

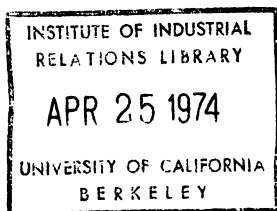
Participative management



Industrial Participation Association

# INDUSTRIAL PARTICIPATION ASSOCIATION:

**Towards  
a common purpose  
at work**



[London, 1973?]

# INDUSTRIAL PARTICIPATION ASSOCIATION

*(formerly Industrial Co-partnership Association      Founded 1884)*

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## OBJECTIVES

To provide a forum for the exchange of ideas and experience, and to act as a centre of information and advice, on all aspects of participation, involvement and motivation at work.

To contribute to and disseminate knowledge and understanding of the best human relations practices in industry.

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The Association offers no one particular solution to the very broad problems of better working relationships, nor is it committed to any single form of employee involvement. Participation takes many forms—joint consultation, the full sharing of information, involvement in decision making, job enrichment, and financial participation are among the most common. Effective participation should offer the individual, whatever his position, the opportunity of making a distinctive contribution to the organisation of which he is a part, and of achieving a measure of self realisation and fulfilment through his work.

## ACTIVITIES

**Information and research** into the principles and practices of employee participation and involvement, to provide the basis from which further advances can be made, and to give an impartial record of the causes and consequences of both success and failure drawn from practical experience.

**Consultation** with companies that wish to introduce or extend participative practices. Every situation has its own special characteristics, but through the Association's Advisory Council, the inquirer can have access to a wide range of practical experience.

**Conferences and meetings** for the independent expression and exchange of views on current industrial questions. The Association specialises in presenting case histories of human relations experiments and change programmes at work.

# ***Towards a common purpose at work***

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**Publications and studies** on different aspects of participation. The quarterly journal *Industrial Participation* provides a unique account of many of the best pioneering developments in human and industrial relations, recorded by those directly involved.

## **MEMBERSHIP**

Membership of the Association is open to any company, corporate body or individual, and includes many of both the largest and smallest companies in the United Kingdom, representatives of trade unions, and professional people.

Annual subscriptions are on a voluntary basis with a suggested scale for companies of £10, plus £2 for each 100 employees up to 5000, and thereafter at discretion.

*(Subscriptions are chargeable as trade expenses for U.K. income tax; and the Association is registered as a charity, so those who wish may subscribe by deed of covenant or from charitable trusts.)*

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# **INDUSTRIAL PARTICIPATION ASSOCIATION**

*(formerly Industrial Co-partnership Association)*

*Founded 1884)*

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