



CALIFORNIA
INDUSTRIAL
UNION COUNCIL

PROCEEDINGS
OF
4th ANNUAL
CONVENTION

November 5-8, 1953
Balboa Park Convention Hall
SAN DIEGO, CALIFORNIA

Foreword

1953 marks the Fourth Constitutional Convention of the CIO-California Industrial Union Council. But it marks more than merely an important gathering of California CIO.

It marks:

- the YEAR in which the “gilded era” philosophy of “what is good for General Motors is good for the country” pervades the thinking of many of those who control our personal and national destiny at home and abroad;
- the YEAR in which the Halls of Congress are echoing reactionary proposals to ruin our social security system, to stifle the REA cooperative program as well as to reverse the progress made in the fields of public power and conservation development;
- the YEAR in which the unified program for the development of California’s Central Valley is being threatened by the cloudy and disorganized approach to the issue by the national administration which is abetted by special interest groups in California;
- the YEAR in which campaign pledges regarding reasonable changes in Taft-Hartley have become merely hedges;
- the YEAR in which the former foes of the CIO-supported national excess profits tax hypocritically proclaim their support strictly for political considerations and not for the national good;
- the YEAR in which phony “anti-communists” threaten to impose their will of reaction, bigotry and status quo mentality in the classroom, making free and constructive inquiry – the bulwark of democracy – a sham;
- the YEAR in which the leading foreign policy spokesman for the national administration has alienated our allies by ill-advised remarks and very little concrete action;
- the YEAR in which “false” economy threatens the weakening of our air defense much to the Soviet Union’s advantage;
- the YEAR in which a truce negotiation in Korea has seen the Congress of Industrial Organizations take the lead in offering proposals for maintaining full employment without a hot war;
- the YEAR in which California saw rabid anti-unionists attempt to pass repressive state legislation aimed at thwarting the labor movement in this State and the YEAR in which organized labor defeated these attempts;
- the YEAR in which more liberal benefits in unemployment insurance and workmen’s compensation were rejected by the Republican-dominated state legislature, thus being the YEAR in which the only gain won by organized labor was a \$5,400,000 increase in disability insurance benefits;
- the YEAR in which FEP legislation was defeated in California, notwithstanding the platform promises of the majority party to seek passage of legislation in this important field of human relations and understanding;
- the YEAR in which public housing is threatened throughout the nation and particularly in California by false slogans of “creeping socialism” or “socialistic”, and by private interests in this state who would profit monetarily at the expense of the taxpayer if publicly condemned land already cleared is turned over to them; and

- the YEAR in which spokesmen for the special few attempted to still the voice of California voters by making it almost impossible for them to express their will through the initiative process and the YEAR in which CIO joined with civic groups to defeat such attempts.

These issues serve as a means of indicating to California CIO the task before it; the Fourth Constitutional Convention of CIO-California Industrial Union Council will afford the opportunity to determine the policy and program to be pursued in meeting these pressing social, economic and political problems. The policies adopted and implemented will serve as a mandatory guide to the CIO State Council in its future work in the educational, legislative, economic and political fields.

- From the Official Call to the Fourth Annual Convention

CIO-CALIFORNIA INDUSTRIAL UNION COUNCIL

117 West 9th Street, Los Angeles 15, California

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THESE 444 DELEGATES ELECTED OFFICERS FOR 1953-54.

OFFICERS & MEMBERS
of the
CIO-CALIFORNIA INDUSTRIAL UNION COUNCIL EXECUTIVE BOARD

President - Manuel Dias (UAW)

Secretary-Treasurer - John A. Despol (USA)

UAW - DeWitt Stone*	UPWA - Joe Miccio
Noah Tauscher	Paperworkers - Steve Ray
ACWA - Jerome Posner	URW - Herbert Wilson*
ALA - Ted Brandt	Sam Pratt
ANG - Sam Eubanks*	USA - Joe Angelo
ARA - Philip O'Rourke	Robert Clark*
CWA - Leslie J. Willey	TWUA - Richard Gatewood
James Hagen*	UTSEA - Irene Feight
UFW - Anthony Scardaci	Transport Workers - Vacancy
GCEOC - Luther Merriweather	UWUA - Ed Shedlock*
IUE - Lee Lundgren	IWA - John Laird
IAW - Frank Stack	LIU's - Jim Smith
IUMSWA - B. B. Lindner	NABET - Joseph Williams
NMU - Vacancy	
OWIU - Patrick O'Malley	
Jack Bruhl*	

**Vice Presidents elected by the Executive Board.*

THURSDAY MORNING SESSION

November 5, 1953

The Convention was opened by Temporary Chairman Tim Flynn, CIO Regional Director, at 10:15 a.m.

Philip O'Rourke, Vice President of the American Radio Association-CIO and delegate to the Convention, led the delegates in singing the National Anthem and in the salute to the flag.

Rev. Stanley S. McKee, pastor of the First Methodist Church of San Diego and President of the Council of Churches, delivered the invocation.

Charles Dail, Vice Mayor of San Diego, extended greetings to the Convention on behalf of the city of San Diego. He was presented with a special Convention badge by Robert Spears, Secretary of the San Diego County Industrial Union Council.

CIO Regional Director Tim Flynn made the welcoming address to the Convention. Highlights of his address: The CIO has been confronted with tremendous changes in the past year, suffering the loss of its two great leaders, President Philip Murray and Vice President Allan Haywood. Also last November we were on the losing side of the election in number of votes; the intervening time has proved we were on the right side on issues. The position of the Republican party in catering to big business interests and ignoring the interests of the people has been made increasingly clear. Director Flynn cited statements of Secretary of Defense Charles E. Wilson, Department of Commerce Secretary Weeks and Secretary of Interior McKay as examples, and particularly Secretary McKay's actions favoring the private interests of the Idaho Power Co. as against the people's stake in power, conservation and flood control in the Hell's Canyon dam site issue. Recent elections show that the people are becoming aware that the present administration is not good for the working people of the country or the country itself.



Tim Flynn opens Convention.

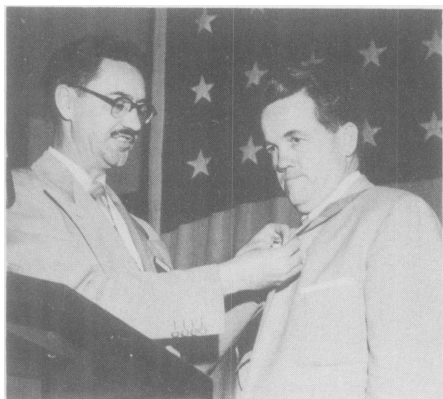


Philip O'Rourke leads delegates in National Anthem.



Vice Mayor Charles Dail extends greetings of San Diego.

... Discussing the aftermath of the Korean truce, Director Flynn asked for understanding of the pressures to which the 23 Americans electing not to return home have been subjected and pledged protection of these men, if they do come home, from any unwarranted pressures or punishment.



Robert Spears presents Convention badge to Vice Mayor.



President Dias addresses the Convention.

President Manuel Dias officially called the Convention to order and addressed the delegates. Highlights of his address: Since June, 1950 until today, a period of three and a half years, the Council has grown from 80,000 to more than 146,000 members. This increased size means even more cooperation and unity are needed on the part of Council affiliates. ... Unions working alone win gains for their members which can be wiped out in a moment by unfriendly legislation. This points up the importance of the work of the CIO Councils in political action and legislative activity, especially with the change in national administration and threats of growing unemployment. ... Delegates are going to formulate policies for the Council between now and the next Convention. This is only half of their responsibility; delegates are duty-bound to return to their organizations and see that programs which have been decided upon are implemented. Delegates were asked to give each speaker who has the floor full and fair opportunity to speak without interruption. ... Dias urged support of the resolution changing the quorum for Executive Board meetings, outlining his reasons. ... On the issue of a full-time paid president Dias said he wished to make it clear that when he accepted the nomination for president in 1950 it was not with the idea of getting a full-time job; for seven years he has had a full-time paid job in his own union. He advised delegates to vote on the presidency according to what they think best for the Council and to leave the Convention united on whatever is decided. ... Philip Murray and Allan Haywood will never be completely replaced; they will live in the minds of all of us, as well as Anthony Ramuglia, our former Education and Research Director. ... Dias expressed thanks for cooperation given the Council in the past year.

Secretary-Treasurer Despol read excerpts from the Convention Call. m/s/c to adopt the Convention Call.

Secretary-Treasurer Despol addressed the Convention. Highlights: Despol expressed appreciation for the increased cooperation the Council has received from local unions, their officers, International union staffs and the Directors. He emphasized the contributions to the Council which have been made by President Dias, the late Tony Ramuglia, the Council staff, and Administrative Assistant Geraldine Leshin. ... Labor scored one major collective bargaining gain in the state legislature this year: a \$5,400,000 increase in sick pay and hospital bene-

fits for those covered by the state plan, effective January 1, 1954. Members covered by privately negotiated plans are in a position similarly to improve their benefits after January 1st. We scored a series of defensive victories: defeating anti-union security legislation, legislation depriving workers of unemployment insurance while receiving severance pay, anti-public housing laws, a sales tax increase, legalized racial discrimination, and an attempt to prevent constitutional reform of state government. Yet this was the worst legislative session in 20 years. We had insufficient strength to win positive victories for other legislation. It is still true that a dollar spent in winning an election is worth ten dollars spent on lobbying against reactionary legislation. Despol summarized CIO successes and defeats in the 1952 primary and final elections and in Congressional legislative action, referring delegates to the 1953 State Council Voting Record for details on federal legislation. ... He explained and commended the health program now being conducted by labor and UCLA under a \$32,000 Ford Foundation grant. ... Despol emphasized the direct relation between CIO's fight for full employment and the struggle to maintain the peace. ... Also, the American public, especially the liberals, must learn to militantly oppose all forms of totalitarianism. To them remains the task of defeating those twin evils - McCarthyism and communism. ... Remember, 85% of the Federal budget, which means 85% of your tax bill, is earmarked for national security in defense of freedom. Let union members help see to it that this money is well spent. Let us build America. The CIO program is aimed at this constructive objective.

President Dias appointed the following Escort Committee for Robert Oliver: Charles Armin, OWIU; Irwin DeShetler, CIO Organizing Director; Tim Flynn, CIO Regional Director; Cy V. O'Halloran, UAW; Robert Clark, USA; and Richard Gatewood, TWUA.

The members and officers of the following Convention Committees were announced by President Dias and approved by the Convention: Resolutions; Credentials; Legislation and Political Action; Publicity and Education; Executive Board Report; Constitution; Rules and Order; Sergeant-at-Arms.

CREDENTIALS COMMITTEE:

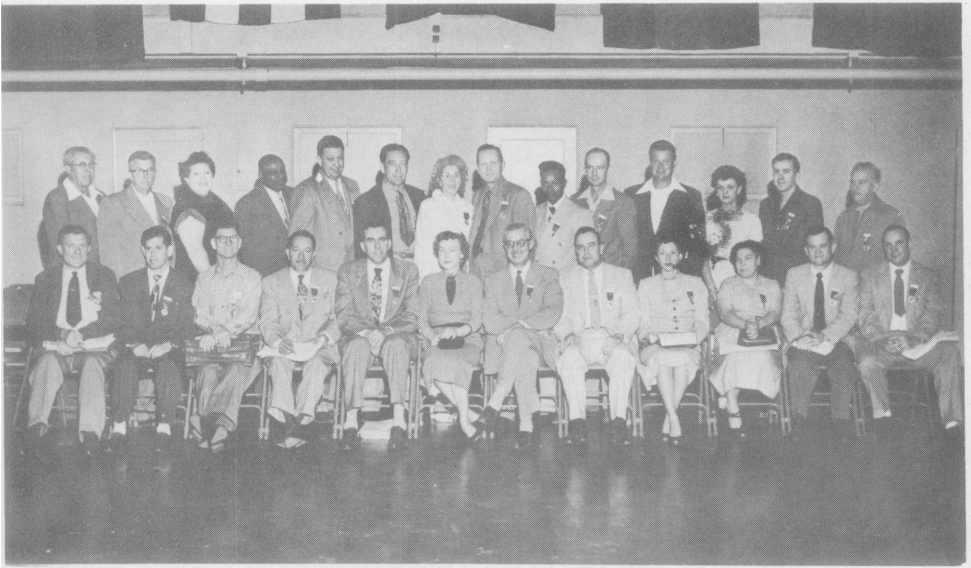


CREDENTIALS COMMITTEE:

Anthony Scardaci (UFW 262)
Claude Cox (ACWA 552), Chairman
Virgil Elliott (ANG 52)
George W. Gorman (CWA 9501)
Emmet P. O'Malley (OWIU 128)
Frank Guilligan (UAW 230)
Andy Zaccagnino (UAW 509)

Jack Tobler (UAW 1031)
Cornelius Carter (UPWA 67)
Edith Jenkins (URW 44)
G. L. Conway (USA 3941), Sec.
George Ryan (USA 2172)
Rose Valentine (TWUA)

RESOLUTIONS COMMITTEE:



Albert T. Lunceford (L.A. Council),
Chairman

Edward T. Shedlock (UWUA 259),
Vice-Chairman

Claude Clift (UWUA 132)

Joseph Rosenthal (ANG 152)

Jerome Posner (ACWA)

Rose C. Bullerdick (CWA 9409)

Edward L. Smock (CWA 9506)

Helen V. Vogel (CWA 9401)

Ruth Schwartz (GCEOC 800)

Elizabeth Gravois (IUE 851)

Sam Flood (IUMSWA 9)

Franklin Olsen (IWA 13-320)

Van W. Howell (OWIU 120)

Carl Webber (Insurance)

Inez Bolanos (TWUA 158)

Genevieve Phillips (TWUA 71)

Clyde E. Bullock (UAW 179)

James R. Jackson (UAW 216)

Pearl M. Nolan (UAW 109)

Frank Morante (UFW 577)

Oscar Montano (UPWA 200)

Leonard Montana (UPWA 67)

Earl Farwell (URW 100)

Frank Bullinger (URW 43)

Ray F. Bilskie (URW 43)

Clark H. Minich (UWUA 389)

Jack Bruhl (Contra Costa Council)

John Gordon Laughland (Alamada Council)

Catherine Prendergast (LIU 1729)

Lloyd Dayton (USA 4155)

William Milano (USA 1440)

Perry W. Nethington (USA 4670)

Paul A. Searle (USA 1547)

Richard B. Gatewood (TWUA)

Lewis Michener (UAW)

RULES & ORDER COMMITTEE:



Herbert Wilson (URW 44), Chrmn.
Glenn R. Dodd (ANG 95) Vice Chrmn
David J. Jacobs (ACWA 288), Secy.
Mark Becker (ACWA 42)
John J. Buchanan (CWA 9507)
Karla E. MacDonald (CWA 9509)
Victor T. Colbary (IUMSWA 9)
Don Newman (OWIU 128)
Harold Reardon (TWUA 71)
Willie Calhoun (TWUA 915)
Joseph Dolin (UAW 1031)

Maurice Langsser (UAW 923)
Clarence Stinson (UAW 148)
Dan Schwartz (UAW 805)
Gilbert Morante (UFW 577)
David Lavender (UPWA 67)
John Granahan (UPWA 12)
Carroll C. Case (UWUA 389)
James B. Anderson (USA 4511)
Joseph E. White (USA 1927)
Herbert C. Saltz (USA 2869)
Bessie Hodges (ACWA 288)

LEGISLATION & POLITICAL ACTION COMMITTEE:

George Kelty (OWIU 445), Chrmn.
Carl Jones (USA 1069), Vice Chrmn.
Frank E. White (S.F. Council), Secy.
George Hutchison (ANG 69)
George M. Meenes (ANG 69)
Angelina Barrios (ACWA 278)
Lillie Thomas (ACWA 408)
Eric Carlson (ALA 22)
Elsie Parks (CWA 9506)
Lottie G. Barry (CWA 9417)
Pearl G. Willford (IUE 851)
Delphine Marsh (IUE 854)
Alex Bruce (IUMSWA 9)
Patsy Figarelli (IUMSWA 9)
Frank Devine (OWIU 326)
Cecilia Caite (TWUA 146)
Estelle Enriques (TWUA 99)
Lea Manley (UAW 230)

Edwin Meyers (UAW 76)
Walter McLogan (UAW 809)
Bernard Evans (UAW 560)
Maurice Bantinel (UPWA 107)
Fred Carriosa (UPWA 12)
Cleve Smith (URW 64)
George Crawford (URW 44)
Carl Rush (UWUA 246)
Clemmie Drumgo (UTSEA 95)
Eddie Anthony (LIU 78)
Ernest Noel (USA 1304)
David Walton (USA 2869)
John C. Carroll (CWA 9505)
Thirvin Fleetwood (UWUA 132)
Thomas Consiglio (USA)
Dick Cartwright (UAW)
Walter Petrovich (USA)

PUBLICITY & EDUCATION COMM.:

Clyde Baker (UAW 255), Chairman
Theodore Brandt (ALA 22), Vice Chrmn.
Lola Downs (ANG 69), Secretary
Helen Zugelden (ANG 95)
Morris Zaretsky (ACWA 278)
Ascension S. Cortez (ACWA 408)
Thomas Henn (CWA 9506)
George L. Hauk (CWA 10976)
Elizabeth Hirt (CWA 9505)
Cleopatra Salgado (IUE 851)
Frank K. Bradley (UPWA 107)
James Richardson (UPWA 67)
John Parks (URW 64)
Clarence Skinner (URW 44)
Howard A. Punsell (UWUA 246)

Vera Simpson (IUE 854)
John S. Nizick (IUMSWA 9)
George Cody (OWIU 547)
Robert Burke (OWIU 128)
Samuel R. Vance (TWUA 1291)
Ben Thomas (TWUA 146)
Richard Snyder (UAW 230)
Patrick Sasso (UAW 923)
Doyle G. Eddington (UAW 406)
William Frendiger (UAW 645)
Harry J. Young (UWUA 132)
Rufus Bell (LIU 78)
Herman Scheyer (USA 1549)
Helen Parker (LIU 78)
Kenneth Anger (UAW 216)

EXECUTIVE BOARD REPORT COMM.:

Leonard Levy (ACWA 55D), Chairman
Sam B. Eubanks (ANG 52), Vice Chrmn.
Virgil F. Coragliatti (OWIU 5), Secretary
Rose Anne Gutchter (ANG 69)
James Walton (ACWA 278)
Earl Moore (ALA 22)
Donald G. Matheson (CWA 10976)
Frederick W. Earp (CWA 9421)
Virginia Evans (IUE 851)
Paul H. Olsen (IUMSWA 9)
Armand Monlux (OWIU 445)
Leslie Moore (OWIU 120)
Ben F. Statum (TWUA 146)

Sonia Baltrum (TWUA Jt. Board)
James E. Brown (UAW 215)
Vincent McKenna (UAW 560)
Fred Lackey (UAW 406)
Thomas C. Evans (UAW 109)
Irene Gonzales (UPWA 200)
John G. Agarth (UPWA 12)
Donald E. Nield (URW 43)
Mark Sachavoff (UWUA 132)
Lorenzo F. Curry (USA 1927)
A. A. Clymer (USA 3941)
John Cunningham (USA 1845)

CONSTITUTION COMMITTEE:

Robert Clark (L.A. Council), Chrmn.
Allan Haywood (UAW 148), Vice Chrmn.
Lewis Laurent (CWA 9402), Secy.
Ernest Rapley (ANG 52)
Hazel Newton (ACWA 42)
William A. Baker (CWA 9571)
Richard Lloyd (IUMSWA 9)
Edwin L. Barnum (IWA 13-370)
Eugene Vaughan (OWIU 128)
Ella Granger (TWUA 71)

Justin Perreira (TWUA 818)
Romildo Caruso (UAW 76)
Marcus Brown (UAW 811)
Fred Stefan (UFW 262)
John Mosby (UPWA 67)
James Lewis (URW 100)
Irene M. Feight (UTSEA 95)
Joe Doherty (USA)
Edward Tanski (USA 2058)
Jack Bruce (CWA)

SERGEANTS-AT-ARMS:

Ray Haeckel (USA 1798), Chairman
Kenneth Stonehouse (USA 4511)
James Carbray (USA 2018)
Larkin P. Nall (USA 2018)
Daniel Gonzales (UAW 1031)

Allen H. Eckert (UAW 844)
George Sylva (UAW 923)
Ruben Henderson (CWA 9506)
John O'Donnell (IUMSWA 9)
Rudolph Eskovitz (GCEOC)

Herbert Wilson, Local 44 URW-CIO, Chairman of the Rules and Order Committee reported on Proposed Convention Rules. Moved and seconded to amend rule No. 7 to allow individual polling of a delegation at the request of any convention delegate. After discussion amendment was defeated. m/s/c to adopt Convention Rules as proposed. m/s/c to discharge Rules and Order Committee with vote of thanks.

There were announcements by Secretary-Treasurer Despol.

Gerry Conway, USA-CIO, Secretary of the Credentials Committee gave a partial report of the Committee: Committee has examined and found in order 374 credentials representing 133 local unions, or organizing committees, 5 boards or councils, and 3 local industrial union councils and recommends seating of these delegates. m/s/c to adopt report of Credentials Committee.

At 12:35 the meeting was recessed, to reconvene at 2:15.



Herbert Wilson explains Convention Rules.



Gerry Conway gives report on Credentials.

THURSDAY AFTERNOON SESSION
November 5, 1953

The Convention reconvened at 2:30 p.m. President Dias introduced Irwin DeShetler, CIO Organizing Director for five western states.

Irwin DeShetler. Highlights of his address: Director DeShetler extended the greetings of CIO Vice President John Riffe and his regrets at not being able to attend the Convention. He then discussed the problem of Mexican nationals, brought into the U.S. to work under contracts established by the U.S. and Mexican governments, and of Mexican wet-backs, who enter the country illegally without sanction of either government. This is not purely an agricultural problem because these workers are going into industrial plants. However, it is a major problem to the members of CIO's union of agricultural workers when these members are displaced by nationals or wetbacks at lower wages.

