

Labor Bills Pass; Comp Waits

Important labor legislation moved forward in the Legislature this week as attention was focused on the budget and on battles over trailer bills to implement it that continued last night at the State Capitol.

Negotiations continue on key provisions of the workers' compensation bill that is being shaped by an Assembly-Senate conference committee.

Editor: Jack Henning

State they'll

ing for putting California to support or oppose the bill. The bill raises a state's costs of compensation.

Fed Fights Anti-Worker Bills

The workers' compensation maneuvering dragged on this week with no evidence the Assembly-Senate Conference Committee was near a consensus on the bill legislators had hoped to begin debating this week.

Meanwhile, the California Labor Federation lobbied against two Republican-sponsored bills aimed at the interests of public employees.

The measure has passed both houses and has been sent back to the Senate for concurrence in Assembly amendments.

"This bill will not save money," Henning warned in letters to legislators. "On the contrary, it will send a signal to local government that injury prevention programs are insignificant."

"This is not an appropriate message at a time when local officials are so loudly about their

and the United Farm Workers before his election to the Legislature, emphasized the importance of contributions.

"These" contributions.

cellaneous local government employees, many of them females and members of ethnic minorities.

"This bill could cause great harm to low-paid local government workers who would be forced to retire without enough money to live on," Henning warned. "Moreover, the bill provides no savings to local government in the present budget year."

mandate smoke "Inhalation must never be a punishment," Henning said.

Union Court Classes at

Registration is at 9 a.m. for all senior classes, Jun V secretary-treasurer County Federation Armando Olivas, Cikes director, have

Historic Benefit Gains in Comp

The long-awaited workers' compensation reform package was introduced by Sen. Pete Wilson last week with the endorsement of the California Labor Federation.

"It is a triumph that means millions of dollars in new benefits for injured workers," declared Henning.

'It is a triumph that means millions in new benefits for

Benefits to Rise With Comp Reform

one of dol-workers,'

ack Henning

payments for workers' comp insurance coverage.

The law thus addresses the two most glaring criticisms of the California comp system: worker benefits that are among the lowest paid to employees in the country and costs that rank among the highest in the United States.

tion has urged the Legislature eliminate.

The law also contains job safety programs long advocated by the state AFL-CIO as the most humane and cost-effective means of reducing workplace injuries and cutting the cost of workers' compensation.

The reforms were endorsed by the Committee on Legislation of the state federation Executive Council.

FORCE FOR PROGRESS 1993

Medical Treatment:

Insurers and employers are free to use managed care organizations to provide medical treatment for work-related injuries.

Employers would be required to bargain over choice of managed care organizations.

Doctors would be barred from referring injured workers to clinics, laboratories and X-ray and other diagnostic facilities in which the doctors own an interest, except in instances where no alternatives are available.

The medical treatment fee schedule would be expanded to cover prescription drugs and hospitals.

Total Vocational Rehabilitation:

Services would be capped at \$16,000 per case. Counselors' fees would be capped at \$4,500. A new fee schedule would be adopted by the administrative director of the Department of Workers' Compensation on or before July 1, 1995.

Injury Prevention:

Benefit Improvements:

Temporary disability maximum benefit rate of \$336 to \$406 per week on July 1, 1994, to \$448 on July 1, 1995, and to \$500 on July 1, 1996.

Permanent partial disability below 15 percent would remain at \$140 per week.

Permanent partial disability rated at 15 percent to 24 percent would increase from \$140 to \$148 a week on July 1, 1994; to \$154 on July 1, 1995, and to \$160 on July 1, 1996.

Permanent partial disability rated between 25 percent to 69 percent would increase from \$148 to \$158 a week on July 1, 1994; to \$164 on July 1, 1995, and to \$170 on July 1, 1996.

Permanent partial disability rated at 70 percent to 99.75 percent would increase from \$148 to \$168 a week on July 1, 1994; to \$174 on July 1, 1995, and to \$180 on July 1, 1996.

Life pension for injuries rated between 100 percent and 99.75 percent would increase from \$64 to \$93.98 a week on July 1, 1994; to \$123.78 on July 1, 1995, and to \$153.51 on July 1, 1996.

Law Curbs Comp D

declared Jack Henning, executive secretary-treasurer of the California Labor Federation. "Doctors and hospitals are responsible for 40 percent of the workers' compensation system's costs."

The previous law required the state to set the fees under a pay-as-you-go system that allowed and encouraged annual escalation over what doctors charged the previous year.

Under the new law,

administrative Commissionally. His new system would be sent to the Legislature for approval.

The law would also require the state to set the fees under a pay-as-you-go system that allowed and encouraged annual escalation over what doctors charged the previous year.

Senate Passes Fed's Cal-OSHA Abatement Bill

The California Labor Federation's bill aimed at preventing machinery or work sites cited as unsafe by Cal-OSHA from remaining in operation while employers protracted appeals was approved yesterday by the State Senate.

ings in the workers' compensation system and for control of the cost of care.

Policy: "Kick, thing, in, be, Jagne, profit, a refer

OK on Cal-OSHA Forgery Ban

A REVIEW OF THE LEGISLATIVE YEAR BY THE CALIFORNIA AFL-CIO

OSHA

the law prohibiting an employer from perpetrating such a fraud. Apparently it never dawned on anyone at Sacramento that an employer would do such a thing.

The incident occurred shortly before the Alameda County Labor Council, acting at the request of the

Review at Hayward, the Argus at Fremont and the Tri-Valley Herald, published at Pleasanton.

Fed

California Labor Federation, AFL-CIO

The California Labor Federation, AFL-CIO, represents California's two million AFL-CIO union members. The Federation's headquarters are at 417 Montgomery Street, Suite 300, San Francisco, CA 94104. Phone (415) 986-3585. The Federation also maintains offices at 1127 - 11th Street, Rm. 610, in Sacramento, CA 95814. Phone (916) 444-3676.

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THE LABOR CHARACTER of the 1993 state legislative session largely centered on California's Workers' Compensation Law and its place in the lives of the state's 15 and a half million workers.

In a year marked by national assaults on state compensation laws by massed employer lobbies, California labor emerged with historic advantages for workers.

There was the 45 percent increase in dollar benefits over a three year period; abolition of the insurance industry's minimum rate law which had meant higher employer costs and inferior worker benefits; elimination of physicians' rights to refer injury benefit evaluation to medical clinics in which they held economic interests.

Labor negotiations of the issues began with employers late in 1992 and resulted in a relationship free of the rancor that marked bargaining experiences across the country. Both houses of the California legislature voted overwhelmingly for the ultimate accord which was signed by Governor Wilson.

Our basic legislative dilemma is that through the past 12 years, the State Capitol has been ruled by a Democratic legislature and a Republican Governor.

In his role as Governor, Pete Wilson signed 23 AFL-CIO- supported bills into law and vetoed 12 in the 1993 session.

In the absence of a two-thirds majority, the Democrats cannot override vetoes without Republican votes.

The division of authority is reflected in the failure to resolve the suffocating budget crises that are transferred from year to year in half-solved, half-deceptive form.

Until the executive and legislative branches raise required revenue from those who have the ability to pay, the banks, corporations and the wealthy, California will remain a debtor state. A state heir to the agonies that accompany the mal-distribution of wealth and property. The resultant social and educational failings are destroying California's future.

The following pages detail the story of the 1993 session in terms of worker interests.

Fraternally yours,



John F. Henning
Executive Secretary-Treasurer
California Labor Federation, AFL-CIO

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Federation-Supported Bills Enacted

CIVIL RIGHTS

1. **AJR 1 (Speier)** memorializes the President and Congress of the United States to propose the adoption of the Equal Rights Amendment to the U.S. Constitution.
2. **AJR 3 (McDonald)** memorializes the President and Congress of the United States to extend statehood to Washington, D.C.

DISABILITY INSURANCE

3. **SB 4 (Johnston)** restores the Disability Fund to solvency and boosts the maximum weekly disability insurance benefit to \$336 after the governor's administrative action earlier in the year reduced the maximum benefit to \$266 in order to stave off bankruptcy.

HEALTH

4. **AB 478 (B. Friedman)** levies a new tax of two cents per pack on cigarettes for research into the cause and treatment of breast cancer.

HEALTH CARE

5. **AB 919 (Speier)** makes it a misdemeanor for a doctor to refer patients to clinics, laboratories, diagnostic facilities or other services in which the doctor has a financial interest.
6. **SJR 3 (Petrus)** urges the President and Congress of the United States to develop proposals for universal health care.

HOUSING

7. **AB 214 (W. Brown)** requires the California Housing Loan Insurance Fund to insure loans made to owners of rental housing or residences, and to insure bonds issued by governmental agencies for the purpose of financing loans for low and moderate income families.
8. **AB 215 (W. Brown)** requires that all monies appropriated to the California Housing Loan Insurance Fund is available to first-time home buyers so that residential mortgage financing will be available to low and moderate income families.

9. **SCA 9 (Roberti)** places before the voters in 1994 a measure which provides a renter's tax credit of \$120 for married couples, heads of household and surviving spouses, and \$60 for other persons filing a state income tax return beginning January 1, 1995.

JOB PROTECTIONS

10. **AB 2222 (Lee)** creates the California Defense Conversion Council, establishing a "one stop" information clearing house for communities seeking federal funds for conversion of military bases to civilian use.

