

FORCE FOR PROGRESS

1989



A Review of the Legislative Year
by the California AFL-CIO

California Labor Federation, AFL-CIO

The California Labor Federation, AFL-CIO, represents California's two million AFL-CIO union members. The Federation's headquarters are at 417 Montgomery Street, Suite 300, San Francisco, CA 94104. Phone (415) 986-3585. The Federation also maintains offices at 1127 - 11th Street, Rm. 610, in Sacramento, CA 95814. Phone (916) 444-3676.

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cover photo: *In '49. Detail of the Pioneer Monument sculpted by Frank Happers Berger in 1894. Located at Market, Grove and Hyde Streets, San Francisco. Photo by Greg Castillo.*

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THE 1989 SESSION of the California legislature saw enactment of the greatest dollar volume increase in workers' compensation benefits in state history.

Following long months of negotiations involving the Governor's office, legislative leaders, employers and the insurance industry, both Assembly and Senate approved the historic pact in post midnight hours as the 1989 session ended.

The agreement provided for \$1.5 billion in new benefits under a three year spread.

Maximum weekly temporary disability benefits were increased from \$224 to \$266 on January 1, 1990 and will be increased to \$336 on January 1, 1991, a 50 percent total increase.

The history was part of a clean sweep for labor on legislation affecting working benefits.

The unemployment insurance weekly maximum benefit rose from \$166 to \$230 and the top benefit under state disability insurance moved from \$224 to \$336.

All three measures were signed into law by Governor Deukmejian.

Workers' compensation aside, the session otherwise followed the pattern of the past several sessions with Governor Deukmejian signing 32 labor-backed bills and vetoing 32 others.

Certain of the measures signed:

- required the Governor's office to set up a task force to study methods of providing health insurance coverage to California's uninsured.
- added labor representation on the State Job Training Coordinating Council.
- sped up the unemployment insurance waiting period for victims of the 1989 Loma Prieta earthquake.

Meanwhile, the Governor vetoed bills which would have:

- prevented the termination of a collective bargaining contract as a result of a merger, or sale of a business.
- authorized penalties against an employer who advertises for strike-breakers and fails to disclose that a strike, lockout or other labor dispute exists and does not reveal the name of the person whom he or she represents.
- forbidden the Public Utilities Commission to reduce wage rates, benefits or working conditions that were the subject of collective bargaining while setting utility rates.

Fraternally yours,



John F. Henning
Executive Secretary-Treasurer
California Labor Federation, AFL-CIO

Federation-Supported Bills Enacted

CHILD CARE

1. **SB 19 (Watson)** extends the sunset date of the law providing for the licensure and regulation of family day care homes.

CONTRACTOR LICENSING LAW

2. **AB 636 (Eastin)** provides that a court shall impose a fine of 20% of the contract price or \$4,500, whichever is greater, upon a person convicted of working without a contractor's license.

3. **AB 922 (Floyd)** requires garment manufacturer to display name, address and registration number at the place of business.

4. **AB 2279 (Eastin)** creates a separate enforcement unit within the Contractors License Board as a demonstration project in southern California to enforce provisions of law on unlicensed contracting activity.

EDUCATION

5. **SB 109 (Torres)** provides adequate education funding to make available classroom slots for legalization applicants for permanent resident status.

6. **SB 230 (Roberti)** requires all child development programs to include a career ladder for classroom staff.

HEALTH CARE

7. **AB 350 (Willie Brown, Jr.)** requires Governor's office to set up a task force to study methods of providing health insurance coverage to California's uninsured.

HOUSING

8. **AB 1448 (Isenberg)** makes the landlord responsible to provide for comparable temporary housing if, as a result of being cited for violations, the condition of the premises or repairs made for the rehabilitation of the property affect adversely the safe use of the building by the tenant.

9. **AB 2080 (Maxine Waters)** improves the low income targeting requirements of state redevelopment law to better assure that funds are spent on low and moderate income housing.

10. **SB 70 (Leroy Greene)** provides \$35 million in state low income housing tax credits.

JOB TRAINING

11. **AB 28 (Johnston)** extends the January 1, 1991 sunset date of the Employment Training Panel to January 1, 1994.

12. **AB 1567 (Epple)** increases labor representation on the State Job Training Coordinating Council to conform the Council to newly enacted requirements created by the federal Job Training Partnership Act.

13. **AB 2155 (Vasconcellos)** requires the board of governors to adopt regulations establishing appropriate minimum qualifications for apprenticeship instructors, relying primarily on the advice and judgment of labor organization representatives and apprenticeship teaching faculty in the adoption of minimum qualifications.

14. **SB 1531 (Dills)** permits school districts and county offices of education to use other school funds for apprenticeship programs.

PUBLIC WORKS

15. **AB 114 (Floyd)** provides that certain work performed by volunteer labor on public works not be subjected to prevailing wage requirements, alters the apprenticeship ratio and disallows bidding rights to contractors who willfully violate apprenticeship requirements.

16. **AB 444 (Isenberg)** requires the Department of Water Resources to provide funds for water resources projects that will benefit the environment, and, specifically, to preserve the wildlife and environment of the Mono Lake Basin.

17. **AB 1442 (Baker)** dedicates \$114 million in funding for Delta Levee Restoration and provides a permanent basis of funding rather than seeking new funds annually.

18. **AB 2483 (Epple)** requires the payment of prevailing wages on toll road demonstration projects financed by private parties.

SAFETY AND HEALTH

19. **SB 198 (Bill Greene)** requires every employer to maintain an effective written injury prevention program and prohibits discharge of an employee for participating in an occupational safety committee.

SOCIAL INSURANCE

20. **AB 45x (Willie Brown, Jr.)** waives the one week waiting period for unemployment insurance benefits for those applicants residing in a major disaster area in connection with the Loma Prieta Earthquake of October 17, 1989.

21. **AB 276 (Margolin)** increases by 50 percent, temporary disability and total permanent disability payments from \$224 to \$266 weekly on January 1, 1990 and \$336 on January 1, 1991. Death benefits will increase from \$95,000 to \$115,000.

22. **AB 1121 (Johnston)** makes inoperative on September 30, 1990, existing law prescribing various procedures to be followed regarding aliens who have applied for temporary resident status and whose unemployment insurance benefits are at issue.

23. **SB 45x (Lockyer)** waives the one week waiting period for unemployment insurance benefits for those applicants residing in a major disaster area in connection with the Loma Prieta Earthquake of October 17, 1989.

24. **SB 47 (Lockyer)** provides funds for additional staff to implement the new procedures under the Workers' Compensation Reform Act of 1989.

25. **SB 343 (Lockyer)** increases the maximum weekly unemployment disability benefit from \$224 to \$336 by 1991.

26. **SB 600 (Roberti)** raises maximum unemployment benefits from \$166 to \$230 a week and the minimum weekly benefit amount from \$30 to \$40 by 1992.

27. **SB 804 (Bill Greene)** prevents private insurers from shifting liability onto the worker-funded State Disability Insurance Fund.

WAGE AND HOUR PROTECTIONS

28. **AB 1382 (Polanco)** provides protections for farm workers against paying fees for transportation to jobsite.

29. **SB 803 (Bill Greene)** requires the Labor Commissioner to annually advertise the existence of an Industrial Relations Unpaid Wage Fund, including an address and telephone number where any worker may inquire whether wages and benefits are being held for him or her.

30. **SB 814 (Bill Greene)** penalizes any employment bonding company for failure to pay any verified claim made for wages found to be due.

WORKER PROTECTIONS

31. **AB 1459 (Isenberg)** requires an employer to deposit a bond in connection with violations of state laws regulating wage payments.

32. **SB 342 (Craven)** prohibits the state, school districts or colleges from discriminating against employees or job applicants because of past union membership or activity.

Federation-Supported Bills Vetoed

CHILD CARE

1. **SB 260 (Torres)** would have established the Commission on Children and Youth to form a policy for providing and developing a coordinated children's service delivery system.

CIVIL RIGHTS

2. **AB 65 (Vasconcellos)** would have provided protection for persons diagnosed with AIDS or having tested HIV positive from discrimination in employment, housing and transportation.

3. **SB 1535 (Marks)** would have extended prohibitions against discrimination under the Fair Employment and Housing Act, the State Civil Service Act and the Unruh Civil Rights Act to those persons having physical disabilities.

CONSUMER PROTECTION

4. **AB 2315 (Willie Brown, Jr.)** would have provided significant automobile insurance reform.

CONTRACTORS

5. **AB 959 (Eastin)** would have required payment to speciality contractor no later than 10 days after receipt of progress payment by the prime contractor and provided penalties for violations.

EDUCATION

6. **AB 1719 (Hayden)** would have required employers with more than 25 employees to provide their employees with information about AIDS, federal laws relative to employment discrimination and company guidelines relating to company benefits and workplace policies pertinent to AIDS.

ELECTIONS

7. **AB 864 (Bates)** would have required that a voter registration card be provided with the initial admission of any person to a public elementary, secondary, adult, child care or preschool program.

FARM LABOR

8. **AB 2394 (Hayden)** would have determined that the planting and cultivation of forest trees is a farm product for purposes of determining whether a person is a farm labor contractor.

HEALTH CARE

9. **SB 6 (Robbins)** would have provided basic health care coverage and optional catastrophic health care coverage to eligible persons and employers.

HOUSING

10. **AB 597 (Hauser)** would have required the Department of Housing and Community Development to address the housing problems and needs of the homeless.

11. **SB 1028 (Petris)** would have required one year's notice before government assisted multi-family housing could be converted to unsubsidized housing.

12. **SB 1045 (Leroy Greene)** would have reduced requirements for voter approval of low income housing projects.

JOB CREATION AND PRESERVATION

13. **SB 1387 (Keene)** would have provided that no collective bargaining contract can be terminated because of a merger, consolidation or sale of a business or its assets.

LABOR RELATIONS

14. **AB 108 (Floyd)** would have reinstated the law prohibiting local police officers from serving as private security guards during a strike, lockout, picketing or other demonstration resulting from a labor dispute.

15. **AB 681 (Friedman)** would have required an employer to allow an employee to use sick leave to attend to illnesses of the employee's children unless the employee is covered by a collective bargaining agreement.

16. **AB 1926 (Epple)** would have authorized penalties against anyone who violated existing law requiring disclosure of strike or lockout and name of the person whom he or she represents.

17. **SB 441 (Stirling)** would have required the Public Utilities Commission, in establishing utility rates, to not reduce or change any wage rate, benefit or working condition that was the subject of collective bargaining.

MISCELLANEOUS

18. **AB 2443 (Burton)** would have required adherence to the MacBride Principles in investment of state Public Employee Retirement System and Teachers Retirement Board pension funds in companies doing business in Northern Ireland.

PAY EQUITY

19. **SB 261 (Roberti)** would have created an 11 member Commission on Pay Equity.

PUBLIC EMPLOYEES

20. **AB 2227 (Epple)** would have prohibited agreements between the trustees of the California State University and public or private agencies, persons, institutions, corporations, associations or foundations, for personal services that cause the displacement of State University employees.

