

# IIR newsletter

Volume 16 - # 2

INSTITUTE OF INDUSTRIAL  
RELATIONS LIBRARY  
OCT 1 1973  
UNIVERSITY OF CALIFORNIA  
BERKELEY

## SPECIAL MEETING NOTICE

Date: Wednesday, October 10, 1973

Place: Olympian Hotel (Chariot Room)  
1903 W. Olympic Blvd., Los Angeles

Time: 6:00 pm - No Host Cocktails  
7:00 pm - Dinner (\$5.00 per person)  
8:00 pm - Speakers

Speaker: John H. Fanning, Board Member, National  
Labor Relations Board, Washington, D.C.

### THE SPEAKER

Our guest speaker is recognized as one of the outstanding and distinguished members of the NLRB. His appearance in Los Angeles and his addressing our dinner meeting of October 10, 1973 are sponsored jointly by the Southern California Chapter of the Industrial Relations Research Association and the UCLA Institute of Industrial Relations Alumni Association.

Please make your reservations early. We expect a large attendance and space will be limited.

For reservations, call Sonia Portales (213) 825-3180, or send your check for \$5.00 payable to I.I.R. ALUMNI ASSOCIATION, 9351 Bunche Hall, UCLA, Los Angeles, California 90024, Attn: Sonia Portales. Thank you.

### FORTHCOMING EVENTS

#### INSTITUTE OF INDUSTRIAL RELATIONS - PUBLIC PROGRAMS

- Public Employee Retirement Systems Conference  
November 8-10, 1973 at the Plaza International Hotel in Mission Valley (San Diego)

The purpose of the conference is to examine our public retirement systems in California as to their present operations; the need for change; the interest of all concerned parties, including public employees, public agencies, and

the public itself, to assess their impact on our economy and on our national economic pension systems, and to discuss the need for long range planning and constant reevaluation of retirement systems and policies.

For further information, please contact Ted Ellsworth or Sonia Portales, (213) 825-3180.

CENTER FOR LABOR RESEARCH AND EDUCATION

The following class is still open for registration:

UNIONS, GRIEVANCES, AND THE LAW: Instructor, Julius Draznin  
This class begins on October 16, 1973, from 6:30 pm to 9:30 pm and continues for nine consecutive Tuesday nights. The class sessions will be held at University Extension Downtown Center, 1100 S. Grand Ave., Los Angeles, California, Room # 215.

For further information, please contact Sonia Portales, (213) 825-3180.

INTERGOVERNMENTAL MANAGEMENT PROGRAMS

- Training of Trainers--Grievance Handling Workshop  
October 31, 1973 at the Airport Marina Hotel.

For further information please call Gene Bell, 825-2516.

- Symposium on Labor Relations in Government (for Management)  
October 25-26, 1973 at the Airport Marina Hotel.

For further information, please contact Phil Tamoush at 825-4580.

PRIVATE SECTOR MANAGEMENT PROGRAMS

- Human Factors in Management  
October 8,9,15,16,22,23,29,30 and November 5,6,12,13,19,20 at 9383 Bunche Hall, UCLA

- Interpersonal Communication  
October 19-21, 24, 31, November 7, 9-11 at Arrowhead and Student Union.

For further information, please contact Mary Wright or Sandra Lind, 835-188

NEWS

Western Region Society of Professionals In Dispute Resolution meeting hosted by the Institute of Industrial Relations, UCLA, will be held at the Airport-Marina Hotel, Burlingame, on September 29, 1973. Paul Prasow, Associate Director of the Institute of Industrial Relations, is SPIDR Regional Vice President.

For further information please contact Phil Tamoush at the Institute of Industrial Relations, 824-4580.

NEWS (Continued)

Labor Department Picks Regional Head

The deputy director of California's Industrial Relations Department, George W. Smith, has been named regional director of the U.S. Department of Labor by Secretary of Labor Peter J. Brennan.

Mr. Smith, 54, is a former business manager of Local 18 of the International Brotherhood of Electrical workers, AFL-CIO in Los Angeles.

He had been the interim director of the State agency from August 1 to December 1 in 1972.

As regional director, Mr. Smith will represent the secretary in Region 9 which includes Arizona, California, Hawaii and Nevada.

Mr. Smith had been a full time official of Local 18 for 24 years before becoming deputy director of the State Industrial Relations Department in March of 1970.

POSITION OPENINGS

Labor Studies Center at Federal City College, Washington, D.C.

Faculty position for qualified person; teach and develop the labor education minor in the Adult Education master's program; assist in developing a master's degree in labor studies; plan, develop, coordinate, and teach in labor education short courses, conferences, and seminars. Qualifications: Master's degree in a related field; 3 years' teaching in labor education or related fields with some course development and administration; familiarity with adult education methods and techniques. (Ph.D. in a related field is preferred.) Experience in university or union labor education programs, or in a trade union staff or line position. Salary and Rank: \$13,000-\$20,000 salary and rank depending on qualifications. This is a 10-month appointment with TIAA-CREF and U.S. government health insurance. For further information, contact John R. MacKenzie, Director, Labor Studies Center, Federal City College, 1424 K St., N.W. Washington, D.C. 20005, (202)727-2326.

