

California, U.C.L.A.
INSTITUTE OF INDUSTRIAL RELATIONS (I.I.R.)

ALUMNI

ASSOCIATION

NEWSLETTER

INSTITUTE OF INDUSTRIAL
RELATIONS LIBRARY

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UNIVERSITY OF CALIFORNIA
BERKELEY

September 22nd, 1961

Vol 1, No. 1

With the start of a new fall semester we are re-activating our alumni letter. Inasmuch as we will not have a staff that will allow us to publish comprehensive reports, we will only be able to pass on to our alumni information regarding coming events, notices of meetings, some information regarding the activities of the Institute staff, and such news of our membership as may be made available to us. Therefore, we hope that many of our certificate holders will assist us by sending us any information or news that you feel will be of interest to other alumni.

LABOR LAW

REFRESHER COURSE

An interesting course dealing with Labor Law will be given in Orange County starting September 27th. Classes will be held every other Wednesday afternoon from 4-6 p.m. for a period of five weeks. They will be held at the Chrysler Training Center Auditorium at 1111 Brookhurst Avenue, Anaheim.

This course will deal with the latest developments in Labor Law and Governmental Policy. It will deal with Federal laws on Labor Relations and Employee Welfare; California Labor Law and Legislation; recent developments in the administration of the National Labor Relations Act; recent court decisions; latest developments in Labor Relations in the construction of missile bases, and trends in Federal Labor Relations and Employee Welfare Legislation.

The instructor will be John R. Van de Water, Associate Professor of Industrial Relations and Business Law at the University of California at Los Angeles. Many of the certificate holders who took Labor Law and Legislation under Mr. Van de Water will remember him as one of the finest instructors in our program.

The course will also be given on the campus at U.C.L.A. starting October 4th, 1961 and in the San Fernando Valley starting January 10th, 1962. The enrollment fee of \$35.00 will include the text. Further information can be secured from Business Administration Extension, 813 South Hill Street, Los Angeles, 14, Calif., MADison 3-6123.

ALUMNI

DIRECTORY

Early this year a questionnaire was mailed to all certificate holders at the request of the Executive Board of the Alumni Association in order to secure information needed for a reprint of our Alumni Directory. As of this date we have received less than one hundred returns. We cannot go ahead with this directory until a more representative number of answers is received. Therefore, we are reproducing on the last page of this letter a copy of the form sent earlier. If you have not sent in the requested information on yourself, or if you have any doubt as to whether or not you have sent it in, please fill out the attached form and return to us at once.

(more)

**CERTIFICATE
AWARD DINNERS**

Two certificate award dinners are scheduled for this fall. On October 13th our annual San Diego award dinner will be held at the Kona Kai Club on Shelter Island in San Diego. Featured speaker will be Dr. Frederic Meyers who has recently been appointed Associate Director of the Institute. His subject will be "Employment Patterns of the Sixties."

We have been able to secure an especially qualified speaker for our Los Angeles dinner on November 10th. Ann Somers, co-author of "Doctors, Patients, and Health Insurance" will discuss trends in medical care. Her book was sponsored and published by the Brookings Institute and is widely recognized as the finest study made to date in this field. The magazine "Modern Hospital" recently said that no person involved with hospitals, medical care, or health insurance should fail to read this book. In addition to being a recognized authority on health and medical problems, Mrs. Somers is an entertaining speaker, and those desiring to attend should get their applications in early.

STAFF ACTIVITIES

Friends of Arthur Carstens will be glad to know that he has been appointed by Mayor Samuel Yorty to help establish a Citizen's Committee for Industrial Relations. Because of his wide acquaintanceship in this field, Art is especially qualified to select 45 persons from labor, management, and the public to assist the Mayor in his program aimed at bettering labor-management relationships in the Los Angeles community.

Ted Ellsworth will leave for Philadelphia on September 29th where he will be a speaker and panel chairman for the National Conference of Health and Welfare and Pension Fund Administrators and Trustees 5th Annual Conference. His subject will be "Control of Medical and Hospital Costs."

INSTITUTE

CALENDAR

- September 28th - Industrial Relations Executive Seminar, #13, "Handling Effects of Major Technological Changes" and the "PMA-ILMU Agreement - A Case in Point."
- October 6-8 - Sensitivity Training - 21st Workshop
- October 13-15 - West Coast White Collar Conference - Santa Barbara
- October 17 - 18th Human Factors in Management - Los Angeles
- October 20-21 - Middle Management Institute, San Diego

Questionnaire for new I. R. Alumni Association roster to be brought current and reprinted in the near future.

Name _____
(Last) (First) (Initial)

Home Address Street _____
City _____ Zone _____ State _____

Employer _____ Bus. Phone: _____

Your Title or Position _____ Home Phone: _____

Please mail notices to Home Address _____ Business Address _____ (check one)
Published Roster will be limited to members in good standing at press date

JOB OPENINGS

Our placement service has been notified of the following openings:

Assistant to Union Business Representative.

The Hotel and Restaurant and Bartenders Employees Union, AFL-CIO, Bakersfield, California is looking for an assistant to its Business Representative. Starting salary about \$500.00 per month. Union experience or industrial relations educational background. If interested, contact Jack White, Secretary-Treasurer, Local 550, P.O. Box 1108, Bakersfield, Calif.

Junior Personnel Technician - Long Beach Unified School.

Graduation from recognized college. Starting salary \$466.00-regular increases to \$551.00. Liberal fringe benefits for permanent employees. Apply Personnel Commission, 802 Locust Avenue, Long Beach, Calif. HE 6-9931.

Principal Personnel Analyst-Los Angeles City Schools.

Graduation from recognized college and five years in personnel administration plus supervisory experience (two years) in wage and salary administration. Apply Classified Personnel Recruitment, Room P-138, Los Angeles City Schools, 450 No. Grand Ave., Los Angeles 12, Calif.

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PUBLIC EMPLOYEES CONFERENCE LAKE ARROWHEAD, SEPT. 22-24, 1961
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PRESS RELEASE

The present method of taxation used in state and local governments underwent sharp criticism at a conference for public employees held last weekend at Lake Arrowhead Conference Center.

Assemblyman Chet Wolfrum (R.) 56th Dist. stated, "The property tax has reached the point of diminishing returns in terms of providing adequate finance for local governmental services. A review of the fiscal policy indicates that shared revenues and realistic charges for those demanding specialized governmental services must be the subject of immediate legislative action. I authored a bill at the 1961 session of the California Legislature to provide legal authority for local health departments to charge for inspection services.

The property owner can no longer be expected to pay nearly half of the cost of local government."

Dr. J. A. Stockfisch of the UCLA Graduate School of Business Administration declared "state and local governments should charge realistic fees and prices for many of the services they provide individuals and special groups. Municipal enterprises, such as airports, harbors, water and power systems, also provide substantial subsidies to users of their services. All of these activities should be operated on a business-like basis of charging users the full cost of the services they get. To do so would improve the efficiency of government operations and raise additional revenues that would ease tax burdens."

Attending the conference were representatives from the California legislature, public employee organizations and a host of Southern California county and municipal legislators and city managers.