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University of California, Los Angeles  
Institute of Industrial Relations

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BENJAMIN AARON APPOINTED FULL PROFESSOR OF LAW;  
DIRECTOR OF THE INSTITUTE

On July 1 and September 1 respectively Benjamin Aaron received appointments as Full Professor of Law at the UCLA Law School, and Director of the Institute of Industrial Relations, Los Angeles. Mr. Aaron had been serving as Acting Director of the Institute since the fall of 1959. Throughout a career that has been marked by outstanding accomplishments Mr. Aaron has made major contributions in the field of industrial relations, and the study and practice of labor law.

After serving on the staff of the National War Labor Board from 1942 to 1945 he was appointed Executive Director until the Board terminated its activities late in 1945. He joined the Institute of Industrial Relations staff when it was formed in 1946, and has served jointly as a Lecturer in the Department of Economics at UCLA and has taught courses in Industrial Relations, Labor Law, Collective Bargaining, and Grievances and Arbitration through University Extension.

In 1951 he was appointed by President Truman to serve as a public member of the Wage Stabilization Board, and was later appointed vice-chairman of the Board by the President. In April 1960 Mr. Aaron received an appointment by President Eisenhower to serve on a special Emergency Board investigating certain disputes in the railroad industry. Aaron is the editor of several casebooks and author of many articles in his field.

FEE INCREASE DUE IN CERTIFICATE PROGRAM

Effective February 1, 1961 the fee for enrollment in the program leading to the Certificate in Industrial Relations will be increased from \$5 to \$10 due to the increased operating costs of the expanding program. If you have friends who are planning to enter the program, they may enter any time prior to February 1 at the current fee.

TED ELLSWORTH REPRESENTS INSTITUTE AT NATIONAL HEALTH CONFERENCE

The National Conference of Health, Welfare and Pension Plan Trustees and Administrators was held at Miami Beach, Florida, on October 10, 11 and 12. Ted Ellsworth addressed the conference on "Methods of Controlling Hospital and Medical Costs."

19TH ANNUAL SENSITIVITY TRAINING PROGRAM

More than seventy participants attended the 19th Annual Sensitivity Training Program for Managers held at the Lake Arrowhead Residential Conference Center on October 14, 15 and 16. The Sensitivity Training Program is designed to develop human relations skills in practicing managers.

STEELWORKERS EDUCATION INSTITUTE HELD AT CATALINA

"The Changing Character of Trade Unions" was the theme of the 13th Annual Steelworkers Education Institute which was held on Catalina Island, October 10-15. The featured speakers included Benjamin Aaron, Joseph Carrabino of the Graduate School of Business Administration, UCLA, Arthur Carstens, Administrator of the Institute's Labor Programs, and Professor R. Thayne Robson of the Department of Economics.

### SAN DIEGO GRADUATION

The Redwood Room of the Town and Country Hotel has been reserved for Thursday evening, October 27, as the site of the annual San Diego Industrial Relations Award Dinner. The social hour will begin at 6:30 p.m. and dinner at 7:00 p.m. Cost is \$3.35 which includes tax and tip. Dress is informal. Reservations may be made by calling BEImont 2-7321 by October 25.

The Award Dinner will serve as the occasion at which Certificates in Industrial Relations will be awarded to those persons who have completed the Certificate Program. The graduates deserve a great deal of credit, and you will want to attend to wish them well.

The list of graduates includes: Hayes M. Ashenhurst, Glenn D. Blakeslee, Wilma A. Coriden, E. G. Dyson, Benjamin Ecklar, Vernon W. Hughes, Sue A. Kantor, Herbert C. King, George G. Laury, John H. Leitch, James C. Lew, Larry D. McCoy, Gerald A. McCreery, Malcolm B. Mansfield, Edward V. Marikle, Jr., Arnold R. Mitchell, Edgar O. Price, Harold T. Sicard, Sr., Philip F. Stone, Jr., Robert S. Walter, Stephen John Zsiga.

Arthur Carstens, Administrator of Labor Programs at the Institute of Industrial Relations at UCLA, under the Fulbright program was a Senior Lecturer at the London School of Economics and spent the past year in London and on the continent, investigating European labor-management relations.

Mr. Carstens will describe some human relations problems that confront the American manager when he goes abroad. He will discuss the adjustments that have to be made with reference to the wage system; that is, how does the European think of wages in comparison to how we think of them? What about the whole collective bargaining system? What adjustments does the manager have to make with respect to social security, free enterprise, the Communist countries?

### LOS ANGELES GRADUATION

Friday, November 18, has been scheduled for the Industrial Relations Award Dinner for the Los Angeles graduates of the Certificate Program. It will be held at the Alexandria Hotel in downtown Los Angeles. The following will receive their Certificates at the dinner: Virginia H. Andreani, Carl Warren Baker, Jr., J. Nickerson Bailey, William J. Baldwin, Norvin D. Bauhs, William W. Boxx, Richard Capp, Beatriz Castillo, Howard S. Christ, Jr., Chauncey L. Close, Ronald L. Compton, Henri Devine, William G. Douglas, Jr., Herbert E. Evans, Ted Gardner, James M. W. Hicks, Edwin A. Hird, Charles B. Hughes, Ray D. Innocenti, George Ish, Vernon G. Jahr, Gordon R. Johnson, Alstair S. Kinloch, Arnold F. Kluever, Herbert W. Laffoon, Jr., Royal J. Lee, Hyim J. M. Levy, Donald L. McGrew, Lidio Martin, Kenneth L. May, Joseph A. Messerly, David Montoya, Jr., J. Carson Moore, George S. Mouton, Loriston A. Noble, J. Rory O'Rourke, Herbert D. Sellers, Raymond Seright, Charles J. Shaw, Norma L. Springston, Harold O. Swanson, Jr., Margaret V. Tagaris, John T. Tavoularis, George P. Veix, Jr., Joe E. Wimer, Billy L. Wolfe, William S. Fochler, Theodore L. Nichols.

The graduation speaker will be Professor Peter F. M. McLoughlin of the Graduate School of Business Administration, UCLA. His topic will be "An Economist looks at the African Labor Market." He will compare the North American and African labor markets, showing how they are different, and the effects of the differences on productivity, organization, and management.