... Public Law 78, passed during the war to provide labor during a manpower shortage, has been continued through big farm employer pressure and is used to make it impossible to organize these workers or to help improve their conditions. The solution is an Act of Congress allowing them to organize and bargain collectively, making it a felony for an employer to hire those illegally in the United States, and staffing the Immigration Department sufficiently to patrol the border. The Mexican labor movement, the CTM, is helping us fight for solutions to the problem. The Mexicans who come here in hope of better conditions are not to blame. Some of them are treated as badly as were the slaves before the Civil War. The blame is on the state and federal governments. The danger is that the problem will spread and increasingly affect industrial plants, particularly in the border states. Also agricultural workers displaced by wetbacks and nationals may swell the ranks of unemployed looking for jobs in industrial plants. ... Concluding, in the words of my good friend Allen Haywood, "Good-bye, God bless you, and let's roll the union on."

Paul Schrade, President of Local 887 UAW-CIO on strike against North American, outlined the importance of this strike of 33,000 CIO members, 18,000 of whom are out in Los Angeles, 1,000 in Fresno, and 14,000 in Columbus, Ohio. He gave in detail the background of the strike, the demands of the union, the position and aims of the company, and the progress and high morale of the strike, and the content and effects of Judge Swain's restraining order on picketing. He



Irwin L. DeShetler warns delegates of growing problem of Mexican nationals and wet-backs.

requested CIO support in the form of food, money and employment opportunities for the strikers, and expressed special thanks for CWA support already rendered.

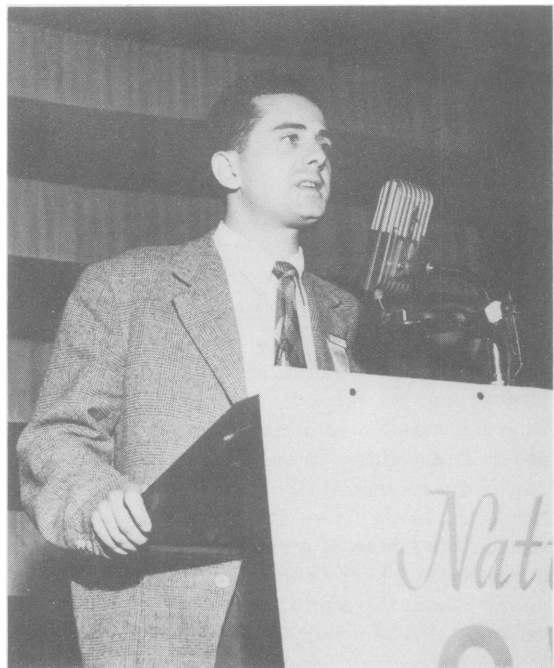
Salvatore Giardina, Secretary of the Italian Labor Federation and a State Department visitor to this country, was introduced, spoke briefly on the dual problem of Italian unionists in fighting communism and fascism, and brought greetings to the Convention from 2½ million Italian free trade unionists.

Albert T. Lunceford, Secretary-Treasurer of the Greater Los Angeles CIO Council, Chairman of the Resolutions Committee, read and recommended adoption of Resolution No. 73 "Statement Supporting Strike of UAW-CIO Local 887, L. A. and 1151, Fresno, Against North American Aviation Corporation." m/s/c to adopt. Cy V. O'Halloran, Regional Director UAW-CIO, spoke in favor of the resolution. Chairman Lunceford spoke on the support being given the strike by CIO through the Greater Los Angeles CIO Council.

Robert Oliver, Executive Assistant to President Reuther, spoke. Highlights of his address: CIO strength in resources and membership is greater than at any other time in CIO's history. ... We are now realizing most of the bleak predictions which we made prior to the 1952 elections. The Republican administration detects and follows the Big Business angle in every policy it carries out. Brother Oliver described in some detail the Republican policies designed to serve Big Business in connection with Taft-Hartley, social security, the tax program,



Paul Schrade reports on UAW North American strike.



Salvatore Giardina brings greetings from Italian Labor Federation.

agriculture, private power and private shortage of power, off-shore oil, destruction of the public housing program, veterans pay, cuts into the efficiency of the Labor Department, and use or misuse of civil service. Those few policies with which the administration might be credited are all extensions of programs initiated under a Democratic administration and have been extended over the opposition of some Republicans, with Democratic support. Many important decisions have been simply postponed. Brother Oliver warned against the Republican philosophy of giving state legislation, in labor and other fields, more and more predominance and predicted the Commission on Federal-State Government Relationship will be important in recommending further moves in this direction to Congress. ... He described National CIO activities and new programs in organizing, setting up machinery to strengthen state and local councils, and as related to foreign policy and aid to the free world. Brother Oliver brought personal greetings from President Reuther. ... He emphasized the importance of CIO taking leadership in this period of uncertainty. The future depends on our success.

The Convention picture was taken.

The next speaker was Mr. Robert Smith, Publisher of the L. A. Daily News, who indicated he would discuss a free press from the standpoint of an insider and the labor movement from the standpoint of an outsider. Highlights: In twenty-one years as operating head of the L. A. Daily News the work has become more of a cause than a business. There is need in this country, and the world, for maintenance of a two-party rather than a one-party press. 75% of the civilized world is without a liberal or a two-party press. The reason we do not know more about



Robert Oliver tells of new CIO programs.



Robert Smith who gave views on a free press and on the labor movement.

what is happening in Egypt, Trieste and Indo-China is that news from there comes not from a free press but from a one-party press or by government edict. 78% of U.S. newspapers were pro-Republican in the last national elections, although most newspapers can be commended on their printing of the news stories and confining their comments to the editorial columns. ... Labor of southern California could do a great deal to support the Daily News, not financially but morally, and make it the largest daily paper west of Chicago. ... Labor is broadening its interests to cut across all major problems of society, government and the economy. With its increased maturity and power, labor must do more than aim at vertical achievements for its own members. ... Mr. Smith touched on the political situation in the state and voiced hope the recent election victories in the east would give us inspiration. Commenting on the labor movement "as an outsider" he suggested closer working arrangements, perhaps a council, between the CIO, AFL and the railroad workers, to increase labor's effectiveness and perhaps create a climate for eventual merger.

President Dias announced the following Escort Committee for Carl McPeak: Albert T. Lunceford, Greater Los Angeles CIO Council; Robert Spears, San Diego Council; Frank White, San Francisco Council; Joe Deardorff, CWA; Van Dempsey, Alameda Council; and Jack Bruhl, Contra Costa Council.

Resolutions Committee Chairman Lunceford read and recommended adoption of Resolution No. 4, as corrected, "Regarding Appointment of James Byrnes to United Nations". m/s/c to adopt.

The Sergeants-at-Arms were instructed to take a collection from the delegates for Local 887, UAW.

Chairman Lunceford read and recommended adoption of the following resolutions. m/s/c to adopt. No. 14, California Community Services Committee; No. 15, UNESCO; No. 16, Support of LIU 1811 in Organizing; No. 18, Franklin Delano Roosevelt Memorial; No. 21, Jury Duty; No. 22, Social Security; No. 23 U. S. Public Health Service Hospitals. Chairman Lunceford announced Resolution No. 20 on Holding Work Conferences at Conventions had been withdrawn.

Secretary-Treasurer Despol read announcements. The amount collected from delegates for the North American strikers was announced as \$328.76; there was agreement the money should be for Fresno and L. A. strikers. Paul Schrade expressed thanks on behalf of locals 887 and 1151.

Greetings were read from Harry S. Truman, Adlai Stevenson, Labor Commissioner Ed Park, the Greater Los Angeles CIO Council, President Walter Reuther, David J. MacDonald, John Riffe, Richard T. Leonard, United Furniture Workers, labor attorneys Al Wirin, Robert Rissman and Fred Okrand, the Manager of the Santa Barbara Convention Bureau, and the following State CIO Industrial Union Councils: Minnesota, Massachusetts, Indiana, Alabama, Ohio, Illinois, Connecticut, Arkansas, Kansas, Virginia, Wisconsin, Oregon and Colorado.

The Convention was recessed at 5:35 p.m. to reconvene at 9:30 a.m. Friday, November 6.

FRIDAY MORNING SESSION

November 6, 1953

The Convention reconvened at 9:50 a.m.

The invocation was delivered by Rev. Harold B. Robinson, Rector of St. Paul's Episcopal Church of San Diego.

Jack Spence, President of the San Diego CIO Industrial Union Council, welcomed delegates on behalf of the locals of the San Diego Council. Brother Spence urged each delegate to bear in mind his responsibility to the local he represents in the deliberations of this Convention.

There were announcements.

Joseph Roberts, of the Department of Industrial Relations, expressed regrets from Paul Scharrenberg, Director of the Department that he could not attend the Convention because of budget hearings. Mr. Roberts called attention of delegates to the display, headed by Mrs. Helen Nelson, explaining the work of the eight divisions of the Department.

Secretary-Treasurer Despol expressed the Council's appreciation to Brother Roberts for the help he has given the Council, particularly in connection with the First North American Conference on Apprenticeship held in San Diego earlier this year.

Chairman Lunceford of the Resolutions Committee read and recommended adoption of the following resolutions. m/s/c to adopt. Resolution No. 33, "Resolution on Political Action" (wording corrected to make it a CIO State Council resolution instead of pertaining only to the UAW), No. 29, "Organizing the Un-



Jack Spence welcomes delegates on behalf of San Diego Council.



Joseph Roberts calls attention to Department of Industrial Relations Display.



Chairman Lunceford reports for Resolutions Comm.

organized", No. 37, "Resolution to Reduce Old Age Benefit Age to 55", No. 38, "Resolution on the City of Hope", and No. 39, "Resolution on Discrimination."

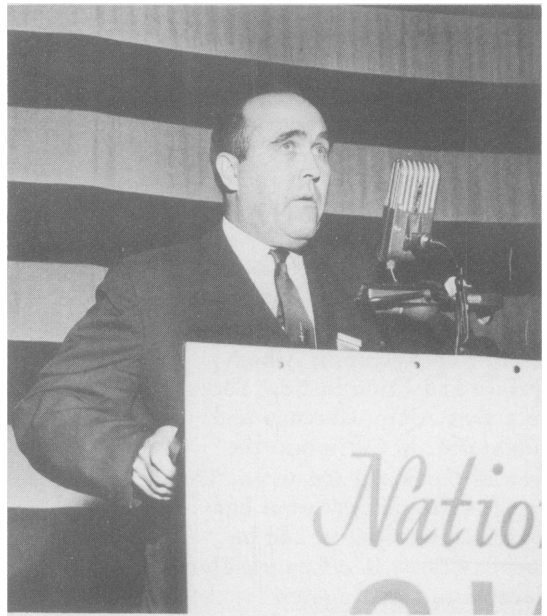
Carl McPeak, Assistant Director of Councils of National CIO spoke to the Convention. Highlights of his address: There have been recent important changes in the administrative structure of CIO, particularly as related to the operation of

Councils. These changes have come about particularly in view of the changes in the national administration and policies of the government. The state councils must assume the responsibility of defending our members state by state, region by region, because the hue and cry now is for states rights. Taft-Hartley has a states right provision detrimental to unions. State tax programs place a much heavier burden on the working people than does federal taxation. Brother McPeak seconded Robert Oliver's remarks, made the previous day, in warning delegates against the philosophy of the Committee on Inter-Governmental Relations. He further warned delegates against so-called tax cuts which will boomerang on the wage earner and become, in actuality, sub-

stantial wage cuts. He warned that the federal and state governments are attempting to negotiate away to big business our economic stake in social security by shifting monies in the social security insurance fund surplus into the general fund. The state and local councils must necessarily operate in political action, the legislative field, community public relations and education. They are the primary vehicles of CIO in these fields. Delegates were reminded of the absolute necessity of taking the message home to their local unions of the importance of implementing the resolutions passed at this Convention. If our state and federal legislators, whom we elect, bargain away our economic gains to big business, it is time to make some changes - as we would do with a collective bargaining committee - in the people who represent us.

President Dias announced the following members of the Community Services Committee: Ray P. Haeckel, USA; James S. Martin, URW; Arnold Callan, UAW, Robert F. Goss, OWIU; Frank E. White, San Francisco Council; Robert Clark, USA; Marie DeMartini, CWA; E. J. Amiot, Contra Costa Council; Noah Tausher, UAW; Van Dempsey, Alameda Council; Joseph Ramsey, USA; Mary Tracy, USA; Robert L. Spears, San Diego Council; James Drury, NMU; and Julia Brilliant, ACWA. m/s/c to approve Committee.

George "Bob" Roberts, Western States PAC Director, addressed the Convention. Highlights: Last November the people of this country made a decision. The press of the nation said the people had given a mandate to abolish the New Deal and the



Carl McPeak highlights State Council responsibilities.

Fair Deal. In the past year the people have become scared at this emphasis and what has been attempted in Congress. They are waking up that this was NOT their mandate. This accounts for the recent election victories: New York City has chosen liberal Bob Wagner, Jr., as the mayor of the largest city in the nation; New Jersey has elected a liberal Congressman and a liberal Governor, following the trend of Wisconsin; other cities and states recently choosing Democratic leaders include Virginia; Cleveland, Ohio; New Haven, Connecticut; Pittsburgh, Pennsylvania; Albany, Buffalo and Utica in New York; Columbus, Ohio; Chicago and Louisville. In California the eyes of the world are on us. The world is affected by what happens in this country, and on Tuesday there is a Congressional



George Roberts makes PAC appeal.

election in Los Angeles for the only Congressional seat which is open. Alert your shop stewards, officers and members to get out a big vote in this election. Count yourself in as soon as the gavel falls on this Convention. In next year's general elections this - "Teamwork in the Leadership. Solidarity in the Ranks." - can lead to this, "For Jobs, Prosperity, Peace, Elect a liberal Congress in '54."

President Dias announced the following Escort Committee for Congressman Samuel Yorty: Leonard Levy, ACWA; Tom Consiglio, USA; Howard Neubauer, NABET; Edward Shedlock, UWUA; Lola Downs, ANG; and Ted Brandt, ALA.

Resolutions Committee Chairman read Resolution No. 40, "Resolution on Israel". The Committee recommended non-concurrence since grant-in-aid funds have been restored, the U.N. is in the process of studying the border incidents involved, and the issue is of international importance so that policy concerning it should be established by National CIO and not by a state organization. m/s/c Not to concur.

Chairman Lunceford read Resolution No. 42, "Histadrut". Leonard Levy, ACWA, spoke in support of the resolution. m/s/c to adopt.

Chairman Lunceford read the following resolutions. m/s/c to adopt, as recommended by the Resolutions Committee. Resolution No. 44, "Appreciation to National CIO", No. 49 "Local Union Affiliation with the CIO State Council", No. 50, "Navy Offshore Procurement", No. 51, "Shipbuilding Program", No. 58, "Taxation", No. 61, "Resolution on Philip Murray", No. 62, "Resolution on Allan S. Haywood" (Delegate Allan Haywood, UAW, requesting that a suitable scroll and copy of the resolution be sent to his aunt, Mrs. Haywood, and to his father). No. 63 "Appreciation to Wage Stabilization Board CIO Members and CIO Assistants", No. 64, "Free World Labor Fund", No. 70 Regarding Lt. Radulovich, No. 72 Inviting 1954 National CIO Convention to Los Angeles, No. 80 Regarding NAACP,

No. 81 Regarding Community Service Organization, No. 82 "Anthony Ramuglia - In Memorium", No. 85 "Resolution on Unification of Ireland", and No. 87 "Foreign Policy".

Gerry Conway, Chairman, gave a partial report of the Credentials Committee. The Committee has examined 38 additional credentials making a total of 412 delegates and recommends these delegates be seated. m/s/c to approve the report.

Mr. Joe Whitlock of the British Consulate was introduced and greeted the delegates.

The Convention recessed at 11:45 to reconvene at 2:00 p.m.

FRIDAY AFTERNOON SESSION

November 6, 1953

The Convention reconvened at 2:10 p.m.

There were announcements, including a wire from Clyde Lowe, President, UAW Local 215, that \$25 is being donated to the North American strike, and information from K. B. Anger, President Local 216, that UAW Local 216 in regular meeting November 6th voted \$100 week to North American strike for duration of the strike.

Carl Jones, USA, Vice Chairman, Political Action Committee, presented a partial report of the Committee. The Committee recommended approval of the following resolutions as corrected or amended by the Committee: No. 1 "Resolution Regarding Support of State Legislative Work by CIO State Council", No. 2 "Resolution Regarding CIO-PAC Fund", No. 3 "Resolution Regarding State and Municipal F.E.P. Commissions", No. 5 "Resolution on California State Unemployment Insurance and Disability Insurance" (incorporates No. 35 and No. 78), No. 8 "Bay Area Transit System", No. 9 "Public Utility Commissioners", No. 10 "Unemployment Resolution", and No. 24 "Relating to Senator James J. McBride."

Congressman Samuel Yorty of the 26th Congressional District addressed the delegates. Highlights of his address: Labor is the backbone of the liberal movement in the United States. ... The Republicans could fool the people last year when they only had to make promises; they can't fool the people so easily when they have to produce results. The Republicans are showing a knack for doing the wrong thing and their administration is one of confusion and contradiction. At the same time that Secretary of Defense Wilson announced a draft cut the Selective Service Director announced there would be an increase in the draft. This is not an isolated example; such situations are becoming typical. These contradictions grow out of the unwillingness of the administration to give the people the facts. The Republicans wish to create an impression rather than to convey the truth; this is the same technique they used in the election campaign. There is a hard-hearted quality to the present administration. The main difference between the liberal and the reactionary attitude in Washington is the neglect of the human side of issues to the calculation of dollars. The hour is so critical and the problems so great, an able administration is to be wished for. Adoption by Charles Wilson of the Air Force budget which he submitted for approval was done by careless guesswork, as revealed at a committee hearing. When the Republicans took over, the stock market went down. Apparently big business will trust the Republicans with their politics, but not with their money. ... The reason the present sales campaign of the Republicans is not going so well is that the people now have tried the product.



Congressman Yorty hits Republican bungling.

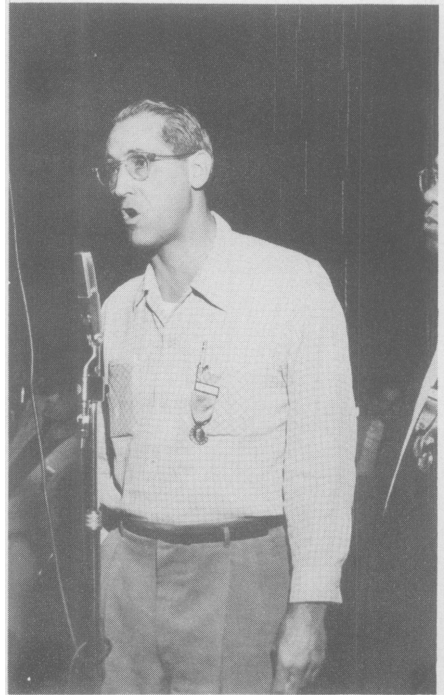
At 3:00 p.m. the Convention held nominations for the officers of the Council. Manuel Dias was nominated for President by Sam Flood, Local 9, IUMSWA. There were no further nominations. m/s/c nominations be closed. John Despol was nominated for Secretary-Treasurer by Charles Smith, Director, USA-CIO. There were no further nominations. m/s/c nominations be closed. m/s/c that a unanimous ballot be cast for Manuel Dias for President and for John Despol for Secretary-Treasurer.

Names of the members of the Election Committee were read: Ralph Whipple, UAW 811, Chairman; R. R. Rutherford, UAW 148; George W. Gorman, CWA 9501; Thomas Henn, CWA 9506; William W. Ellis, OWIU 120 (replaced by C. A. Kincaid, OWIU, since Ellis not present); Samuel Vance, TWUA 1291; Robert Johnson, USA 1927; Albert O. Biagini, USA 1069; Adeline Pestoni, LIU 78; Julia Brilliant, ACWA 42, Secretary; Ray Rogers, URW 64. m/s/c to approve the Election Committee.

The following Executive Board members were nominated and voted in by acclamation. President Dias announced that Internationals not present could fill Board vacancies by submitting their nominations to the Executive Board for approval. Executive Board: ACWA, Jerome Posner; ALA, Theodore Brandt; ANG, Sam Eubanks; ARA, Philip O'Rourke; CWA, Joe Willey, Jim Hagen; Govt. & Civic, Luther Merriweather; Insurance, Frank Stack; IUE, Lee Lundgren; IUMSWA, Brother Lindner; IWA, John Laird; NABET, Joseph Williams; NMU, Vacant; OWIU, Patrick O'Malley, Jack Bruhl; TWUA, Richard Gatewood; Transport Workers, Vacant; UAW, DeWitt Stone, Noah Tauscher; UFW, Anthony Scardaci; Paperworkers, Steve Ray; UPWA, Joe Miccio; URW, H. H. Wilson, Sam Pratt; USA, Joe Angelo, Robert Clark; UTSEA, Irene Feight; UWUA, Ed Shedlock; LIUs, Jim W. Smith.

Eugene Judd, UAW 216, asked for procedure on submitting a resolution proposing a full-time president, as unanimously adopted by the UAW caucus. m/s/defeated, since not a unanimous vote, to accept resolution for action by appropriate body. After discussion, m/s/c to suspend rules of the Convention and submit resolution to the Constitution Committee. Constitution Committee Chairman Clark announced the Committee would try to have the resolution ready for Convention action by Saturday morning.

Director Charles Smith, USA, introduced James G. Thimmes, Vice President of the United Steelworkers and former president of the California CIO Council. Highlights of address by Vice President Thimmes: My memory runs back to the days when the State Council conventions were not operating as trade union conventions. Many present participated in bringing about the change. ... I have just returned



Delegate Judd asks procedure on full-time president resolution.



CONVENTION ELECTIONS COMMITTEE



EXECUTIVE BOARD HOLDS FIRST MEETING

from Washington. The climate in Washington is different from the last twenty years. The administration is quite at odds with itself. Roosevelt and Truman made mistakes but neither of them had weak knees; the same cannot be said about the present administration. ... Brother Thimmes described the guaranteed annual wage program, pointing out that some of our people are afraid of it, not fully understanding how it would work. The plan calls for employers to contribute to a fund for the guaranteed annual wage; the employer would have no other liability aside from the fund money. The plan could not put any employer out of business.

