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# A-C views

WEST ALLIS WORKS

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## \$75,000 Goal Established For Red Feather Campaign

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### Tractor Pulls Float



Of the 48 floats participating in the recent Community Chest parade in Milwaukee, 45 were pulled by Allis-Chalmers tractors. One of the tractors is shown transporting a float past the Courthouse. The Safety Building forms the background.

### Unions, Company Direct Activities Through Newly Organized Community Chest Campaign Committee

A quota of \$75,000 is the goal set for Allis-Chalmers employes in the 1950 Community Chest Campaign launched October 2 at the West Allis Works. The drive will continue through October 20.

The objective this year is \$20,000 more than the 1949

quota which A-C employes passed by more than \$6,000 when they contributed more than \$61,000.

### Unions, Company Support 1950 Fund

At a recent meeting of the Community Chest Campaign Committee, representatives of various local unions unanimously favored this "great humanitarian and community project" and agreed to work jointly with the Company to make this year's campaign a success.

Some of the statements made by union representatives were the following:

**Floyd Beaudry, Recording Secretary, Local 248, UAW-CIO,**

"Local 248, UAW-CIO will back the Community Chest campaign 100 percent. The local union and the Company will participate jointly in the work of the Community Chest Campaign.



F. Beaudry

"Your local union hereby instructs stewards and chief stewards to lend a hand in the collecting of funds."

**Arthur Benz, Member of the Bargaining Committee, Local B-663, AFL Electricians,**

"As a member of the bargaining committee of Local B-663, AFL Electricians, I speak for the membership when I say that we will give our complete support to the 1950 Community Chest Campaign. I am sure that all will do their fair share to help make this worthy project a success."



A. Benz

**Phillip Grim, member of the Bargaining Committee, AFL Patternmakers,**



P. Grim

"The AFL Patternmakers will cooperate to the fullest extent in making this year's Community Chest campaign a success. Our members feel that everyone should do his part to build a happier and healthier community."

**Robert Pekarske, President, IEDA,**

"The Independent Engineers' and  
(Continued on Page 2)

### 30 Minutes a Month

To be a "good neighbor" and meet the increased needs of the local fund this year, employes will again be able to take advantage of the 30-Minute a Month Plan for which 30 percent of A-C members signed last year.

A Community Chest Campaign Committee under the Chairmanship of Henry Mielcarek, Manager of the Personnel Service Department, has been organized to direct activities during the drive.

### Policy Committee

To aid Mielcarek, a Policy and Procedure Committee is meeting at regular intervals. The committee includes representatives of the following groups: Local 248, UAW-CIO; AFL Fireman and Oilers, AFL Patternmakers, Powerhouse Workers, Independent Engineers and Draftsmen, AFL Electricians, A-C Minute Man Club, A-C American Legion Post 500, A-C Foreman's Club, Apprentices Club, A-C Welfare Department and the ACES.

Handling promotion and publicity are the Advertising Department and the Public Relations Division.

Solicitors have been named in the shops and offices who will personally contact all employes in their respective groups.

### Payroll Deductions

The payroll deduction plan will again be used to accept contributions. Employes will have an opportunity to aid the Red Feather Services by signing a pledge card.

This pledge will certify that the signer agrees to pay a minimum of one minute's pay per day figured on the basis of 30 days per month. However, an employe may volunteer a greater sum to the fund.

The payroll plan enables employes to pay small amounts throughout the year instead of contributing in one lump sum.

### Deductions Start Jan. 1

Money collected under the plan will be forwarded to the Community Chest. Deductions will become effective January 1, 1951.

The deduction cards will be filed permanently with the Paymaster and will remain in effect until employment is terminated or a request is made to the Campaign Chairman for a suspension of deductions due to financial emergency.

### Reduced Prices Set For Skating Vanities

Reduced prices will be in effect for Allis-Chalmers Night at the 1951 Skating Vanities Monday, October 23 at 8:30 p.m.

Tickets usually selling for \$2.60 will be reduced to \$1.75, and \$2.10 tickets will be available for \$1.50. Employes can obtain tickets from the Personnel Service department.

## Company Revises Employee Military Service Policy

Allis-Chalmers employes who may be called into the armed forces are assured of certain employment rights under the Company's revised Military Service Policy.

The word "employee" includes all persons whose names appear on the current payroll of the Company and all persons on temporary layoff who are still carried on the Company's employment records as subject to recall to work. It does not include temporary or probationary employes, summer employes or casual labor.