11. **SB 268 (Roberti)** establishes the defense conversion matching grant program that will ensure California's participation in programs to replace defense production with peacetime employment.

12. **SB 458 (Hart)** establishes the California Defense Conversion Act of 1993 and creates the California Defense Conversion Council to assist industries and workers in making a successful transition from a defense dependent economy to a peacetime economy.

JOB TRAINING

13. **SB 96 (Johnston)** extends the Employment Training Panel sunset date to January 1, 1977.

LABOR EDUCATION

14. **ACR 67 (Margolin)** commemorates labor studies programs at various universities and colleges for their unique contribution to California's economy.

SAFETY AND HEALTH

15. **AB 383 (Lee)** requires Cal-OSHA to set safety and training standards to protect construction workers against lead poisoning.

16. **AB 395 (Hannigan)** requires Cal-OSHA to develop injury and illness training programs for use by contractors in high-hazard industries who are statutorily required to have such programs in place.

17. **SB 193 (Marks)** makes it illegal for employers to post fraudulent CAL-OSHA inspection notices.

WORKER PROTECTIONS

18. **AB 417 (Klehs)** permits the Labor Commissioner to seize tax refunds, or even lottery winnings, in order to award back wages owed to workers by an employer against whom a judgment has been levied.

19. **AB 675 (Moore)** provides that the definition of "harassment because of sex" under the Fair Employment and Housing Act includes, but is not limited to, sexual harassment, gender harassment, and harassment based on pregnancy.

20. **AB 1460 (Moore)** brings the California family leave bill into conformity with provisions of the federal family leave act.

21. **SB 487 (Mello)** revises the conditions for enjoining the breach of a contract for personal services.

WORKERS' COMPENSATION

22. **AB 110 (Peace)** embraces most of the basic changes in the workers' compensation reform package of 6 bills, including health and safety improvements; a 7 percent reduction in insurance rates; changes in the provision of medical treatment, medical legal evaluations, and vocational rehabilitation and major benefit increases.

The 45 percent increase in maximum weekly temporary disability benefits over three years rates among the greatest advances in the history of state law.

Temporary disability and permanent total disability maximum benefits will increase from \$336 to \$406 per week on July 1, 1994; to \$448 on July 1, 1995, and to \$490 on July 1, 1996.

Progressively increased benefits for permanent partial disabilities over the next three years will range from \$140 to \$230 per week depending upon the degree of disability.

Maximum weekly life pension benefits for injuries rated between 70 and 99.75 percent will increase in steps from \$64 to \$153.58 per week by July 1, 1996.

Also by July 1, 1996, death benefits for workers with a single dependent will increase by annual increments to \$125,000; with two dependents, to \$145,000; and with three dependents, to \$160,000.

Other workers' compensation bills enacted as a part of the reform package not only meant millions of dollars in new benefits, but elimination of the minimum rate insurance law which meant guaranteed benefits for the insurance industry at the expense of workers.

The minimum rate repeal had been sought by labor for a half century.

23. **SB 983 (Greene)** commits negotiations in the construction industry over certain aspects of workers' compensation where there is an ongoing collective bargaining relationship.

Federation-Supported Bills Vetoed

CHILD CARE

1. **AB 730 (Alpert)** would have strengthened health and safety requirements for certain child care providers.
2. **SB 700 (Torres)** would have allowed child care providers to better utilize limited funding and would have required that the child care contractor is responsible for the costs of providing services to children not subsidized by the state.

CIVIL RIGHTS

3. **SB 946 (Watson)** would have added volunteers to the list of persons protected against sexual harassment under the Fair Employment and Housing Act.

CONSUMER PROTECTION

4. **AB 272 (Areias)** would have prohibited an investigative consumer reporting agency from including information about bankruptcies more than 10 years old, and would have prohibited inquiries by an employer or landlord that would constitute unlawful discrimination in connection with employment or housing.

HOLIDAY

5. **SB 1253 (Torres)** would have included March 31 as a state public holiday in honor of the late Cesar Chavez.

JOB CREATION

6. **AB 1497 (Peace)** would have given preference to California companies bidding on public works projects and would have required at least 50 percent of all workers on a project to be residents of the state.

JOB PRESERVATION

7. **AB 1658 (Napolitano)** would have required local California phone companies to employ Californians to provide basic services.

8. **SB 258 (Marks)** would have required public agencies to give preference in their purchases to goods manufactured in California and the United States when economically feasible.

9. **SB 474 (Mello)** would have required public agencies to purchase California grown or processed food when economically feasible.

SOCIAL INSURANCE

10. **SB 78 (Johnston)** would have enabled California to take advantage of a federal program extending unemployment benefits for jobless workers whose entitlements had been exhausted.

11. **SB 150 (Roberti)** would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245.

12. **AB 2271 (Martinez)** would have prohibited a telephone company from eavesdropping on or documenting an employee's conversation, in any way.

Federation-Opposed Bill Enacted

IMMIGRATION

1. **SB 733 (Russell)** requires any organization providing job placement or training to verify the immigration status of any person seeking such services.

Federation-Opposed Bills Defeated

CHILD CARE

1. **AB 874 (Knight)** would have eliminated the Commission on the Status of Women and repealed all provisions relating to the Commission.

CIVIL RIGHTS

2. **SB 1248 (Calderon)** would have banned picket lines outside the homes of employers.

PUBLIC EMPLOYEES

3. **AB 459 (Haynes)** would have imposed “right-to-work” provisions on state and local employees.

WORKER PROTECTIONS

4. **SB 1007 (Leonard)** would have exempted business construction or expansion from regulations that apply to the Los Angeles Superzone.

5. **SCA 26 (Wright)** would have eliminated historic eight hour day protections for workers on public works projects.

The State Senate

Voting Record Summary

R: Right W: Wrong

	1993 Committee		Cumulative Percent Right*	1993 Floor		Cumulative Percent Right*	1993 Committee		Cumulative Percent Right*	1993 Floor		Cumulative Percent Right*
	R	W		R	W		R	W		R	W	
Alquist, Alfred E. (D-San Jose)	9	3	87	20	4	88						
Ayala, Ruben S. (D-San Bernardino)	1	0	94	19	5	83						
Bergeson, Marian (R-Newport Beach)	4	6	42	8	15	32						
Beverly, Robert G. (R-Redondo Beach)	4	7	51	11	14	53						
Boatwright, Daniel E. (D-Concord)	2	1	77	19	5	85						
Calderon, Charles M. (D-Montebello)	2	2	91	17	3	90						
Craven, William A. (R-Carlsbad)	0	0	61	10	4	54						
Deddeh, Wadlie (D-Chula Vista)	1	0	93	7	5	87						
Dills, Ralph C. (D-Gardena)	14	0	93	21	1	92						
Greene, Leroy (D-Sacramento)	16	1	91	20	3	89						
Hart, Gary (D-Santa Barbara)	4	0	88	23	1	94						
Hayden, Tom (D-Santa Monica)	3	0	99	21	0	97						
Hill, Frank (R-Whittier)	3	2	23	4	17	15						
Hughes, Teresa (D-Los Angeles)	7	0	96	24	1	96						
Hurt, Rob (R-Garden Grove)	0	2	0	2	20	9						
Johnston, Patrick (D-Stockton)	18	0	95	23	1	91						
Kelley, David G. (R-San Diego)	0	9	11	6	20	13						
Killea, Lucy L. (I-San Diego)	9	1	97	23	2	91						
Kopp, Quentin (I-San Francisco)	1	1	84	16	9	60						
Leonard, Bill (R-Redlands)	2	15	17	4	21	19						
Leslie, Tim (R-Roseville)	1	3	25	4	20	11						
Lewis, John R. (R-Orange)	0	0	15	1	21	4						
Lockyer, Bill (D-Hayward)	24	2	95	26	0	95						
Maddy, Kenneth (R-Fresno)	2	3	49	5	18	36						
Marks, Milton (D-San Francisco)	5	0	92	25	0	91						
McCorquodale, Dan (D-San Jose)	2	0	88	20	1	96						
Mello, Henry J. (D-Monterey)	12	0	83	23	2	88						
Morgan, Rebecca Q. (R-Los Altos)	1	2	64	6	7	39						
Petris, Nicholas C. (D-Oakland)	10	1	95	23	1	93						
Presley, Robert B. (D-Riverside)	3	9	65	11	13	64						
Roberti, David A. (D-Hollywood)	2	0	94	24	0	96						
Rogers, Don (R-Bakersfield)	—	—	33	2	22	11						
Rosenthal, Herschel (D-Los Angeles)	20	0	97	24	0	97						
Russell, Newton R. (R-Glendale)	0	2	29	7	14	21						
Thompson, Mike (D-St. Helena)	1	0	100	24	1	92						
Torres, Art (D-Los Angeles)	10	1	92	23	1	96						
Watson, Diane (D-Los Angeles)	3	1	93	20	2	96						
Wright, Cathie (R-Simi Valley)	0	5	16	3	23	12						
Wyman, Phil (R-Techachapi)	0	1	11	3	20	10						

*Voting record throughout legislator's tenure

California AFL-CIO test votes on the Senate floor:

R: Right W: Wrong nv: Not voting

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Alquist (D)	R	R	R	R	R	W	R	R	R	R	R	W	R	nv	R	W	R	R	R	R	R	W	R	R	R	R
Ayala (D)	R	R	R	R	W	W	R	R	nv	R	R	W	R	W	R	R	R	R	nv	R	R	R	R	R	R	R
Bergeson (R)	R	nv	W	R	W	W	W	R	R	R	R	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W
Beverly (R)	R	R	W	nv	R	W	R	R	R	R	R	W	nv	W	W	R	R	R	W	W	R	R	R	R	R	R
Boatwright (D)	R	R	R	R	R	W	R	R	W	R	R	W	nv	W	R	R	R	R	R	R	R	R	R	R	R	R
Calderon (D)	R	R	R	nv	nv	W	R	R	nv	R	nv	W	W	R	R	R	nv	nv	R	W	R	R	R	R	R	R
Craven (R)	R	R	nv	R	R	W	nv	nv	nv	R	R	nv	R	W	nv	nv	R	W	W	W	nv	nv	W	W	W	W
Dedden (D) ¹	R	nv	R	nv	W	R	R	R	R	R	R	nv	R	W	nv	R	R	W	R	W	nv	R	R	W	R	R
Dillis (D)	R	nv	R	R	nv	nv	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R
Greene (D)	R	R	R	R	nv	W	R	nv	nv	R	R	nv	R	W	R	R	R	R	R	R	R	R	R	R	R	R
Hart (D)	R	R	R	R	R	nv	R	R	R	R	R	nv	R	W	R	R	R	R	R	R	R	R	R	R	R	R
Hayden (D)	R	nv	W	nv	W	nv	R	R	R	nv	W	R	nv	nv	R	W	nv	R	R	R	R	R	nv	W	W	W
Hill (R)	R	nv	W	W	R	W	R	nv	R	R	W	R	nv	W	W	W	W	W	W	W	W	W	W	W	W	W
Hughes (D)	R	nv	W	W	W	nv	R	W	R	R	R	W	R	R	W	R	R	R	R	R	R	R	R	R	R	R
Hurt (R)	nv	W	W	W	W	nv	W	W	R	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Johnston (D)	R	R	R	R	R	R	R	R	R	nv	R	R	R	W	R	R	nv	R	R	R	R	R	R	R	R	R
Kelley (R)	W	W	W	W	W	W	W	R	R	R	R	R	R	W	R	R	W	W	W	W	W	W	W	W	W	W
Killea (I)	R	R	R	R	R	W	R	R	R	R	R	W	W	nv	R	R	W	W	W	W	W	W	W	W	W	W

1. Resigned August 15.

...and bills they voted on:

1. **Child Care** (SB 700-Torres) would have allowed child care providers to better utilize limited funding and would have required that the child care contractor is responsible for the costs of providing services to children not subsidized by the state. Passed 30-7, May 27, 1993. (YES = **Right**)
2. **Civil Rights** (AJR 1-Speier) memorializes the President and Congress of the United States to propose the adoption of the Equal Rights Amendment to the U.S. Constitution. Adopted 21-9, September 7, 1993. (YES = **Right**)
3. **Civil Rights** (AJR 3-McDonald) memorializes the President and Congress of the United States to extend statehood to Washington, D.C. Adopted 21-15, September 2, 1993. (YES = **Right**)
4. **Civil Rights** (SB 946-Watson) would have added volunteers to the list of persons protected against sexual harassment under the Fair Employment and Housing Act. Passed 22-10, May 28, 1993. (YES = **Right**)
5. **Civil Rights** (SB 1064-Boatwright) would authorize the filing of a complaint of sexual harassment within two years of the alleged incident, and would remove the monetary penalty limitations imposed for damages as a result of discrimination or harassment as

provided for by the Fair Employment and Housing Act. Passed 21-15, June 8, 1993. (YES = **Right**)

6. **Civil Rights** (SB 1248-Calderon) would have banned picket lines outside the homes of employers. Passed 22-10, June 10, 1993. (YES = **Wrong**)
7. **Consumer Protection** (AB 272-Areias) would have prohibited an investigative consumer reporting agency from including information about bankruptcies more than 10 years old, and would have prohibited inquiries by an employer or landlord that would constitute unlawful discrimination in connection with employment or housing. Passed 23-12, September 8, 1993. (YES = **Right**)
8. **Health** (AB 478-B. Friedman) levies a new tax of two cents per pack on cigarettes for research into the cause and treatment of breast cancer. Passed 27-7, September 9, 1993. (YES = **Right**)
9. **Health Care** (AB 919-Speier) makes it a misdemeanor for a doctor to refer patients to clinics, laboratories, diagnostic facilities or other services in which the doctor has a financial interest. Passed 26-4, September 8, 1993. (YES = **Right**)
10. **Health Care** (SJR 3-Petris) urges the President and Congress of the United States to develop proposals for universal health care. Adopted 25-4, March 4, 1993. (YES = **Right**)

employ Californians to provide basic services. Passed 21-15, August 26, 1993. (YES = **Right**)

17. Job Preservation (SB 258-Marks) would have required public agencies to give preference in their purchases to goods manufactured in California and the United States when economically feasible. Passed 21-13, April 29, 1993. (YES = **Right**)

18. Public Works (SB 125-Roberti) would give Californians preference in state public works construction projects. Passed 22-13, June 10, 1993. (YES = **Right**)

19. Safety and Health (AB 383-Lee) requires Cal-OSHA to set safety and training standards to protect construction workers against lead poisoning. Passed 21-13, September 8, 1993. (YES = **Right**)

20. Safety and Health (SB 193-Marks) makes it illegal for employers to post fraudulent CAL-OSHA inspection notices. Passed 21-16, May 27, 1993. (YES = **Right**)

21. Social Insurance (AB 110-Peace) embraces most of the basic changes in the workers' compensation reform package of 6 bills, including health and safety improvements; a 7 percent reduction in insurance rates; changes in the provision of medical treatment, medical legal evaluations, and vocational rehabilitation and major benefit increases. The 45 percent

11. Housing (SB 131-Roberti) would enact the Housing and Jobs Bond Act of 1994, and authorize \$280,000,000 in bonds to finance a housing program. Passed 27-8, June 28, 1993. (YES = **Right**)

12. Housing (SB 690-Kopp) would effectively prevent low-income renters from appealing eviction notices by landlords. Passed 21-11, July 15, 1993. (YES = **Wrong**)

13. Housing (SCA 9-Roberti) places before the voters in 1994 a measure which provides a renter's tax credit of \$120 for married couples, heads of household and surviving spouses, and \$60 for other persons filing a state income tax return beginning January 1, 1995. Adopted 27-8, June 29, 1993. (YES = **Right**)

14. Immigration (SB 733-Russell) requires any organization providing job placement or training to verify the immigration status of any person seeking such services. Passed 21-11, June 1, 1993. (YES = **Wrong**)

15. Job Creation (AB 1497-Peace) would have given preference to California companies bidding on public works projects and would have required at least 50 percent of all workers on a project to be residents of the state. Passed 21-14, September 2, 1993. (YES = **Right**)

16. Job Preservation (AB 1658-Napolitano) would have required local California phone companies to

increase in maximum weekly temporary disability benefits over three years rates among the greatest advances in the history of state law. Passed 34-0, May 6, 1993. (YES = **Right**)

22. Social Insurance (AB 2271-Martinez) would have prohibited a telephone company from eavesdropping on or documenting an employee's conversation, in any way. Passed 21-14, September 9, 1993. (YES = **Right**)

23. Social Insurance (SB 4-Johnston) restores the Disability Fund to solvency and boosts the maximum weekly disability insurance benefit to \$336 after the governor's administrative action earlier in the year reduced the maximum benefit to \$266 in order to stave off bankruptcy. Passed 28-7, January 7, 1993. (YES = **Right**)

24. Social Insurance (SB 150-Roberti) would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245. Passed 21-15, June 7, 1993. (YES = **Right**)

25. Worker Protections (AB 675-Moore) provides that the definition of "harassment because of sex" under the Fair Employment and Housing Act includes, but is not limited to, sexual harassment, gender harassment, and harassment based on pregnancy. Passed 21-14, August 31, 1993. (YES = **Right**)

26. Worker Protections (AB 1900-T. Friedman) would bring California's child labor laws into conformity with those of the federal government. Passage refused 18-19, September 10, 1993. (YES = **Right**)

How they voted in Senate committees:

APPROPRIATIONS

1. Child Care (SB 710-Watson) would place before the voters, the Child Care Facilities Financing Act, authorizing the state to sell bonds, the proceeds of which would be deposited in the Child Care Facilities Authority for the purpose of loans to public and private non-

profit agencies to construct and renovate child day care facilities. Passed 7-3, June 21, 1993. (YES = **Right**)

2. Civil Rights (SB 1064-Boatwright) would authorize the filing of a complaint of sexual harassment within two years of the alleged incident, and would remove the monetary penalty limitations imposed for dam-

ages as a result of discrimination or harassment as provided for by the Fair Employment and Housing Act. Passed 7-4, May 24, 1993. (YES = **Right**)

