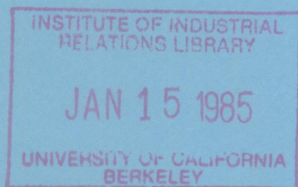


National Academy of Arbitrators

NATIONAL ACADEMY of ARBITRATORS

ORGANIZED
SEPTEMBER 14, 1947

MEMBERSHIP DIRECTORY
1984 - 1985



Office of the Secretary
Graduate School of Business Administration
The University of Michigan
Ann Arbor, Michigan 48109-1234

NATIONAL ACADEMY OF ARBITRATORS EXTRACT FROM THE CONSTITUTION

Article II, Section 1 — The Purposes for which the Academy is formed are: To establish and foster the highest standards of integrity, competence, honor, and character among those engaged in the arbitration of labor-management disputes on a professional basis; to secure the acceptance of and adherence to the Code of Professional Responsibility for Arbitrators of Labor-Management Disputes prepared by the National Academy of Arbitrators, the American Arbitration Association and the Federal Mediation and Conciliation Service, or of any amendment or changes which may be hereafter made thereto; to promote the study and understanding of the arbitration of labor-management disputes; to encourage friendly association among the members of the profession; to cooperate with other organizations, institutions and learned societies interested in labor-management relations, and to do any and all things which shall be appropriate in the furtherance of these purposes. (As amended April 29, 1975.)

Article V, Section 1 — Members shall be elected by the Board of Governors in the manner provided in the By-Laws.

STATEMENT OF ACADEMY PURPOSES AND AIMS

The National Academy of Arbitrators was founded at Chicago on September 14, 1947. As of September, 1984, the membership roster totaled approximately 620. The principal purposes of the organization are as follows:

“to establish and foster high standards and competence among those engaged in the arbitration of labor-management disputes on a professional basis; to adopt canons of ethics to govern the conduct of arbitrators; to promote the study and understanding of the arbitration of labor-management disputes.”

The Academy is not an agency for the selection or appointment of arbitrators. It does invite and sponsor activities designed to improve general understanding of the nature of arbitration and its use as a means

of settling labor disputes. It meets in national convention annually, and more often in regional groupings. Such meetings are from time to time open to non-members.

The Academy maintains, in addition to its Executive Committee, standing committees on Professional Responsibility and Grievances, Law and Legislation, Membership and Research and Education. The "Code of Professional Responsibility for Arbitrators of Labor-Management Disputes," jointly promulgated by the Academy, the American Arbitration Association and the Federal Mediation and Conciliation Service, is the subject of continuing study and interpretive opinions by the Committee on Professional Responsibility and Grievances.

The Academy reprints for its members lectures on various aspects of arbitration delivered at its meetings. It publishes a newspaper, **The Chronicle**, devoted to matters relating to internal organization and professional interest which is circulated to the membership several times each year. The Academy publishes yearly a volume containing the proceedings of its Annual Meetings. A list of these publications is set forth at the back of this Directory.

The business affairs of the Academy are conducted through the Office of the Executive Secretary-Treasurer, presently located at the Graduate School of Business Administration, The University of Michigan, Ann Arbor, Michigan 48109-1234.

STATEMENT OF POLICY RELATIVE TO MEMBERSHIP

Membership in the Academy is conferred upon an applicant on the occasion of his or her attendance and presentation to the group at the business session of an Annual Meeting, following a vote of the Board of Governors upon recommendation of the Membership Committee. The Board of Governors shall entertain recommendations for admission only at its fall meeting.

In considering applications for membership, the Academy will apply the following standards: (1) The applicant should be of good moral character, as demonstrated by adherence to sound ethical standards in professional activities. (2) The applicant should

have substantial and current experience as an impartial arbitrator of labor-management disputes, so as to reflect general acceptability by the parties. (3) As an alternative to (2), the applicant with limited but current experience in arbitration should have attained general recognition through scholarly publication or other activities as an impartial authority on labor-management relations.

Membership will not be conferred upon applicants who serve partisan interests as advocates or consultants for Labor or Management in labor-management relations or who are associated with or are members of a firm which performs such advocate or consultant work.

The Academy deems it inconsistent with continued membership in the Academy for any member who has been admitted to membership since the adoption of the foregoing restriction to undertake thereafter to serve partisan interests as advocate or consultant for Labor or Management in labor-management relations or to become associated with or to become a member of a firm which performs such advocate or consultant work.

Because the foregoing restriction was not a condition for continued membership prior to April 20, 1976, it is the Academy's policy to exempt from the restriction members who were admitted prior thereto. However, the appearance of any Academy member in any partisan role before another Academy member serving as a neutral in a labor-relations arbitration or fact-finding proceeding shall, from and after April 21, 1977, be deemed inconsistent with continued membership.

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