

Force for Progress

**A Review of the
Legislative Year
by the
California AFL-CIO**

BUILDING PROSPERITY

Campaign for Working Families' Future

1999

California Labor Federation, AFL-CIO

The California Labor Federation, AFL-CIO, represents California's two million AFL-CIO union members. The Federation's headquarters are at 417 Montgomery St., Suite 300, San Francisco, CA 94104. Phone (415) 986-3585. The Federation also maintains offices at 1127 - 11th St., Rm. 425, in Sacramento, CA 95814. Phone (916) 444-3676. Visit our website at www.calaborfed.org.

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Cover Photo: While Executive Secretary-Treasurer Art Pulaski looks on, Governor Gray Davis signs the California Labor Federation's bill that restores daily overtime pay and puts \$1 billion back in the pockets of California workers.

Working families had a voice in Sacramento in 1999.

We made ourselves heard in the State Capitol and in our legislators' district offices. When we spoke out for all California workers, we won key victories.

Sweetest among our victories was the restoration of daily overtime pay. We put back what Pete Wilson took away in 1997—\$1 billion in lost overtime pay for California working families.

Other important bills became law through the combined efforts of the Federation's Building Prosperity program and our affiliates' legislative programs—all made possible by union mobilization at the activist rank and file level. Our new laws will:

- reduce discrimination against older workers
- stiffen employer penalties for OSHA violations
- address underground economy abuses in the garment sweatshop industry
- protect construction workers' pay by using the modal rate in determining the prevailing wage.
- allow workers to use sick days to care for family members
- provide the first disability insurance increase since 1991
- stiffen penalties against employers who illegally discriminate against workers
- establish fair share fees for UC and CSU employees, and
- expand picketline freedom and remove union liability for unsanctioned activity

While the Governor signed many worker-friendly bills, there were disappointments.

He vetoed seven measures supported by the Federation.

Needed improvements in benefits for injured workers were frustrated, but we will pursue them again in 2000. We will also seek advances in unemployment insurance, funding for in-home support services, childcare programs and immigrants' rights, collective bargaining rights for public employees and fairer tax policies.

We must continue to make our voices heard. With a growing field mobilization of dedicated union members and an army of volunteer activists, we can hold elected officials accountable for their promises and actions.

In Unity,



Art Pulaski

Executive Secretary-Treasurer

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Federation-Supported Bills Enacted

AGE DISCRIMINATION

1. **SB 26 (Escutia)** Stops employers from replacing older workers with younger, lower paid workers.

AGENCY SHOP

2. **SB 645 (Burton)** Establishes fair share fees for University of California and California State University employees.

APPRENTICESHIP

3. **AB 921 (Keeley)** Changes composition of Apprenticeship Council, revises apprenticeship standards and requires audits of apprenticeship programs.

CAL-OSHA

4. **AB 850 (Torlakson)** Expands OSHA inspection authority to cover permanent amusement rides.

5. **AB 1127 (Steinberg)** Increases penalties against employers who wilfully ignore Cal-OSHA standards, thereby causing death or serious injury to a worker.

6. **AB 1655 (Hertzberg)** Eliminates the sunset date for employer contributions to the Cal-OSHA Targeted Inspection Program.

CIVIL RIGHTS

7. **AB 1670 (Judiciary Committee)** Stiffens penalties against employers who illegally discriminate against workers.

COLLECTIVE BARGAINING

8. **SB 1279 (Polanco)** Ensures that out-of-state University of California employees are covered by collective bargaining agreements.

DAILY OVERTIME PAY

9. **AB 60 (Knox)** Puts \$1 billion back in the pockets of working families, and provides family-friendly flexibility.

FACULTY PART-TIMERS

10. **AB 420 (Wildman)** States intent for equal pay for equal

work and benefits for 30,000 part-time California Community College faculty.

FAMILY SICK LEAVE

11. **AB 109 (Knox)** Allows workers to use sick days to care for family.

FARM LABOR VEHICLES

12. **AB 555 (Reyes)** Extends the inspection liability for farm labor vehicles to vehicle owners and farm labor contractors and increases fines for violations of inspection requirements.

13. **AB 1165 (Florez)** Requires that all farm labor vehicles have seat belts and requires that operators of farm labor vehicles annually present their vehicle for inspection by the California Highway Patrol.

PICKETLINE FREEDOM

14. **AB 1268 (Kuehl)** Allows union members to state their case before a judge prior to restraining orders against picketing; limits union liability for individual, unsanctioned activity.

PREVAILING WAGE

15. **SB 16 (Burton)** Protects construction workers' wages by codifying the modal rate method of calculating prevailing wages.

RESPONSIBLE BIDDER

16. **AB 574 (Hertzberg)** Implements a new system for local governments to screen "responsible bidders."

STATE DISABILITY INSURANCE

17. **SB 656 (Solis)** Raises the maximum SDI benefit to \$490 per week and indexes it to the maximum weekly workers' compensation benefit, the first increase since 1991.

UNDERGROUND ECONOMY

18. **AB 633 (Steinberg)** Holds manufacturers and retailers with private labels liable for wage and hour violations by their sub-contractors.

Federation-Supported Bills Vetoed

AGENCY SHOP

1. **AB 240 (Honda)** Would have established agency shop for local government supervisory employees.

BIG BOX RETAIL

2. **AB 84 (Floyd)** Would have prohibited stores which sell a certain percentage of non-taxable goods from expanding, thereby inhibiting the proliferation of Wal-Marts and Costcos.

BUY AMERICA

3. **AB 214 (Wiggins)** Would have required materials on public work projects to be American made.

COLLECTIVE BARGAINING

4. **SB 372 (Murray)** Would have ensured that employees of Los Angeles Metro Transportation Authority (LAMTA) maintain the protections of their collective bargaining agreements.

WAGE AND HOUR ENFORCEMENT

5. **AB 1652 (Steinberg)** Would have strengthened the ability of the Labor Commissioner to crackdown on the underground economy.

WORKERS' COMPENSATION

6. **SB 320 (Solis)** Would have helped workers who put their health and their lives on the line for California's economy keep up with our state's high cost of living.