3. **Housing** (SB 690-Kopp) would effectively prevent low-income renters from appealing eviction notices by landlords. Passed 8-3, June 28, 1993. (YES = **Wrong**)
4. **Housing** (SCA 9-Roberti) places before the voters in 1994 a measure which provides a renter's tax credit of \$120 for married couples, heads of household and surviving spouses, and \$60 for other persons filing a state income tax return beginning January 1, 1995. Adopted 7-5, June 21, 1993. (YES = **Right**)

Appropriations	1	2	3	4	5	6	7	8	9	10
Alquist (D)	nv	nv	w	R	nv	nv	R	R	R	R
Bergeson (R)	R	nv	w	w	nv	nv	w	w	w	w
Beverly (R)	w	w	w	w	R	w	w	nv	w	R
Dills (D)	R	R	nv	R	R	R	R	R	R	R
Greene (D)	R	R	R	R	R	R	R	R	R	R
Johnston (D)	nv	R	R	R	R	R	R	R	R	nv
Kelley (R)	nv	w	w	nv	w	w	w	w	w	w
Killea (I)	R	R	R	w	R	R	R	R	nv	R
Leonard (R)	w	w	w	w	w	w	w	w	nv	w
Lockyer (D)	R	R	w	R	R	R	R	R	R	nv
Mello (D)	R	R	R	R	R	R	R	R	R	nv
Presley (D)	w	w	w	w	w	w	w	w	w	w
Torres (D)	R	R	nv	R	nv	nv	nv	nv	R	R

5. **Job Preservation** (SB 258-Marks) would have required public agencies to give preference in their purchases to goods manufactured in California and the United States when economically feasible. Passed 7-3, March 29, 1993. (YES = **Right**)
6. **Public Works** (SB 125-Roberti) would give Californians preference in state public works construction projects. Passed 7-3, June 3, 1993. (YES = **Right**)
7. **Safety and Health** (SB 193-Marks) makes it illegal for employers to post fraudulent CAL-OSHA inspection notices. Passed 7-4, May 10, 1993. (YES = **Right**)
8. **Social Insurance** (SB 150-Roberti) would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245. Passed 8-5, May 17, 1993. (YES = **Right**)
9. **Worker Protections** (AB 675-Moore) provides that the definition of "harassment because of sex" under the Fair Employment and Housing Act includes, but is not limited to, sexual harassment, gender harassment, and harassment based on pregnancy. Passed 7-4, August 23, 1993. (YES = **Right**)
10. **Worker Protections** (AB 1900-T. Friedman) would bring California's child labor laws into conformity with those of the federal government. Passed 7-3, August 30, 1993. (YES = **Right**)

Business and Professions		11	Constitutional Amendments	12
Ayala (D)	.....	R	Alquist (D)	..... R
Boatwright (D)	.....	W	Hart (D)	..... R
Craven (R)	.....	nv	Lewis (R)	..... nv
Greene (D)	.....	nv	Maddy (R)	..... W
Hart (D)	.....	R	McCorquodale (D)	..... R
Kelley (R)	.....	W		
Killea (I)	.....	R		
Lewis (R)	.....	nv		
Marks (D)	.....	R		
McCorquodale (D)	.....	R		
Rosenthal (D)	.....	R		

BUSINESS AND PROFESSIONS

11. Health Care (AB 919-Speier) makes it a misdemeanor for a doctor to refer patients to clinics, laboratories, diagnostic facilities or other services in which the doctor has a financial interest. Passed 6-2, August 17, 1993. (YES = **Right**)

CONSTITUTIONAL AMENDMENTS

12. Housing (SCA 9-Roberti) places before the voters in 1994 a measure which provides a renter's tax credit of \$120 for married couples, heads of household and surviving spouses, and \$60 for other persons filing a state income tax return beginning January 1, 1995. Adopted 3-1, May 26, 1993. (YES = **Right**)

ENERGY AND PUBLIC UTILITIES

13. Job Preservation (AB 1658-Napolitano) would have required local California phone companies to employ Californians to provide basic services. Passed 5-2, June 22, 1993. (YES = **Right**)

14. Social Insurance (AB 2271-Martinez) would have prohibited a telephone company from eavesdropping on or documenting an employee's conversation, in any way. Passed 6-4, July 13, 1993. (YES = **Right**)

Energy and Public Utilities		13	14	Governmental Organization		15	16	17
Alquist (D)	.....	W	W	Alquist (D)	.....	R	R	R
Greene (D)	.....	nv	R	Beverly (R)	.....	R	nv	R
Hart (D)	.....	R	R	Dills (D)	.....	R	R	R
Hayden (D)	.....	R	R	Greene (D)	.....	nv	nv	R
Hughes (D)	.....	R	R	Hill (R)	.....	R	W	W
Killea (I) ¹	.....	nv		Hughes (D)	.....	R	R	R
Morgan (R)	.....	nv	W	Lockyer (D)	.....	R	nv	R
Rosenthal (D)	.....	R	R	Maddy (R)	.....	R	nv	W
Russell (R)	.....	W	W	Mello (D)	.....	nv	R	R
Torres (D)	.....	R	R	Rosenthal (D)	.....	R	R	R
Wyman (R) ²	.....	W		Torres (D)	.....	nv	nv	R

1. Killea not a committee member June 22.
2. Wyman not a committee member June 22.

GOVERNMENTAL ORGANIZATION

15. Job Preservation (SB 258-Marks) would have required public agencies to give preference in their purchases to goods manufactured in California and the United States when economically feasible. Passed 8-0, March 16, 1993. (YES = **Right**)

16. Public Works (SB 125-Roberti) would give Californians preference in state public works construction projects. Passed 6-1, April 20, 1993. (YES = **Right**)

17. Worker Protections (SB 1007-Leonard) would have exempted business construction or expansion from regulations that apply to the Los Angeles Superzone. Passage refused 2-8, June 29, 1993. (YES = **Wrong**)

HEALTH AND HUMAN SERVICES

18. Child Care (SB 710-Watson) would place before the voters, the Child Care Facilities Financing Act, authorizing the state to sell bonds, the proceeds of which would be deposited in the Child Care Facilities Authority for the purpose of loans to public and private nonprofit agencies to construct and renovate child day care facilities. Passed 6-2, April 14, 1993. (YES = **Right**)

19. Health Care (SJR 3-Petris) urges the President and Congress of the United States to develop proposals for

universal health care. Adopted 6-1, February 24, 1993. (YES = **Right**)

HOUSING AND URBAN AFFAIRS

20. Housing (SB 131-Roberti) would enact the Housing and Jobs Bond Act of 1994, and authorize \$280,000,000 in bonds to finance a housing program. Passed 5-0, May 3, 1993. (YES = **Right**)

INDUSTRIAL RELATIONS

21. Civil Rights (SB 1064-Boatwright) would authorize the filing of a complaint of sexual harassment within two years of the alleged incident, and would remove the monetary penalty limitations imposed for damages as a result of discrimination or harassment as provided for by the Fair Employment and Housing Act. Passed 4-0, April 14, 1993. (YES = **Right**)

Health and Human Services	18 19	Housing and Urban Affairs	20
Bergeson (R).....	nv R	Bergeson (R).....	R
Calderon (D).....	R R	Hayden (D).....	R
Deddeh (D).....	nv R	Leonard (R).....	nv
Hill (R).....	R R	Marks (D).....	R
Hughes (D).....	R R	Rosenthal (D).....	R
Leslie (R).....	W nv	Thompson (D).....	R
Mello (D).....	R nv		
Rosenthal (D).....	R R		
Thompson (D).....	nv nv		
Watson (D).....	R nv		
Wright (R).....	W W		

22. Safety and Health (AB 1605 (B. Friedman) would require groceries, supermarkets and drug stores with 20 or more employees to establish security devices and procedures to help protect workers and customers from robbers and other intruders. Passed 4-1, July 14, 1993. (YES = **Right**)

23. Safety and Health (SB 193-Marks) makes it illegal for employers to post fraudulent CAL-OSHA inspection notices. Passed 5-1, April 21, 1993. (YES = **Right**)

24. Safety and Health (SB 422-Petris) would ban certain highly toxic poisons from use by workers. Passed 4-1, April 14, 1993. (YES = **Right**)

Industrial Relations

	21	22	23	24	25	26	27	28	29	30
Bergeson (R) ³	nv	nv	nv	nv	nv	nv	nv	R	nv	nv
Greene (D) ⁴	nv	nv	R	nv	nv	nv	R	nv	nv	R
Johnston (D)	R	R	R	R	R	R	R	R	R	R
Leonard (R)	nv	W	W	W	W	W	W	nv	R	W
Lockyer (D)	R	R	R	R	R	R	R	R	R	R
Petris (D)	R	R	R	R	R	R	R	R	nv	nv
Rosenthal (D)	R	R	R	R	R	R	R	R	R	R

3. Bergeson not a committee member January 6.
4. Greene not a committee member January 6.

25. Social Insurance (SB 4-Johnston) restores the Disability Fund to solvency and boosts the maximum weekly disability insurance benefit to \$336 after the governor's administrative action earlier in the year reduced the maximum benefit to \$266 in order to stave off bankruptcy. Passed 4-1, January 6, 1993. (YES = **Right**)

26. Social Insurance (SB 78-Johnston) would have enabled California to take advantage of a federal program extending unemployment benefits for jobless workers whose entitlements had been exhausted. Passed 5-0, March 28, 1993. (YES = **Right**)

