

Force for Progress 1998

A Review
of the
Legislative Year
by the
California
AFL-CIO



California Labor Federation, AFL-CIO

The California Labor Federation, AFL-CIO, represents California's two million AFL-CIO union members. The Federation's headquarters are at 417 Montgomery St., Suite 300, San Francisco, CA 94104. Phone (415) 986-3585. The Federation also maintains offices at 1127 - 11th St., Rm. 425, in Sacramento, CA 95814. Phone (916) 444-3676.

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Despite Democratic control of both houses of the Legislature, Governor Pete Wilson, stymied labor's agenda for progress. In his final year, Wilson vetoed 14 pieces of important legislation and compiled the worst anti-worker record in California history.

- Wilson became the only governor who failed to sign an increase in unemployment and disability insurance since these programs began.

- Wilson deleted budget language that protected union apprenticeship programs, denied state employees a pay raise, and cut Cal-OSHA targeted inspection programs.

- The Legislature failed to send important bills to the governor's desk: an increase in the minimum wage; wage and benefit parity for part-time workers; and model legislation that would give temporary employees the right to know what their employer really pays for their services.

There were bright spots. The Federation stopped Wilson's last-minute attempt to cut disability benefits for pregnant women. We stopped his efforts to cheat immigrant workers out of disability benefits they had already paid for. Funding for education increased. Labor stopped the confirmation of anti-worker appointees to the unemployment insurance appeals board.

California union members and working families rejected Wilson's agenda and elected pro-worker majorities to the Legislature in November. Labor's intensive field campaign resulted in unprecedented voter turnout among union members and a near sweep of the statewide offices.

For the fourth time in this century, Californians elected a Democrat as governor. As we move ahead on our 1999 agenda, the Federation will work to translate our political momentum into legislative accomplishments for California workers.

In Unity,

A handwritten signature in black ink, reading "Art Pulaski". The signature is fluid and cursive, with the first name "Art" and last name "Pulaski" clearly distinguishable.

Art Pulaski
Executive Secretary-Treasurer

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Federation-Supported Bills Enacted

CIVIL RIGHTS

1. **AB 2303 (Runner)** Prohibits an employer from making an audio or video recording of an employee in a room the employer designates for changing clothes.

SAFETY AND HEALTH

2. **AB 1208 (Migden)** Directs Cal-OSHA Board to revise its bloodborne pathogen standard to include development of safe needles to prevent injury to health care workers.

3. **AB 1957 (Knox)** Extends the life of the employer-funded Cal-OSHA targeted inspection and consultation programs until January 1, 2000.

SOCIAL INSURANCE

4. **SB 165 (Solis)** Provides that persons are eligible for unemployment insurance benefits if they leave their employment to protect their children or themselves from domestic violence.

WORKER PROTECTIONS

5. **SB 654 (Johnston)** Prohibits discrimination against employee or prospective employee based on genetic characteristics or hereditary traits over which they have no control.

6. **SB 1514 (Solis)** Increases civil penalties for wage and hour law violations in the garment industry.

Federation-Supported Bills Vetoed

CIVIL RIGHTS

1. **SB 1098 (Kopp)** Would have prohibited employers from replacing a worker over 40 with a younger, lower paid worker in order to increase profits.

2. **AB 1643 (Escutia)** Would have declared it is the Legislature's intent that using salary as the basis for distinguishing between employees when terminating employment may constitute age discrimination.

PUBLIC EMPLOYEES

3. **SB 1431 (Solis)** Would have prohibited employers from requiring reimbursement from firefighters for expenses incurred during their hiring or training.

SOCIAL INSURANCE

4. **SB 164 (Solis)** Would have required that EDD conduct a cost study to determine the fiscal impact of providing SDI benefits to persons taking leave to care for a seriously ill family member.

5. **SB 495 (Rosenthal)** Would have increased the maximum weekly state disability insurance benefit from \$336 to \$490.

6. **SB 924 (Solis)** Would have established a penalty of \$1,000 per worker against an employer for failure to maintain workers' compensation insurance even if no stop work order is issued.

7. **SB 1909 (Rosenthal)** Would have increased the maximum weekly unemployment insurance benefit from \$230 to \$300.

8. **SB 1933 (Johnston)** Would have assured continued coverage of SDI and workers' compensation benefits to immigrant workers whom the governor is seeking to disqualify for eligibility through administrative action.

9. **AB 236 (Figueroa)** Would have provided for an interpreter's services for limited English-speaking injured workers during the course of medical evaluation.

10. **AB 1680 (Alquist)** Would have required EDD to provide an appeal form to unemployment insurance claimants being denied benefits.

WORKER PROTECTIONS

11. **AB 15 (Knox, formerly AB 480-Knox)** Would have required employers to permit employees to use their sick leave to attend to an ill child.

12. **AB 574 (Villaraigosa)** Would have prohibited an employer from requiring an employee to agree to arbitrate a claim prior to the existence of an actual dispute, thereby preserving the employee's constitutional right to a jury trial.

13. **AB 2025 (Aroner)** Would have provided incentives to persons who pursue child care development training and insure child care providers adequate compensation.

14. **AB 2156 (Keeley)** Would have extended the period for filing discrimination complaints with the Labor Commissioner from 30 days to one year.

Federation-Opposed Bills Defeated

CIVIL RIGHTS

1. **SB 2041 (Kopp)** Would have dismantled programs that promote access for women and minorities in public sector employment, education and state contracting.

2. **AB 1700 (Richter)** Would have repealed major state affirmative action laws.

3. **AB 1842 (Baldwin)** Would have allowed non-profit corporations to discriminate against a worker based on the employer's perception of the worker's sexual orientation.

4. **AB 2378 (House)** Would have permitted random drug testing of employees without adequate safeguards for the tested employees.

CONTRACTORS LICENSING LAW

5. **AB 2399 (Poochigian)** Would have permitted farm labor contractors to renew their license on a biennial basis rather than on a yearly basis.

PUBLIC WORKS

6. **AB 453 (Kuykendall)** Would have raised the threshold for paying prevailing wages on public contracts to \$100,000.

7. **AB 977 (Oller)** Would have exempted any work performed on public school facilities from prevailing wage requirements.

SOCIAL INSURANCE

8. **SB 541 (Kopp)** Would have denied workers' compensation benefits to out-of-state professional athletes for cumulative injuries sustained while performing in California.

9. **SB 964 (Knight)** Would have imposed a private industry disability plan on unorganized workers in place of the State Disability

Insurance program by a simple majority vote of all the employees instead of the current super majority.

10. **SB 1891 (Hurtt)** Would have denied unemployment insurance benefits to prisoners who worked while incarcerated.

11. **SB 2096 (Mountjoy)** Would have created a new class of worker called a “free agent” who would be required to buy his or her own health insurance and would be exempt from employer-paid workers’ compensation and unemployment insurance programs.

