

CARTON 5:40

STRONG IN THE STRUGGLE

LOCAL 2 - AFFIRMATIVE ACTION
COMMITTEE

1979-1982

2017/193
e

AFFIRMATIVE ACTION PROGRAM IN

COPY THE HOTEL AND RESTAURANT EMPLOYEES

AND BARTENDERS UNION LOCAL NO.2

Lee Brown Local #2 Executive Board Member, member of the Coalition of Black Trade Unionists, reporting the struggle around the Affirmative Action in the Hotel and Restaurant & Bartenders Union Local #2, here in San Francisco, Calif.

Local #2 Affirmative Action Committee begin in the Year 1979, At 209 Golden Gate Ave in San Francisco Calif. Lou Edwards was the Affirmative Action Officer at that time. He was working with trying to bring in a numbers of Black Bartenders basis on the Court decision. On Dec. 8, 1981 we brought to the attention of the Executive Board and the staff of Local #2, to revive the Affirmative Action back into Action.

It was approved by the Executive Board that we continue our Affirmative Action Committee. Our President of Local #2 appointed ten members to the Affirmative Action Committee.

Louise Jones & Alan Hong are now Local #2 Affirmative Action Officers.

There is a great need for a Affirmative Action Committee in Local #2 For the simple reason basis upon the Minority, and sex break down.

Minority & Sex Break Down In Local #2

Total Members In Local #2, 16,294

Asians Numbers 3,945

Caucasians 5,356

Spanish 2,493

Others 233

Unknown Nationality Haven't been broken down as of yet

Black's 1,379

No Code 2,888, Male numbers 9,990, Female 6,081, This was the Month of Jan. 1982 Minority Break Down.

With only 1,379 Blacks in the Culinary This the reason we would With your support, and help to increase the numbers of Blacks in Local #2 Hotel & Restaurant, Bartenders Union.

(2)

I would like to reach out to the Black Community to ask Who is interesting to go the Hotel, and Restaurant Employees and Bartenders Union Local #2. Applicants are now available."

Banquet Food Services

Bartenders

There are other Jobs you also can seek with less experience.

Dishwasher

Porter

Silver Polisher

Garbage Workers

Room Cleaners

Parlor Cleaners

Bathroom Cleaners

Telephone and Service Center Operators

Inspector, Linen Room Cleaners

Storekeepers

Combination Bell Elevators

Classification Jobs

Sous Chef

Fry Station Cook

Help Kitchen Cooks

There are other jobs not listed go to our Union and check them out.

How you go by seeking employment, Visit 95 Leavenworth St.

The dispatch office is in the rear of the building

Be at the Union Hall at 7:30 A.M. and ask about these Jobs.

If any Problem please contact this numbers 285-4341

If you feel that you have been mistreated under Title

7 the Civil Right Act of 1964.

Whatever you do encourage your neighbor and friends to get into the Culinary industry. (Lee Brown)

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Tenderloin Times 2 January, 1990

Rally Behind Local 2

Editors,

On November 30, there was a rally at the Parc 55 Hotel. Local 2 union membership sent a message loud and clear to the Parc 55 Hotel. They let the hotel owner know that they want a good contract and job security. Over 200 people marched at the rally—people from all parts of the community. Some even had flashlights shining on the hotel as they were marching around, singing songs and chanting. Everyone was in high spirits.

I would like to send a message to the people in the community to support the workers and members of Local 2, be-

cause they benefit the entire community. So I'm asking you to support them in their struggle for a decent contract. I call upon the religious community as well to organize a united front. All community members should be concerned; workers who are concerned in seeking work in the culinary industry should also be supportive of Local 2.

The rank and file is concerned in organizing all the hotels and obtaining better working conditions, such as vacations, holidays, and meals for all employees, including room-cleaners. All workers should have a fair deal with the craft rules. From my point of view, Local 2's membership is very strong. The real source of union power is the rank and file membership. My 50 years' experience in the labor movement shows me this and I plea to Local 2's rank and file membership to unite behind the staff of Local 2 and the Parc 55 Union Committee.

Local 2 members speak with one voice for trade union unity and democracy. I, Lee Brown, will remain your brother in struggle. Organize the unorganized!

