

# IIR newsletter

Volume 15 - # 4

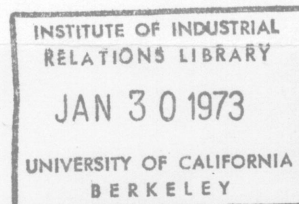
Date: Wednesday, February 14, 1973

Place: Olympian Hotel (Chariot Room)  
1903 West Olympic Blvd.  
Los Angeles, California

Time: 6:00 pm - No Host Cocktails  
7:00 pm - Dinner (\$5.00 per person)  
8:00 pm - Speaker

Speaker: William H. Oliver, Director, Fair Practices  
and Anti-Discrimination Department, United  
Auto and Aerospace Workers

Topic: JOB DISCRIMINATION AND ITS IMPACT ON LABOR-  
MANAGEMENT RELATIONS



Please make reservations by returning the enclosed card and your check (\$5.00 per person) to Sonia Portales, Institute of Industrial Relations, University of California, Los Angeles, California 90024, or by calling 825-3180. Make checks payable to I.I.R. Alumni Association.

## THE SPEAKER

Mr. Oliver is one of the most knowledgeable persons in the American labor movement in the matter of job discrimination. He has been in labor's battlefield and at the bargaining table, in the conference room and in the trial court, representing the UAW and its members who, for many years, have been in the forefront of the fight to end job discrimination. His vast experience, gathered in many parts of the United States, and his excellence as speaker will make this a meeting you will want to attend. Friends, colleagues and others are welcomed.

## SUMMARY OF JANUARY 10, 1973 MEETING

Bill Boyarsky, political writer for the Los Angeles Times, discussed the political effects and consequences of the 1972 elections on the country as a whole, as well as on labor and labor legislation. He remarked that, in his opinion, there would be little improvement in labor legislation over the next few years because Congress and the Administration, being of different political persuasions, seem to deadlock on issues affecting labor. Mr. Boyarsky, an experienced veteran reporter on the political scene in California, made a special plea for recognition of the problem of protecting freedom of the press, citing the circumstances involving the detention of reporter William Farr. He also mentioned the Watergate incident,

relating it to some of the problems of our society in general and to specific issues affecting reporters' rights, freedom of the press, and the pressures that are increasingly being asserted to bring about conformity of viewpoints.

Commenting on matters of local concern, Mr. Boyarsky was critical of legislative maneuvering at the state level that result in lesser protection to the worker because of amendments to the labor code lowering safety standards and reducing penalties for offending parties.

With respect to the forthcoming mayoral election in Los Angeles, he sees no real ideological division between business and labor interests; specifically he sees no extensive labor movement involvement in this election that could result in a pronounced victory of any of the candidates over the incumbent.

#### CERTIFICATE PROGRAMS

##### NEW GRADUATES

During the fall, 1972, two persons completed all requirements for the certificate in Labor Studies; ten, the Industrial Relations Curriculum; and, two, the Public Sector Labor-Management Relations program. They will be awarded certificates at the meeting of February 14, 1973.

#### FORTHCOMING EVENTS

##### PUBLIC PROGRAMS, INSTITUTE OF INDUSTRIAL RELATIONS

- A new kind of conference is being sponsored by the Public Programs at the Institute of Industrial Relations, UCLA, on March 22, 1973, at the Airport-Marina Hotel in Westchester. Most of the program will consist of informal panel discussions by labor and management leaders and prominent arbitrators, dealing with the shortcomings and problems of our present arbitration system as well as innovations and experiments intended to improve the entire process. Among the speakers are Leo Kotin, Regional Chairman of the National Academy of Arbitrators; George Bodle, Chairman of the American Bar Association Committee on Labor Relations Law; Dr. Irving Bernstein, Acting Director, Institute of Industrial Relations, UCLA; and Dr. Paul Prasow, Associate Director, Institute of Industrial Relations, UCLA, and John F. O'Hara, Attorney, Parker, Milliken, Kohlmeier, Clark & O'Hara. The conference was arranged in cooperation with the American Arbitration Association, representatives and members of the National Academy of Arbitrators, the California State Conciliation Service, the Federal Mediation and Conciliation Service, the American Bar Association - Section on Labor Relations Law, the Industrial Relations Research Association - Southern California Chapter, and the Institute of Industrial Relations Alumni Association, UCLA.

The fee, which includes lunch and materials, is \$25.00 per person. For further information, please call Sonia Portales, 825-3180.

CENTER FOR LABOR RESEARCH AND EDUCATION

- Labor Studies Certificate Program - Course on "The Art of Politics"

Starting Tuesday, January 23, 1973 (8 consecutive Tuesdays)

Fee: \$25.00 per person (text and materials extra)

Instructor: Arthur Carstens, M.A., Retired Administrator, Center for Labor Research and Education, UCLA.

For further information, please call Sonia Portales, 825-3180.