PUBLIC WORKS

21. **AB 118 (Floyd)** would have required public entities, including the University of California and the California State University, before awarding a public works contract, to determine through the Contractors' State License Board whether or not a contractor is licensed in good standing.

22. **AB 254 (Tanner)** would have permitted any employee receiving less than the prevailing wage to file a private action to recover the balance of wages, interest and the cost of the suit and reasonable attorneys' fees if the Department of Labor Standards Enforcement fails to initiate action within 150 days of filing the claim.

23. **AB 2503 (Condit)** would have required contractors on public works projects to furnish certified payroll records on a weekly basis.

SAFETY AND HEALTH

24. **AB 230 (Floyd)** would have provided coverage by Cal-OSHA for prisoners working in state penal institutions.

25. **SB 416 (Torres)** would have required the Department of Health Services to establish and maintain an occupational lead poisoning prevention program.

26. **SB 1190 (Marks)** would have specified that each campus of the California State University is an employer when engaging in asbestos-related work and must meet the requirements of the Division of Occupational Safety and Health as well as satisfying those requirements by measures taken within the scope of a collective bargaining agreement.

27. **SB 1371 (Petriss)** would have permitted any person to petition the Cal-OSHA Standards Board for adoption of a new occupational health and safety standard or the revision of an existing standard.

SOCIAL INSURANCE

28. **AB 1194 (Margolin)** would have assured confidentiality of medical records in connection with a workers' compensation claim.

WAGE AND HOUR PROTECTIONS

29. **AB 2281 (Eastin)** would have boosted the fine against an employer for failing to itemize deductions on paycheck stubs or to maintain payroll records.

30. **SB 739 (Bill Greene)** would have prohibited the employer from appealing a decision of the Labor Commissioner regarding an employee's complaint without the employer appearing at the hearing.

WORKER PROTECTIONS

31. **AB 127 (Floyd)** would have prohibited discrimination against employees over age 40 who announce to their employer plans to retire or quit.

32. **SB 1031 (Bill Greene)** would have prevented making the minimum wage the maximum wage for in-home supportive services.

The State Senate Voting Record Summary

R: Right W: Wrong

R: Right	W: Wrong	1989 Committee		Cumulative Percent Right*	1989 Floor		Cumulative Percent Right*
		R	W		R	W	
Alquist, Alfred E. (D-San Jose)		9	0	87	24	2	88
Ayala, Ruben S. (D-San Bernardino)		10	0	93	23	6	82
Bergeson, Marian (R-Newport Beach)		8	3	36	9	20	29
Beverly, Robert G. (R-Newport Beach)		8	5	50	17	14	53
Boatwright, Daniel E. (D-Concord)		11	0	77	29	1	84
Campbell, William (R-City of Industry)		10	15	56	8	18	36
Craven, William A. (R-Carlsbad)		0	0	65	18	8	51
Davis, Ed (R-Canoga Park)		2	3	45	14	12	41
Deddeh, Wadie (D-Chula Vista)		7	0	92	16	0	89
Dills, Ralph C. (D-Gardena)		16	0	93	30	1	92
Doolittle, John (R-Folsom)		1	2	29	2	30	14
Garamendi, John (D-Stockton)		1	0	81	22	2	82
Green, Cecil (D-Santa Fe Springs)		5	0	100	31	2	98
Greene, Bill (D-Los Angeles)		23	0	94	8	0	94
Greene, Leroy F. (D-Sacramento)		25	1	90	30	0	88
Hart, Gary (D-Santa Barbara)		4	0	85	28	0	94
Keene, Barry (D-Vallejo)		4	0	85	28	0	91
Kopp, Quentin (I-San Francisco)		4	0	85	22	9	68
Leonard, William (R-Redlands)		1	3	16	5	25	20
Lockyer, Bill (D-Hayward)		41	1	94	30	1	94

*Voting record throughout legislator's tenure.

California AFL-CIO test votes on the Senate floor:

R: Right W: Wrong nv: Not voting

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	
Alquist (D)	R	R	R	nv	R	R	R	R	R	W	nv	R	nv	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	Worker protections	
Ayala (D)	R	R	W	nv	R	R	R	W	W	W	R	R	R	W	R	nv	W	W	nv	W	W	W	W	W	W	W	W	nv	R	R	R	Wage & hour protect.		
Bergeson (R)	R	nv	nv	nv	R	R	R	W	W	R	R	R	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	nv	R	R	R	Wage & hour protect.		
Beverly (R)	W	R	R	R	R	R	W	W	W	R	R	W	R	R	W	nv	W	W	R	R	nv	R	R	R	R	R	R	R	W	R	R	R	Social insurance	
Boatwright (D)	R	R	R	R	R	R	W	W	R	W	R	R	R	R	R	R	nv	W	R	R	nv	R	R	R	R	R	R	R	W	R	R	R	Social insurance	
Campbell, Wm. (R)	nv	R	nv	R	W	W	W	nv	nv	R	R	W	nv	R	W	W	W	W	nv	W	W	W	W	W	W	W	W	R	W	W	W	W	Social insurance	
Craven (R)	R	R	R	R	W	W	nv	W	W	R	nv	R	R	W	R	W	W	W	W	R	W	W	W	W	W	W	R	R	nv	nv	nv	nv	Safety and health	
Davis (R)	R	R	R	R	W	W	nv	W	W	R	nv	W	nv	W	R	nv	W	W	W	R	W	W	W	W	W	W	R	R	nv	nv	nv	nv	Safety and health	
Deddeh (D)	nv	nv	R	nv	nv	R	R	R	R	nv	nv	nv	nv	R	R	R	R	R	nv	R	R	R	R	R	R	R	nv	nv	nv	nv	nv	nv	Public works	
Dills (D)	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Public works	
Doolittle (R)	W	W	W	W	nv	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Public works	
Garamendi (D)	R	nv	R	nv	R	W	R	nv	W	R	nv	nv	R	nv	nv	W	R	R	R	R	nv	nv	nv	nv	nv	nv	nv	R	R	R	R	R	Public works	
Green, Cecil (D)	R	R	R	R	R	W	R	nv	W	R	R	R	R	nv	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Public works	
Greene, Bill (D)	nv	nv	nv	nv	nv	W	R	nv	nv	R	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	nv	Public works
Greene, Leroy (D)	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Public works	
Hart (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	nv	nv	nv	Public works	
Keene (D)	R	R	R	R	R	R	R	W	W	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Public works
Kopp (I)	R	R	R	R	W	W	W	W	W	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	nv	nv	nv	nv	Public works
Leonard (R)	R	W	W	W	W	W	W	W	W	W	W	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	W	W	W	Public works	
Lockyer (D)	R	nv	R	R	R	R	R	R	R	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Public works

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33
Maddy (R)	R	nv	nv	W	W	W	nv	W	W	R	nv	nv	W	nv	nv	W	W	W	W	W	W	W	W	W	W	nv	W	R	nv	W	nv	W	nv
Marks (D)	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
McCorquodale (D)	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Mello (D)	nv	R	R	nv	R	R	R	R	R	R	nv	nv	nv	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Montoya (D)	W	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Morgan (R)	R	R	R	R	W	R	R	W	W	W	nv	nv	W	W	nv	W	R	R	R	W	W	W	W	W	W	nv	W	R	nv	W	R	W	W
Nielsen (R)	R	R	nv	nv	W	W	W	W	W	W	nv	nv	W	nv	nv	W	W	W	W	W	W	W	W	W	nv	W	R	R	nv	W	R	W	W
Petris (D)	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Presley (D)	R	R	R	R	R	W	R	R	R	W	R	R	R	R	R	R	W	W	W	W	W	W	W	W	R	R	R	R	R	R	R	R	R
Robbins (D)	R	R	nv	R	R	R	R	R	R	R	nv	nv	nv	nv	nv	R	R	R	R	R	nv	nv	R	R	R	nv	R	R	nv	R	R	R	nv
Roberti (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rogers (R)	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	nv	W	R	nv	W	W	W	W	W
Rosenthal (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Royce (R)	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	nv	W	R	nv	W	W	W	W
Royce (R)	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Russell (R)	W	R	R	R	W	W	R	W	W	W	W	W	nv	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Seymour (R)	R	R	R	W	W	W	R	W	W	W	nv	W	nv	R	W	W	W	W	W	W	W	W	W	W	W	nv	W	R	nv	W	R	W	nv
Stirling (R)	W	R	W	W	R	W	W	W	W	W	W	R	nv	nv	W	W	W	W	W	nv	W	W	W	W	nv	W	R	nv	nv	W	W	R	R
Torres (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Vuich (D)	R	R	R	R	R	R	R	R	R	W	R	R	nv	nv	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Watson (D)	R	nv	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

...and the test bills:

1. Child Care (SB 78-Watson) would provide, if approved by the voters, \$300,000,000 in general obligation bonds for the purpose of acquiring, renovating, constructing, purchasing equipment for child care facilities. Passed 28-8, September 15, 1989. (YES = **Right**)

2. Child Care (SB 259-Torres) would require the State Department of Education to coordinate child care programs and services, develop a state plan, promulgate regulations and act as a resource to promote and develop new private and public child care programs. Passed 26-4, April 27, 1989. (YES = **Right**)

3. **Civil Rights** (AB 65-Vasconcellos) would have provided protection for persons diagnosed with AIDS of having tested HIV positive from discrimination in employment, housing and transportation. Passed 25-6, September 11, 1989. (YES = **Right**)
4. **Civil Rights** (SB 1535-Marks) would have extended prohibitions against discrimination under the Fair Employment and Housing Act, the State Civil Service Act and the Unruh Civil Rights Act to those persons having physical disabilities. Passed 25-7, June 19, 1989. (YES = **Right**)
5. **Consumer Protection** (AB 2315-Willie Brown, Jr.) would have provided significant automobile insurance reform. Passed 22-14, September 15, 1989. (YES = **Right**)
6. **Education** (AB 1719-Hayden) would have required employers with more than 25 employees to provide their employees with information about AIDS, federal laws relative to employment discrimination and company guidelines relating to company benefits and workplace policies pertinent to AIDS. Passed 21-17, September 11, 1989. (YES = **Right**)
7. **Education** (SB 109-Torres) provides adequate education funding to make available classroom slots for immigrants applying for permanent resident status. Passed 33-4, April 17, 1989. (YES = **Right**)
8. **Elections** (AB 864-Bates) would have required that a voter registration card be provided with the initial admission of anyone to a public elementary, secondary, adult, child care or preschool program. Passed 21-15, September 7, 1989. (YES = **Right**)
9. **Farm Labor** (AB 2394-Hayden) would have determined that the planting and cultivation of forest trees is a farm product for purposes of determining whether a person is a farm labor contractor. Passed 21-16, September 5, 1989. (YES = **Right**)
10. **Health Care** (AB 350-Willie Brown, Jr.) requires Governor's office to set up task force to study methods of providing health insurance coverage to California's uninsured. Passed 21-16, September 15, 1989. (YES = **Right**)
11. **Housing** (SB 1028-Petris) would have required one year's notice before government assisted multi-family housing could be converted to unsubsidized housing. Passed 22-6, June 22, 1989. (YES = **Right**)
12. **Housing** (SB 1045-Leroy Greene) would have reduced requirements for voter approval of low income housing projects. Passed 27-10, May 18, 1989. (YES = **Right**)

