

## IR newsletter

Volume 14 - # 2

Date: Wednesday, November 10, 1971

Place: Olympian Hotel  
1903 W. Olympic Blvd., Los Angeles  
(Chariot Room)

Time: 6:00 PM - No Host Cocktail  
7:00 - Dinner - \$4.75 per person  
8:00 - Speaker

Speaker: William Piercy, Regional Director,  
Southern California Region,  
International Longshoremen & Warehousemen' Union

Please make reservations by returning the enclosed card or by calling Sonia Pieper, 825-3180 as soon as possible.

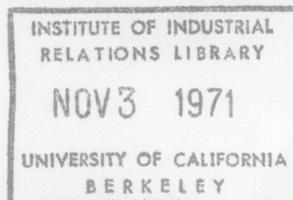
THE SPEAKER

Bill Piercy has been a member, organizer, and official of the ILWU for many years. He is thoroughly acquainted with every aspect of waterfront labor relations and will speak on the subject, "The Longshoremen's Strike - Before and After Taft-Hartley." This presentation is a real opportunity to hear first hand, from one of the leaders involved, how he views the strike and the whole picture of this most important labor dispute.

SUMMARY OF OCTOBER 13, 1971, MEETING

A very impressive and scholarly presentation on "Job versus Prices" of our guest speaker, Fred Schmidt, Senior Lecturer, Graduate School of Management, and Researcher at the Institute of Industrial Relations, UCLA.

Mr. Schmidt had an excellent attendance of over sixty guests, members, and new graduates from the Industrial Relations Certificate Program, University Extension. The complex subject of inflation, wage and price controls, unemployment, the entire spectrum of the economic dilemma, were brought into sharp focus in a down-to-earth matter-of-factly manner. Mr. Schmidt identified the cycles, curves (Phillips), plans (Game), and phases (I and II), and the role of government in the assumption of responsibility for the economy. He questioned the belief that



there is an iron-like relationship between the rate of inflation and the rate of unemployment, pointing out that this relationship appears to exist because we have made the same decisions for a hundred years, namely, trading off jobs for more price stability.

Mr. Schmidt deplored the Administration's engineering of the increase in unemployment, by over two and a half millions, as a device to slow inflation. He analyzed the many publicized figures and percentages, questioning their authenticity and interpretation in relation to who is counted as unemployed, partially employed, or not in the labor force. As a possible alternative, and one which has gone beyond theory in some countries, Mr. Schmidt proposed an enforced "savings" tax, redeemable after the inflationary crisis has passed. As to the "phases" and the impact of the 1970 Stabilization Act, he not only questioned their validity and curative power, but he pointed to the more serious aspects of negation of contracts and expropriation of wages mutually agreed to.

The speaker concluded by delineating the time elements of due process involved in possible tests by the courts and expressed deep concern over the broad powers given the President by Congress.

#### NEW GRADUATES

The following graduates in Industrial Relations, University Extension, UCLA, were honored during the meeting:

Sylvia O. Avenente, Skills Training Coordinator, Union Bank

M. Donald Buford, Assistant Manager, The Travelers Insurance Co., Burbank

Edwin S. Goebel, Jr., Budget Analyst, General Motors Assembly Division

John H. Jones, Jr., Personnel Staffing Specialist, Naval Air Station, North Island, San Diego

Beverly A. Hartman, Recording Secretary, Teamsters Local # 595

William V. Lloyd, General Manager, Coastal Growers Association, Oxnard

Sol I. Pavlosky, Section Supervisor, Manpower Services, Dept. of Human Resources

Graduates who completed the Certificate Program in Industrial Relations during the spring and summer quarters at University Extension will be honored and awarded their certificate at our November meeting.



RECENT I.R. PUBLICATIONS

# 219 - Employee Rights Under an Agreement - A Current Evaluation, by Benjamin Aaron (1971) (Reprint. Price \$.35 ea.)

# 220 - The Urban Alienations: Some Dubious Theses from Marx to Marcuse, by Melvin Seeman (1971) (Reprint. Price \$.35 ea.)

# 221 - National Emergency Disputes: Some Current Proposals, by Benjamin Aaron (1971) (Reprint. Price \$.35 ea.)

Directory of Organizations in South and East Los Angeles, compiled by the staff of the Institute of Industrial Relations, introduction by Paul Bullock (June, 1971) (Price \$2.75 ea.)

Background Paper on Income for the 1971 White House Conference on Aging, by Yung-Ping Chen (1971) (Price \$2.00 ea.)

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