### Application of Policy

The policy applies to eligible employes who enter military service as inductees under the Selective Service Act of 1948.

It applies to volunteer enlistees in the Army, Navy, Marine Corps, Air Force, or Coast Guard, after June 24, 1948 for a term not exceeding three years.

It also applies to members of the reserve who are ordered or called to active duty in these branches of the armed forces or the Public Health Service after June 24, 1948, and who are released from active duty within three years.

### Leave of Absence

Employes governed by this policy will be placed on a leave of absence which will continue for 90 days after their discharge from service (or from hospitalization continuing not more than one year after discharge).

However, inductees who do not obtain a certificate of satisfactory completion of training and service, and enlistees and reservists who do not obtain their discharge under

Continued on Page 3

## American Legion Cites A-C for Work with Vets

Allis-Chalmers will be honored by the National American Legion for its outstanding record in Wisconsin for hiring veterans, especially disabled veterans.

Jerome Host, state commander and a member of Cudworth Post 23, announced that the award will be made in the near future. He explained that the national organization has selected one firm in each state as a recipient of the award.

### More Than 4,000 Vets

The Company is Wisconsin's largest employer and includes about 17,000 employes at the West Allis Works. More than 4,000 of these employes are veterans and about 25 percent of the vets are handicapped.

A counselor handles all the veterans' affairs, including job placement recommendations.

### First Counselor

This counselor is Harry Stoddard who was selected in 1944 by W. C. Van Cleef, Director of Industrial Relations, as the first full time veterans' counselor hired by industry in the United States.

Stoddard is a veteran of World War I and had continued in the army after the war as a sergeant major in the medical department with more than three years service in the Philippine Islands.

As the veteran returned home from service, the Veterans' Coun-

seling Service found there were many problems to be solved. There was the GI insurance problem, discharge certificates to be certified and photostated, compensation papers to file, old debts to clear up and some new ones, estates to be settled, requests for hospital admission at Woods, Wisconsin and many other jobs.

### Finding a Job

There were some employes who returned to work disabled and it was up to the Veterans' Counselor to work with the employment office in finding a job that the disabled vet could do.

While five years have passed since the war ended in Japan, there is still a steady stream of vets coming in to see Stoddard for advice.

### A New File

He has a new file now. It includes those now being called into the armed forces. The Counselor hopes that it won't be necessary for the new file to grow, but if it does, the Veterans' Service will keep in touch with employes while they are in the army, and will be ready to help them when they return.



Published by the Allis-Chalmers Manufacturing Co. in the interest of keeping ALL employes of its West Allis Works fully informed in regard to Company policies, developments and news which affect their jobs and their security.

TRUTH - - - - - FACTS

Published by the Allis-Chalmers Manufacturing Co. at 1126 S. 70th St., West Allis, Wis., twice a month for all employes of its West Allis works. Telephone, SPring 4-3600, Extension 638. To change address write Employe Publications or call Extension 457.

## BE A GOOD NEIGHBOR

1950 is an important year for the Community Chest because it must raise funds for the support of 43 Red Feather agencies — four more than last year.

Last year one out of every six people in Milwaukee County, compared to one out of every seven the previous year, was helped by Fund services.

The money which is contributed to the Chest is used to provide for child care, health and family services, and aids the aged and handicapped among other responsibilities to the community.

The Chest is important because it saves money. One campaign a year costs far less than 43.

It saves time

It guarantees careful use of funds. The Chest plan provides for supervision and administration of all Chest services by volunteer citizens. More than 1,000 of them serve on committees of the Community Welfare Council and the Red Feather Services.

Last year and the year before Allis-Chalmers employes shattered their quota for the Chest. This year our quota is \$20,000 more than it was for the 1949 campaign.

However, a better community is proof that voluntary support of health and welfare services is money well spent.

The Community Chest benefits the entire community so, once again, A-C employes are asked to be good neighbors.

## FREEDOM CRUSADE

The nationwide Crusade for Freedom enrolled millions of Americans in the fight against communism.

Part of the words which appeared on the Freedom Scroll were these:

"I believe in the sacredness and dignity of the individual.

"I believe that all men derive the right to freedom equally from God.

"I pledge to resist aggression and tyranny wherever they appear on earth."

When we signed this scroll we also pledged ourselves to actively live according to these words.

To believe that freedom is better than slavery is not enough. All of us must pitch in to safeguard that freedom of action which we have in America.