- 13. Job Creation and Preservation** (SB 1387-Keene) would have provided that no collective bargaining contract can be terminated because of a merger, consolidation or sale of a business or its assets. Passed 22-9, June 19, 1989. (YES = **Right**)
- 14. Job Discrimination** (AB 2443-Burton) would have required adherence to the MacBride Principles in investment of state Public Employee Retirement System and Teachers Retirement Board pension funds in companies doing business in Northern Ireland. Passed 25-6, August 31, 1989. (YES = **Right**)
- 15. Labor Relations** (AB 108-Floyd) would have reinstated the law prohibiting local police officers from serving as private security guards during a strike, lockout, picketing or other demonstration resulting from a labor dispute. Passed 22-10, June 30, 1989. (YES = **Right**)
- 16. Labor Relations** (AB 510-Roos) would extend agency shop status to all state university workers represented by unions within the California State University system. Passed 22-13, September 5, 1989. (YES = **Right**)
- 17. Labor Relations** (AB 681-Friedman) would have required an employer to allow an employee to use sick leave to attend to illnesses of the employee's children. Passed 21-17, September 11, 1989. (YES = **Right**)
- 18. Labor Relations** (AB 1926-Epple) would have authorized penalties against anyone who violated existing law requiring disclosure of strike or lockout and name of the person whom he or she represents. Passed 22-14, August 25, 1989. (YES = **Right**)
- 19. Labor Relations** (SB 441-Stirling) would have required the Public Utilities Commission, in establishing utility rates, to not reduce or change any wage rate, benefit or working condition that was the subject of collective bargaining. Passed 26-8, May 18, 1989. (YES = **Right**)
- 20. Pay Equity** (SB 261-Roberti) would have created an 11-member Commission on Pay Equity. Passed 27-11, June 1, 1989. (YES = **Right**)
- 21. Public Works** (AB 114-Floyd) provides that certain work performed by volunteer labor on public works not be subjected to prevailing wage requirements, alters the apprenticeship ratio and disallows bidding rights to contractors who willfully violate apprenticeship requirements. Passed 22-14, September 14, 1989. (YES = **Right**)
- 22. Public Works** (AB 254-Tanner) would have permitted any employee receiving less than the prevailing wage to file a private action to recover the balance of wages, interest and the cost of the suit and reasonable attorneys' fees if the Division of Labor Standards

Enforcement failed to initiate action within 150 days of filing the claim. Passage refused 19-15, July 20, 1989. (YES = **Right**)

23. Public Works (AB 254-Tanner) would have permitted any employee receiving less than the prevailing wage to file a private action to recover the balance of wages, interest and the cost of the suit and reasonable attorneys' fees if the Division of Labor Standards Enforcement failed to initiate action within 150 days of filing the claim. Passed 21-17, August 24, 1989. (YES = **Right**)

24. Public Works (AB 2483-Epple) requires the payment of prevailing wages on toll road demonstration projects financed by private parties. Passed 24-9, July 17, 1989. (YES = **Right**)

25. Public Works (AB 2503-Condit) would have required contractors on public works projects to furnish certified payroll records on a weekly basis. Passed 21-13, August 31, 1989. (YES = **Right**)

26. Safety and Health (AB 230-Floyd) would have provided coverage by Cal-OSHA for prisoners working in state penal institutions. Passed 22-5, September 7, 1989. (YES = **Right**)

27. Safety and Health (SB 356-Petris) would require the Director of Occupational Safety and Health to

develop and distribute to employers and health care providers, information regarding chemical and pesticide use on labor intensive crops. Passed 22-12, June 15, 1989. (YES = **Right**)

28. Social Insurance (AB 276-Margolin) increases by 50 percent, temporary disability and total permanent disability payments from \$224 to \$266 weekly on January 1, 1990 and \$336 on January 1, 1991. Death benefits will increase from \$95,000 to \$115,000. Conference report adopted 34-0, September 15, 1989. (YES = **Right**)

29. Social Insurance (SB 600-Roberti) raises maximum unemployment benefits from \$166 to \$230 a week and the minimum weekly benefit amount from \$30 to \$40 by 1992. Passed 21-7, June 26, 1989. (YES = **Right**)

30. Social Insurance (SB 647-Petris) would create and require the Bureau of Occupational Disease Compensation to collect, maintain, and analyze statistical information pertinent to occupational disease compensation. Passed 22-12, June 26, 1989. (YES = **Right**)

31. Wage and Hour Protections (AB 228]-Eastin) would have boosted the fine against an employer for failing to itemize deductions on paycheck stubs or to maintain payroll records. Passed 23-7, August 25, 1989. (YES = **Right**)

32. Wage and Hour Protections (SB 739-Bill Greene) would have prohibited an employer from appealing a decision of the Labor Commissioner regarding an employee's complaint unless the employer appeared at the Labor Commissioner's hearing. Passed 25-11, June 16, 1989. (YES = **Right**)

33. Worker Protections (AB 127-Floyd) would have prohibited discrimination against employees over age 40 who announce to their employer plans to retire or quit. Passed 23-10, September 7, 1989. (YES = **Right**)

How they voted in Senate committees:

Appropriations	1	2	3	4	5	6	7	8	9	10	11	12
Alquist (D)	R	nv	R	R	R	nv	nv	R	R	R	nv	nv
Ayala (D)	R	nv	nv	R	R	R	R	R	R	R	R	R
Bergeson (R)	R	W	R	nv	W	nv	W	R	R	R	R	R
Beverly (R)	W	W	W	nv	W	R	R	R	R	R	R	R
Boatwright (D)	R	R	R	R	R	nv	R	R	nv	nv	R	R
Campbell, Wm. (R) ..	R	nv	nv	nv	R	R	W	R	R	R	nv	nv
Deddeh (D)	R	nv	R	R	R	nv	R	R	nv	nv	nv	nv
Dills (D)	nv	nv	R	R	R	R	R	R	R	R	R	R
Lockyer (D)	R	R	R	R	R	R	R	R	R	R	R	R
Nielsen (R)	W	W	W	W	W	W	W	R	R	R	W	R
Presley (D)	R	W	R	R	R	R	R	R	R	R	R	R
Torres (D)	nv	R	R	R	R	nv	R	R	nv	R	R	R

APPROPRIATIONS

1. Child Care (SB 78-Watson) would provide, if approved by the voters, \$300,000,000 in general obligation bonds for the purpose of acquiring, renovating, constructing, and purchasing equipment for child care facilities. Passed 9-1, August 30, 1989. (YES = **Right**)

2. Child Care (SB 257-Torres) would require employers of 15 or more persons to grant up to 18 weeks unpaid leave for birth or adoption of a child or for a child's serious health condition to persons who have been employed at least a year and who have averaged at least 20 hours of work a week for 6 months. Passage refused 4-4, May 8, 1989. (YES = **Right**)

3. Child Care (SB 259-Torres) would require the State Department of Education to coordinate child care programs and services, develop a state plan, promulgate regulations and act as a resource to promote and develop new private and public child care programs. Passed 9-1, April 17, 1989. (YES = **Right**)

4. Consumer Protection (AB 2315-Willie Brown, Jr.) would have provided significant automobile insurance reform. Passed 8-1, September 13, 1989. (YES = **Right**)

5. Education (SB 109-Torres) provides adequate education funding to make available classroom slots for immigrants applying for permanent resident status. Passed 8-3, March 28, 1989. (YES = **Right**)

6. Housing (SB 1028-Petris) would have required one year's notice before government assisted multi-family housing could be converted to unsubsidized housing. Passed 7-0, June 12, 1989. (YES = **Right**)

7. Pay Equity (SB 261-Roberti) would have created an 11-member Commission on Pay Equity. Passed 7-3, May 22, 1989. (YES = **Right**)

8. Public Works (AB 114-Floyd) provides that certain work performed by volunteer labor on public works

not be subjected to prevailing wage requirements, alters the apprenticeship ratio and disallows bidding rights to contractors who willfully violate apprenticeship requirements. Passed 12-0, September 7, 1989. (YES = **Right**)

9. Safety and Health (AB 230-Floyd) would have provided coverage by Cal-OSHA for prisoners working in state penal institutions. Passed 9-0, July 10, 1989. (YES = **Right**)

10. Social Insurance (SB 343-Lockyer) increases the maximum weekly unemployment disability benefit from \$224 to \$336 by 1991. Passed 10-0, May 1, 1989. (YES = **Right**)

11. Social Insurance (SB 600-Roberti) raises maximum unemployment benefits from \$166 to \$230 a week and the minimum weekly benefit amount from \$30 to \$40 by 1992. Passed 8-1, June 21, 1989. (YES = **Right**)

12. Social Insurance (SB 647-Petris) would create and require the Bureau of Occupational Disease Compensation to collect, maintain, and analyze statistical information pertinent to occupational disease compensation. Passed 9-0, June 21, 1989. (YES = **Right**)

Bonded Indebtedness and Methods of Financing

	13
Alquist (D)	nv
Bergeson (R)	R
Boatwright (D)	R
Campbell, Wm. (R)	R
Dills (D)	R
Garamendi (D)	R
Rogers (R)	nv

	14	15	16
Davis (R)	R	nv	W
Deadeh (D)	nv	nv	nv
Dills (D)	R	R	R
Green, Cecil (D)	R	R	R
Greene, Leroy (D)	R	R	R
Hart (D)	R	R	R
Morgan (R)	R	R	W
Seymour (R)	R	nv	W
Stirling (R)	R	R	R
Torres (D)	R	R	R
Watson (D)	R	R	R

BONDED INDEBTEDNESS AND METHODS OF FINANCING

13. Child Care (SB 78-Watson) would provide, if approved by the voters, \$300,000,000 in general obligation bonds for the purpose of acquiring, renovating, constructing, and purchasing equipment for child care facilities. Passed 5-0, July 11, 1989. (YES = **Right**)

EDUCATION

14. Child Care (SB 259-Torres) would require the State Department of Education to coordinate child care programs and services, develop a state plan, promulgate regulations and act as a resource to promote and develop new private and public child care programs. Passed 10-0, March 8, 1989. (YES = **Right**)

15. Education (SB 109-Torres) provides adequate education funding to make available classroom slots for immigrants applying for permanent resident status. Passed 8-0, March 8, 1989. (YES = **Right**)

16. Labor Relations (AB 510-Roos) would extend agency shop status to all state university workers represented by unions within the California State University system. Passed 7-3, July 19, 1989. (YES = **Right**)

Elections and

Reapportionment	17
Bergeson (R)	nv
Beverly (R)	W
Boatwright (D)	R
Craven (R)	nv
Greene, Bill (D)	R
Lockyer (D)	R
Marks (D)	R
Rosenthal (D)	R
Torres (D)	nv