12. **AB 1704 (Miller)** Would have provided that paid holidays during layoff would be deemed wages and disqualify the claimant from receiving unemployment insurance benefits.

13. **AB 1965 (Aguiar)** Would have provided that CALWORKS (Welfare to Work) participants be paid workers’ compensation benefits from General Fund monies thereby encouraging their employers to disregard workplace safety issues.

14. **AB 1985 (Brewer)** Would have provided that a clerical error which delays payment of workers’ compensation benefits is not an unreasonable delay and is exempt from penalties.

15. **AB 2497 (Brewer)** Would have limited injured workers’ ability to receive vocational rehabilitation monies and limited ability of Employment Development Department to place liens on employers for recovery of workers’ compensation monies.

WORKER PROTECTIONS

16. **SB 1748 (Kopp)** Would have deprived public transit employees of the right to strike.

17. **SB 2206 (Mountjoy)** Would have changed the legal standard for proving a wrongful termination case in favor of employers.

18. **AB 2148 (Pacheco)** Would have limited damages to wrongfully terminated employees.

19. **AJR 64 (Richter)** Would have allowed an increase of foreign workers under the H-1B visa program to work in the high-technology industry which has already been hit with massive layoffs.

Federation-Supported Bills Defeated

BUDGET

1. **SCA 16 (Lockyer)** Would have provided that a budget bill be

enacted by a simple majority vote of both houses of the Legislature rather than a two-thirds vote, thereby enhancing the Legislature's ability to gain passage of a budget bill by the constitutionally provided deadline.

CIVIL RIGHTS

2. **SB 2192 (Vasconcellos)** Would have declared the Legislature's intent that using salary as the basis for distinguishing between employees when terminating employment may constitute age discrimination.

HOUSING

3. **SB 1730 (Burton)** Would have prohibited a landlord from using income standards in evaluating a prospective tenant.

MISCELLANEOUS

4. **SB 1616 (Burton)** Would have required state agencies to establish a policy to give a preference to California-based bidders in awarding contracts for construction and the procurement of goods and services.

PUBLIC EMPLOYEES

5. **SB 2018 (Polanco)** Would have provided all state employees with a salary increase of six percent retroactive to March 1, 1998.

PUBLIC WORKS

6. **SB 1610 (Burton)** Would have required at least 50 percent of the workers on a public works project be a resident of California.

SAFETY AND HEALTH

7. **AB 2800 (Labor & Employment Committee)** Would have prohibited Cal/OSHA from using mitigating factors to reduce penalties to employers who repeatedly violate Cal/OSHA standards.

SOCIAL INSURANCE

8. **SB 1551 (Solis)** Would have strengthened penalties against insurers and third party insurance administrators for late payments of workers' compensation benefits.

WORKER PROTECTIONS

9. **SB 233 (Solis)** Would have made cooler-shippers jointly liable for field sanitation violations committed by strawberry growers if amendments had been adopted.

10. **SB 1506 (Hayden)** Would have provided unpaid family care and medical leave benefits to employees to care for a person dependent on the employee and with whom they have lived for one year or more.

11. **SB 1515 (Solis)** Would have appropriated funds for labor law enforcement sweeps in the janitorial industry.

12. **SB 1743 (Johnston)** Would have given temporary workers the right to know how much money their boss is paying the “temp” agency that dispatched them.

13. **SB 1967 (Solis)** Would have made cooler-shippers jointly liable for field sanitation violations committed by strawberry growers.

14. **SB 1968 (Solis)** Would have provided for wage and benefit parity between full-time and part-time workers.

15. **AB 480 (Knox)** Would have required employers to permit employees to use their sick leave to attend to an ill child.

16. **AB 1184 (Shelley)** Would have increased the state’s minimum wage from \$5.75 to \$6.50 an hour effective March 1, 1999.

17. **AB 1777 (Labor and Employment Committee)** Would have provided mechanisms for the state to enforce its contracts with private landlords and would insure payment of prevailing wages for custodial workers.

18. **AB 2685 (Alquist)** Would have increased the state minimum wage to \$6.50 on March 1, 1999.

Pete Wilson’s Budget Cuts

Vetoed a \$1.8 million budget item that would have provided for continuation of Cal-OSHA targeted inspection and consultation programs through general fund monies.

Vetoed budget language that would have stopped the California Apprenticeship Council from making rules to slash apprenticeship pay and programs.

Vetoed new funding for the Industrial Welfare Commission.

Vetoed increased funds to audit workers’ compensation insurance companies that fail to pay benefits on time.

The State Senate

Voting Record Summary

R: Right W: Wrong

	1998 Committee		Cumulative Percent Right*	1998 Floor	Cumulative Percent Right*		1998 Committee		Cumulative Percent Right*	1998 Floor	Cumulative Percent Right*
	R	W		R	W		R	W		R	W
Alpert, Dede (D-San Diego)	3	0	93	23	2	94					
Ayala, Ruben S. (D-San Bernardino) ..	1	0	92	18	7	84					
Bulte, James (R-Rancho Cucamonga) ..	0	1	8	1	22	5					
Burton, John L. (D-San Francisco)	13	0	99	25	0	99					
Calderon, Charles M. (D-Montebello) ..	3	0	88	17	6	89					
Costa, Jim (D-Fresno)	-	-	77	16	9	82					
Craven, William A. (R-Carlsbad)	-	-	55	-	-	54					
Dillis, Ralph C. (D-Gardena)	4	0	93	21	1	93					
Greene, Leroy F. (D-Sacramento)	1	0	90	23	1	90					
Hayden, Tom (D-Los Angeles)	-	-	99	25	0	97					
Haynes, Raymond N. (R-Riverside)	0	3	6	0	25	4					
Hughes, Teresa (D-Inglewood)	4	0	97	25	0	96					
Hurt, Rob (R-Garden Grove)	1	11	2	1	18	5					
Johannessen, K. Maurice (R-Redding) ..	-	-	0	3	22	11					
Johnson, Ross (R-Irvine)	0	8	15	1	24	9					
Johnston, Patrick (D-Stockton)	3	0	95	24	1	91					
Karnette, Betty (D-Long Beach)	18	0	98	25	0	98					
Kelley, David G. (R-San Diego)	0	3	11	2	23	12					
Knight, William J. (R-Palmdale)	0	1	7	0	25	4					
Kopp, Quentin (I-San Francisco)	-	-	73	12	13	57					
Lee, Barbara (D-Oakland)	7	0	100	3	0	99					
Leslie, Tim (R-Roseville)	1	1	21	1	20	12					
Lewis, John R. (R-Orange)	0	3	14	0	19	4					
Lockyer, Bill (D-Hayward)	1	0	95	33	1	95					
Maddy, Ken (R-Fresno)	0	1	48	3	22	33					
McPherson, Bruce (R-Santa Cruz)	0	3	25	7	18	22					
Monteith, Dick (R-Modesto)	-	-	100	1	24	3					
Mounjoy, Richard (R-Arcadia)	1	17	9	0	25	6					
O'Connell, Jack (D-Santa Barbara)	2	0	95	24	1	97					
Peace, Steve (D-La Mesa)	-	-	89	20	5	84					
Polanco, Richard (D-Los Angeles)	1	0	97	24	1	97					
Rainey, Richard K. (R-Walnut Creek) ..	-	-	7	2	23	7					
Rosenthal, Herschel (D-Van Nuys)	16	0	98	24	1	97					
Schiff, Adam (D-Pasadena)	4	0	100	22	3	94					
Sher, Byron (D-Redwood City)	1	0	96	25	0	96					
Solis, Hilda (D-El Monte)	15	0	99	25	0	98					
Thompson, Mike (D-Santa Rosa)	3	0	100	23	2	91					
Vasconcellos, John (D-San Jose)	4	0	94	23	2	93					
Watson, Diane (D-Los Angeles)	1	0	94	24	0	97					
Wright, Cathie (R-Simi Valley)	1	1	15	3	22	11					

