income of Locals in Chicago-Midwest Zone, 1960. 2pp.**
Major Topic: Instructions applicable to bonding of BSCP officials.
- 0216 Income Tax, 1957. 11pp.**
Major Topic: Income tax return for BSCP Chicago Division.
- 0227 Income Tax Analysis (Regarding Tips for Porters), [1946]. 8pp.**
Major Topic: Information regarding payment of income tax on tips to porters.
- 0235 Income Tax for Porters, 1957. 11pp.**
Major Topic: Information on income tax owed by porters.

- 0246 Income Tax on Porters' Tips, 1949. 3pp.**
Major Topic: Information regarding payment of income tax on tips to porters.
- 0249 Income Tax of Porters, 1956. 4pp.**
Major Topic: Information on income tax owed by porters.
- 0253 Income Tax Report—Chicago Division, 1955. 31pp.**
- 0284 Income Tax Report—Chicago Division, 1958. 11pp.**
- 0295 Income Tax Report—Chicago Division, 1960. 4pp.**
- 0299 Income Tax Report—Chicago Division, January 1–July 31, 1961. 5pp.**
- 0304 Income Tax—Traveling Expenses (Ruling by Internal Revenue), 1958. 8pp.**
Major Topic: IRS regulations on the reporting and substantiation of travel and other business expenses by BSCP employees.
- 0312 International Association of Railway Employees (Merger), 1961. 9pp.**
Major Topic: Report on the merger of the Colored Trainmen of America, the International Association of Railway Employees, and the Association of Railway Trainmen and Locomotive Firemen.
- 0321 Joint Council Dining Car Employees Proposals for 25 Cent Per Hour Increase, Time and One Half, Paid Holidays, 1956. 21pp.**
- 0342 Joint Council Controversy, 1961. 21pp.**
Major Topics: Duties performed by waiter-coach attendants on Florida trains; elimination of chair car porters on the Fort Worth & Denver Railway; alleged BSCP raids on the jurisdiction of the HREBIU.
- 0363 Joint Council Propaganda, 1961. 108pp.**
Major Topic: Propaganda issued by the Joint Council Dining Car Employees union.
- 0471 Labor Bill (Presented in Senate), April 25, 1959. 39pp.**
Major Topic: Labor-Management Reporting and Disclosure Act of 1959.
- 0510 Labor Organization, [1963–1964]. 7pp.**
Major Topic: Labor organization annual reports on the Denver and Chicago Divisions of the BSCP.
- 0517 Lathers' Case Decree, 1958. 18pp.**
Major Topic: Decision in racial discrimination case against the Wood, Wire and Metal Lathers International Union in the Chicago area.
- 0535 Lease with Continental Properties, Inc. (Signed 1952). 44pp.**
Major Topic: Lease for BSCP office space in Chicago.
- 0579 National Labor Relations Act—Union Representatives Going in Company Yard, n.d. 7pp.**
Major Topic: Terms of the National Labor Relations Act dealing with employee rights and unfair labor practices.
- 0586 Lie Detector Tests, 1953. 10pp.**
Major Topic: Report on the admissibility of the results of lie detector tests in criminal courts.
- 0596 Newspaper Clippings, 1956. 41pp.**
Major Topic: Newspaper clippings relating to activities of railroad unions and racial discrimination by unions.
- 0637 Newspaper Clippings, 1950–1951 [1958–1962]. 66pp.**
Major Topic: Activities of railroad unions and racial discrimination by unions.