Energy and

Public Utilities	18
Alquist (D)	R
Garamendi (D)	nv
Greene, Leroy (D)	R
Hart (D)	nv
Mello (D)	W
Morgan (R)	W
Montoya (D)	R
Rosenthal (D)	R
Russell (R)	W

ELECTIONS AND REAPPORTIONMENT

17. Elections (AB 864-Bates) would have required that a voter registration card be provided with the initial admission of anyone to a public elementary, secondary, adult, child care or preschool program. Passed 5-1, July 19, 1989. (YES = **Right**)

ENERGY AND PUBLIC UTILITIES

18. Labor Relations (SB 441-Stirling) would have required the Public Utilities Commission, in establishing utility rates, to not reduce or change any wage rate, benefit or working condition that was the subject of collective bargaining. Passed 4-3, March 14, 1989. (YES = **Right**)

GOVERNMENTAL ORGANIZATION

19. Public Works (AB 118-Floyd) would have required public entities, including the University of California and the California State University, before awarding a public works contract, to determine through the Contractors' State License Board whether or not a contractor is licensed in good standing. Passed 8-0, June 13, 1989. (YES = **Right**)

HEALTH AND HUMAN SERVICES

20. Child Care (SB 78-Watson) would provide, if approved by the voters, \$300,000,000 in general obligation bonds for the purpose of acquiring, renovating, constructing, and purchasing equipment for child care facilities. Passed 6-1, April 19, 1989. (YES = **Right**)

Governmental Organization

	19
Alquist (D)	R
Beverly (R)	R
Campbell, Wm. (R)	R
Dills (D)	R
Garamendi (D)	nv
Greene, Bill (D)	nv
Keene (D)	R
Lockyer (D)	R
Maddy (R)	R
Rosenthal (D)	R
Torres (D)	nv

Health and Human Services

	20
Campbell, Wm. (R)	nv
Deedeh (D)	R
Maddy (R)	R
McCorquodale (D)	R
Mello (D)	nv
Montoya (D)	R
Rosenthal (D)	nv
Royce (R)	W
Torres (D)	R
Watson (D)	R

Housing and Urban Affairs

	21	22	23	24
Greene, Leroy (D)	R	R	R	R
Kopp (I)	R	R	R	R
Leonard (R)	W	W	R	nv
Marks (D)	R	R	R	R
Petris (D)	R	nv	nv	nv
Seymour (R)	R	W	R	R
Torres (D)	nv	nv	R	nv

HOUSING AND URBAN AFFAIRS

21. Housing (SB 1028-Petris) would have required one year's notice before government assisted multi-family housing could be converted to unsubsidized housing. Passed 5-1, May 2, 1989. (YES = **Right**)

Industrial Relations	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50
Campbell, Wm. (R)...	nv	W	nv	W	W	W	nv	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	nv	nv	nv	nv	W
Greene, Bill (D).....	R	R	R	nv	R	R	R	R	R	nv	R	nv	R	nv	R	R	nv	nv	R	R	R	R	R	R	R	R
Greene, Leroy (D).....	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	nv	nv	R	R	R	R	R	R	R	R
Lockyer (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Montoya (D).....	nv	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	R	nv	nv	nv	R
Petris (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rosenthal (D).....	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Royce (R).....	W	W	W	nv	W	W	W	W	W	nv	W	nv	nv	nv	W	nv	nv	nv	W	W	W	R	nv	W	W	W

22. Housing (SB 1045-Leroy Greene) would have reduced requirements for voter approval of low income housing projects. Passage refused 3-2, April 18, 1989. (YES = **Right**)

23. Housing (SB 1045-Leroy Greene) would have reduced requirements for voter approval of low income housing projects. Passed 7-0, May 2, 1989. (YES = **Right**)

24. Housing (AB 597-Hauser) would have required the Department of Housing and Community Development to address the housing problems and needs of the homeless. Passed 4-0, July 11, 1989. (YES = **Right**)

25. Child Care (SB 257-Torres) would require employers of 15 or more persons to grant up to 18 weeks unpaid leave for birth or adoption of a child or for a child's serious health condition to persons who have been employed at least a year and who have averaged at least 20 hours of work a week for 6 months. Passed 5-1, April 12, 1989. (YES = **Right**)

26. Child Care (AB 77-Moore) would make it unlawful for any employer with 25 or more employees to refuse a full-time employee's request to take an unpaid leave of up to 4 months in a 24-month period for family care. Passed 6-2, July 12, 1989. (YES = **Right**)

27. Civil Rights (AB 65-Vasconcellos) would have provided protection for persons diagnosed with AIDS or having tested HIV positive from discrimination in employment, housing and transportation. Passed 5-1, July 12, 1989. (YES = **Right**)

28. Education (AB 1719-Hayden) would have required employers with more than 25 employees to provide their employees with information about AIDS, federal laws relative to employment discrimination and company guidelines relating to company benefits and workplace policies pertinent to AIDS. Passed 5-1, July 17, 1989. (YES = **Right**)

INDUSTRIAL RELATIONS

existing law requiring disclosure of strike or lockout and name of the person whom he or she represents. Passed 5-1, July 17, 1989. (YES = **Right**)

29. Farm Labor (AB 2394-Hayden) would have determined that the planting and cultivation of forest trees is a farm product for purposes of determining whether a person is a farm labor contractor. Passed 6-2, July 12, 1989. (YES = **Right**)

35. Pay Equity (SB 261-Roberti) would have created an 11-member Commission on Pay Equity. Passed 5-2, May 1, 1989. (YES = **Right**)

30. Health Care (AB 350-Willie Brown, Jr.) requires Governor's office to set up task force to study methods of providing health insurance coverage to California's uninsured. Passed 6-2, July 13, 1989. (YES = **Right**)

36. Public Works (AB 114-Floyd) provides that certain work performed by volunteer labor on public works not be subjected to prevailing wage requirements, alters the apprenticeship ratio and disallows bidding rights to contractors who willfully violate apprenticeship requirements. Passed 5-1, July 17, 1989. (YES = **Right**)

31. Job Creation and Preservation (SB 1387-Keene) would have provided that no collective bargaining contract can be terminated because of a merger, consolidation or sale of a business or its assets. Passed 5-1, May 24, 1989. (YES = **Right**)

37. Public Works (AB 254-Tanner) would have permitted any employee receiving less than the prevailing wage to file a private action to recover the balance of wages, interest and the cost of the suit and reasonable attorneys' fees if the Division of Labor Standards Enforcement failed to initiate action within 150 days of filing the claim. Passed 5-1, June 14, 1989. (YES = **Right**)

32. Labor Relations (AB 108-Floyd) would have reinstated the law prohibiting local police officers from serving as private security guards during a strike, lockout, picketing or other demonstration resulting from a labor dispute. Passed 5-1, May 24, 1989. (YES = **Right**)

33. Labor Relations (AB 681-Friedman) would have required an employer to allow an employee to use sick leave to attend to illnesses of the employee's children. Passed 6-2, July 12, 1989. (YES = **Right**)

38. Public Works (AB 2483-Epple) requires the payment of prevailing wages on toll road demonstration projects financed by private parties. Passed 5-1, July 17, 1989. (YES = **Right**)

34. Labor Relations (AB 1926-Epple) would have authorized penalties against anyone who violated

tional safety or health order that results in death or permanent injury to an employee. Passed 5-3, July 12, 1989. (YES = **Right**)

39. Public Works (AB 2503-Condit) would have required contractors on public works projects to furnish certified payroll records on a weekly basis. Passed 5-2, July 12, 1989. (YES = **Right**)

45. Social Insurance (SB 343-Lockyer) increases the maximum weekly unemployment disability benefit from \$224 to \$336 by 1991. Passed 6-0, April 12, 1989. (YES = **Right**)

40. Safety and Health (SB 356-Petris) would require the Director of Occupational Safety and Health to develop and distribute to employers and health care providers, information regarding chemical and pesticide use on labor intensive crops. Passed 6-0, May 1, 1989. (YES = **Right**)

46. Social Insurance (SB 600-Roberti) raises maximum unemployment benefits from \$166 to \$230 a week and the minimum weekly benefit amount from \$30 to \$40 by 1992. Passed 6-0, May 10, 1989. (YES = **Right**)

41. Safety and Health (SB 1371-Petris) would have permitted any person to petition the Cal-OSHA Standards Board for adoption of a new occupational health and safety standard or the revision of an existing standard. Passed 6-0, May 1, 1989. (YES = **Right**)

47. Social Insurance (SB 647-Petris) would create and require the Bureau of Occupational Disease Compensation to collect, maintain, and analyze statistical information pertinent to occupational disease compensation. Passed 5-0, April 12, 1989. (YES = **Right**)

42. Safety and Health (AB 230-Floyd) would have provided coverage by Cal-OSHA for prisoners working in state penal institutions. Passed 6-0, June 14, 1989. (YES = **Right**)

48. Wage and Hour Protections (SB 242-Bill Greene) would require the Industrial Welfare Commission to conduct a biennial review of the adequacy of the minimum wage as specified in the Labor Code and failing to do so within a 6-month period, the IWC will set a new minimum wage at one and a half times the state's average manufacturing wage on January 1 of the next even-numbered year. Passage refused 4-1, April 12, 1989. (YES = **Right**)

43. Safety and Health (AB 955-Hayden) would require employers to set up workplace safety standards for video display terminals and related furniture. Passed 5-3, July 12, 1989. (YES = **Right**)

44. Safety and Health (AB 1675-Friedman) would strengthen penalties for willful violation of occupa-

ance reform. Passed 6-2, September 11, 1989. (YES = **Right**)

JUDICIARY

52. Civil Rights (SB 1535-Marks) would have extended prohibitions against discrimination under the Fair Employment and Housing Act, the State Civil Service Act and the Unruh Civil Rights Act to those persons having physical disabilities. Passed 8-1, May 9, 1989. (YES = **Right**)

53. Consumer Protection (AB 2315-Willie Brown, Jr.) would have provided significant automobile insurance reform. Passed 9-2, August 29, 1989. (YES = **Right**)

Natural Resources and Wildlife	54	Public Employment and Retirement	55
Garamendi (D)	nv	Green, Cecil (D)	R
Hart (D)	R	McCorquodale (D)	R
Leonard (R)	W	Rogers (R)	W
Marks (D)	R	Royce (R)	R
McCorquodale (D)	R	Watson (D)	R
Mello (D)	R		
Nielsen (R)	R		
Presley (D)	R		
Rogers (R)	nv		

49. Wage and Hour Protections (SB 739-Bill Greene) would have prohibited an employer from appealing an decision of the Labor Commissioner regarding an employee's complaint unless the employer appeared at the Labor Commissioner's hearing. Passed 6-1, May 10, 1989. (YES = **Right**)

50. Wage and Hour Protections (AB 2281-Eastin) would have boosted the fine against an employer for failing to itemize deductions on paycheck stubs or to maintain payroll records. Passed 6-2, July 12, 1989. (YES = **Right**)

