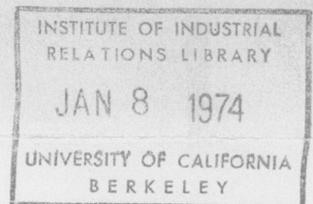


# IIR newsletter

Volume 16 - # 5

HAPPY NEW YEAR!!!



Date: January 9, ~~1973~~ 1974

Place: Olympian Hotel (Chariot Room)  
1903 W. Olympic Blvd., Los Angeles

Time: 6:00 pm - No Host Cocktails  
7:00 pm - Dinner (\$5.00 per person)  
8:00 pm - Speaker

Speaker: Leo Geffner  
Law Firm of Geffner & Satzman

Subject: The Differences in Collective Bargaining:  
the Public and the Private Sector

THE SPEAKER Leo Geffner, one of the best-known labor attorneys on the West Coast, has represented many unions in collective bargaining in both the public and the private sector: including maintenance workers, clerical groups, hospital employees, law enforcement officers, the building trades, industrial unions and service workers. He is recognized as a leading authority on public-sector bargaining problems, and has the well-earned reputation of being a most stimulating and dynamic speaker. We are looking forward to an informative and interesting evening. Bring your friends.

PLEASE COMPLETE THE ATTACHED RESERVATION FORM AND SEND IT TODAY WITH YOUR CHECK (payable to I.I.R. ALUMNI ASSOCIATION) to Sonia Portales, 9351 Bunche Hall, UCLA, Los Angeles, California 90024. Thank you.

SUMMARY OF THE DECEMBER 12, 1973 MEETING: William Usery, Director of the Federal Mediation and Conciliation Service, was greeted by one of the largest crowds that has ever attended an IIRA and IRRA dinner meeting. He discussed the great efforts that are being made by government agencies and many sectors of the community to achieve stable labor peace. One such effort, he said, is a growing emphasis on research in problem areas in order to avoid labor disputes. He cited the coal mining industry as an example, where in some areas 30 percent of the production potential may be jeopardized because of wildcat strikes.

Mr. Usery noted that the increase of labor disputes in the public sector has placed new demands on the FMCS. Although not empowered by statute to mediate in that area, the Service acts in the public interest by providing its good offices; establishing training programs in dispute settlement and collective bargaining for union and management representatives; maintaining lists of arbitrators; and encouraging the training and use of minority arbitrators.

1973 was a peaceful year on the American labor scene, said Mr. Usery, even though many strikes had been predicted. Actually, statistics now show that 1973 had the largest decrease in industrial disputes in the last 25 years. 1974, however, will be a different story. Labor trouble once again lies ahead because of several developments: a sharp increase in short-term agreements (as in the building trades) that will be up for renegotiation in 1974; scheduled expiration of the Construction Industry Stabilization Board; increasingly frequent strikes over disputes involving worker attitudes, seniority rights, issues arising under Title VII provisions, pension rights and fringe benefits. Nevertheless, on the positive side are the growing efforts to forestall industrial strife through arbitration, as well as through government action to promote effective collective bargaining between labor and management as the best solution to labor disputes.

#### FORTHCOMING EVENTS

##### CENTER FOR LABOR RESEARCH AND EDUCATION

The following classes will be offered during the winter quarter of 1974:

- COLLECTIVE BARGAINING IN THE PUBLIC SECTOR  
Instructor: Mr. William S. Rule  
Starting Date: Saturday, January 26, 1974
- LABOR LAW AND DISCRIMINATION  
Instructor: Mr. Herbert M. Ansell  
Starting Date: Tuesday, January 22, 1974
- CONSUMER INTERESTS AND COOPERATIVES  
Instructor: Mr. Jerry Voorhis  
Starting Date: Monday, February 25, 1974
- THE INJURED AND DISABLED WORKER  
Instructor: Mr. Abe F. Levy  
Starting Date: Saturday, February 2, 1974

For further information, please call Sonia Portales, 825-3180.

##### MANPOWER RESEARCH CENTER

- Manpower Research Forum  
Thursday, January 24, 3 to 5 pm (location not yet decided)  
John Stewart, Executive Director, NATIONAL COMMISSION ON PRODUCTIVITY, Washington, D.C. will be the speaker.

For further information, please call Shirley Matthews, 825-3934.

FORTHCOMING EVENTS (Continued)

PRIVATE SECTOR MANAGEMENT PROGRAMS

- Organizational Development for Managers  
January 7-8, 1974 at the Airport Marina Hotel
- Management of Conflict  
January 10-11, 1974 at the Santa Ynez Inn
- Executive Compensation Planning  
January 23, 1974 at the Airport-Marina Hotel
- The Dynamics of Team Building  
January 31 - February 1, 1974 at the Newporter Inn

For further information, please contact Mary Wright or Sandra Lind at 825-1888 or 825-3089.

INTERGOVERNMENTAL MANAGEMENT PROGRAMS

- Symposium on Labor Relations for Government Managers  
January 24-25, 1974 at the PSA Hotel, Hollywood Park

For further information please call Philip Tamoush, (213) 825-4589.

NEWS

- January 15, 1973 - Graduates of the U.S. Department of Labor funded program on the Training and Development of Third Party Neutrals will again be meeting with labor and management parties who select mediators, fact-finders and arbitrators. The luncheon meeting is part of the follow-up program designed to increase the use of the 22 graduates for actual cases.
- Allocations from the U.S. Department of Labor Institutional Grant Funds administered by the Manpower Research Center have been made for the following projects:
  - WOMEN AT WORK, An Annotated Bibliography (Prof. Mei Bickner, University of California, Irvine)
  - WORKSHOP IN HUMAN RESOURCES (Prof. Finis Welch, Department of Economics, UCLA)
  - MANPOWER IMPLICATIONS OF DIRECT WAGE/PRICE CONTROLS (Professors Daniel J. B. Mitchell and Ross E. Azevedo, Graduate School of Management, UCLA)
  - POTENTIAL JOB DEVELOPMENT IN CREATIVE FIELDS, WITH EMPHASIS ON LOW-INCOME MINORITY COMMUNITIES IN THE LOS ANGELES AREA (Paul Bullock, Research Economist, IIR)
  - A COMPARATIVE ANALYSIS OF WORKERS' CONTROL OF INDUSTRY (Prof. Ichak Adizes, GSM, UCLA)

POSITION OPENINGS

Labor-Management Services Administration, U.S. Department of Labor

Position: Chief of Public Employee Labor Relations

For further information, contact Mrs. Florence S. Gordon, Code 161, Ext. 77200, Area Code 301, 427-7200.

POSTION WANTED

Name: Brian D. Yost

Address: 518 The Strand  
Manhattan Beach, California 90266

Phone: (213) 376-4993

Objective: To work in the area of Organizational Development/Industrial Relations as a management consultant, or as a Personnel staff member.

Education: 1972 to present - UCLA GRADUATE SCHOOL OF MANAGEMENT  
Candidate for the degree of Master in Business Administration.  
Graduation date: December, 1973. Area of concentration: Behavioral Science/Industrial Relations.  
1969-1970 - HARVARD GRADUATE SCHOOL OF BUSINESS ADMINISTRATION  
Recipient of Donald K. David Fellowship.  
1968-1969 - UNIVERSITY OF WASHINGTON  
Bachelor of Arts in Business Administration, with honors, August, 1969.

Work Experience: 1973 to present - COLEMAN & ASSOCIATES, LOS ANGELES, CALIFORNIA  
Management Consultant. Involved in recruiting, selecting and developing client personnel.

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