- 0703 Petition (Discharge of Brother Grooms), 1954. 160pp.**
Major Topics: Dispute between Milton Webster and C. E. Grooms; dismissal of C. E. Grooms as second vice president of the BSCP Chicago Division; request for hearing by A. Philip Randolph regarding the Grooms case.
- 0863 Railroad Adjustment Board, 1957. 22pp.**
Major Topics: Procedures to be followed in presentation of disputes before Third Division of the NRAB; status of dockets before Third Division of the NRAB.
- 0885 Railroad Discharge Forms, 1965. 2pp.**
- 0887 Railroad Retirement Act—Status of Original Employees Under, 1955. 11pp.**
Major Topic: Unemployment insurance and sick benefits for BSCP employees in Canada.
- 0898 Railway Labor Executives Association (Application for Membership), 1950–1951. 7pp.**
Major Topic: BSCP request for membership in the RLEA.
- 0905 Railway Labor Executives Association, [1951]. 344pp.**
Major Topics: HREBIU decision not to participate in the Joint NRAB Fund; RLEA activities; agenda and minutes of RLEA meetings; liberalization of pass regulations; list of chief executives, and members of the RLEA; amendment of Railroad Retirement Act and Railroad Unemployment Insurance Act; railroad safety.

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- 0001 Rate of Pay, 1951. 3pp.**
Major Topic: Pay rates for Pullman porters.
- 0004 Resolution 46 (Increase in Dues), 1953. 2pp.**
Major Topic: Proposed increase in BSCP dues.
- 0006 Rules Governing Monthly Reports of Railroad Accidents (Interstate Commerce Defense), 1957. 8pp.**
- 0014 Rump Meetings (Bulletin–A.P.R.), 1955. 9pp.**
Major Topics: Condemnation of rump meetings of BSCP international and local officials by A. Philip Randolph; BSCP bulletin regarding unauthorized circulation of petitions.
- 0023 Southwestern Zone Conference (Houston, Texas), April 1949. 32pp.**
Major Topics: Agenda and program for Southwestern Zone Conference; proper interpretation and application of rules in Pullman Company agreement.
- 0055 Strike Instructions, 1963. 4pp.**
Major Topic: BSCP strike instructions.
- 0059 Train Porters (Organization of), 1940. 82pp.**
Major Topics: Mediation agreement between the Trainmen, Brakemen & Porters Union, AFL and the St. Louis & San Francisco Railroad Company; BSCP granted jurisdiction over train porters by the AFL; membership of train porters union; proposals for basic month and wage increase for porters; labor relations law and the Negro worker.
- 0141 Travelers Insurance Company, 1957. 6pp.**
Major Topic: Medical claims filed with the Travelers Insurance Company.
- 0147 Travelers Insurance Plan, 1957. 12pp.**
Major Topic: Travelers Insurance Company group hospital and surgical plan.

- 0159 Unemployment Insurance Benefits for Retired Men (Bulletin-A.P.R.), 1955. 4pp.**

Major Topic: Eligibility of retired men for unemployment insurance benefits.

- 0163 Union Shop Law, 1950. 238pp.**

Major Topics: Congressional hearings on amendments to the Railway Labor Act; A. Philip Randolph's statement before the House Committee on Interstate and Foreign Commerce on the union shop bill; BSCP-Pullman union shop agreements between the BSCP and the Pullman Company, between the NYC System and the BLFE, between the Indiana Harbor Belt Railroad and the BRS, between the Monogohela Railway Company and the BLFE, and between the BSCP and the CB&Q Railroad Company.

- 0401 Union Shop Proposals (Pullman and All Carriers), 1951. 6pp.**

Major Topic: Union shop agreement between the Indiana Harbor Belt Railroad and the BRS.

- 0407 Vacation and Holiday Movement, 1959. 6pp.**

Major Topic: BSCP proposals regarding vacations and holidays.

- 0413 Wage Stabilization Board, 1951. 38pp.**

Major Topics: Establishment of Temporary Emergency Railroad Wage Panel; report on wage increases for Pullman nonoperating employees; agreement between the Pullman Company and its clerical, office, station, and storehouse employees represented by the BRSC; BSCP-Pullman agreement regarding pay rates; wage increase agreement between the Pullman Company and its laundry employees represented by the United Transport Services Employees.

