

# Force for Progress



A Review of the  
Legislative Year by  
the California AFL-CIO

2000

## **Bills that build our unions**

Supporting our unions in their struggle for justice and organizing ... this was our legislative priority of the past two years. Striking Los Angeles janitors used new Federation legislation to protect their right to rally. Assembly Bill 1268 (Kuehl) stopped janitorial contractors from using injunctions against picketlines and marches. Gigante supermarket workers, fighting to join UFCW, also used the bill to assert their freedom of speech on the picketline. And other unions did.

Our 2000 bills will be useful tools for organizing as well. Assembly Bill 1889 (Cedillo), historic right-to-organize legislation, stops employers from using taxpayer funds against organizing campaigns. Assembly Bill 2509 (Steinberg) enforces existing wage laws. Every union should use it to pressure scofflaw employers. Assembly Bill 212 (Aroner) will improve the quality of childcare services available to working families.

We had other victories. Five years ago, the Federation resorted to a ballot initiative to raise the state's minimum wage. In 2000, the Federation led a labor-community coalition to win an increase from the Industrial Welfare Commission. By 2002, our minimum wage will be the second-highest in the nation, benefitting nearly two million low-wage workers, their families and communities.

However, we did not achieve all of our objectives. Many bills were passed but not signed, including our corporate welfare bill to disclose company tax credits (Assembly Bill 1220, Romero). Legislation to raise California's unemployment insurance benefits from our last-in-the-nation ranking (Senate Bill 546 – Solis and AB 2477 – Wiggins), as well as increasing benefits to injured workers (Senate Bill 996 – Johnston) have been re-introduced for 2001.

We will continue to support the work of our unions in amplifying the voices of workers. Our focus now will turn to building a stronger voice back in the home districts where our members work and live. There lies our greatest strength and best accountability of the people who make our laws. Local legislative action committees will work in tandem with our advocates in Sacramento.

We will not relent until the banner of economic justice flies high for every worker in California.

In Unity,

A handwritten signature in black ink, appearing to read "Art Celischi". The signature is fluid and cursive, with a large initial "A" and a stylized "C".

Executive Secretary-Treasurer

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# Governor Davis's 2000 Labor Record

		<u>16 Bills Signed</u>	<u>22 Bills Vetoed</u>
Agency Shop	SB 739 (Solis)	✓	
	SB 1960 (Burton)	✓	
	AB 502 (Wildman)		✓
Backstretch Workers	AB 2760 (Wesson)		✓
Cesar Chavez Holiday	SB 984 (Polanco)	✓	
Child Labor	SB 1888 (Hayden)	✓	
Childcare	AB 212 (Aroner)	✓	
Computer Monitoring	SB 1822 (Bowen)		✓
Disability Insurance –State Universities	AB 2815 (Kuehl)		✓
Domestic Violence Discrimination	AB 2357 (Honda)	✓	
Fair Labor Standards Act	AB 2497 (Romero)		✓
Family Sick Leave	SB 1149 (Hayden)		✓
Firefighters' Arbitration	SB 402 (Burton)	✓	
Immigrants' Rights	AB 1463 (Cedillo)		✓
Janitors' Job Stability	SB 1877 (Alarcon)		✓
L.A. Transit Workers	SB 1101 (Murray)	✓	
Lie Detector	SB 1854 (Alarcon)		✓
Patient Safety	AB 675 (Thomson)		✓
Personnel File Inspection	SB 1327 (Escutia)	✓	

		<u>Signed</u>	<u>Vetoed</u>
<b>PERB/Unfair Labor Practices</b>	<b>SB 860 (Hughes)</b>		✓
<b>Prevailing Wage</b>	<b>AB 1901 (Steinberg)</b>	✓	
<b>Prison Teachers</b>	<b>SB 1845 (Polanco)</b>		✓
<b>Public Employee Retirement Benefits</b>	<b>SB 1410 (Speier)</b>		✓
	<b>AB 2642 (Calderon)</b>		✓
<b>Public Works</b>	<b>AB 2783 (Villaraigosa)</b>		✓
<b>Right to Organize</b>	<b>AB 1889 (Cedillo)</b>	✓	
<b>Tax Credits</b>	<b>AB 1220 (Romero)</b>		✓
<b>Tax Use and Economic Impact</b>	<b>SB 1710 (Hayden)</b>		✓
<b>Trade and Environment</b>	<b>SB 1516 (Hayden)</b>		✓
<b>Trade Impact on Workers</b>	<b>SB 1566 (Hayden)</b>		✓
<b>Trial Court Employees</b>	<b>SB 2140 (Burton)</b>	✓	
<b>Underground Economy</b>	<b>AB 2509 (Steinberg)</b>	✓	
<b>Unemployment Insurance</b>	<b>SB 546 (Solis)</b>		✓
	<b>AB 2477 (Wiggins)</b>		✓
<b>Unscrupulous Contractors</b>	<b>AB 2513 (Shelley)</b>	✓	
<b>Workers' Compensation</b>	<b>SB 996 (Johnston)</b>		✓
<b>Workers' Expenses</b>	<b>SB 1305 (Figueroa)</b>	✓	
<b>Youth Job Safety</b>	<b>AB 1599 (Torlakson)</b>	✓	

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**Governor Davis's Cumulative Labor Record :**  
**54 % Signed (1999-2000)**

# Federation-Supported Bills Enacted

## AGENCY SHOP

1. **SB 739 (Solis)** Transfers jurisdiction for the resolution of unfair labor practice charges and representation disputes under the Myers-Milias-Brown Act to the Public Employment Relations Board and ensures workers an opportunity to elect an agency shop.

2. **SB 1960 (Burton)** Provides same agency shop protections for public school employees as employees organized at U.C. and California State University System.

## AIR POLLUTERS

3. **SB 1865 (Perata)** Revises civil and criminal penalties to encourage compliance with air quality laws and to punish egregious violators.

## CESAR CHAVEZ HOLIDAY

4. **SB 984 (Polanco)** Establishes Cesar Chavez's birthday as official state holiday for state employees.

## CHILD LABOR

5. **SB 1888 (Hayden)** Prohibits state agencies from purchasing foreign goods made by children exploited by sweatshop labor.

## CHILDCARE

6. **AB 212 (Aroner)** Improves quality of child care services for working families by providing incentives for trained, experienced workers to stay in the field.

## DOMESTIC VIOLENCE DISCRIMINATION

7. **AB 2357 (Honda)** Allows victims to take up to 15 days unpaid leave from work for specified reasons relating to domestic violence.

## FIREFIGHTERS' ARBITRATION

8. **SB 402 (Burton)** Establishes procedures for final and binding arbitration of economic issues in a dispute between firefighters, law enforcement officers and their public employers.

## **L. A. TRANSIT WORKERS**

9. **SB 1101 (Murray)** Ensures that existing collective bargaining rights of Los Angeles transit workers are preserved when a transportation zone is created.

## **LEMON LAW**

10. **SB 1718 (Sher)** Expands provisions of the lemon law to include new motor vehicles with safety defects and vehicles used primarily for business purposes.

## **PERSONNEL FILE INSPECTION**

11. **SB 1327 (Escutia)** Extends the right to inspect personnel files to public as well as private employees.

## **PREVAILING WAGE**

12. **AB 1901 (Steinberg)** Ends many years of discrimination against paying the prevailing wage on low income housing projects assisted by state funding.

## **RIGHT TO ORGANIZE**

13. **AB 1889 (Cedillo)** Stops the misuse of taxpayer funds to interfere with workers' freedom to join or form a union.

## **TRIAL COURT EMPLOYEES**

14. **SB 2140 (Burton)** Clearly defines trial court employees as court employees with court employment status except for certain benefits where they are designated as county employees.

## **UNDERGROUND ECONOMY**

15. **AB 2509 (Steinberg)** Enforces existing laws protecting workers' wages by providing more effective penalties and stricter procedures for employers who engage in underground economic practices that cheat workers and robs the state of \$3 billion in tax revenues.

## **UNSCRUPULOUS CONTRACTORS**

16. **AB 2513 (Shelley)** Closes a gaping loophole that allowed unscrupulous contractors to create shell corporations and continue state work after sanctions.

