

Agreement to Merge Constitution Convention Rules and Order of Business

of

California Labor Federation, AFL-CIO

Submitted by

**Joint Merger Committee
California State Federation of Labor
and
California Industrial Union Council**

**San Francisco, California
December, 1958**

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AGREEMENT TO MERGE

California State Federation of Labor - California Industrial Union Council

The California State Federation of Labor and the California Industrial Union Council agree to create a single federation of trade unions in California through the process of merger. They agree upon the following principles and procedures to accomplish this end.

I

Principles of Merger

(a) The merged state central body shall be known as the California Labor Federation, AFL-CIO.

(b) The California State Federation of Labor (hereinafter referred to by its initials "CSFL") and the California Industrial Union Council (hereinafter referred to by its initials "CIUC") shall effectuate the merger through the organic consolidation of these two organizations, respectively, into a single organization, which under the provisions of the AFL-CIO Merger Agreement and Constitution, and the rules and regulations issued thereunder, shall function as the officially chartered state central body of the AFL-CIO in the State of California. Said merger shall be effectuated through agreement on the attached Constitution for the merged state central body.

(c) It is recognized and agreed that said merger is freely and voluntarily negotiated to effectuate in California the spirit of the national merger.

(d) The parties further agree that until local central bodies have merged, the central bodies affiliated respectively with the CSFL and the CIUC shall be eligible for affiliation with the state merged organization in accordance with the applicable eligibility provisions for affiliation in the Constitution of the merged organization and the Constitution and rules and regulations issued thereunder of the AFL-CIO.

(e) Except as otherwise provided in this Agreement, the government, finances, procedure and structure of the merged federation shall be determined by the Constitution, and the Convention Rules and Order of Business attached thereto, of the merged federation.

II

Government and Structure of the Merged Federation

(a) Initially the Secretary-Treasurer and the President shall be the Secretary-Treasurer and President of the CSFL, and initially the two General Vice Presidents shall be the Secretary-Treasurer and President of the CIUC. The twenty-four (24) Vice Presidents from geographical districts shall be the twenty-four (24) Vice Presidents of the CSFL. The eight (8) Vice Presidents At Large shall be the eight (8) Vice Presidents of the CIUC.

III

Affiliations

Any organization presently affiliated with either the CSFL or the CIUC, shall be deemed an affiliate of the California Labor Federation, AFL-CIO.

IV

Finances

(a) The merged federation shall succeed to all the assets of the CSFL and shall assume all of its liabilities and contractual obligations. The merged federation shall succeed to all of the assets of the CIUC and shall assume all of its liabilities and contractual obligations.

(b) On the effective date of the combination, all the property, real and personal and mixed, and all right, title and interest either legal or equitable in any monies, funds or property, tangible or intangible of the CSFL and CIUC and all debts due to each of them, and all rights, privileges and powers and every other interest of each of them, of whatever nature, shall, by virtue of the combination of the CSFL and CIUC, be transferred to and vested in the California Labor Federation, AFL-CIO and all such rights and properties shall thereafter be as effectually the property of the California Labor Federation, AFL-CIO as they were of the CSFL and the CIUC. Title to any property, real, personal or mixed, legally vested in the CSFL or CIUC, shall not be in any way impaired by reason of the combination but shall in all respects be vested in the combined organization by virtue of the combination. The California Labor Federation, AFL-CIO shall, on and after the

effective date of the combination, be responsible by virtue of the combination, for all debts, liabilities and obligations of the CSFL and the CIUC, and all such debts, liabilities and obligations shall from that time forth attach to the combined organization and may be enforced against it to the same extent as if said debts, liabilities, and obligations were incurred or otherwise contracted by it.

(c) The respective organizations agree, by escrow instructions or otherwise, to execute the appropriate documents transferring the property into the name of the newly merged organization.

(d) The present executive officers, the present members of the Executive Council of the CSFL and the present executive officers, the present members of the Executive Council or the General Board of CIUC shall be empowered and required to and shall from time to time after the effective date of the combination, execute and deliver or cause to be executed and delivered, upon request of the combined organization, all such authorizations or other instruments as the combined organization may deem necessary or desirable in order to confirm the right and title of the combined organization to the property, rights and privileges referred to in paragraph (b) of this Article, and shall take such further and other action as may be requested for such purposes.

(e) An audit of a reputable certified public accountant shall be transmitted covering a period from the end of the preceding fiscal year of each organization to the closest possible date feasible prior to the convening of the merger convention, indicating the condition of the respective organizations.