Labor Program Service, School of Labor and Industrial Relations, Michigan State University

Faculty position in traditional labor education. Qualifications: Bachelor's degree is a required minimum. For further information, contact Dale Brickner, Labor Program Service, S. Kedzie Hall, Michigan State University, E. Lansing, Michigan 48823, (517) 355-5070.

Industrial Research and Extension Center, University of Arkansas

Coordinator for Labor Education Programs. The position includes planning, developing, and coordinating of all labor education programs offered to and through labor officials throughout the state. Qualifications: Master's degree in related field; 3 years' teaching and course development in labor-related field; ability to work with unions, students, faculty, and administration. (Ph.D. in a related field is preferred.) For further information, contact Frank D Hall, Manager of Education Programs, Industrial Research and Extension Center, University of Arkansas, P.O. Box 3017, Little Rock, Arkansas, (501) 376-4456.

POSITION OPENINGS (continued)

Labor Education and Research Center, Indiana University

Regional coordinator of labor education programs; develop and administer labor education programs and teach short courses, conferences, and institutes both on and off the Bloomington campus. Qualifications: B.A. (B.S.) in industrial relations, labor studies or related academic field; previous experience in labor education or in a labor organization highly desirable. Salary: \$12,000-\$16,000, depending on qualifications. For further information, contact D.W. Murphy, Director, Labor Education and Research Center, Indiana University, Bloomington, Indiana 47401.

Amalgamated Clothing Workers of America, Chicago, Illinois

Staff member for Education Department; plan and conduct classes and programs on labor relations issues. Qualifications: Experience not necessary, but some familiarity with the labor movement essential; background in American history, sociology, labor relations, or political science useful. For further information, contact Tom Herriman, Political Action Director, ACW of America, 333 S. Ashland Blvd., Chicago, Illinois 60607.

Institute for Labor Studies, West Virginia University

Assistant professor of labor studies. Responsibilities include teaching adult education courses, research projects, administrative functions. Qualifications Master or higher degree in industrial relations, economics, law, political science, sociology or related social-science field. 1 or 2 years' experience in labor education or related field. Salary: \$18,500 depending on qualifications. For further information, contact Richard W. Humphreys, West Virginia University, Institute for Labor Studies, Morgantown, West Virginia 26506.

New York State School of Industrial and Labor Relations, Cornell University

Faculty member for the labor studies program. The position includes serving as labor education specialist in the Statewide Labor Studies Program; teach courses in the specialized field; curriculum revisions; plan and conduct conferences of labor studies faculty. Qualifications: Ph.D. or equivalent in a specialized field, or industrial and labor relations; 3 years' experience in labor and/or adult education; ability to work effectively with unions, students, faculty, and administration. For further information, contact Lois Gray, Assistant Dean, NYSSILR, Cornell University, 7 East 43rd St., New York, N.Y. 10017.

District of Columbia Board of Higher Education, Washington, D.C.

President of the Federal City College. Qualifications: Executive ability and leadership, demonstrated by achievements in educational, governmental, business, or non-profit organizations; personal academic attainments normally associated with previous experiences are assumed. For further information, contact Richard K. Fox, Jr., Chairman, Presidential Search Committee, District of Columbia Board of Higher Education, 1025 Vermont Ave., N.W., Suite 606, Washington, D.C. 20005.

POSITION OPENINGS (continued)

County of Fresno

Employee Relations Officer, to assume complete responsibility for employee relations and negotiations for county government. Qualifications: 4 years' experience in administrative or personnel work, 1 year of which in negotiations. Government experience preferred. Salary: \$18,432-\$22,400. For further information, contact George Lambert, County of Fresno, (209) 488-3364.

POSITIONS WANTED

Lee Goldstein, 23615 Long Valley Rd., Hidden Hills, California 91302, (213) 883-3345, seeks position as economic researcher, cost analyst, research associate, assistant management trainee, efficiency consultant or related area. Qualifications: B.A. in economics and political science, UCLA, 1972; 1 year graduate work in economics, UCLA. Fields of concentration: economics-theory, industrial organization, political science-law, international relations, accounting, and statistics.

Jim E. Tarro, 4433 Murietta # 5, Sherman Oaks, California 91403, (213) 986-8184, seeks entry-level position in industrial relations or personnel administration; interested in organizational theory, causes of employee motivation and alienation, and communications in hierarchical structures - particularly management teams. Qualifications: Two bachelor degrees from California State University at Northridge in behavioral sciences with emphasis on personnel administration and organizational analysis; graduate studies toward M.A. degree in social science, specializing in interpersonal relations and communication skills.

Dennis J. Neilson, 2489 Harbor Apt. I-4, Bay City, R.R. # 1, Michigan 48706, 684-7903 or 753-0401, seeks position in labor education with a collective bargaining function, leading to exposure to other aspects of labor relations and a career in a labor-oriented position. Qualifications: M.A. in labor and industrial relations, Michigan State University, 1972; B.S. in Communication Arts, Michigan State University, 1970. Major: Communications - Organizations Communication and Effects of Communication. General Curriculum, Western Michigan University, 1965.

PUBLICATIONS

Reprint # 236 - Collective Bargaining Between Salaried Professionals and Public Sector Management, by Archie Kleingartner. (35¢ ea. plus tax.)

To order, please contact Kathy Greene, Publications Dept., Institute of Industrial Relations, UCLA, Los Angeles, California 90024.

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