

HUMAN RIGHTS COMMISSION, OF SAN FRANCISCO, California.  
1254 Market Street, Suite 305  
San Francisco, California 94102 <sup>1965</sup>  
Telephone KL 8-4901

A PRELIMINARY STATISTICAL REPORT:  
RACIAL AND ETHNIC EMPLOYMENT PATTERN SURVEY  
of the  
CITY AND COUNTY OF SAN FRANCISCO GOVERNMENT

ALL DEPARTMENTS\*

Total Number of Permanent Employees Surveyed.....21,531  
Total Number of Permanent Employees Exclusive of  
Certificated Personnel of the Board of Education.....16,758

<u>Race or Ethnic Origin</u>	<u>Number</u>	<u>Percentage</u>
White	12,681	75.65
Negro	3,005	17.95
Spanish-Speaking	319	1.91
Chinese	462	2.76
Japanese	110	.69
Filipino	136	.81
Other Non-White	45	.27
TOTAL	16,758	100.00%

Board of Education Certificated Personnel Only-----4,773\*\*

<u>Race or Ethnic Origin</u>	<u>Number</u>	<u>Percentage</u>
White	4,147	86.88%
Negro	218	4.57
Spanish-Speaking	45	.94
Chinese	144	3.02
Japanese	44	.93
Filipino	20	.42
Other Non-White	155	3.24
TOTAL	4,773	100.00%

\*This Data Does Not include the S.F. Housing Authority, S.F. Redevelopment Agency, or Bay Area Pollution Control Agency, because their employees Do Not fall under the jurisdiction of the S.F. Civil Service Commission. This Data Does include the classified or non-certificated personnel (clerks, janitors, gardeners, etc.) of the Board of Education who Do come under the jurisdiction of the S.F. Civil Service Commission.

\*\*This data includes teachers, administrators and miscellaneous certificated personnel (librarians, driver education instructors, etc.) who are hired or dismissed by the Board of Education.



Data from the 1964 Statistical Report  
of the San Francisco Department of  
Public Health

POPULATION OF SAN FRANCISCO BY ETHNIC GROUPS

<u>ETHNIC GROUP</u>	ESTIMATE <u>1964</u>	<u>U.S. CENSUS</u>		
		<u>1960</u>	<u>1950</u>	<u>1940</u>
TOTAL	755,700	740,316	775,357	634,536
White*	593,200	604,403	693,888	602,701
Nonwhite	162,500	135,913	81,469	31,835
Negro	89,400	74,383	43,502	4,846
Chinese	42,400	36,445	24,813	17,782
Japanese	11,300	9,464	5,579	5,280
Filipino	15,300	12,327	Included in Other.	
Other	4,100	3,294	7,575	3,927

PERCENT IN EACH ETHNIC GROUP

TOTAL	100.0	100.0	100.0	100.0
White*	78.5	81.6	89.5	95.0
Nonwhite	21.5	18.4	10.5	5.0
Negro	11.8	10.1	5.6	0.8
Chinese	5.6	4.9	3.2	2.8
Japanese	1.5	1.3	0.7	0.8
Filipino	2.0	1.7	Included in Other	
Other	0.6	0.4	1.0	0.6

\* In 1960, the estimate of the number of Spanish surname persons included in the "white" category was 51,602, (7%) of which it is estimated that 35,059 are native-born and 16,543 are foreign born.

CITY EMPLOYEES  
BY  
JOB CATEGORY, RACE OR ETHNIC ORIGIN AND INCOME\*

ADMINISTRATIVE (position levels: appointive or promotive)\*\*

Those classes such as departmental heads and their immediate aides whose level of supervision is subject only to top management (i.e. elected officials, commissions), approval as to policy and programs. This category does not include administrative secretarial group. It may include executive secretaries if they meet the criteria of supervision stated above.

<u>Appointive</u>	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	57	100.00	\$ 1750
Negro	-	-	-
Spanish-speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	-	-	-
TOTALS	57	100.00%	
<u>Promotive</u>	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	87	96.67	\$ 1150
Negro	-	-	-
Spanish-speaking	-	-	-
Chinese	1	1.11	1250
Japanese	1	1.11	900
Filipino	-	-	-
Other Non-white	1	1.11	900
TOTALS	90	100.00%	

\*Does not include certificated personnel of the Board of Education or the Uniformed Forces of the Fire, Police or Sheriffs departments. Data on above mentioned departments will be found at the end of this survey data.