If we don't do this, someday we may find that we have lost our freedoms because we were too busy enjoying liberty to take time to protect it.

## RECORD GIFT

Allis-Chalmers set a new all-time record with its \$100,000 gift to the Milwaukee County Community Chest.

President Walter Geist said that, "While we are living in times of great productivity, yet our needy will always be with us."

In congratulating Allis-Chalmers, the Milwaukee Journal in an editorial said, "This generosity should be an inspiration to all other Milwaukee County corporations and to the thousands of individual givers to the chest."

## Be A Good Neighbor



## THE Veterans' CORNER

By W. C. VAN CLEAF  
Director of Industrial Relations

Veterans of wartime service, either World War I or World War II, may, under certain conditions, be entitled to draw a pension of \$60 or \$72 per month. The basic requirements for eligibility are, generally, as follows:

- a. Discharge under conditions other than dishonorable.
- b. Ninety days or more of wartime service or, if less than 90 days of service, a discharge for a disability incurred in service in line of duty. (NOTE: It is not required that all of the 90 days of service be during the war period.)
- c. World War I timetable: April 6, 1917 to November 11, 1918; or April 1, 1920 if service in Russia. If less than 90 days during this period, the balance may have been acquired during a reenlistment after November 12, 1918 and prior to July 2, 1921.
- d. World War II timetable: December 7, 1941 to Noon, December 31, 1946. The 90-day period of service may have been started prior to December 7, 1941 and extended into the war period or prior to noon, December 31, 1946 and extend beyond the war period.

If a veteran meets the requirements of basic eligibility then other factors necessary for entitlement may be considered. Since the pension is designed to assist those deserving veterans who are unable to secure or follow a substantially gainful occupation, the unemployability of the veteran must be established.

Age, physical disability, limitation of experience and ability are

all important contributing factors. The disability or disabilities must be permanent in nature and the principal cause of continued unemployment. (Disabilities due to willful misconduct will not be considered in determining eligibility.) Marginal employment under certain conditions will be considered as unemployability.

Where a veteran is under 55 years of age his permanent disabilities, to determine eligibility, must be ratable as follows:

- a. If only one disability, at 60% or more.
  - b. Two or more disabilities, one at 40% or more and the rest sufficiently disabling to bring the combination to 70% or more.
- If the veteran has attained the age of 55 years or more the requirements of percentages of permanent disability are reduced as follows:
- a. Age 55 to 60, one or more disabilities ratable at 60% or more.
  - b. Age 60 to 65, one or more disabilities ratable at 50% or more.
  - c. Age 65 and up, one disability ratable at 10% or more.

The rate of pension is \$60.00 per month until the veteran reaches the age of 65 years, thereafter it is increased to \$72 per month. Younger veterans who have been in receipt of pension at \$60 per month for a continuous period of ten years will receive an increase to \$72 per month.

If the veteran is single without dependents and his annual income is \$1,000 or more he is not entitled to pension. In the case of a married veteran or of a veteran with dependent children the income limitation is \$2500.00.

## Committee

(Continued from Page 1)

Draftsmen's Association fully indorses the 30 Minute-a-Month Plan for fund drives. It is our sincere hope that we can have a unified fund raising procedure in the very near future. This can only become a reality through full participation in the present Community Chest campaign, so let's all sign up and make it a big success."

R. Pekarske

Edward Witzlsteiner, President, International Brotherhood of Firemen and Oilers,

"After I badly injured a leg in an accident, the Curative Workshop restored the full use of my leg through treatments. I also saw the Workshop do wonders for handicapped children and old people. This agency is only one of the 43 that receives financial aid from the Community Chest.

"I know that Local 125, IBFO, will do all it can to make it possible for these agencies to continue helping the people of Milwaukee. The IBFO backs the Community Chest campaign 100 percent."

E. Witzlsteiner

## Directors Meet

The Allis-Chalmers Board of Directors met at the Company's Oxnard, California Tractor Division Works for their regular monthly conference, October 2.

As part of the same trip they visited Company facilities at Oxnard, Oakland, and Portland.

# Allis-Chalmers Buys Canadian Plant for General Machinery

Allis-Chalmers Rumely Ltd., a Canadian subsidiary of Allis-Chalmers recently announced the purchase of the plant of the Erie Iron Works at St. Thomas, Ontario, and also the purchase from the City of an additional seven acres of land.