*Voting record throughout Legislator's tenure.

California AFL-CIO test votes on the Senate floor:

R: Right		W: Wrong			#: Wrong/present but abstaining										nv: not voting/absent										
			Public Employees	Public Employees	Safety and Health	Safety and Health	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections
			3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Alpert (D)	.....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R
Ayala (D)	.....	R	R	R	R	R	R	W	R	R	R	R	R	R	W	R	R	R	R	R	R	W	R	R	R
Bruitte (R)	.....	W	R	R	W	W	W	W	W	W	W	W	R	W	R	R	R	W	W	W	W	W	W	W	W
Burton (D)	.....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Calderon (D)	....	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Costa (D)	.....	R	R	R	R	R	R	R	R	R	R	W	R	R	W	R	#	W	R	R	W	W	R	R	#
Craven (R)	1		R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Dillis (D)	.....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Greene (D)	.....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hayden (D)	.....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Haynes (R)	.....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Hughes (D)	.....	R	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Hurt (R)	.....	W	R	R	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Johannessen (R)	#	R	W	R	W	#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Johnson (R)	....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Johnston (D)	....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Karnette (D)	....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

1 Senator Craven had no votes while absent due to illness.

Civil Rights	Housing	Public Employees	Public Employees	Safety and Health	Safety and Health	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25					
Kelley (R)	W	W	#	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Knight (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Kopp (I)	R	W	W	W	W	W	W	R	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Lee (D) ²																													
Leslie (R)	W	W	R	W	W	R	R	R	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Lewis (R)	W	W	R	W	W	#	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Lockyer (D)	R	W	R	R	#	R	R	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Maddy (R)	#	W	#	R	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
McPherson (R)	R	W	#	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Monteith (R)	W	W	R	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Mountjoy (R)	W	W	#	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
O'Connell (D)	R	R	R	R	R	R	R	R	W	R	R	R	R	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Peace (D)	#	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Polanco (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Rainey (R)	#	W	#	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Rosenthal (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Schiff (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Sher (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Solis (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Thompson (D)	#	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Vasconcellos (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Watson (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Wright (R)	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	

2 Senator Lee resigned April 17, 1998

...and bills they voted on:

1. **Civil Rights** (AB 1643-Escutia) Would have declared it is the Legislature's intent that using salary as the basis for distinguishing between employees when terminating employment may constitute age discrimination. Passed 23-10, August 13, 1998. (YES=Right)
2. **Housing** (SB 1730-Burton) Would have prohibited a landlord from using income standards in evaluating a prospective tenant. Passed 25-7, April 30, 1998. (YES=Right)
3. **Public Employees** (SB 1431-Solis) Would have prohibited employers from requiring reimbursement from firefighters for expenses incurred during their hiring or training. Passed 22-15, May 27, 1998. (YES=Right)
4. **Public Employees** (SB 2018-Polanco) Would have provided all state employees with a salary increase of six percent retroactive to March 1, 1998. Passed 27-3, May 14, 1998. (YES=Right)
5. **Safety and Health** (AB 1208-Migden) Directs Cal-OSHA Board to require hospitals to utilize safe needles in their health care settings. Passed 22-13, Aug. 27, 1998. (YES=Right)
6. **Safety and Health** (AB 1957-Knox) Extends the life of the employer-funded Cal-OSHA targeted inspection and consultation programs until January 1, 2000. Passed 22-13, August 27, 1998. (YES=Right)
7. **Social Insurance** (SB 164-Solis) Would have required that EDD conduct a cost study to determine the fiscal

impact of providing SDI benefits to persons taking leave to care for a seriously ill family member. Passed 21-13, January 29, 1998. (YES=Right)

8. **Social Insurance** (SB 165-Solis) Clarifies that persons who leave their place of employment because of domestic violence do so for "good cause" and may be eligible for unemployment insurance benefits. Passed 21-14, January 29, 1998. (YES=Right)

9. **Social Insurance** (SB 924-Solis) Would have established a penalty of \$1,000 per worker against an employer for failure to maintain workers' compensation insurance even if no stop work order is issued. Passed 23-13, January 29, 1998. (YES=Right)

10. **Social Insurance** (SB 1551-Solis) Would have strengthened penalties against insurers and third party insurance administrators for late payments of workers' compensation benefits. Passed 21-16, May 27, 1998. (YES=Right)

11. **Social Insurance** (SB 1909-Rosenthal) Would have increased the maximum weekly unemployment insurance benefit from \$230 to \$300. Passed 21-15, May 28, 1998. (YES=Right)

12. **Social Insurance** (SB 1933-Johnston) Would have ensured continued coverage of SDI and workers' compensation benefits to immigrant workers whom the governor is seeking to disqualify for eligibility through administrative action. Passed 21-14, May 28, 1998. (YES=Right)

- 13. Social Insurance** (AB 236-Figueroa) Would have provided for an interpreter's services for limited-English speaking injured workers during the course of medical evaluation. Passed 21-17, August 28, 1998. (YES=Right)
- 14. Social Insurance** (AB 1680-Akquist) Would have required EDD to provide an appeal form to unemployment insurance claimants being denied benefits. Passed 25-9, August 12, 1998. (YES=Right)
- 15. Worker Protections** (SB 1506-Hayden) Would have provided unpaid family care and medical leave benefits to employees to care for a person dependent on the employee and with whom they have lived for one year or more. Passage refused 17-16, May 28, 1998. (YES=Right)
- 16. Worker Protections** (SB 1514-Solis) Increases civil penalties for wage and hour law violations in the garment industry. Passed 22-11, May 4, 1998. (YES=Right)
- 17. Worker Protections** (SB 1515-Solis) Would have appropriated funds for labor law enforcement sweeps in the janitorial industry. Passed 25-10, May 28, 1998. (YES=Right)
- 18. Worker Protections** (SB 1743-Johnston) Would have given temporary workers the right to know how much money their boss is paying the "temp" agency that dispatched them. Passage refused 12-19, May 28, 1998. (YES=Right)
- 19. Worker Protections** (SB 1968-Solis) Would have provided for wage and benefit parity between full-time and part-time

