

## IR newsletter

VOLUME 10, No. 3

March 5, 1969

Date: TUESDAY, MARCH 18, 1969

Time: 6:00 p.m. - No Host Cocktails  
7:00 p.m. - Dinner (\$3.75)  
8:00 p.m. - Speaker

Place: THE BOARDROOM RESTAURANT  
3361 West 8th Street  
Los Angeles

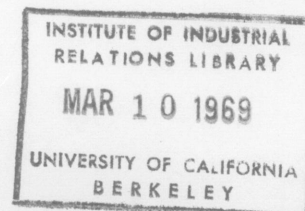
Speaker: Robert E. Joyce, Director  
Community Analysis Bureau, City of Los Angeles

Topic: COMMUNITY ANALYSIS, LABOR AND THE HARD CORE

Please make reservations by calling RITA SANN, 825-3180 or returning the enclosed card by Friday, March 14, 1969. If you are unable to attend the dinner you are welcome to come and listen to Mr. Joyce's address at 8:00 p.m.

NEW BRIEF  
ON SPEAKER  
FOR MARCH

As a native Los Angeleno and graduate of our own UCLA, Mr. Joyce is particularly qualified to discuss the many problems facing our city. The Community Analysis Bureau, a recently organized agency, represents a new approach to the challenge of urban problems. Mr. Joyce plans and directs CAB projects in coordination with other City departments, local agencies, and the federal government. He was formerly with the Department of Water and Power, where he held positions as recruitment and placement officer, job analyst, and director of area economic development.



PAST  
PROGRAM

Assessing the role of the National Labor Relations Board over the past 33 years, Ogden W. Fields, Executive Secretary of the Board, spoke of the violence that besets almost all aspects of American life--violence on university campuses, violence at political conventions, the violence of political assassinations, and the violence in labor relations. The United States, he said, has had the bloodiest and most violent labor history of any industrial nation in the world, whose single most important cause was the refusal to recognize unions for collective bargaining purposes. That cause was successfully removed by the National Labor Relations Act, and every election now conducted by the Board is a symbolic act of our society's determination that physical violence has no place in deciding whether workers should have a union.

The Board and other federal and state agencies work to substitute orderly procedure for combat, and the wealth of experience gained in settling labor disputes is now being applied to solving human problems in other areas. For example, the American Arbitration Association, together with the Ford and the Rockefeller Foundation, has established a center for dispute settlement to study the possibility of adapting principles and techniques of collective bargaining, mediation, arbitration, and fact-finding to disputes involving landlords and tenants, schools and campuses, welfare and urban renewal, and conflicts arising from the organization of government employees. After a century of struggle and violence, we are now entering the age of direct confrontation and of direct action. Organized groups now desire direct communication with policy makers and an opportunity of bargaining in good faith will sharply reduce potential conflict, just as the work of the Labor Board reduced the scale of industrial warfare. The mediator and arbitrator of the future, said Mr. Fields, will serve the whole community instead of charity, the PTA, fair housing, or civil liberties. He ended on a note of confidence that American intelligence and resourcefulness as well as our flexible and imaginative system of education will contribute to resolve the many disputes that now plague our society.

CAREERS IN LABOR EDUCATION

8 to 10 weeks of experience in labor education and an \$800 scholarship is being offered this summer by the Workers Education Local 189 of the American Federation of Teachers, AFL-CIO.

This unique opportunity is open to any man or woman qualified for a career in labor education: unionists active in educational work, teachers in schools or colleges, and graduate students in the social sciences or fields related to labor education:

For application blanks and further information write:

1969 Labor Education Internship  
535 Clemens Drive  
Florissant, Missouri, 63033

Deadline for completed application is APRIL 30, 1969

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MEMBERSHIP APPLICATION

Name \_\_\_\_\_ Title \_\_\_\_\_  
Address \_\_\_\_\_ Occupation \_\_\_\_\_  
\_\_\_\_\_ Employer's Name \_\_\_\_\_  
Home Phone \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_ Bus. Phone \_\_\_\_\_

I hereby apply for membership in the Industrial Relations Alumni Association.  
Enclosed is my check in the amount of \$5.00 payable to the INDUSTRIAL RELATIONS ALUMNI ASSOCIATION.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Please clip and mail to RITA SANN, Institute of Industrial Relations, 9351 Bunche Hall, UCLA, Los Angeles, California 90024.