

UNIV
SHELF

INDUSTRIAL RELATIONS
ALUMNI
ASSOCIATION.

California University Institute of Industrial
Relations (Los Angeles)

INSTITUTE OF INDUSTRIAL RELATIONS STAFF

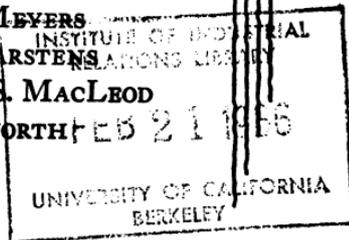
Director: BENJAMIN AARON

Associate Director — Community Services: FREDERIC MEYERS

Administrator of Labor Programs: ARTHUR CARSTENS

Administrator of Management Programs: ANGUS G. S. MACLEOD

Administrator of Public Programs: TED ELLSWORTH



Los Angeles, 1965?

The Industrial Relations ALUMNI ASSOCIATION

THE Industrial Relations Alumni Association is made up of men and women who share an interest in industrial relations and a common educational experience through taking University of California Extension courses in personnel management and labor relations. Although an independent organization, the Association has retained a close relationship with the Institute of Industrial Relations at UCLA.

The Alumni Association was organized in 1947 with the objective of providing opportunities for its members to:

- Continue their study and keep abreast of the latest research and information in industrial relations.
- Exchange experience and information through discussion of mutual problems.
- Maintain an association with the faculty of the University of California and the staff of the Institute of Industrial Relations.
- Meet and participate in discussion with nationally prominent industrial relations leaders who visit Southern California.

The Industrial Relations ALUMNI ASSOCIATION

- Broaden their contacts with other local industrial relations personnel and develop employment opportunities.
- Promote the professional character of industrial relations activity.

Since its inception, the Association has taken an active part in developing programs for the students and graduates of the Industrial Relations Certificate Program.

It holds monthly meetings at which topics of current interest are discussed, usually under the leadership of prominent scholars or practitioners in industrial relations.

The Alumni Association also joins with the Institute of Industrial Relations in sponsoring a number of activities. These include: publication of the IR Newsletter distributed widely to students and graduates of the Certificate Program and to industrial relations leaders in the community; organizing semi-annual dinners at which Certificates are awarded to new graduates of the Program, and other activities.

The Industrial Relations ALUMNI ASSOCIATION

HOW YOU CAN JOIN THE ASSOCIATION

If you are a student in or a graduate of the Certificate Program in Industrial Relations, you are cordially invited to join the Alumni Association as soon as you become eligible for membership. (See requirements for Regular and Associate Membership on next page.) The Association hopes that you will not regard your work toward the Certificate as an end in itself, but rather as the beginning of a learning experience in a fast-moving field. The Association will assist you in keeping up to date with new developments and in maintaining and expanding the valuable contacts and friendships which you have made during the course of your educational work. An application to join the Association may be obtained by writing or calling the Institute of Industrial Relations, University of California, Los Angeles 24 (272-8911, Ext. 2425)

Excerpts from the Constitution and By-Laws of the Industrial Relations ALUMNI ASSOCIATION

MEMBERSHIP AND MEETINGS

Membership in the Association is conferred by vote of the Executive Board.

Regular membership is available to:

- (1) Any person who has become eligible for the Certificate of Industrial Relations by completing the Program offered through the Institute of Industrial Relations and University Extension, University of California,
- (2) members of the faculty, administrative officers, and full-time employees of the Institute of Industrial Relations, and
- (3) graduates of the regular University of California curriculum in industrial relations.

Associate membership is open to any person who has completed a minimum of four courses in the Certificate Program and is registered in the Program.

Meetings and programs for the whole membership shall be held at times and places designated by the Executive Board.

Excerpts from the Constitution and By-Laws of the Industrial Relations ALUMNI ASSOCIATION

OFFICERS

The President shall be the executive head and shall preside at all meetings of the Executive Board and the Association. The Vice-President shall perform all the duties of the President in the event of the latter's absence.

The Secretary shall keep the minutes of the proceedings of the Executive Board and shall perform such other duties as the Executive Board or President may direct.

The Treasurer shall collect the dues, pay the bills, and be the custodian of all monies belonging to the Association.

The Trustees, five in number, shall serve as members of the Executive Board and have such duties as may be prescribed by the Executive Board.

All officers shall hold office for one year. The Executive Board shall be the Nominating Committee and submit nominations for officers at the regular membership meeting in May of each calendar year. Additional nominations may be made by members from the floor. No officer shall receive any remuneration for serving in his official capacity.

Excerpts from the Constitution and By-Laws of the Industrial Relations ALUMNI ASSOCIATION

EXECUTIVE BOARD

The business and affairs of the Association shall be controlled by its Executive Board. The Board shall have the power to fill a vacancy occurring in any office of the Association.