- workers. Passed 21-16, May 28, 1998. (YES=Right)
- 20. Worker Protections** (AB 15-Knox, formerly AB 480-Knox) Would have required employers to permit employees to use their sick leave to attend to an ill child. Passed 22-13, August 28, 1998. (YES=Right)
- 21. Worker Protections** (AB 480-Knox) Would have required employers to permit employees to use their sick leave to attend to an ill child. Passage refused 20-12, May 4, 1998. (YES=Right)
- 22. Worker Protections** (AB 574-Villaraigosa) Would have prohibited an employer from requiring an employee to agree to arbitrate a claim prior to the existence of an actual dispute, thereby preserving the employee's constitutional right to a jury trial. Passed 21-17, August 31, 1998. (YES=Right)
- 23. Worker Protections** (AB 1184-Shelley) Would have increased the state's minimum wage from \$5.75 to \$6.50 an hour effective March 1, 1999. Passed 21-16, August 28, 1998. (YES=Right)
- 24. Worker Protections** (AB 2025-Aroner) Would have provided incentives to persons who pursue child care development training and insure child care providers adequate compensation. Passed 21-10, August 30, 1998. (YES=Right)
- 25. Worker Protections** (AB 2156-Keeley) Would have extended the period for filing discrimination complaints with the Labor Commissioner from 30 days to one year. Passed 23-13, August 12, 1998. (YES=Right)

How they voted in Senate committees:

APPROPRIATIONS

- 1. **Social Insurance** (SB 164-Solis) Would have required that EDD conduct a cost study to determine the fiscal impact of providing SDI benefits to persons taking leave to care for a seriously ill family member. Passed 8-4, January 28, 1998 (YES=Right)
- 2. **Social Insurance** (SB 165-Solis) Provides that persons are eligible for unemployment insurance benefits if they leave their employment to protect their children or themselves from domestic violence. Passed 8-4, January 28, 1998. (YES=Right)
- 3. **Social Insurance** (SB 924-Solis) Would have established a penalty of \$1,000 per worker against an employer for failure to maintain workers' compensation insurance even if no stop order is issued. Passed 8-4, January 28, 1998. (YES=Right)

GOVERNMENTAL ORGANIZATION

- 4. **Civil Rights** (SB 2041-Kopp) Would have dismantled programs that promote access for women and minorities in public sector employment, education and state contracting. Passage refused 3-5, April 28, 1998. (YES=Wrong)

Appropriations	1	2	3	
Alpert (D)	R	R	R	
Burton (D)	R	R	R	
Calderon (D)	R	R	R	
Dills (D)	R	R	R	
Johnson (R)	W	W	W	
Johnston (D)	R	R	R	
Karnette (D)	R	R	R	
Kelley (R)	W	W	W	
Lee (D)	R	R	R	
Leslie (R)	nv	nv	nv	
McPherson (R)	W	W	W	
Mounjoy (R)	W	W	W	
Vasconcellos (D)	R	R	R	

Governmental Organization	4	5
Burton (D)	R	R
Calderon (D)	nv	nv
Dills (D)	nv	R
Greene (D)	nv	R
Hughes (D)	R	R
Karnette (D)	R	R
Knight (R)	W	nv
Lewis (R)	W	W
Maddy (R)	W	nv
Rosenthal (D) ..	R	R
Thompson (D) ..	R	R

- 5. **Miscellaneous** (SB 1616-Burton) Would have required state agencies to establish a policy to give a preference to California-based bidders in awarding contracts for construction and the procurement of goods and services. Passed 7-1, June 16, 1998. (YES=Right)

HEALTH AND HUMAN SERVICES

6. **Safety and Health** (AB 1208-Migden) Directs Cal-OSHA Board to revise its bloodborne pathogen standard to include development of safe needles to prevent injury to health care workers. Passed 6-2, July 1, 1998. (YES=Right)

Health and Human Services	6
Haynes (R).....	W
Hughes (D).....	R
Maddy (R).....	nv
Mounjoy (R).....	W
Polanco (D).....	R
Solis (D).....	R
Thompson (D).....	R
Vasconcellos (D)	R
Watson (D).....	R

INDUSTRIAL RELATIONS

7. **Safety and Health** (AB 1957-Knox) Extends the life of the employer-funded Cal-OSHA targeted inspection and consultation programs until January 1, 2000. Passed 4-2, June 11, 1998. (YES=Right)
8. **Social Insurance** (SB 541-Kopp) Would have denied workers' compensation benefits to out-of-state professional athletes for cumulative injuries sustained while performing in California. Passage refused 2-2, January 21, 1998. (YES=Wrong)
9. **Social Insurance** (SB 964-Knight) Would have imposed a private industry disability plan on unorganized workers in place of the State Disability Insurance program by a simple majority vote of all the employees instead of the current super majority. Passage refused 2-4, January 21, 1998. (YES=Wrong)
10. **Social Insurance** (SB 1891-Hurt) Would have denied unemployment insurance benefits to prisoners who worked while incarcerated. Passage refused 3-3, April 22, 1998. (YES=Wrong)
11. **Social Insurance** (SB 1909-Rosenthal) Would have increased the maximum weekly unemployment insurance benefit from \$230 to \$300. Passed 4-2, March 25, 1998. (YES=Right)

Industrial Relations

	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Burton (D)				nv		R	R	R			R	R	R	
Hurt (R)		W	W	W	W	W	W	W	nv	W	W	W	W	W
Johnson (R)	nv	nv	W	nv	W	nv	W	W	nv	W	W	nv	nv	nv
Karnette (D)	R	nv	R	R	R	R	R	R	R	R	R	R	R	R
Lee (D)		R	R	R			nv						R	
Mourtjoy (R)	W	W	W	W	W	W	W	W	R	W	W	W	W	W
Rosenthal (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Schiff (D)	R													R
Solis (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R

12. Social Insurance (SB 1933-Johnston) Would have ensured continued coverage of SDI and workers' compensation benefits to immigrant workers whom the governor is seeking to disqualify for eligibility through administrative action. Passed 4-2, April 22, 1998. (YES=Right)

13. Social Insurance (SB 2096-Mourtjoy) Would have created a new class of worker called a "free agent" who would be required to buy his or her own health insurance and would be exempt from employer-paid workers' compensation and unemployment insurance programs. Passage refused 3-4, April 22, 1998. (YES=Wrong)

14. Worker Protections (SB 1506-Hayden) Would have extended family care and medical leave to employees who care for seriously ill dependents or live-in housemates. Passed 4-3, April 22, 1998. (YES=Right)

15. Worker Protections (SB 1514-Solis) Increases civil penalties for wage and hour law violations in the garment industry. Passed 4-0, March 25, 1998. (YES=Right)