## **WORKERS' EXPENSES**

17. **SB 1305 (Figueroa)** Provides that interest and costs, including attorney's fees, shall be awarded when the court orders the employer to reimburse the employee for necessary work-related expenditures.

## **YOUTH JOB SAFETY**

18. **AB 1599 (Torlakson)** Creates a statewide young worker and safety network aimed at preventing young worker injuries and provides funding to D.I.R. to contract with local district attorneys to establish "circuit prosecution programs" intended to prosecute CAL/OSHA criminal violators.

# **Federation-Supported Bills Vetoed**

## **AGENCY SHOP**

1. **AB 502 (Wildman)** Would have permitted an agency shop agreement between public agencies and employee organizations to include management, confidential or supervisory employees.

## **BACKSTRETCH WORKERS**

2. **AB 2760 (Wesson)** Would have provided for "backstretch" workers to exercise their rights to organize a labor union, and set housing standards to protect the health, safety and general welfare of these workers living at the racetrack.

## **COMPUTER MONITORING**

3. **SB 1822 (Bowen)** Would have prohibited an employer from secretly monitoring employee email or other computer records without first advising the employee of the employer's monitoring policy.

## **DISABILITY INSURANCE-STATE UNIVERSITIES**

4. **AB 2815 (Kuehl)** Would have allowed employees of the State of California, the Legislature, and the California State University to



negotiate out of the state fund's non-occupational DI program into the State Disability program when bargaining for a new contract.

## **FAIR LABOR STANDARDS ACT**

5. **AB 2497 (Romero)** Would have provided that the State of California shall be subject to the federal Fair Labor Standards Act and prohibits the state from claiming immunity in FLSA actions.

## **FAMILY SICK LEAVE**

6. **SB 1149 (Hayden)** Would have provided that an employee could take family care and medical leave to care for a grandparent or sibling, or domestic partner, who has a serious health condition.

## **IMMIGRANTS' RIGHTS**

7. **AB 1463 (Cedillo)** Would have allowed a person who has applied for immigration status, but having no Social Security number, to apply for a California driver's license or I.D. card.

## **INTERNET SALES TAX**

8. **AB 2412 (Migden)** Would have ensured that any business with an Internet site and a sales presence in California collects tax on its Internet sales if the Internet business sells substantially the same products under substantially the same name as the bricks and mortar stores.

## **JANITORS' JOB STABILITY**

9. **SB 1877 (Alarcon)** Would have provided job stability for janitors by giving them a chance to keep their jobs when their employer had lost an account with the building manager.

## **LIE DETECTOR**

10. **SB 1854 (Alarcon)** Would have required that a polygraph test be videotaped when administered by the employer.

## **PATIENT SAFETY**

11. **AB 675 (Thomson)** Would have required hospitals to set standards to provide for hospital patient safety in order to counter

the intense fiscal pressures to minimize staffing which effectively puts patients at risk.

## **PERB-UNFAIR LABOR PRACTICES**

12. **SB 860 (Hughes)** Would have authorized PERB to penalize UC and CSU employers for repeated unfair labor practices that were similar in nature.

## **PRISON TEACHERS**

13. **SB 1845 (Polanco)** Would have upgraded the status of teachers in prisons from the jurisdiction of custodial management, thus allowing them to focus on purely educational activities.

## **PUBLIC EMPLOYEE RETIREMENT BENEFITS**

14. **SB 1410 (Speier)** Would have made domestic partners of San Mateo County Employees eligible for the same survivor benefits received by spouses of county employees.

15. **AB 2642 (Calderon)** Would have allowed PERS agencies to offer improved retirement benefits to non-safety employees, providing a powerful recruitment tool in California's tight labor market.

## **PUBLIC WORKS**

16. **AB 2783 (Villaraigosa)** Would have provided direct access to certified payroll records and right to file civil actions to enforce wage and hour provisions in public works contracts.

## **TAX CREDITS**

17. **AB 1220 (Romero)** Would have required big corporations accepting tax credits for job creation to report how many and what kinds of jobs they were creating.

## **TAX USE AND ECONOMIC IMPACT**

18. **SB 1710 (Hayden)** Would have required the Legislative Analyst to review the economic and employment impacts of certain state business tax expenditures and public subsidies by the state.

## **TRADE AND ENVIRONMENT**

19. **SB 1516 (Hayden)** Would have required the state to review and assess existing and proposed international trade agreements that could compromise California's environmental laws.

## **TRADE IMPACT ON WORKERS**

20. **SB 1566 (Hayden)** Would have provided for the Department of Industrial Relations to review and assess international trade agreements that may have adversely affected California laws governing wages, working conditions, and workplace health and safety.

## **UNEMPLOYMENT INSURANCE**

21. **SB 546 (Solis)** Would have provided the first unemployment insurance benefit increase since 1989 by raising the state's maximum weekly unemployment insurance benefit from \$230 to \$380 per week over a three year period.

22. **AB 2477 (Wiggins)** Would have provided an alternate base period to reflect most current earnings upon which unemployment insurance benefits could be calculated.

## **WORKERS' COMPENSATION**

23. **SB 996 (Johnston)** Would have increased maximum weekly benefits for temporarily and permanently disabled workers.

# **Federation-Supported Resolutions Adopted**

## **BASIC VEGETABLE PRODUCTS**

1. **SR 32 (Solis)** and **HR 61 (Keeley)** Urge the State of California to cease supporting Basic Vegetable Products through state purchases of Basic Products during a current labor dispute with Teamsters Local 890 and calls upon Basic to negotiate in good faith and rescind the permanent placement of strikers.

# Federation-Opposed Bills Defeated

## **DAILY OVERTIME PAY**

1. **AB 367 (Margett)** Would have provided that an alternative workweek schedule could be adopted by agreement between employee and employer to accommodate an employee's "special needs."

2. **AB 2056 (Briggs)** Would have gutted daily overtime pay by permitting workdays of up to 12 hours per day instead of the current lawful 10 hours without overtime pay in excess of eight hours in a day.

# Federation-Opposed Bill Signed

## **SEXUAL HARASSMENT**

1. **AB 1856 (Kuehl)** Effectively limits an employer's incentive to stamp out sexual harassment in the workplace and deviates from standard employment law by holding individual employees liable for workplace harassment, rather than placing a higher burden on the employer to provide a harassment free workplace.

# The State Senate

## Voting Record Summary

### R: Right W: Wrong

	2000 Committee		Cumulative Percent Right*	2000 Floor		Cumulative Percent Right*	2000 Committee		Cumulative Percent Right*	2000 Floor		Cumulative Percent Right*	
	R	W		R	W		R	W		R	W		
R: Right	7	1	95	25	2	92	Lewis, John R. (R-Orange)	0	4	14	2	25	4
W: Wrong	9	0	95	22	5	92	McPherson, Bruce (R-Santa Cruz)	4	5	28	6	21	22
	9	0	96	24	3	92	Monteith, Dick (R-Modesto)	1	0	40	2	25	4
	-	-	8	2	25	6	Morrow, Bill (R-Carlsbad)	3	1	11	2	23	5
	11	1	99	26	1	98	Mountjoy, Richard (R-Arcadia)	2	10	8	3	24	7
	4	0	100	24	3	92	Murray, Kevin (D-Culver City)	1	0	100	24	3	89
	0	1	76	16	10	81	O'Connell, Jack (D-Santa Barbara)	3	1	94	25	2	97
	3	0	100	26	1	98	Ortiz, Deborah (D-Sacramento)	5	0	100	25	1	98
	8	1	98	25	1	99	Peace, Steve (D-La Mesa)	1	1	89	18	6	82
	9	1	98	25	1	98	Perata, Don (D-Oakland)	8	0	96	25	2	93
	2	0	99	26	1	97	Polanco, Richard (D-Los Angeles)	3	0	97	18	6	96
	1	5	6	2	25	4	Poohigian, Charles (R-Fresno)	0	0	4	2	25	7
	3	0	97	24	3	95	Rainey, Richard K. (R-Walnut Creek)	1	1	16	4	23	10
	1	1	25	2	23	11	Schiff, Adam (D-Pasadena)	1	0	100	20	7	86
	0	5	14	2	25	9	Sher, Byron (D-Redwood City)	1	1	95	23	4	96
	10	0	95	21	6	90	Solis, Hilda (D-El Monte)	7	1	98	26	1	98
	18	2	97	26	1	98	Soto, Nell (D-Ontario)	6	0	100	23	1	94
	1	7	11	2	25	12	Spelier, Jackie (D-Daly City)	1	0	97	24	3	97
	1	1	9	2	25	4	Vasconcellos, John (D-San Jose)	9	1	94	20	7	93
	1	6	20	2	25	11	Wright, Cathie (R-Simi Valley)	-	-	15	4	23	12

\*Voting record throughout Legislator's tenure.