Insurance, Claims and Corporations	51	Judiciary	52	53
Davis (R)	W	Davis (R)	R	W
Deddeh (D)	R	Doolittle (R)	W	W
Doolittle (R)	R	Keene (D)	R	R
Green, Cecil (D)	R	Lockyer (D)	R	R
Keene (D)	R	Marks (D)	R	R
McCorquodale (D)	nv	Petris (D)	nv	R
Montoya (D)	R	Presley (D)	R	R
Nielsen (R)	W	Roberti (D)	R	R
Robbins (D)	R	Stirling (R)	R	R
		Torres (D)	R	R
		Watson (D)	nv	R

INSURANCE, CLAIMS AND CORPORATIONS

51. Consumer Protection (AB 2315-Willie Brown, Jr.) would have provided significant automobile insurance reform.

NATURAL RESOURCES AND WILDLIFE

- 54. Child Care** (SB 258-Torres) would authorize funds for recreation and fitness programs to provide health and physical fitness of children after school and during vacation periods. Passed 6-1, March 28, 1989. (YES = **Right**)

PUBLIC EMPLOYMENT AND RETIREMENT

- 55. Job Discrimination** (AB 2443-Burton) would have required adherence to the MacBride Principles in investment of state Public Employee Retirement System and Teachers Retirement Board pension funds in companies doing business in Northern Ireland. Passed 4-1, July 17, 1989. (YES = **Right**)

The State Assembly

Voting Record Summary

R: Right W: Wrong

	1989 Committee		Cumulative Percent Right*	1989 Floor		Cumulative Percent Right*	1988 Committee		Cumulative Percent Right*	1988 Floor		Cumulative Percent Right*	
	R	W		R	W		R	W		R	W		
Allen, Doris (R-Cypress).....	2	0	41	5	33	15	Eaves, Jerry (D-Rialto).....	1	0	87	30	0	95
Areias, Rusty (D-Salinas).....	2	0	95	29	0	90	Elder, Dave (D-Long Beach).....	6	0	90	35	0	91
Bader, Charles W. (R-Ontario).....	1	8	17	6	33	18	Epple, Bob (D-Norwalk).....	36	0	100	40	0	100
Baker, William (R-Walnut Creek).....	4	28	13	4	35	11	Farr, Sam (D-Monterey).....	8	0	87	36	0	94
Bane, Tom (D-Van Nuys).....	10	0	82	39	0	88	Felando, Gerald N. (R-Torrance).....	7	20	28	4	26	21
Bates, Tom (D-Oakland).....	2	0	98	39	1	96	Ferguson, Gil (R-Newport Beach).....	0	1	21	0	36	6
Bentley, Carol (R-El Cajon).....	1	1	50	2	34	6	Filante, William J. (R-San Rafael).....	2	0	64	14	22	32
Bradley, Bill (R-Escondido).....	0	0	31	0	0	22	Floyd, Richard E. (D-Gardena).....	16	1	96	33	3	94
Bronzan, Bruce (D-Fresno).....	6	0	95	37	0	91	Frazee, Robert C. (R-Carlsbad).....	1	0	36	4	33	17
Brown, Dennis L. (R-Long Beach).....	3	33	10	0	38	4	Friedman, Terry B. (D-Sherman Oaks).....	33	1	99	39	0	100
Brown, Willie L. Jr. (D-San Francisco).....	—	—	92	40	0	94	Frizzelle, Nolan (R-Fountain Valley).....	0	1	16	5	33	10
Burton, John L. (D-San Francisco).....	33	0	100	36	0	97	Hannigan, Thomas M. (D-Davis).....	35	0	95	40	0	96
Calderon, Charles M. (D-Montebello).....	2	0	92	33	1	91	Hansen, Bev (R-Santa Rosa).....	1	3	33	6	29	25
Campbell, Robert J. (D-Richmond).....	29	0	99	39	0	98	Harris, Elihu M. (D-Oakland).....	28	0	91	40	0	95
Chacon, Peter R. (D-San Diego).....	7	0	87	35	0	90	Harvey, Trice (R-Bakersfield).....	2	18	20	3	35	10
Chandler, Chris (R-Yuba City).....	1	1	14	5	34	11	Hauser, Dan (D-Santa Rosa).....	3	0	88	40	0	95
Clute, Steve (D-Riverside).....	26	3	93	31	4	85	Hayden, Tom (D-Santa Monica).....	24	0	99	35	0	97
Condit, Gary A. (D-Modesto).....	15	2	98	25	0	81	Hill, Frank (R-Whittier).....	4	28	20	4	34	13
Connelly, Lloyd G. (D-Sacramento).....	—	—	98	37	1	96	Hughes, Teresa (D-Los Angeles).....	5	0	99	37	0	95
Cortese, Dominic (D-San Jose).....	—	—	100	39	0	95	Isenberg, Phillip (D-Sacramento).....	2	0	97	39	1	97
Costa, Jim (D-Fresno).....	3	0	66	33	0	80	Johnson, Ross (R-Fullerton).....	—	—	20	2	31	12
Eastin, Delaine (D-Fremont).....	2	0	94	36	1	96	Johnston, Patrick (D-Stockton).....	8	0	93	39	0	89

	1989		Cumulative Percent Right*	1989		Cumulative Percent Right*		1988		Cumulative Percent Right*		1988		Cumulative Percent Right*
	Committee	Floor		R	W			R	W			R	W	
Jones, Bill (R-Visalia)	3	22	17	3	31	14	Peace, J. Stephen (D-Chula Vista)	1	0	89		31	2	81
Katz, Richard (D-Sepulveda)	5	2	86	32	4	86	Polanco, Richard (D-Los Angeles)	28	0	98		36	0	99
Kelley, David G. (R-Hemet)	—	—	14	3	36	14	Pringle, Curt (R-Westminster)	0	2	0		8	22	27
Killea, Lucy (D-San Diego)	32	0	96	32	1	92	Quackenbush, Charles W. (R-San Jose)	0	3	33		2	36	11
Klehs, Johan (D-San Leandro)	25	0	97	39	0	98	Roos, Mike (D-Los Angeles)	31	0	90		40	0	91
La Follette, Marian W. (R-Northridge)	0	1	30	2	26	15	Roybal-Allard, Lucille (D-Los Angeles) ..	34	0	100		39	0	100
Lancaster, William (R-Covina)	0	3	27	3	35	16	Seastrand, Eric (R-San Luis Obispo)	5	25	19		3	34	10
Lempert, Ted (D-San Mateo)	4	0	100	34	3	92	Sher, Byron (D-Mountain View)	8	0	92		36	1	95
Leslie, Tim (R-Roseville)	1	2	33	4	35	13	Speier, Jackie (D-South San Francisco) ..	30	0	100		36	0	100
Lewis, John R. (R-Orange)	1	5	15	0	37	3	Statham, Stan (R-Redding)	4	2	31		9	22	28
Margolin, Burt M. (D-Los Angeles)	7	0	98	37	0	98	Tanner, Sally (D-El Monte)	23	0	95		37	0	95
McClintock, Tom (R-Camarillo)	0	2	16	1	34	9	Tucker, Jr., Curtis R. (D-Inglewood)	11	0	93		38	0	93
Mojonnier, Sunny (R-San Diego)	6	18	22	5	31	19	Vasconcellos, John (D-San Jose)	31	0	93		34	0	91
Moore, Gwen (D-Los Angeles)	10	0	93	40	0	95	Waters, Maxine (D-Los Angeles)	33	0	98		35	1	95
Mountjoy, Richard (R-Arcadia)	0	3	12	1	35	8	Waters, Norman S. (D-Placerville)	3	0	80		28	6	72
Murray, Willard (D-Paramount)	26	0	100	40	0	100	Woodruff, Paul (R-Redlands)	1	1	50		2	38	5
Nolan, Patrick J. (R-Glendale)	6	30	13	6	34	11	Wright, Cathie (R-Simi Valley)	4	37	16		4	35	13
O'Connell, Jack (D-Santa Barbara)	38	0	97	40	0	97	Wyman, Phillip D. (R-Bakersfield)	1	21	11		3	37	11

*Voting record throughout legislator's tenure.

California AFL-CIO test votes on Assembly floor:

R: Right W: Wrong nv: Not voting

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	
Child care	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Civil rights	R	R	R	R	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Civil rights	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Civil rights	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Bane (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Bates (D)	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Bentley (R)	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Bronzan (D)	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Brown, D. (R)	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Brown, W. (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Burton (D)	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Calderon (D)	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Campbell, R. (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Chacon (D)	R	nv	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Chandler (R)	W	R	W	W	W	W	W	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Clute (D)	R	R	W	W	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Condit (D)	R	R	R	nv	nv	R	nv	R	R	R	nv	nv	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Connelly (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Cortese (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Costa (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R

[illegible]

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	
Kelley (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	nv
Killea (D).....	R	R	R	R	R	R	nv	nv	R	nv	nv	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Kleins (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
La Follette (D).....	W	W	W	nv	nv	W	W	W	W	W	W	nv	nv	W	W	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	nv	W	nv	W	W	W	W	W	W	W
Lancaster (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Lempert (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Leslie (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Lewis (R).....	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Margolin (D).....	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
McClintock (R).....	W	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	nv	
Mojonnier (R).....	nv	W	R	R	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	nv	
Moore (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Moutjoy (R).....	W	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Murray (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Nolan (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
O'Connell (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Peace (D).....	R	R	R	nv	W	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	
Polanco (D).....	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Pringle (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Quackenbush (R).....	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	nv	
Roos (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Roybal-Allard (D).....	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Seastrand (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Sher (D).....	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Speler (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Statham (R).....	nv	R	R	W	R	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	nv	
Tanner (D).....	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Tucker, Jr. (D).....	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Vasconcellos (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	
Waters, M. (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	nv	
Waters, N. (D).....	R	nv	W	R	R	R	R	W	nv	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv	
Woodruff (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Wright (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	
Wyman (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	

...and bills they voted on:

1. **Child Care** (AB 77-Moore) would make it unlawful for any employer with 25 or more employees to refuse a full-time employee's request to take an unpaid leave of up to 4 months in a 24-month period for family care. Passed 45-28, June 15, 1989. (YES = **Right**)
2. **Civil Rights** (AB 16-Klehs) would deny a tax exemption to any social club if its policy is to discriminate against any person by restricting its membership, use of its facilities or services on the basis of age, sex, race, religion, color, ancestry or national origin. Passage refused 47-26 ($\frac{2}{3}$ vote required), June 8, 1989. (YES = **Right**)
3. **Civil Rights** (AB 65-Vasconcellos) would have provided protection for persons diagnosed with AIDS or having tested HIV positive from discrimination in employment, housing and transportation. Passed 46-32, June 29, 1989. (YES = **Right**)
4. **Civil Rights** (SB 1535-Marks) would have extended prohibitions against discrimination under the Fair Employment and Housing Act, the State Civil Service Act and the Unruh Civil Rights Act to those persons having physical disabilities. Passed 48-29, September 14, 1989. (YES = **Right**)
5. **Consumer Protection** (AB 2315-Willie Brown, Jr.) would have provided significant automobile insurance reform. Passed 42-26, July 6, 1989. (YES = **Right**)
6. **Education** (AB 1719-Hayden) would have required employers with more than 25 employees to provide their employees with information about AIDS, federal laws relative to employment discrimination and company guidelines relating to company benefits and workplace policies pertinent to AIDS. Passed 42-34, June 8, 1989. (YES = **Right**)
7. **Elections** (AB 864-Bates) would have required that a voter registration card be provided with the initial admission of anyone to a public elementary, secondary, adult, child care or preschool program. Passed 41-29, June 30, 1989. (YES = **Right**)
8. **Farm Labor** (AB 2394-Hayden) would have determined that the planting and cultivation of forest trees is a farm product for purposes of determining whether a person is a farm labor contractor. Passed 45-32, June 27, 1989. (YES = **Right**)