27. Social Insurance (SB 150-Roberti) would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245. Passed 5-1, April 21, 1993. (YES = **Right**)

28. Worker Protections (AB 675-Moore) provides that the definition of "harassment because of sex" under the Fair Employment and Housing Act includes, but is not limited to, sexual harassment, gender harassment, and harassment based on pregnancy. Passed 4-0, July 14, 1993. (YES = **Right**)

29. Worker Protections (AB 1900-T. Friedman) would bring California's child labor laws into conformity with those of the federal government. Passed 4-0, July 14, 1993. (YES = **Right**)

30. Worker Protections (SCA 26-Wright) would have eliminated historic eight hour day protections for workers on public works projects. Passage refused 1-5, May 12, 1993. (YES = **Wrong**)

JUDICIARY

31. Civil Rights (SB 1248-Calderon) would have banned picket lines outside the homes of employers. Passed 6-2, April 20, 1993. (YES = **Wrong**)

32. Consumer Protection (AB 272-Areias) would have prohibited an investigative consumer reporting agency from including information about bankruptcies more than 10 years old, and would have prohibited inquiries by an employer or landlord that would constitute unlawful discrimination in connection with employment or housing. Passed 8-1, August 24, 1993. (YES = **Right**)

Judiciary	31	32	33
Calderon (D)	W	nv	W
Hurt (R)	nv	nv	W
Leslie (R)	W	R	W
Lockyer (D)	W	R	W
Marks (D)	R	R	R
Petris (D)	W	R	R
Presley (D)	nv	R	W
Roberti (D)	nv	R	R
Torres (D)	W	R	nv
Watson (D)	W	R	R
Wright (R)	W	W	W

33. Housing (SB 690-Kopp) would effectively prevent low-income renters from appealing eviction notices by landlords. Passed 6-4, May 18, 1993. (YES = **Wrong**)

REVENUE AND TAXATION

34. Health (AB 478-B. Friedman) levies a new tax of two cents per pack on cigarettes for research into the cause and treatment of breast cancer. Passed 7-1, July 14, 1993. (YES = **Right**)

35. Housing (SCA 9-Roberti) places before the voters in 1994 a measure which provides a renter's tax credit of \$120 for married couples, heads of household and surviving spouses, and \$60 for other persons filing a state income tax return beginning January 1, 1995. Adopted 5-3, May 19, 1993. (YES = **Right**)

Revenue and Taxation	34	35
Boatwright (D)	R	R
Dills (D)	R	R
Greene (D)	R	R
Hurt (R)	W	nv
Kopp (I)	R	W
Lockyer (D)	R	R
Maddy (R)	R	W
Morgan (R)	R	W
Rosenthal (D) ⁵	R	R

5. Rosenthal not a committee member July 14.

The State Assembly Voting Record Summary

R: Right W: Wrong

R: Right	W: Wrong	1993 Committee		Cumulative Percent Right*	1993 Floor		Cumulative Percent Right*	1993 Committee		Cumulative Percent Right*	1993 Floor		Cumulative Percent Right*	
		R	W		R	W		R	W		R	W		
Aguilar, Fred (R-Chino)		0	2	0	2	22	8	Campbell, Robert J. (D-Martinez)	10	0	98	26	0	98
Alby, Barbara (R-Sacramento)		—	—	0	0	5	0	Cannella, Sal (D-Modesto)	1	0	100	25	0	94
Allen, Doris (R-Cypress)		1	8	27	5	20	15	Collins, B.T. (R-Roseville)	—	—	22	0	1	10
Alpert, Deirdre (Dede) (D-La Jolla)		14	0	96	26	0	94	Connolly, Tom (D-Lemon Grove)	3	0	100	12	7	63
Andal, Dean (R-Stockton)		1	7	33	2	19	11	Conroy, Mickey (R-Orange)	1	4	33	2	21	8
Archie-Hudson, M. (D-Los Angeles)		15	0	98	26	0	99	Cortese, Dominic (D-San Jose)	4	0	100	26	0	95
Areias, Rusty (D-Salinas)		9	0	95	20	0	92	Costa, Jim (D-Fresno)	9	0	77	25	0	84
Baca, Joe (D-San Bernardino)		4	0	100	26	0	100	Eastin, Delaine (D-Fremont)	7	0	97	25	0	97
Bates, Tom (D-Berkeley)		1	0	98	26	0	96	Epple, Bob (D-Norwalk)	13	2	91	23	0	94
Boland, Paula L. (R-Granada Hills)		0	5	30	1	25	6	Escutia, Martha M. (D-Huntington Park)	10	0	100	26	0	100
Bornstein, Julie (D-Palm Desert)		5	0	100	26	0	100	Farr, Sam (D-Monterey)	1	0	86	12	0	94
Bowen, Debra (D-Torrance)		6	0	100	18	2	90	Ferguson, Gil (R-Newport Beach)	0	2	22½	1	19	6
Bowler, Larry (R-Sacramento)		0	3	0	1	25	4	Frazee, Robert C. (R-Carlsbad)	—	—	41	3	20	15
Bronshvag, Vivien (D-San Rafael)		7	0	100	25	0	100	Friedman, Barbara (D-Los Angeles)	11	0	100	24	0	100
Brown, Valerie (D-Santa Rosa)		2	0	100	26	0	100	Friedman, Terry B. (D-Sherman Oaks)	9	0	99	25	0	98
Brown, Willie L., Jr. (D-San Francisco)		—	—	92	25	1	95	Goldsmith, Jan (R-Poway)	1	8	11	2	21	9
Brulte, James L. (R-Rancho Cucamonga)		—	—	15	1	25	5	Gotch, Mike (D-San Diego)	9	0	96	25	0	98
Burton, John L. (D-San Francisco)		14	0	99	25	0	98	Hannigan, Thomas M. (D-Fairfield)	12	0	94	26	0	96
Bustamante, Cruz (D-Fresno)		1	0	100	21	2	91	Harvey, Trice (R-Bakersfield)	0	4	21	1	24	9
Caldera, Louis (D-Los Angeles)		10	0	100	25	0	100	Hauser, Dan (D-Santa Rosa)	3	0	92	25	1	95

*Voting record throughout legislator's tenure.

R: Right W: Wrong

	1993 Committee		Cumulative Percent Right*	1993 Floor		Cumulative Percent Right*	1993 Committee		Cumulative Percent Right*	1993 Floor		Cumulative Percent Right*	
	R	W		R	W		R	W		R	W		
Haynes, Ray (R-Temecula).....	—	—	0	1	25	4	Nolan, Patrick J. (R-Glendale).....	1	12	14	2	23	11
Hoge, Bill (R-Pasadena).....	0	7	0	1	25	4	O'Connell, Jack (D-Santa Barbara).....	13	0	96	25	0	97
Honeycutt, Kathleen M. (R-Hesperia) ...	1	7	13	2	21	9	Peace, J. Stephen (D-Chula Vista).....	5	0	90	23	0	86
Horcher, Paul V. (R-Whittier).....	1	9	11	4	18	10	Polanco, Richard (D-Los Angeles).....	13	0	97	25	0	98
Isenberg, Phil (D-Sacramento).....	3	0	97	24	0	97	Pringle, Curt (R-Garden Grove).....	0	1	0	2	23	8
Johnson, Ross (R-Fullerton).....	0	15	18	2	16	10	Quackenbush, Charles W. (R-San Jose).....	0	9	30	5	21	12
Jones, Bill (R-Visalia).....	0	9	18	2	20	12	Rainey, Richard K. (R-Walnut Creek).....	1	3	25	1	19	5
Karnette, Betty (D-Long Beach).....	9	1	90	24	0	100	Richter, Bernie (R-Chico).....	0	0	0	1	22	4
Katz, Richard (D-Panorama City).....	1	0	85	18	0	88	Seastrand, Andrea (R-San Luis Obispo).....	0	15	6	1	25	2
Klehs, Johan (D-San Leandro).....	10	1	97	26	0	98	Sher, Byron (D-Mountain View).....	9	0	94	26	0	95
Knight, William (Pete) (R-Palmdale).....	2	6	25	2	24	8	Snyder, Margaret E. (D-Modesto).....	2	0	100	25	0	100
Knowles, David (R-Cameron Park).....	—	—	33	1	25	5	Solis, Hilda L. (D-La Puente).....	11	0	100	26	0	100
Lee, Barbara (D-Oakland).....	11	0	100	25	0	99	Speier, Jackie (D-South San Francisco).....	8	0	97	21	0	99
Margolin, Burt M. (D-Los Angeles).....	4	0	98	23	0	98	Statham, Stan (R-Redding).....	2	2	27	8	15	27
Martinez, Diane (D-Alhambra).....	8	0	100	25	0	100	Takasugi, Nao (R-Camarillo).....	1	9	10	4	19	17
McDonald, Juanita M. (D-Carson).....	4	0	100	26	0	100	Tucker, Jr., Curtis R. (D-Inglewood).....	9	0	96	22	1	94
Moore, Gwen (D-Los Angeles).....	4	0	93	25	0	96	Umberg, Tom (D-Garden Grove).....	1	1	86	26	0	94
Morrow, Bill (R-San Juan Capistrano).....	0	2	0	1	24	4	Vasconcellos, John (D-San Jose).....	9	0	93	23	1	93
Mounjoy, Richard (R-Arcadia).....	0	8	13	2	24	7	Weggeland, Ted (R-Riverside).....	2	3	40	2	24	8
Murray, Willard H. (D-Paramount).....	13	2	95	24	2	97	Woodruff, Paul (R-Redlands).....	0	10	13	1	22	8
Napolitano, Grace (D-Norwalk).....	4	0	100	25	0	100							

*Voting record throughout legislator's tenure.