According to W. C. Johnson, Executive Vice President in Charge of the General Machinery Division, Allis-Chalmers will take possession of the new site October 9. By the first of the year the Company hopes to install machine tools for manufacturing operations, however, until that time assembly operations will be carried out. The plant was completed in 1948 and has 19,000 square feet of floor space.

### Additional Land

Johnson said that besides the purchase of the plant and the adjoining seven acres, an option was taken by the Company on an additional 24 acres of land. The General Machinery Division for the present, plans to manufacture and assemble products that will become component parts of finished equipment. Foremost among these products will be controls for diesel locomotives manufactured by General Motors Diesel Plant of London, Ontario.

In announcing the acquisition,

Johnson said, "We are grateful for the co-operation and assistance that was rendered to us by the officials of the community and the business leaders in the completion of this transaction. We are extremely pleased with the prospects of our new operation here and hope that we will be running full force in the early part of next year."

### Johnson Pays Tribute

Johnson paid particular tribute to former Mayor Jack Peterson, who is now a major in the Canadian Army, for his untiring efforts in behalf of the Company at St. Thomas in this transaction.

Fred Mackey, General Works Manager and W. E. Hawkinson, Secretary - Treasurer, representatives for Allis - Chalmers who negotiated for the acquisition, stated that the men who entered into the negotiations after Peterson entered the Army were most cooperative and extremely helpful in reaching a satisfactory conclusion of this negotiation.

# Old Timers' Club Sees World Series

The first meeting of the newly formed Allis-Chalmers Old Timers' Club, composed of 320 retired employees, was held Thursday, October 5 at 12:30 p.m. in the A-C Clubhouse.

Seventy-seven veteran employees saw the second World Series game over television in the Girls' Dining Room at this get-together.

Members of the Old Timers' Club will meet every Tuesday and Thursday from 2-5 p.m. at the Clubhouse. There, they will be able to meet old friends and participate in various activities.

Some of the activities will be cards, television, checkers, movies, radio, chess, music, dartball, and round table discussions.

The Personnel Service Department will handle arrangements and direct activities toward the desires of the members.

# Federal Income Tax Increased for 1950

Federal income taxes were recently increased for the year 1950 by congressional action through the Revenue Act of 1950.

The Company is required to withhold federal income taxes on all wages paid on or after October 1, 1950 at the increased rate of 18 percent rather than at the previous rate of 15 percent.

Allis-Chalmers is preparing a pamphlet explaining the important changes in the law. This pamphlet will be distributed to all employees soon.

# Service (Continued from Page 1)

honorable conditions, forfeit their status as employees on leave of absence.

Upon return, employees who meet the above requirements will be restored to a position of like seniority, status and pay, to that which they held before going into service.

If they are disabled, employees will be restored to another position which they are qualified to fill.

### Group Insurance

The Company will pay to the employees every year while in service, the premiums on government insurance in the amount equal to the company group insurance policy carried by the employee at the time he entered service, providing that he is carrying National Service Life Insurance.

This payment will be made to the individual involved, through the Industrial Relations Division upon presentation of the certificate of insurance or statement from his commanding officer showing that he is carrying a service policy equal to or greater than the amount of group insurance carried at the time of entering service.

### Vacation Pay

Vacation pay for the year he enters service will be paid to the employee if he is eligible for a vacation and has not received it prior to entering service.

A vacation with pay for the year he returns to the Company's employ from service will be given to an employee if he was on the active

# Safety Shoe Car Tours A-C Plant

The 1950 Fall Safety Shoe Car Tour began October 16 at the West Allis Works. The car will be moved throughout the entire plant.

During the tour, only, employees will receive a reduction of \$2.00 in addition to a free pair of hose for each pair of safety shoes purchased. The Company contributes \$1.50 toward the reduction and the shoe dealer, \$.50 and the hose.

According to the Health and Safety Department, the average cost of a foot injury to an employee is \$60, while the average cost to the employee for foot protection is \$6.75.

payroll for four weeks prior to December 16 in that year. Time spent in military service will be considered time worked in determining the length of the vacation.

### Mutual Aid

If an employee desires to continue his membership in the Allis-Chalmers Mutual Aid Society and in the family plan, if he is a member of that also, the Company will continue to match dues payments in the usual manner.

For Purposes of the Allis-Chalmers Retirement and Pension Plan, which became effective September 1, 1950, employees on Military Leave will be regarded as employees on leave of absence. This means that the credited service as of the date of the military leave (or September 1, 1950, whichever is the later date) will be retained without increase or decrease during the period of such leave.