# California AFL-CIO test votes on the Senate floor:

[illegible]

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Knight (R) . . . . .	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	#	#	W
Leslie (R) . . . . .	#	W	W	W	W	#	W	W	W	W	#	W	W	W	W	#	#	W	@	W	W	W	W	W	W	W	W
Lewis (R) . . . . .	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	@	W	#	W	W	W	W	W	W
McPherson (R) . . . . .	W	#	W	W	W	#	R	W	W	W	#	W	W	W	R	W	W	W	W	W	R	W	W	W	W	W	#
Monteith (R) . . . . .	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W
Morrow (R) . . . . .	#	W	W	W	W	#	W	W	W	W	W	W	#	W	W	W	W	W	R	W	W	#	W	#	W	W	#
Mountjoy (R) . . . . .	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	R	W	R	W	W	W	W	W	W
Murray (D) . . . . .	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	#	R	R	R	R	R	R
O'Connell (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R
Ortiz (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R
Peace (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	W	R	R	R	R	R	R	R
Perata (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	W	R	R	R	R	R	R	R
Polanco (D) . . . . .	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R
Poochigian (R) . . . . .	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W
Rainey (R) . . . . .	W	W	W	W	W	#	R	W	#	W	W	W	W	W	R	W	W	W	R	W	W	W	W	W	W	W	W
Schiff (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	@	#	#	#	R	R	R	R	R
Sher (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	#	#	R	R	R	R	R	R
Solis (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	#	#	R	R	R	R	R	R
Soto (D) <sup>1</sup> . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	@	R	R	R	R	R	R	R	R
Speier (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R
Vasconcellos (D) #	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R
Wright (R) . . . . .	#	W	W	W	W	#	R	W	W	W	W	W	W	W	R	#	W	W	W	R	W	W	W	W	W	W	W

1 Soto elected to State Senate March 7, 2000

## ....and bills they voted on:

1. **Agency Shop** SB 739 (Solis) Transfers jurisdiction for the resolution of unfair labor practice charges and representation disputes under the Myers-Millas-Brown Act to the Public Employment Relations Board and ensures workers an opportunity to elect an agency shop. Concurrence in Assembly amendments 22-11, August 31, 2000. (YES=Right)
2. **Agency Shop** SB 1960 (Burton) Provides same agency shop protections for public school employees as employees organized at U.C. and California State University System. Passed 21-14, May 8, 2000. (YES=Right)
3. **Agency Shop** AB 502 (Wildman) Would have permitted an agency shop agreement between public agencies and employee organizations to include management, confidential or supervisory employees. Passed 22-14, August 30, 2000. (YES=Right)
4. **Backstretch Workers** AB 2760 (Wesson) Would have provided for racetrack "backstretch" workers to exercise their rights to organize a labor union, and set housing standards to protect the health, safety and general welfare of these workers living at the track. Passed 38-1, August 30, 2000. (YES=Right)
5. **Basic Vegetable Products** SR 32 (Solis) Urges the State of California to cease supporting Basic Vegetable Products through state purchases of Basic Products during a current labor dispute with Teamsters Local 890 and calls upon Basic to negotiate in good faith and rescind the permanent placement of strikers. Adopted 20-15, August 18, 2000. (YES=Right)
6. **Cesar Chavez Holiday** SB 984 (Polanco) Establishes Cesar Chavez's birthday as official state holiday for state employees. Passed 23-0, January 31, 2000. (YES=Right)
7. **Child Care** AB 212 (Aroner) Improves quality of child care services for working families by providing incentives for trained, experienced workers to stay in the field. Passed 26-12, August 30, 2000. (YES=Right)
8. **Disability Insurance—CSU** AB 2815 (Kuehl) Would have allowed employees of the State of California, the Legislature, and the California State University to negotiate out of the state fund's non-occupational DI program into the State Disability program when bargaining for a new contract. Passed 24-13, August 18, 2000. (YES=Right)
9. **Domestic Violence Discrimination** AB 2357 (Honda) Allows victims to take up to 15 days unpaid leave from work for specified reasons relating to domestic violence. Passed 22-13, August 18, 2000. (YES=Right)



- 10. Fair Labor Standards Act** AB 2497 (Romero) Would have provided that the State of California shall be subject to the federal Fair Labor Standards Act and prohibits the state from claiming immunity in FLSA actions. Passed 24-14, August 28, 2000. (YES=Right)
- 11. Firefighters' Arbitration** SB 402 (Burton) Establishes procedures for final and binding arbitration of economic issues in a dispute between firefighters, law enforcement officers and their public employers. Concurrence in Assembly amendments 23-12, August 25, 2000. (YES=Right)
- 12. Janitors' Job Stability** SB 1877 (Alarcon) Would have provided job stability for janitors by giving them a chance to keep their jobs when their employer had lost an account with the building manager. Passed 21-15, May 31, 2000. (YES=Right)
- 13. L.A. Transit Workers** SB 1101 (Murray) Ensures that existing collective bargaining rights of Los Angeles transit workers are preserved when a transportation zone is created. Concurrence in Assembly amendments 22-11, August 31, 2000. (YES=Right)
- 14. Labor Agency** SB 150 (Solis) Would have provided for coordination of labor-related agencies by creating a cabinet level labor agency. Passed 22-12, January 27, 2000. (YES=Right)
- 15. PERB/Unfair Labor Practices** SB 860 (Hughes) Would have authorized PERB to penalize UC and CSU employers for repeated unfair labor practices that were similar in nature. Passed 25-9, January 27, 2000. (YES=Right)
- 16. Prevailing Wages** AB 1901 (Steinberg) Ends many years of discrimination against paying the prevailing wage on low income housing projects assisted by state funding. Passed 22-14, August 30, 2000. (YES=Right)
- 17. Public Works** AB 2783 (Villaraigosa) Would have provided direct access to certified payroll records and right to file civil actions to enforce wage and hour provisions in public works contracts. Passed 24-13, August 24, 2000. (YES=Right)
- 18. Right to Organize** AB 1889 (Cedillo) Stops the misuse of taxpayer funds to interfere with workers' freedom to join or form a union. Passed 21-15, August 29, 2000. (YES=Right)
- 19. Sexual Harassment** AB 1856 (Kuehl) Effectively limits an employer's incentive to stamp out sexual harassment in the workplace and deviates from standard employment law by holding individual employees liable for workplace harassment, rather than placing a higher burden on the employer to provide a harassment free workplace. Passed 22-12, August 22, 2000. (YES=Wrong)

- 16
20. **Tax Credits** AB 1220 (Romero) Would have required big corporations accepting tax credits for job creation to report how many and what kinds of jobs they were creating. Passed 22-14, August 28, 2000. (YES=Right)
21. **Trade and Environment** SB 1516 (Hayden) Would have required the state to review and assess existing and proposed international trade agreements that could compromise California's environmental laws. Passed 22-12, June 8, 2000. (YES=Right)
22. **Underground Economy** AB 2509 (Steinberg) Enforces existing laws protecting workers' wages by providing more effective penalties and stricter procedures for employers who engage in underground economic practices that cheat workers and robs the state of \$3 billion in tax revenues. Passed 22-14, August 29, 2000. (YES=Right)
23. **Unemployment Insurance** SB 546 (Solis) Would have provided the first unemployment insurance benefit increase since 1989 by raising the state's maximum weekly unemployment insurance benefit from \$230 to \$380 per week over a three year period. Concurrence in Assembly amendments 24-14, August 30, 2000. (YES=Right)