*Voting record throughout legislator's tenure.

California AFL-CIO test votes on the Assembly floor:

R: Right W: Wrong nv: Not voting

	Child Care		Civil Rights		Civil Rights		Civil Rights		Consumer Protection		Health		Health Care		Holiday		Job Creation		Job Preservation		Job Preservation		Safety and Health		Safety and Health		Safety and Health		Social Insurance		Social Insurance		Social Insurance		Worker Protections		Worker Protections		Worker Protections					
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26																		
Aguiar (R)	R	W	nv	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W																		
Alby (R) ¹	nv				W				W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W																		
Allen (R)	W	W	nv	W	W	W	R	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W																	
Alpert (D)	R	R	R	R	R	R	R	R	W	R	R	R	W	R	R	W	W	R	R	R	R	R	R	R	R	R	W																	
Andal (R)	W	W	W	nv	W	W	W	nv	W	nv	W	W	W	R	W	W	W	W	R	W	W	W	nv	nv	W	W																		
Archie-Hudson (D) ..	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W																	
Areias (D)	R	R	R	R	R	R	R	nv	R	R	R	nv	R	R	R	nv	R	R	R	R	nv	R	nv	R	nv	nv	R																	
Baca (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W																	
Bates (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W																	
Boland (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W																		
Bornstein (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W																	
Bowen (D)	R	R	R	nv	R	R	R	nv	R	R	R	R	nv	R	R	nv	R	R	R	R	R	R	R	nv	R	R	W																	
Bowler (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W																		
Bronshvag (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R																		
Brown, V. (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R																		
Brown, W. (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R																		
Brulte (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W																		
Burton (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R																		
Bustamante (D) ²	R	R	R	R	R	R	R	R	R	R	R	R	nv	W	R	R	R	R	R	R	R	R	R	R	R	R																		

1. Oath of Office August 2.
2. Oath of Office April 29.

	Child Care	Civil Rights	Civil Rights	Civil Rights	Civil Rights	Consumer Protection	Health	Health Care	Holiday	Job Creation	Job Preservation	Job Preservation	Job Preservation	Safety and Health	Safety and Health	Safety and Health	Safety and Health	Social Insurance	Social Insurance	Social Insurance	Social Insurance	Worker Protections	Worker Protections	Worker Protections		
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Hoge (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Honeycutt (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Horcher (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Isenberg (D)	R	R	R	W	W	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	
Johnson (R)	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Jones (R)	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Karnette (D)	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Katz (D)	R	R	W	R	R	W	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Klehs (D)	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Knight (R)	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Knowles (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Lee (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Margolin (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Martinez (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
McDonald (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Moore (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Morrow (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Mountjoy (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Murray (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Napolitano (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Nolan (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
O'Connell (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Peace (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Polanco (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Pringle (R)	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Quackenbush (R)	W	W	R	W	W	W	R	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	R	W
Rainey (R)	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	nv	R	R	W	W	nv	W	nv	W	W
Richter (R)	nv	W	W	W	nv	W	W	W	nv	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W
Seastrand (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W
Sher (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Snyder (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	R	R
Solis (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Speier (D)	R	R	R	nv	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	nv	R	R	R	nv	W	R	R
Statham (R)	W	R	R	R	nv	W	R	W	W	R	W	nv	W	nv	W	W	R	W	R	W	W	W	W	W	R	W
Takasugi (R)	R	nv	W	W	W	W	W	W	nv	R	W	W	W	W	W	W	W	R	R	W	W	W	W	W	nv	W
Tucker (D)	R	R	R	R	R	R	R	R	R	R	R	nv	R	W	nv	nv	R	R	R	R	R	R	R	R	R	R
Umberg (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Vasconcellos (D)	R	R	R	R	R	R	R	R	nv	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R
Weggeland (R)	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W
Woodruff (R)	W	W	nv	W	W	W	W	W	W	W	W	W	W	nv	W	W	nv	W	R	W	W	W	W	W	W	W

...and the bills they voted on:

- 1. Child Care** (SB 700-Torres) would have allowed child care providers to better utilize limited funding and would have required that the child care contractor is responsible for the costs of providing services to children not subsidized by the state. Passed 48-28, September 9, 1993. (YES = **Right**)

- 2. Civil Rights** (AB 2199-W. Brown) would add economic status to the list of conditions for which discrimination is illegal. Passed 48-28, May 20, 1993. (YES = **Right**)

- 3. Civil Rights** (AJR 1-Speier) memorializes the President and Congress of the United States to propose the adoption of the Equal Rights Amendment to the U.S. Constitution. Adopted 50-18, June 3, 1993. (YES = **Right**)

4. **Civil Rights** (AJR 3-McDonald) memorializes the President and Congress of the United States to extend statehood to Washington, D.C. Adopted 42-28, June 9, 1993. (YES = **Right**)
5. **Civil Rights** (SB 946-Watson) would have added volunteers to the list of persons protected against sexual harassment under the Fair Employment and Housing Act. Passed 45-28, August 23, 1993. (YES = **Right**)
6. **Consumer Protection** (AB 272-Areias) would have prohibited an investigative consumer reporting agency from including information about bankruptcies more than 10 years old, and would have prohibited inquiries by an employer or landlord that would constitute unlawful discrimination in connection with employment or housing. Passed 47-28, June 1, 1993. (YES = **Right**)
7. **Health** (AB 478-B. Friedman) levies a new tax of two cents per pack on cigarettes for research into the cause and treatment of breast cancer. Passed 54-25, June 14, 1993. (YES = **Right**)
8. **Health Care** (SJR 3-Petris) urges the President and Congress of the United States to develop proposals for universal health care. Adopted 44-29, May 3, 1993. (YES = **Right**)
9. **Holiday** (SB 1253-Torres) would have included March 31 as a state public holiday in honor of the late Cesar Chavez. Passed 45-29, September 9, 1993. (YES = **Right**)
10. **Job Creation** (AB 1497-Peace) would have given preference to California companies bidding on public works projects and would have required at least 50 percent of all workers on a project to be residents of the state. Passed 53-20, June 1, 1993. (YES = **Right**)
11. **Job Preservation** (AB 1658-Napolitano) would have required local California phone companies to employ Californians to provide basic services. Passed 47-30, May 17, 1993. (YES = **Right**)
12. **Job Preservation** (AB 2056-Burton) would require public hearings on the impact of prison labor on free workers before convicts could be hired by private businesses. Passed refused 38-28, May 27, 1993. (YES = **Right**)
13. **Job Preservation** (SB 258-Marks) would have required public agencies to give preference in their purchases to goods manufactured in California and the United States when economically feasible. Passed 43-32, September 8, 1993. (YES = **Right**)

- 14. Safety and Health** (AB 13-T. Friedman) would require employers to prohibit employees from smoking in an enclosed space at the workplace. Passed 47-25, June 7, 1993. (YES = **Right**)
- 15. Safety and Health** (AB 383-Lee) requires Cal-OSHA to set safety and training standards to protect construction workers against lead poisoning. Passed 45-31, May 13, 1993. (YES = **Right**)
- 16. Safety and Health** (AB 1605-B. Friedman) would require groceries, supermarkets and drug stores with 20 or more employees to establish security devices and procedures to help protect workers and customers from robbers and other intruders. Passed 42-33, June 7, 1993. (YES = **Right**)
- 17. Safety and Health** (AB 2182-Lee) would require all building insulation sold in California to be flame retardant and would transfer jurisdiction over fire retardancy standards from the Bureau of Home Furnishings and Thermal Insulation to the State Fire Marshall. Passed 47-28, June 10, 1993. (YES = **Right**)
- 18. Safety and Health** (SB 193-Marks) makes it illegal for employers to post fraudulent CAL-OSHA inspection notices. Passed 51-27, September 7, 1993. (YES = **Right**)

- 19. Social Insurance** (AB 1110-Peace) embraces most of the basic changes in the workers' compensation reform package of 6 bills, including health and safety improvements; a 7 percent reduction in insurance rates; changes in the provision of medical treatment, medical legal evaluations, and vocational rehabilitation and major benefit increases. The 45 percent increase in maximum weekly temporary disability benefits over three years rates among the greatest advances in the history of state law. Passed 75-0, April 19, 1993. (YES = **Right**)
- 20. Social Insurance** (AB 2271-Martinez) would have prohibited a telephone company from eavesdropping on or documenting an employee's conversation, in any way. Passed 45-29, June 1, 1993. (YES = **Right**)
- 21. Social Insurance** (SB 4-Johnston) restores the Disability Fund to solvency and boosts the maximum weekly disability insurance benefit to \$336 after the governor's administrative action earlier in the year reduced the maximum benefit to \$266 in order to stave off bankruptcy. Urgency clause refused adoption 42-29, February 8, 1993. (YES = **Right**)
- 22. Social Insurance** (SB 150-Roberti) would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245. Passed 45-32, September 7, 1993. (YES = **Right**)