# Major Changes Listed in Social Security Law

The Social Security Act, amended in August of 1950, provides for major changes in the law — the first since 1939.

Ten million additional people will be covered, starting January 1, 1951; benefits have been increased, effective September 1, 1950; taxable wages will be increased from \$3,000.00 to \$3,600.00 per calendar year beginning January 1, 1951; and, a new schedule of increased taxes has been adopted.

These changes are of real importance to you and your family, because they mean more money to you when you retire, and additional protection for your family at your death.

### ADDITIONAL COVERAGE

Effective January 1, 1951 coverage is extended to include the following groups: (a) self-employed (corner grocer, etc.) excluding farmers and all professional people; (b) domestic servants; (c) regularly employed farm laborers; (d) federal, state and local gov-



ernment employees, who are not covered by an existing retirement system; (e) employees of religious, charitable and other non-profit organizations on an elective basis; (f) Americans employed by American employers abroad; (g) full time insurance salesmen, wholesale salesmen, etc.

If you fall into any of the groups mentioned in addition to employment at Allis-Chalmers or if you employ anyone mentioned in these groups you should contact your local Social Security Board for further information.

### INCREASED BENEFITS

#### a. Retired Persons Now Receiving Monthly Benefits:

Effective September 1, 1950, the

monthly benefit of these people will be increased in accordance with the chart shown below. The first column shows the amount of monthly benefits which the person is now receiving, and the second column shows the new benefit amount.

| I<br>Old<br>Primary insurance benefit | II<br>New<br>Primary insurance amount |
|---------------------------------------|---------------------------------------|
| \$10                                  | \$20.00                               |
| \$11                                  | 22.00                                 |
| \$12                                  | 24.00                                 |
| \$13                                  | 26.00                                 |
| \$14                                  | 28.00                                 |
| \$15                                  | 30.00                                 |
| \$16                                  | 31.70                                 |
| \$17                                  | 33.20                                 |
| \$18                                  | 34.50                                 |
| \$19                                  | 35.70                                 |
| \$20                                  | 37.00                                 |
| \$21                                  | 38.50                                 |
| \$22                                  | 40.20                                 |
| \$23                                  | 42.20                                 |
| \$24                                  | 44.50                                 |
| \$25                                  | 46.50                                 |
| \$26                                  | 48.30                                 |
| \$27                                  | 50.00                                 |
| \$28                                  | 51.50                                 |
| \$29                                  | 52.80                                 |
| \$30                                  | 54.00                                 |
| \$31                                  | 55.10                                 |
| \$32                                  | 56.20                                 |
| \$33                                  | 57.20                                 |
| \$34                                  | 58.20                                 |
| \$35                                  | 59.20                                 |
| \$36                                  | 60.20                                 |
| \$37                                  | 61.20                                 |
| \$38                                  | 62.20                                 |
| \$39                                  | 63.10                                 |
| \$40                                  | 64.00                                 |
| \$40                                  | 64.90                                 |
| \$42                                  | 65.80                                 |
| \$43                                  | 66.70                                 |
| \$44                                  | 67.60                                 |
| \$45                                  | 68.50                                 |
| \$46                                  | 68.50                                 |

#### b. Persons Retiring Between September 1, 1950 and March 31, 1952:-

For these persons, the monthly benefit amount will be figured under the old law and increased in accordance with the chart shown above.

#### c. Persons Retiring After March 31, 1952:-

Persons retiring after March 31, 1952, providing they have earned \$50.00 or more after April 1, 1952, will have their monthly benefit amount figured on both the old and the new formula and they will be paid whichever benefit is higher. Assuming that an individual has the maximum average monthly wage after January 1, 1951 of \$300.00, his benefits would be computed

on the new formula as follows:  
 50% of the first \$100.00 of average monthly wage = \$50.00  
 15% of the balance of the average monthly wage (\$200.00) = 30.00  
 Total monthly benefit amount = \$80.00

This is the retired person's primary insurance amount, or monthly benefit amount.

### FAMILY BENEFITS

Family benefits are also increased under the new law.

The wife of a retired worker is entitled to a monthly benefit equal to one-half of her husband's primary insurance amount when she reaches the age of 65. Children of a retired worker under the age of 18, unmarried, and dependent upon the worker for support, are likewise entitled to a monthly benefit equal to one-half of the retired



worker's primary insurance amount. If a retired worker over 65 dies, the widow, if she is over 65, is entitled to a benefit equal to three-fourths of the worker's primary insurance amount for as long as she lives.