WORKERS' VOICE

7. **AB 442 (Cedillo)** Would have prohibited the misuse of taxpayer funds when corporations use state funds to interfere with workers' freedom to choose.

Federation-Opposed Bill Defeated

DISABILITY PLAN PAYMENTS

1. **AB 605 (Margett)** Would have allowed voluntary disability plans to make annual, rather than quarterly payments, to the Employment Development Department, causing EDD to lose interest earnings.

Federation-Supported Two-Year Bills

CHILDCARE

1. **AB 212 (Aroner)** Improves quality of child care services for working families by providing incentives for trained, experienced workers to stay in the field.

IN-HOME SUPPORT SERVICES

2. **AB 16 (Honda)** Funds wage and benefit increases for in-home support service workers.

LABOR AGENCY

3. **SB 150 (Solis)** Creates a Labor Agency to oversee and coordinate the Department of Industrial Relations and the Employment Development Department.

PUBLIC EMPLOYEES

4. **SB 739 (Solis)** Extends the Public Employee Relations Board jurisdiction to include those local public agencies covered by the Meyers-Miliias-Brown Act.

TAX CREDIT

5. **AB 1220 (Romero)** Requires big corporations accepting tax

credits for job creation to report how many and what kinds of jobs they are creating.

TRANSPORTATION BOND

6. **SB 315 (Burton)** Improves California's aging public education, transportation, and other facilities to improve future services and the state's standard of living.

UNEMPLOYMENT INSURANCE

7. **SB 546 (Solis)** Provides the first unemployment insurance benefit increase since 1989 by raising the maximum benefit to \$300 per week, and tying it to the cost of living.

YOUTH JOB SAFETY

8. **AB 1599 (Torlakson)** Creates the California Resource Center on Safe Jobs for Youth.

The State Senate

Voting Record Summary



R: Right W: Wrong

	1999 Committee		Cumulative Percent Right*	1999 Floor		Cumulative Percent Right*	1999 Committee		Cumulative Percent Right*	1999 Floor		Cumulative Percent Right*
	R	W		R	W		R	W		R	W	
Alarcon, Richard (D-Van Nuys)	13	0	100	23	2	92						
Alpert, Dede (D-San Diego)	5	0	94	22	3	93						
Baca, Joe (D-San Bernardino)	2	0	97	24	1	96						
Bowen, Debra (D-Redondo Beach) ...	3	0	93	22	3	92						
Brulte, James (R-Rancho Cucamonga) ..	-	-	8	3	22	6						
Burton, John L. (D-San Francisco)	8	0	99	25	0	99						
Chesbro, Wes (D-Santa Rosa)	3	0	100	24	1	96						
Costa, Jim (D-Fresno)	1	0	77	19	5	82						
Dunn, Joe (D-Garden Grove)	4	0	100	25	0	100						
Escutia, Martha (D-Montebello)	6	0	99	24	0	100						
Figuerola, Liz (D-Fremont)	12	0	100	24	1	99						
Hayden, Tom (D-Los Angeles)	3	0	99	24	1	97						
Haynes, Raymond N. (R-Riverside) ...	0	8	4	0	23	4						
Hughes, Teresa (D-Inglewood)	3	0	97	21	2	96						
Johannessen, K. Maurice (R-Redding) ..	0	1	0	3	22	11						
Johnson, Ross (R-Irvine)	0	2	15	2	23	9						
Johnston, Patrick (D-Stockton)	3	1	94	22	3	91						
Karnette, Betty (D-Long Beach)	17	0	99	25	0	98						
Kelley, David G. (R-San Diego)	0	3	11	3	22	12						
Knight, William J. (R-Palmdale)	0	3	6	0	25	4						
Leslie, Tim (R-Roseville)	0	3	21	1	24	12						
Lewis, John R. (R-Orange)	0	2	14	0	25	4						
McPherson, Bruce (R-Santa Cruz)	0	4	19	5	20	22						
Monteith, Dick (R-Modesto)	0	3	25	0	25	2						
Morrow, Bill (R-Carlsbad)	0	12	6	0	24	5						
Mountjoy, Richard (R-Arcadia)	0	13	8	1	24	6						
Murray, Kevin (D-Culver City)	1	0	100	17	8	89						
O'Connell, Jack (D-Santa Barbara)	6	0	95	25	0	97						
Ortiz, Deborah (D-Sacramento)	3	0	100	24	0	99						
Peace, Steve (D-La Mesa)	1	1	89	13	12	82						
Perata, Don (D-Oakland)	3	0	94	21	4	93						
Polanco, Richard (D-Los Angeles)	2	0	97	25	0	98						
Poohigian, Charles (R-Fresno)	-	-	4	3	22	7						
Rainey, Richard K. (R-Walnut Creek) ..	1	1	12	5	20	9						
Schiff, Adam (D-Pasadena)	3	0	100	21	4	91						
Sher, Byron (D-Redwood City)	5	0	96	24	1	96						
Solis, Hilda (D-El Monte)	11	0	99	25	0	98						
Speier, Jackie (D-Daly City)	1	0	97	23	2	98						
Vasconcellos, John (D-San Jose)	5	0	94	23	2	94						
Wright, Cathie (R-Simi Valley)	0	3	15	4	21	12						

*Voting record throughout Legislator's tenure.

California AFL-CIO test votes on the Senate floor:

[illegible]