24. **Unemployment Insurance** AB 2477 (Wiggins) Would have provided an alternate base period to reflect most current earnings upon which unemployment insurance benefits could be calculated. Passed 22-12, August 31, 2000. (YES=Right)
25. **Unscrupulous Contractors** AB 2513 (Shelley) Closes a gaping loophole that allowed unscrupulous contractors to create shell corporations and continue state work after sanctions. Passed 22-13, August 24, 2000. (YES=Right)
26. **Workers' Compensation** SB 996 (Johnston) Would have increased maximum weekly benefits for temporarily and permanently disabled workers. Conference Report adopted 24-14, August 31, 2000. (YES=Right)
27. **Youth Job Safety** AB 1599 (Torlakson) Creates a statewide young worker and safety network aimed at preventing young worker injuries and provides funding to D.I.R. to contract with local district attorneys to establish "circuit prosecution programs" intended to prosecute CAL/OSHA criminal violators. Passed 21-12, August 29, 2000. (YES=Right)

# How they voted in Senate committees:

## APPROPRIATIONS

- 1. Child Care AB 212 (Aroner)** Improves quality of child care services for working families by providing incentives for trained, experienced workers to stay in the field. Passed 9-3, August 23, 2000. (YES=Right)
- 2. Computer Monitoring SB 1822 (Bowen)** Would have prohibited an employer from secretly monitoring employee email or other computer records without first advising the employee of the employer's monitoring policy. Passed 8-1, May 15, 2000. (YES=Right)
- 3. Internet Sales Tax AB 2412 (Migden)** Would have ensured that any business with an Internet site and a sales presence in California collects tax on its Internet sales if the Internet business sells substantially the same products under substantially the same name as the bricks and mortar stores. Passed 9-3, August 7, 2000. (YES=Right)
- 4. Labor Agency SB 150 (Solis)** Would have provided for coordination of labor-related agencies by creating a cabinet level labor agency. Passed 8-5, January 26, 2000. (YES=Right)

Appropriations	1	2	3	4	5	6	7
Alpert (D) . . . . .	R	R	R	R	R	R	R
Bowen (D) . . . . .	R	R	R	R	R	R	R
Burton (D) . . . . .	R	R	R	R	R	R	R
Escutia (D) . . . . .	R	nv	R	R	R	R	R
Johnson (R) . . . . .	nv	nv	W	W	W	W	W
Johnston (D) . . . .	R	R	R	R	R	R	R
Karnette (D) . . . .	R	R	R	R	R	R	R
Kelley (R) . . . . .	W	W	W	W	W	W	W
Leslie (R) . . . . .	W	R	W	W	W	W	W
McPherson (R) . . .	R	nv	R	W	W	W	W
Mountjoy (R) . . . .	W	nv	nv	W	W	W	W
Perata (D) . . . . .	R	R	R	R	R	R	R
Vasconcellos (D)	R	R	R	R	R	R	W

5. **Tax Credits** AB 1220 (Romero) Would have required big corporations accepting tax credits for job creation to report how many and what kinds of jobs they were creating. Passed 8-5, August 23, 2000. (YES=Right)
6. **Underground Economy** AB 2509 (Steinberg) Enforces existing laws protecting workers' wages by providing more effective penalties and stricter procedures for employers who engage in underground economic practices that cheat workers and robs the state of \$3 billion in tax revenues. Passed 7-5, August 21, 2000 (YES=Right)
7. **Unemployment Insurance** AB 2477 (Wiggins) Would have provided an alternate base period to reflect most current earnings upon which unemployment insurance benefits could be calculated. Passed 7-6, August 29, 2000. (YES=Right)

## BUSINESS & PROFESSIONS

8. **Prescription Drug Costs** SB 2075 (Speier) Would have required the Department of Health Services to study the feasibility of establishing a system of regulating prices of prescription drugs not to exceed the prices charged in Canada. Passed 4-0, April 24, 2000. (YES=Right)

## EDUCATION

9. **Public Employees** SB 860 (Hughes) Would have authorized PERB to penalize UC and CSU employers for repeated unfair labor practices that were similar in nature. Passed 12-0, January 19, 2000. (YES=Right)

**Business & Professions** 8

Figueroa (D) ....R

Johannessen (R) R

Kelley (R) .....nv

Murray (D) .....nv

O'Connell (D) ...nv

Polanco (D) ...R

Speier (D) .....R

**Education** 9

Alarcon (D) .....R

Alpert (D) .....R

Chesbro (D) ....R

Dunn (D) .....R

Hayden (D) ....R

Haynes (R) .....nv

Hughes (D) ....R

Knight (R) .....R

McPherson (R) .R

Monteith (R) ....R

O'Connell (D) ...R

Ortiz (D) .....R

Sher (D) .....nv

Vasconcellos (D) R

## GOVERNMENTAL ORGANIZATION

10. **Child Labor** SB 1888 (Hayden) Prohibits state agencies from purchasing foreign goods made by children exploited by sweatshop labor. Passed 7-2, April 25, 2000. (YES=Right)

Governmental Organization	10
Burton (D)	. . . . .nv
Chesbro (D)	. . . . .R
Dunn (D)	. . . . .R
Hughes (D)	. . . . .R
Johannessen (R)	W
Johnson (R)	. . . . .nv
Karnette (D)	. . . . .R
Knight (R)	. . . . .nv
Lewis (R)	. . . . .W
O'Connell (D)	. . . . .R
Perata (D)	. . . . .R
Soto (D)	. . . . .R

## HEALTH & HUMAN SERVICES

11. **Child Care** AB 212 (Aroner) Improves quality of child care services for working families by providing incentives for trained, experienced workers to stay in the field. Passed 6-2, June 14, 2000. (YES=Right)

Health and Human Services	11
Escutia (D)	. . . . .R
Figueroa (D)	. . . . .R
Haynes (R)	. . . . .W
Hughes (D)	. . . . .R
Morrow (R)	. . . . .nv
Mountjoy (R)	. . . . .W
Polanco (D)	. . . . .R
Solis (D)	. . . . .R
Vasconcellos (D)	. . . . .R

## INDUSTRIAL RELATIONS

**12. Computer Monitoring** SB 1822 (Bowen) Would have prohibited an employer from secretly monitoring employee email or other computer records without first advising the employee of the employer's monitoring policy. Passed 4-1, April 12, 2000. (YES=Right)

**13. Lie Detector** SB 1854 (Alarcon) Would have required that a polygraph test be videotaped when administered by the employer. Passed 4-1, April 26, 2000. (YES=Right)

**14. Right to Organize** AB 1889 (Cedillo) Stops the misuse of taxpayer funds to interfere with workers' freedom to join or form a union. Passed 4-1, June 28, 2000. (YES=Right)

**15. Sexual Harassment** AB 1856 (Kuehl) Effectively limits an employer's incentive to stamp out sexual harassment in the workplace and deviates from standard employment law by holding individual employees liable for workplace harassment, rather than placing a higher burden on the employer to provide a harassment free workplace. Passed 4-2, June 28, 2000. (YES=Wrong)

**16. Trade Impact on Workers** SB 1566 (Hayden) Would have provided for the Department of Industrial Relations to review and assess international trade agreements that may have adversely affected

California laws governing wages, working conditions, and workplace health and safety. Passed 5-1, April 25, 2000. (YES=Right)

**17. Underground Economy** AB 2509 (Steinberg) Enforces existing laws protecting workers' wages by providing more effective penalties and stricter procedures for employers who engage in underground economic practices that cheat workers and robs the state of \$3 billion in tax revenues. Passed 4-1, June 28, 2000. (YES=Right)

**18. Unemployment Insurance** AB 2477 (Wiggins) Would have provided an alternate base period to reflect most current earnings upon which unemployment insurance benefits could be calculated. Passed 4-2, June 28, 2000. (YES=Right)

Industrial Relations	12	13	14	15	16	17	18
Alarcon (D) .....	R	R	R	W	R	R	R
Figueroa (D) .....	R	R	R	W	R	R	R
Haynes (R) .....	nv	W	nv	nv	W	nv	nv
Karnette (D) .....	R	R	R	W	R	R	R
Morrow (R) .....	nv	nv	nv	R	nv	nv	W
Mountjoy (R) ...	W	nv	W	R	R	W	W
Soils (D) .....	R	R	R	W	R	R	R

JUDICIARY

19. **Sexual Harassment** AB 1856 (Kuehl) Effectively limits an employer's incentive to stamp out sexual harassment in the workplace and deviates from standard employment law by holding individual employees liable for workplace harassment, rather than placing a higher burden on the employer to provide a harassment free workplace. Passed 5-3, August 8, 2000. (YES=Wrong)