9. **Health Care** (AB 328-Margolin) would establish a system of subsidized basic health insurance to be made available to persons with no other health coverage. Passed 43-32, June 27, 1989. (YES = **Right**)
10. **Health Care** (AB 350-Willie Brown, Jr.) requires Governor's office to set up task force to study methods of providing health insurance coverage to California's uninsured. Passed 41-34, June 19, 1989. (YES = **Right**)
11. **Housing** (AB 597-Hauser) would have required the Department of Housing and Community Development to address the housing problems and needs of the homeless. Passed 46-27, May 25, 1989. (YES = **Right**)
12. **Housing** (SB 1028-Petris) would have required one year's notice before government assisted multi-family housing could be converted to unsubsidized housing. Passed 44-27, September 6, 1989. (YES = **Right**)
13. **Housing** (SB 1045-Leroy Greene) would have reduced requirements for voter approval of low income housing projects. Passed 45-27, September 12, 1989. (YES = **Right**)
14. **Job Creation and Preservation** (SB 1387-Keene) would have provided that no collective bargaining contract can be terminated because of a merger, consolidation or sale of a business or its assets. Passed 44-30, September 6, 1989. (YES = **Right**)
15. **Job Discrimination** (AB 2443-Burton) would have required adherence to the MacBride Principles in investment of state Public Employee Retirement System and Teachers Retirement Board pension funds in companies doing business in Northern Ireland. Passed 45-24, June 26, 1989. (YES = **Right**)
16. **Labor Relations** (AB 108-Floyd) would have reinstated the law prohibiting local police officers from serving as private security guards during a strike, lockout, picketing or other demonstration resulting from a labor dispute. Passed 44-30, May 4, 1989. (YES = **Right**)
17. **Labor Relations** (AB 510-Roos) would extend agency shop status to all state university workers represented by unions within the California State University system. Passed 43-31, June 15, 1989. (YES = **Right**)
18. **Labor Relations** (AB 681-Friedman) would have required an employer to allow an employee to use sick leave to attend to illnesses of the employee's children. Passed 43-29, June 26, 1989. (YES = **Right**)
19. **Labor Relations** (AB 1926-Epple) would have authorized penalties against anyone who violated existing law requiring disclosure of strike or lockout and name of the person whom he or she represents. Passed 43-29, June 7, 1989. (YES = **Right**)

- 20. Labor Relations** (SB 441-Stirling) would have required the Public Utilities Commission, in establishing utility rates, to not reduce or change any wage rate, benefit or working condition that was the subject of collective bargaining. Passed 47-19, September 1, 1989. (YES = **Right**)
- 21. Pay Equity** (SB 261-Roberti) would have created an 11-member Commission on Pay Equity. Passed 44-30, September 7, 1989. (YES = **Right**)
- 22. Public Works** (AB 114-Floyd) provides that certain work performed by volunteer labor on public works not be subjected to prevailing wage requirements, alters the apprenticeship ratio and disallows bidding rights to contractors who willfully violate apprenticeship requirements. Passed 43-29, June 30, 1989. (YES = **Right**)
- 23. Public Works** (AB 118-Floyd) would have required public entities, including the University of California and the California State University, before awarding a public works contract, to determine through the Contractors' State License Board whether or not a contractor is licensed in good standing. Passed 43-30, May 11, 1989. (YES = **Right**)
- 24. Public Works** (AB 254-Tanner) would have permitted any employee receiving less than the prevailing wage to file a private action to recover the balance of wages, interest and the cost of the suit and reasonable attorneys' fees if the Division of Labor Standards Enforcement failed to initiate action within 150 days of filing the claim. Passed 41-29, May 1, 1989. (YES = **Right**)
- 25. Public Works** (AB 2483-Epple) requires the payment of prevailing wages on toll road demonstration projects financed by private parties. Passed 46-28, June 15, 1989. (YES = **Right**)
- 26. Public Works** (AB 2503-Condit) would have required contractors on public works projects to furnish certified payroll records on a weekly basis. Passed 46-28, June 15, 1989. (YES = **Right**)
- 27. Safety and Health** (AB 230-Floyd) would have provided coverage by Cal-OSHA for prisoners working in state penal institutions. Passed 44-31, June 1, 1989. (YES = **Right**)
- 28. Safety and Health** (AB 955-Hayden) would require employers to set up workplace safety standards for video display terminals and related furniture. Passage refused 35-33, June 27, 1989. (YES = **Right**)
- 29. Safety and Health** (AB 955-Hayden) would require employers to set up workplace safety standards for video display terminals and related furniture. Passed 41-33, June 28, 1989. (YES = **Right**)

30. Safety and Health (AB 1675-Friedman) would strengthen penalties for willful violation of occupational safety or health order that results in death or permanent injury to an employee. Passed 44-30, June 1, 1989. (YES = **Right**)

31. Safety and Health (SB 1371-Petris) would have permitted any person to petition the Cal-OSHA Standards Board for adoption of a new occupational health and safety standard or the revision of an existing standard. Passed 48-23, August 31, 1989. (YES = **Right**)

32. Social Insurance (AB 276-Margolin) increases by 50 percent temporary permanent disability payments from \$224 to \$266 weekly on January 1, 1990 and \$336 on January 1, 1991. Death benefits will increase from \$95,000 to \$115,000. Conference report adopted 65-2, September 15, 1989. (YES = **Right**)

33. Social Insurance (AB 2032-Margolin) was the initial effort to establish workers' compensation reform in 1989 by more than doubling the maximum temporary disability benefits paid to workers recuperating from on-the-job injuries and increasing maximum death benefits by up to \$25,000 in addition to a comprehensive restructuring of the system itself. The final votes following long negotiations to produce a workers' compensation bill acceptable to proponents of reform among labor, employers and the insurance

industry are reflected in the Assembly and Senate passage of AB 276-Margolin on pages 15 and 33. AB 2032 passed the Assembly floor 42-32, July 17, 1989. (YES = **Right**)

34. Social Insurance (SB 343-Lockyer) increases the maximum weekly unemployment disability benefit from \$224 to \$336 by 1991. Passed 64-10, September 15, 1989. (YES = **Right**)

35. Social Insurance (SB 600-Roberti) raises maximum unemployment benefits from \$166 to \$230 a week and the minimum weekly benefit amount from \$30 to \$40 by 1992. Passed 66-4, September 14, 1989. (YES = **Right**)

36. Wage and Hour Protections (AB 2281-Eastin) would have boosted the fine against an employer for failing to itemize deductions on paycheck stubs or to maintain payroll records. Passage refused 48-30 ($\frac{2}{3}$ vote required), June 29, 1989. (YES = **Right**)

37. Wage and Hour Protections (AB 2281-Eastin) would have boosted the fine against an employer for failing to itemize deductions on paycheck stubs or to maintain payroll records. Passed 45-27, June 30, 1989. (YES = **Right**)

38. Wage and Hour Protections (SB 739-Bill Greene) would have prohibited an employer from appealing a decision of the Labor Commissioner regarding an employee's complaint unless the employer appeared at the Labor Commissioner's hearing. Passed 41-33, July 20, 1989. (YES = **Right**)

39. Worker Protections (AB 127-Floyd) would have prohibited discrimination against employees over age

40 who announce to their employer plans to retire or quit. Passed 49-18, June 7, 1989. (YES = **Right**)

40. Worker Protections (AB 132-Moore) would authorize the California Fair Employment and Housing Commission to order payment of damages in order to prevent the recurrence of unlawful employment practices. Passed 41-29, June 12, 1989. (YES = **Right**)

How they voted in Assembly committees:

EDUCATION

1. Education (SB 109-Torres) provides adequate education funding to make available classroom slots for immigrants applying for permanent resident status. Passed 12-4, May 2, 1989. (YES = **Right**)

ELECTIONS, REAPPORTIONMENT AND CONSTITUTIONAL AMENDMENTS

2. Elections (AB 864-Bates) would have required that a voter registration card be provided with the initial admission of anyone to a public elementary, secondary, adult, child care or preschool program. Passed 7-1, May 17, 1989. (YES = **Right**)

FINANCE AND INSURANCE

3. Consumer Protection (AB 2315-Willie Brown, Jr.) would have provided significant automobile insurance reform. Passed 12-7, June 21, 1989. (YES = **Right**)

4. Health Care (AB 350-Willie Brown, Jr.) requires Governor's office to set up task force to study methods of providing health insurance coverage to California's uninsured. Passage refused 9-9, April 18, 1989. (YES = **Right**)

5. Health Care (AB 350-Willie Brown, Jr.) requires Governor's office to set up task force to study methods of providing health insurance coverage to California's uninsured. Passed 11-5, May 9, 1989. (YES = **Right**)

Education

1	
Areias (D)	R
Bader (R)	W
Bradley (R)	nv
Chandler (R)	W
Eastin (D)	R
Farr (D)	R
Friedman (D)	R
Hayden (D)	R
Hughes (D)	R
Johnston (D)	R
La Follette (R)	W
Lempert (D)	R
Leslie (R)	nv
Murray (D)	R
O'Connell (D)	R
Vasconcellos (D)	R
Woodruff (R)	R
Wyman (R)	W

Elections, Reapportionment and Constitutional Amendments

2	
Bane (D)	nv
Baker (R)	R
Chacon (D)	R
Elder (D)	R
Isenberg (D)	R
Klehs (D)	R
Lempert (D)	R
Mounjoy (R)	nv
Pringle (R)	W
Waters, M. (D)	R
Woodruff (R)	nv

Finance and Insurance

3	4	5	6	7	8	9
Bader (R)	W	W	R	W	W	W
Bane (D)	R	R	R	R	R	nv
Bronzan (D)	R	R	R	R	R	nv
Brown, D. (R)	W	W	nv	R	W	W
Chacon (D)	R	R	R	nv	nv	R
Eppe (D)	R	R	R	R	R	R
Farr (D)	R	nv	R	R	R	R
Floyd (D)	R	nv	R	R	R	W
Johnston (D)	nv	R	R	R	R	R
Katz (D)	W	W	W	R	R	R
Lancaster (R)	W	W	nv	nv	nv	nv
Lewis (R)	W	W	W	R	W	W
Margolin (D)	R	R	R	R	R	R
Moore (D)	R	R	R	R	R	R
Nolan (R)	W	W	nv	R	W	W
O'Connell (D)	R	R	R	R	R	R
Seastrand (R)	W	W	nv	R	W	W
Sher (D)	R	R	R	R	R	R
Statham (R)	R	W	nv	R	W	R
Wright (R)	W	W	W	R	W	W