16. Worker Protections (SB 1743-Johnston) Would have given temporary workers the right to know how much money their boss is paying the temp agency that dispatched them. Passed 4-3, April 22, 1998. (YES=Right)

17. Worker Protections (SB 1748-Kopp) Would have deprived public transit employees of the right to strike. Passage refused 3-4, April 22, 1998. (YES=Wrong)

18. Worker Protections (SB 1967-Solis) Would have made cooler-shippers jointly liable for field sanitation violations committed by strawberry growers. Passed 5-1, April 22, 1998. (YES=Right)

19. Worker Protections (SB 1968-Solis) Would have provided for wage and benefit parity between full-time and part-time workers. Passed 4-1, March 25, 1998. (YES=Right)

20. Worker Protections (AB 1184-Shelley) Would have increased the state's minimum wage from \$5.75 to \$6.50 an hour effective March 1, 1999. Passed 4-2, June 25, 1998. (YES=Right)

JUDICIARY

Judiciary	21	22
Burton (D)	R	R
Calderon (D)	nv	nv
Haynes (R)	W	W
Leslie (R)	R	W
Lockyer (D)	nv	nv
O'Connell (D) ...	R	R
Schiff (D)	R	R
Sher (D)	nv	R
Wright (R)	R	W

21. Housing (SB 1730-Burton) Would have prohibited landlords from discriminating against tenants based upon their "source of income," and allowed social service agencies to co-sign for new tenants and require income tests to include income of all tenants sharing a rental. Passed 5-1, April 15, 1998 (YES=Right)

22. Worker Protections (SB 2206-Mountjoy) Would have changed the legal standard for proving a wrongful termination case in favor of employers. Passage refused 3-4, May 12, 1998. (YES=Wrong)

Rules	23
Ayala (D)	R
Bruite (R)	W
Hughes (D) ...	R
Lewis (R)	W
Lockyer (D) ...	R

RULES

23. Budget (SCA 16-Lockyer) Would have provided that a budget bill be enacted by a simple majority vote of both houses of the Legislature rather than a two-thirds vote, thereby enhancing the Legislature's ability to gain passage of a budget bill by the constitutionally provided deadline. Adopted 3-2, January 12, 1998. (YES=Right)

(Blank spaces indicate Legislator not a Committee member when votes were cast.)

The State Assembly

Voting Record Summary

R: Right W: Wrong

R: Right	W: Wrong	1998 Committee		Cumulative Percent Right*	1998 Floor		Cumulative Percent Right*	1998 Committee		Cumulative Percent Right*	1998 Floor		Cumulative Percent Right*	
		R	W	R	W	R	W	R	W	R	W			
Ackerman, Dick (R-Fullerton)		0	3	0	1	6	3	Cedillo, Gil (D-Los Angeles)	22	0	100	16	1	94
Aguiar, Fred (R-Ontario)		0	7	4	1	16	11	Cunneen, Jim (R-Campbell)	1	6	7	5	12	26
Alby, Barbara (R-Sacramento)		0	9	0	3	14	9	Davis, Susan (D-San Diego)	-	-	94	16	1	91
Alquist, Elaine (D-Santa Clara)		-	-	100	16	1	98	Ducheny, Denise Moreno (D-San Diego)	-	-	100	16	1	98
Aroner, Dion (D-Oakland)		3	0	100	16	1	98	Escutia, Martha (D-Huntington Park)	6	0	98	17	0	100
Ashburn, Roy (R-Bakersfield)		0	3	0	1	16	13	Figuerola, Liz (D-Fremont)	9	0	100	17	0	100
Baca, Joe (D-San Bernardino)		17	1	97	16	1	97	Firestone, Brooks (R-Santa Barbara)	-	-	0	2	11	9
Baldwin, Steve (R-La Mesa)		0	7	0	1	16	2	Floyd, Dick (D-Carson)	15	1	96	14	3	94
Battin, Jim (R-Palm Desert)		-	-	6	1	16	6	Frusetta, Peter (R-Hollister)	-	-	5	5	12	27
Baugh, Scott (R-Huntington Beach)		1	6	10	1	16	3	Gallegos, Martin (D-Irwindale)	19	0	100	17	0	100
Bordonaro, Tom Jr. (R-San Luis Obispo)		0	1	4	2	15	8	Goldsmith, Jan (R-Poway)	-	-	9	1	14	10
Bowen, Debra (D-Torrance)		-	-	92	16	1	93	Granlund, Brett (R-Yucaipa)	0	2	9	2	14	11
Bowler, Larry (R-Sacramento)		-	-	0	2	15	8	Havice, Sally (D-Artesia)	15	0	100	16	1	96
Brewer, Marilyn (R-Irvine)		1	9	2	1	14	1	Hertzberg, Bob (D-Van Nuys)	4	0	100	14	2	95
Brown, Valerie (D-Santa Rosa)		-	-	95	16	1	99	Honda, Mike (D-San Jose)	8	0	100	17	0	100
Bustamante, Cruz (D-Fresno)		3	0	84	14	3	92	House, George (R-Modesto)	-	-	2	2	15	8
Campbell, Bill (R-Orange)		-	-	0	1	16	7	Kaloojian, Howard (R-Carlsbad)	0	3	0	1	16	4
Cardenas, Tony (D-Panorama City)		2	0	100	15	1	98	Keeley, Fred (D-Santa Cruz)	13	0	100	17	0	100
Cardoza, Dennis A. (D-Turlock)		-	-	0	13	4	83	Knox, Wally (D-Los Angeles)	17	0	100	17	0	100

*Voting record throughout Legislator's tenure.