The plan would help curb unemployment, give workers greater economic security and result in boosting unemployment insurance benefits if unemployment

insurance benefits and guaranteed wage payments are tied together. ... Thimmes pointed out the need to find protections for our health plans from those in the medical profession who have boosted fees as benefits have increased. ... We have made progress on pensions, but we have not solved the whole problem. By tying together social security and pensions the CIO has benefitted millions of people in addition to its own workers. ... Thimmes told, in detail, of the Steelworkers progress in wage gains, from 15¢ an hour in 1905 to \$1.57½ at present, pointing up the significance of each gain and set-back occurring in between. ... On labor unity, he commended a "cease fire order" as a worthy objective, but pointed out that the only way raiding will stop is by agreements between the two unions directly involved in a jurisdictional problem. ... We are proud of the work being done in California. Nowhere are there better wage rates or better working conditions than in California.

Director Charles Smith, USA-CIO, discussed having read in the press that the mighty UAW and the giant USA were locking horns at this convention. He announced that there is no fight between the UAW and the USA and that his personal relations with Director O'Halloran and the cooperation he has received from Director O'Halloran have been perfect. USA and UAW may differ at times but they intend to continue cooperation. The USA caucus



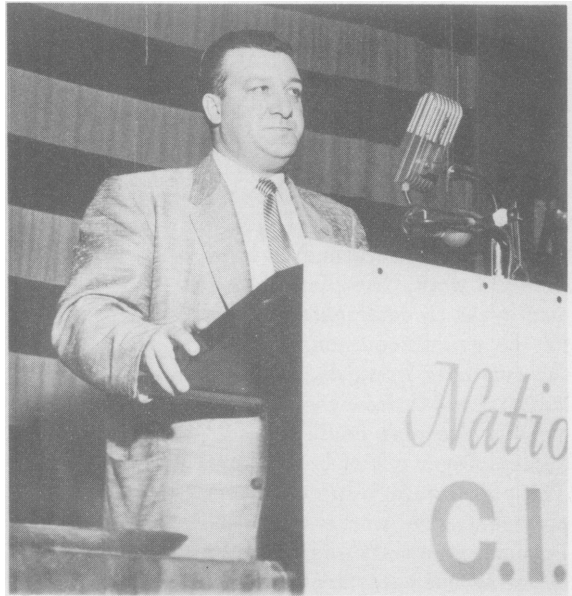
James G. Thimmes praises California Council progress.



Steel and Auto Directors affirm Convention unity - Cy V. O'Halloran.

agreed to go to plant gates to get contributions for the North American strike and to present Director O'Halloran with a check for \$1000 for the strike. The UAW and USA will not lock horns but will clasp hands at this convention.

Cy V. O'Halloran, Regional Director of UAW, expressed thanks to the Steelworkers for the contribution, on behalf of all UAW delegates. Commenting on the same newspaper article, Director O'Halloran recalled cooperation by Steel and Auto dating back to the early '40s when Thimmes was Director. And Director Smith, following Thimmes, has always given complete cooperation as has his organization. The top leadership of both UAW and USA are going down the line hand in hand in meeting the great problems that face us. By working together we do the job we want for the people in the shops. We may differ, but the Auto Workers are the same as the Steelworkers: once policy is made we will go out of this convention united. Director O'Halloran also expressed thanks to the ALA for a strike contribution.



Steel and Auto Directors affirm Convention unity - Charles Smith

President Dias announced the following Escort Committee for Governor Knight: Floyd Gartrell, URW; Charles Smith, USA; Arthur Morrison, UPWA; John Despol, USA; Noah Tauscher, UAW; Harold Shapiro, IUMSWA; Gordon Laughland; Alameda County Council; and Ralph D. Horn, CWA.

Louis Knecht, CWA, presented Council Vice President Ralph D. Horn, CWA, with a gift in appreciation for his outstanding devotion and service to CWA and the Council and with expression of the hope that his leaving CWA and Council activity would be temporary.

Neils Kristensen, a leader of the Danish Social Democratic Youth Federation and guest in this country of the U. S. State Department, addressed the delegates. Highlights of his address: In my two months in this country I have visited some of your big plants and find that you do not work as slaves



Ralph D. Horn receives CWA tribute from Louis Knecht.

or animals. I shall tell the people in Scandinavia that the communists have told lies when they said you did. ...Many of your people are afraid of words, afraid of the word "socialism". If your country wants to work with European countries you have to work with socialist countries. If I am right it is only the word you are afraid of. Scandinavian countries have good security for people: free hospitals, doctors and medicine, old age pensions, 75% of normal income during unemployment, three weeks vacations for all people. The Scandinavians call it socialism. Russians also call what they have socialism, but they sometimes call what they have democratic: both are lies. ... Depression in your country means depression in our country. It is important you have full employment and good conditions. ... Without sound political activity I do not think you can do the job which has to be done. But I think you will do it.



Neils Kristensen gives delegates his views of U. S. and brings greetings from Denmark.

Carl Jones, Vice Chairman of the Legislation and Political Action Committee, read the following resolutions with the Committee's recommendation that they be approved as submitted or changed by the committee. m/s/c adopt these resolutions: No. 25, "Relating to the Rehabilitation of Disabled Persons", No. 26 "Rehabilitation of Disabled Persons", No. 27 "Rehabilitation of Disabled Persons".

Vice Chairman Jones read and recommended adoption of Resolution No. 30 "Health and Safety". Ray Bilske, URW, made a motion for amendment of the resolution and spoke in support of the motion. Motion was seconded. Brothers Savage, OWIU and Pratt, URW, spoke in support of the motion and amendment. m/s/c to adopt resolution as amended by Brother Bilske.

Walter Petrovich, USA 2018, who is coordinating the campaign for George Arnold in the 24th Congressional District asked for help from anyone who will be available to get voters to the polls November 10th in this important election.

Vice Chairman Jones, Legislation and Political Action Committee, read and recommended approval of the following resolutions. m/s/c to adopt. No. 53 "Resolution on State Rent Control", No. 67 "California Unemployment Insurance Act", No. 74 "Resolution Re Increased Terms of Office for Assemblymen and State Senators" (John Despol spoke in support of the resolution); No. 77 on Programs Helpful in Combatting Unemployment; No. 56 "Resolution on Workmen's Compensation" (No. 56 was adopted only after referral back to the committee, discussion and amendment. Approved as amended by committee.)

The Convention recessed at 5:35 p.m. to reconvene 9:30 Saturday morning, November 7.

SATURDAY MORNING SESSION

November 7, 1953

The Convention reconvened at 10:00 a.m.

The President dispensed with the Invocation in the absence of Bishop Buddy of the Diocese of San Diego.

Secretary-Treasurer Despol introduced Governor Goodwin Knight.

Governor Knight addressed the

Convention. Highlights of his address: I would like to begin by expressing my feelings about some of the things that directly affect you, your family and your pocketbook. First, I believe in free collective bargaining in California and our State Government encourages it. I do not believe in repressive legislation against either management or labor. ... I am interested in developing jobs for every segment of our population, not just for the able-bodied but for the aging and the handicapped as well. ... I am interested in promoting the industrial opportunities of every community, because the time will come - and we hope it will come soon - when fewer and fewer industries in this country, will be subsidized by our government.

... I hope to see the day when everyone who works in California can be included under unemployment compensation, with payments kept consistent with wage levels and with the cost of living in our country. I would like to make three points clear on unemployment compensation: 1) when properly administered I regard unemployment insurance as an essential part of our American way of life, 2) I know you people are opposed to chiseling under such a program and I think we should do everything possible to eliminate chiseling, 3) The major emphasis in the entire employment program should be that of finding jobs for all our workers. ... Governor Knight then discussed his support of the apprenticeship program; the state budget and his desire to hold expenditures to the rock bottom minimum and yet not curtail any program vital to the health, welfare, education or safety of our people; the need to build schools and keep California's education program abreast of our rapidly expanding population; the importance of solving traffic congestion by the most gigantic highway building program the State has ever attempted; and the importance of aid to needy children, old age assistance and job opportunities for our elder citizens. ... I am grateful there are groups in the State like the great labor unions able to bring intelligent and organized programs to those of us charged with the responsibility for the government in California.

Secretary-Treasurer Despol thanked the Governor, expressing appreciation for the Governor's continuing the appointment of Charles Schottland as Director of



Governor Knight outlines his views on State Government in California.

Social Welfare, commenting on William Burkett, new Director of the Department of Employment, as a man of personal courage and integrity, and emphasizing the CIO's policy of working with both major political parties.

President Dias announced the following members of the Escort Committee for Attorney General Brown: Irwin DeShetler, Tim Flynn, Neil Griffin, TWUA, Louis Knecht, CWA, Jack Spence, San Diego Council and Joseph Angelo, USA.

Robert Clark, Chairman of the Constitution Committee, introduced Louis Laurent, CWA, Secretary of the Committee. Secretary Laurent read and recommended concurrence with the following resolutions. m/s/c to adopt. Resolution No. 46 "Constitutional Amendment - Representation at Convention, Article XI" and No. 45 "Constitutional Amendment - Executive Board Attendance, Article VIII, sect. 1".

Chairman Clark explained that the next resolution, Substitute No. 41 "Resolution on Biennial Conventions" was a substitute for original resolution No. 41 and resolution No. 47. Secretary Laurent read Substitute Res. No. 41 and, on behalf of the Committee, recommended non-concurrence. m/s not to concur. The following spoke in favor of the resolution and opposing non-concurrence: Leonard Levy, ACWA; Sam Eubanks, ANG. The following spoke against the resolution and in favor of non-concurrence: Paul Boyich, USA 1304; Lou Michener, UAW; Sonia Baltrun, TWUA; John Shorty, USA. Previous question m/s/c The vote on non-concurrence: carried.

The Convention was recessed at 11:35 to reconvene at 1:30 on the vote of the delegates.

SATURDAY AFTERNOON SESSION

November 7, 1953

The Convention reconvened at 1:45 p.m.

Claude Cox, Chairman of the Credentials Committee, presented the final report of that committee. The Committee has examined 32 additional credentials showing that a total of 444 delegates are present at this Convention. m/s/c to accept report. Chairman Cox thanked the members of the Committee and on behalf of the Committee thanked CIO staff members Mary Conley and Sylvia Yuster whose work made the Committee's work easier. m/s/c to discharge the Committee with a vote of thanks.

CIO Director Tim Flynn introduced Attorney General Edmund G. "Pat" Brown.

Attorney General Brown addressed the delegates. Highlights of his address: The Attorney General, after discussing the shortcomings of the national administration and political trends revealed in the recent elections, discussed foreign policy. ... We have plenty in this country for ourselves and we can help our cousins overseas at the same time. The Marshall Plan was a great deed which was self-serving and gave new hope to many distressed people. It is to the credit of the labor movement of the United States that its organizations backed the Marshall Plan. Also, labor representatives - such as Victor Reuther in Paris - have made friends in Europe for American labor and for the United States. ... A major portion of Attorney General Brown's address was devoted to pointing out the threat of domestic crime which is costing millions of dollars in personal losses and tax dollars in law enforcement. Bigger jails are



Claude Cox gives final credentials report.



Attorney General Brown highlights major law enforcement problems in California.

not the answer to the problem of crime. ... Gambling and prostitution, when organized, become big business and lead to the corruption of police departments and of government at all levels. The illicit narcotics trade is a real danger in California. Its peddlers are without conscience. ... Certain civic problems in California may give rise to crises in future years. There is need to build schools and expand teaching staffs to meet the distressed condition of our schools resulting from the influx of population into California. ...The care of our aged and senile in crowded mental asylums and crowded county hospitals is shameful and a disgrace. ...Many of our problems arise out of meeting the growth of population in our state and nation. It is now predicted that by 1975 the population of the United States will be 221 million. Our plans for the future must include a secure economy, homes, water and power and protection of our natural resources for these people. ...Attorney General Brown concluded by saying, "In every campaign your organization has supported me. I hope I will continue to merit your support."

President Dias introduced William O'Connor, Deputy Attorney General of California

President Dias announced that he wished to correct a rumor that if the vote passed for a full-time President he would resign. He said he had no intention of resigning, whatever the outcome. He pointed out that he had expressed the desire that nominations should take place after the vote on a full-time presidency, but that the rules of the Convention had been drawn up differently. President Dias then turned over the gavel to Vice President Jerome Posner to conduct discussion on the resolution covering the subject of a full-time president.

The Chairman called on Robert Clark, Chairman of the Constitution Committee, who introduced the Secretary, Louis Laurent. Brother Laurent read Resolution No. 88 on a Full Time President.

It was announced that Allan Haywood, UAW-CIO, would present the minority report on the resolution. Brother Haywood relinquished his time to Louis Laurent, Local 9402 CWA, to present the minority report, in favor of a full-time president. Brother Laurent announced that the vote in Committee had been 8 to 7. He discussed the finances of the Council and pointed out there was an \$8000 surplus at the end of the fiscal year. He cited the understanding reached at a previous convention that a full-time president would be put on as soon as it was financially possible. He pointed out the need for a Council



Jerome Posner takes the chair during debate on full-time president.



Louis Laurent gives arguments in favor of full-time president.

office in Northern California, particularly in view of the affiliation potential in the north which was still untouched. One reason these locals still have not affiliated is that, as in 1951, they haven't had a chance to know about the Council and its work. Laurent supported the philosophy of putting on extra people when there is a potential to be organized. There is no reason to fear the future. When there are cut-backs, that is the time to organize and be more aggressive. The fight between delegates here is on methods, not on basic aims. Laurent emphasized that he was speaking for his own local, and not for his international. Summing up: 1) The money for a full-time president is available from the present set-up, 2) Placing a man from the Council in Northern California will benefit the Council by increased membership, and 3) This does not involve any effort to cut out a job or to divide authority.

Joe Doherty, USA 1927, presented the majority report. He emphasized there is nothing personal in the action of the majority toward the present President. The majority questions how a president can be paid out of a potential. He called attention to the cash receipts and disbursements of the Council for 1953, and emphasized that the Council would be broke were it not for the contributions and support from the various internationals. Local 887 on strike is exempt from per capita tax as will be other locals with contracts coming up; this cuts down on the Council's income. Also layoffs are having their effect on the income from per capita tax. A Convention costs more than \$5000 and the delegates have just voted to continue having annual conventions. It takes vigilance on the part of the staff to collect Council per capita; it does not come in automatically.

There is no other State Council paying for two top full-time men. The cost of a full-time president also involves the cost of an office and a staff; it will probably amount to something like \$20,000 a year. Where are we going to get the money?

The following delegates spoke in favor of the minority report, after m/s/ to adopt that report: Eugene Judd, UAW 126; Sam Pratt, URW; Maurice Langsser, UAW; Charles Armin, OWIU; Lou Michener, UAW 406; Frank White, Govt. & Civic; Clarence Stinson, 148 UAW; Herbert Wilson, 44 URW; Snyder, 230 UAW; Ed Shedlock, UWUA; Cy V. O'Halloran, UAW Director; Savage, OWIU District Council 1; Walter McLogan 809 UAW; Noah Tauscher, UAW; Janice Howell, UAW 76.

The following delegates spoke against the minority report: Paul Boyich, USA



Joe Doherty urges delegates to vote against full-time president.

1304; Bill Milano, USA 1440; Al Biagini, USA Perry Nathington, USA 4670; Jim Hagen, CWA 9503; Robert Smith, USA; Dave Walsh, USA 2869; L.D. Strickland, USA 4670; John Carroll 9505 CWA; Gerry Conway, USA 3941; Lloyd Dayton, USA 3677; Charles Smith, USA 1927; Joseph Angelo, USA 4534; Del Coffey, USA; Jerome Posner, ACWA.

Secretary Despol presented some facts, taking a non-partisan position, during the debate.

President Dias called for the vote on the minority report. He announced the ayes have it; there was demand for a roll-call.

The roll call vote was conducted. m/s/c to recess at 6:45 and to announce tally of the vote at the morning session, Sunday, November 8, to be convened at 9:30 a.m.



Delegate Boyich takes mike to oppose full-time president proposal.

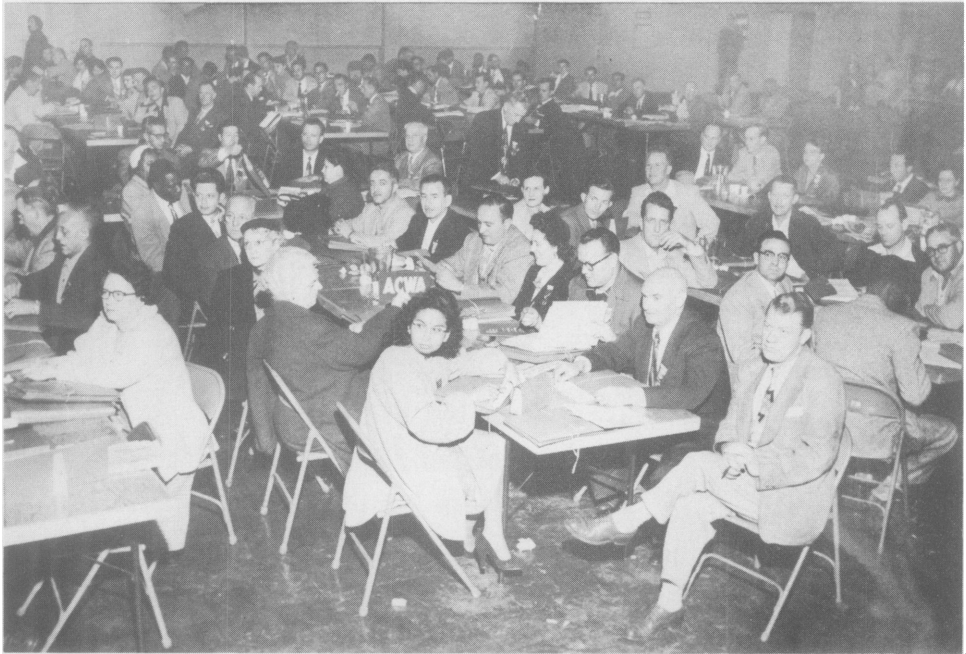
ROLL CALL VOTE (Including List of Delegates):

International
& Local

Delegates

VOTE
YES NO

AMALGAMATED CLOTHING WORKERS OF AMERICA



L.A. Joint Board

Local 42

Local 55D

Local 278

Local 288

Local 372

Local 408

Jerome Posner

Mark Becker
Julia Brilliant
Hazel Newton

Claude Cox
Leonard Levy
John Dial

Philip Arena
Leo Bertuccio
Angeline Barrios
Roman Caringola
Morris Zaretsky
Walton James

Bessie A. Hodges
David J. Jacobs

Fred Raganold
Peter Vanchiere

Ascension Cortes
Lillie Mae Thomas

3933

AMALGAMATED LITHOGRAPHERS OF AMERICA

Local 22

Theodore Brandt
Ernie Carlson
Earl Moore

551

AMERICAN NEWSPAPER GUILD

Local 52

Sam Eubanks
Ernest Rapley
Joseph Rosenthal
Ed Mahoney

1411

International & Local

Delegates

VOTE
YES NO

AMERICAN NEWSPAPER GUILD (Cont.)

Local 69

Jess Brown
Lola Downs
Rose Anne Gutcher
George E. Hutchinson
George M. Meenes

1268

Local 95

David Carlsson
Glenn R. Dodd
Helen Zugelder

220

AMERICAN RADIO ASSOCIATION

San Francisco

Philip A. O'Rourke

250

COMMUNICATION WORKERS OF AMERICA

Local 9401

William R. Martin
William T. Hampshire
Helen V. Vogel

195

Local 9402

Mary Bensyl
Lewis Laurent

398

Local 9403

William R. Martin

31

Local 9404

360

Local 9406

Lucille Heinetz
August Schernickau

26

Local 9407

Harold J. Parikka

87

Local 9408

Bruce D. Robertson

421

Local 9409

Listeon S. Barber
Rose C. Bullerdick

399

Local 9412

Joseph Dides
Nell S. Gober

260

Local 9414

Ray Rucker

66

Local 9416

W. A. Baker

32

Local 9417

Lottie G. Berry
James E. Erickson

326

Local 9418

Katherine Banghardt
Robert J. Nelch

223

Local 9421

Fredrick W. Earp
Kenneth F. Kimball

431

Local 9422

Fred Earp

59

Local 9429

Henry F. Cook

140

Local 9430

Jack G. Howell
Edward R. Marr

373

Local 9431

Fred Earp

88

Local 9475

Leslie J. Willey

52

Local 9501

George W. Gorman
Edward J. Worthley

525

Local 9503

James T. Hagan
Roger A. Hargraves
Leslie N. Williamson
Frank A. Wardlaw
Beverly Jackson

800

Locals 9504 & 9505

Vincent Bonano
John C. Carroll
Elizabeth Hirt
A. J. Shepard

1291

Local 9506

Kelland C. Falknor
Ruben A. Henderson
Thomas Henn
Arnold Stohlman, Jr.
Edward L. Smock
Elsie M. Parks
Arnold Stohlman

806

International & Local

Delegates

VOTE
YES NO

COMMUNICATION WORKERS OF AMERICA Local 9507 (Cont.)