\*\*Throughout this survey, the term "position level" indicates how the employee entered his present civil service classification; i.e. through entrance or promotive examination, or appointment.

PROFESSIONAL (position levels: appointive, entrance or promotive)

Those classes whose minimal entrance requirements would normally require a college degree. Registered nurses are in this category.

Appointive

	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	279	92.67	\$ 1050
Negro	6	2.00	1050
Spanish-speaking	2	.67	1350
Chinese	10	3.33	975
Japanese	3	1.00	1050
Filipino	-	-	-
Other Non-white	1	.33	1050
TOTALS	301	100.00%	

Entrance

White	1233	81.01	575
Negro	121	7.98	575
Spanish-speaking	26	1.70	575
Chinese	89	5.84	625
Japanese	27	1.77	625
Filipino	20	1.31	575
Other Non-white	6	.39	625
TOTALS	1522	100.00%	

Promotive

White	748	82.92	825
Negro	36	3.99	725
Spanish-speaking	10	1.11	825
Chinese	82	9.09	900
Japanese	24	2.67	900
Filipino	-	-	-
Other Non-white	2	.22	775
TOTALS	902	100.00%	

SEMI-PROFESSIONAL OR TECHNICAL (position levels: entrance or promotive)

Those classes where technical training or certification are required; (i.e. LVN, draftsman, lab technician), and the inspection and sub-professional classes.

Entrance

	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	516	67.62	\$ 675
Negro	165	21.62	425
Spanish-speaking	9	1.18	425
Chinese	45	5.90	725
Japanese	14	1.83	675
Filipino	8	1.05	425
Other Non-white	6	.80	675
TOTALS	763	100.00%	

Promotive

White	235	82.17	825
Negro	6	2.10	475
Spanish-speaking	3	1.05	775
Chinese	34	11.88	825
Japanese	5	1.75	825
Filipino	3	1.05	625
Other Non-white	-	-	-
TOTALS	286	100.00%	

CLERICAL AND RELATED CLASSES (position levels: appointive, entrance or promotive)

Those classes primarily clerical in nature, including administrative secretarial group.

Appointive

	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	12	92.31%	\$ 675
Negro	1	7.69	327
Spanish-speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	-	-	-
TOTALS	13	100.00%	

Entrance

White	1098	80.96	475
Negro	118	8.73	425
Spanish-speaking	32	2.35	425
Chinese	84	6.20	425
Japanese	11	.81	475
Filipino	9	.66	475
Other Non-white	4	.29	425
TOTALS	1356	100.00%	

Promotive

White	935	89.82	525
Negro	30	2.88	525
Spanish-speaking	8	.77	525
Chinese	52	4.99	525
Japanese	7	.67	525
Filipino	6	.58	525
Other Non-white	3	.29	575
TOTALS	1041	100.00%	

SERVICE OR INSTITUTIONAL CLASSES (position levels: entrance or promotive)

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Classes involving services such as hospital orderlies,  
school lunchroom helpers, diet aides, laundry workers,  
etc.

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Entrance

	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	433	34.02%	\$ 375
Negro	766	60.19	425
Spanish-speaking	27	2.12	375
Chinese	15	1.17	375
Japanese	4	.31	325
Filipino	25	1.96	375
Other Non-white	3	.23	375
TOTALS	1273	100.00%	

Promotive

White	75	33.93	475
Negro	141	63.80	475
Spanish-speaking	1	.45	425
Chinese	1	.45	475
Japanese	-	-	-
Filipino	3	1.37	425
Other Non-white	-	-	-
TOTALS	221	100.00%	

PROTECTIVE SERVICE OR BUILDING SERVICE CLASSES (position levels: entrance or promotive)

Classes such as watchmen, security officers, janitors, porters, etc. (Does not include uniformed forces of the Fire, Police or Sheriffs departments.)

Entrance

	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	253	33.47	\$ 475
Negro	443	58.60	425
Spanish-speaking	24	3.17	475
Chinese	3	.40	425
Japanese	1	.13	475
Filipino	28	3.70	425
Other Non-white	4	.53	425
TOTALS	756	100.00%	

Promotive

White	34	48.57	575
Negro	34	48.57	475
Spanish-speaking	2	2.86	575
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	-	-	-
TOTALS	70	100.00%	

AGRICULTURAL, HORTICULTURAL AND RELATED CLASSES (position levels:  
entrance or promotive)

Classes such as gardner, farmer, tree  
topper, street planting supervisor, etc.