- 0451 Wage Stabilization Board, 1952. 25pp.**

Major Topic: Orders and regulations issued by the Wage Stabilization Board and the Salary Stabilization Board.

- 0476 Washington Job Protection Agreement (Brotherhood's Affiliation), 1961. 11pp.**

Major Topic: BSCP request for inclusion as party to the Washington Job Protection Agreement.

- 0487 Welfare Benefits (Copy of Application to Mediation Board), 1955. 10pp.**

Major Topic: BSCP application for services of the N.M.B. on the health and welfare benefits case.

- 0497 Workmen's Compensation Act, [1941]. 47pp.**

Major Topic: Colorado workmen's compensation act.

Personal Injury Claims

- 0544 Adams, J. J.—Chicago District, Personal Injury, 1966. 3pp.**

Major Topic: BSCP personal injury claim on behalf of J. J. Adams.

- 0547 Arnold, E., Jr.—Chicago District, Personal Injury, 1966. 8pp.**

Major Topic: BSCP personal injury claim on behalf of Ervin Arnold, Jr.

- 0555 Eufre, P. C.—Chicago Commissary [District], Personal Injury, 1966. 7pp.**

Major Topic: BSCP personal injury claim on behalf of Peter C. Eufre.

- 0562 Gaines, Houston—Personal Injury, 1966. 6pp.**

Major Topic: BSCP personal injury claim on behalf of Houston Gaines.

- 0568 Jackson, O. W.—Personal Injury, 1966. 3pp.**

Major Topic: BSCP personal injury claim on behalf of O. W. Jackson.

- 0571 Torry, J. P.—Personal Injury, 1966. 2pp.**

Major Topic: BSCP personal injury claim on behalf of J. P. Torry.

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Major Topics: Report on the history of the NAACP; report on election of NAACP officers; reports on NAACP urban program in Chicago; financial statements for the Southside Chicago Branch of the NAACP; minutes of Illinois State NAACP Conference.

0648 NAACP, 1971. 101pp.

Major Topics: NAACP Political Action Committee report; NAACP economic, political action, housing, and education surveys; report on election of NAACP officers; financial statements for the Southside Chicago Branch of the NAACP; benefits for black veterans; NAACP positions on the My Lai incident in Vietnam and on employment discrimination; agenda for meeting of the Executive Committee of the NAACP Southside Chicago Branch; NAACP demand for minimum wage legislation in Illinois; NAACP code of personnel and employment practices.

0749 NAACP, 1972-1977. 110pp.

Major Topics: NAACP membership campaign; financial statement for the Southside Chicago Branch of the NAACP; reports of the NAACP Legal Office; reports on NAACP urban program in Chicago; agenda and minutes for NAACP Executive Committee meetings; NAACP opposition to moratorium on busing to achieve school integration.

A. Philip Randolph Institute, 1967-1971**0859 A. Philip Randolph Institute, 1967-1971. 106pp.**

Major Topics: 1970 Senate elections; civil rights movement and the trade unions; report on the failure of black separatism; report on the future of the civil rights movement; recommendations of the National Commission on the Causes and Prevention of Violence; report on black youth; report on feminism; report on the power of the black vote; report on civil rights strategy for the 1970s.

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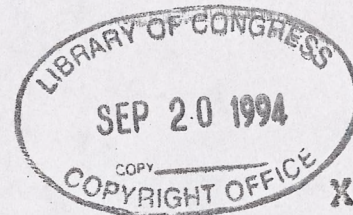
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BLACK STUDIES RESEARCH SOURCES
Microfilms from Major Archival and Manuscript Collections

General Editors:
John H. Bracey, Jr. and August Meier



RECORDS OF THE
BROTHERHOOD OF SLEEPING CAR PORTERS
Series A, Holdings of the Chicago Historical Society
and the Newberry Library, 1925-1969