William H. McMahan
Robert J. Applegate
John J. Buchanan
Frederick O. Erland
Stanley M. Fugit
Neal D. Richards

582

Local 9509

James M. Evenson
Karla E. MacDonald
Jack L. Schock

335

Local 9510

George W. Fahy

206

Local 9571

William A. Baker
James Booe
Joseph Kirkpatrick
Martha Moore
Joan Slavens

589

Local 9572

Leslie J. Willey

136

Local 9573

Lester J. Willey

88

Local 9574

Lillian Martincic

150

Local 9575

Lillian Martincic

103

Local 9580

Ralph Horn

148

Local 10976

W. W. Moore
Anthony T. Baroni
George L. Hauk
Elmer A. King
Donald G. Matheson
John Williams, Jr.

667

Local 11-900

Charles M. Neal

394

GOVERNMENT & CIVIC EMPLOYEES ORGANIZING COMMITTEE

Local 800

Philip Rabin
Ruth Schwartz

12

Local 803

Rudolph Eskovitz

12

INSURANCE & ALLIED WORKERS

Local 83

Siegfried Wolff
Carl S. Webber

36

INTERNATIONAL UNION OF ELECTRICAL WORKERS

Local 851

Fred Broome
Virginia Evans
Elizabeth Gravois
Cleopatra Salgado
Pearl Willford

1325

Local 852

Thomas Bell

26

Local 854

Yera F. Simpson
Delphine Marsh

131

INT'L UNION MARINE & SHIPBUILDING WORKERS OF AMERICA

Local 9

Alex Bruce
Victor Colbary
Sam Flood
Patsey Figarelli
John S. Nizich
Paul H. Olsen
John J. O'Donnel
Richard H. Lloyd
Bernard Lindner
Miguel S. Perez

1778

Local 52

Harold Shapiro

139

INT'L UNION MARINE & SHIPBUILDING WORKERS OF AMERICA



International & Local	Delegates	VOTE	
		YES	NO
INT'L WOODWORKERS OF AMERICA			
Local 370	Franklin Olsen		125
NATL. ASSN. BROADCAST EMPLOYEES			
Hollywood Chapter	Howard G. Newbauer		188
San Francisco Chapter	Clifford Rothery		191
San Diego Chapter	William S. Rowland, Jr.		30
	Clifford Bailey		
NATIONAL MARITIME UNION			
OIL WORKERS INTERNATIONAL UNION			
Dist. Council No. 1	Harlan Savage		1
Local 5	Paul C. Boyd		960
	Virgil F. Coragliotti		
Local 120	Van W. Howell		585
	Charles A. Kincaid		
	Leslie L. Moore		
	A. O. Champlin		
	William W. Ellis		
	C. R. Jump		
	Clifford Jones		
Local 128	Robert F. Burks		5585
	Fred Laudan		
	Don Newman		
	Emmet P. O'Malley		
	Eugene C. Vaughan		
Local 326	Frank J. Devine		668
	Paul L. Hackney		
Local 445	George D. Kelty		1038
	Armand L. Monlux		
Local 519	Leo C. Benstead		800
	Clifton M. Bell		

**International
& Local**

Delegates

**VOTE
YES NO**

**OIL WORKERS INTERNATIONAL UNION
(Cont.)**

Local 547	George Cody	404
Local 589	Verlin L. McKendree	255

TEXTILE WORKERS UNION

L. A. Joint Board	Richard Gatewood	1
S. F. Joint Board	Sonia Baltrun	1
Local 71	Neil Griffin	455
	Ella Granger	
	Gildo Neri	
	Genevieve Phillips	
	Harold Reardon	
Local 99	Estelle Enriquez	104
Local 146	Cecelia Coite	443
	Renie Reed	
	Benjamin F. Statum	
	Ben Thomas	
	Rose Valentine	
Local 158	Inez Bolanus	266
	Betty Hamilton	
	James Waters, alternate	
Local 818	Justin Perreira	154
Local 915	Willie Calhoun	124
Local 1291	Arthur Caster	54
	Samuel Vance	

UNITED AUTOMOBILE WORKERS

Local 76	Arthur Baptista	2068
	Dawson Baker	
	Romildo Caruso	
	Anthony J. Costa	
	Manuel Dias	
	James Fugate	
	Ray Farrar	
	Janice V. Howke	
	Oscar Harris	
	Edwin Meyers	
	Robert McLane	
	Herbert Mayberry	
	Roy E. Maguire	
	Joe C. Morin	
	Millard Williamson	
Local 109	Thomas C. Evans	350
	Pearl M. Nolan	
Local 148	Louis Blackmon	10,015
	Louis Fasnacht	
	Allan Haywood	
	W. L. Meadows	
	Lloyd Pittman	
	R.R. Rutherford	
	Clarence Stinson	
Local 179	Clyde Bullock	1551
	Stanley Cook	
Local 215	James E. Brown	398
	Harry Lindley	
Local 216	Charles D. Adams	2128
	Kenneth B. Anger	
	James R. Jackson	
	Eugene Judd	
	Woodrow Smith	
Local 230	Frank S. Guilligan	2592
	Leo Z. Manley	
	Edward Quaranto	
	Richard Snyder	

**International
& Local
UNITED AUTO WORKERS (Cont.)
Local 255**

Local 406

Local 506

Delegates

**VOTE
YES NO**

**Fred H. Bergman
Clyde R. Baker
Warren Guillaume
Robert Slater**

660

**Theodore F. Riche
Dewey Blankenship
Doyle Edington
Ottie C. Hall
Alice Hinton
S. D. Killough
Fred Lackey
Lewis H. Michener
Donovan J. Moore
James E. Patterson
Earl Parker
Louis J. Pryor
Joe Ruiz**

1240



**Hazel Brand
John F. Cole
Ernest R. Cunningham
James H. Curry
Warren N. Duffy
Tex Ellison
M. G. Gallison
George F. Greener
James I. Harmon
Oscar Kirtright
D. E. Little
James E. Mason
William C. Oxley
Obed A. Rosen
Willard W. Slaff
Robert L. Spears
D. E. Vogel
Clyde M. Wright**

1755

International & Local	Delegates	VOTE	
		YES	NO
UNITED AUTO WORKERS (Cont.)			
Local 509	Glen Hickman Glenn L. Knapp Philip McDonnell DeWitt Stone Spencer Wiley Daniel A. Zaccagnino	2007	
Local 560	Weldon Autrey Bernard Evans George Hilton Vincent McKenna James Paiva	1266	
Local 645	William R. Freudiger John Gouck Samuel Mancaruso Kenneth Preston	896	
Local 792		98	
Local 805	Gus Rogers Don Schwartz	512	
Local 808	Kathryn Fromm Happle James	1141	
Local 809	Walter F. McLogan	294	
Local 811	Ed McClary Marcus Brown Charles Cain Arthur Davies Robert Lester Donald J. Peckham George Stanfield Charles Valencia Clarence Wright Ralph Whipple Joe T. Young	2178	
Local 844	Allen H. Eckert Ernest Ferrero, Jr. Roy Jones Luis S. Ramos	905	
Local 887	E. J. Franklin	13,563	
Local 923	Russell L. Barnett Maurice Langsner Paul Morin, Sr. Patrick S. Sosso George Sylvia Thomas J. Stephens	1025	
Local 1031	Joseph A. Dolin Daniel Gonzalves Wayne Ireland Jack Tobler	922	
UNITED FURNITURE WORKERS			
Local 262	Fred Stefan Anthony Scardaci		1248
Local 577	Gilbert Morantte Frank Morantte	32	
UNITED PACKINGHOUSE WORKERS			
District Council 5	Charles Humber		1
Local 12	John Gus Agarth George Beasley Fred Carriosa John Granahan Mary Hannigan		271
Local 67	Juan F. Bonilla Cornelius Carter Russell Fromm		746

**International
& Local**

Delegates

**VOTE
YES NO**

**UNITED PACKINGHOUSE WORKERS (Cont.)
Local 67 (Cont.)**

**David Lavender
John Mosby
Leonard Montano
James Richardson
Abeline Vasquez**



Local 107	Maurice Brutinel Frank Bradley	73
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Local 137	John Janasco Joseph Miccio	3
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Local 200	Anthony Dell Orfano Irene Gonzales Margarita Gamiochipi Oscar Montano	326
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Local 401	Bob E. Yukech Arthur Morrison	3
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UNITED PAPERWORKERS

Local 1400	Leon Faust Steven Ray	117
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UNITED RUBBER WORKERS

Local 43	Frank Bullinger Ray L. Bilskie James S. Martin	650
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Local 44	George E. Crawford Steven Fair Edith Jenkins Clarence Skinner Herbert H. Wilson	1895
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Local 64	Seymour M. Pratt John L. Parker Cecil Rodgers Cleve Smith	322
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**International
& Local**

Delegates

**VOTE
YES NO**

UNITED RUBBER WORKERS (Cont.)

Local 100	Earl Farwell James Lewis	2979
Local 171	John Noblet	261

UNITED STEELWORKERS

Local 168	Edmund R. Raggio	67
Local 1069	Albert A. Biagini Carl Jones John Walrod	1500
Local 1304	Paul R. Boyich Ernest L. Noel Robert G. Smith	1189
Local 1414	Herb Finley Benson Clouch	917
Local 1440	Robert Biddison William L. Milano John J. Mittura Allan Prator Joseph Reese	3573
Local 1502	Gerry Conway	373
Local 1547	Paul A. Searle John D. Mink	354
Local 1549	Samuel Breen Sam D. Ramos Herman R. Scheyer	1238
Local 1798	Ray P. Haeckel	883
Local 1845	John Cunningham Joe Hochwarter	1435
Local 1927	Cass Alvin Thomas Consiglio Lorenzo F. Curry Joseph E. Doherty Robert Johnson Hyman Simon Joseph E. White James G. Thimmes Charles J. Smith	847
Local 1981	John E. Scizlowski Harold E. Schellenberg	146
Local 1986	Warner D. Shefferd Ralph H. Shefferd	139
Local 2018	Elie E. Berard Luther Blaine Frank Correa James Carbray John A. Despol William F. Krause Larkin P. Nall Walter Petrovich Emmett Wingerter Harrell Walker	4413
Local 2058	U. G. Cole M. K. Ford	1433
Local 2172	Frank Lopez James Mack George Ryan Willie Williams	254
Local 2273	Robert R. Clark Del Coffey	37
Local 2571	Robert R. Clark	260
Local 2586	Gerry Conway	85

International & Local

Delegates

VOTE
YES NO

UNITED STEELWORKERS (Cont.)

Local 2869

William A. Banning
Joseph P. Kellett
Stanley J. O'Neill
Herbert C. Saltz
Dave D. Walton

4666

Local 3367

Joseph E. Campbell

573

Local 3677

Lloyd F. Dayton
James T. McVicker

465

Local 3702

Ray P. Haeckel

5

Local 3941

Edmond Tanski
Gilbert C. Anaya
A. A. Clymer
G. J. Conway
James E. Reed
James Thompson

423

Local 4028

Charles Evansin

88

Local 4155

Lloyd Dayton
Bernard Streifel

256

Local 4511

James B. Anderson
Chris J. Gellepis
Kenneth W. Stonehouse

239

Local 4670

Hilda B. Guthrie
Henry A. Lemons
Perry W. Nethington
Clara W. Pennington
Francis D. Strickland
Daniel Bostow
Eddie E. Pollard
Philip Thimmes, Jr.

1342

UNITED TRANSPORT SERVICE EMPLOYEES OF AMERICA

Local 95

Clemmie Drungo
Irene M. Feight

42

UTILITY WORKERS UNION OF AMERICA



Utility Workers delegates with Asst. Director of Councils, Carl McPeak
(seated second from left)

**International
& Local**

Delegates

**VOTE
YES NO**

UTILITY WORKERS UNIONS OF AMERICA (Cont.)

Local 132	Claude Clift Thirvin D. Fleetwood Edward Shedlock Mark Sacharoff Harry J. Young	1234
Local 160-B	Edward T. Shedlock	52
Local 168	Edward T. Shedlock	93
Local 246	Howard Pursell Carl L. Rush	350
Local 259	Edward T. Shedlock	47
Local 283	Edward T. Shedlock	60
Local 389	Carroll C. Case Clark W. Ninich	31

LIU No. 78 - FRESH FRUIT & VEGETABLE WORKERS

Eddie Anthony Rufus Bell Herman Cornell John Dismond James V. Candy Helen Parker Ben Perry Adeline Pestoni Jim Smith	3226
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UNITED SHOE SERVICE EMPLOYEES

Local 112	Larry Margolis James Williams Gloria Richardson, Alternate Robert Lenihan, Alternate
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LIU - OFFICE WORKERS

Local 1729	Catherine Prendergast Sylvia Yuster	40
Local 1811	Jane D. Hanna	10

**GREATER LOS ANGELES
CIO COUNCIL**

E. J. Franklin Albert T. Lunceford	2
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CONTRA COSTA COUNCIL

Jack Bruhl	-----	-----
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SAN DIEGO COUNCIL

Mary Lee Hughes John D. Spence	-----	-----
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SAN FRANCISCO COUNCIL

Roy Haus Frank White	-----	-----
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GREATER ALAMEDA COUNTY COUNCIL

Van Dempsey Gordon Laughland	2
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SUNDAY MORNING SESSION

November 8, 1953

The session convened at 9:55 a.m.

Rabbi Monroe Levens of the Tifereth Israel Synagogue of San Diego delivered the invocation.

The President declared a fifteen minute recess at the request of some of the international unions; recess ended at 10:20 a.m.

Robert Johnson, local 1947, member of the Elections Committee, announced the results of the roll call vote taken at the end of Saturday's session: Of a total of 123,343 votes cast, 53,785 opposed the minority report for a full-time president and 69,538 concurred in the minority report for a full-time president. The motion on the minority report, for a full-time president of the Council, was declared carried.

Delegate Smith, Local 1304, requested a point of special privilege to make a motion that, in view of the actual unity existing at this Convention, a unanimous vote be cast in favor of the minority report for a full-time president. Joe Willey, CWA, seconded the motion. Arthur Morrison, UPWA, spoke in support and asked that the Packinghouse votes be recorded as unanimously in favor of the minority report. Vic Colbary, Local 9 IUMSWA, announced that although the IUMSWA caucus wished to announce that those voting against the minority report would support and cooperate in the decision made they did not feel they could change the vote of Local 9 which was against the minority report. The President pointed out since a unanimous vote was thus impossible he would declare the original motion out of order.

Robert Clark, Chairman of the Constitution Committee, announced that to carry out the intent of the vote on the full-time president a constitutional amendment would be necessary and he called on the Secretary of the Committee, Louis Laurent, to read the resolution providing for this amendment. m/s/c to adopt resolution No. 89 "Constitutional Amendment, Article VI Section 1".

Secretary Laurent read resolution No. 71 "Change Article VIII, Section 10" which would have provided payment of Executive Board members expenses for attending meetings by the Council. The Committee recommended non-concurrence. Moved and seconded for non-concurrence. Delegate Savage, OWIU, asked permission to have this resolution withdrawn in view of the Convention's action on the full-time president. m/s/c to withdraw resolution.

Chairman Clark thanked the Committee members for their work. m/s/c to discharge the Constitution Committee with thanks.

George Kelty, PAC Committee Chairman, introduced Committee Secretary Frank White, Government and Civic Workers, who read Resolution No. 86 "Anti-Totalitarian Civil Liberties Defense Commission" in its entirety and reported that the majority of the Committee recommended concurrence with the resolution. Moved and seconded to concur with the resolution.

Ed Myers, UAW 76, a member of the



Chairman Clark thanks Constitution Committee for their work.

Committee, spoke against concurrence, stating that as a believer in freedom and democracy his quarrel was not with the intentions of the resolution but with the methods it adopted. In the past it has not been necessary for the labor movement to set up government commissions to defend liberty. By democratic processes the labor movement has driven from its midst those who believe in dictatorship and totalitarianism. A.B. 26, the legislation which would implement this resolution, sets up a commission of 12 people to be appointed by the Governor. What guarantees do we have as to the type of people that would be appointed by Governor Knight, if this legislation were passed? Dictatorship comes in countries where the people have been beaten down to the point where they are willing to trade their liberty for a crust of bread; it is prevented by preventing such conditions and not by all the commissions in the world. Don't believe in burning down the house to get rid of a few rats.

A delegate rose on the following point of information: Is it true that the late Tony Ramuglia was against this resolution? Secretary-Treasurer Despol answered that Tony Ramuglia ascribed to the general philosophy of the resolution and questioned the language and whether we needed to be the ones to introduce the measure.

Robert Smith, Local 1504, and Jerome Posner, ACWA, spoke against the resolution. Lou Fassnacht spoke in support. The following delegates then spoke in opposition: Paul Boyich, USA 1304; Sam Pratt, URW; McLaren; Charles Armin, OWIU; and Leonard Levy, ACWA. Leonard Levy addressed himself to the content of the resolution and stated that Tony Ramuglia called this proposal a witch-hunt and if he were here would have taken the floor and condemned it.

John Despol, delegate from USA 2018 and Council Secretary-Treasurer, spoke in support of the resolution, saying that the opposition to this resolution, although conscientious and sincere, was incorrect. In the 1930's we would have been for identification of the Nazis. We would not want repeal of the lobbyists' registration act in Sacramento, to identify which organization the lobbyist represents and the source of his funds. Today a Tenney or a McCarthy can make charges and there is no way of getting behind their immunity or saying those charges must be proved in court. We want responsible action. Those who say we didn't solve our problems in CIO the way this resolution proposes are wrong. We did it exactly this way: we had trials. ...As to Tony Ramuglia opposing the principles of this measure, I just don't believe it. ...As to objections raised on the basis of experience with the housing authority commission, that agency is the only one with those particular rules; A.B. 26 is not the same type of legislation.

Despol requested additional time to present material on the resolution. m/s to suspend the rules and give Brother Despol additional time. The motion was defeated.

Leonard Levy, ACWA, on a point of personal privilege, offered to prove his statement that Tony Ramuglia had opposed this resolution. Brother Despol apologized to Brother Levy.

Previous question m/s/c. The vote was "no"; Resolution No. 86 was defeated. Despol asked for a roll call, in view of the importance of the issue, Despol describing it as the "single most important issue before the convention." The President asked the Convention to indicate if 20% of the delegates wished a roll call; 20% did not so indicate. Request for a roll call was denied.

Victor Colbary, IUMSWA, on a point of special privilege said that Local 9 of IUMSWA wished to withdraw objections to casting a unanimous vote for a full-time president and asked that the original motion on this subject be withdrawn from the table. Arthur Morrison, UPWA, moved that the Convention cast a unanimous vote

CONVENTION SIDELIGHTS

Delegates take the floor during a Convention debate



Harold Shapiro, IUMSWA



Bill Shear, Paperworkers



Sonia Baltrum, TWUA



Leonard Levy, ACWA



Janice Howell, UAW, and other delegates patiently wait for chance at the mike.

for a full-time president. President Dias ruled the motion out of order, in view of the fact that some delegations had left and would be in a position to challenge such a vote in their absence.

Colbary asked that the record be changed to show Local 9 and Local 52 voting unanimously for a full-time paid president.

Frank White, PAC Committee Secretary, read resolution No. 68 "California State Legislative Program", stated that the Committee recommended deleting section "d" of No. 6 on Civil Liberties and Civil Rights as already voted down by the delegates in action on resolution No. 86. m/s to adopt with this amendment.

Fleetwood, UWUA, stated in connection with the resolution that Utility Workers do not object to public power development, but they do when private companies could do the job, since workers on public utility projects do not have the right to strike or to bargain collectively.

Despol moved the inclusion of section 6-d; seconded, and carried on a voice vote. Delegate Paul Boyich asked that point 6, sections "d" and "e" be revised to conform to the action of the Convention on resolution No. 86. m/s Despol commented on section 6. Leonard Levy, on a point of order, stated that section "d" was a repetition of the resolution just voted down by the Convention, that reintroduction of an issue just defeated was not in order under the convention's Rules of Order, and asked that the motion be ruled out of order. The chair so ruled.

Despol stated that his parliamentary position was that the entire resolution should be referred back to the Committee and then brought back to the membership, since there was not adequate discussion on the previous resolution. The question here is whether an individual acting as an agent of a totalitarian or police state shall be permitted to work to destroy democratic procedures.

There was additional brief discussion, mainly on parliamentary procedure. Paul Boyich moved the previous question; seconded and carried.

The vote carried to adopt resolution No. 68, revising section 6 to conform with the convention's action on resolution No. 86.

George Meenes, ANG Local 69, on a point of personal privilege, answering criticisms made of the press coverage of the convention emphasized that the reporter's job is to report the news to the public as fully and honestly as possible. The newspapers reported a fight here; there was a fight on issues. The Guild wishes to state for the record that those covering this Convention have done a fair and objective job of reporting.

George Kelty, PAC Committee Chairman, read resolution No. 69 "Federal Legislative Program for 1954"; m/s/c to send this resolution to the Executive Board for approval as corrected by the Committee. The Chairman thanked the members of the Committee and secretary Jane Hanna for their help and cooperation. m/s/c to discharge the Committee with a vote of thanks.

Plaques were presented to Robert Rissman, Joe Angelo, Irwin DeShetler, and Sam Eubanks in appreciation for their work on the Wage Stabilization Board. Similar plaques will also be



George Kelty reads important "Federal Legislative Program" resolution.

given to Walter Slater, Robert Harris, and James Harvey Brown who were not present to receive them. m/s/c to thank these men.

Chairman Lunceford of the Resolutions Committee stated that Resolution No. 11 adopted by this Convention would throw us into a fight between the medical and osteopathic associations and consequently it was recommended that adoption of this resolution be rescinded. m/s/c to rescind adoption of resolution No. 11 on Emergency Receiving Hospital.

Leonard Levy, Chairman of the Officers' Report Committee presented the report for that Committee. The Committee called particular attention to the increased number of affiliations with the Council during the past year and urged reading of the pamphlet summarizing the work of the Council; directed attention to the section on Civil Liberties Stymied; gave special commendation to the Voting Record and Legislative Digest issued by the Council and urged continuation of this activity; gave special observation to the role played by Anthony Ramuglia in the work of the Council, reading his report in full, and paying tribute to his memory; and favorably reviewed the financial report. The Committee was unanimous in commending the officers for their stewardship of the Council since the last Convention. m/s/c to adopt the report. Chairman Levy thanked members of the Committee and Harriette Easterlin for their work. m/s/c to discharge the Committee with a vote of thanks.

Delegates observed a minute of silence in memory of Anthony Ramuglia.

RoseAnne Gutcher, LANG, drew the name in the Union Label drawing. The winner was Carl Jones. Lou Michener, UAW 406, moved that the Amalgamated Clothing Workers be congratulated for their continuing efforts to acquaint us with the value of the union label. Seconded and carried.

Clyde Baker, UAW, Chairman of the Publicity and Education Committee, read and recommended adoption of resolution No. 65 on buying insurance only from CIO insurance agents. m/s/c to adopt.

Chairman Baker read resolution No. 84 regarding the L. A. Times and Mirror. m/s to adopt. Delegate George Hutchinson, LANG, moved that resolution No. 55 "Resolution on Chandler Family Publications" be substituted for No. 84, pointing out that the Guild has contracts on L. A. papers other than



CIO representatives at Wage Stabilization Board receive placques in appreciation of their work.



Clyde Baker reports for the Publicity and Education Committee.

the Daily News and cannot take the position requested by No. 84 in view of these contract relationships. John Despol supported No. 55. Clyde Baker spoke against the substitute resolution and on behalf of No. 84; Sam Eubanks, SFONG, supported No. 55. Previous question m/s/c. Vote carried to adopt the substitute motion No. 55. m/s/c to refer the seven other resolutions from the Publicity and Education Committee to the incoming Executive Board. m/s/c to discharge the committee with thanks.

