

# CIVILIAN USERS FORCE ANALYSIS SHEET

AGES OF LIABILITY FOR SERVICE

AND

ORDER OF SELECTION FOR MILITARY SERVICE

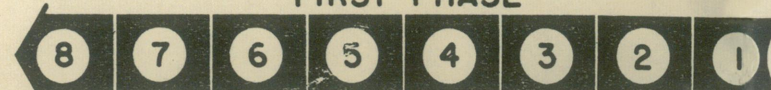
AGES OF LIABILITY - MILITARY OR CIVILIAN SERVICE

AGES PROBABLY TO BE LIABLE FOR MILITARY SERVICE IN AN EMERGENCY

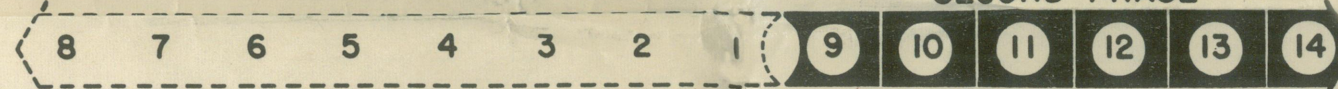
AGES CURRENTLY LIABLE FOR MILITARY SERVICE

18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 ..... 65

FIRST PHASE



SECOND PHASE



ORDER OF SELECTION FOR INDUCTION

	TOTAL	FEMALE	MALE	DISTRIBUTION BY AGE AND PROBABLE ORDER OF SELECTION OF MALE PERSONNEL																	
Total Personnel																					
Highly Specialized Scientific																					
Managerial and Official																					
Highly Specialized Skilled																					
Skilled																					
Semi-skilled																					
Unskilled																					
Clerical and Sales																					
Service and Protective																					

This analysis sheet is for the use and guidance of employers of civilian manpower in determining the possible immediate effect upon their working forces of expansion of the armed forces through Selective Service. It is designed to enable employers to set down in numbers and according to degree of skill possessed, the male personnel employed, distributed by ages and in the order of probable liability for military service. Immediate impact will fall upon the ages 25 and down through 19 in that order and in the sequence of dates of birth. These ages are liable for service now and inevitably they will be the prime source of our military manpower in any event.

In considering the situation they might face in a wider mobilization, employers should take into account the probability that liability next will fall upon the middle group above 25 years of age, and that the degree to which these men can be retained in civilian occupations will depend upon:

- (1) The extent to which men under 26 have been made available for service, and
- (2) The extent to which full utilization of males in the upper thirties and females has been achieved.

All users should clearly understand that personnel ratings and skill classifications hereon are not Selective Service classifications. They are the employer's own estimate of the individuals within his organization. Selective Service classifications will be made by the local boards, subject to appeal, upon the basis of information furnished by the employer in each individual case in which deferment is requested.