

# IR newsletter

Volume 8 - No. 14

April 7, 1967

Date: Tuesday, April 18, 1967  
Time: 6:00 P.M. - No Host Cocktails  
7:00 P.M. - Dinner  
8:00 P.M. - Speaker

Place: The Boardroom Restaurant  
3361 West 8th Street  
Los Angeles, California

Speaker:: Fred Sullivan,  
General Manager of Personalized Escorted Tours

Please make reservations by returning the self-addressed card, or call Rita Sann, 272-8911 ext. 2425 as soon as possible. If you are unable to attend the dinner, you and your friends are welcome to come to Mr. Sullivan's address at 8:00 P.M.

NEWS BRIEF  
ON SPEAKER  
FOR APRIL

Fred Sullivan hails from Hollyoke, Massachusetts. Among his varied and fascinating professional experiences he counts professional baseball, the production of TV shows for the U.S. Air Force (Revue in Blue), and public relations work for General Motors, U.S. Steel, and Pittsburgh Plate Glass. Prior to joining Personalized Escorted Tours (Pet) in 1967, he was president of Random Travel Inc. from 1957 to 1966. Mr. Sullivan has traveled in 76 countries to the tune of 150,000 miles annually. He has spoken before many national conventions and lectured at universities, clubs, and associations. He will put on a good show.

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UNIVERSITY OF CALIFORNIA  
BERKELEY

PAST Willard Z. Carr, Jr., who is presently chairman of the  
PROGRAMS County Employees Subcommittee, discussed some changing  
attitudes of organized labor and public employees' right  
to strike.

Concerning labor relations issues, both within the trade-union movement and among public employees, Mr. Carr predicted difficult times ahead. He commented on the phenomenon of increasing unrest among public employees, i.e., nurses, social workers, teachers, and members of other professional groups, who are not ordinarily thought of as potential strikers. He believes, however, that strikes by public employees are neither appropriate nor equitable: while the private employer has the right of lockout, public agencies do not--hence, public employees do not have the right to strike.

He noted that the recently adopted ordinance of the County of Los Angeles, which establishes formal recognition and bargaining procedures, represents a substantial change in attitude toward organized labor's objectives. Although the ordinance upholds present laws prohibiting strikes by county employees, it does provide for airing and evaluation of grievances, as well as other matters concerning the employee.

Mr. Carr noted that unionists appear to be more militant in their attitudes, a shift which makes more and longer strikes possible. The activists among union members have in some instances adopted civil-rights methods to gain their objectives. On the other hand, he deplores government's increasing intervention in the area of collective bargaining.

He commented on intra-union disagreement between members and their leaders. Responding to a question of whether the provisions of the Landrum-Griffin Act have contributed to union members' rejections of their leaders' recommendations, Mr. Carr stated that there was, perhaps, too much "democracy" in labor unions.

Malcontents and troublemakers have too much leeway, undermining the leadership's position of responsibility, which, in turn, could result in a loss of stable relationships between employers and union representatives. He feels that it may become necessary to police corruption within unions and to reassess the provisions concerning the concept of "democracy" in organized labor.

Coming Events for MAY John B. Flanagan, Director of the Office of Labor-Management and Welfare-Pension Reports, U.S. Dept. of Labor. The Los Angeles office, which serves Southern California, Clark County, Nevada, and Arizona, administers the Labor-Management Reporting Disclosure Act of 1959 and the Welfare-Pension Plans Disclosure Act as amended. Its activities are designed to achieve voluntary compliance with the requirements of these Acts.

CERTIFICATES	Benke, Frank	La Crescenta
AWARDED	Cosmala, Lenore A.	Glendale
IN	Harris, Howard	Inglewood
APRIL	Klamm, Victor E.	Lancaster
	Revel, Whit A.	San Diego

NEW PUBLICATIONS The Center at UCLA has published Labor in Learning by Will Scoggins, an inquiry into public school treatment of the world of work. This study makes an intensive examination of what high school textbooks, teaching plans, and teachers tell students about labor unions and their role in our society. It is a controversial book that has been received with a great deal of interest from trade unionists who feel that today's students do not fully appreciate the contributions unions have made to life in America and the importance of collective bargaining in the economy. (Copies of the book can be purchased from the Institute for \$2.00, California residents add 4% sales tax.)

The Center at Berkeley has published Sky Full of Storm by David F. Selvin, an exciting, colorful, readable history of California labor. The first short popular history of the California union movement traces labor's story from the Gold Rush days, through good times and bad, to the grape pickers' strike of 1966. Filled with illustrations of the dramatic men and events of the last 115 years, it brings to life the California industrial relations scene, for young and old alike. (Paperback copies of the book can be purchased from the Institute of Industrial Relations, University of California, Berkeley, for \$1.00.)

The City and the World of Work: A Critical Examination of Life in Los Angeles and Urban America in the Mid-Sixties, (Proceedings of the Ninth Annual Research Conference, March 14, 1966.) In this volume, recent trends affecting the development of urban life in America are discussed, such as community problems in Los Angeles and Watts, people's attitudes and views of cities, the impact of current migration and settlement patterns on urban centers, and the city as a place to live and work. (Copies can be purchased from the Institute at \$1.00 each--California residents add 4% sales tax.)