Chairman Lunceford of the Resolutions Committee read and recommended adoption of a substitute resolution on a 30 hour week for 40 hours pay, to take the place of resolutions No. 6 and No. 31. m/s/c to adopt the substitute resolution. Chairman Lunceford thanked the Committee members for their work and recommended that at the next Convention the Resolutions' Committee be called in several days in advance in order to cope better with the large job assigned them. m/s/c to refer the remainder of the resolutions from this Committee to the incoming Executive Board. m/s/c to discharge the Committee with a vote of thanks.

The Legislative Merit Award recipients were determined as follows: Winner of \$100 bond, Irene Hochman, IUE 1501; winner of \$50 bond, L.E. Hoard, UAW 230; winner of \$25 bond, Clyde Baker, UAW 255. Solicitors will receive comparable awards.

Allan Haywood, UAW, asked that minutes of the Convention be issued as soon after the Convention as possible. Despol explained that with the taking of daily minutes it should be possible to avoid transcribing the stenotyped notes and speed up issuing this report.

Tim Flynn acted as installing officer for installation of the incoming officers and Board members and offered to these officers and Board members the cooperation of the regional staff and office.

The Convention adjourned, sine die, at 1:00 p.m.



Tim Flynn congratulates President and Secretary-Treasurer after installing officers.

CONVENTION SIDELIGHTS

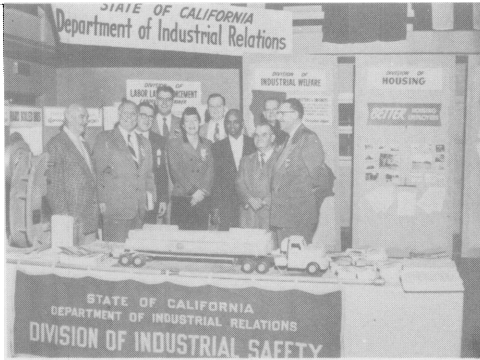
Largest Council Convention Proceeds Smoothly



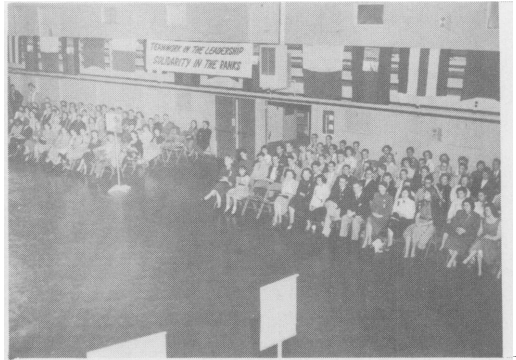
News reporters at press table. Henry Santiestevan, ANG (r) ably handled press relations.



Staff girls whose work kept Convention running without a hitch.



Division of Industrial Safety Display. One of many displays giving information to delegates.



**Visitors' Section
The public watches CIO in action.**



Community Services Directors Welch (center left) and Hellender (center right) with President Dias and Secretary Despol.

CONVENTION SIDELIGHTS

Speakers Meet the Delegates Between Sessions



ACWA leaders Posner and Levy check to make sure Gov. Knight's suit has that union Label.



Congressman Yorty chats with L. A. Newspaper Guild officers George Meenes (l) and George Hutchinson (r).

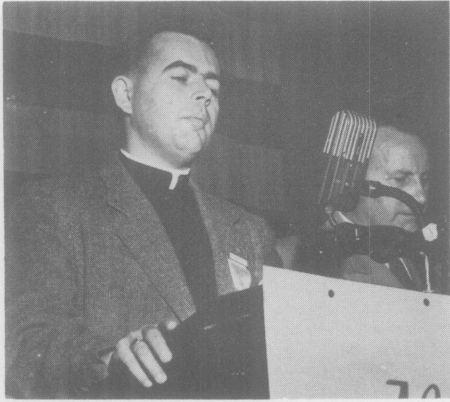


Attorney General Brown continues conversation after lunch with CIO leaders.

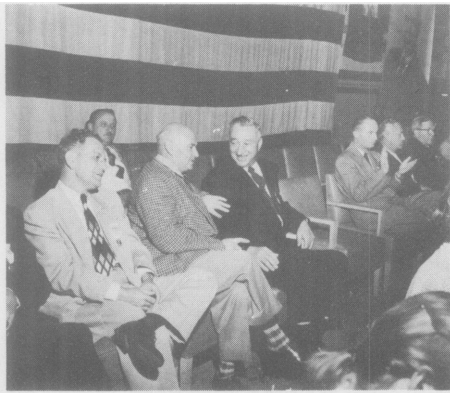


President Dias congratulates James G. Thimmes on his conversation address.

CONVENTION SIDELIGHTS



Rev. Harold B. Robinson, Rector of St. Paul's Episcopal Church of San Diego, delivers invocation at Friday session. Daily sessions were opened with invocations by the clergy of different faiths.



Informal pose of CIO leaders on Convention platform.



James G. Thimmes (I), USA Vice President and Adolph Germer, National CIO, discuss guaranteed annual wage fight.



Secy.-Treas. Despol with new CWA Board members. Left to right: Leslie J. Willey, Despol and Jim Hagen.

31 pres fight representa Diego/Unio

CIO Leader Hits GOP

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* *These resolutions were recommended for concurrence by Convention Committee, referred to the newly elected Executive Board by the Convention because of time limitations, and adopted by the Executive Board, December 9, 1953.*

No. 45 CONSTITUTIONAL AMENDMENT - Executive Board Attendance
Article VIII, Section 1

BE IT RESOLVED: That the second sentence of Article VIII, Section 1, which reads "A majority of the members of the Executive Board shall constitute a quorum, which shall be required to transact business" shall be replaced by the following provisions:

"A quorum which shall be required to transact business, shall consist of ten Executive Board members representing at least a majority of the per capita membership in good standing of the Council. Should any Executive Board member absent himself from three consecutive meetings of the Council Executive Board and fail to present a reasonable excuse, his seat may be declared vacant by the Board upon due notice and hearing, whereupon the Secretary-Treasurer shall notify the organization represented by the absent member and request that his seat be filled."

No. 46 CONSTITUTIONAL AMENDMENT - Representation at Convention
Article XI, Section 14

WHEREAS, Article XI, Section 14, of the State Council constitution now reads:
"A delegate to the Convention shall not represent more than one organization," and

WHEREAS, This provision was intended to prevent situations in which delegates might be appointed to represent affiliates of the Council other than those within their own international, and

WHEREAS, The provision was not intended to prevent small locals, which otherwise would be unrepresented at a convention, from designating delegates from another local within the same international to represent them, and

WHEREAS, This is not clear from the present wording of the section,

THEREFORE BE IT RESOLVED: That Section 14, of Article XI be changed to read "A delegate to the Convention shall not represent more than one international."

No. 88 FULL-TIME PRESIDENT

BE IT RESOLVED, that the office of President become a full time job.

AND BE IT FINALLY RESOLVED, that this resolution become effective at this 1953 Convention.

No. 89 CONSTITUTIONAL AMENDMENT
Article VI, Section 1 - Duties of Full-Time President

WHEREAS, The 1953 Convention of the CIO California Industrial Union Council has directed that the office of President become a full time job, effective at this 1953 Convention,

THEREFORE BE IT RESOLVED, That the first sentence of the second paragraph of Article VI, Section 1, which reads "If, and when, the Executive Board, by official action, decrees that the President shall become a salaried full time executive, the duties of the President, in addition to those set forth in paragraph 1 above, shall be expanded to include his participation in all administrative functions as may be determined by the Executive Board and/or any subsequent Convention" shall be replaced by the following provision: "The duties of the President, in addition to those set forth in paragraph 1 above shall include his participation in all administrative functions as may be determined by the Executive Board and/or any subsequent Convention."

No. 7 UNION LABEL

BE IT RESOLVED: We unanimously endorse the Amalgamated Clothing Workers Union Label Campaign and pledge our full cooperation and vigorous support.

All affiliated locals of the CIO-California Industrial Union Council are urged to cooperate fully with the Amalgamated in its union label campaign,

It is the moral duty of every union member to support the Amalgamated union label campaign by demanding the union label, not only on clothing, but on all union-made products.

No. 12 UNION LABEL DRIVE

BE IT RESOLVED, That the CIO-California Industrial Union Council give support to the CIO unions in their overall campaign to fight any open shop organization, and

BE IT FURTHER RESOLVED: That the CIO-California Industrial Union Council, in conjunction

with CIO County Councils, publicize whenever and wherever possible CIO union labels and request workers to patronize union made products.

No. 13 COOPERATION WITH NEWSPAPER GUILD IN PUBLIC RELATIONS WORK

BE IT RESOLVED:

1. That the CIO-California Industrial Union Council be commended for its cooperation in the past with ANG locals in seeking and encouraging the voluntary co-operation of ANG-CIO members in Council programs, especially in activities wherein their skills are particularly appropriate, and that the Council be urged to continue this policy;
2. That whenever this Council finds it necessary to obtain paid personnel to do specialized work, such as publicity or photography assignments, in which ANG-CIO members are skilled, that such work be done by ANG-CIO members, whenever possible, and this Council cooperate with ANG locals in looking for and obtaining such trained personnel;
3. That this Council do whatever can be done to encourage the use of ANG-CIO members by community or political organizations in such specialized work;
4. That local CIO Councils and other CIO affiliates be urged to adopt this, or a similar resolution;
5. That copies of this resolution be sent to ANG-CIO headquarters, 99 University Pl., New York 3, N. Y.; the ANG-CIO California-Nevada District Council; and California ANG locals requesting their full cooperation.

No. 17 TELEPHONE UNION LABOR

BE IT RESOLVED: That all CIO affiliates urge their members and their families to insist that telephone work in their homes be done by union labor, and that any telephone workers installing or repairing in CIO union offices be asked to identify themselves as union members, before proceeding with their assignments.

No. 19 PUBLIC EDUCATION

BE IT RESOLVED: That this Council keep abreast of all significant developments in the field of public education, defend public education when it is attacked, and participate officially in all legitimate efforts to defend and foster public education, and that this Convention urge all local CIO Councils in the state of California similarly to work on their own levels, and that all councils keep their member local unions informed of such developments, and

BE IT FURTHER RESOLVED: That all local unions be urged to inform and educate their members by means of pamphlets, discussions, bulletins, and newspapers to the importance of free public education and the dangers which face it, and

BE IT FURTHER RESOLVED: That this Convention urge all CIO Councils and locals in California to participate actively in all school board elections and school bond issues and other political events affecting public schools, and

BE IT FINALLY RESOLVED: That local unions and their members be urged to make considerable use of the Adult Education Program of the state, so as to strengthen and expand the opportunities which it offers, and to be in a position to fight cutbacks which may be proposed.

No. 28 ON LABOR HEALTH EDUCATION PROGRAM

BE IT RESOLVED: That this Convention of the CIO-California Industrial Union Council requests all local unions to cooperate with the Labor Health Education Program in order that it will be as successful as possible, and

BE IT FURTHER RESOLVED: That this Convention does express its thanks to the Inter-University Labor Education Committee for making the current grant available for the Labor Health Education Committee.

No. 43 EDUCATION

BE IT RESOLVED: That the 4th Annual Convention of the CIO California Industrial Union Council commends the Council for the work it has done in the field of workers education and recommends that the educational program be further developed to include the annual summer school, week-end institutes and conferences, and

BE IT FURTHER RESOLVED: That the Council give aid to individual member locals and internationals in the development of their own educational programs whenever such aid is sought.

No. 55 RESOLUTION ON CHANDLER FAMILY PUBLICATIONS

BE IT RESOLVED: That the CIO-California Industrial Union Council urge all CIO members to purchase newspapers organized by and having contractual relations with the American Newspaper Guild, and to note that the Los Angeles 'Times' and 'Mirror' are not numbered among them, and

BE IT FURTHER RESOLVED: That copies of this resolution be sent to all affiliated CIO organizations with the recommendation that the same or a similar resolution be adopted, and

BE IT FINALLY RESOLVED: That American Newspaper Guild locals in California be notified of this action, and their full cooperation urged.

No. 65 INSURANCE WORKERS OF AMERICA

WHEREAS: The Insurance Workers of America, CIO, Union of life insurance agents operating in the State of California and represented here at this Convention; and

WHEREAS: This is the only Union of life insurance agents in the CIO; and

WHEREAS: Most of our membership have heretofore bought life insurance indiscriminately from scab and anti-Union agents because of lack of knowledge of these facts;

THEREFORE, BE IT RESOLVED: That this Convention go on record as deploring this state of affairs and urge all their membership from now on to buy life insurance only from agents who are members of this organization, your brother members.

BE IT FURTHER RESOLVED: That the CIO Council send information to its affiliated locals informing them of which insurance companies are under contract with the Insurance Workers of America.

No. 1 STATE LEGISLATIVE WORK BY CIO STATE COUNCIL

WHEREAS: The 1953 session of the California State Legislature brought to light an objective reactionary and anti-labor trend in state politics, and,

WHEREAS: The viciousness of this campaign was high-lighted by the proposal of an assortment of purported "Right to Work" bills which, if adopted, would have endangered the very existence of the labor movement in this state and added strength to national programs of a similar nature, and,

WHEREAS: The experience of the State CIO Council in mobilizing opposition to such legislation exposed a completely inadequate staff of personnel for such an effort, and,

WHEREAS: Present indications point to a resumption of this anti-labor campaign in forthcoming sessions and the possibility of new and more vicious proposals directed at labor and the general economic welfare of the State, and,

WHEREAS: It is vitally important that organized labor mobilize its maximum strength to combat such a program on the part of special interest groups who maintain large well financed lobbies in an effort to influence the legislators;

WHEREAS: The local unions of this area are spending money to send delegates to the Assembly Sessions at Sacramento to help fight non labor bills with some success,

THEREFORE, BE IT RESOLVED: That this fourth CIO State Convention go on record suggesting that each International Union affiliated with the California CIO Industrial Union Council in the amount of twenty-five hundred (2500) members or more shall make available the services of one (1) representative on a full time basis at the expense of the respective International Union for the duration of all future regular and special sessions of the California State legislature to work in conjunction with the officers of the State Council in combatting all future anti-labor legislative campaigns and furthering the interest of those legislative proposals sponsored by the California State CIO Council.

No. 2 CIO - PAC FUND

WHEREAS: All of the members of affiliated Unions, joint boards and county councils of the C.I.O. California Industrial Union Council are potential purchasers of all types of home furnishings, rugs, gas and electrical appliances of all types, sizes, makes and descriptions; and,

WHEREAS: By C.I.O. members doing business with a large reputable firm they can purchase all items at a saving - which is equivalent to a wage increase; and,

WHEREAS: Because of this firm obtaining increased business and volume thru the State Council Office cooperation, it can contribute a percentage of the volume or profits to CIO-

PAC as an advertisement expense - thereby partly eliminating the necessity of soliciting P.A.C. contributions and increasing the P.A.C. fund; and,

WHEREAS: This firm, or agent, willing to pay for all postage, printing, mailing, handling, etc. costs can keep C.I.O. members posted on extra special savings that come up from time to time for additional savings; and,

WHEREAS: This firm can give better and faster service on the manufacturer's warranty and guarantee because of this volume;

THEREFORE BE IT RESOLVED: That the CIO-California Industrial Union Council be instructed to enter into an agreement with a firm or agent to cover all C.I.O. members, locals and Districts where it regularly maintains a delivery and service route or organization; and,

BE IT FURTHER RESOLVED: That this firm or agent in return for the increased volume of business and advertising it acquires thru the CIO Council assistance and cooperation, by agreement, stipulate the percentages and/or basis of contribution to C.I.O.-P.A.C., and that this firm or agent will further agree to permit audit of its books at the request of the Council to see that there is no breach of contract.

BE IT FURTHER RESOLVED: That this resolution shall not conflict with similar existing County Council agreements.

No. 3 STATE AND MUNICIPAL F.E.P. COMMISSIONS

BE IT RESOLVED: That the California State Industrial Union Council pledges itself to work for the enactment of a State Fair Employment Practices Commission in the immediate future, using all the means at its disposal, up to and including the Initiative provisions of the California State Constitution.

BE IT RESOLVED FURTHER: That the State Industrial Union Council recommends to all affiliated local CIO unions and councils that an immediate effort be made to enact municipal Fair Employment Practices Commissions in their respective communities.

No. 5 CALIFORNIA STATE UNEMPLOYMENT INSURANCE AND DISABILITY INSURANCE

WHEREAS: It is a recognized fact that the State of California has set up a Department of Employment, part of the duty of which is to set up a system of unemployment and disability insurance to provide living expenses for those workers who cannot earn a living, through no fault of their own, and

WHEREAS: The amount of the present weekly payments (\$25 and \$30 per week) is not sufficient to maintain one person, much less a family with children, and

WHEREAS: The present eligibility requirements eliminate any workers in acute need, and

WHEREAS: We realize that a postwar depression may soon be upon us in full force, causing severe unemployment,

THEREFORE BE IT RESOLVED: That the Convention go on record to instruct the State C.I.O. Legislative representatives to draw up a bill: raising State Unemployment and Disability Insurance payments, relaxing the eligibility requirements, AND providing for the additional funds necessary to be secured through an increase in the employers' contribution to the insurance program.

BE IT FURTHER RESOLVED: That our CIO Legislative representatives lobby for the introduction of this bill into the State Legislature in its next session.

BE IT FURTHER RESOLVED: That all delegates present be instructed to inform their local union members of the content of this resolution.

No. 8 BAY AREA TRANSIT SYSTEM

WHEREAS: The Key System has plainly shown during the recent Key strike by the A.F. of L. Carmen's Union that they are not interested in the welfare of the Bay Area communities, and

WHEREAS: The Key System is owned by the National City Lines, and is used in the Bay Area as a guinea pig to hold wages and working conditions at a low level in other cities throughout the United States,

THEREFORE BE IT RESOLVED:

1. to ask the State Legislature to instruct the State Toll Bridge Authority to establish and operate a unified Bay Area Transit System under the powers already granted it by the California Legislature, and

2. to ask Governor Knight, Chairman of the State Toll Bridge Authority, to do all in his

power to facilitate the creation and operation of such a transit system under the Toll Bridge Authority.

No. 9 PUBLIC UTILITY COMMISSIONERS

WHEREAS: The present men composing the Public Utility Commission are appointees of the Governor, and

WHEREAS: The present Commissioners have proved by conceding to nearly every demand of the large public utility companies that they do not have the interests of the people of the State of California at heart, be it therefore

RESOLVED: That the Public Utility Commissioners be made elective rather than appointive positions.

No. 10 UNEMPLOYMENT

WHEREAS: Where total and partial unemployment has become a problem in the State of California, and

WHEREAS: It may become still a larger problem in the future, and

WHEREAS: There are approximately five (5) states remaining in this great nation of ours, that still have this one week waiting period, before an employee can commence receiving their unemployment benefits,

THEREFORE BE IT RESOLVED: That this California Industrial Union Council Convention go on record as being opposed to this one week waiting period, and

BE IT FURTHER RESOLVED: That this Convention take the necessary steps to abolish same by notification to all locals affiliated with CIO, AFL, and Brotherhood of Railroad Trainmen, asking their Legislative Representatives to help enact legislation to eliminate this waiting period along with the other forty-three (43) states of our country which have already deemed it fit to abolish this practice.

No. 24 RELATING TO SENATOR JAMES J. MCBRIDE

BE IT RESOLVED that this body extend to State Senator McBride of Ventura its congratulations and appreciation of his efforts on behalf of the disabled members of our labor force and the handicapped children of our State.

No. 25 RELATING TO THE REHABILITATION OF DISABLED PERSONS

BE IT RESOLVED: That this Convention endorse and pledge its support to:

1. An expanded system of State and Federal rehabilitation services designed to provide every service necessary to restore disabled persons to remunerative employment at the highest productive level of which they are capable; and
2. The extension of the present system of Workmen's Compensation to include, in addition to medical care and compensation, all services necessary to achieve maximum rehabilitation of the injured worker, such services to be based upon the need of the worker and to be rendered through the existing rehabilitation agency; and
3. The extension and improvement of special educational opportunities, including vocational training for handicapped children in our public schools.

No. 26 RELATING TO THE REHABILITATION OF DISABLED PERSONS

BE IT RESOLVED: That this Convention endorse the principle and support the efforts of governmental and private agencies in the establishment of workshops or industrial centers wherein severely handicapped persons can secure remunerative employment under suitable working conditions and wherein wages paid in such employment are based on the value of the unit of work performed at the established wages for that type of work as determined by contracts with organized labor in comparable industries.

No. 27 REHABILITATION OF DISABLED PERSONS

BE IT RESOLVED: That this Convention endorse and support, as recommended by the State Senate Interim Committee, the establishment of a complete rehabilitation center in connection with the Medical School at the University of California at Los Angeles to serve as a basic training institution for medical and technical personnel and for the conduct of research on problems of chronic disease.

No. 30 HEALTH AND SAFETY

WHEREAS: Organized labor is concerned with the well being of its membership and needs to bring a more vigorous program into being in the field of both Health and Safety. There is a lack of concern by the majority of its members in existing Health conditions as well as Safety conditions, in their places of employment and even in the homes and

WHEREAS: There is room for improvement in the field of both Health and Safety and a campaign to this end should be supported by all members, there is a large segment of members, who are failing to get those benefits, which could be theirs under present conditions, because they are not properly informed about these agencies and how to use them and

WHEREAS: With the education of membership in the use of the Health Departments of the State, County and Cities as well as the Division of Industrial Safety of the State, a demand for improvement will grow. With the demand for improvement, legislation and support for these agencies will be obtained.

NOW THEREFORE BE IT RESOLVED:

1. The officers of the California State CIO Council and its Board members will use every effort at their command to educate the membership in the use of these agencies;
2. The officers of the Council will work for improvement of these agencies by submitting and supporting legislation to this end;
3. The delegates to this Convention will assist this program by working with the officers of the State Community Services Committee, their Local officers and their members.