Entrance

	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	152	68.78%	\$ 575
Negro	59	26.70	475
Spanish-speaking	3	1.36	575
Chinese	2	.90	575
Japanese	3	1.36	525
Filipino	2	.90	475
Other Non-white	-	-	-
TOTALS	221	100.00%	

Promotive

White	271	91.25	675
Negro	15	5.05	675
Spanish-speaking	3	1.01	675
Chinese	3	1.01	675
Japanese	2	.67	825
Filipino	3	1.01	675
Other Non-white	-	-	-
TOTALS	297	100.00%	

SKILLED TRADES (position level: entrance or promotive)

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Includes all classes in the journeyman trade group and their supervisors as listed in the Occupation Services and Group Index of the City and County; e.g. carpenters, plumbers, electricians and cement finishers.

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Entrance

	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	737	93.41	\$ 725
Negro	19	2.41	625
Spanish-speaking	17	2.15	675
Chinese	11	1.39	625
Japanese	1	.13	675
Filipino	-	-	-
Other Non-white	4	.51	725
TOTALS	789	100.00%	

Promotive

White	296	96.10	775
Negro	8	2.60	725
Spanish-speaking	2	.65	775
Chinese	2	.65	725
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	-	-	-
TOTALS	308	100.00%	

SEMI-SKILLED TRADES (position level: entrance or promotive)

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Includes all classes immediately below the journeyman trade group listed Skilled Labor Group in the Occupation Services and Group Index of the City and County; e.g. asphalt finisher, elevator operator, and automotive serviceman.

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Entrance

	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	204	69.39	\$ 575
Negro	64	21.76	375
Spanish-speaking	6	2.04	375
Chinese	2	.68	575
Japanese	1	.34	325
Filipino	17	5.79	325
Other Non-white	-	-	-
TOTALS	294	100.00%	

Promotive

White	124	89.20	725
Negro	11	7.92	625
Spanish-speaking	2	1.44	825
Chinese	1	.72	775
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	1	.72	625
TOTALS	139	100.00%	

UN-SKILLED TRADES (position level: entrance or promotive)

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Includes all classes in the semi-skilled and general labor group listed in the Occupation Services and Group Index of the City and County; e.g. asphalt worker, general laborer, street cleaner and watershed worker.

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Entrance

	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	276	59.23	\$ 575
Negro	161	34.55	575
Spanish-speaking	28	6.01	575
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	<u>1</u>	<u>.21</u>	475
TOTALS	466	100.00%	

Promotive

White	36	56.25	725
Negro	25	39.06	475
Spanish-speaking	3	4.69	675
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-white	<u>-</u>	<u>-</u>	-
TOTALS	64	100.00%	

TRANSPORTATION AND RELATED CLASSES (position level: entrance  
or promotive)

Includes chauffeurs, truck drivers, bus drivers,  
ambulance drivers, transit inspectors and  
dispatchers.

Entrance

	<u>Number</u>	<u>Percentage</u>	<u>Monthly Median Income</u>
White	1127	58.33	\$ 525
Negro	701	36.29	525
Spanish-speaking	59	3.05	525
Chinese	22	1.14	525
Japanese	3	.16	525
Filipino	12	.62	525
Other Non-white	8	.41	525
TOTALS	1932	100.00%	

Promotive

White	71	83.53	675
Negro	9	10.59	575
Spanish-speaking	3	3.53	725
Chinese	-	-	-
Japanese	2	2.35	725
Filipino	-	-	-
Other Non-white	-	-	-
TOTALS	85	100.00%	

BOARD OF EDUCATION\*

CERTIFICATED PERSONNEL ONLY

Administrative and Supervisory - Central Office

	<u>Number</u>	<u>Percentage</u>	<u>Median Monthly Income</u>
White	49	98.00	1450
Negro	1	2.00	1750
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	50	100.00	

City College - Administrative

White	14	100.00	1450
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
TOTALS	14	100.00	

City College - Instructors

White	276	98.92	975
Negro	1	.36	625
Spanish-Speaking	-	-	-
Chinese	1	.36	975
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	1	.36	725
TOTALS	279	100.00	

\*Total Certificated Employees --- 4773

BOARD OF EDUCATION

CERTIFICATED PERSONNEL ONLY

Special Classes and Services - Certificated Salaried Jobs

	<u>Number</u>	<u>Percentage</u>	<u>Median Monthly Income</u>
White	4	100.00	900
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
	<u>4</u>	<u>100.00</u>	
TOTALS	4	100.00	