If the worker dies before reaching the age of 65, leaving a widow, the dependent, unmarried children under the age of 18, the widow is entitled to a monthly benefit equal to three-fourths of the worker's primary insurance amount, up to the time that the youngest child reaches the age of 18. The children are entitled to benefits as follows: three-fourths of the worker's primary insurance amount for the first child and one-half of the worker's primary insurance amount for each additional child. At the time that the youngest child reaches the age of 18, the widow loses her monthly benefit, but she may be again entitled to the same amount when she reaches the age of 65.

If the worker dies leaving a widow with no children she is not entitled to a monthly benefit until she reaches the age of 65. If the worker leaves no widow or children, but leaves surviving him his dependent parents, who are 65 years of age or over, each parent is entitled to three-fourths of the

worker's primary insurance amount.

Under the old law no protection was afforded the dependent husband of a working wife. Under the new law, however, if the wife is the breadwinner of the family and retires at age 65, the husband is entitled to an amount equal to one-half of his wife's primary insurance amount if he is 65 years of age or over. If the wife dies before reaching the age of 65 her widower is not entitled to benefits until he reaches the age of 65, at which time he will receive three-fourths of his wife's primary insurance amount. If the wife dies before reaching the age of 65, her dependent, unmarried children under the age of 18 are entitled to benefits equal to three-fourths of her primary insurance amount for the first child and one-half of her primary insurance amount for each additional child.

The new law also provides a monthly benefit for the divorced wife of a deceased worker equal to three-fourths of his primary insurance amount if she is the mother of his children under age 18, and they are in her care and she has received at least one-half of her support from the deceased worker. These benefits will be paid until the youngest child reaches age 18 at which time the benefits will be stopped. As the divorced wife she will not be entitled to a monthly benefit based on the deceased worker's wage record when she reaches the age of 65.

Death benefits are payable in all cases of death of a retired worker either to the widow, dependent parents or the individual who paid the funeral expenses up to three times the primary insurance amount of the deceased worker.

### MAXIMUM MONTHLY BENEFITS PAYABLE TO A WORKER AND HIS FAMILY

The maximum monthly benefit to which an individual and his family is entitled are: (a) \$150.00 or (b) 80% of his average monthly wage whichever is less.

### WAGES OR SELF-EMPLOYMENT EARNINGS MAY DISQUALIFY AN INDIVIDUAL FROM A MONTHLY BENEFIT AMOUNT

Under the old law, any person entitled to a monthly benefit was disqualified for benefits for any month in which he performed services covered under the Social Security Act and earned more than \$14.99.

Under the new law an individual may earn up to \$50.00 per month before he is disqualified for benefits in that month.

An individual 75 years of age or

over is entitled to a monthly insurance benefit regardless of the amount of his earnings. Persons 75 years of age or over now employed may apply for and receive monthly benefits while continuing to work. Such persons should make application to the Social Security Administration immediately.

### VETERANS CREDITS

The wage record of any veteran of World War II will be credited with \$160.00 for any month or part of a month which was spent in active military service during World War II. Veterans of World War II, who were entitled to a monthly insurance benefit on or before September 1, 1950,



will have their primary insurance amount refigured in accordance with the conversion table shown above. This recomputation will include the wage credits for military service. The refigured amount will be used only if it is larger than the old monthly insurance benefit.

### INCREASED TAXES

Prior to January 1, 1950 Social Security Taxes were withheld from your pay at the rate of 1% on the first \$3,000.00 of wages paid in any calendar year. Beginning with January 1, 1950 the tax rate was increased to 1 1/2% on the first \$3,000.00 of wages paid during the calendar year. Beginning with January 1, 1951 the tax rate will still be 1 1/2%, but will be levied on the first \$3,600.00 of wages paid in each calendar year. The rates of tax payable by employer and employee are as follows:

|  |        |
|--|--------|
| For the calendar years 1950—1953, inclusive              | 1 1/2% |
| For the calendar years 1954—1959, inclusive              | 2 %    |
| For the calendar years 1960—1964, inclusive              | 2 1/2% |
| For the calendar years 1965—1969, inclusive              | 3 %    |
| For the calendar year 1970 and subsequent calendar years | 3 1/2% |

For self-employed individuals the tax rates applicable after January 1, 1951 are as follows:

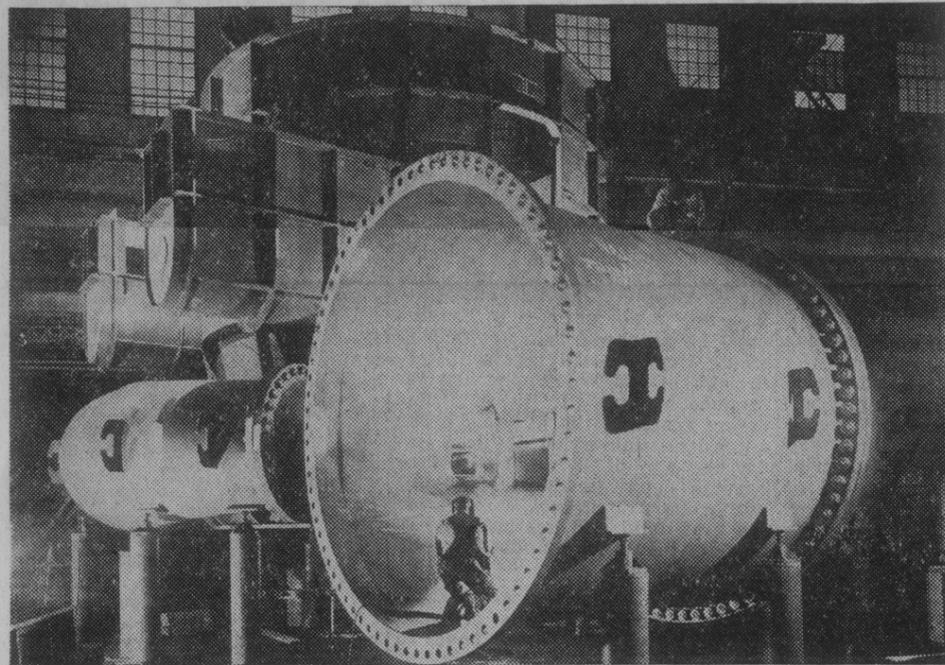
|  |        |
|--|--------|
| For taxable years—Beginning after Dec. 31, 1950, and before Jan. 1, 1954 | 2 1/2% |
| Beginning after Dec. 31, 1953, and before Jan. 1, 1960                   | 3 %    |
| Beginning after Dec. 31, 1964, and before Jan. 1, 1965                   | 3 1/2% |
| Beginning after Dec. 31, 1964 and before Jan. 1, 1970                    | 4 1/2% |
| Beginning after Dec. 31, 1969  | 4 7/8% |



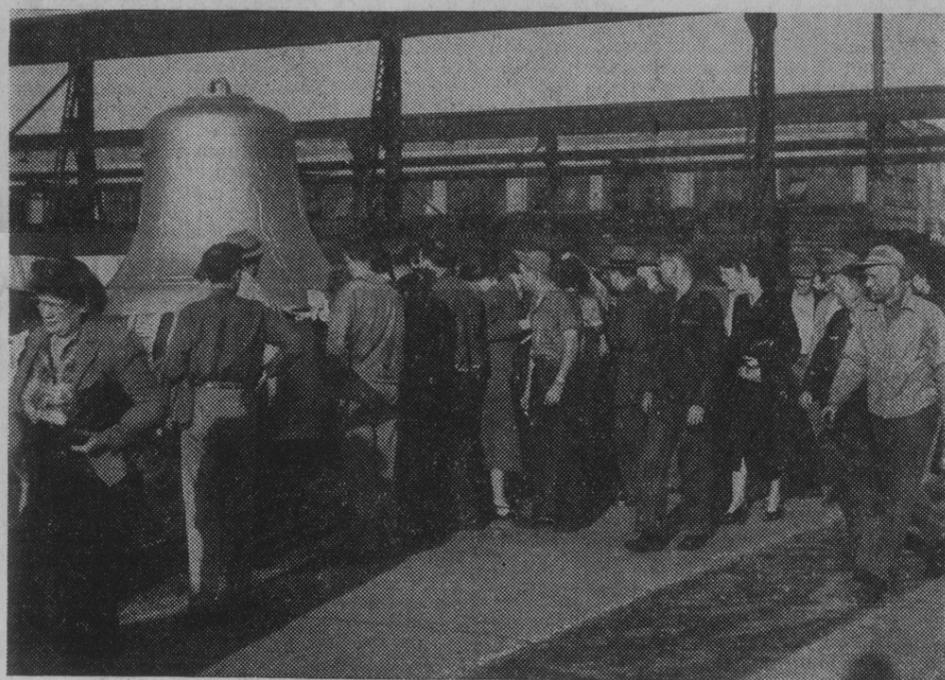
The Illinois State American Legion recently presented their citation to Allis-Chalmers for the Company's National Farm and Home Hour radio program. Everett Mitchell, the program's master of ceremonies, accepts the citation from Welsh. The Farm and Home Hour is broadcast Saturday over WMAQ at Noon and WTMJ.