No. 53 STATE RENT CONTROL

BE IT RESOLVED: That the California State Convention, held in the City of San Diego, November 5, 6, 7, and 8, 1953, does hereby adopt this resolution and work for the passage of a State Rent Control Bill,

AND BE IT FURTHER RESOLVED: That this State Rent Control Bill, be made part of the primary legislative program of the California-CIO Industrial Union Council, for the year 1954; and,

BE IT FURTHER RESOLVED: That all City and County CIO Industrial Union Councils, together with all CIO local unions in the State of California, be informed of this resolution and that the State Council implement this resolution in a manner which will direct CIO forces in California, to a successful accomplishment of this objective.

No. 56 WORKMEN'S COMPENSATION

California workers who suffer injuries or industrial disease in the course of their employment must look to our antiquated and out-dated Workmen's Compensation Law for restitution for their losses and sustenance during disability.

The maximum benefits payable today under the Workmen's Compensation Law are \$35.00 a week during periods of temporary disability and \$30.00 a week for permanent disability. Statistics are not necessary to establish the incontrovertible fact that a family cannot possibly maintain itself on \$35.00 a week. Workers who are injured in California industry are subjected to extreme hardship and suffering, families are broken and thrown hopelessly into debt.

Workmen's Compensation insurance in this state is a big business. Premiums are estimated to run in excess of One Hundred Million Dollars annually. More than 40% of the premiums are immediately set aside by insurance companies for "overhead" and an additional amount is withdrawn for profit; the balance is paid out to injured workers. Insurance companies often refuse, or fail to pay legitimate claims, taking advantage of the worker's ignorance of the law. This further adds to the private insurance companies' profits.

The Legislature has failed to meet its responsibility to the injured workers of this state. While the CIO proposed amendments to the Workmen's Compensation Law to provide and maintain a decent standard of living for injured workers, the only concession made by the Legislature in its last session was the inconsequential allowance of the replacement of eye-glasses broken in the course of one's employment.

NOW THEREFORE, BE IT RESOLVED: That this Council hereby calls upon the Legislature of the State of California to make the following urgently needed changes in the Workmen's Compensation Law of this state in the benefits payable to injured workers:

1. Temporary and permanent disability indemnity benefits should be fixed at a minimum of not less than \$20.00 or more than \$100.00 per week. The benefit payable to the worker must be fixed at 75% of his average weekly earnings prior to the period of disability.
2. An additional dependency benefit of \$5.00 per week shall be paid for each minor child or other dependent of the injured worker.

3. Permanent disability benefits shall be raised from the present maximum of \$12,000.00 for 100% of disability to \$40,000.00 for 100% of disability. In cases of disability rating over 70% a lifetime benefit equivalent to 50% of the injured worker's average earnings before the injury should be paid after the rated permanent disability has been paid.
4. Death benefits which are presently fixed at a maximum of \$7,000.00 plus an additional \$1750 for one or more dependent minor children must be increased to provide for the payment of a death benefit of \$15,000.00 to the widow plus an additional annual sum equivalent to 25% of the deceased worker's average earnings for each of his dependents until age eighteen.

II

(Amendments to California Workmen's Compensation Law dealing with non-benefit matters.)

WHEREAS: There exists certain faults and omissions in the Workmen's Compensation Law of the State of California, which are used by the private insurance carriers and self-insured employers to delay, reduce and deny compensation that should be payable under the Workmen's Compensation Law; and

WHEREAS: The California Workmen's Compensation Law requires certain non-benefit changes to protect the injured worker to the maximum;

NOW, THEREFORE, BE IT RESOLVED: That this Council calls upon the Legislature of the State of California to make the following amendments to the Workmen's Compensation Law of this State:

1. The Workmen's Compensation Insurance Carriers are not presently required to provide vocational rehabilitation training to injured workers. Modern advances in the science of vocational rehabilitation demands that the law be amended to entitle an injured worker to maximum vocational rehabilitation training so as to restore him to usefulness as a member of society. It is the responsibility of industry in whose service the worker was injured to assure his rehabilitation.
2. The Industrial Accident Commission or its Referees presently may not order the payment of benefits until after the conclusion of lengthy legal proceedings, which are sometimes delayed and prolonged by the employers and their insurance carriers. The Commission or its Referees should have the authority to order at any stage of the proceedings the immediate payment of compensation benefits to an injured worker where it appears reasonably certain that the injured worker is entitled to those benefits.
3. At present permanent disabilities can be rated "informally" by submission to the Permanent Disability Rating Bureau of the Insurance Company's medical file. "Formal ratings" are, on the other hand, generally made after the injured worker has had a hearing before a Referee. Almost without exception the "informal" ratings are inadequate and not comprehensive because the insurance company naturally is not interested in presenting the full picture concerning the injured worker's condition. Many workers are given the impression by their employers and the insurance carriers that they need not appear before the Commission in order to get what they are entitled to receive under the Law. In order to assure that the injured worker receives the full and proper evaluation for his disability, the "informal" ratings as such must be abolished. Each case of permanent disability should be rated only after a hearing before a trained and experienced referee of the Industrial Accident Commission.
4. The Workmen's Compensation Law of the State of California gives the employer of his insurance carrier the control over the medical treatment of the injured worker. The injured worker must submit to treatment by the insurance carrier's physician. He has no right to choose his own doctor. This is unsatisfactory and results in many cases of improper and insufficient medical treatment. The law should be amended to permit the worker to choose his own physician from a list approved by the Industrial Accident Commission of the State of California.

III

(The functions and services of the Industrial Accident Commission.)

In the year of 1952 there were 146,223 reported industrial injuries in the State of California. This total is increased by probably thousands of other unreported injuries and industrial disease cases. Yet only 16,902 of these injured workers filed Applications for Adjustment with the Industrial Accident Commission.

Some industrial injuries may result in no temporary or permanent disability. However, the vast discrepancy between the number of injuries and the number of accident cases filed reveals that countless thousands of injured workers are not receiving proper compen-

sation. This condition is usually due to ignorance on the part of the worker as to his rights under the law, but it can hopefully be reported that the number of industrial accident cases filed each year is on the increase. During 1953 industrial accident filings will show an increase of over 20% over the previous year.

The Industrial Accident Commission, especially in its Southern Panel, is confronted with a budget situation which makes it difficult, if not impossible, for it to handle its case load. As a consequence it is not unusual for an injured worker to wait for six or nine months, and sometimes over a year, for a decision in his case.

On a State-wide level the Industrial Accident Commission at the present time has only forty-eight Referees to handle a total of 30,000 hearings yearly. This explains the delay and backlog of cases at the Industrial Accident Commission. As the number of accidents in the state increase and the number of cases filed grow, the log jam gets worse.

The Industrial Accident Commission is presently only able to do half a job. Because of its restricted budget, it is impossible for the Commission to carry on the necessary education work to apprise all injured workers of their right under the law, and to institute a system of audit and supervision of every industrial accident to assure the payment of the maximum and full compensation to each and every worker.

NOW, THEREFORE, BE IT RESOLVED: That the Council declares that the following changes in the operation of the Industrial Accident Commission are urgently needed:

1. In the following year the number of Referees should be increased from 48 to 65 and provision made for a 20% increase in the Referees' staff each year thereafter until there are sufficient Referees to speedily handle and dispose of each and every claim.
2. The clerical staff of the Industrial Accident Commission should be increased proportionately to enable it to handle its ever increasing and backlogging load.
3. The medical bureau should be immediately increased by at least six doctors. The salaries of the medical staff should be increased so as to provide an inducement for properly trained and experienced doctors to work for the Industrial Accident Commission. The present medical bureau staff is underpaid and undermanned. The Industrial Accident Commission should be authorized to establish an adjusting department to audit and follow-up every reported industrial injury to guarantee the full payment of compensation to each worker.
4. The tax on Workmen's Compensation Insurance Companies presently fixed at 0.235% upon premiums should be increased to at least 5% to pay for the increased personnel necessary to properly administer the Workmen's Compensation Act. At the present time the State of California is making a profit on its tax collections from Workmen's Compensation insurance premiums. The amount collected from insurance companies in 1952 exceeded the amount spent for industrial accident administration and prevention by over \$300,000.00.
5. Self-insured employers who are presently exempt from the State Tax upon Workmen's Compensation insurance premiums should be required to pay this tax.
6. All local unions and Council affiliates are called upon to undertake a program of education of their membership so that they will be prepared to take maximum advantage of the law in case of injury.

No. 67 CALIFORNIA UNEMPLOYMENT INSURANCE ACT

WHEREAS: The California Legislature in its 1953 session saw fit to make no improvements in the Unemployment Insurance Act, and

WHEREAS: This Act in its fundamentals is still geared to conditions and social concepts prevailing some seventeen years ago, when the legislation was first enacted as an experiment, and consequently the Act is in need of liberalization to meet present changed conditions, as pointed out by previous conventions of the CIO State Council, and

WHEREAS: Experience has proved that Unemployment Insurance is a sound social and economic measure benefitting the whole community - its partial restoration of purchasing power lost through unemployment and that Unemployment Insurance is a first line of defense against economic recession,

THEREFORE BE IT RESOLVED: That this Fourth Annual Convention of the CIO-California Industrial Union Council supports the following changes in the California Unemployment Insurance Act:

1. Extension of coverage to every man and woman in every industry and occupation in the state who works for a wage or salary who is out of employment for a legal and legitimate reason.
2. That such unemployed workers be compensated in weekly benefits on the basis of 70% of their earnings during the highest quarter of their base period year.

3. That the duration of benefits for anyone stretch up to 30 weeks.
4. That the qualifying earnings for the base period year be \$450.00 or over.
5. That the regulations regarding suitable employment be so drawn that no worker shall be compelled to accept employment below the Union standards in any trade or industry, or occupation, unreasonably away from his or her home, or on a work shift other than the normal day shift.
6. That the regulation regarding availability for work be so drawn that a worker is considered available if ready to report to work within three days after referral to job.
7. That the payroll taxes to finance such an Unemployment Insurance System in California be levied against any employer employing one or more full time employees, and that it be a flat tax rate regardless of employment experience and sufficient to maintain a solvent fund.
8. That the fund be kept at a safety level in accordance to sound actuarial practices, and when because of some dip in employment the fund falls below the set safety level that a flat surcharge in taxes be levied on employers until the fund reaches again the safety level.
9. That the California Department of Employment be directed by a tri-partite commission of six persons; two from the public, two from organized labor and two from management.
10. That the Commission members be appointed by the Governor for a term of four and six years, one member of each group for four years and the other member of each group for six years. And that this Commission serve also as the Appeals Board and have the authority to appoint the actual Director of the department, and an assistant director if the Commission finds that to be advisable. And that the members of the Commission shall receive compensation amounting to \$12,000 a year for their full time dedication to the job.

No. 68 CALIFORNIA STATE LEGISLATIVE PROGRAM

WHEREAS: A coalition of conservatives and reactionaries, which dominates the state legislature, has consistently refused to meet its obligation to the people of this state and instead has repeatedly failed to pass those laws needed for the benefit of the people; and

WHEREAS: The people of the State of California expect their legislators to pass legislation to meet the needs of all citizens; and

WHEREAS: The California CIO Council has consistently cooperated with all liberal and forward looking groups to achieve those State laws that will best meet the needs of our citizens;

NOW THEREFORE BE IT RESOLVED: That the California CIO Council go on record as endorsing the following State legislative program and work with other liberal groups and individuals for its enactment:

(1) LABOR LEGISLATION:

- a) Establishment of a California State Labor Relations Act that will guarantee the over one million intra-state and public workers of California rights and privileges in all employee-management relations, to encourage self-organization into unions of their own choosing for the purpose of collective bargaining on wages, hours and working conditions; - and to provide an administrative board with adequate funds, powers and personnel to enforce such legislation.
- b) Protective legislation should be passed to prevent the use of injunctions against labor and the importing of strike breaker modeled after a "little Norris-La Guardia Act".
- c) Legislation protecting women workers should be strengthened, particularly wage discrimination based on sex should be eliminated.
- d) Legislation providing for a greater enforcement of state safety codes through increasing the appropriation for the enforcement of these codes, and increasing the number of trained safety inspectors.

(2) UNEMPLOYMENT COMPENSATION:

Legislation providing for the complete revision of the California Unemployment Insurance Act based on the provisions of the special policy resolution on this subject. Experience has proved that Unemployment Insurance is a sound social measure benefitting the whole community by its partial restoration of purchasing power lost through unemployment and that Unemployment Insurance is a first line of defense against economic recession.

There is no merit in the so-called Merit Rating System, if employers have a good employment record, because of economic breaks they get, or the inherent nature of a given industry has a good employment record, because of Korea and the International situation. The industry is not responsible for precipitating an international cold war

situation, which necessitates the industry getting large and continuous orders. In non-war industries, the economic breaks or the inherent nature of a given industry, gives continuous employment. If there is a depression in the community, every one is effected. The prosperity or continuous employment of any one employer depends upon the general prosperity. General prosperity depends primarily upon Purchasing Power. When some employers under the merit rating system - pay nothing in the Unemployment Insurance Fund, they are not contributing their share toward restoring partly purchasing power where that occurs. There are 30,000 employers not paying unemployment taxes this year, and there is some unemployment in some industries even now, - The merit rating system of taxation exempts from Unemployment Insurance Taxes, those companies that because of steady operation, have had very little unemployment.

(3) WORKMEN'S COMPENSATION INSURANCE:

Legislation providing for major revision of the outdated and antiquated California Workmen's Compensation law based on the provision of the special policy resolution on this subject.

(4) ELECTION REFORMS:

- a) Legislation to eliminate existing loopholes in the state electoral code by requiring both official and unofficial campaign committees, groups and individuals to report all political expenditures and contributions of \$100 or more to the Secretary of State.
- b) Legislation providing for a mailing of a "voters' handbook" to contain: (1) statements by each political party on behalf of its Presidential and Vice-Presidential candidates in presidential years, (2) the state platforms of each political party, (3) statement by each candidate running for nomination of his party for state or national office, (4) statement of each party nominee in the final election, (5) the pro's and con's of each issue on the ballot (as the law now provides). Such a "voters' handbook" would be an important step toward having an informed electorate and reducing the cost of campaigns for the candidates.
- c) Legislation providing for partisan primary elections in city, county and local township elections. Political party responsibility cannot be consistent or effective unless it includes the lower elective offices. Local offices are the principal training ground for later election to higher partisan offices. Voters are entitled to know, from the beginning, a candidate or officeholder's views on partisan issues in party platforms.
- d) Legislation providing for public financing of the campaign for nominees of the political parties. The tremendous cost of electing a candidate to public office has resulted in preventing many able men and women from becoming candidates. The high cost of radio, television, newspaper ads, printing, postage, etc., means that a candidate must be wealthy, have access to substantial private wealth, or be willing to accept contributions from special interests whose concern is not necessarily for the public welfare. Many who honestly serve the public welfare do so at tremendous personal cost and sacrifice. Both alternatives, however, are opposed to the best principles of democracy in which a representative serves the interest of all the citizens with no special responsibility or obligations to any one individual or group. Part of the costs of conducting political campaigns are legitimate public expenses.
- e) Legislation providing time off, with pay, to vote and simpler methods of registration.
- f) Legislation providing that no campaign financial expenditure may be made without knowledge and consent of the candidate. This legislation would close the loophole in reporting campaign expenditures by insuring that all campaign expenditures would be reported for the public record.
- g) Legislation providing for re-apportionment of the State Senate based on population.

(5) TAXES

- a) Legislation increasing the family exemption for lower income California income tax payers.
- b) Opposition to any increase in state sales or excise taxes.
- c) Legislation providing a non-partisan California Tax Study Commission for the purpose of investigating and studying state and local taxes and make recommendations to the legislature using as a guiding tax principle - the "ability to pay" in order to insure a more equitable distribution of the tax burden. This non-partisan permanent Study Commission is to consist of 16 members representing the Executive and Legislative branches of government, both political parties, organized labor and industry.

(6) CIVIL LIBERTIES AND CIVIL RIGHTS:

- a) Legislation providing for a California Fair Employment Practice Act with enforcement powers patterned after the New York law against racial discrimination.

- b) Legislation providing for a California Fair Educational Practices Act prohibiting discrimination because of race, color, religion or national origin in both our public and private educational systems.
- c) Legislation providing for a permanent Civil Rights Study Commission establishing a non-partisan 16 member Commission representing the Executive and Legislative branches of government, both political parties, organized labor and business. This broadly representative Commission would be called on to study and recommend legislation on such issues as (1) the establishment of a law enforcement agency comparable to the federal civil rights section of the Department of Justice of the Federal Government, (2) study means of professionalizing of local police forces on racial and civil rights problems, (3) study desirability of creating a joint standing committee of the Legislature on civil rights; study and recommend solutions to problems involving discrimination in the political and economic field, (4) develop an educational program for better race relations, (5) render reports annually to the Governor and the Legislature.
- d) Legislation providing for a Civil Peace Act with a state treasury appropriation for use in assisting cities and counties in establishing and operating agencies whose purpose is to foster peaceful relations among citizens of differing races, religions or national origins. These funds should also be used for the training of law enforcement officers of the state, counties and cities in the prevention of inter-group conflicts.

(7) EDUCATION

- a) Educational opportunity of all of the people of California should be improved with particular emphasis on the extension of nursery schools, adult education, workers education, medical schools, increasing the number of teachers, and school facilities.
- b) Legislation providing for the establishment of a revolving fund for educational districts and colleges to operate television stations and TV educational programs. The new medium of communication, television, offers tremendous opportunities to advance the education of adults, and shut-ins as well as regularly enrolled school students.

(8) SOCIAL SECURITY AND HEALTH

- a) California's aid to the aged, the crippled, and the mentally and physically sick is inadequate. Aid to the aged should be increased to \$100.00 per month. Health facilities, particularly in rural areas, are sadly lacking. Clinics and educational work for the early diagnosis and cure of physical and mental sickness are urgently needed. Special emphasis is needed on preventative health measures.

(9) STATE PURE FOOD LAWS

State pure food laws should be strengthened. An increased staff to enforce these laws is needed for the protection of the public.

(10) CONSERVATION

California needs a better conservation program for preserving our resources and providing improved recreation.

(11) HIGHWAYS

California's highway improvement program needs to be stepped up. The recent increase in the highway program is a step in the right direction.

(12) MINIMUM WAGES

A minimum wage law providing for \$1.25 hour minimum should be passed to assure a minimum standard of living for workers in intra-state commerce.

(13) SAFETY LEGISLATION AND REHABILITATION

Safety legislation and rehabilitation should be improved and an adequate fund should be appropriated for the enforcement of safety laws. Factory and mine inspectors should have the authority to order dangerous operations to cease immediately. Inspectors reports should be sent to the union and workers involved. One method of financing an increased safety program would be to levy a tax on Workmen's Compensation Insurance Companies, and industry to be administered by the State Department of Industrial Relations for accident prevention and rehabilitation work.

(14) UTILITIES

- a) Legislation is needed for a much stronger regulation of public utilities. State and local governments should actively protect the consumers interest on rate cases.
- b) Legislation is needed to implement and guarantee the right of collective bargaining in publicly owned utilities.

(15) FARMERS

Farmers should be aided at the state level through (a) state marketing programs, (b) lower utility rates, (c) improved roads, (d) assurance of markets through increased purchasing power of city workers, (e) continued development of the great Central

Valley Project of California, (f) implementation and development of the Feather River Project; new programs for the development of our water and power resources.

(16) VETERANS

Continued support of the existing California program for rehabilitation of veterans, veteran housing programs and farm programs.

(17) FULL EMPLOYMENT

- a) A Department of Commerce should be created in the state government to provide special services to small business and help promote the development and growth of new industries in California.
- b) Legislation providing for a California Full Employment Act implementing cooperation with the Federal government and providing the framework for the local development of constructive programs for full employment by business, labor and the local communities.

(18) ANTI-LABOR LEGISLATION

We shall continue to oppose with all our strength and influence (a) anti-union legislation including so-called Right-to-Work measures which outlaw union security contracts, (b) the Levering Loyalty Oaths, (c) artificial and dangerous limitations on the income tax power of the Federal Government, (d) any increases in sales or excise taxes, and

BE IT FINALLY RESOLVED:

- (a) That the California CIO Council cooperate with all groups genuinely interested in these programs, and conduct a program of action and education for these purposes.
- (b) That, in accordance with the policy set forth in the Council Constitution, the Council, in the promotion of these programs, shall not participate, support or cooperate with organizations who are consistent supporters of totalitarian policies, or objectives and programs which undermine the democratic principles to which our nation and this Council are dedicated.
- (c) That copies of this resolution be sent to all local unions and county councils affiliated with the California CIO Council.

No. 69 FEDERAL LEGISLATIVE PROGRAM FOR 1954

WHEREAS: A major responsibility of the CIO-California Industrial Union Council is the promotion of progressive federal legislation, and

WHEREAS: The CIO unions of California realize the importance of giving full support to the federal legislative program set forth by National CIO,

THEREFORE BE IT RESOLVED: That the Fourth Annual Convention of the CIO-California Industrial Union Council adopts the following federal legislative program; instructs the officers of the Council to promote these measures to the best of their ability; and urge Council affiliates to support these measures to the fullest extent of their resources:

NATIONAL LEGISLATIVE PROPOSALS

1. Repeal of the Taft-Hartley Act and enactment of an equitable labor relations law based on the principles of the Wagner Act.
2. Improvement of the Fair Labor Standards Act to
 - a) Provide a minimum wage of at least \$1.25 an hour;
 - b) Extend coverage to all workers engaged in commerce or in industries affecting commerce;
 - c) Strengthen the overtime provisions of the Act;
 - d) Remove discriminatory exemptions;
 - e) Restore to the Secretary of Labor power to sue on behalf of workers for unpaid wages due under the Act;
3. Enactment of civil rights legislation recommended by the President's Committee on Civil Rights. Specifically, we call for:
 - a) Passage of an FEPC bill;
 - b) Passage of legislation outlawing poll taxes and other undemocratic restrictions on the right to vote;
 - c) Enactment of a federal anti-lynching bill;
 - d) Passage of measures to bar segregation in inter-state travel;
 - e) Enactment of safeguards against segregation in federal appropriations for State aid;
 - f) Reform of the procedures of Congressional Committees to insure fair treatment of witnesses and of persons and organizations who are made the subjects of testimony before such Committees.
4. Adoption of a progressive tax program that equitably levies the burden of taxes on the basis of ability to pay, closes tax loopholes, and includes an effective excess profits

tax. We vigorously oppose any type of sales or general excise tax.