20. **Trial Court Employees** SB 2140 (Burton) Clearly defines trial court employees as court employees with court employment status except for certain benefits where they are designated as county employees. Passed 8-0, May 9, 2000. (YES=Right)

Judiciary	19	20	Public Employment and Retirement				21	22	23	24
Burton (D)	....W	R	Haynes (R)				.W	nv	nv	W
Escutia (D)	...W	R	Karnette (D)				.R	R	R	R
Haynes (R)	...R	nv	Lewis (R)				....W	W	W	nv
Morrow (R)	...R	R	Ortiz (D)				....R	R	R	R
O'Connell (D)	W	R	Soto (D)				....R	R	R	R
Peace (D)	....W	R								
Schiff (D)	....nv	R								
Sher (D)	....W	R								
Wright (R)	....R	R								

PUBLIC EMPLOYMENT & RETIREMENT

21. **Agency Shop** AB 502 (Wildman) Would have permitted an agency shop agreement between public agencies and employee organizations to include management, confidential or supervisory employees. Passed 3-2, August 8, 2000. (YES=Right)

22. **Personnel File Inspection** SB 1327 (Escutia) Extends the right to inspect personnel files to public as well as private employees. Passed 3-1, April 11, 2000. (YES=Right)

23. **Public Employee Retirement Benefits** SB 1410 (Speier) Would have made domestic partners of San Mateo County Employees eligible for the same survivor benefits received by spouses of county employees. Passed 3-1, April 11, 2000. (YES=Right)

24. **Public Employee Retirement Benefits** AB 2642 (Calderon) Would have allowed PERS agencies to offer improved retirement benefits to non-safety employees, providing a powerful recruitment tool in California's tight labor market. Passed 3-1, August 7, 2000. (YES=Right)

## PUBLIC SAFETY

<b>Public Safety</b>	<b>25</b>
Burton (D) . . . . .	R
Johnston (D) . . . . .	R
McPherson (R) . . . . .	W
Polanco (D) . . . . .	R
Rainey (R) . . . . .	W
Vasconcellos (D) . . . . .	R

**25. Air Polluters SB 1865 (Perata)** Revises civil and criminal penalties to encourage compliance with air quality laws and to punish egregious violators. Passed 4-2, May 23, 2000. (YES=Right)

## REVENUE & TAXATION

<b>Revenue and Taxation</b>	<b>26</b>	<b>27</b>
Alpert (D) . . . . .	R	R
Bowen (D) . . . . .	R	R
Burton (D) . . . . .	R	R
Chesbro (D) . . . . .	R	R
Johnston (D) . . . . .	R	R
Knight (R) . . . . .	W	nv
McPherson (R) . . . . .	nv	R
Poochigian (R) . . . . .	nv	nv

**26. Tax Credits AB 1220 (Romero)** Would have required big corporations accepting tax credits for job creation to report how many and what kinds of jobs they were creating. Passed 5-1, July 5, 2000. (YES=Right)

**27. Tax Use and Economic Impact SB 1710 (Hayden)** Would have required the Legislative Analyst to review the economic and employment impacts of certain state business tax expenditures and public subsidies by the state. Passed 6-0, May 17, 2000. (YES=Right)

## Transportation 28

Costa (D) . . . . .	W
Dunn (D) . . . . .	R
Figueroa (D) . . . . .	R
Hayden (D) . . . . .	R
Karnette (D) . . . . .	W
Kelley (R) . . . . .	R
Monteith (R) . . . . .	nv
Morrow (R) . . . . .	nv
Murray (D) . . . . .	R
Rainey (R) . . . . .	R
Soto (D) . . . . .	R
Speier (D) . . . . .	nv

## TRANSPORTATION

**28. Immigrants' Rights AB 1463 (Cedillo)** Would have allowed a person who has applied for immigration status, but having no Social Security number, to apply for a California driver's license or I.D. card. Passed 7-2, August 8, 2000. (YES=Right)



# The State Assembly

## Voting Record Summary

### R: Right W: Wrong

	2000 Committee		Cumulative Percent Right*	2000 Floor		Cumulative Percent Right*	2000 Committee		Cumulative Percent Right*	2000 Floor		Cumulative Percent Right*
	R	W		R	W		R	W		R	W	
Aanestad, Sam (R-Grass Valley) . . . . .	0	1	0	2	26	8	Cox, Dave (R-Sacramento) . . . . .	0	2	3	25	11
Ackerman, Dick (R-Fullerton) . . . . .	0	5	0	3	25	6	Cunneen, Jim (R-Campbell) . . . . .	—	—	6	8	27
Alquist, Elaine (D-Santa Clara) . . . . .	6	0	100	26	2	96	Davis, Susan (D-San Diego) . . . . .	5	0	96	24	4
Aroner, Dion (D-Oakland) . . . . .	7	0	100	26	1	98	Dickerson, Richard (R-Redding) . . . . .	1	1	50	4	24
Ashburn, Roy (R-Bakersfield) . . . . .	0	4	0	2	26	11	Ducheny, Denise Moreno (D-San Diego) . . . . .	2	0	100	26	2
Baldwin, Steve (R-La Mesa) . . . . .	0	1	0	1	24	2	Dutra, John (D-Fremont) . . . . .	—	—	100	27	1
Bates, Patricia (R-Laguna Niguel) . . . . .	0	1	0	4	24	13	Firebaugh, Marco (D-Huntington Park) . . . . .	3	0	100	26	1
Battin, Jim (R-Palm Desert) . . . . .	0	1	4	4	24	10	Florez, Dean (D-Bakersfield) . . . . .	0	0	0	16	11
Baugh, Scott (R-Huntington Beach) . . . . .	—	—	10	1	27	4	Floyd, Dick (D-Carson) . . . . .	—	—	96	18	10
Bock, Audie (I-Oakland) . . . . .	1	0	100	25	3	95	Frusetta, Peter (R-Hollister) . . . . .	0	0	5	2	31
Brewer, Marilyn (R-Irvine) . . . . .	0	4	2	2	26	4	Gallegos, Martin (D-Inwindale) . . . . .	13	0	100	26	2
Briggs, Mike (R-Fresno) . . . . .	0	1	0	4	24	16	Granlund, Brett (R-Yucaipa) . . . . .	0	0	12	7	21
Calderon, Thomas (D-Montebello) . . . . .	1	0	100	25	3	93	Havice, Sally (D-Artesia) . . . . .	2	0	100	21	7
Campbell, Bill (R-Orange) . . . . .	0	4	0	5	23	10	Hertzberg, Bob (D-Van Nuys) . . . . .	—	—	100	26	2
Cardenas, Tony (D-Panorama City) . . . . .	—	—	100	26	2	97	Honda, Mike (D-San Jose) . . . . .	1	1	96	25	1
Cardoza, Dennis A. (D-Turlock) . . . . .	1	1	67	24	4	87	House, George (R-Modesto) . . . . .	0	2	2	1	27
Cedillo, Gil (D-Los Angeles) . . . . .	5	0	100	25	3	94	Jackson, Hannah-Beth (D-Santa Barbara) . . . . .	2	0	100	26	2
Corbett, Ellen (D-San Leandro) . . . . .	6	0	100	27	1	98	Kaloogian, Howard (R-Carlsbad) . . . . .	1	1	3	1	27
Correa, Lou (D-Santa Ana) . . . . .	1	0	100	21	7	87	Keeley, Fred (D-Santa Cruz) . . . . .	3	0	100	27	1

\*Voting record throughout Legislator's tenure.