(f) Such audit shall be accompanied by a certificate indicating the absence of any unrevealed or undisclosed liabilities of any type insofar as either of these organizations is concerned, and shall be accompanied by an appropriate undertaking in an appropriate amount guaranteeing the correctness of the certificate.

(g) In the event that the merger convention should not agree upon a merger, then all of the above steps shall have been conditional and there shall not be any transfer of assets or properties to the merged organization until it is established as a matter of law.

V

Employees

(a) The combination of the CSFL and CIUC is not intended to affect any pres-

ently existing collective bargaining agreement covering the employees of the CSFL or CIUC, but all rights, duties and responsibilities of the CSFL or CIUC vested in either the CSFL or CIUC pursuant to such contracts are intended to be vested in the California Labor Federation, AFL-CIO, by virtue of the combination, provided the severance allowance provision shall be inapplicable since severance allowance accrued shall have already been paid by the CIUC.

(b) The combination of the CSFL and the CIUC is not intended, nor shall it be deemed, in itself to terminate the employment of any employees of either the CSFL or CIUC. All employees of the CSFL or CIUC initially, shall upon the effective date of the combination, and by virtue thereof, be deemed to be employees of the California Labor Federation, AFL-CIO, without interruption of their employment status.

(c) With respect to any existing pension or retirement program of either of the respective organizations, it is understood and agreed that such programs, where they exist, shall be continued, and any funds allocated to such programs shall be frozen with respect to the accounts to which they are allocated upon establishment of the merged organization. In the event that either of said organizations does not have any such programs currently in existence, then it is understood and agreed that upon the coming into being of the merged organization, those affiliated with any such organization which does have such program will have all rights available under such program computed as to them only from and after the date of merger.

(d) Initially, the headquarters and office and staff personnel of the two state federations shall be retained as the staff of the merged federation. A special committee shall be established of the former executive officers of the CSFL and CIUC which shall, in conjunction with the executive officers of the state labor federation, make just, fair and equitable provision for the integration of the personnel of the CSFL and CIUC into the personnel for the merged state labor federation.

VI

Method of Merger

(a) This Merger Agreement shall be submitted for approval to the Executive Council of the CSFL and to the General Board of the CIUC.

(b) The proposed Constitution and Rules and Order of Business shall be submitted for approval to the General Board of the CIUC and the Executive Council of the CSFL.

(c) Upon approval by the respective state executive bodies, this Merger Agreement, the proposed attached Constitution and Rules and Order of Business and such other agreements as are necessary to accomplish the merger shall be submitted to separate conventions of the CSFL and the CIUC.

(d) Upon approval by the separate conventions of the CSFL and CIUC, a joint convention shall be held.

(e) If the Merger Agreement, Constitution and Rules and Order of Business are approved by the respective conventions, all resolutions submitted to each convention shall be referred for disposition to the merged convention of the California Labor Federation, AFL-CIO.

VII

Initial Convention

(a) The provisions of the Constitution and the Rules and Order of Business of the merged federation shall govern the initial convention except as otherwise provided in this Agreement.

(b) The initial convention shall be called for the City of San Francisco, commencing December 8, 1958.

(c) There shall be a Joint California AFL-CIO Merger Committee consisting of ten (10) members each from the CSFL and the CIUC.

(d) The Joint California AFL-CIO Merger Committee shall be empowered to designate a Credentials Committee which shall have authority to accredit as delegates to such convention, all of the delegates who have been duly accredited to the conventions of the California State Federation of Labor and the California Industrial Union Council which approved the merged Constitution. Where the total number of such delegates is less than the number of delegates the organization is entitled to under the merged Constitution, the Joint Credentials Committee shall be authorized to accredit additional delegates

from such organization up to such number.

(e) Delegates representing unions shall be entitled to a total number of per capita votes based upon the membership represented by such delegation at the conventions of the CSFL and the CIUC approving the Constitution of the merged state labor federation. Central labor bodies and other councils and subordinate bodies as deemed eligible for affiliation in accordance with the Constitution and rules and regulations of the AFL-CIO shall be entitled to two (2) delegates at conventions, each with one vote.

(f) The Joint AFL-CIO Merger Committee shall report to the convention, designate temporary officers for the convention, appoint all convention committees, and take such other action as may be necessary by virtue of the fact that it is an initial convention.

VIII

Effective Date

This Merger Agreement and the Constitution and Rules and Order of Business of the merged federation shall become effective upon approval by the separate conventions of the CSFL and the CIUC and shall govern the affairs of the federation beginning with the first convention of the new state organization, provided that the Merger Agreement and Constitution establishing California Labor COPE is completed and approved concurrently by the separate conventions of the California Labor League for Political Education and the California CIO Council on Political Education.