5. Improvement of the Social Security laws to establish a well-rounded adequate national system of social insurance for all Americans covering the hazards of old age, survivorship, permanent and total disability, temporary disability, unemployment, and the costs of medical care. We support amendments to improve the public assistance program, to federalize the employment service, to extend rehabilitative services, and to improve maternal and child welfare services.
6. Enactment of the National Health Program, including a national health insurance, expanded federal aid to medical research and to state and local public health units, federal aid to medical and nursing education and to medical cooperatives and more generous federal grants for hospital construction. We reaffirm our support for other related measures such as federal aid for maternal and child health preventive and treatment services, and an effective mental health program.
7. Establishment of uniform Federal standards and codes for industrial health and safety and for workmen's compensation.
8. Adequate appropriations for the enforcement of the Public Contracts (Walsh-Healey) Act, the Wage-Hour and Bacon-Davis Acts, the Bureau of Labor Statistics, the Women's Bureau, the Bureau of Labor Standards in the Department of Labor and the aid and administrative funds of the various agencies of the Federal Security Agency.
9. Enactment of the major recommendations of the President Commission on Migratory Labor, including a minimum wage for agricultural workers and a constructive program for recruiting domestic work including Puerto Ricans, under decent conditions of employment and living. We support the measures for controlling illegal entrants recommended by President Truman, with adequate appropriations for the Farm Placement Service and the Immigration and Naturalization Service.
10. Granting of Statehood to Alaska and Hawaii, and of home rule for the District of Columbia.
11. Adjustment of veterans' benefits to meet rising costs and enactment of an adequate veterans' readjustment allowances program.
12. Federal aid to education and an effective Labor Extension Service in the Department of Labor.
13. Provide for the integrated regional development of rivers and natural resources, utilizing the experience gained in TVA.
14. A comprehensive forestry program, including direct federal regulation of timber cutting on all timber lands.
15. A farm program geared to full economy, including reasonable price and income support, farm credits, soil conservation, improvement of rural living standards, and protection of consumers.
16. Speedy construction of the St. Lawrence Seaway and Power Project.
17. Defeat attempts of special interests to take control of submerged oil resources, erroneously called "Tideland," from the Federal government, which provides that the income be devoted to national educational grants; and defeat attempts to place such control in the hands of bordering states, which have no legal or moral right to these resources.
18. Defeat monopolistic basing point practices.
19. Adequate appropriations to:
 - a) Increase our own military strength and that of our allies in the United Nations;
 - b) Effectively carry out the purposes of the Foreign Offices Administration (Point Four Program), which includes the formal functions of ECA and the providing of aid to the people in under-developed areas of the world to help themselves.
 - c) Establish funds through federal legislation to provide young men and women denoting established interest in scientific fields to enter and graduate from established universities and to further subsidize their wages to devote their full time in research and development of the sciences.
20. Enactment of legislation to develop and maintain a U.S. Merchant Marine of size and status commensurate with this country's role of leadership in world affairs. Necessary action to accomplish this includes: appropriation by Congress of adequate funds to provide a realistic ship construction, repair, and modernization program; prevention of the transfer of American vessels to foreign flags; and a proper subsidy program to enable the American Merchant Marine to effectively compete with the low wage subsidized foreign competitors.
21. Assure majority control in Congress, greater efficiency and more responsiveness to the

will of the people by:

- a) Repeal of the Wherry Amendment to Senate Rule XXII which seeks to perpetuate minority control by filibuster, and providing for limitation of debate by a majority of those voting;
 - b) Providing for the election of Congressional Committee chairman and members;
 - c) Providing for joint House and Senate Committee hearings on identical or similar bills;
 - d) Installing electric voting devices in both House and Senate to save time and provide a record of every vote cast by Representatives and Senators.
 - e) Abolishing the House Rules Committee's veto power over legislation.
 - f) Providing for the broadcasting and televising of Congressional debates.
22. Abolish the outmoded electoral college and provide for direct election of President and Vice President.
23. Protect workers and the nation against the ravages of unemployment and help provide for an economy of full production and full employment by:
- a) Support in Congress and by President Eisenhower of measures to retain and implement the Full Employment Act of 1946, needed now more than at any time since it was passed.
 - b) Convening by the President of the United States of a national planning Conference representative of all groups and interests for the purpose of appraising the government's plans and policies for maintaining full employment and to make recommendations with respect thereto, and
 - c) Support of all measures contributing toward the maintenance of adequate consumer purchasing power such as the guaranteed annual wage, increase of the federal minimum wage, government support of farm prices, amendment of the Taft-Hartley Act to allow freer collective bargaining, and increase of social security benefits and unemployment compensation.

IN CONCLUSION: We commend the National CIO leaders and officers for their leadership in national legislative matters and we pledge our renewed support to our national leaders and their program.

No. 74 INCREASED TERMS OF OFFICE FOR ASSEMBLYMEN AND STATE SENATORS

WHEREAS: During the closing days of the 1953 legislative session both the Assembly and State Senate passed, by substantial majorities, a referendum measure increasing terms of office for Assemblymen from 2 to 4 years and increasing terms of office for State Senators from 4 to 6 years; and

WHEREAS: This same referendum measure provides for the election of one-half of the Assembly every two years and one-third of the State Senate every two years; and

WHEREAS: This measure must appear on the California ballot in 1954 and must receive a majority vote by the citizens of this state before it can become law; and

WHEREAS: The increasing of the terms of office of State Assemblymen and Senators tends to make them less responsive to the public will by increasing the length of time between their acts and the election campaign when they must account for their acts to their constituents; and

WHEREAS: The increased term of office provides State Assemblymen and Senators the opportunity and the time to build their own organizations, a task more readily accomplished by incumbents than challengers, with the result that the campaign costs of defeating a reactionary incumbent will be greatly increased.

NOW THEREFORE BE IT RESOLVED: The Fourth Annual Convention of the California CIO Council go on record in opposition to the Referendum measure increasing the terms of office of State Assemblymen and Senators, and

BE IT FURTHER RESOLVED: Local CIO Councils, International and local unions be urged to inform their members of this effort to make the State Legislature less responsive to the popular will and that every effort be made in all communities and all organizations in California to alert the public to the danger to responsive democratic government in this referendum measure.

No. 77 UNEMPLOYMENT

WHEREAS: The present unemployment situation becomes daily more grave, and,

WHEREAS: The fear of greater unemployment is even of a graver nature, with no government program in sight to relieve the situation or allay our fear of unemployment, and

WHEREAS: There are many much needed building programs, such as schools, highways,

hospitals and low cost Public Housing, which if given proper Federal and State support would help solve the unemployment situation, Now therefore,

BE IT RESOLVED: That the delegates to this Convention go on record, calling for immediate State and Federal support for these much needed projects so necessary to the welfare of the American people.

No. 4 APPOINTMENT OF JAMES BYRNES TO U.N.

WHEREAS: James Byrnes, Governor of South Carolina has consistently practiced discriminatory acts, such as his threat to shut down the public schools in South Carolina if segregation were outlawed by the U. S. Supreme Court; and

WHEREAS: The State Industrial Union Council believes along with most of labor that, because of his biased prejudiced outlook, James Byrnes does not truly represent the majority of the American people,

BE IT RESOLVED: That the State Council, go on record as opposed to the appointment of James Byrnes to the United Nations General Assembly, and demands that the appointment be reconsidered.

Substitute Resolution No. 6-31 THIRTY-HOUR WEEK

WHEREAS: Nearly 1,500,000 people are annually displaced in American industry because of technological changes, and,

WHEREAS: More than 2,000,000 young Americans seek employment annually on graduating from, or leaving school, and,

WHEREAS: Unemployment has again crept into American industry and, at a time when many of our Servicemen are being released from Military Service,

NOW, THEREFORE BE IT RESOLVED: That the delegates to this Convention go on record, requesting Federal and State Legislation for a thirty-hour week for all workers with no reduction in pay, and,

BE IT FURTHER RESOLVED: That the delegates to this Convention call upon the National CIO to urge all affiliated International Unions in future negotiations with their employers to demand all-out efforts to negotiate the 30-hour week in their contracts with no reduction in pay.

No. 14 COMMUNITY SERVICES COMMITTEE

BE IT RESOLVED: That this Convention goes on record as commending the programs and policies of the National CIO Community Services Committee and extends its commendation to the Community Services Committees throughout the State of California; and

BE IT FURTHER RESOLVED: That this Convention of the CIO-California Industrial Union Council instructs its Executive Board to set up a California Community Services Committee combining, insofar as possible, the present Northern and Southern California committees.

No. 15 UNESCO

The Congress of Industrial Organizations participated in the founding conference of the United Nations in 1945. Since then, each CIO Convention has reaffirmed its support of the United Nations. We are firmly convinced that the world's best hope for peace lies in a strong world organization empowered to take collective action for collective security.

UNESCO, as one of the specialized agencies of the UN operates in each of 65 participating countries through the National Commissions made up of national voluntary organizations of citizens concerned with educational, scientific and cultural matters. The Congress of Industrial Organizations is among the 60 voluntary citizen groups represented on the United States National Commission for UNESCO.

Through the entire series of international UNESCO Conferences, at which representatives of American labor have from the beginning been delegates, programs have been adopted to develop international cooperation and understanding through the free flow of information, ideas, material, and persons among the nations of the free world.

One of the chief functions of UNESCO is to promote education about the United Nations, and this activity has become a major part of the program of the United States National Commission for UNESCO.

UNESCO's program is shaped by men of many minds. The great objective is to promote knowledge of and respect for all cultures. Unlike the isolationist, the internationalist is

not frightened by differences. He seeks to give freedom greater boundaries and to encourage more people to enjoy freedom of expression, of movement and worship.

NOW THEREFORE, BE IT RESOLVED: That the Fourth Annual Convention of the CIO-California Industrial Union Council reaffirms its support for the principles of the United Nations and of UNESCO and that this convention urges affiliated councils and local unions to support UNESCO and to cooperate in every way to inform their communities of the values of the UNESCO program.

No. 16 LOCAL INDUSTRIAL UNION 1811

BE IT RESOLVED: That the CIO-California Industrial Union Council supports Local Industrial Union 1811 in its efforts to organize all CIO office workers in the Bay Area, and

BE IT FURTHER RESOLVED: That the CIO-California Industrial Union Council urges all Local Unions, Industrial Union Councils and International Unions in the Bay Area to also give their full support to Local Industrial Union 1811 in its effort to organize all CIO office workers in the Bay Area.

No. 18 FRANKLIN DELANO ROOSEVELT MEMORIAL

BE IT RESOLVED: That the CIO affiliates in California join with CWA and other groups in organized labor to seek speedy action from Congress on legislation which would cause the erection of a fitting memorial to Franklin Delano Roosevelt in Washington, D.C.

No. 21 JURY DUTY

BE IT RESOLVED: That all CIO affiliates put forth every effort to include provisions in their union contracts whereby employees requested to serve jury duty will receive a full day's wages for each day of jury duty.

No. 22 SOCIAL SECURITY

BE IT RESOLVED: That the CIO California Industrial Union Council is in strong support of a well-rounded adequate national system of social insurance for all Americans, covering the hazards of old age, survivorship, permanent and total disability, temporary disability, unemployment and the costs of medical care, and

BE IT FURTHER RESOLVED: That California CIO is opposed to any efforts to whittle away the protection provided under the Social Security laws, and

BE IT FURTHER RESOLVED: That California CIO favors improvements in the public assistance program which will give equal and adequate treatment for everyone; and will press for federalization of the employment service, the extension of rehabilitation services, and improvement in maternal and child welfare services, and

BE IT FURTHER RESOLVED: That California CIO will seek, through its normal collective bargaining procedures, to gain improvements and extend health, welfare, and pension plans to give necessary protection to our members and bring pressure for increased legislative protection for everyone.

No. 23 U.S. PUBLIC HEALTH SERVICE HOSPITALS

BE IT RESOLVED: That the CIO State Council continue to fight curtailment or elimination of United States Public Health Services care for men in the Merchant Marine, and

BE IT FURTHER RESOLVED: That President Eisenhower and appropriate members of Congress be urged to support the appropriation of sufficient funds to prevent closing of any U.S. Public Health Service Hospital and to insure the continuance of proper health and medical services to merchant seamen, and

BE IT FINALLY RESOLVED: That copies of this resolution be sent to the President of the United States; to appropriate Congressmen; to Mr. Joseph M. Dodge, Director of the Bureau of the Budget; and to Mrs. Oveta Culp Hobby, Secretary of the Department of Health, Education and Welfare.

No. 29 ORGANIZING THE UNORGANIZED

BE IT RESOLVED: The CIO in California dedicate itself again, and with renewed vigor, to the organization of literally millions of unorganized workers still denied the benefits of union organization in this state. We pledge ourselves to continued cooperation and teamwork in meeting the problems of organizing which face each and everyone of us, and to constant seeking of new techniques, new approaches, new methods, new ideas to carry our organizing crusade into the broad and challenging areas that remain unorganized.

We commend National CIO President, Walter P. Reuther, Executive Vice President and Director of Organization, John V. Riffe, and CIO's executive board for the reorganization of CIO structure which points toward a greater emphasis on organizing in California. We commend the appointment of Irwin L. DeShetler, formerly Regional Director for Southern California, as Organizational Director for California and four other Western States. Such reorganization reflects a growing recognition of the strategic importance to the CIO of the Far West, and of the magnitude of the organizing problems and potentialities we have, particularly in California. It is an effective step toward the intensification and strengthening of CIO's organizing work in California, a state which is steadily and rapidly growing in national importance, strength and prestige, and is now the second largest in population in the nation.

No. 33 POLITICAL ACTION

BE IT RESOLVED: That this labor organization (the CIO-California Industrial Union Council) goes on record in support and for implementation of the following 10-point program:

1. Rally maximum strength behind true liberals in Congress, in state legislatures and local governing bodies. Encourage them to make strong fights for measures in the public interest and against raids by special vested interests.
2. Keep before the people the record of the reactionary coalition and of the liberal opposition in the 83rd Congress so that the people, having the facts, can act intelligently between and during political campaigns.
3. We urge the National CIO to explore with other groups the possibility of calling a national conference of labor, farm and other liberal forces in the spring of 1956, prior to the convening of both party conventions. The purpose of such a conference would be to analyze the over-all economic and political situation that then confronts the American people and to mobilize liberal forces in an all-out effort to fight for liberal principles and policies in the platforms of the political parties. This is an extension and continuation of the broad approach made in the field of civil rights through the convening of the National Civil Rights Conference in Washington, D. C. in 1952.
4. We further urge the calling, every two years in each state, conferences of labor, farm and other liberal forces for the purpose of evaluating the political situation in the state and mapping plans for state and Congressional elections.
5. Local unions, through their city, county and state CIO Councils are urged to immediately contact local labor, farm and other liberal organizations to establish local committees for the purpose of promoting joint political action.
6. Intensify our efforts to rally labor, farm and other liberal groups in an independent political action movement to establish a coalition of liberal forces that will oppose and defeat the Dixie GOP coalition of reaction, to the end that democratic government can be a more effective instrument in our struggle to win economic security, peace and a full measure of political freedom for all the people.
7. We must develop independent political action machinery in every Congressional District in which the CIO has membership. Special emphasis must be put on ward, precinct, block and neighborhood organizations where our members can and should participate in the formulation of the program and selection of liberal candidates of ability and integrity.
8. We must continue to extend and intensify our education programs to develop an understanding among the people regarding their stake in political action in matters of local, state, national and world concern not only during campaigns but every month of the year. We call upon local union officers, shop stewards, individual members and union representatives to study and familiarize themselves with federal, state and local legislative issues, to discuss them at their union meetings, in the shop, in the home and among their fellow citizens in every community. This is every good citizen's responsibility.
9. We call upon all local unions to immediately check their membership lists against the registered voters lists in their community and proceed to launch a vigorous good citizenship campaign to make certain that every CIO member is a registered voter.
10. We must raise the funds necessary to carry on this work. Arrayed against us are vast concentrations of economic and potential power having easy access to every form of communication and propaganda. We, therefore, must continue the collection of individual contributions from our members so that we may have an adequate budget to maintain our fight to block reaction, while we continue to press our program attacking poverty, disease, discrimination, insecurity and social economic and political injustices.

In the basic conviction that our entire program is a program that embodies the hopes and

needs of the American people, we rededicate ourselves to the cause of human progress and world peace.

No. 34 LABOR UNITY

BE IT RESOLVED: That the CIO-California Industrial Union Council does agree and support united action between the different labor organizations; that more of this unity should be developed wherein labor can be solidly united behind a common program that can benefit our members and all the peoples of this nation.

AND MAY IT BE FURTHER RESOLVED: That we extend this expression of appreciation for what unity has done so far and ask the State Convention of CIO in California to strive for further unity of action between all labor in this state.

No. 37 REDUCE OLD AGE BENEFIT AGE TO 55

BE IT RESOLVED: That this California State CIO Convention request the Congress of the United States to pass a bill immediately reducing the age of eligibility for old age benefits to 55 years.

BE IT FURTHER RESOLVED: That we request the National CIO Convention to take similar action.

No. 38 CITY OF HOPE

BE IT RESOLVED: That the CIO California Industrial Union Council commend the City of Hope for its outstanding free and non-sectarian program of specialized medical service; and,

BE IT FURTHER RESOLVED: That the CIO California Industrial Union Council urge every local affiliate in this state to circulate City of Hope scrolls, so that each member will be given the opportunity of contributing \$1 a year or more to help carry out this program; and,

BE IT FURTHER RESOLVED: That, in addition, local unions be urged to give treasury contributions wherever possible; and,

BE IT FURTHER RESOLVED: That every local affiliate be notified of this action.

No. 39 DISCRIMINATION

BE IT RESOLVED: That this Convention recommend to local unions that they do everything in their power to abolish any discriminatory practices in their plants, and

BE IT FURTHER RESOLVED: That the locals call on National CIO and their International Unions to aid them in the fight to abolish discrimination.

BE IT FURTHER RESOLVED: That a copy of this resolution be sent to all officers and executive board members of the National CIO and Local Union presidents.

No. 42 HISTADRUT

BE IT RESOLVED: That this Fourth Annual Convention of the California Industrial Union Council, extends its fraternal greetings to its fellow labor organization, Histadrut, and urges affiliated CIO unions to lend their full support to the efforts of Histadrut, in building a strong and effective labor movement within the new State of Israel.

No. 44 APPRECIATION TO NATIONAL C.I.O.

BE IT RESOLVED: That National CIO be commended by CIO California Industrial Union Council for ably extending the policies adopted by delegates to the National CIO Convention, and for fearlessly assuming leadership in a strong social and economic program for the good of all the people.

No. 48 COURTESY RESOLUTION

BE IT RESOLVED: That letters of thanks and appreciation, on behalf of the delegates to this Convention, be sent to Mayor John Butler of San Diego; Vice-Mayor Charles Dial; Mrs. Irene H. Branch, Assistant Manager of the San Diego City and County Convention Bureau, Inc.; Mr. Carleton Lichty, General Manager of the U.S. Grant Hotel; to Mr. Leo Calland, Director of the Park and Recreation Department of San Diego, to the clergymen who delivered invocations; to the San Diego CIO Industrial Union Council and affiliated local unions and to the staff members or officials of agencies which furnished Convention displays.

No. 49 LOCAL UNION AFFILIATION WITH THE CIO STATE COUNCIL

BE IT RESOLVED: That the CIO State Council request the CIO National Executive Board to adopt a resolution urging international unions to make affiliation with State and Local Councils mandatory where this has not already been done, and that this resolution should urge that the conventions of international unions adopt resolutions making local union affiliation with State and Local Councils mandatory where such a policy has not already been adopted, and

BE IT FURTHER RESOLVED: That we call upon the National and Local officers and directors of those Internationals that are not affiliated with the Councils to do everything they can to bring these locals into Council membership at the earliest possible date and to make sure that affiliates pay their full share of per capita, and

BE IT FURTHER RESOLVED: That the Convention express its appreciation to the office directors and staff members of those Internationals which have shown marked increases in Council affiliation during the past year as revealed by the Council's affiliation report and thanks these officers, directors and staff members for their work which has made possible this increase, and

BE IT FINALLY RESOLVED: That copies of this resolution accompanied by the most recent Council affiliation report be sent to the National CIO and to the appropriate officers and staff members of CIO International Unions and locals.

No. 50 NAVY OFFSHORE PROCUREMENT

THEREFORE BE IT RESOLVED: That the Fourth Annual Convention of the California CIO Industrial Union Council strongly condemns the Administration policy of navy offshore procurement which operates to the detriment of the American shipyard workers in depriving them of their livelihood and sacrifices the interests of a healthy and prosperous United States Shipbuilding and ship repair industry, and

BE IT FURTHER RESOLVED: That the Fourth Annual Convention urges all of its locals to petition the White House to rescind its Navy offshore procurement policy and to embark upon a program which will serve the paramount objective of maintaining an adequate and fully employed skilled private shipbuilding force at home, and

BE IT FURTHER RESOLVED: That the Administration build ships for foreign nations in the United States shipyards and, if necessary, outrightly give the finished vessel to the countries allied in the American struggle to keep the peace and protect the free peoples of the world.

No. 51 SHIPBUILDING PROGRAM

BE IT RESOLVED: That the Fourth Annual Convention of the California CIO Industrial Union Council urge Congress to establish a realistic long range ship replacement program of the American merchant marine to prevent block obsolescence of our merchant fleet and to retain the skilled shipyard worker in the American shipbuilding industry, and

BE IT FURTHER RESOLVED: That this Convention goes on record to:

1. Strive for enactment of a law designed to prevent transfers of American flag vessels to foreign nations. These transfers are made to evade tax laws, labor standards and safety regulations. We urge that no government contracts be granted to companies operating foreign flag vessels.
2. Press for permanent legislation requiring all government economic and military aid cargo and passengers to be carried on United States flag vessels.
3. Demand that the Maritime Administration diligently protect the public interest as required under the Merchant Marine Act of 1936.
4. Ask Congress to compel subsidized lines and unsubsidized shipping companies to immediately undertake their ship construction obligations under established construction reserve funds.
5. Urge the Administration to take the Government's Military Sea Transportation Service out of the transportation business, and return it to the operation of military craft, and reduce its administrative personnel to a level commensurate with the military task of operating combatant, not cargo and passenger vessels.