The Executive Board shall be composed of: The President, the Vice-President, the Secretary, the Treasurer, the five Trustees, one representative of the faculty of the Institute of Industrial Relations, and the two most recent past presidents of the Association.

DUES AND FINANCES

Dues for regular members shall be \$5.00 per annum. Dues for associate members shall be \$3.00 per annum.

The signatures of any two of the following four officers shall be required for the expenditures of any funds: President, Vice-President, Secretary, or Treasurer. All disbursements of funds shall be subject to periodic review by the Executive Board, and an annual financial statement shall be submitted to the membership.

MEMBERSHIP ROSTER

The following list includes only those persons who have qualified for Regular or Associate Membership through completion or near completion of the Industrial Relations Certificate Program.

JAY L. ASHIN, *Senior Production Planner*, Anheuser-Busch, Inc.

MARSHALL BERNARD ANDERSON, *Field Mechanic*, Southern Counties Gas Co.

MATTHEW N. BABICK, *Area Supervisor*, Housing Authority, City of Los Angeles

JAMES W. BAKER, *Material Coordinator*, Mattel, Inc.

JOHN E. BALMER, *Retail Representative*, Standard Oil Co. of Calif.

TED BALZER, *Industrial Relations Manager*, U.S. Engineering Co.
Div. of Litton Ind.

OLIVER L. BEAULIEU, *Supervisor*, Title Insurance & Trust Company

WILLIAM C. BIBLE, *Senior Engineer*, Pacific Telephone & Telegraph Company

PETER W. BURK, JR., *Civil Engineer and Technical Representative*,
Hawaiian Cement Corp.

ANTHONY L. CASAS, *Procurement Assistant*, Norton Air Force Base

ALLEN CHASE, *Self-employed*, engaged in research work out of city and state

ROGERS H. CLARKE, *Supervising Wire Chief*, Pacific Telephone

RICHARD R. COSCIA, *Operating Engineer*, Crown Construction Company

JOCK D. COX, *Business Representative*, Chauffeurs, Sales Drivers
and Helpers #572 (Teamsters)

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MEMBERSHIP ROSTER

JOHN W. CUSACK, *Cost Analyst*, Gilfillan Corporation
LAWRENCE E. DALEY, *Manager*, Sys. Checkout Equip., Lockheed Missiles
and Space Division
VIRGINIA M. DALY, *Adm. Ass't., Ind. Rel.*, Pillsbury Company
RICHARD K. DELAMATER, *Student*, UCLA
S. G. DEMKE, *Welfare Funds Supervisor*, Blue Cross
HENRI W. DEVINE, *Field Engineer (Sales)*, Reuland Electric Co.
CHARLOTTE DIEDERICK, *Placement Counselor*, California Teachers Assn.
ROBERT A. DRUCKER, *Vice-President*, Robert H. Klaeger Assoc. of Calif., Inc.
GEORGE E. DUNCAN, *Supervisor*, U.S. Navy
NORMAN T. EIDE, *Wage & Salary Analyst*, Hughes Aircraft Company
WILLIAM E. ELLIOTT, *Data Processing Officer*, Long Beach Naval Shipyard
ELMER W. ELLIS, *Automotive Shop Foreman*, So. Calif. Edison Co.
TED ELLSWORTH, *Administrator of Public Programs*,
Institute of Industrial Relations, UCLA
MILDRED W. ESPERSEN, *Personnel Records Supervisor*, Lockheed Missiles & Space Co.
GERALD X. FITZGERALD, *Corp. Foreman*, American Broadcasting Co.
JAMES E. FITZGERALD, *Business Representative*
Restaurant Employees Union #440
EDITH A. FRANCIS, *Administrative Assistant*, University of California, Los Angeles
KATHLEEN, E. FREIMUTH, *Service Adviser*, Pacific Telephone
LEWIS O. FRITH, *Manager, Office Operations*, Lockheed Missiles & Space Co.

***Past Presidents**

MEMBERSHIP ROSTER

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DAVID A. HAMLIN, *Personnel Supervisor*, Hughes Aircraft Company

E. JOHN HANNA, *Head, Employee Relations Division*,
Long Beach Naval Shipyard

HAROLD B. HANSEN,* *Personnel & Safety Supervisor*, Retired

RICHARD E. HARDEN, *Business Agent*, Intl. Assn. of Machinist Dist. 94

DONALD M. HAWKINS, *Training Specialist*, L.A. Dept. of Water & Power

RADINE HOAG, *Employment Supervisor*, Pacific Finance Corp.

OPAL A. HUFFINE, *Secretary*, Bldg. Material & Dump Truck Drivers,
Local Union 420

CLAUDE D. HUIZING, *Printer*, Times Mirror Co.

ALAN J. HULL, *Ass't to Wage and Salary Administrator*,
Douglas Aircraft Co., Inc.

DONALD R. HUTSON, *President*, Child Care Workers Assn. of the Los Angeles Area

GEORGE E. JARVIS, *Supervisor*, Reliability Engineering, Rocketdyne
(Div. of North American Aviation, Inc.)