PRIVATE SECTOR MANAGEMENT PROGRAMS

- Employee Benefit Planning  
January 30-31, 1973, at the Santa Ynez Inn, Pacific Palisades

- 15th Annual Research Conference on Industrial Relations  
An intensive two-day conference for industrial relations and personnel executives to be held on March 12-13, 1973, at the Airport Marina Hotel in Westchester.

First day, March 12: BUREAU OF NATIONAL AFFAIRS, BRIEFING SESSIONS  
ON COLLECTIVE BARGAINING -- 1973

This session is presented in cooperation with the Bureau of National Affairs, Washington, D.C. BNA's labor relations specialists will analyze current developments and trends and assess the 1973 bargaining climate.

Second day, March 13: MANAGEMENT OF CONFLICT -- IMPLICATIONS FOR  
THE WORLD OF WORK AND FOR COMMUNITY RELATIONS

Many persons are realizing that conflict is not necessarily evil, but a phenomenon which can have constructive as well as destructive effects depending upon its management. Creative management of conflict can provide us with flexible and manageable alternatives, rather than bogging us down in a quagmire of continuing hostility and misunderstanding.

A distinguished group of campus and community representatives will explore (1) The advantages and disadvantages of different ways of dealing with conflict; (2) innovations in managing conflict; and (3) ways of determining the type of behavior appropriate to a given conflict situation.

For further information, please call Mary Wright, 825-1888.

INTERGOVERNMENTAL PERSONNEL ACT OF 1970

- Survey Conference in Public Sector Employee Relations for Government Managers  
January 31, 1973, San Diego

- Grievance Training for Public Sector Managers  
February 1, 1973, San Diego
- Training of Trainers in Grievance Administration (Workshop for Government Managers)  
February 9, 1973, at the Sierra Lounge, Hedrick Hall, UCLA campus
- Collective Negotiations for Public Management -- Strategy and Techniques  
(Conference and Workshop)  
February 14-16, 1973, at the Sacramento Inn, Sacramento

For further information, please call Joan Gusten, 825-4161.

#### POSITION OPENINGS

- Assistant Personnel Manager. Excellent opportunity for advancement. Salary open. Location: City of Industry. If interested, please contact Mr. Ben Nathanson, 386-4773, for further information.
- Federal City College, Labor Studies Center, Washington, D.C.  
Faculty position opening at the associate or full professor level. An experienced person needed with a master's degree or better, to have primary responsibility for the development of the Center's credit and degree programs. Extension courses are also involved.  
Duties include: assisting in the development, coordination, and presentation of the Center's short courses, conferences, and seminars for trade unions, public service management personnel, and Federal employees in general.  
Salary ranges are: Associate Professor \$13,270 to 19,255  
Full Professor \$16,585 to 24,055

To apply, please submit letter of application and detailed resume to:

John R. MacKenzie, Director  
Labor Studies Center  
Federal City College  
1424 K St., N.W., Washington, D.C. 20005

#### NEWS

Mr. Robert Coulson, President of the American Arbitration Association, and member of the New York and Massachusetts Bar Associations, will be the featured speaker at the monthly I.R.R.A. meeting on Wednesday, February 21, 1973, to be held at the Wilshire Hyatt House, 3515 Wilshire Blvd., Los Angeles, at 6:00 pm. Mr. Coulson has written and lectured extensively on dispute settlement. He is a graduate of Yale University and of Harvard Law School. He is presently Chairman of the Social Policy Committee of the Federation of Protestant Welfare Agencies of New York, and Vice President and Chairman of

the Executive Committee of the Police Athletic League in New York City. He is the author of "How to Stay Out of Court." Members and friends of the I.I.R. Alumni Association are cordially invited to join the I.R.R.A. on this occasion. For reservations, please contact Mr. Gerry Feldman, 629-1137.

#### FORTHCOMING INSTITUTE PUBLICATIONS

- Welfare: A National Policy - Papers presented at a conference at UCLA, September 29, 1972. Noted authorities on this subject discussed present welfare programs and various proposals for change, as well as the problems of poverty and the related questions of income redistribution.
- The Directory of Organizations in the Los Angeles Area (emphasizing those in the minority communities) is currently in process of revision and updating, and a new edition will be available in the near future. Price and availability will be announced shortly.
- Mr. Bullock's book on the minority youth labor market and the "subeconomy" -- Aspiration vs. Opportunity: "Careers" in the Inner City -- will be published in both hardcover and paperback in March, 1973. Copies will be obtainable from the Institute of Labor and Industrial Relations, University of Michigan, P.O. Box B-1, Ann Arbor, Michigan 48106.

#### PUBLICATIONS

The following reprint can be secured from Kathy Green, Publications Department, Institute of Industrial Relations, UCLA, Los Angeles, California 90024 (cost: .35¢ per copy):

- # 232 - Youth in the Labor Market: Employment Patterns and Career Goals in Watts and East Los Angeles, by Paul Bullock.

#### DINNER MEETINGS FACE PRICE INCREASE

Much to our regret, we have to increase the fee from \$4.75 to \$5.00 per person because the Olympian Hotel has had to change its rates due to the cost-of-living increase.

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