No. 54 HOUSING

BE IT RESOLVED: That the California CIO Industrial Union Council does hereby reaffirm its historic belief that a continuous, aggressive program is needed to insure the provision of adequate housing to all economic levels of the population; that the program can be best implemented and furthered by the active participation of well informed union members in acquainting with, and influencing the general public and the various legislators in, the housing problems in local areas and in the nation; that the following program shall be adopted in an attempt to provide assistance in the solution of the housing problems of the nation.

1. The Congress of Industrial Organizations should be informed of our belief that the housing problems of the nation are of such economic importance, and affect the general welfare of the population so greatly, that increased activity and education in these housing problems is urgently needed at all levels of the union structure, that active housing committees are necessary to the solution of housing problems and the housing committee of the national CIO could stimulate interest and activity by preparing and supplying a bi-weekly housing news letter to all levels of the union.
2. Where communities recognize the need for federal assistance in slum clearance, redevelopment and low-rent housing matters, all help possible shall be given such communities in obtaining such federal assistance.
3. Every attempt shall be made to obtain the maximum benefits allowed under the Housing Act of 1949.
4. Research and legislation shall be encouraged to permit home ownership by lower income groups under F.H.A. Mortgage Insurance.
5. Legislation shall be sought to supply federal home loans where private loans are not available at current F.H.A. interest rates.
6. Moratorium legislation shall be sought to protect the home buyer during times of great hardship or during a "recession".
7. F.H.A. should be encouraged to provide an insurance plan to pay up mortgages upon the death of the principal wage earner.
8. Research concerning the effects of rent-decontrol shall be made available so that local rent control legislative action can be taken where the need is indicated.
9. Cooperative housing under Section 213 of the 1949 act shall be implemented by the provision of federal loans where private loans are not obtainable at current F.H.A. interest rates.

Substitute Resolution No. 57-79 TAFT-HARTLEY

BE IT RESOLVED: That the CIO California Industrial Union Council once again calls for the repeal of the Taft-Hartley Act and the enactment of a just and equitable national labor relations law which will give adequate protection to working men and women to join unions and which will recognize collective bargaining as the national labor relations policy, and

BE IT FURTHER RESOLVED: That the CIO-California Industrial Union Council will work for the defeat of and is opposed to any proposal which would approve the use of injunctions to break strikes or weaken the collective bargaining process, and

BE IT FURTHER RESOLVED: That the CIO California Industrial Union Council is firmly opposed to any legislative proposal which would remove labor-management relations from federal control and relegate them to a hodge-podge of State laws, and

BE IT FURTHER RESOLVED: That the delegates to this State CIO Convention go on record, reminding the President of his campaign promises to Labor, and

BE IT FINALLY RESOLVED: That copies of his campaign quotes on the Labor question be printed and mailed him with the earnest request, that he, the President, keep his promises to the American Workers.

No. 58 TAXATION

BE IT RESOLVED:

1. That this convention of the CIO California Industrial Union Council strongly opposes a national sales tax in any form, whether applied at the manufacturer's or the retailer's level;
2. That all sales and excise taxes, whether federal, state or local, violate the principle of a fair tax system based on "ability to pay", and should be reduced or eliminated as rapidly as possible;
3. That the existing loopholes in Federal Law be closed along the lines suggested by Senators Humphrey and Douglas, including excessive depletion allowances for oil and mineral producers, high exemptions for the estate and gift taxes, capital gains taxes which allow higher incomes to escape payment of tax levies at the regular rate, phoney "family partnerships", income splitting for married couples, and many other loopholes;
4. That taxes be withheld from interest and dividend incomes in precisely the same manner as they are now withheld from wages and salaries;

5. That this convention strongly condemns the proposed millionaires' constitutional amendment which would limit income taxes to no more than 25% of income, and calls upon the State Legislature to continue its resistance to the well-financed forces which sponsor the amendment;
6. That the state sales tax be abolished and the necessary revenue be obtained instead from increases in the personal income tax for incomes above \$5000 a year and from a "severance tax" on resources extracted from the soil, including tidelands oil.
7. That the personal income tax exemption of \$600 be raised to \$1,000.

No. 60 McCARRAN-WALTER ACT

WHEREAS: Public Law 414, the so-called McCarran-Walter Act perpetuates and extends the discriminatory national origins quota provisions which imbed racist concepts and religious prejudice in our immigration and naturalization practices; and

WHEREAS: The McCarran-Walter Act violates traditional American democratic freedoms by creating intolerable distinctions between naturalized and native born citizens and permits denaturalization and deportation retroactively under vague standards and for acts not illegal at the time of commission; and

WHEREAS: A bill for the "Immigration and Citizenship Act of 1953" has been simultaneously introduced in the Senate (S. 2585) and the House (HR 6843) by Senator Herbert H. Lehman and eight Senators and by Congressman Samuel Yorty and 24 Congressmen; and

WHEREAS: This Bill makes "far-reaching changes in present law, including the elimination of all racial and national bias, the establishment of uniform right of review and appeal from administrative decisions, and the removal of distinctions between native-born and naturalized American citizens;" and

WHEREAS: This Bill abolishes the National Origins quota system and substitutes and equitably unified quota system based on individual merit, and the domestic and foreign policy needs and capacities of the U. S.; and

WHEREAS: The Bill safeguards the security of the U. S. against proven Communists, Fascists, Nazis, and other totalitarians without penalizing those who formerly held such beliefs but are now supporters of democracy; and

WHEREAS: Spokesmen of both political parties, the leadership of the CIO, and representatives of religious and civic groups embracing all segments of the American people have urged revision of the McCarran-Walter Act,

THEREFORE BE IT RESOLVED: That this Fourth Annual Convention of the CIO California Industrial Union Council endorses the principles of the Lehman-Yorty bills (S. 2585 and HR 6843) and support democratic efforts for enactment of such legislation.

No. 61 PHILIP MURRAY

WHEREAS: Philip Murray is dead. In that small sentence, we speak at once of tragedy, and of grief, of an end to an era, and the loss of a beloved and great leader. We speak of the CIO, its long and tenacious struggles to survive and grow, and of memories which shake our emotions in the recalling.

Yet we speak, too, of hope and determination, of victory and life. Philip Murray, our leader is gone. But he left with us a heritage of high principles, of faith, of the will to fight and win, to build and strengthen our union. The CIO is Philip Murray's enduring monument. The CIO could never have survived the years of turbulence, strain, war and peace, without his leadership, guidance, patience and tolerance. We loved Philip Murray. We knew his greatness, and we knew his humility, we knew his abiding faith in his fellow men and women, and his concern for their welfare. We knew him as a man of insight and clear vision - a man who lived in the present, conscious of the daily problems of men and women struggling toward a better life. The rug on the parlor floor, the picture on the wall, music in the home - these, Philip Murray knew, placed in practical terms the yearnings of the people - and these he spent a lifetime in helping them achieve.

THEREFORE BE IT RESOLVED: That the CIO-California Industrial Union Council in Convention assembled in San Diego, 1953, re-dedicate the CIO in California to the noble traditions of Philip Murray; that we again seek and find inspiration in the profound heritage with which we endowed us, and that we continue to build and strengthen his most enduring monument - our CIO.

No. 62 ALLAN S. HAYWOOD

WHEREAS: Allan S. Haywood, our great and warm-hearted brother, has been taken from our ranks by death. He will live always in the memory of CIOers in California, and of all American trade union members.

Allan S. Haywood lived his life for the trade union movement, fighting for a better world. He spent his childhood in the coal mines of Yorkshire, where he was born, and his experiences there made him a life-long battler against exploitation, poverty and hate.

WHEREAS: Allan S. Haywood's contributions to the CIO are immense and immeasurable. Never for a moment did he forget that the CIO is a democratic organization of the people, and that the strength of CIO comes from the people. And never did he relax in his great work for the CIO. As Director of Organizations and Councils of the CIO, and later, as Executive Vice President, he was ever active among CIO members, sharing their problems, helping to unravel organizational tangles, keeping the CIO growing in strength and numbers. In the phrase which he, himself, enjoyed so much to use, Allan S. Haywood worked mightily and endlessly to "roll our union on". A constant warrior for humanity, death came to him swiftly while he was fighting the good fight. He died while addressing a meeting of CIO people in Wilkes-Barre, Pa.

WHEREAS: We in California felt particularly close to Allan Haywood. He was, in a sense, the 'godfather' of our present CIO-California Industrial Union Council. His leadership, his advice, his cooperation and his assistance were of key importance to the establishment of this Council, and the victory of loyal pro-CIOers over the totalitarian misleaders who were attempting to subvert the CIO in California toward their own despicable aims.

THEREFORE BE IT RESOLVED: That the CIO-California Industrial Union Council in Convention assembled in San Diego, 1953, hereby pledge ourselves anew to keep alive the profound humanitarian tradition which was the life of Allan S. Haywood.

No. 63 APPRECIATION TO WAGE STABILIZATION BOARD CIO MEMBERS AND CIO ASSISTANTS

BE IT RESOLVED: That the Fourth Annual Convention of the CIO State Council expresses thanks to the CIO members of the Regional Wage Stabilization Board - Joseph Angelo, James H. Brown and Robert Harris, Irwin DeShetler and Sam Eubanks, alternate members - and to Robert Rissman and Walter Slater who served in the position of CIO Executive Assistant to the Board, and to Maude Mae Williams, Secretary to CIO Board members, and

BE IT FURTHER RESOLVED: That individual plaques, prepared in the name of the Convention, be presented to Joseph Angelo, James H. Brown, Robert Harris, Irwin DeShetler, Sam Eubanks, Robert Rissman and Walter Slater as tokens of appreciation for their work with the Wage Stabilization Board.

No. 64 FREE WORLD LABOR FUND

BE IT RESOLVED: That this Fourth Annual Convention of the CIO-California Industrial Union Council affirms support of the program of the Free World Labor Fund and urges all affiliated locals to contribute to the Fund the largest amount possible, so that the work of the Free World Labor Fund may be continued and strengthened.

No. 66 COMMUNITY SERVICE ORGANIZATION

BE IT RESOLVED: That the Fourth Annual Convention of the C.I.O. California Industrial Union Council conveys its hearty fraternal greetings to the Community Service Organization in California, recommends it to all affiliated local unions and central bodies for financial and moral support.

No. 70 LT. MILO RADULOVICH

...WHEREAS: A case involving abridgement of freedom, by the United States Army Air Force, has been called dramatically to the attention of the American public in a recent television broadcast by news commentator Edward R. Murrow, and

WHEREAS: This broadcast revealed the following: Lt. Milo Radulovich, a member of the U.S. Army Air Force since the age of 17, was ousted from the Air Force on the basis of evidence which was never revealed to him, to his attorney, or anyone representing him; a transcript of the proceedings against him was denied Edward R. Murrow; Lt. Radulovich was not accused of any improper actions or unorthodox political ideas; the only basis made known for action against him was that his father reads "radical papers" and his sister "was on picket lines for Communist causes"; Lt. Radulovich was offered the opportunity to sign resignation papers, which he refused to do on the basis that he was not a security risk; Radulovich says the Army implied he would be cleared if he denounced his sister and his father which he refused to do. The facts revealed by the Murrow broadcast indicated that the Army Air Force has ousted Lt. Radulovich not because of any guilt of his own but on the basis of guilt by relationship described by Murrow as "a doctrine of the 13th century revived by Hitler and Himmler",

THEREFORE BE IT RESOLVED: That the CIO State Council believes this action by the U.S. Army Air Force, which is punishment based on guilt by relationship and the denial of a fair trial, is a violation of democratic procedures which are the right of any citizen, civilian or military, and

BE IT FURTHER RESOLVED: That the CIO State Council requests that the Secretary of Defense Charles E. Wilson take action to provide Lt. Radulovich with a fair and democratic trial, and

BE IT FINALLY RESOLVED: That the Fourth Annual Convention of the CIO State Council does commend news commentator Edward R. Murrow for bringing this case to the attention of the American people.

No. 72 NATIONAL CIO 16th ANNUAL CONVENTION

BE IT RESOLVED: That the CIO-California Industrial Union Council cordially invites the National CIO to hold its 16th Annual Convention in Los Angeles, California, and directs that this invitation be forwarded to the Executive Board of the National CIO.

No. 73 STATEMENT SUPPORTING STRIKE OF UAW-CIO LOCAL 887, Los Angeles, and 1151, Fresno, AGAINST NORTH AMERICAN AVIATION CORP.

UAW-CIO Local 887, Los Angeles, and UAW-CIO Local 1151, Fresno, representing a total of about 15,000 workers, are on strike against the North American Aviation Corp. The Unions are justly demanding wage increases that will bring to workers in the aircraft industry pay scales and other contract benefits equal to those now being enjoyed by their fellow UAW-CIO workers in the automobile industry. . . .

We call upon all of the CIO, and the entire labor movement in California to mobilize effective support for the strikers. We urge all CIO organizations in the State to make generous financial contributions to the striking UAW locals as soon as possible, and to conduct grocery and canned-food drives to assist the strikers. Full resources of the CIO in California must be thrown into support of the striking UAW locals without delay.

No. 75 FARMER-LABOR CONFERENCE

WHEREAS: The income of farmers which amount to wages have been drastically reduced by vacillation and inactivity on the part of the present Republican administration, and

WHEREAS: The organized labor movement recognizes that steady farm income is a vital need of the national economy, and of all working people in the United States, and

WHEREAS: The vehicles of public information have consistently endeavored to create a split between organized labor and the farmers of the nation,

BE IT RESOLVED: That the CIO California Industrial Union Council initiate and implement the calling of a farmer-labor conference to include the AFL and Brotherhood, and

BE IT FURTHER RESOLVED: That the prime purpose of this conference be to find ways in which organized labor can effectively aid farmers in gaining stability of income and in eliminating the depressed farm prices which are the offspring of the present administration's policy of "government by postponement", and

BE IT FINALLY RESOLVED: That a secondary aim be to establish and maintain a unity of purpose between farmers and labor to work together for a program to benefit the entire community.

Substitute Resolution No. 76 and 83 ON THE USE OF FOREIGN, IMPORTED LABOR IN CALIFORNIA AGRICULTURE, AND THE PROBLEM OF ILLEGAL ENTRANTS OR 'WET-BACKS'

BE IT RESOLVED:

1. That the CIO-California Industrial Union Council commend and support the program of National CIO which seeks to liberalize the agreement between the United States and Mexico in order to protect both foreign and domestic workers, and guarantee their rights to union organization, union wages, protections and benefits, and to strengthen the enforcement of such an agreement so that its implementation will not be obstructed or twisted.
2. That this Council urge California Congressmen and Senators to give vigorous support to the granting of adequate funds to the Federal Department of Immigration and Naturalization so that realistic steps may be taken to meet the problem of stemming the flow of illegal entrants, and

3. That legislation be sought and supported on both the State and Federal level which would halt the hiring of illegal entrants by any employer, land owner or grower, make such hiring liable to stringent penalties, and be backed up by fully adequate enforcement powers.
4. That the delegates to this State Convention go on record favoring legislation that will solve the problem of illegal entrants from Mexico, or other Nations, and that will protect American workers, help Immigrant workers, and protect them from exploitation.

No. 80 NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE

BE IT RESOLVED: That the Delegates of this Fourth Annual Convention of the C.I.O. California Industrial Union Council go on record

1. Endorsing the National Association for the Advancement of Colored People;
2. To urge their respective International Unions to contribute, if possible, financially to the National Association for the Advancement of Colored People;
3. To urge membership in the National Association for the Advancement of Colored People;
4. To support the National Association for the Advancement of Colored People on their current Christmas Seal Drive by urging the purchase of said seals;
5. To cooperate in any way necessary to further acquaint the Local Unions regarding the functions and purposes of the National Association for the Advancement of Colored People by inviting speakers to attend Local Union meetings for said purposes.

No. 81 COMMUNITY SERVICE ORGANIZATION

BE IT RESOLVED: That

1. This Fourth Annual Convention of the C.I.O. California Industrial Union Council endorse the Community Service Organization;
2. Urge membership in the Community Service Organization;
3. Cooperate in any way necessary to further acquaint its respective International Unions in the functions and purposes of the Community Service Organization by permitting speakers to attend local union meetings for said purposes, etc.

No. 82 ANTHONY RAMUGLIA - IN MEMORIUM

Anthony Ramuglia - known affectionately to all of us as 'Tony' - died suddenly of a heart attack, September 21, 1953. Tony served the CIO-California Industrial Union Council as director of the Education and Research Department. The fatal stroke came while he was on the job, participating in the UAW Summer School.

Tony worked with us from the time this Council was established, building an active and effective Education and Research Department, participating vigorously in Council programs, gaining stature through the impressive work he did before the Legislature, state agencies, conferences, in public appearances and with our own affiliates.

It was not alone for the tremendous amount of good work Tony did for the CIO that he was deep in our affections, but also because of his great, warm, courageous spirit. He was a person of deep convictions, always in the center of a fight to help working men and women. He was a person who loved human beings, and whose dynamic personality was felt wherever he went.

While we mourn our loss we pledge our devotion, our hearts and our energies in carrying out the great work to which Tony had dedicated his entire life.

No. 85 UNIFICATION OF IRELAND

BE IT RESOLVED: That this Convention goes on record supporting the people of Ireland in their demand for the unification of their country.

BE IT FURTHER RESOLVED: That it is the wish of this Convention for the long overdue action whereby a Committee be set up for the purpose of presenting an appropriate Resolution requesting the President of the United States to intervene to bring this International dispute between the people of Ireland and Great Britain to a satisfactory and just conclusion and in conformity with the ideals of the Western Democracies.

BE IT FINALLY RESOLVED: That a copy of this Resolution be sent to the CIO National Convention at Cleveland calling upon the Convention to conform to the unanimous desire of the Atlantic City Convention to set up a Committee for the purpose of presenting a petition to the President of the United States.

No. 87 FOREIGN POLICY

The Soviet Union continues its program for world-wide domination through "cold-war" techniques, fifth column subversive activities, and in some areas, actual warfare against free nations.

The United States is the bulwark of the free countries in the struggle against Communist totalitarianism. Our country through the United Nations, must continue to work to rally the free peoples of the world into a strong, united group that will beat back and defeat the totalitarian threat. The United Nations is one of the primary instruments for a peaceful and productive world populated by happy and prosperous people.

The CIO California Industrial Union Council, therefore, resolves that we urge the United States to give continued full and complete support to the United Nations in its efforts to bring about world peace.

We again affirm full support of our government and the United Nations in combatting communist aggression in any part of the world. We urge the continued building and expansion of our military defense against aggression. We urge continued foreign economic aid to our allies through the Mutual Security Agency. We support our government's program to provide military assistance for the member nations of the North Atlantic Treaty Organization. We support and urge the continued expansion of the Point Four program to provide a greater degree of assistance to the undeveloped nations of the world.

We commend the National CIO for its interest in the organized workers of the free countries through participation in the International Confederation of Free Trade Unions and CIO's Latin American Affairs Committee.

The United States must continue to be the beacon of hope for people of all races who aspire to human freedom, and our immigration laws must place no undue hardships on those who would come to our land of freedom.

We also urge that our government should unhesitatingly associate itself with the aspirations of the great mass of people in the undeveloped nations of the world who are now stirring from their poverty and aspiring to a higher standard of living. In forming such associations our government should refuse to give support to other governments that are controlled by corrupt politicians whose only interest is to exploit the peoples of their nations.

This convention resolves to recommend to the National CIO the following policies which might serve as implementation for the broad principles set forth in this resolution:

1. We are convinced that American aid to Europe must serve to reinforce the unity of the free nations in an Atlantic Community against the Soviet policy which seeks to divide and conquer the free world.
2. The North Atlantic Treaty Organization must be expanded into a political and economic, as well as military, organization. Emphasis must shift in the direction of our economic and social defenses, without letting down our military guard.
3. Agreements between America and European nations should not be primarily on the basis of bilateral negotiations, but more and more on the basis of a collective relationship within an organized and United Atlantic Community.
4. Such an Atlantic Community must become more responsive to the proposals of the free labor movement. Provision should be made for the participation of trade union representatives on the national and international levels of the NATO organization. More attention should be given to the problems of workers' standards of living. The planning of the economies of Western Europe, or their various degrees of integration, must take into account the proper allocation of raw materials, so that price wars and inflation do not continue to eat at the vitals of the workers' purchasing power.
5. We urge the necessity of cooperation between the French and German governments. To obtain this difficult objective we suggest sovereignty for West Germany and their integration into NATO; a settlement of the SAAR dispute through negotiation; and a substantial relief of the French burden of fighting the Soviet-influenced forces in Indo-China.
6. No stone must be left unturned to push to successful completion the issue of German unity based on free elections and evacuation of foreign troops.
7. We urge help for those who demand free elections in Europe and the evacuation of Soviet troops, not only in Germany, but in all Europe - including the countries behind the Iron Curtain.
8. The American aid program, both economic and military, should be based, at least in part, on the principle of rewarding those who have demonstrated their will and capacity to resist totalitarian aggression. This is particularly true in the case of Greece and Turkey.

9. We urge the wide recognition of the fact that economic aid is not enough in this worldwide struggle of ideas. In conjunction with our economic aid programs must go an ideological offensive which blasts the myth of the Soviet Union as a revolutionary force and exposes the International Communist Conspiracy as the most reactionary force in the world today. With these principles firmly in mind we believe the CIO should propose - - -

The opening of all frontiers and the free exchange of ideas and the unrestricted travel of persons.

The expansion of the Soviet amnesty, which was so deceptive, into a total amnesty for all those condemned to concentration camps and forced labor for political reasons.

The liberation of Soviet and Eastern Europe trade unions from state control and the guaranteeing of the right of Soviet workers to improve their economic conditions.

And most particularly the CIO should demand the cessation of Soviet interference in the internal affairs of other nations and the discontinuation of their international spy ring masquerading as native Communist Parties.

No. 90 REPEAL OF TELEPHONE AND TELEGRAPH EXCISE TAXES

WHEREAS: The time is past when the telephone and telegraph services can be considered luxuries, and

WHEREAS: The excise taxes of 15% to 25% now imposed on the public services of telephone and telegraph are a burden to our people, and

WHEREAS; CIO has been opposed to taxes of this type on essential services,

THEREFORE BE IT RESOLVED: That the California State CIO Industrial Union Council, in convention assembled in San Diego, 1953, do hereby declare their opposition to the current federal excise taxes on telephone and telegraph service and call for the repeal of same.



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