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Age Discrimination	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Kelley (R)	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	R	W	W	W	W	W
Knight (R)	W	W	W	W	W	W	W	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W	W	W	W
Leslie (R)	W	W	W	W	W	W	W	W	W	W	W	#	R	W	#	W	W	W	W	W	W	W	W	W	W
Lewis (R)	W	W	W	W	W	W	W	W	W	W	W	#	#	W	W	W	W	W	W	W	W	W	W	W	W
McPherson (R)	R	W	W	W	W	#	W	W	W	R	W	R	R	W	W	#	#	W	W	R	W	W	#	W	W
Monteith (R)	W	W	W	W	W	W	W	W	W	W	W	#	#	W	W	W	W	W	W	W	W	W	W	W	W
Morrow (R)	W	W	#	W	#	W	W	W	W	#	W	W	W	W	#	W	W	W	#	W	#	W	W	W	#
Mountjoy (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	#	W	W	W	W	W	W	W	W	W
Murray (D)	#	R	#	#	R	R	#	R	R	#	R	#	R	R	R	R	R	#	W	R	R	R	R	R	#
O'Connell (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Ortiz (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Peace (D)	#	W	R	R	R	R	#	R	R	#	W	#	R	R	R	#	#	#	R	R	#	W	R	#	R
Perata (D)	R	#	R	R	R	R	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Polanco (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Poochigian (R)	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	R	W	W	#	W	W
Rainey (R)	#	W	W	W	#	R	#	W	R	R	W	R	R	W	W	W	W	W	W	R	W	W	W	W	W
Schiff (D)	R	R	R	R	#	R	R	#	R	R	R	R	R	W	R	R	R	R	R	R	R	#	R	R	R
Sher (D)	R	R	R	R	R	R	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Solis (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Speier (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Vasconcellos (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wright (R)	R	W	W	#	W	W	W	W	W	W	W	R	R	W	W	W	#	W	W	W	W	W	W	W	W

...and bills they voted on:

1. **Age Discrimination** SB 26 (Escutia) Stops employers from replacing older workers with younger, lower paid workers. Passed 24-12, May 10, 1999.
2. **Agency Shop** AB 240 (Honda) Would have established agency shop for local government supervisory employees. Passed 21-16, July 8, 1999.
3. **Agency Shop** SB 645 (Burton) Establishes fair share fees for University of California and California State University employees. Passed 23-13, May 20, 1999.
4. **Big Box Retail** AB 84 (Floyd) Would have prohibited stores which sell a certain percentage of non-taxable goods from expanding, thereby inhibiting the proliferation of Wal-Marts and Costcos. Passed 21-16, September 9, 1999.
5. **Buy America** AB 214 (Wiggins) Would have required materials on public work projects to be American made. Passed 24-12, September 7, 1999.
6. **Cal-OSHA** AB 1127 (Steinberg) Increases penalties against employers who wilfully ignore Cal-OSHA standards, thereby causing death or serious injury to a worker. Passed 25-13, September 7, 1999.
7. **Civil Rights** AB 1670 (Judiciary Committee) Stiffens penalties against employers who illegally

discriminate against workers. Passed 21-15, September 8, 1999.

8. **Collective Bargaining** SB 372 (Murray) Would have ensured that employees of Los Angeles Metro Transportation Authority (LAMTA) maintain the protections of their collective bargaining agreements. Passed 22-13, September 10, 1999.
9. **Daily Overtime Pay** AB 60 (Knox) Puts \$1 billion back in the pockets of working families, and provides family-friendly flexibility. Passed 23-15, July 8, 1999.
10. **Faculty Part-Timers** AB 420 (Wildman) States intent for equal pay for equal work and benefits for 30,000 part-time California Community College faculty. Passed 25-8, September 9, 1999.
11. **Family Sick Leave** AB 109 (Knox) Allows workers to use sick days to care for family. Passed 21-17, July 15, 1999.
12. **Farm Labor Vehicles** AB 555 (Reyes) Extends the inspection liability for farm labor vehicles to vehicle owners and farm labor contractors, and increases fines for violations of inspection requirements. Passed 28-4, September 7, 1999.
13. **Farm Labor Vehicles** AB 1165 (Flores) Requires that all farm labor vehicles have seat belts and requires that operators of farm labor vehicles annually present their vehicle for inspection by the California Highway Patrol. Passed 33-3, September 7, 1999.

- 14. Immigrants' Rights** SB 996 (Johnston) Allows workers who are required to pay into state insurance programs to collect benefits due them, regardless of immigration status. Passed 24-15, May 25, 1999.
- 15. Picketline Freedom** AB 1268 (Kuehl) Allows union members to state their case before a judge prior to restraining orders against picketing; limits union liability for individual, unsanctioned activity. Passed 24-12, September 9, 1999.
- 16. Prevailing Wage** SB 16 (Burton) Protects construction workers' wages by codifying the modal rate method of calculating prevailing wages. Passed 21-12, March 22, 1999.
- 17. Public Employees** SB 739 (Solis) Extends the Public Employee Relations Board jurisdiction to include those local public agencies covered by the Meyers-Millas-Brown Act. Passed 22-12, May 27, 1999.
- 18. Responsible Bidder** AB 574 (Hertzberg) Implements a new system for local governments to screen "responsible bidders." Passed 21-14, September 8, 1999.
- 19. State Disability Insurance** SB 656 (Solis) Raises the maximum SDI benefit to \$490 per week and indexes it to the maximum weekly workers' compensation benefit, the first increase since 1991. Passed 24-14, June 2, 1999.
- 20. Transportation Bond** SB 315 (Burton) Improves California's aging public education, transportation, and other facilities to improve future services and the state's standard of living. Passed 32-8, May 10, 1999.
- 21. Underground Economy** AB 633 (Steinberg) Holds manufacturers and retailers with private labels liable for wage and hour violations by their sub-contractors. Passed 24-13, September 9, 1999.
- 22. Unemployment Insurance** SB 546 (Solis) Provides the first unemployment insurance benefit increase since 1989 by raising the maximum benefit to \$300 per week, and tying it to the cost of living. Passed 24-14, June 2, 1999.
- 23. Wage & Hour Enforcement** AB 1652 (Steinberg) Would have strengthened the ability of the Labor Commissioner to crackdown on the underground economy. Passed 23-12, September 9, 1999.
- 24. Workers' Compensation** SB 320 (Solis) Would have helped workers who put their health and their lives on the line for California's economy keep up with our state's high cost of living. Passed 23-13, July 1, 1999.
- 25. Workers' Voice** AB 442 (Cedillo) Would have prohibited the misuse of taxpayer funds when corporations use state funds to interfere with workers' freedom to choose. Passed 22-14, September 9, 1999.

How they voted in Senate committees:

APPROPRIATIONS

- 1. Cal-OSHA** AB 1127 (Steinberg) Increases penalties against employers who wilfully ignore Cal-OSHA standards, thereby causing death or serious injury to a worker. Passed 7-2, September 3, 1999.
- 2. Family Sick Leave** AB 109 (Knox) Allows workers to use sick days to care for family. Passed 7-6, July 13, 1999.
- 3. Workers' Compensation** SB 320 (Solis) Would have helped workers who put their health and their lives on the line for California's economy keep up with our state's high cost of living. Passed 8-5, June 29, 1999.