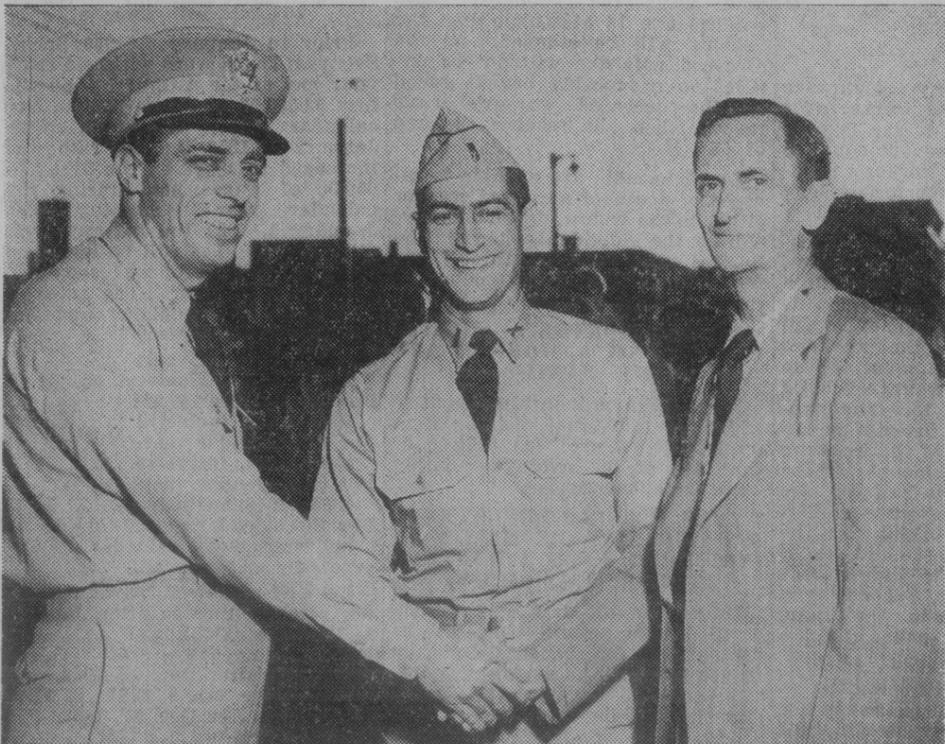
The first retired West Allis Works employe to sign up under the new pension plan was Theodore Peelen, left, who was formerly a material service clerk in the Brass Foundry. Witnessing Peelen's signature is Hans Andersen, Assistant to the Works Manager, Pattern and Foundries. Peelen, who is 67, completed 18 years of service.



This photo shows the shop assembly of a welded steel spiral casing hydraulic turbine for the City of Seattle. Its ultimate rating is 92,000 hp. Working on the piece of machinery on the Two Erecting Floor are Swen Hauso, left, a welder and August Horacak, assembler. Also assembling is Clifford Cottrill at the far top left.



In connection with the Crusade for Freedom, a facsimile of the Freedom Bell was placed in the plant west of Two Tractor Shop. This picture was taken at about 4:30 in the afternoon as employes paused to inspect the display on their way home from work. The bell is a symbol of the free world which is threatened by Communism.



When the 469th Field Artillery Battalion left Milwaukee, W. C. Van Cleef, Director of Industrial Relations, was on hand to say, "until we meet again" to two of his employes. From left are, Major A. V. Gaulke, commanding officer of the unit, formerly Assistant Manager of the Wage Administration Department, Lieutenant Edward Schroedter, formerly with the Labor Relations Department, and Van Cleef.



When George Ceolla, Works Accounting Department, broke his arm while building his own home, some of the men who work with him pitched in on a Saturday morning to help George. From left are, Don Lintner, Richard Kern, Charles Schweinler, Thomas Judge, Supervisor, Cost Section, T. D. Lyons, Works Comptroller, Gene Mealey, Fred Johnson, Ceolla and Jim Thompson.