R: Right W: Wrong

	1998 Committee		1998 Floor		Cumulative Percent Right*		1998 Committee		1998 Floor		Cumulative Percent Right*		Cumulative Percent Right*		
	R	W	R	W			R	W	R	W					
Kuehl, Sheila James (D-Encino)	6	0	100	17	0	100	Perata, Don (D-Oakland)	—	—	—	—	93	15	1	98
Kuykendall, Steven (R-Long Beach)	0	8	6	4	10	12	Poohigian, Charles (R-Fresno)	0	3	4	1	16	5	5	5
Leach, Lynne C. (R-Walnut Creek)	0	7	0	3	14	14	Prenter, Robert (R-Hanford)	—	—	0	3	14	26	14	26
Lempert, Ted (D-Palo Alto)	1	0	100	16	1	95	Pringle, Curt (R-Garden Grove)	—	—	—	0	1	14	10	10
Leonard, Bill (R-Rancho Cucamonga)	—	—	14	1	16	17	Richter, Bernie (R-Chico)	—	—	6	2	15	9	2	9
Machado, Mike (D-Stockton)	2	0	70	10	5	77	Runner, George (R-Lancaster)	0	1	0	1	16	5	1	5
Margett, Bob (R-Arcadia)	—	—	0	2	15	5	Scott, Jack (D-Pasadena)	—	—	100	14	3	93	3	93
Martinez, Diane (D-Alhambra)	10	0	98	14	3	96	Shelley, Kevin (D-San Francisco)	6	0	100	17	0	100	17	0
Mazzoni, Kerry (D-San Rafael)	—	—	89	15	2	95	Strom-Martin, Virginia (D-Santa Rosa)	3	0	100	16	1	98	1	98
McClintock, Tom (R-Granda Hills)	0	3	13	0	17	10	Sweeney, Mike (D-Hayward)	8	0	100	17	0	100	17	0
Migden, Carole (D-San Francisco)	3	0	100	17	0	100	Takasugi, Nao (R-Camarillo)	—	—	4	1	6	12	4	12
Miller, Gary (R-City of Industry)	3	14	9	1	15	8	Thompson, Bruce (R-Temecula)	0	3	3	0	17	1	3	1
Morrissey, Jim (R-Santa Ana)	4	4	24	6	11	25	Thomson, Helen (D-Fairfield)	2	0	100	15	2	96	2	96
Morrow, Bill (R-Oceanside)	0	3	8	2	14	6	Torlakson, Tom (D-Martinez)	—	—	100	17	0	100	17	0
Murray, Kevin (D-Culver City)	1	0	100	15	2	95	Villaraigosa, Antonio (D-Los Angeles)	—	—	100	17	0	100	17	0
Napolitano, Grace (D-Norwalk)	—	—	93	13	1	99	Vincent, Edward (D-Inglewood)	—	—	100	15	2	96	2	96
Olberg, Keith (R-Victorville)	0	3	2	1	16	4	Washington, Carl (D-Compton)	13	0	100	17	0	96	0	96
Oller, Rico (R-Cameron Park)	2	9	13	1	16	4	Wayne, Howard (D-San Diego)	1	0	100	16	1	96	1	96
Ortiz, Deborah (D-Sacramento)	3	0	100	16	1	98	Wildman, Scott (D-Glendale)	—	—	100	16	1	98	1	98
Pacheco, Rod (R-Riverside)	0	2	0	1	16	14	Woods, Tom (R-Redding)	—	—	0	1	14	9	0	9
Papan, Lou (D-Millbrae)	7	0	86	12	5	86	Wright, Roderick (D-Los Angeles)	—	—	100	11	4	90	11	90

*Voting record throughout Legislator's tenure.

R: Right	W: Wrong				#: Wrong/present but abstaining							nv: not voting/absent					
	Civil Rights	Civil Rights	Safety & Health	Safety & Health	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Worker Protections	Worker Protections	Worker Protections	Worker Protections	Worker Protections		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Ackerman (R).....	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W
Aguiar (R).....	#	#	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W
Alby (R).....	#	R	W	#	W	R	W	W	W	W	R	W	W	W	W	W	W
Alquist (D).....	R	R	R	R	R	R	R	R	R	R	R	R	#	R	R	R	R
Aroner (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Ashburn (R).....	W	W	W	W	#	W	W	W	W	W	R	W	R	W	W	W	W
Baca (D).....	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R
Baldwin (R).....	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W
Battin (R).....	W	#	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W
Baugh (R).....	W	W	W	#	W	W	W	W	W	W	R	W	W	W	W	W	#
Bordonaro (R).....	W	R	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W
Bowen (D).....	R	R	R	R	R	R	R	R	R	R	R	R	#	R	R	R	R
Bowler (R).....	#	R	W	W	W	#	W	W	W	W	R	W	W	W	W	W	W
Brewer (R).....	W	W	W	nv	#	W	W	W	W	W	R	W	W	W	W	#	nv
Brown (D).....	R	R	R	R	R	W	R	R	R	R	R	R	#	R	R	R	R
Bustamante (D).....	R	R	R	R	R	R	R	R	R	R	R	R	#	R	R	R	R
Campbell (R).....	W	W	W	#	W	W	W	W	W	W	R	W	W	W	W	W	#
Cardenas (D).....	R	nv	R	R	R	W	R	R	R	R	R	R	W	W	R	R	R
Cardoza (D).....	R	R	R	#	R	R	R	#	R	R	R	W	#	R	R	R	R

[illegible]

Civil Rights	1	Civil Rights	2	Safety & Health	3	Safety & Health	4	Social Insurance	5	Social Insurance	6	Social Insurance	7	Social Insurance	8	Social Insurance	9	Social Insurance	10	Social Insurance	11	Worker Protections	12	Worker Protections	13	Worker Protections	14	Worker Protections	15	Worker Protections	16	Worker Protections	17	Worker Protections
Lempert (D).....	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	#	R	R	R	R	R	R	R	R	R
Leonard (R).....	#		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Machado (D)....	W		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R
Margett (R).....	W		W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Martinez (D).....	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Mazzoni (D).....	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
McClintock (R)	W		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Migden (D).....	W		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Miller (R).....	nv		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Morrissey (R)...	W		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Morrow (R).....	W		nv	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Murray (D).....	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Napolitano (D)...	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Olberg (R).....	W		W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Oller (R).....	W		W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Ortiz (D).....	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Pacheco (R).....	W		#	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Papan (D).....	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Perata (D).....	R		R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Poochigian (R)	W		W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Prenter (R).....	W		W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Pringle (R).....	nv		nv	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Richter (R)	W	W	W	W	W	#	W	W	#	#	R	W	W	W	W	#	R
Runner (R)	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W
Scott (D)	R	R	R	R	R	R	R	R	R	#	R	#	#	R	R	R	R
Shelley (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Strom-Martin (D) ..	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Sweeney (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Takasugi (R)	nv	#	W	W	nv	nv	nv	nv	nv	nv	R	nv	nv	nv	W	W	W
Thompson (R)	W	W	W	W	W	W	W	W	W	W	#	W	W	W	W	W	W
Thomson (D)	R	R	R	R	R	R	R	R	R	R	R	R	#	R	R	R	R
Torlakson (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Villaraigosa (D) ..	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Vincent (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Washington (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wayne (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wildman (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Woods (R)	W	W	W	nv	W	#	W	W	W	W	R	W	W	W	W	W	nv
Wright (D)	nv	R	R	R	R	nv	R	#	R	R	R	W	#	#	R	R	R

...and the bills they voted on:

1. **Civil Rights** (SB 1098-Kopp) Would have prohibited employers from replacing a worker over 40 with a younger, lower paid worker in order to increase profits. Passed 42-27, June 25, 1998. (YES=Right)
2. **Civil Rights** (AB 1643-Escutia) Would have declared it is the Legislature's intent that using salary as the basis for distinguishing between employees when terminating employment may constitute age discrimination. Passed 49-21, May 4, 1998. (YES=Right)
3. **Safety and Health** (AB 1957-Knox) Extends the life of the employer-funded Cal-OSHA targeted inspection and consultation programs until January 1, 2000. Passed 42-33, May 14, 1998. (YES=Right)
4. **Safety and Health** (AB 2800-Labor and Employment Committee) Would have prohibited Cal-OSHA from using mitigating factors to reduce penalties to employers who repeatedly violate Cal-OSHA standards. Passage refused 38-28, May 26, 1998. (YES=Right)
5. **Social Insurance** (SB 164-Solis) Would have required that EDD conduct a cost study to determine the fiscal impact of providing SDI benefits to persons taking leave to care for a seriously ill family member. Passed 42-31, August 6, 1998. (YES=Right)