EDUCATION

- 4. Agency Shop** SB 645 (Burton) Establishes fair share fees for University of California and California State University employees. Passed 9-4, April 14, 1999.
- 5. Faculty Part-Timers** AB 420 (Wildman) States intent for equal pay for equal work and benefits for 30,000 part-time California Community College faculty. Passed 10-2, July 15, 1999.

Appropriations	1	2	3	Education	4	5
Alpert (D)	R	R	R	Alarcon (D)	R	R
Bowen (D)	R	R	R	Alpert (D)	R	R
Burton (D)	R	R	R	Chesbro (D)	R	R
Escutia (D)	R	R	R	Dunn (D)	R	R
Johnson (R)	nv	W	W	Hayden (D)	R	R
Johnston (D)	R	W	R	Haynes (R)	W	nv
Karnette (D)	R	R	R	Hughes (D)	R	R
Kelley (R)	W	W	W	Knight (R)	W	W
Leslie (R)	W	W	W	McPherson (R)	W	nv
McPherson (R)	nv	W	W	Monteith (R)	W	W
Mountjoy (R)	nv	W	W	O'Connell (D)	R	R
Perata (D)	nv	R	R	Ortiz (D)	R	R
Vasconcellos (D)	R	R	R	Sher (D)	R	R
				Vasconcellos (D)	nv	R

GOVERNMENTAL ORGANIZATION

- 6. Responsible Bidder** AB 574 (Hertzberg) Implements a new system for local governments to screen "responsible bidders." Passed 8-3, June 30, 1999.

Governmental

Organization	6
Baca (D)	R
Burton (D)	R
Chesbro (D)	R
Dunn (D)	R
Hughes (D)	R
Johannessen (R)	W
Johnson (R)	nv
Karnette (D)	R
Knight (R)	W
Lewis (R)	W
O'Connell (D)	O
Perata (D)	R

INDUSTRIAL RELATIONS

7. **Cal-OSHA** AB 1127 (Steinberg) Increases penalties against employers who wilfully ignore Cal-OSHA standards, thereby causing death or serious injury to a worker. Passed 4-2, June 23, 1999.
8. **Daily Overtime Pay** AB 60 (Knox) Puts \$1 billion back in the pockets of working families, and provides family-friendly flexibility. Passed 4-3, June 9, 1999.
9. **Family Sick Leave** AB 109 (Knox) Allows workers to use sick days to care for family. Passed 4-3, June 9, 1999. Passed 4-3, June 9, 1999.
10. **Immigrants' Rights** SB 996 (Johnston) Allows workers who are required to pay into state insurance programs to collect benefits due them, regardless of immigration status. Passed 4-1, April 14, 1999.
11. **Picketline Freedom** AB 1268 (Kuehl) Allows union members to state their case before a judge prior to restraining orders against picketing; limits union liability for individual, unsanctioned activity. Passed 4-2, July 14, 1999.
12. **Prevailing Wage** SB 16 (Burton) Protects construction workers' wages by codifying the modal rate method of calculating prevailing wages. Passed 4-2, February 24, 1999.
13. **State Disability Insurance** SB 656 (Solis) Raises the maximum SDI benefit to \$490 per week and indexes it to the maximum weekly workers' indexes

Industrial

[illegible]

compensation benefit, the first increase since 1991. Passed 4-1, April 14, 1999.

14. Underground Economy AB 633 (Steinberg) Holds manufacturers and retailers with private labels liable for wage and hour violations by their sub-contractors. Passed 4-2, July 14, 1999.

15. Unemployment Insurance SB 546 (Solis) Provides the first unemployment insurance benefit increase since 1989 by raising the maximum benefit to \$300 per week, and tying it to the cost of living. Passed 4-2, April 14, 1999.

16. Workers' Compensation SB 320 (Solis) Would have helped workers who put their health and their lives on the line for California's economy keep up with our state's high cost of living. Passed 4-3, May 12, 1999.

17. Workers' Voice AB 442 (Cedillo) Would have prohibited the misuse of taxpayer funds when corporations use state funds to interfere with workers' freedom to choose. Passed 4-2, June 23, 1999.

JUDICIARY

18. Age Discrimination SB 26 (Escutia) Stops employers from replacing older workers with younger, lower paid workers. Passed 5-4, March 16, 1999.

19. Civil Rights AB 1670 (Judiciary Committee) Stiffens penalties against employers who illegally discriminate against workers. Passed 5-2, August 17, 1999.

20. Picketline Freedom AB 1268 (Kuehl) Allows union members to state their case before a judge prior to restraining orders against picketing; limits union liability for individual, unsanctioned activity. Passed 6-3, August 18, 1999.

Judiciary	18	19	20
Burton (D)	R	R	R
Escutia (D)	R	R	R
Haynes (R)	W	nv	W
Morrow (R)	W	W	W
O'Connell (D)	R	R	R
Peace (D)	W	nv	R
Schiff (D)	R	R	R
Sher (D)	R	R	R
Wright, C. (R)	W	W	W

PUBLIC EMPLOYMENT & RETIREMENT

21. Agency Shop AB 240 (Honda) Would have established agency shop for local government supervisory employees. Passed 3-2, June 15, 1999.

**Public Employment
and Retirement 21**

Baca (D)**R**
Haynes (R) . .**W**
Karnette (D) **R**
Lewis (R) . . .**W**
Ortiz (D) . . .**R**

Public Safety 22

Burton (D)**R**
Johnston (D)**R**
McPherson (R) . .**W**
Polanco (D)**R**
Rainey (R)**W**
Vasconcellos (D) **R**

PUBLIC SAFETY

22. Cal-OSHA AB 1127 (Steinberg) Increases penalties against employers who wilfully ignore Cal-OSHA standards, thereby causing death or serious injury to a worker. Passed 4-2, August 17, 1999.

