

Nurses ✓

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CALIFORNIA STATE NURSES' ASSOCIATION

185 Post Street • San Francisco 8 • California

# Schedule of Employment Standards for Private Duty Nurses

This revision of the Schedule of Employment Standards for Private Duty Nurses was adopted by the membership of the State Private Duty Nurse Section at the annual meeting of the Section in October 1950, and approved by the Board of Directors of the California State Nurses' Association.

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# PRIVATE DUTY NURSE

## Schedule of Fees and Hours

### Standard Fees

#### *Fees*

1. Fee for consecutive 8-hour schedule or fraction thereof—\$12.00.

2. Fee for consecutive 8-hour schedule or fraction thereof for nursing care of alcoholics, attempted suicide cases, and diagnosed mental cases—\$14.00.

3. Fee for consecutive 8-hour schedule or fraction thereof for nursing care of a patient with a communicable disease (i.e., disease listed by the California State Department of Public Health as communicable) or any case requiring isolation technique—\$14.00.

(a) Hourly basis, first hour \$4.75; each successive hour or fraction thereof, not to exceed 3 hours—\$2.50.

(b) Divisional nursing during epidemics, for three or more patients (on an emergency basis only) for 8 hours or fraction thereof—\$28.00.

4. Fee for services rendered for each additional hour or fraction thereof, over an 8-hour schedule—\$1.50. (If under items No. 2 or No. 3—\$2.50.)

### *Hourly Nursing*

Fee for the first hour—\$3.50; for each successive hour or fraction thereof—\$1.75, the total not to exceed 3 hours.

### *Divisional Nursing*

Fee for two patients for consecutive 8-hour schedule—\$18.00 to be divided equally between the patients.

(Divisional nursing, as defined by the Section, is understood to mean nursing of two patients on an emergency basis until additional private duty nurses are available.)

### *Staff Relief Nursing*

If a nurse is assigned to relief nursing (as for example, hospital staff, office nursing, or industrial nursing) on a daily basis not to exceed 14 days, she receives the standard fee for private duty nursing—\$12.00 for an 8-hour schedule.

### *Temporary Staff Placement*

If a nurse is assigned to a temporary staff placement of 15 or more consecutive days, she receives a remuneration based on the minimum salaries and personnel practices of the California State Nurses' Association for the type of nursing she is doing.

## **Travel**

### *Payment of Travel Expenses*

**Night:** Between the hours of 12 midnight and 6 a. m., taxicab travel is at the expense of the patient.

Travel expenses other than in the home District of the nurse, including cost of transportation, food, and lodging, are to be paid by the patient.

**Receipts for such expenses must be presented to the patient.**

## **Payment**

Bills are payable on presentation, or weekly.

## **Hours**

### *Schedule of Relays*

**Regular:** Consecutive 8-hour duty—Relays are from 7 a. m. to 3 p. m.; from 3 p. m. to 11 p. m.; from 11 p. m. to 7 a. m. If a nurse is called within these periods (for example, at 11 a. m. or 5 p. m.) she remains only until the next relay.

**Emergency:** Consecutive 10- to 12-hour duty. Relays are from 7 a. m. to 7 p. m., or from 7 p. m. to 7 a. m. for emergency only. If a nurse is called within these periods, she remains only until the next relay.