Special Schools Principals - Certificated Salaried Jobs

White	2	100.00	1250
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
	<u>2</u>	<u>100.00</u>	
TOTALS	2	100.00	

Special School - Certificated Salaried Jobs

White	60	90.90	900
Negro	2	3.03	900
Spanish-Speaking	2	3.03	675
Chinese	1	1.52	675
Japanese	1	1.52	625
Filipino	-	-	-
Other Non-White	-	-	-
	<u>66</u>	<u>100.00</u>	
TOTALS	66	100.00	

Special School - Certificated Salaried Jobs (Long Term  
Substitutes)

White	1	50.00	475
Negro	1	50.00	525
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	-	-	-
	<u>2</u>	<u>100.00</u>	
TOTALS	2	100.00	

BOARD OF EDUCATION

CERTIFICATED PERSONNEL ONLY

Elementary School Principals and Asst. Principals - Certificated Salaried Jobs

	<u>Number</u>	<u>Percentage</u>	<u>Median Monthly Income</u>
White	141	94.63	1150
Negro	4	2.69	1050
Spanish-Speaking	1	.67	1050
Chinese	1	.67	1250
Japanese	-	-	-
Filipino	1	.67	1050
Other Non-White	<u>1</u>	<u>.67</u>	1050
TOTALS	149	100.00	

Elementary School - Certificated Salaried Jobs

White	1364	80.81	725
Negro	114	6.76	725
Spanish-Speaking	10	.59	625
Chinese	78	4.62	575
Japanese	27	1.60	625
Filipino	9	.53	725
Other Non-White	<u>86</u>	<u>5.09</u>	625
TOTALS	1688	100.00	

Elementary Schools - Certificated Salaried Jobs (Long Term Substitutes)

White	146	83.91	475
Negro	15	8.63	525
Spanish-Speaking	1	.57	525
Chinese	8	4.60	475
Japanese	2	1.15	475
Filipino	1	.57	675
Other Non-White	<u>1</u>	<u>.57</u>	525
TOTALS	174	100.00	

Junior High Principals and Asst. Principals - Certificated Salaried Jobs

White	49	100.00	1150
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	<u>-</u>	<u>-</u>	-
TOTALS	49	100.00	

BOARD OF EDUCATION

CERTIFICATED PERSONNEL ONLY

Junior High Schools - Certificated Salaried Jobs

	<u>Number</u>	<u>Percentage</u>	<u>Median Monthly Income</u>
White	843	87.45	775
Negro	36	3.73	675
Spanish-Speaking	16	1.66	675
Chinese	24	2.49	675
Japanese	5	.52	675
Filipino	3	.31	900
Other Non-White	<u>37</u>	<u>3.84</u>	575
TOTALS	964	100.00	

Junior High School - Certificated Salaried Jobs (Long Term Substitutes)

White	67	81.71	525
Negro	11	13.41	525
Spanish-Speaking	2	2.44	575
Chinese	-	-	-
Japanese	-	-	-
Filipino	2	2.44	525
Other Non-White	<u>-</u>	<u>-</u>	-
TOTALS	82	100.00	

Principals and Asst. Principals - Senior High Schools

White	29	100.00	1150
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	<u>-</u>	<u>-</u>	-
TOTALS	29	100.00	

Teacher Department Heads - Senior High Schools

White	81	97.59	975
Negro	2	2.41	975
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	<u>-</u>	<u>-</u>	-
TOTALS	83	100.00	

BOARD OF EDUCATION

CERTIFICATED PERSONNEL ONLY

Teachers - High School

	<u>Number</u>	<u>Percentage</u>	<u>Median Monthly Income</u>
White	751	90.92	775
Negro	15	1.82	575
Spanish-Speaking	7	.85	775
Chinese	19	2.30	625
Japanese	4	.48	625
Filipino	4	.48	625
Other Non-White	<u>26</u>	<u>3.15</u>	525
TOTALS	826	100.00	

Teachers - High Schools (Long Term Substitutes)

White	74	88.10	525
Negro	5	5.95	525
Spanish-Speaking	1	1.19	575
Chinese	4	4.76	525
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	<u>-</u>	<u>-</u>	-
TOTALS	84	100.00	

Principals and Asst. Principals - Adult Schools

White	6	100.00	1450
Negro	-	-	-
Spanish-Speaking	-	-	-
Chinese	-	-	-
Japanese	-	-	-
Filipino	-	-	-
Other Non-White	<u>-</u>	<u>-</u>	-
TOTALS	6	100.00	