Transportation 23

Costa (D)**R**
Dunn (D)**R**
Figueroa (D) . . .**R**
Hayden (D)**R**
Karnette (D)**R**
Kelley (R)nv
Monteith (R)**W**
Morrow (R)**W**
Murray (D)**R**
Polanco (D)**R**
Rainey (R)**R**
Speier (D)**R**

TRANSPORTATION

23. Transportation Bond SB 315 (Burton) Improves California's aging public education, transportation, and other facilities to improve future services and the state's standard of living. Passed 9-2, April 6, 1999.

The State Assembly

Voting Record Summary

R: Right W: Wrong

	1999 Committee		Cumulative Percent Right*			1999 Committee		Cumulative Percent Right*			1999 Floor		Cumulative Percent Right*	
	R	W	R	W		R	W	R	W		R	W	R	W
Anestad, Sam (R-Grass Valley) . . .	0	0	0	2	23	8								
Ackerman, Dick (R-Fullerton)	0	5	0	2	25	4								
Alquist, Elaine (D-Santa Clara)	—	—	100	26	1	97								
Aroner, Dion (D-Oakland)	6	0	100	27	0	99								
Ashburn, Roy (R-Bakersfield)	0	5	0	3	24	13								
Baldwin, Steve (R-La Mesa)	0	4	0	0	27	2								
Bates, Patricia (R-Laguna Niguel)	0	1	0	3	24	11								
Battin, Jim (R-Palm Desert)	0	4	5	2	25	8								
Baugh, Scott (R-Huntington Beach)	—	—	10	2	25	4								
Bock, Audie (I-Oakland)	3	0	100	27	0	100								
Brewer, Marilyn (R-Irvine)	0	5	2	2	25	3								
Briggs, Mike (R-Fresno)	—	—	—	5	22	19								
Calderon, Thomas (D-Montebello)	4	0	100	26	1	96								
Campbell, Bill (R-Orange)	0	2	0	2	23	7								
Cardenas, Tony (D-Panorama City)	—	—	100	27	0	99								
Cardoza, Dennis A. (D-Turlock)	3	0	75	26	1	88								
Cedillo, Gil (D-Los Angeles)	6	0	100	27	0	98								
Corbett, Ellen (D-San Leandro)	6	0	100	27	0	100								
Correa, Lou (D-Santa Ana)	1	0	100	27	0	100								
Cox, Dave (R-Sacramento)	0	3	0	3	24	11								
Cunneen, Jim (R-Campbell)	0	1	6	8	19	27								
Davis, Susan (D-San Diego)	6	0	96	24	3	91								
Dickerson, Richard (R-Redding)	—	—	—	2	25	7								
Duchery, Denise Moreno (D-San Diego)	2	0	100	27	0	99								
Dutra, John (D-Fremont)	3	0	100	27	0	100								
Firebaugh, Marco (D-Huntington Park)	2	0	100	26	1	96								
Florez, Dean (D-Bakersfield)	—	—	—	24	3	89								
Floyd, Dick (D-Carson)	6	0	96	17	10	92								
Frusetta, Peter (R-Hollister)	—	—	5	11	16	31								
Gallegos, Martin (D-Irwindale)	11	0	100	26	1	99								
Granlund, Brett (R-Yucaipa)	1	1	12	11	16	19								
Havice, Sally (D-Artesia)	7	0	100	25	2	95								
Hertzberg, Bob (D-Van Nuys)	5	0	100	27	0	97								
Honda, Mike (D-San Jose)	3	0	100	27	0	100								
House, George (R-Modesto)	0	3	2	2	25	7								
Jackson, Hannah-Beth (D-Santa Barbara)	5	0	100	27	0	100								
Kalooogian, Howard (R-Carlsbad)	0	1	0	0	25	3								
Keeley, Fred (D-Santa Cruz)	5	0	100	27	0	100								

*Voting record throughout Legislator's tenure.

R: Right W: Wrong

	1999 Committee		Cumulative Percent Right*	1999 Floor		Cumulative Percent Right*	1999 Committee		Cumulative Percent Right*	1999 Floor		Cumulative Percent Right*	
	R	W		R	W		R	W		R	W		
Knox, Wally (D-Los Angeles)	5	0	100	27	0	100	Reyes, Sarah (D-Fresno)	3	0	100	26	1	96
Kuehl, Sheila James (D-Encino)	7	0	100	27	0	100	Romero, Gloria (D-Los Angeles)	17	0	100	27	0	100
Leach, Lynne C. (R-Walnut Creek) . . .	0	1	0	3	24	13	Runner, George (R-Lancaster)	0	4	0	2	24	6
Lempert, Ted (D-Palo Alto)	4	0	100	25	2	95	Scott, Jack (D-Pasadena)	7	0	100	26	1	94
Leonard, Bill (R-Rancho Cucamonga)	0	3	14	2	25	17	Shelley, Kevin (D-San Francisco) . . .	13	0	100	27	0	100
Longville, John (D-San Bernardino)	4	0	100	27	0	100	Soto, Nell (D-Ontario)	1	0	100	25	2	93
Lowenthal, Alan (D-Long Beach) . . .	3	0	100	27	0	100	Steinberg, Darrell (D-Sacramento) . . .	12	0	100	27	0	100
Machado, Mike (D-Stockton)	4	0	75	25	2	82	Strickland, Tony (R-Camarillo)	0	4	0	4	23	15
Maddox, Ken (R-Garden Grove)	-	-	-	8	19	30	Strom-Martin, Virginia (D-Santa Rosa)	2	0	100	26	1	97
Maldonado, Abel (R-San Luis Obispo)	0	4	0	7	20	26	Thompson, Bruce (R-Temecula)	0	2	3	1	26	2
Margett, Bob (R-Arcadia)	0	9	0	5	22	8	Thomson, Helen (D-Fairfield)	5	0	100	25	2	94
Mazzoni, Kerry (D-San Rafael)	-	-	89	24	3	93	Torlakson, Tom (D-Martinez)	1	0	100	27	0	100
McClintock, Tom (R-Granda Hills) . . .	0	10	12	0	27	8	Villaraigosa, Antonio (D-Los Angeles)	-	-	100	27	0	100
Migden, Carole (D-San Francisco)	12	0	100	27	0	100	Vincent, Edward (D-Inglewood)	1	0	100	23	1	96
Nakano, George (D-Torrance)	1	0	100	24	3	89	Washington, Carl (D-Compton)	1	0	100	26	1	96
Olberg, Keith (R-Victorville)	0	2	2	2	25	5	Wayne, Howard (D-San Diego)	4	0	100	26	1	96
Oller, Rico (R-Cameron Park)	0	12	9	2	25	5	Wesson, Herb (D-Los Angeles)	5	0	100	27	0	100
Pacheco, Robert (R-City of Industry)	-	-	-	4	23	15	Wiggins, Patricia (Santa Rosa)	7	0	100	25	2	93
Pacheco, Rod (R-Riverside)	0	1	0	2	25	11	Wildman, Scott (D-Glendale)	-	-	100	27	0	99
Papan, Lou (D-Millbrae)	4	0	86	23	1	86	Wright, Roderick (D-Los Angeles)	3	0	100	26	1	93
Pescetti, Anthony (R-Sacramento)	1	4	20	12	15	44	Zettel, Charlene (R-Poway)	0	4	0	5	22	19