## R: Right W: Wrong

	2000 Committee		Cumulative Percent Right*	2000 Floor		Cumulative Percent Right*
	R	W		R	W	
Knox, Wally (D-Los Angeles) . . . . .	10	0	100	25	2	99
Kuehl, Sheila James (D-Encino) . . .	7	0	100	26	2	99
Leach, Lynne C. (R-Walnut Creek) . .	0	0	0	5	23	14
Lempert, Ted (D-Palo Alto) . . . . .	2	0	100	26	2	95
Leonard, Bill (R-Rancho Cucamonga) .	-	-	14	3	25	16
Longville, John (D-San Bernardino) .	1	0	100	27	1	98
Lowenthal, Alan (D-Long Beach) . .	1	0	100	25	3	95
Machado, Mike (D-Stockton) . . . . .	1	0	76	19	9	79
Maddox, Ken (R-Garden Grove) . . .	0	1	0	6	22	25
Maldonado, Abel (R-San Luis Obispo)	0	4	0	6	21	24
Margett, Bob (R-Arcadia) . . . . .	4	6	13	4	24	10
Mazzoni, Kerry (D-San Rafael) . . . .	-	-	89	23	5	91
McClintock, Tom (R-Granada Hills) .	1	11	12	1	26	8
Migden, Carole (D-San Francisco) . .	15	0	100	27	1	99
Nakano, George (D-Torrance) . . . . .	-	-	100	21	7	82
Olberg, Keith (R-Victorville) . . . . .	1	1	4	4	24	7
Oller, Rico (R-Cameron Park) . . . . .	3	11	12	1	27	5
Pacheco, Robert (R-City of Industry)	0	1	0	6	22	18
Pacheco, Rod (R-Riverside) . . . . .	-	-	0	6	22	14
Papan, Lou (D-Millbrae) . . . . .	4	0	87	23	5	86
Pescetti, Anthony (R-Sacramento)	1	0	33	11	17	42
Reyes, Sarah (D-Fresno) . . . . .	1	0	100	23	5	89
Romero, Gloria (D-Los Angeles) . . .	19	1	97	27	1	98
Runner, George (R-Lancaster) . . . .	0	3	0	3	24	7
Scott, Jack (D-Pasadena) . . . . .	2	0	100	25	3	93
Shelley, Kevin (D-San Francisco) . .	16	0	100	27	1	99
Steinberg, Darrell (D-Sacramento) . .	12	0	100	27	1	98
Strickland, Tony (R-Camarillo) . . . . .	0	1	0	4	24	15
Strom-Martin, Virginia (D-Santa Rosa)	-	-	100	26	2	96
Thompson, Bruce (R-Temecula) . . . .	0	1	3	2	26	3
Thomson, Helen (D-Fairfield) . . . . .	4	0	100	25	3	93
Torlakson, Tom (D-Martinez) . . . . .	-	-	100	26	2	98
Villaraigosa, Antonio (D-Los Angeles)	-	-	100	24	2	99
Vincent, Edward (D-Inglewood) . . .	1	0	100	23	5	92
Washington, Carl (D-Compton) . . . .	3	0	100	25	3	94
Wayne, Howard (D-San Diego) . . . .	2	0	100	26	2	95
Wesson, Herb (D-Los Angeles) . . . .	6	0	100	27	1	98
Wiggins, Patricia (D-Santa Rosa) . .	4	0	100	26	2	93
Wildman, Scott (D-Glendale) . . . . .	1	0	100	27	1	98
Wright, Roderick (D-Los Angeles)	3	0	100	23	4	91
Zetzel, Charlene (R-Poway) . . . . .	0	6	0	6	22	20

\*Voting record throughout Legislator's tenure.

# California AFL-CIO test votes on the Assembly floor:

R: Right	W: Wrong	#: Wrong/present but abstaining	@: Right/present but abstaining	NV: not voting/absent																								
Agency Shop	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
Anestad (R)	..W	W	W	W	W	W	#	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Ackerman (R)	..W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Alquist (D)	....R	R	R	R	R	R	R	R	R	R	R	R	#	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Aroner (D)	....R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Ashburn (R)	...W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Baldwin (R)	...W	W	W	W	W	W	nv	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Bates (R)	....W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Battin (R)	....W	W	W	W	W	W	#	W	R	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Baugh (R)	....W	W	W	W	W	W	W	W	W	W	#	W	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W
Bock (I)	....R	R	R	R	R	R	W	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Brewer (R)	....W	W	W	W	W	W	W	W	W	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	#
Briggs (R)	...W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W
Calderon (D)	..R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R
Campbell (R)	..W	W	W	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Cardenas (D)	..R	R	R	R	R	R	R	R	R	R	#	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R
Cardoza (D)	...R	R	R	R	R	R	R	R	R	R	W	R	#	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R
Cedillo (D)	....R	R	R	R	R	R	R	R	R	R	#	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R

[illegible]

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
Knox (D) . . . . .	R	R	R	R	R	n	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Kuehl (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Leach (R) . . . . .	W	R	W	R	W	#	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Lempert (D) . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Leonard (R) . . .	W	W	W	W	W	R	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Longville (D) . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Lowenthal (D) . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Machado (D) . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Maddox (R) . . . .	#	R	W	R	R	R	W	R	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	#
Maldonado (R) . .	W	#	W	R	R	n	R	R	R	W	W	R	#	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W
Margett (R) . . . .	W	W	W	R	W	#	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Mazzoni (D) . . . .	R	R	R	R	R	R	R	R	R	R	W	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R
McClintock (R) . .	W	W	W	#	W	n	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Migden (D) . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Nakano (D) . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Olberg (R) . . . . .	W	W	W	W	W	#	W	R	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Oller (R) . . . . .	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Pacheco, Robt. (R)	W	W	W	#	W	R	R	R	#	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Pacheco, Rod (R)	W	#	W	R	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Papan (D) . . . . .	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Pescetti (R) . . . .	#	R	W	R	R	R	R	R	R	W	W	R	R	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
Reyes (D) . . . . .	R	R	R	R	#	R	R	R	R	W	W	R	R	R	R	R	R	R	R	#	W	R	R	R	R	R	R	R
Romero (D) . . . . .	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	W
Runner (R) . . . . .	W	#	W	R	W	R	W	W	R	R	R	R	#	W	W	W	#	W	W	W	R	W	W	W	W	W	W	W
Scott (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Shelley (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Steinberg (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Strickland (R) . . . . .	W	W	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Strom-Martin (D) R	R	R	R	R	R	R	R	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Thompson (R) . . . . .	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Thomson (D) . . . . .	R	R	R	R	R	R	R	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Torlakson (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Villaraigosa (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Vincent (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Washington (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wayne (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wesson (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wiggins (D) . . . . .	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wildman (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wright (D) . . . . .	R	R	R	R	R	R	R	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Zettel (R) . . . . .	W	W	W	W	#	R	R	R	W	W	W	R	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W

## ...and the bills they voted on:

1. **Agency Shop** SB 739 (Solis) Transfers jurisdiction for the resolution of unfair labor practice charges and representation disputes under the Myers-Militias-Brown Act to the Public Employment Relations Board and ensures workers an opportunity to elect an agency shop. Passed 45-29, August 29, 2000. (YES=Right)
2. **Agency Shop** SB 1960 (Burton) Provides same agency shop protections for public school employees as employees organized at U.C. and California State University System. Passed 49-24, August 23, 2000. (YES=Right)
3. **Agency Shop** AB 502 (Wildman) Would have permitted an agency shop agreement between public agencies and employee organizations to include management, confidential or supervisory employees. Concurrence in Senate amendments 43-31, August 31, 2000. (YES=Right)
4. **Backstretch Workers** AB 2760 (Wesson) Would have provided for "backstretch" workers to exercise their rights to organize a labor union, and set housing standards to protect the health, safety and general welfare of these workers living at the racetrack. Concurrence in Senate amendments 61-6, August 31, 2000. (YES=Right)
5. **Basic Vegetable Products** HR 61 (Keeley) Urges the State of California to cease supporting Basic Vegetable Products through state purchases of Basic Products during a current labor dispute with Teamsters Local 890 and calls upon Basic to negotiate in good faith and rescind the permanent placement of strikers. Passed 44-24, August 21, 2000. (YES=Right)
6. **Cesar Chavez Holiday** SB 984 (Polanco) Establishes Cesar Chavez's birthday as official state holiday for state employees. Passed 53-13, August 10, 2000. (YES=Right)
7. **Child Care** AB 212 (Aroner) Improves quality of child care services for working families by providing incentives for trained, experienced workers to stay in the field. Concurrence in Senate amendments 60-17, August 31, 2000. (YES=Right)
8. **Disability Insurance-CSU** AB 2815 (Kuehl) Would have allowed employees of the State of California, the Legislature, and the California State University to negotiate out of the state fund's non-occupational DI program into the State Disability program when bargaining for a new contract. Passed 63-10, May 15, 2000. (YES=Right) .
9. **Domestic Violence Discrimination** AB 2357 (Honda) Allows victims to take up to 15 days unpaid leave from work for specified reasons relating to domestic violence. Passed 48-24, May 31, 2000. (YES=Right) .

