

National Academy of Arbitrators

**NATIONAL
ACADEMY
of
ARBITRATORS**

ORGANIZED **1947**
SEPTEMBER 14, 1947
INSTITUTE OF INDUSTRIAL
RELATIONS LIBRARY
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MEMBERSHIP DIRECTORY
1973-74

**2412 Grant Building
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NATIONAL ACADEMY OF ARBITRATORS EXTRACT FROM THE CONSTITUTION

Article II, Section 1 — The Purposes for which the Academy is formed are: To establish and foster the highest standards of integrity, competence, honor, and character among those engaged in the arbitration of industrial disputes on a professional basis; to secure the acceptance of and adherence to the Code of Ethics for Arbitrators in labor-management arbitration (being Part I of the Code of Ethics and Procedural Standards for Labor-Management Arbitration prepared by the American Arbitration Association and the National Academy of Arbitrators and approved by the Federal Mediation and Conciliation Service); to promote the study and understanding of the arbitration of industrial disputes; to encourage friendly association among the members of the profession; to cooperate with other organizations, institutions and learned societies interested in industrial relations, and to do any and all things which shall be appropriate in the furtherance of these purposes. (As amended January 27, 1965.)

Article V, Section 1—Members shall be elected by the Board of Governors in the manner provided in the By-Laws.

STATEMENT OF ACADEMY PURPOSES AND AIMS

The National Academy of Arbitrators was founded at Chicago on September 14, 1947. As of January, 1973 the membership roster totaled approximately 403. The principal purposes of the organization are as follows:

"to establish and foster high standards and competence among those engaged in the arbitration of industrial disputes on a professional basis; to adopt canons of ethics to govern the conduct of arbitrators; to promote the study and understanding of the arbitration of industrial disputes."

The Academy is not an agency for the selection or appointment of arbitrators. It does invite and sponsor activities designed to improve general understanding of the nature of arbitration and its use as a means of settling labor disputes. It meets in national convention annually, and more often in regional groupings. Such meetings are from time to time open to non-members.

The Academy maintains, in addition to its Executive Committee, standing committees on Ethics and Grievance, Law and Legislation, and Membership. The "Code of Ethics and Procedural Standards," jointly promulgated by the Academy and the American Arbitration Association, is the subject of continuing study and interpretive opinions by the Ethics Committee.

The Academy reprints for its members lectures on various aspects of arbitration delivered at its meetings. A "Newsletter" devoted to internal organizational matters is circulated to the membership several times each year. The Academy publishes yearly a volume containing the proceedings of its Annual Meetings. A list of these publications is set forth at the back of this Directory.

The business affairs of the Academy are conducted through the Office of the Executive Secretary, presently located at 2412 Grant Building, Pittsburgh, Pennsylvania 15219.

STATEMENT OF POLICY RELATIVE TO MEMBERSHIP

Membership in the National Academy of Arbitrators is conferred by vote of the Board of Governors upon recommendation of the Membership Committee of the Academy. In considering applications for membership, the Academy will apply the following standards: (1) The applicant should be of good moral character, as demonstrated by adherence to sound ethical standards in professional activities. (2A) The applicant should have substantial and current experience as an impartial arbitrator of labor-management disputes, or (2B) in the alternative the applicant with limited but current experience

in arbitration should have attained general recognition through scholarly publication or other activities as an impartial authority on labor-management relations. In evaluating the applicant's experience, the Academy will take into account his general acceptability to the parties.

Membership will not be conferred upon applicants primarily identified as advocates or consultants for Labor or Management in labor-management relations. The Academy recognizes nevertheless that because of the fluid nature of the industrial relations field and the varied backgrounds and interests of its members, the relation of individual members to the field and their availability as arbitrators may change from time to time. Some members may be called upon to serve as consultants to private or public organizations; some may act as advisors or advocates for Labor or Management; some may accept public office; some may act in still other capacities that render them, for the time being, unavailable for service as arbitrators. The Academy does not consider that participation in such activities is necessarily inconsistent with continued membership.

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