Part 2:
Records of the Ladies Auxiliary of the BSCP,
1931-1968

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10 reels

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SCOPE AND CONTENT NOTE

The Brotherhood of Sleeping Car Porters (BSCP) collection at the Chicago Historical Society consists of over 160 cartons of manuscript material. UPA's edition from this collection has drawn upon three broad series. Part 1 of the publication series reproduces the BSCP central correspondence file, the Milton P. Webster Fair Employment Practices Committee file, and selections from BSCP subject files. Part 2 of the series reproduces the records of the BSCP Ladies Auxiliary. Part 3, Records of the BSCP Relations with the Pullman Company, includes the BSCP file on contract negotiations with the Pullman Company as well as the Pullman Company files on its relations with the BSCP. The Pullman Company records in Part 3 have been drawn from the Pullman Company collection at the Newberry Library in Chicago.

The Ladies Auxiliary of the BSCP was formed in 1938 in an effort to provide a network of family support for the nascent Brotherhood and also to advance the idea that the BSCP represented a community force—not merely a narrowly focused trade union—inside the African-American community. The intention was for the local auxiliaries to provide moral support for sleeping car porters during job actions, to assist in raising funds for the organization, and to spread the gospel of trade unionism throughout the black population. Documents reproduced in this microfilm collection clearly indicate that the porters' union intended the auxiliary to fill a subservient role in support of the Brotherhood, but other documents reveal that auxiliary leaders determined to stake out a more independent role. There are repeated points of friction both in the national headquarters of the auxiliary and even more at the local level where the direction of female initiative clashed with male expectations on the side of the Brotherhood. For the most part, however, the relationship worked according to the original intention. The auxiliary provided an impressive degree of financial and moral support to the local brotherhoods, served as a bulwark of progressive community activity, and spread the ethos of the Brotherhood in myriad ways at the local level. (Material on the history of the auxiliary can be found at Reel 1, frame 0001 and Reel 9, frame 0163.)

The Ladies Auxiliary operated on a number of fronts in fulfilling its dual mission of supporting the BSCP and popularizing the image of the BSCP inside the black community. Various forms of adult education were a staple of BSCP auxiliary promotion. The auxiliary recruited students for such labor education programs as the Southern School for Workers, the Hudson Shore Labor School, the University of Wisconsin School for Workers, and others. It also supported national organizations such as the National Committee for the Extension of Labor Education and the American Labor Education Service, advocating continuing education for the working class.

Along with the push for adult education in working class communities, the BSCP auxiliaries attempted to establish cooperative economic ventures to relieve financial distress among working families. These ventures included buyers' co-ops, credit unions, and cooperative rental units. Records of the Brotherhood Co-op Buying Club of Chicago appear on Reels 8 and 9 of Part 2 of the microfilm collection and detail the operation of one of the more successful and long standing co-op efforts. The records provide a good

idea of what the BSCP auxiliaries tried to accomplish by way of cooperative ventures in other communities. There are also records detailing the connection between the national BSCP auxiliary and the national cooperative economic movement in the 1940s.

The auxiliary also developed ties with numerous social action organizations in the 1940s and 1950s, including the Women's Trade Union League, Pioneer Youth, the National Council of Negro Women, Planned Parenthood, Congress of Racial Equality, the National Association for the Advancement of Colored People, International Labor Defense, the March on Washington Movement, the Southern Conference for Human Welfare, the Southern Conference Education Fund, the Committee Against Jim Crow in the Military, the Workers Defense League, and the Civil Rights Congress. The efforts to network with social action organizations provided the BSCP auxiliaries with a measure of national stature, but even more, they infused the entire auxiliary movement with a broad, activist political agenda.

Political activity was in many ways a natural outgrowth of the social action network the auxiliary developed. The records on this microfilm show that the auxiliary followed the leadership of the BSCP in campaigning on behalf of federal antilynching legislation, an end to the poll tax, and an end to discrimination in the United States military. The auxiliary also assisted the March on Washington Movement during World War II. But the genie of female political activism wasn't easily kept in the BSCP bottle. The records on the microfilm reveal that many of the auxiliaries allied with groups—including Communist-front groups—that were farther to the left than the BSCP leadership. Several points of friction developed between the Brotherhood and the auxiliaries over these relationships.