23. Worker Protections (AB 158-T. Friedman) would require an employer to allow an employee not covered by a collective bargaining contract to use sick leave to attend to the illness of the employee's child, spouse or parent, and would prohibit any kind of employer discrimination against the employee for doing so. Passed 44-29, June 9, 1993. (YES = **Right**)

24. Worker Protections (AB 200-T. Friedman) would permit an aggrieved worker to recover wages underpaid by the employer when a right-to-sue letter is issued to the worker by the Division of Labor Standards Enforcement. Passed 42-28, June 9, 1993. (YES = **Right**)

25. Worker Protections (AB 675-Moore) provides that the definition of "harassment because of sex" under the Fair Employment and Housing Act includes, but is not limited to, sexual harassment, gender harassment, and harassment based on pregnancy. Passed 43-23, May 20, 1993. (YES = **Right**)

26. Worker Protections (AB 1900-T. Friedman) would bring California's child labor laws into conformity with those of the federal government. Passed 41-34, June 3, 1993. (YES = **Right**)

How they voted in Assembly committees:

CONSUMER PROTECTION, GOVERNMENTAL EFFICIENCY AND ECONOMIC DEVELOPMENT

1. Child Care (AB 874-Knight) would have eliminated the Commission on the Status of Women and repealed all provisions relating to the Commission. Passage refused, 3-8, March 31, 1993. (YES = **Wrong**)

2. Job Creation (AB 1497-Peace) would have given preference to California companies bidding on public works projects and would have required at least 50

percent of all workers on a project to be residents of the state. Passed 10-2, April 28, 1993. (YES = **Right**)

3. Job Preservation (SB 258-Marks) would have required public agencies to give preference in their purchases to goods manufactured in California and the United States when economically feasible. Passed 7-5, July 7, 1993. (YES = **Right**)

4. Job Preservation (SB 474-Mello) would have required public agencies to purchase California

grown or processed food when economically feasible. Passed 8-4, June 23, 1993. (YES = **Right**)

5. Job Protections (AB 2222-Lee) creates the California Defense Conversion Council, establishing a "one stop" information clearing house for communities seeking federal funds for conversion of military bases to civilian use. Passed 8-4, April 28, 1993. (YES = **Right**)

6. Job Protections (SB 268-Roberti) establishes the defense conversion matching grant program that will ensure California's participation in programs to replace defense production with peacetime employment. Passed 9-2, July 7, 1993. (YES = **Right**)

**Consumer Protection,
Governmental Efficiency,
and Economic**

Development	1	2	3	4	5	6
Areias (D)	R	R	R	R	R	R
Bowen (D)	R	R	R	nv	nv	R
Bronshvag (D)	R	R	R	R	R	nv
Caldera (D)	R	R	nv	R	R	R
Eastin (D)	R	R	R	R	R	R
Goldsmith (R)	nv	nv	W	R	W	nv
Honeycutt (R)	W	W	W	W	W	W
Knight (R)	W	R	W	W	W	R
Martinez (D)	R	R	R	R	R	R
Seastrand (R)	W	W	W	W	W	W
Sher (D)	R	R	R	R	R	R
Weggeland (R)	nv	W	W	W	W	R

**FINANCE, INSURANCE AND
PUBLIC INVESTMENT**

7. Consumer Protection (AB 272-Areias) would have prohibited an investigative consumer reporting agency from including information about bankruptcies more than 10 years old, and would have prohibited inquiries by an employer or landlord that would constitute unlawful discrimination in connection with employment or housing. Passed 9-4, May 18, 1993. (YES = **Right**)

Finance, Insurance and Public Investment	7	8	9	Governmental Organization	10
Archie-Hudson (D)	R	R	R	Baca (D)	R
Areias (D)	R	R	R	Connolly (D)	R
Bornstein (D)	R	R	R	Cortese (D)	R
Caldera (D)	R	R	R	Eastin (D)	R
Conroy (R)	W	R	nv	Hauser (D)	R
Farr (D) ¹	nv	R	nv	Hoge (R)	W
Ferguson (R)	nv	nv	nv	Karnette (D)	R
Horcher (R)	W	nv	nv	Knight (R)	W
Johnson (R)	nv	W	W	McDonald (D)	R
Margolin (D)	R	R	R	Moore (D)	R
Moore (D) ²	W	R	R	Napolitano (D)	R
Mountjoy (R)	W	W	W	Quackenbush (R)	nv
O'Connell (D)	nv	R	R	Richter (R)	nv
Peace (D)	R	R	R	Tucker (D)	R
Sher (D)	R	R	R	Woodruff (R)	W
Speier (D)	R	nv	nv		
Statham (R)	R	W	nv		

1. Farr not a committee member August 17.

2. Moore not a committee member January 19 or May 18.

8. Social Insurance (SB 4-Johnston) restores the Disability Fund to solvency and boosts the maximum weekly disability insurance benefit to \$336 after the governor's administrative action earlier in the year reduced the maximum benefit to \$266 in order to stave off bankruptcy. Passed 10-2, January 19, 1993. (YES = **Right**)

9. Social Insurance (SB 150-Roberti) would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245. Passed 9-2, August 17, 1993. (YES = **Right**)

GOVERNMENTAL ORGANIZATION

10. Holiday (SB 1253-Torres) would have included March 31 as a state public holiday in honor of the late Cesar Chavez. Passed 10-3, August 17, 1993. (YES = **Right**)

HEALTH

11. Health Care (AB 919-Speier) makes it a misdemeanor for a doctor to refer patients to clinics, laboratories, diagnostic facilities or other services in which the doctor has a financial interest. Passed 10-6, April 27, 1993. (YES = **Right**)

HOUSING AND COMMUNITY DEVELOPMENT

12. Housing (SB 131-Roberti) would enact the Housing and Jobs Bond Act of 1994, and authorize \$280,000,000 in bonds to finance a housing program. Passed 7-3, July 14, 1993. (YES = **Right**)

13. Safety and Health (AB 2182-Lee) would require all building insulation sold in California to be flame retardant and would transfer jurisdiction over fire retardant and would transfer jurisdiction over fire retardant

Health	11	Housing and Community	12 13
Conroy (R).....	W	Development	
Escutia (D).....	R	Aguiar (R).....	W W
Friedman, B. (D).....	R	Boland (R).....	nv W
Gotch (D).....	R	Bornstein (D).....	R R
Harvey (R).....	W	Bowen (D).....	R R
Horcher (R).....	W	Bustamante (D) ³	R R
Isenberg (D).....	R	Cortese (D).....	R R
Klehs (D).....	R	Ferguson (R).....	W W
Knight (R).....	W	Hannigan (D) ⁴	R R
Lee (D).....	R	Hauser (D).....	R R
Margolin (D).....	R	Honeycutt (R).....	W W
Morrow (R).....	W	McDonald (D).....	R R
O'Connell (D).....	R	Napolitano (D).....	R R
Polanco (D).....	nv		
Snyder (D).....	R		
Speier (D).....	R		
Statham (R).....	W		
Woodruff (R).....	nv		

3. Bustamante not a committee member April 28.

4. Hannigan not a committee member July 14.

dancy standards from the Bureau of Home Furnishings and Thermal Insulation to the State Fire Marshall. Passed 7-4, April 28, 1993. (YES = **Right**)

JUDICIARY

14. Civil Rights (AB 2199-W. Brown) would add economic status to the list of conditions for which discrimination is illegal. Passed 8-0, April 14, 1993. (YES = **Right**)

Judiciary 14

Archie-Hudson (D) **R**
 Caldera (D) **R**
 Connolly (D) **R**
 Epple (D) **R**
 Friedman, T. (D) **R**
 Goldsmith (R) nv
 Horcher (R) nv
 Isenberg (D) **R**
 Snyder (D) **R**
 Speier (D) nv
 Statham (R) **R**
 Weggeland (R) nv

LABOR AND EMPLOYMENT

15. Civil Rights (SB 946-Watson) would have added volunteers to the list of persons protected against sexual harassment under the Fair Employment and Housing Act. Passed 7-4, July 14, 1993. (YES = **Right**)

Labor and Employment

15 16 17 18 19 20 21 22 '23
 Andal (R) **W W R W W W W W nv nv**
 Archie-Hudson (D) **R R R R R R R R**
 Escutia (D) **R nv R R R R R R**
 Friedman T. (D) **R nv R R R R R R**
 Goldsmith (R) **W W nv W W W W nv**
 Hoge (R) **W W nv W W W W W**
 Karnette (D) **R W R R R R R R**
 Klehs (D) **R W R R R R R R**
 Solis (D) **R R R R R R R R**
 Takasugi (R) **W W W W W W W W**
 Tucker (D) **R nv nv R R R R R R**

16. Immigration (SB 733-Russell) requires any organization providing job placement or training to verify the immigration status of any person seeking such services. Passed 6-1, July 14, 1993. (YES = **Wrong**)

17. Safety and Health (AB 13-T. Friedman) would require employers to prohibit employees from smoking in an enclosed space at the workplace. Passed 7-1, March 3, 1993. (YES = **Right**)

18. Safety and Health (AB 383-Lee) requires Cal-OSHA to set safety and training standards to protect construction workers against lead poisoning. Passed 7-3, March 31, 1993. (YES = **Right**)