- 30.
10. **Family Sick Leave** SB 1149 (Hayden) Would have provided that an employee could take family care and medical leave to care for a grandparent or sibling, or domestic partner, who has a serious health condition. Passed 42-33, August 30, 2000. 42-33, August 30, 2000. (YES=Right)
11. **Farm Joint Liability** AB 2468 (Romero) Would have made farm operators liable for employment standards violations even if the worker was employed by contractors in the farming operation. Passage refused 27-35, June 1, 2000. (YES=Right)
12. **Firefighters' Arbitration** SB 402 (Burton) Establishes procedures for final and binding arbitration of economic issues in a dispute between firefighters, law enforcement officers and their public employers. Passed 60-16, August 25, 2000. (YES=Right)
13. **Immigrants' Rights** AJR 51 (Cedillo) Would have memorialized the federal government to implement immigration reforms so that the rights of all the state's and nation's immigrant and non-immigrant workers were respected. Passage refused 32-19, May 8, 2000. (YES=Right)
14. **Janitors' Job Stability** SB 1877 (Alarcon) Would have provided job stability for janitors by giving them a chance to keep their jobs when their employer had lost an account with the building manager. Passed 42-30, August 24, 2000. (YES=Right)

15. **L.A. Transit Workers** SB 1101 (Murray) Ensures that existing collective bargaining rights of Los Angeles transit workers are preserved when a transportation zone is created. Passed 46-30, August 29, 2000. (YES=Right)
16. **Patient Safety** AB 675 (Thomson) Would have required hospitals to set standards to provide for hospital patient safety in order to counter the intense fiscal pressures to minimize staffing which effectively puts patients at risk. Concurrence in Senate amendments 45-30, August 28, 2000. (YES=Right)
17. **PERB/Unfair Labor Practices** SB 860 (Hughes) Would have authorized PERB to penalize UC and CSU employers for repeated unfair labor practices that were similar in nature. Passed 46-28, August 23, 2000. (YES=Right)
18. **Prevailing Wages** AB 1901 (Steinberg) Ends many years of discrimination against paying the prevailing wage on low income housing projects assisted by state funding. Concurrence in Senate amendments 45-28, August 31, 2000. (YES=Right)
19. **Right to Organize** AB 1889 (Cedillo) Stops the misuse of taxpayer funds to interfere with workers' freedom to join or form a union. Passed 48-28, June 1, 2000. (YES=Right)
20. **Sex Discrimination** AB 2142 (Keeley) Would have prohibited discrimination in employment and housing based on sex and sexual orientation. Passed 41-30, May 11, 2000. (YES=Right)



- 21. Sexual Harassment AB 1856 (Kuehl)** Effectively limits an employer's incentive to stamp out sexual harassment in the workplace and deviates from standard employment law by holding individual employees liable for workplace harassment, rather than placing a higher burden on the employer to provide a harassment free workplace. Passed 42-31, June 1, 2000. (YES=Wrong)
- 22. Tax Credits AB 1220 (Romero)** Would have required big corporations accepting tax credits for job creation to report how many and what kinds of jobs they were creating. Concurrence in Senate amendments 45-31, August 29, 2000. (YES=Right)
- 23. Underground Economy AB 2509 (Steinberg)** Enforces existing laws protecting workers' wages by providing more effective penalties and stricter procedures for employers who engage in underground economic practices that cheat workers and robs the state of \$3 billion in tax revenues. Passed 41-32, May 25, 2000. (YES=Right)
- 24. Unemployment Insurance SB 546 (Solis)** Would have provided the first unemployment insurance benefit increase since 1989 by raising the state's maximum weekly unemployment insurance benefit from \$230 to \$380 per week over a three year period. Passed 46-31, August 28, 2000. (YES=Right)
- 25. Unemployment Insurance AB 2477 (Wiggins)** Would have provided an alternate base period to reflect most current earnings upon which unemployment insurance benefits could be calculated. Concurrence in Senate amendments 41-30, August 31, 2000. (YES=Right)
- 26. Unscrupulous Contractors AB 2513 (Shelley)** Closes a gaping loophole that allowed unscrupulous contractors to create shell corporations and continue state work after sanctions. Passed 46-27, May 18, 2000. (YES=Right)
- 27. Workers' Compensation SB 996 (Johnston)** Would have increased maximum weekly benefits for temporarily and permanently disabled workers. Conference Report adopted 42-31, August 31, 2000. (YES=Right)
- 28. Youth Job Safety AB 1599 (Torlakson)** Creates a statewide young worker and safety network aimed at preventing young worker injuries and provides funding to D.I.R. to contract with local district attorneys to establish "circuit prosecution programs" intended to prosecute CAL/OSHA criminal violators. Concurrence in Senate amendments 46-28, August 31, 2000. (YES=Right)

# How they voted in Assembly committees:

## AGRICULTURE

1. **Pesticide Posting** SB 1523 (Figueroa) Would have required posting of warning signs for farmworkers after an application of a pesticide. Passage refused 0-3, August 9, 2000. (YES=Right)

**Agriculture**      1  
Briggs (R) . . . . W  
Cardoza (D) . . . W  
Flores (D) . . . . nv  
Frusetta (R) . . . nv  
House (R) . . . . W  
Maldonado (R) nv  
Reyes (D) . . . . nv  
Thomson (D) . . . nv  
Wiggins (D) . . . nv

**Appropriations**    2    3    4    5  
Ackerman (R) . . . W    W    W    W  
Alquist (D) . . . . . R    R    R    R  
Aroner (D) . . . . . R    R    R    R  
Ashburn (R) . . . . W    W    W    W  
Brewer (R) . . . . . W    W    W    W  
Campbell (R) . . . . W    W    W    W  
Cedillo (D) . . . . . R    R    R    R  
Corbett (D) . . . . . R    R    R    R  
Davis (D) . . . . . R    R    R    R  
Kuehl (D) . . . . . R    R    R    R  
Maldonado (R) . . . W    W    W    W  
Migden (D) . . . . . R    R    R    R  
Papan (D) . . . . . R    R    R    R  
Romero (D) . . . . . R    R    R    R  
Runner (R) . . . . . nv    W    W    nv  
Shelley (D) . . . . . R    R    R    R  
Thomson (D) . . . . . R    R    R    R  
Wesson (D) . . . . . R    R    R    R  
Wiggins (D) . . . . . R    R    R    R  
Wright (D) . . . . . R    nv    R    R  
Zettel (R) . . . . . W    W    W    W

## APPROPRIATIONS

2. **Agency Shop** SB 739 (Solis) Transfers jurisdiction for the resolution of unfair labor practice charges and representation disputes under the Myers-Mills-Brown Act to the Public Employment Relations Board and ensures workers an opportunity to elect an agency shop. Passed 14-6, August 24, 2000. (YES=Right)
3. **Right to Organize** AB 1889 (Cedillo) Stops the misuse of taxpayer funds to interfere with workers' freedom to join or form a union. Passed 13-7, May 10, 2000. (YES=Right)
4. **Underground Economy** AB 2509 (Steinberg) Enforces existing laws protecting workers' wages by providing more effective penalties and stricter procedures for employers who engage in underground economic practices that cheat workers and robs the state of \$3 billion in tax revenues. Passed 14-7, May 10, 2000. (YES=Right)
5. **Unemployment Insurance** SB 546 (Solis) Would have provided the first unemployment insurance benefit increase since 1989 by raising the state's maximum weekly unemployment insurance benefit from \$230 to \$380 per week over a three year period. Passed 14-6, August 24, 2000. (YES=Right)

## CONSUMER PROTECTION

6. **Lemon Law** SB 1718 (Sher) Expands provisions of the lemon law to include new motor vehicles with safety defects and vehicles used primarily for business purposes. Passed 5-0, August 8, 2000. (YES=Right)

Consumer Protection	6
Correa (D) .....	R
Cox (R) .....	nv
Davis (D) .....	R
Leach (R) .....	nv
Lempert (D) .....	R
Machado (D) .....	R
Maddox (R) .....	nv
Wesson (D) .....	R