*Voting record throughout Legislator's tenure.

California AFL-CIO test votes on the Assembly floor:

R: Right	W: Wrong				#: Wrong/present but abstaining												nv: not voting/absent											
Age Discrimination	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	
Aanestad (R)	W	W	#	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	nv	W	nv	W	#	W	W	W	
Ackerman (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	#	W	W	W	W	W	W	W	W	W	
Alquist (D)	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W	R	R	R	R	R	R	R	R	R	
Aroner (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Ashburn (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	R	R	R	W	W	W	W	W	W	W	
Baldwin (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	#	W	W	W	W	W	#	W	W	W	
Bates (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	
Battin (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	#	W	W	W	W	W	W	W	W	W	
Baugh (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	
Bock (I)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	W	R	W	R	R	R	R	W	R	W	
Brewer (R)	W	W	W	W	W	W	W	W	#	W	W	W	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	
Briggs (R)	W	W	#	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	
Calderon (D)	R	R	R	R	R	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Campbell (R)	W	W	W	nv	W	W	W	W	W	W	W	W	#	R	#	W	W	W	W	W	W	W	W	W	#	W	nv	
Cardenas (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Cardoza (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Cedillo (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Corbett (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	

[illegible]

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Age Discrimination	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Agency Shop	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Agency Shop	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Apprenticeship	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Big Box Retail	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Buy America	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Cal-OSHA	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Child Care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Civil Rights	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Collective Bargaining	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Daily Overtime Pay	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Faculty Part-Timers	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Family Sick Leave	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Farm Labor Vehicles	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Farm Labor Vehicles	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
In-Home Support Services	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Picketime Freedom	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Prevailing Wage	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Responsible Bidder	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
State Disability Insurance	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Transportation Bond	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Tax Credit	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Underground Economy	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wage & Hour Enforcement	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Workers' Compensation	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Workers' Voice	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Youth Job Safety	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

Age Discrimination	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Agency Shop	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Agency Shop	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Apprenticeship	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Big Box Retail	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Buy America	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Cal-OSHA	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Child Care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Collective Bargaining	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Civil Rights	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Daily Overtime Pay	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Faculty Part-Timers	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Family Sick Leave	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Farm Labor Vehicles	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Farm Labor Vehicles	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
In-Home Support Services	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Picketline Freedom	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Prevailing Wage	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
State Disability Insurance	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Transportation Bond	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Tax Credit	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Underground Economy	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wage & Hour Enforcement	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Workers' Compensation	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Workers' Voice	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Workers' Compensation	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Youth Job Safety	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

...and the bills they voted on:

1. **Age Discrimination** SB 26 (Escutia) Stops employers from replacing older workers with younger, lower paid workers. Passed 48-27, July 12, 1999.
2. **Agency Shop** AB 240 (Honda) Would have established agency shop for local government supervisory employees. Passed 48-30, May 17, 1999.
3. **Agency Shop** SB 645 (Burton) Establishes fair share fees for University of California and California State University employees. Passed 51-25, August 26, 1999.
4. **Apprenticeship** AB 921 (Keeley) Changes composition of Apprenticeship Council, revises apprenticeship standards and requires audits of apprenticeship programs. Passed 51-26, May 24, 1999.
5. **Big Box Retail** AB 84 (Floyd) Would have prohibited stores which sell a certain percentage of non-taxable goods from expanding, thereby inhibiting the proliferation of Wal-Marts and Costcos. Concurrence in Senate amendments 43-31, September 10, 1999.
6. **Buy America** AB 214 (Wiggins) Would have required materials on public work projects to be American made. Passed 48-32, June 4, 1999.
7. **Cal-OSHA** AB 1127 (Steinberg) Increases penalties against employers who wilfully ignore Cal-OSHA standards, thereby causing death or serious injury to a worker. Passed 45-32, June 3, 1999.
8. **Child Care** AB 212 (Aroner) Improves quality of child care services for working families by providing incentives for trained, experienced workers to stay in the field. Passed 53-27, June 2, 1999.
9. **Civil Rights** AB 1670 (Judiciary Committee) Stiffens penalties against employers who illegally discriminate against workers. Passed 41-31, June 3, 1999.
10. **Collective Bargaining** SB 1279 (Polanco) Ensures that out-of-state University of California employees are covered by collective bargaining agreements. Passed 49-30, September 8, 1999.
11. **Daily Overtime Pay** AB 60 (Knox) Puts \$1 billion back in the pockets of working families, and provides family-friendly flexibility. Passed 49-30, May 27, 1999.
12. **Faculty Part-Timers** AB 420 (Wildman) States intent for equal pay for equal work and benefits for 30,000 part-time California Community College faculty. Passed 51-26, June 3, 1999.
13. **Family Sick Leave** AB 109 (Knox) Allows workers to use sick days to care for family. Passed 50-26, May 17, 1999.
14. **Farm Labor Vehicles** AB 555 (Reyes) Extends the inspection liability for farm labor vehicles to vehicle owners and farm labor contractors, and increases

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fines for violations of inspection requirements.
Passed 75-3, September 8, 1999.