6. **Social Insurance** (SB 165-Solis) Clarifies that persons who leave their place of employment because of domestic violence do so for "good cause" and may be eligible for unemployment insurance benefits. Passed 46-21, July 7, 1998. (YES=Right)
7. **Social Insurance** (SB 495-Rosenthal) Would have increased the maximum weekly state disability insurance benefit from \$336 to \$490. Passed 42-34, August 6, 1998. (YES=Right)
8. **Social Insurance** (SB 924-Solis) Would have established a penalty of \$1,000 per worker against an employer for failure to maintain workers' compensation insurance even if no stop work order is issued. Passed 41-33, August 26, 1998. (YES=Right)
9. **Social Insurance** (SB 1909-Rosenthal) Would have increased the maximum weekly unemployment insurance benefit from \$230 to \$300. Passed 41-33, August 27, 1998. (YES=Right)
10. **Social Insurance** (SB 1933-Johnston) Would have ensured continued coverage of SDI and workers' compensation benefits to immigrant workers whom the governor is seeking to disqualify for eligibility through administrative action. Passed 41-34, August 28, 1998. (YES=Right)
11. **Social Insurance** (AB 1680-Alquist) Would have required EDD to provide an appeal form to an unemployment insurance claimant being denied benefits. Passed 77-1, May 21, 1998. (YES=Right)

12. Worker Protections (SB 233-Solis) Would have made cooler-shippers jointly liable for field sanitation violations committed by strawberry growers if amendments had been adopted. Passage refused 30-40, August 24, 1998. (YES=Right)

13. Worker Protections (SB 198-Solis) Would have provided for wage and benefit parity between full-time and part-time workers. Passage refused 18-37, August 27, 1998. (YES=Right)

14. Worker Protections (AB 15-Knox, formerly AB 480-Knox) Would have required employers to permit employees to use their sick leave to attend to an ill child. Senate amendments passed 48-29, August 31, 1998. (YES=Right)

15. Worker Protections (AB 1777-Labor and Employment) Would have provided mechanisms for the state to enforce its contracts with private landlords and would insure payment of prevailing wage for custodial workers. Passed 42-35, May 14, 1998. (YES=Right)

16. Worker Protections (AB 2025-Aroner) Would have provided incentives to persons who pursue child care development training and insure child care providers adequate compensation. Passed 43-31, May 27, 1998. (YES=Right)

17. Worker Protections (AB 2156-Keeley) Would have extended the period for filing discrimination complaints with the Labor Commissioner from 30 days to one year. Passed 46-23, May 26, 1998. (YES=Right)

How they voted in Assembly committees:

APPROPRIATIONS

1. Social Insurance (SB 165-Solis) Provides that persons are eligible for unemployment insurance benefits if they leave their employment to protect their children or themselves from domestic violence. Passed 13-7, July 1, 1998. (YES=Right)

2. Social Insurance (SB 924-Solis) Would have established a penalty of \$1,000 per worker against an employer for failure to maintain workers' compensation insurance even if no stop work order is issued. Passed 12-7, July 15, 1998. (YES=Right)

3. Worker Protections (SB 1968-Solis) Would have provided wage and benefit parity between full-time and part-time workers. Passed 11-8, July 29, 1998. (YES=Right)

INSURANCE

4. Social Insurance (SB 924-Solis) Would have established a penalty of \$1,000 per worker against an employer for failure to maintain workers' compensation insurance even if no stop work order is issued. Passed 10-5, June 22, 1998. (YES=Right)

5. Social Insurance (SB 1909-Rosenthal) Would have increased the maximum weekly unemployment insurance benefit from \$230 to \$300. Passed 9-6, July 2, 1998. (YES=Right)

6. Social Insurance (SB 1933-Johnston) Would have ensured continued coverage of SDI and workers' compensation benefits to immigrant workers whom the Governor is seeking to disqualify for eligibility through administrative action. Passed 9-6, June 24, 1998. (YES=Right)

7. Social Insurance (AB 1965-Aguilar) Would have provided that CALWORKS (Welfare to Work) participants be paid workers' compensation benefits from General Fund monies thereby encouraging their employers to disregard workplace safety issues. Passed refused 6-4, April 22, 1998. (YES=Wrong)

Appropriations	1	2	3	Insurance	4	5	6	7	8	9	10
Ackerman (R).....	W	W	W	Aguilar (R).....	W	W	W	W	W	nv	W
Aguilar (R).....	W			Alby (R).....	W	W	W	W	W	W	W
Ashburn (R).....	W	W	W	Baldwin (R).....	W	W	W	W	W	W	W
Baca (D).....	R	R	R	Brewer (R).....	W	W	W	W	W	W	W
Bordonaro (R)....	W			Bustamante (D)	R	R	R	nv			
Brewer (R).....	R	W	W	Cedillo (D).....	R	R	R	nv	R	R	R
Cardenas (D).....	nv	R	R	Cunneen (R).....	R	W	W	W	W	W	W
Escutia (D).....	R	R	R	Figueroa (D)....	R	R	R	nv	R	R	R
Granlund (R).....	W	nv	W	Gallegos (D)....	R	R	R	R	R	R	R
Hertzberg (D).....	R	R	R	Honda (D).....	R	R	R	nv	R	R	R
Keeley (D).....	R	R	R	Keeley (D).....	R	R	R	R	nv	nv	R
Kuehl (D).....	R	R	R	Knox (D).....				R		R	R
Lempert (D).....			R	Leach (R).....	W	W	W	W	W	W	W
Machado (D).....	R	R	nv	Martinez (D).....	R	R	R	R	R	R	R
Migden (D).....	R	R	R	Murray (D).....	R						
Olberg (R).....	W	W	W	Papan (D).....	R	R	R	nv	R	nv	R
Papan (D).....	R	R		Sweeney (D).....	R	R	R	nv	R	nv	R
Poohigian (R)....	W	W	W								
Runner (R).....			W								
Shelley (D).....	R	R	R								
Strom-Martin (D)	R	R	R								
Sweeney (D).....	R	R	R								
Thompson (R)....	W	W	W								
Thomson (D).....	R	R	nv								
Washington (D)...	R	nv									

(Blank spaces indicate Legislator not a Committee member when votes were cast.)