Lee Brown, retiree

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JOB CLASSIFICATION

SOUS CHEF
NIGHT CHEF
BANQUET CHEF
SECOND CHEF
GARDE MANGER STATION COOK
BUTCHER STATION COOK
ROAST STATION COOK
BROILER STATION COOK
FRY STATION COOK
HEAD PANTRY
HELP KITCHEN COOKS
PASTRY CHEF
FIRST ASSISTANT TO PASTRY CHEF
HEAD BAKER
BAKER
ASSISTANT TO PASTRY
EXTRA COOK
EXTRA PANTRY
PANTRY AND OYSTER HELPERS
CHICKEN AND FIRST BUTCHER

FOOD SERVERS, BUS PERSONS

BANQUET FOOD SERVERS
CARVERS , SALAD OR SANDWICH
COMBINATION CASHIER AND FOOD CHECKER
HEAD WAITERS, HEAD WAITRESS, CAPTAINS OR
HOSTESSES
SCRUB CAPTAIN
CHECKER
CASHIER
FOUNTAIN COUNTER AND SUPPLY PERSON
FOOD AND BEVERAGE ORDER TAKER ROOM SERVICE
SERVICE FOUNTAIN
WAITER
WAITRESS
BUS PERSONS
BANQUET WAITER&WAITRESSES

BARTENDERS

SERVICE BARTENDER
SERVICE BAR ATTENDANT
BARTENDERS
BANQUET BARTENDERS
BAR ATTENDANT
BANQUET BAR ATTENDANT
HEAD BARTENDER

JOB CLASSIFICATION

HEAD DISHWASHER, KITCHEN STEWARD
VEGETABLE PERSON, DISHWASHER, PORTER,
SILVER POLISHER, GLASS WASHER
POT WASHER
ICE DISTRIBUTOR
NIGHT PORTER
TOAST PANTRY OR COFFEE PANTRY
GARBAGE WORKER
NIGHT GARBAGE WORKER
TIMEKEEPER
TELEPHONE AND SERVICE CENTER OPERATORS
CHIEF LINEN ROOM
INSPECTOR/INSPECTRESS&WORKING HOUSEKEEPER
SEWERS AND MENDERS
DRAPERY SEWERS
ROOM CLEANERS
BATH

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San Francisco

Hotel and Restaurant Employees and Bartenders Union, Local 2

SUBORDINATE TO

Hotel and Restaurant Employees' and Bartenders
International Union

AFFILIATED WITH AFL-CIO



ATTENTION: Affirmative Action Committee

There will be a Meeting of the Affirmative Action
Committee Thursday, November 1, 1979 at 4:P.M. at Union
Headquarters at 209 Golden Gate Ave., San Francisco, Calif.

Please attend.

Fraternally,

Lou Edwards
Affirmative Action Officer
Local 2

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FILE

Local 2 Elections
May 30-31
Final count

PRESIDENT

CHARLES LAMB	2034
Ed Forcier	1526
David McDonald	1058

VICE-PRESIDENT

LARRY TOM	1719
Ricci Cornell	1321
Michael Koblentz	1239

SECRETARY-TREASURER

SHERRI CHIESA	1664
Linda Bazan	1437
Phyllis Foley	1082

EXECUTIVE BOARD (10)

LEE BROWN	1764
WINSTON CHING	1749
PERRY AYERS	1577
PAT LEE	1514
FRANK AMAYA	1422
RICARDO SOLANO	1221
GLADYS TERRY	1204
HILLARD DE THERIAN	1169
RUDY RICAFORT	1165
GILBERT HOM FUNG	1148

Anna Jeffries	1114
John Stazison	1085
Fred Ruge	1050
Diana Chang	1026
Betty Forsyth	992
Yvonne Nahem	974
Tom O'Donnell	971
Nettie Bustamante	948
Joe Miller	914
Klaus Zimmerman	878

TRUSTEES (3)

JOHN ORLER	1621
EDWARD MALONEY	1568
MARY SHUPE	1449
Lillian Russo	1104
Louis Marques	1042

DELEGATES (9)

BERT BOTTA	1663
WILLIE BIELE	1625
WINSTON CHING	1560
CATHY BARARD	1541
CHARLES ESCOFFON	1410
FRANK AMAYA	1371
TOM LUJAN	1343

DANNY VALDEZ	1331
LEROY GIBES	1311
Pat Lee	1301
Yuen Sau Lan Chow	1201
Lillian Tercero	1165
Bob Jacobs	1131
Ricci Cornell	993

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Hotel and Restaurant Employees and Bartenders Union, Local 2

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March 27, 1979

Re: Certificate from AFL-CIO
Community Services - 11/15/73

To Whom It May Concern:

Lee Brown has received a certificate for an
8 week course for attending the Union Counselor
Program for community services.

Very truly yours,

Vincent J. Sirabella *hds*
Vincent J. Sirabella
International Trustee

VJS:pm
ope-3-afl-cio-51