6. Social Insurance (SB 343-Lockyer) increases the maximum weekly unemployment disability benefit from \$224 to \$336 by 1991. Passed 18-0, July 18, 1989. (YES = **Right**)

7. Social Insurance (SB 600-Roberti) raises maximum unemployment benefits from \$166 to \$230 a week and the minimum weekly benefit amount from \$30 to \$40 by 1992. Passed 11-7, July 18, 1989. (YES = **Right**)

8. Social Insurance (SB 647-Petris) would create and require the Bureau of Occupational Disease Compensation to collect, maintain, and analyze statistical information pertinent to occupational disease compensation. Passed 11-6, July 18, 1989. (YES = **Right**)

9. Social Insurance (AB 2032-Margolin) was the initial effort to establish workers' compensation reform in 1989 by more than doubling the maximum temporary

ary disability benefits paid to workers recuperating from on-the-job injuries and increasing maximum death benefits by up to \$25,000 in addition to a comprehensive restructuring of the system itself. The final votes following long negotiations to produce a workers' compensation bill acceptable to proponents of reform among labor, employers and the insurance industry are reflected in the Assembly and Senate passage of AB 276-Margolin on pages 15 and 33. AB 2032 passed the Assembly Finance and Insurance Committee 12-3, July 5, 1989. (YES = **Right**)

GOVERNMENTAL EFFICIENCY AND CONSUMER PROTECTION

10. Public Works (AB 118-Floyd) would have required public entities, including the University of California and the California State University, before awarding a public works contract, to determine through the Contractors' State License Board whether or not a contractor is licensed in good standing. Passed 10-1, February 22, 1989. (YES = **Right**)

HOUSING AND COMMUNITY DEVELOPMENT

11. Housing (SB 1028-Petris) would have required one year's notice before government assisted multi-family housing could be converted to unsubsidized housing. Passed 6-0, July 19, 1989. (YES = **Right**)

Governmental Efficiency and Consumer Protection	10	Housing and Community Development	11 12 13
Areias (D).....	R	Bane (D).....	R R R
Bentley (R).....	R	Calderon (D).....	R R nv
Chacon (D).....	R	Chacon (D).....	R nv nv
Chandler (R).....	R	Costa (D).....	R R R
Eastin (D).....	R	Ferguson (R).....	nv W nv
Farr (D).....	R	Filante (R).....	nv R R
Frazee (R).....	R	Hauser (D).....	R R R
Johnston (D).....	R	Hughes (D).....	nv nv nv
McClintock (R).....	W	Lancaster (R).....	nv W W
Moore (D).....	R	Mountjoy (R).....	nv W R
Sher (D).....	R	Waters, N. (D).....	R R R

12. Housing (SB 1045-Leroy Greene) would have reduced requirements for voter approval of low income housing projects. Passed 7-2, July 5, 1989. (YES = **Right**)

13. Housing (AB 597-Hauser) would have required the Department of Housing and Community Development to address the housing problems and needs of the homeless. Passed 6-1, April 5, 1989. (YES = **Right**)

LABOR AND EMPLOYMENT

14. Child Care (AB 77-Moore) would make it unlawful for any employer with 25 or more employees to refuse a full-time employee's request to take an unpaid leave of up to 4 months in a 24-month period for family care. Passed 7-2, May 3, 1989. (YES = **Right**)

Labor and Employment	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
Allen (R) ¹							R	R	R	R	nv					R							
Condit (D)	R	R	R	nv	nv	R	R	R	R	R	nv	R	R	R	R	W	nv	nv	R	R	nv	R	R
Epple (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Floyd (D) ²	R	nv	R	R	R	R	R	R	R	R	nv	nv			R	nv			R	R	R	nv	
Harvey (R)	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	nv	W	W	W	W	W	W
Hayden (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Klehs (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Lewis (R) ³				nv			nv				nv					nv							
Murray (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Tanner (D)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Tucker, Jr. (D) ²	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wyman (R)	W	W	W	W	R	W	nv	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W

¹Allen resigned March 28, 1989

²Floyd replaced by Tucker May 16, 1989

³Lewis resigned March 30, 1989

15. Civil Rights (SB 1535-Marks) would have extended prohibitions against discrimination under the Fair Employment and Housing Act, the State Civil Service Act and the Unruh Civil Rights Act to those persons having physical disabilities. Passed 7-2, July 12, 1989. (YES = **Right**)

17. Education (AB 1719-Hayden) would have required employers with more than 25 employees to provide their employees with information about AIDS, federal laws relative to employment discrimination and company guidelines relating to company benefits and workplace policies pertinent to AIDS. Passed 6-1, May 3, 1989. (YES = **Right**)

16. Civil Rights (AB 65-Vasconcellos) would have provided protection for persons diagnosed with AIDS or having tested HIV positive from discrimination in employment, housing and transportation. Passed 6-2, March 8, 1989. (YES = **Right**)

18. Farm Labor (AB 2394-Hayden) would have determined that the planting and cultivation of forest trees is a farm product for purposes of determining whether a person is a farm labor contractor. Passed 8-0, May 3, 1989. (YES = **Right**)

- 19. Job Creation and Preservation** (SB 1387-Keene) would have provided that no collective bargaining contract can be terminated because of a merger, consolidation or sale of a business or its assets. Passed 7-2, August 23, 1989. (YES = **Right**)
- 20. Labor Relations** (AB 108-Floyd) would have reinstated the law prohibiting local police officers from serving as private security guards during a strike, lockout, picketing or other demonstration resulting from a labor dispute. Passed 9-0, March 29, 1989. (YES = **Right**)
- 21. Labor Relations** (AB 681-Friedman) would have required an employer to allow an employee to use sick leave to attend to illnesses of the employee's children. Passed 7-2, May 3, 1989. (YES = **Right**)
- 22. Labor Relations** (AB 1926-Epple) would have authorized penalties against anyone who violated existing law requiring disclosure of strike or lockout and name of the person whom he or she represents. Passed 7-2, May 3, 1989. (YES = **Right**)
- 23. Public Works** (AB 114-Floyd) provides that certain work performed by volunteer labor on public works not be subjected to prevailing wage requirements, alters the apprenticeship ratio and disallows bidding rights to contractors who willfully violate apprenticeship requirements. Passed 6-2, April 12, 1989. (YES = **Right**)

- 24. Public Works** (AB 254-Tanner) would have permitted any employee receiving less than the prevailing wage to file a private action to recover the balance of wages, interest and the cost of the suit and reasonable attorneys' fees if the Division of Labor Standards Enforcement failed to initiate action within 150 days of filing the claim. Passed 6-2, March 8, 1989. (YES = **Right**)
- 25. Public Works** (AB 2483-Epple) requires the payment of prevailing wages on toll road demonstration projects financed by private parties. Passed 6-1, May 10, 1989. (YES = **Right**)
- 26. Public Works** (AB 2503-Condit) would have required contractors on public works projects to furnish certified payroll records on a weekly basis. Passed 6-2, May 10, 1989. (YES = **Right**)
- 27. Safety and Health** (SB 356-Petris) would require the Director of Occupational Safety and Health to develop and distribute to employers and health care providers, information regarding chemical and pesticide use on labor intensive crops. Passed 6-2, July 12, 1989. (YES = **Right**)
- 28. Safety and Health** (SB 1371-Petris) would have permitted any person to petition the Cal-OSHA Standards Board for adoption of a new occupational health and safety standard or the revision of an existing standard. Passed 7-2, July 12, 1989. (YES = **Right**)

29. Safety and Health (AB 230-Floyd) would have provided coverage by Cal-OSHA for prisoners working in state penal institutions. Passed 8-2, March 29, 1989. (YES = **Right**)

30. Safety and Health (AB 955-Hayden) would require employers to set up workplace safety standards for video display terminals and related furniture. Passage refused 5-3, May 10, 1989. (YES = **Right**)

31. Safety and Health (AB 955-Hayden) would require employers to set up workplace safety standards for video display terminals and related furniture. Passed 6-1, May 31, 1989. (YES = **Right**)

32. Safety and Health (AB 1469-Margolin) would require the Cal-OSHA Standards Board to review the need for worker protection standards for all carcinogens covered by Proposition 65, passed in November 1986. Passed 6-2, May 3, 1989. (YES = **Right**)

33. Safety and Health (AB 1675-Friedman) would strengthen penalties for willful violation of occupational safety or health order that results in death or permanent injury to an employee. Passed 7-2, May 3, 1989. (YES = **Right**)

34. Wage and Hour Protections (SB 739-Bill Greene) would have prohibited an employer from appealing a decision of the Labor Commissioner regarding an

employee's complaint unless the employer appeared at the Labor Commissioner's hearing. Passed 6-1, July 2, 1989. (YES = **Right**)

35. Wage and Hour Protections (AB 2281-Eastin) would have boosted the fine against an employer for failing to itemize deductions on paycheck stubs or to maintain payroll records. Passed 7-2, May 10, 1989. (YES = **Right**)

36. Worker Protections (AB 132-Moore) would have authorized the California Fair Employment and Housing Commission to order payment of damages in order to prevent the recurrence of unlawful employment practices. Passed 6-2, April 12, 1989. (YES = **Right**)

PUBLIC EMPLOYEES, RETIREMENT AND SOCIAL SECURITY

37. Job Discrimination (AB 2443-Burton) would have required adherence to the MacBride Principles in investment of state Public Employee Retirement System and Teachers Retirement Board pension funds in companies doing business in Northern Ireland. Passed 5-3, May 9, 1989. (YES = **Right**)

38. Labor Relations (AB 510-Roos) would extend agency shop status to all state university workers represented by unions within the California State University system. Passed 5-3, April 11, 1989. (YES = **Right**)

Public Employees,

Retirement and

Social Security

Elder (D)	37	38	39	40
Epplle (D)	R	R	R	R
Hannigan (D)	R	R	R	R
Friedman (D)	R	R	R	R
Hansen (R)	W	W	W	W
Hughes (D)	R	R	nv	nv
Leslie (R)	W	W	nv	R
Quackenbush (R)	W	W	nv	nv
Tucker, Jr. (D)	R	R	R	R

Public Safety

Bates (D)	41
Bentley (R)	R
Burton (D)	W
Condit (D)	R
Friedman (D)	W
McClintock (R)	W
Quackenbush (R)	W
Roos (D)	R

39. Pay Equity (SB 261-Roberti) would have created an 11-member Commission on Pay Equity. Passage refused 4-1, July 11, 1989. (YES = **Right**)

40. Pay Equity (SB 261-Roberti) would have created an 11-member Commission on Pay Equity. Passed 6-0, July 11, 1989. (YES = **Right**)

PUBLIC SAFETY

41. Prison Labor (ACA 11-Baker) would repeal the 110 year old state constitutional ban on the use of convict labor by private industry. Passed 5-3, July 18, 1989. (YES = **Wrong**)

