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SAN DIEGO GRADUATION

The San Diego Award Dinner will be held on Thursday evening, October 27, at the Redwood Room in the Town and Country Hotel, San Diego. Graduates of the Certificate Program will receive the Certificate in Industrial Relations. The program promises to be an interesting one. Complete information concerning the program will be announced in the coming issue.

ADVANCED CERTIFICATE PROGRAM PRESENTS NEW OFFERING

The Advanced Workshop on Grievances and Arbitration will begin Monday, October 10, at the Hillstreet Building. Dr. Leo Kotin, well-known arbitrator and industrial relations consultant, will lecture and utilize an open seminar approach that should be both stimulating and interesting. While this course has a limited enrollment, its success will lead to an expansion of the Advanced Certificate Program in coming semesters. Formal enrollment will take place at the Information Office, Hillstreet Building on Monday, October 10, at 7:00 p.m. The course concludes on December 12. The fee is \$40.

VOLUME I OF A MONUMENTAL WORK BY IRVING BERNSTEIN PUBLISHED

The Lean Years: A History of the American Worker, 1920-1933, by Irving Bernstein, Associate Director of the Institute, was published by Houghton Mifflin Company on September 15. The first of two volumes tracing the history of the American worker from the end of World War I to America's entrance into World War II, The Lean Years describes and analyzes the experience of labor, employer policies, and the impact of law and legislation in the twenties. It portrays the onset of the depression in 1929 and its effect upon both the organized and unorganized worker; the policies of the Hoover administration in dealing with the Great Depression; the emergence of a relief and social welfare program; anti-injunction legislation; and manifestations of social and economic protests such as the "Hunger March" and the "Bonus Army." The second volume will continue this history from Roosevelt's inauguration in March, 1933, to Pearl Harbor in December, 1941.

The Lean Years has been described by its prepublication readers, most of them experts in history and economics, as a monumental contribution to labor history and destined to become a standard work in this field. The publication is a product of the long-term program of the Institute of Industrial Relations.

TWO NEW PUBLICATIONS

The newest in the Popular Pamphlet series published by the Institute is Merit Employment, by Paul Bullock of the Institute research staff. This booklet discusses the problem of racial and religious discrimination in employment; governmental and private measures undertaken to combat it; and techniques found to be most effective in establishing a genuine "merit employment" policy. It is based upon interviews with employers, representatives of community agencies, and experts in the field, plus extensive surveys and studies of the problem. Single copies are available from the Institute for 75¢, and discounts are given for quantity orders.

Tenderness and Technique: Nursing Values in Transition, by Genevieve Rogge Meyer, will be published as an Institute monograph in early October. It should be of general interest to a wide variety of readers, and of special value to those concerned with the problems of medical care.

ALUMNI ASSOCIATION DINNER MEETING FOR OCTOBER

The monthly Alumni Association Dinner Meeting will be held on Wednesday, October 19, at the Mona Lisa Restaurant. While further details will be announced in the next issue, we can tell you that the speaker will be Arthur Carstens, who has just returned from a year in Europe.

ELLSWORTH ACTIVE IN STATE PROGRAMS

Ted Ellsworth's role in California's health programs was incorrectly reported in the August issue of the Newsletter. Ellsworth is working on three state-wide programs, all in related fields. His role in the Governor's Conference on Aging is reported below. He has also been serving for the past several months on the Task Force on Financing of the Governor's Committee on Medical Care.

At the present time he has been assigned as a staff consultant to a California State Assembly Interim Committee studying the high costs of health insurance, hospitalization, and medical care. He will investigate problem areas throughout the state and prepare materials for hearings to be held in Los Angeles, San Diego and San Francisco during the next few months. He will also prepare a report to the committee, which will in turn make its report and possibly introduce regulatory legislation in January, 1961. It is this assignment that will take him away from his office during the remainder of this year, necessitating his temporary replacement in the Institute by Bob Leventhal.

The Interim Committee is chaired by Assemblyman Ronald B. Cameron of Whittier and is a subcommittee of the Finance and Insurance Committee, of which Assemblyman Thomas Rees of Beverly Hills is chairman.

AARON AND ELLSWORTH TO HEAD SECTIONS OF GOVERNOR'S CONFERENCE ON AGING

Benjamin Aaron, Acting Director of the Institute of Industrial Relations, and Ted Ellsworth, Administrator of Public Programs, will head two important sections of the Governor's Conference on Aging, to be held at Sacramento on October 3 and 4. Ellsworth will be chairman of the Section on Financing of Medical Care. Aaron will be chairman of the Section on Private Pensions.