15. Farm Labor Vehicles AB 1165 (Flores) Requires that all farm labor vehicles have seat belts and requires that operators of farm labor vehicles annually present their vehicle for inspection by the California Highway Patrol. Passed 75-4, September 8, 1999.

16. In-Home Support Services AB 16 (Honda) Funds wage and benefit increases for in-home support service workers. Passed 62-17, June 3, 1999.

17. Picketline Freedom AB 1268 (Kuehl) Allows union members to state their case before a judge prior to restraining orders against picketing; limits union liability for individual, unsanctioned activity. Passed 47-31, May 27, 1999.

18. Prevailing Wage SB 16 (Burton) Protects construction workers' wages by codifying the modal rate method of calculating prevailing wages. Passed 54-17, May 13, 1999.

19. Responsible Bidder AB 574 (Hertzberg) Implements a new system for local governments to screen "responsible bidders." Passed 49-28, May 10, 1999.

20. State Disability Insurance SB 656 (Solis) Raises the maximum SDI benefit to \$490 per week and indexes it to the maximum weekly workers' compensation benefit, the first increase since 1991. Passed 49-27, September 3, 1999.

21. Tax Credit AB 1220 (Romero) Requires big corporations accepting tax credits for job creation to

report how many and what kinds of jobs they are creating. Passed 45-32, June 2, 1999.

22. Transportation Bond SB 315 (Burton) Improves California's aging public education, transportation, and other facilities to improve future services and the state's standard of living. Passed 48-26, September 3, 1999.

23. Underground Economy AB 633 (Steinberg) Holds manufacturers and retailers with private labels liable for wage and hour violations by their sub-contractors. Passed 48-30, June 3, 1999.

24. Wage & Hour Enforcement AB 1652 (Steinberg) Would have strengthened the ability of the Labor Commissioner to crackdown on the underground economy. Concurrence in Senate amendments 45-31, September 10, 1999.

25. Workers' Compensation SB 320 (Solis) Would have helped workers who put their health and their lives on the line for California's economy keep up with our state's high cost of living. Passed 44-27, September 8, 1999.

26. Workers' Voice AB 442 (Cedillo) Would have prohibited the misuse of taxpayer funds when corporations use state funds to interfere with workers' freedom to choose. Passed 48-32, May 27, 1999.

27. Youth Job Safety AB 1599 (Torlakson) Creates the California Resource Center on Safe Jobs for Youth. Passed 46-28, May 24, 1999.

How they voted in Assembly committees:

APPROPRIATIONS

1. **Cal-OSHA** AB 1127 (Steinberg) Increases penalties against employers who wilfully ignore Cal-OSHA standards, thereby causing death or serious injury to a worker. Passed 12-7, May 26, 1999.
2. **Child Care** AB 212 (Aroner) Improves quality of child care services for working families by providing incentives for trained, experienced workers to stay in the field. Passed 14-7, May 26, 1999.
3. **Daily Overtime Pay** AB 60 (Knox) Puts \$1 billion back in the pockets of working families, and provides family-friendly flexibility. Passed 12-7, April 21, 1999.
4. **Immigrants' Rights** SB 996 (Johnston) Allows workers who are required to pay into state insurance programs to collect benefits due them, regardless of immigration status. Passed 14-7, August 18, 1999.
5. **Prevailing Wage** SB 16 (Burton) Protects construction workers' wages by codifying the modal rate method of calculating prevailing wages. Passed 15-3, April 28, 1999.

HIGHER EDUCATION

6. **Agency Shop** SB 645 (Burton) Establishes fair share fees for University of California and California State University employees. Passed 8-2, June 29, 1999.
7. **Collective Bargaining** SB 1279 (Polanco) Ensures that out-of-state University of California employees are covered by collective bargaining agreements. Passed 9-2, July 13, 1999.
8. **Faculty Part-Timers** AB 420 (Wildman) States intent for equal pay for equal work and benefits for 30,000 part-time California Community College faculty. Passed 7-4, April 20, 1999.

HUMAN SERVICES

9. **Child Care** AB 212 (Aroner) Improves quality of child care services for working families by providing incentives for trained, experienced workers to stay in the field. Passed 6-2, April 13, 1999.

Appropriations	1	2	3	4	5
Aanestad (R)				W	nv
Ackerman (R)			W	W	
Ashburn (R)	W				
Aroner (D)	R				
Battin (R)	W			W	
Brewer (R)	W	W	W	W	W
Campbell (R)			W		W
Cedillo (D)	R	R	R	R	W
Corbett (D)					R
Davis (D)	R	R	R	R	R
Granlund (R)			W		R
Hertzberg (D)	R	R	R	R	R
Kuehl (D)	R	R	R		R
Lempert (D)					R
Longville (D)				R	
Maldonado (R)	W	W	W	W	nv
Margett (R)			W		
Migden (D)	R	R	R	R	R
Papan (D)	nv	R	R	R	R
Pescetti (R)	W				
Romero (D)	R	R	R	R	R
Runner (R)	W	W		W	W
Shelley (D)	R	R	nv		R
Steinberg (D)	R	R	R	R	R
Thomson (D)	R	R	R	R	R
Vincent (D)					R
Washington (D)			nv		
Wesson (D)	R	R	R	R	R
Wiggins (D)	R	R	R	R	R
Wright, R. (D)	nv				
Zettel (R)	W	W	W	W	nv

Higher Education

	6	7	8
Ackerman (R)		W	W
Baldwin (R)	W		W
Cardoza (D)	R	R	R
Havice (D)	R	R	R
House (R)	W		
Jackson (D)	R	R	R
Lempert (D)	R	R	R
Lowenthal (D)	R	R	R
Pescetti (R)	nv	R	W
Reyes (D)	R	R	R
Romero (D)	R	R	R
Scott (D)	R	R	nv
Thompson (R)	nv	nv	W

Human Services

	9
Aroner (D)	R
Ashburn (R)	W
Bock (I)	R
Ducheny (D)	R
Dutra (D)	R
Floyd (D)	R
Kaloogian (R)	nv
Olberg (R)	W
Strom-Martin (D)	R

(Blank spaces indicate Legislator not a Committee member when votes were cast.)