## HEALTH

7. **Health Care Coverage** SB 1224 (Speier) Would have required businesses with more than 50 employees to provide health coverage to all full-time workers as a condition for obtaining state services contracts. Passed 8-5, June 27, 2000. (YES=Right)

Health	7
Aanestad (R) .....	W
Bates (R) .....	W
Corbett (D) .....	R
Cox (R) .....	W
Firebaugh (D) .....	R
Gallegos (D) .....	R
Granlund (R) .....	nv
Kuehl (D) .....	R
Runner (R) .....	W
Thomson (D) .....	nv
Vincent (D) .....	R
Wayne (D) .....	R
Wesson (D) .....	R
Wildman (D) .....	R
Zettler (R) .....	W

Higher Education	8
Baldwin (R) .....	W
Cardoza (D) .....	R
Havice (D) .....	R
Jackson (D) .....	R
Lempert (D) .....	R
Lowenthal (D) .....	R
Pescetti (R) .....	R
Reyes (D) .....	R
Romero (D) .....	R
Scott (D) .....	R
Thompson (R) .....	W
Zettler (R) .....	W

## HIGHER EDUCATION

8. **Public Employees** SB 860 (Hughes) Would have authorized PERB to penalize UC and CSU employers for repeated unfair labor practices that were similar in nature. Passed 9-3, June 20, 2000. (YES=Right)

## INSURANCE

9. **Unemployment Insurance** AB 2477 (Wiggins) Would have required that at least one of the seven appointed members of the Unemployment Insurance Appeals Board be from organized labor. Passed 8-5, May 10, 2000. (YES=Right)

## JUDICIARY

10. **Farm Joint Liability** AB 2468 (Romero) Would have made farm operators liable for employment standards violations even if the worker was employed by contractors in the farming operation. Passed 9-4, May 9, 2000. (YES=Right)

## LABOR AND EMPLOYMENT

11. **Child Labor** SB 1888 (Hayden) Prohibits state agencies from purchasing foreign goods made by children exploited by sweatshop labor. Passed 7-1, July 5, 2000. (YES=Right)
12. **Computer Monitoring** SB 1822 (Bowen) Would have prohibited an employer from secretly monitoring employee email or other computer records without first advising the employee of the employer's monitoring policy. Passed 7-1, June 14, 2000. (YES=Right)

Insurance	9	Judiciary	10
Calderon (D).....	R	Ackerman (R).....	W
Cox (R).....	W	Aroner (D).....	R
Gallegos (D).....	R	Bates (R).....	nv
Havice (D).....	R	Bock (I).....	R
Keeley (D).....	R	Corbett (D).....	R
Maddox (R).....	W	House (R).....	W
McClintock (R).....	W	Jackson (D).....	R
Oller (R).....	W	Knox (D).....	R
Scott (D).....	R	Kuehl (D).....	R
Steinberg (D).....	R	Longville (D).....	R
Strickland (R).....	W	McClintock (R).....	W
Washington (D).....	R	Pacheco, Robt. (R).....	W
Wayne (D).....	R	Shelley (D).....	R
		Steinberg (D).....	R
		Wiggins (D).....	nv

13. **Daily Overtime** AB 2056 (Briggs) Would have gutted daily overtime pay by permitting workdays of up to 12 hours per day instead of the current lawful 10 hours without overtime pay in excess of eight hours in a day. Passage refused 3-6, May 17, 2000. (YES=Wrong)

14. **Daily Overtime** AB 367 (Margett) Would have provided that an alternative workweek schedule could be adopted by agreement between employee and employer to accommodate an employee's

"special needs." Passage refused 3-6, January 5, 2000. (YES=Wrong)

**15. Farm Joint Liability** AB 2468 (Romero) Would have made farm operators liable for employment standards violations even if the worker was employed by contractors in the farming operation. Passed 6-3, May 3, 2000. (YES=Right)

**16. Labor Agency** SB 150 (Solis) Would have provided for coordination of labor-related agencies by creating a cabinet level labor agency. Passed 5-2, June 14, 2000. (YES=Right)

**17. Lie Detector** SB 1854 (Alarcon) Would have required that a polygraph test be videotaped when administered by the employer. Passed 9-0, July 5, 2000. (YES=Right)

**18. Right to Organize** AB 1889 (Cedillo) Stops the misuse of taxpayer funds to interfere with workers' freedom to join or form a union. Passed 6-3, April 12, 2000. (YES=Right)

**19. Trade Impact on Workers** SB 1566 (Hayden) Would have provided for the Department of Industrial Relations to review and assess international trade agreements that may have adversely affected California laws governing wages, working conditions, and workplace health and safety. Passed 8-1, July 5, 2000. (YES=Right)

**20. Underground Economy** AB 2509 (Steinberg) Enforces existing laws protecting workers' wages by providing more effective penalties and stricter procedures for employers who engage in underground economic practices that cheat workers and robs the state of \$3 billion in tax revenues. Passed 6-3, April 12, 2000. (YES=Right)

**21. Workers' Expenses** SB 1305 (Figueroa) Provides that interest and costs, including attorney's fees, shall be awarded when the court orders the employer to reimburse the employee for necessary work-related expenditures. Passed 5-3, August 9, 2000. (YES=Right)

<b>Labor and Employment</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
Gallegos (D) .....	R	R	R	R	R	R	R	R	R	R	R
Knox (D) .....	R	nv	R	R	R	nv	R	R	R	R	nv
Margett (R) .....	R	R	W	W	W	nv	R	W	R	W	W
McClintock (R) .....	nv	W	W	W	W	W	R	W	W	W	W
Migden (D) .....	R	R	R	R	R	R	R	R	R	R	R
Oller (R) .....	W	R	W	W	W	W	R	W	R	W	W
Romero (D) .....	R	R	R	R	R	R	R	R	R	R	R
Shelley (D) .....	R	R	R	R	R	R	R	R	R	R	R
Steinberg (D) .....	R	R	R	R	R	R	R	R	R	R	R

**PUBLIC SAFETY**

**22. Air Polluters SB 1865 (Perata)** Revises civil and criminal penalties to encourage compliance with air quality laws and to punish egregious violators. Passed 5-2, August 21, 2000. (YES=Right)

**23. Prison Teachers SB 1845 (Polanco)** Would have upgraded the status of teachers in prisons from the jurisdiction of custodial management, thus allowing them to focus on purely educational activities. Passed 5-2, June 20, 2000. (YES=Right)

**REVENUE AND TAXATION**

**24. Internet Sales Tax AB 2412 (Migden)** Would have ensured that any business with an Internet site and a sales presence in California collects tax on its Internet sales if the Internet business sells substantially the same products under substantially the same name as the bricks and mortar stores. Passed 5-3, May 8, 2000. (YES=Right)

**25. Tax Use and Economic Impact SB 1710 (Hayden)** Would have required the Legislative Analyst to review the economic and employment impacts of certain state business tax expenditures and public subsidies by the state. Passed 6-1, August 7, 2000. (YES=Right)

Public Safety	22	23
Battin (R).....	W	nv
Cedillo (D).....	nv	R
Dickerson (R)....	R	W
Firebaugh (D)....	R	R
Keeley (D).....	R	R
Oller (R).....	W	W
Romero (D).....	R	R
Washington (D)	R	R

Revenue and Taxation	24	25
Alquist (D).....	R	R
Aroner (D).....	R	R
Ducheny (D)....	R	R
Honda (D).....	W	R
Kaloogian (R)...	W	R
Knox (D).....	R	nv
Kuehl (D) <sup>1</sup> .....	R	R
Olberg (R).....	W	R
Romero (D).....	R	W

<sup>1</sup> Blank space indicates Kuehl was not a Committee member when the vote was cast.

## California Labor Federation, AFL-CIO

The California Labor Federation, AFL-CIO, represents California's two million AFL-CIO union members. The Federation's headquarters are at 417 Montgomery St., Suite 300, San Francisco, CA 94104. Phone (415) 986-3585. The Federation also maintains offices at 1127 - 11th St., Rm. 425, in Sacramento, CA 95814. Phone (916) 444-3676. Visit our website at [www.calaborfed.org](http://www.calaborfed.org).

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Cover Photo: Justice for Janitors strikers marched in Los Angeles in April, 2000, winning raises of 22% for low-wage and immigrant workers, with the aid of Federation-sponsored legislation. Photo by Slobodan Dimitrov.





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