REVENUE AND TAXATION

42. Civil Rights (AB 16-Klehs) would deny a tax exemption to any social club if its policy is to discriminate

against any person by restricting its membership, use of its facilities or services on the basis of age, sex, race, religion, color, ancestry or national origin. Passed 6-4, March 27, 1989. (YES = **Right**)

Revenue and

Taxation

Bader (R)	42
Bates (D)	W
Brown, D. (R)	R
Elder (D)	W
Hayden (D)	R
Isenberg (D)	nv
Klehs (D)	R
Peace (D)	R
Pringle (R)	R
Tucker, Jr. (D)	W
Woodruff (R)	W

Utilities and

Commerce

Eaves (D)	43	44
Epplle (D)	nv	R
Frizzelle (R)	R	R
Hill (R)	W	nv
Killea (D)	W	nv
Lempert (D)	R	R
Moore (D)	R	R
Mountjoy (R)	W	W
Murray (D)	R	R
Nolan (R)	nv	nv
Polanco (D)	nv	R
Roybal-Allard (D)	R	R
Wright (R)	W	R

UTILITIES AND COMMERCE

43. Labor Relations (SB 441-Stirling) would have required the Public Utilities Commission, in establishing utility rates, to not reduce or change any wage rate, benefit or working condition that was the subject of collective bargaining. Passage refused 6-3, July 17, 1989. (YES = **Right**)

Ways and Means	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76
Baker (R).....	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W
Brown, D. (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W
Burton (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Campbell, R. (D).....	nv	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R
Clute (D).....	R	W	R	W	R	R	R	R	R	R	R	R	R	R	nv	W	W	W	W	R	R	R	nv	R	R	R	R	R	R	R	R	R
Felando (D).....	nv	W	W	W	R	W	W	W	nv	R	W	R	R	R	nv	W	W	W	W	W	nv	nv	R	W	W	W	W	R	R	W	W	W
Friedman (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Hannigan (D).....	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Harris (D).....	R	R	R	R	R	R	R	R	nv	R	R	nv	R	R	nv	W	W	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R
Hill (R).....	W	W	W	W	W	nv	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W
Jones (R).....	nv	W	nv	W	W	nv	W	W	nv	R	W	W	W	nv	W	W	W	W	W	nv	nv	W	W	W	W	W	W	R	R	W	W	W
Killea (D).....	R	R	R	R	R	R	R	R	R	R	R	nv	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Mojonnier (R).....	R	R	nv	W	R	nv	W	W	nv	W	W	nv	nv	nv	W	W	W	W	W	nv	W	W	W	W	W	W	W	R	R	W	W	W
Nolan (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W
O'Connell (D).....	nv	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Polanco (D).....	R	R	R	nv	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Roos (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Roybal-Allard (D).....	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Seastrand (R).....	W	W	W	W	W	W	W	W	nv	R	nv	nv	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W
Speier (D).....	R	R	R	R	R	R	R	R	nv	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Vasconcellos (D).....	R	R	R	R	R	R	R	R	nv	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Waters, M. (D).....	R	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Wright (R).....	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	R	R	W	W	W

WAYS AND MEANS

44. Labor Relations (SB 441-Stirling) would have required the Public Utilities Commission, in establishing utility rates, to not reduce or change any wage rate, benefit or working condition that was the subject of collective bargaining. Passed 9-1, August 21, 1989. (YES = **Right**)

45. Child Care (AB 77-Moore) would make it unlawful for any employer with 25 or more employees to refuse a full-time employee's request to take an unpaid leave of up to 4 months in a 24-month period for family care. Passed 12-6, June 7, 1989. (YES = **Right**)

- 46. Civil Rights** (SB 1535-Marks) would have extended prohibitions against discrimination under the Fair Employment and Housing Act, the State Civil Service Act and the Unruh Civil Rights Act to those persons having physical disabilities. Passed 14-9, August 29, 1989. (YES = **Right**)
- 47. Civil Rights** (AB 16-Klehs) would deny a tax exemption to any social club if its policy is to discriminate against any person by restricting its membership, use of facilities or services on the basis of age, sex, race, religion, color, ancestry or national origin. Passed 14-7, April 19, 1989. (YES = **Right**)
- 48. Civil Rights** (AB 65-Vasconcellos) would have provided protection for persons diagnosed with AIDS or having tested HIV positive from discrimination in employment, housing and transportation. Passed 12-9, June 21, 1989. (YES = **Right**)
- 49. Consumer Protection** (AB 2315-Willie Brown, Jr.) would have provided significant automobile insurance reform. Passed 16-6, June 28, 1989. (YES = **Right**)
- 50. Education** (AB 1719-Hayden) would have required employers with more than 25 employees to provide their employees with information about AIDS, federal laws relative to employment discrimination and company guidelines relating to company benefits and

- workplace policies pertinent to AIDS. Passed 13-6, May 31, 1989. (YES = **Right**)
- 51. Elections** (AB 864-Bates) would have required that a voter registration card be provided with initial admission of anyone to a public elementary, secondary, adult, child care or preschool program. Passed 14-9, June 28, 1989. (YES = **Right**)
- 52. Farm Labor** (AB 2394-Hayden) would have determined that the planting and cultivation of forest trees is a farm product for the purposes of determining whether a person is a farm labor contractor. Passed 14-9, June 21, 1989. (YES = **Right**)
- 53. Health Care** (AB 350-Willie Brown, Jr.) creates a statewide plan under which employers could elect to provide health care coverage to employees. Passed 12-5, June 7, 1989. (YES = **Right**)
- 54. Housing** (SB 1028-Petris) would have required one year's notice before government assisted multi-family housing could be converted to unsubsidized housing. Passed 21-2, August 29, 1989. (YES = **Right**)
- 55. Housing** (AB 597-Hauser) would have required the Department of Housing and Community Development to address the housing problems and needs of the homeless. Passed 14-8, May 17, 1989. (YES = **Right**)

- 56. Job Discrimination** (AB 2443-Burton) would have required adherence to the MacBride Principles in investment of state Public Employee Retirement System and Teachers Retirement Board pension funds in companies doing business in Northern Ireland. Passed 12-4, June 14, 1989. (YES = **Right**)
- 57. Labor Relations** (SB 441-Stirling) would have required the Public Utilities Commission, in establishing utility rates, to not reduce or change any wage rate, benefit or working condition that was the subject of collective bargaining. Passed 15-5, August 29, 1989. (YES = **Right**)
- 58. Labor Relations** (AB 108-Floyd) would have reinstated the law prohibiting local police officers from serving as private security guards during a strike, lockout, picketing or other demonstration resulting from a labor dispute. Passed 13-7, April 19, 1989. (YES = **Right**)
- 59. Labor Relations** (AB 510-Roos) would extend agency shop status to all state university workers represented by unions within the California State University system. Passed 12-8, May 17, 1989. (YES = **Right**)
- 60. Labor Relations** (AB 681-Friedman) would have required an employer to allow an employee to use sick leave to attend to illnesses of the employee's children. Passed 14-9, June 20, 1989. (YES = **Right**)
- 61. Labor Relations** (AB 1926-Epple) would have authorized penalties against anyone who violated existing law requiring disclosure of strike or lockout and name of the person whom he or she represents. Passed 13-9, May 24, 1989. (YES = **Right**)
- 62. Pay Equity** (SB 261-Roberti) would have created an 11-member Commission on Pay Equity. Passed 14-8, August 30, 1989. (YES = **Right**)
- 63. Public Works** (AB 114-Floyd) provides that certain work performed by volunteer labor on public works not be subjected to prevailing wage requirements, alters the apprenticeship ratio and disallows bidding rights to contractors who willfully violate apprenticeship requirements. Passed 14-9, June 28, 1989. (YES = **Right**)
- 64. Public Works** (AB 254-Tanner) would have permitted any employee receiving less than the prevailing wage to file a private action to recover the balance of wages, interest and the cost of the suit and reasonable attorneys' fees if the Division of Labor Standards Enforcement failed to initiate action within 150 days of filing the claim. Passed 13-7, April 19, 1989. (YES = **Right**)
- 65. Public Works** (AB 2483-Epple) requires the payment of prevailing wages on toll road demonstration projects financed by private parties. Passed 14-7, June 7, 1989. (YES = **Right**)

- 66. Public Works** (AB 2503-Condit) would have required contractors on public works projects to furnish certified payroll records on a weekly basis. Passed 14-8, June 7, 1989. (YES = **Right**)
- 67. Safety and Health** (SB 356-Petris) would require the Director of Occupational Safety and Health to develop and distribute to employers and health care providers, information regarding chemical and pesticide use on labor intensive crops. Passed 14-7, August 30, 1989. (YES = **Right**)
- 68. Safety and Health** (SB 1371-Petris) would have permitted any person to petition the Cal-OSHA Standards Board for adoption of a new occupational health and safety standard or the revision of an existing standard. Passed 14-9, July 19, 1989. (YES = **Right**)
- 69. Safety and Health** (AB 230-Floyd) would have provided coverage by Cal-OSHA for prisoners working in state penal institutions. Passed 12-8, May 10, 1989. (YES = **Right**)
- 70. Safety and Health** (AB 955-Hayden) would require employers to set up workplace safety standards for video display terminals and related furniture. Passed 13-9, June 21, 1989. (YES = **Right**)
- 71. Safety and Health** (AB 1469-Margolin) would require the Cal-OSHA Standards Board to review the need for worker protection standards for all carcinogens covered by Proposition 65, passed in November 1986. Passed 22-1, June 28, 1989. (YES = **Right**)
- 72. Social Insurance** (SB 343-Lockyer) increases the maximum weekly unemployment disability benefit from \$224 to \$336 by 1991. Passed 23-0, August 29, 1989. (YES = **Right**)
- 73. Social Insurance** (SB 600-Roberti) raises maximum unemployment benefits from \$166 to \$230 a week and the minimum weekly benefit amount from \$30 to \$40 by 1992. Passed 14-9, September 7, 1989. (YES = **Right**)
- 74. Social Insurance** (AB 2032-Margolin) was the initial effort to establish workers' compensation reform in 1989 by more than doubling the maximum temporary disability benefits paid to workers recuperating from on-the-job injuries and increasing maximum death benefits by up to \$25,000 in addition to a comprehensive restructuring of the system itself. The final votes following long negotiations to produce a workers' compensation bill acceptable to proponents of reform among labor, employers and the insurance industry are reflected in the Assembly and Senate passage of AB 276-Margolin on pages 15 and 33. AB 2032 passed the Assembly Ways and Means Committee 13-6, July 12, 1989. (YES = **Right**)

75. Wage and Hour Protections (AB 2281-Eastin) would have boosted the fine against an employer for failing to itemize deductions on paycheck stubs or to maintain payroll records. Passed 13-8, June 14, 1989. (YES = **Right**)

76. Worker Protections (AB 132-Moore) would authorize the California Fair Employment and Housing Commission to order payment of damages in order to prevent the recurrence of unlawful employment practices. Passed 13-9, May 24, 1989. (YES = **Right**)