MILTON E. JEANNEY,* *President*, Employers Labor Relations Council

RENOLD A. JOHNSTON, *Claims Supervisor*, Social Security Administration

EILEEN PAT JONES, *Personnel Assistant, Production Dept.*,
Long Beach Naval Shipyard

GERALD R. KELLY, L.A. Branch, Federal Reserve Bank of San Francisco

PAUL JOSEPH KENNEDY, *Director of Admin.*, Imm Industries, Inc.

*Past Presidents

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& Food Employers Benefit Fund

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MARY-ALICE KRIMBILL, *Management Analyst*, U.S. Army Materiel Command

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ELLEN LICHTENBERG, *Personnel Representative*, Bullock's Westwood

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THEODORE G. MANN, *Sound Engineer*, National Broadcasting Co.

CHARLES B. MAYFIELD, *Exec. Director*, Askia Ass'n. Inc.

MARION S. MAYNE, *Public Health Nursing Consultant*
L. A. County Health Dept.

VERNON L. MCGREW, *Office Manager*, Wilshire Oil Co. of California

MEL MENDEL, *Management Consultant*, Self-employed

J. A. MESSERLY, *Administrative Analyst*, State Dept. of Social Welfare

GLENN F. MEYER, *Provisioning Engineer*, Hughes Aircraft Co.

JOHN H. MOORE, *Engineering Aide* — R & D Engineering,
Consolidated Western Steel Div., U.S. Steel Corp.

WILBUR L. MOOREHEAD, *Quality Assurance Specialist*, AFBSD

LEONARD FRANK MORELAND, *Winding and Coil Dept. Supervisor*,
Larsen-Hogue Electric Co.

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Lindy Pen Company

JAMES MURRAY, *Vice President & Director of Enrollment*, Pacific Health Plan,
Los Angeles

BEN S. NATHANSON, *Personnel Manager*, D N & E Walter & Co.

DOUGLAS NEELY, *Dist. Sales Mgr.*, Western Air Lines

WAYNE E. OVERLEESE, *Clerk*, Union Pacific Railroad

ROBERT I. OVEROSE, *Electronics Inspector*, Western Air Lines

ROY S. PETERSEN, JR., *Safety Engineer*, State of California

MARK E. PEW, *Administrative Ass't.*, Byron Jackson Div. Borg-Warner Corp.

ROBERT PHILP, *Customer Relations*, Parker Seal Corporation

ARTHUR M. PICULELL, *Construction Supervisor*, General Telephone Co. of Calif.

MILDRED S. PRITCHARD, *Supervisor Personnel Assistant*, U.S. Marine Corps,
El Toro Air Station

MILDRED RADANOVICH, *Personnel Assistant*, Prudential Insurance Co.

ELLEN-NITA RASMUSSEN, *Research Librarian*, Braun & Company

ALBERT H. RILEY, JR., *Research Engineer - Senior*, Rohr Corporation

OSCAR D. ROHRER, JR., *Electronics Technician*, General Dynamics/Astronomics

MELVIN B. ROSS, *Property Control*, Superior Court

ROBERT V. SEEDS, *Personnel Tech. II, Civ. Services Comm.*, City of Glendale

LEON SINITSKY, *Expediter*, Lockheed Missiles & Space Co.
(A Group Division of Lockheed Aircraft Corp.)

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Associated General Contractors of America, Inc.

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Beverly Hills Hotel, Beverly Hilton Hotel

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ALBERT G. SUBT, *Head of Reliability Branch*, Bureau of Naval Weapons,
Aerojet-General Corp.

WILLIAM T. SULLIVAN, *Employee Management Chief*,
Federal Aviation Agency

ALICE B. THORNTON, *Co-Director*, Friends Finders Institute

MARIE S. VACHON, *Secretary - Personnel Dept.*, Hunter Engineering Co.

CLARA A. VALENSI, *Clms. Unit Supr.*, Social Security Adm.

DANIEL P. VAN KAMMEN, *Supervisory Contract Negotiator*, U.S. Navy

THOMAS J. WADE, *Buyer*, Lockheed Aircraft Corp.

WILLIAM W. WALLACE, *Office Manager*, Acme Chevrolet Company

ALPHIA J. WALLAN, Self-employed

GEORGE M. WARREN, JR., *Training Supervisor*, Pacific Telephone

CATHARINE A. WATKINS, *Secretary-Treasurer*, Daniel W. Johnston & Associates

LAWRENCE P. WEDEEN, *Sales Manager*, Winslow Product Engineering Corp.

***Past Presidents**

MEMBERSHIP ROSTER

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ANDREW B. WILLIAMS, JR., *Foreman Mails*, Federal Government (Post Office)

DAVID F. WILSON,* *C.P.A.*, Self-employed

RICHARD A. WOODSON, Puget Sound Power & Light Corp.

•Past Presidents