8. Social Insurance (AB 1985-Brewer) Would have provided that a clerical error which delays payment of workers' compensation benefits is not an unreasonable delay and is exempt from penalties. Passage refused 6-7, May 6, 1998. (YES=**Wrong**)

9. Social Insurance (AB 1704-Miller) Would have provided that paid holidays during layoff would be deemed wages and disqualify the claimant from receiving unemployment insurance benefits. Passage refused 5-6, April 22, 1998. (YES=**Wrong**)

10. Social Insurance (AB 2497-Brewer) Would have limited injured workers' ability to receive vocational rehabilitation monies and limited ability of Employment Development Department to place liens on employers for recovery of workers' compensation monies. Passage refused 6-9, April 15, 1998. (YES=**Wrong**)

JUDICIARY

11. Civil Rights (AB 1643-Escutia) Would have declared the Legislature's intent that using salary as the basis for distinguishing between employees when terminating employment may constitute age discrimination. Passed 10-4, March 3, 1998. (YES=**Right**)

Judiciary	11	12	13
Alby (R)	nv	W	W
Aroner (D)	R	R	R
Baugh (R)	W	nv	W
Escutia (D)	R	R	R
Figueroa (D)	R	R	R
Hertzberg (D)	R		
Honda (D)		R	R
Kaloogian (R)	W	W	W
Keeley (D)	R	nv	R
Knox (D)		nv	R
Kuehl (D)	R	R	R
Martinez (D)	R	R	R
McClintock (R)	W	W	W
Morrow (R)	W	W	W
Ortiz (D)	R	R	R
Pacheco (R)	nv	W	W
Shelley (D)	R	R	R
Wayne (D)	R		

12. Civil Rights (AB 1700-Richter) Would have repealed major state affirmative action laws. Passage refused 5-8, April 21, 1998. (YES=**Wrong**)

13. Worker Protections (AB 2148-Pacheco) Would have limited damages to wrongfully terminated employees. Passage refused 6-10, April 21, 1998. (YES=**Wrong**)

Labor and

Employment	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Baca (D)	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W
Baugh (R)	W	W	R	R	W													
Cedillo (D)	R	R	R	R	R				R	R	R	R	R	R	R	R	R	R
Floyd (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W
Gallegos (D)	nv	R	R	R	R	nv	R	R	R	R	R	nv	R	R	R	R	R	R
Havice (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Keeley (D)	nv					nv			R									R
Knox (D)	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R
Kuykendall (R) ..	nv	nv	W	W	W	nv	W	W	nv	W	W	nv	W	W	nv	W	nv	W
Martinez (D)						nv	nv											
Miller (R)	W	W	W	R	W	W	nv	R	W	W	W	R	W	W	W	W	W	W
Morrissey (R) ...	W	R	W	R	nv	W	nv	nv	R	nv	nv	nv	R	nv	nv	nv	W	W
Oller (R)	W					W	W	R	W	W	W		R	W	W	W	W	W
Washington (D) R	R	R	nv	R	nv	nv	nv	nv	R	R	R	R	R	R	R	R	nv	R

LABOR AND EMPLOYMENT

14. Civil Rights (SB 2192-Vasconcellos) Would have declared the Legislature's intent that using salary as the basis for distinguishing between employees when terminating employment may constitute age discrimination. Passed 6-3, June 17, 1998. (YES=Right)

15. Civil Rights (AB 1643-Escutia) Would have declared the Legislature's intent that using salary as the basis for distinguishing between employees when terminating employment may constitute age discrimination. Passed 8-2, April 22, 1998. (YES=Right)

16. Civil Rights (AB 1842-Baldwin) Would have allowed non-profit corporations to discriminate against a worker based on the employer's perception of the worker's sexual orientation. Passage refused 5-1, May 6, 1998. (YES=Wrong)

17. Civil Rights (AB 2303-Runner) Prohibits an employer from making an audio or video recording of an employee in a room the employer designates for changing clothes. Passed 10-0, April 22, 1998. (YES=Right)

18. Civil Rights (AB 2378-House) Would have permitted random drug testing of employees without adequate safeguards for the tested employees. Passage refused 2-3, May 6, 1998. (YES=Wrong)

19. Contractors' Licensing Law (AB 2399-Poohigian) Would have permitted farm labor contractors to renew their license on a biennial basis rather than on a yearly basis. Passage refused 3-4, April 22, 1998. (YES=Wrong)

20. Prevailing Wage (AB 453-Kuykendall) Would have raised the threshold for paying prevailing wages on public contracts to \$100,000. Passage refused 3-5, January 7, 1998. (YES=Wrong)

(Blank spaces indicate Legislator not a Committee member when votes were cast.)

- 21. Prevailing Wage** (AB 977-Oller) Would have exempted any work performed on public school facilities from prevailing wage requirements. Passage refused 2-5, January 7, 1998. (YES=Wrong)
- 22. Public Employees** (SB 1431-Solis) Would have prohibited employers from requiring reimbursement from firefighters for expenses incurred during their hiring or training. Passed 9-0, June 17, 1998. (YES=Right)
- 23. Public Works** (SB 1610-Burton) Would have required at least 50 percent of the workers on a public works project be a resident of California. Passed 7-3, July 1, 1998. (YES=Right)
- 24. Safety and Health** (AB 1957-Knox) Extends the life of the employer-funded Cal-OSHA targeted inspection and consultation programs until January 1, 2004. Passed 7-2, April 1, 1998 (YES=Right)
- 25. Safety and Health** (AB 2800-Labor & Employment Committee) Would have prohibited Cal/OSHA from using mitigating factors to reduce penalties to employers who repeatedly violate Cal/OSHA standards. Passed 7-2, May 6, 1998. (YES=Right)
- 26. Worker Protections** (SB 1514-Solis) Increases civil penalties for wage and hour law violations in the garment industry. Passed 9-0, June 17, 1998. (YES=Right)

- 27. Worker Protections** (SB 1968-Solis) Would have provided wage and benefit parity between full-time and part-time workers. Passed 7-3, July 1, 1998. (YES=Right)
- 28. Worker Protections** (AB 1777-Labor and Employment Committee) Would have provided mechanisms for the state to enforce its contracts with private landlords and would insure payment of prevailing wage for custodial workers. Passed 7-2, April 1, 1998. (YES=Right)
- 29. Worker Protections** (AB 2156-Keeley) Would have extended the period for filing discrimination complaints with the Labor Commissioner from 30 days to one year. Passed 6-2, April 1, 1998. (YES=Right)
- 30. Worker Protections** (AB 2685-Alquist) Would have increased the state minimum wage to \$6.50 on March 1, 1999. Passed 6-3, April 22, 1998. (YES=Right)
- 31. Worker Protections** (AJR 64-Richter) Would have allowed an increase of foreign workers under the H-1B visa program to work in the high-technology industry which has already been hit with massive layoffs. Passage refused 4-6, July 1, 1998. (YES=Wrong)

atshops, homeless, taxation, training, unionbusting, power, edu
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