Other aspects of BSCP auxiliary political activity include voter registration drives as early as 1948, work on behalf of the formation of a new Socialist party at the same time, and involvement in a few *cause célèbre* civil liberties cases, such as the protest against the Columbia, Tennessee race riot and the Smith Act prosecutions of leaders of the American Communist party. The auxiliary also widened its pro-labor activism beyond a simple focus of support for the BSCP. By 1946, the auxiliaries lent support for black workers in other unionized industries such as auto workers, tobacco workers, and packinghouse workers. The auxiliaries raised money and lent moral support for strikes and organization drives in these and other industries. The auxiliaries also developed lines of cooperation with the Women's Trade Union League.

The auxiliaries carefully monitored the response of federal government agencies to the needs of black workers and their families. Beginning with the Works Progress Administration in the late 1930s and continuing with a number of World War II agencies, the BSCP auxiliaries tried to assert the needs of the black community before local and national representatives from the National Housing Agency, the War Manpower Commission, the Office of Price Administration, and the Fair Employment Practices Committee.

The records also document the auxiliaries' ongoing relationship with the BSCP and the internal administration of the auxiliary movement itself. Much of the documentation on these matters comes to light in the biennial convention materials starting in 1938 (triennial conventions after 1950).

There is also a large amount of internal organization politics under discussion in the Name File series on Reel 9. The Name Files are correspondence files with high-ranking officials in the BSCP, such as President A. Philip Randolph and Vice Presidents Benjamin McLaurin, Bennie Smith, and Ashley Totten. Name Files also include files for auxiliary officials Ardella Nutall and Rosina Tucker. The Name Files are mainly dated 1949–1950, but the Rosina Tucker folders cover the years 1943–1952.

A series of Branch Files of local auxiliaries on Reel 10 rounds out the present edition. Although many of these local files are brief and incomplete, covering only 1949 and 1950, they shed light on the auxiliary movement as a force for popularizing both the labor movement and the civil rights movement in many black communities throughout the United States. Numerous files document auxiliary support for local union organizing drives, labor education, and cooperative economic ventures. Included with the Branch Files are miscellaneous files, 1940–1950, covering opening and closing ceremonies, membership lists, scholarship data on summer labor schools, printed matter, and the Women's Trade Union League.

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0347 Nutall, Ardella, 1949-1950. 132pp. [Materials relating to this individual may also be found throughout this collection.]

Major Subjects: Fourth International Vice President (Western Zone), Ladies Auxiliary to the BSCP; union organization; membership drives; educational programs; consumer cooperative movement; financial matters; mass meetings; planning for national convention; political activities; Cooperative and Credit Union Committee; elections; factionalism and internal politics; local auxiliary friction with local BSCP.

0479 Randolph, A. Philip, 1949-1950. 121pp. [Materials relating to this individual may also be found throughout this collection.]

Major Subjects: International President, BSCP; membership drives; union organization; educational programs; BSCP position regarding allegations of Communist influence in Ladies Auxiliary; Civil Rights Congress; Progressive party; cooperation with NAACP; financial matters; friction between Canadian and U.S. auxiliaries over fee structures; inclusion of auxiliaries in BSCP regional conferences; local factionalism and internal politics; National Committee to Abolish the Poll Tax; relations with AFL and CIO; consumer cooperative movement and credit unions; dissolution of Brotherhood Co-op Buying Club; friction between local and national BSCP officers and local and national Ladies Auxiliary officers; elections; public relations; planning for national convention; Committee Against Jim Crow in Military Service and Training; civil rights movement; legislative programs; Labor's League for Political Education; conflict between C. L. Dellums and Ardella Nutall. (See Dellums papers)

0600 Smith, Bennie, 1949-1950. 24pp. [Materials relating to this individual may also be found throughout this collection.]