19. Safety and Health (AB 1605-B. Friedman) would require groceries, supermarkets and drug stores with 20 or more employees to establish security devices

and procedures to help protect workers and customers from robbers and other intruders. Passed 6-4, April 14, 1993. (YES = **Right**)

20. Worker Protections (AB 158-T. Friedman) would require an employer to allow an employee not covered by a collective bargaining contract to use sick leave to attend to the illness of the employee's child, spouse or parent, and would prohibit any kind of employer discrimination against the employee for doing so. Passed 7-4, March 3, 1993. (YES = **Right**)

21. Worker Protections (AB 200-T. Friedman) would permit an aggrieved worker to recover wages underpaid by the employer when a right-to-sue letter is issued to the worker by the Division of Labor Standards Enforcement. Passed 7-4, March 3, 1993. (YES = **Right**)

22. Worker Protections (AB 1371-Escutia) would prohibit an employer from unlawfully discriminating against an employee in the payment of wages based on the employee's race or national origin. Passed 7-0, April 14, 1993. (YES = **Right**)

23. Worker Protections (AB 1460-Moore) brings the California family leave bill into conformity with provisions of the federal family leave act. Passed 8-1, April 14, 1993. (YES = **Right**)

Public Employees, Retirement and Social Security	24	Public Safety	25 26
Andal (R)	W	Bates (D)	R nv
Baca (D)	W	Boland (R)	W W
Bowler (R)	R	Burton (D)	R R
Cannella (D)	W	Epple (D)	W R
Connolly (D)	R	Lee (D)	nv R
Escutia (D)	nv	Margolin (D)*	nv
Morrow (R)	R	Rainey (R)	W R
Napolitano (D)	W	Umberg (D)	W R
Rainey (R)	R		
Tucker (D)	nv		

* Margolin not a committee member April 20.

PUBLIC EMPLOYEES, RETIREMENT AND SOCIAL SECURITY

24. Public Employees (AB 459-Haynes) would have imposed "right-to-work" provisions on state and local employees. Passage refused 3-5, April 21, 1993. (YES = **Wrong**)

PUBLIC SAFETY

25. Civil Rights (SB 1248-Calderon) would have banned picket lines outside the homes of employers. Passage refused 4-2, July 13, 1993. (YES = **Wrong**)

26. Job Preservation (AB 2056-Burton) would require public hearings on the impact of prison labor on free workers before convicts could be hired by private businesses. Passed 5-1, April 20, 1993. (YES = **Right**)

Revenue and Taxation	27
Caldera (D)	R
Connolly (D)	R
Cortese (D)	R
Ferguson (R)	nv
Friedman, B. (D)	R
Hannigan (D)	R
Isenberg (D)	R
Johnson (R)	W
Klehs (D)	R
Pringle (R)	W
Quackenbush (R)	nv

Rules	28	29	30
Alpert (D)	R	R	R
Burton (D)	R	R	R
Harvey (R)	W	W	W
Johnson (R)	nv	W	W
Lee (D)	R	R	R
Mountjoy (R)	W	W	W
Murray (D)	R	R	R
Nolan (R)	W	W	W
Polanco (D)	R	R	R

REVENUE AND TAXATION

27. Health (AB 478-B. Friedman) levies a new tax of two cents per pack on cigarettes for research into the cause and treatment of breast cancer. Passed 7-2, May 17, 1993. (YES = **Right**)

RULES

28. Civil Rights (AJR 1-Speier) memorializes the President and Congress of the United States to propose the adoption of the Equal Rights Amendment to the U.S. Constitution. Adopted 5-3, May 3, 1993. (YES = **Right**)

29. Civil Rights (AJR 3-McDonald) memorializes the President and Congress of the United States to extend statehood to Washington, D.C. Adopted 5-4, May 3, 1993. (YES = **Right**)

30. Job Protection (HR 20-Burton) would ask the State Treasurer to consider withdrawing all deposits from Bank of America and discontinue investing in that bank's corporate notes, as well as request all state agencies to consider reinvesting all their deposits held by Bank of America, in other banks. Passed 5-4, May 3, 1993. (YES = **Right**)

Utilities and Commerce

	31	32
Alpert (D)	R	R
Baca (D)	R	R
Boland (R)	W	W
Bowler (R)	W	W
Bronshvag (D)	R	R
Conroy (R)	W	W
Epple (D)	R	R
Martinez (D)	R	R
Moore (D)	R	R
Mountjoy (R)	W	W
Murray (D)	R	R
Peace (D)	R	R
Polanco (D)	R	R
Rainey (R)	W	W
Solis (D)	R	R
Takasugi (R)	W	W

Ways and Means

	33	34	35	36	37	38	39	40	41	42
Allen (R)	W	W	W	W	W	W	W	W	W	W
Alpert (D)	R	R	R	R	R	R	R	nv	R	R
Archie-Hudson (D) ⁵	R	R	R	R	R	R	R	nv	R	R
Brown, V. (D) ⁶										
Burton (D)	R	R	R	R	R	R	R	nv	R	R
Campbell (D)	R	R	R	R	R	R	R	nv	R	R
Costa (D)	R	R	R	R	R	R	R	R	R	R
Epple (D)	R	nv	R	R	W	R	R	R	R	R
Friedman, B. (D) ⁷	R	R	R	R	R	R	R	R	R	R
Gotch (D) ⁸	R	R	R	R	R	R	R	R	R	R
Hannigan (D)	R	R	R	R	R	R	R	R	R	R
Horcher (R)	W	W	W	W	W	W	W	W	nv	W
Johnson (R)	W	W	W	W	W	W	W	W	W	W
Jones (R)	W	W	W	W	W	W	W	W	nv	W
Katz (D) ⁹										R
Lee (D) ¹⁰	R	R	R	R	R	R	R	R	R	R
McDonald (D) ¹¹		R								
Murray (D)	R	R	R	W	W	R	R	R	R	R
Nolan (R)	W	W	W	W	W	W	W	W	W	W
O'Connell (D)	R	R	R	R	R	R	R	R	R	R
Polanco (D)	R	R	R	R	nv	R	R	R	R	nv
Quackenbush (R)	W	W	W	W	W	W	W	nv	W	W
Seastrand (R)	W	W	W	W	W	W	W	nv	W	W
Vasconcellos (D)	R	R	R	R	R	R	R	nv	R	R
Woodruff (R)	W	W	W	W	nv	W	W	W	W	W

5. Archie-Hudson not a committee member April 14, May 5, 19, June 8 or September 2.

6. Valerie Brown not a committee member April 14, May 5, 19, 25, or June 8.

7. Barbara Friedman not a committee member September 1.

8. Gotch not a committee member September 1 or 2.

9. Katz not a committee member April 14, May 5, 19, 25, June 8 or September 2.

10. Lee not a committee member May 25 or September 2.

11. MacDonald not a committee member April 14, May 5, 19, 25, June 8 or September 1.

UTILITIES AND COMMERCE

31. Job Preservation (AB 1658-Napolitano) would have required local California phone companies to employ Californians to provide basic services. Passed 10-6, April 19, 1993. (YES = **Right**)

32. Social Insurance (AB 2271-Martinez) would have prohibited a telephone company from eavesdropping on or documenting an employee's conversation, in any way. Passed 10-6, May 3, 1993. (YES = **Right**)

WAYS AND MEANS

33. Civil Rights (AB 2199-W. Brown) would add economic status to the list of conditions for which discrimination is illegal. Passed 13-8, May 5, 1993. (YES = **Right**)

34. Health Care (AB 919-Speier) makes it a misdemeanor for a doctor to refer patients to clinics, laboratories, diagnostic facilities or other services in which the doctor has a financial interest. Passed 12-8, May 25, 1993. (YES = **Right**)

35. Holiday (SB 1253-Torres) would have included March 31 as a state public holiday in honor of the late Cesar Chavez. Passed 13-8, September 2, 1993. (YES = **Right**)

36. Job Preservation (AB 2056-Burton) would require public hearings on the impact of prison labor on free workers before convicts could be hired by private businesses. Passed 13-8, May 5, 1993. (YES = **Right**)

37. Safety and Health (AB 13-T. Friedman) would require employers to prohibit employees from smoking in an enclosed space at the workplace. Passed 11-7, May 19, 1993. (YES = **Right**)

38. Worker Protections (AB 158-T. Friedman) would require an employer to allow an employee not covered by a collective bargaining contract to use sick leave to attend to the illness of the employee's child, spouse or parent, and would prohibit any kind of employer discrimination against the employee for doing so. Passed 13-8, June 8, 1993. (YES = **Right**)

39. Safety and Health (AB 383-Lee) requires Cal-

OSHA to set safety and training standards to protect construction workers against lead poisoning. Passed 13-7, April 14, 1993. (YES = **Right**)

40. Safety and Health (AB 1605-B. Friedman) would require groceries, supermarkets and drug stores with 20 or more employees to establish security devices and procedures to help protect workers and customers from robbers and other intruders. Passed 11-5, May 25, 1993. (YES = **Right**)

41. Social Insurance (SB 150-Roberti) would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245. Passed 13-7, September 1, 1993. (YES = **Right**)

42. Worker Protections (AB 1900-T. Friedman) would bring California's child labor laws into conformity with those of the federal government. Passed 12-7, May 25, 1993. (YES = **Right**)