INSURANCE

10. Immigrants' Rights SB 996 (Johnston) Allows workers who are required to pay into state insurance programs to collect benefits due them, regardless of immigration status. Passed 7-3, July 7, 1999.

11. State Disability Insurance SB 656 (Solis) Raises the maximum SDI benefit to \$490 per week and indexes it to the maximum weekly workers' compensation benefit, the first increase since 1991. Passed 8-4, June 30, 1999.

12. Unemployment Insurance SB 546 (Solis) Provides the first unemployment insurance benefit increase since 1989 by raising the maximum benefit to \$300 per week, and tying it to the cost of living. Passed 8-5, June 30, 1999.

13. Workers' Compensation SB 320 (Solis) Would have helped workers who put their health and their lives on the line for California's economy keep up with our state's high cost of living. Passed 8-5, July 14, 1999.

JUDICIARY

14. Age Discrimination SB 26 (Escutia) Stops employers from replacing older workers with younger, lower paid workers. Passed 9-4, June 8, 1999.

15. Civil Rights AB 1670 (Judiciary Committee) Stiffens penalties against employers who illegally discriminate against workers. Passed 9-3, May 11, 1999.

Insurance	10	11	12	13	Judiciary	14	15
Calderon (D)	R	R	R	R	Ackerman (R)	W	W
Cox (R)	nv	nv	W	W	Aroner (D)	R	R
Floyd (D)	R	R	R	R	Bock (I)	R	R
Gallegos (D)	R	R	R	R	Corbett (D)	R	nv
Havice (D)	nv	R	R	R	House (R)	W	nv
Keeley (D)	R	R	R	R	Jackson (D)	R	R
Leonard (R)	W	nv	W	W	Knox (D)	R	R
Machado (D)	R	R	R	R	Kuehl (D)	R	R
McClintock (R)	W	W	W	W	Longville (D)	R	R
Oller (R)	W	W	W	W	McClintock (R)	W	W
Scott (D)	R	R	R	R	Pacheco, Rod (R)	W	nv
Strickland (R)	nv	W	W	W	Shelley (D)	R	R
Wayne (D)	R	R	R	R	Steinberg (D)	nv	R
					Strickland (R)	nv	W
					Wiggins (D)	R	R

LABOR AND EMPLOYMENT

16. Age Discrimination SB 26 (Escutia) Stops employers from replacing older workers with younger, lower paid workers. Passed 6-3, June 30, 1999.

17. Apprenticeship AB 921 (Keeley) Changes composition of Apprenticeship Council, revises apprenticeship standards and requires audits of apprenticeship programs. Passed 6-2, April 7, 1999.

18. Daily Overtime Pay AB 60 (Knox) Puts \$1 billion back in the pockets of working families, and provides family-friendly flexibility. Passed 6-3, March 17, 1999.

19. Family Sick Leave AB 109 (Knox) Allows workers to use sick days to care for family. Passed 6-2, April 7, 1999.

20. Picketline Freedom AB 1268 (Kuehl) Allows union members to state their case before a judge prior to restraining orders against picketing; limits union liability for individual, unsanctioned activity. Passed 6-3, April 21, 1999.

21. Underground Economy AB 633 (Steinberg) Holds manufacturers and retailers with private labels liable for wage and hour violations by their sub-contractors. Passed 6-2, April 7, 1999.

22. Workers' Voice AB 442 (Cedillo) Would have prohibited the misuse of taxpayer funds when corporations use state funds to interfere with workers' freedom to choose. Passed 6-2, April 7, 1999.

Labor and Employment	16	17	18	19	20	21	22
Corbett (D).....		R		R		R	R
Floyd (D).....			R				
Gallegos (D).....	R	R	R	R	R	R	R
Knox (D).....	R				R		
Margett (R).....		W	W	W	W	W	W
McClintock (R)...	W	nv	W	nv	W	nv	nv
Migden (D).....	R	R	R	R	R	R	R
Oller (R).....	W	W	W	W	W	W	W
Romero (D).....	R	R	R	R	R	R	R
Shelley (D).....	R	R	R	R	R	R	R
Steinberg (D).....	R	R	R	R	R	R	R

(Blank spaces indicate Legislator not a Committee member when votes were cast.)

PUBLIC EMPLOYEES, RETIREMENT AND SOCIAL SECURITY

- 23. Agency Shop AB 240 (Honda)** Would have established agency shop for local government supervisory employees. Passed 4-2, May 12, 1999.

PUBLIC SAFETY

- 24. Cal-OSHA AB 1127 (Steinberg)** Increases penalties against employers who wilfully ignore Cal-OSHA standards, thereby causing death or serious injury to a worker. Passed 5-3, May 11, 1999.

REVENUE AND TAXATION

- 25. Tax Credit AB 1220 (Romero)** Requires big corporations accepting tax credits for job creation to report how many and what kinds of jobs they are creating. Passed 4-2, May 10, 1999.

TRANSPORTATION

- 26. Transportation Bond SB 315 (Burton)** Improves California's aging public education, transportation, and other facilities to improve future services and the state's standard of living. Passed 11-6, July 12, 1999.

Public Employees, Retirement and Social Security 23

Correa (D).....nv
Dutra (D).....R
Firebaugh (D).....R
Honda (D).....R
Knox (D).....R
Pescetti (R).....W
Thompson (R).....W

Public Safety 24

Battin (R).....W
Cedillo (D).....R
Cunneen (R).....W
Honda (D).....R
Keeley (D).....R
Oller (R).....W
Romero (D).....R
Washington (D).....R

Transportation 26

Baldwin (R).....W
Bates (R).....W
Correa (D).....R
Davis (D).....R
Dutra (D).....R
Firebaugh (D).....R
Havice (D).....W
House (R).....W
Leach (R).....W
Longville (D).....R
Maldonado (R).....nv
Margett (R).....W
McClintock (R).....W
Nakano (D).....R
Scott (D).....R
Soto (D).....R
Strom-Martin (D).....R
Torlakson (D).....R
Zettel (R).....nv

Revenue and Taxation 25

Aroner (D).....R
Ducheny (D).....R
Honda (D).....R
Kaloogian (R).....W
Knox (D).....nv
Olberg (R).....W
Romero (D).....R



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