Major Subjects: Second International Vice President (Pittsburgh-Detroit and Canadian Zones), BSCP; union organization; financial matters; membership drives; factionalism and internal politics; planning for national convention; educational programs.

0624 Totten, Ashley L., 1949-1950. 110pp. [Materials relating to this individual may also be found throughout this collection.]

Major Subjects: International Secretary-Treasurer, BSCP; financial matters; union organization; office supplies; personnel matters; planning for national convention; Hudson Shore Labor School.

0734 Tucker, Rosina C.—Special Folder, 1943-1950. 125pp. [Materials relating to this individual may also be found throughout this collection.]

Major Subjects: International Secretary-Treasurer, Ladies Auxiliary to the BSCP; financial matters; personnel matters; union organization; planning for national conventions; office supplies; factionalism and internal politics; BSCP subsidy of International Ladies Auxiliary.

0859 Tucker, Rosina C., 1951-1952. 198pp. [Materials relating to this individual may also be found throughout this collection.]

Major Subjects: Financial matters; union organization; office supplies; personnel matters; membership drives; educational programs; rural school programs; cost of Seventh Biennial Convention; BSCP subsidy of International Ladies Auxiliary; planning for national convention; factionalism and internal politics; Council for Cooperative Development; publications.

REEL 10

Branch Files and Miscellaneous Files

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- 0001 Opening and Closing Ceremony of International Ladies Auxiliary and Membership Lists, 1944-1947. 29pp.
Major Subjects: Membership pledge; Brotherhood Marching Song; Uniform Opening; mission statement and purpose; Uniform Closing; Password; Initiation Ceremony; mailing lists.
- 0030 Nashville Ladies Auxiliary, 1949-1950. 19pp.
Major Subjects: Union organization; regional conferences; office supplies; membership drives; membership roster; mailing lists.
- 0049 New Orleans Auxiliary, 1949-1950. 9pp.
Major Subjects: Union organization; publications; public relations; regional conferences; membership drives.
- 0058 New York Ladies Auxiliary, 1949-1950. 189pp.
Major Subjects: Union organization; factionalism and internal politics; elections; educational programs; publications; financial matters; office supplies; Hudson Shore Labor School; planning for Seventh Biennial Convention; mass meetings; public relations; mailing lists; Planned Parenthood Federation of America.
- 0247 Norfolk Ladies Auxiliary, 1949-1950. 31pp.
Major Subjects: Union organization; elections; factionalism and internal politics; friction between local BSCP officers and local auxiliary officers; office supplies; financial matters; planning for national convention.
- 0278 Oakland Ladies Auxiliary, 1949-1950. 22pp.
Major Subjects: Union organization; Western Zone Supervisor; financial matters; factionalism and internal politics; elections; friction between local BSCP officers and local auxiliary officers.
- 0300 Oakland Ladies Auxiliary—Special Folder, 1950. 75pp.
Major Subjects: Union organization; Western Zone Supervisor; elections; financial matters; factionalism and internal politics; friction between local and national BSCP officers and local and national auxiliary officers; planning for national convention.
- 0375 Oklahoma City Ladies Auxiliary, 1949-1950. 13pp.
Major Subjects: Union organization; office supplies; educational programs; membership drives; Coordinating Council of Negro Organizations of Oklahoma City.
- 0388 Omaha Ladies Auxiliary, 1949-1950. 8pp.
Major Subjects: Union organization; publications; elections; minutes of meetings.
- 0396 Parsons-Denison Ladies Auxiliary, 1949-1950. 18pp.
Major Subjects: Union organization; educational programs; civil rights movement; elections; amalgamation of Parsons, Kansas, and Denison, Texas, local auxiliaries.
- 0414 Philadelphia Ladies Auxiliary, 1949-1950. 39pp.
Major Subjects: Union organization; publications; membership drives; planning for Seventh Biennial Convention art exhibit; elections.