Teachers - Adult Schools

White	41	82.00	825
Negro	-	-	-
Spanish-Speaking	3	6.00	775
Chinese	2	4.00	900
Japanese	1	2.00	625
Filipino	-	-	-
Other Non-White	<u>3</u>	<u>6.00</u>	900
TOTALS	50	100.00	

BOARD OF EDUCATION  
CERTIFICATED PERSONNEL ONLY

Miscellaneous Certificated Personnel

	<u>Number</u>	<u>Percentage</u>	<u>Median Monthly Income</u>
White	149	86.62	825
Negro	11	6.40	725
Spanish-Speaking	2	1.16	900
Chinese	6	3.49	900
Japanese	4	2.33	775
Filipino	-	-	-
Other Non-White	-	-	-
	<u>          </u>	<u>          </u>	
TOTALS	172	100.00	

FIRE DEPARTMENT

UNIFORMED FORCE ONLY\*

Administrative - Appointive

	<u>Number</u>	<u>Percentage</u>
White	2	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	2	100.00

Assistant Chief - Promotive

White	13	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	13	100.00

Battallion Chief - Promotive

White	39	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	39	100.00

Captain- Promotive

White	79	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	79	100.00

\*Total Employees 1635

FIRE DEPARTMENT

UNIFORMED FORCE ONLY

Lieutenant - Promotive

	<u>Number</u>	<u>Percentage</u>
White	199	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	199	100.00

Chief Operator - Appointive

White	49	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	49	100.00

Inspector/Investigator - Promotive

White	34	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	34	100.00

Fireman - Entrance

White	1185	97.86
Negro	1	.08
Spanish-Speaking	23	1.90
Chinese	1	.08
Japanese	-	-
Filipino	-	-
Other Non-White	1	.08
TOTALS	1211	100.00

FIRE DEPARTMENT

UNIFORMED FORCE ONLY

Miscellaneous - Entrance

	<u>Number</u>	<u>Percentage</u>
White	9	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
	<hr/>	<hr/>
TOTALS	9	100.00

POLICE DEPARTMENT

UNIFORMED FORCE ONLY

Administrative - Appointive

	<u>Number</u>	<u>Percentage</u>
White	11	91.67
Negro	-	-
Spanish-Speaking	1	8.33
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	12	100.00

Captain - Promotive

White	13	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	13	100.00

Lieutenant - Promotive

White	50	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	50	100.00

Inspector - Appointive

White	131	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	131	100.00

POLICE DEPARTMENT

UNIFORMED FORCE ONLY\*

Assistant Inspector - Appointive

	<u>Number</u>	<u>Percentage</u>
White	45	93.75
Negro	2	4.17
Spanish-Speaking	1	2.08
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	48	100.00

Sergeant - Promotive

White	212	99.53
Negro	-	-
Spanish-Speaking	1	.47
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	213	100.00

Policeman - Entrance

White	1178	94.01
Negro	53	4.23
Spanish-Speaking	19	1.52
Chinese	2	.16
Japanese	1	.08
Filipino	-	-
Other Non-White	-	-
TOTALS	1253	100.00

Miscellaneous - Entrance and Appointive

White	2	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	2	100.00

\*Total Employees 1722

SHERIFF'S DEPARTMENT

UNIFORMED FORCE ONLY\*

Administrative - Appointive

	<u>Number</u>	<u>Percentage</u>
White	3	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	3	100.00

Administrative - Promotive

White	3	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	3	100.00

Sheriff's Captain - Promotive

White	2	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	2	100.00

Sheriff's Lieutenant - Promotive

White	9	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	9	100.00

\*Total Employees 155

SHERIFF'S DEPARTMENT

UNIFORMED FORCE ONLY

Sheriff's Sergeant - Promotive

	<u>Number</u>	<u>Percentage</u>
White	7	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	7	100.00

Senior Deputy Sheriff - Promotive

White	52	92.86
Negro	2	3.57
Spanish-Speaking	2	3.57
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	56	100.00

Deputy Sheriff - Entrance

White	58	85.30
Negro	8	11.76
Spanish-Speaking	2	2.94
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	68	100.00

Miscellaneous - Entrance

White	3	100.00
Negro	-	-
Spanish-Speaking	-	-
Chinese	-	-
Japanese	-	-
Filipino	-	-
Other Non-White	-	-
TOTALS	3	100.00