This Merger Agreement is made this ninth day of September, 1958.

California State Federation
of Labor

THOMAS L. PITTS
President

C. J. HAGGERTY
Secretary-Treasurer
California Industrial
Union Council

MANUEL DIAS
President

JOHN A. DESPOL
Secretary-Treasurer

CONSTITUTION

California Labor Federation, AFL-CIO

ARTICLE I

Name

Section 1. This body shall be known

as the CALIFORNIA LABOR FEDERATION, AFL-CIO, herein called the Federation.

ARTICLE II

Objects and Principles

Section 1. The objects and principles of this Federation are:

(a) To aid workers in securing improved wages, hours and working conditions with due regard for the autonomy, integrity and jurisdiction of affiliated unions.

(b) To secure united and harmonious action in all matters directly affecting the interests of the organized workers, giving recognition to the principle that both craft and industrial unions are appropriate and that each are equal and necessary as methods of union organization.

(c) To encourage all workers without regard to race, creed, color, national origin or ancestry to share equally in the full benefits of union organization.

(d) To promote and maintain harmonious relations between employer and employee to the end that each shall recognize the rights of the other.

(e) To create and give effect to a system whereby the affiliated organizations shall extend to each other moral and material aid when occasion arises.

(f) To study economic and social conditions and to pursue policies aimed at effecting a more equal distribution of wealth and promoting full employment.

(g) To secure legislation which will safeguard and promote the principles of free collective bargaining, the rights of workers, farmers and consumers, and the security and welfare of all the people and to oppose legislation inimical to these objectives.

(h) To use the good offices of this Federation to bring about the affiliation of all local unions in the state with their appropriate city central and department councils.

(i) To protect and strengthen our democratic institutions, to secure full recognition and enjoyment of the rights and liberties to which we are justly entitled, and to preserve and perpetuate the cherished traditions of our democracy.

(j) To aid and encourage the sale and use of union made goods and union services through the use of the union label and other symbols; to promote the labor press and other means of furthering the education of the labor movement.

(k) To protect the labor movement from any and all corrupt influences and

from the undermining effects of Communist agencies and of all others who are opposed to the basic principles of our democracy and free and democratic unionism.

(l) To safeguard the democratic character of the labor movement.

(m) While preserving the independence of the labor movement from political control, to encourage workers to register and vote, to exercise their full rights and responsibilities of citizenship, and to perform their rightful part in the political life of the local, state and national communities.

(n) To give constructive aid in promoting the cause of peace and freedom in the world and to aid, assist and cooperate with free and democratic labor movements throughout the world in conformity with the policy of the AFL-CIO.

ARTICLE III

Affiliations

Section 1. The following organizations located in California and the Territory of Hawaii shall be eligible to affiliate with the Federation:

(a) All local unions chartered directly by the AFL-CIO, or by National or International Unions affiliated with the AFL-CIO.

(b) All central labor bodies chartered by the AFL-CIO, and those bodies chartered by the Departments of the AFL-CIO.

(c) All councils and joint boards chartered by National or International unions affiliated with the AFL-CIO.

(d) Such other subordinate bodies as the Executive Council may determine are eligible for affiliation in accordance with the Constitution and rules and regulations of the AFL-CIO.

Section 2. No organization officered, controlled or dominated by Communists, Fascists or other totalitarians, or whose policies and activities are consistently directed toward the achievement of the program or purposes of the Communist Party, any Fascist organization, or other totalitarian movement shall be permitted as an affiliate of the Federation.

Section 3. No organization chartered by a National or International Union affiliated with the AFL-CIO, which secedes, is suspended or expelled therefrom, or any organization chartered by a National

or International Union that has seceded from or that has been suspended from or expelled by the AFL-CIO shall be allowed to affiliate or continue affiliation with or be recognized by this Federation.

ARTICLE IV

Officers

Section 1. The officers of the Federation shall consist of a President, a Secretary-Treasurer, and 34 Vice Presidents.

For purposes of designation only, the 34 Vice Presidents shall be divided into:

- (a) Two General Vice Presidents;
- (b) 24 Geographical Vice Presidents; and
- (c) Eight At Large Vice Presidents.

Section 2. For purposes of designation only, the two General Vice Presidents shall be allocated to General Vice President Office A and Office B, respectively.

Section 3. For purposes of designation only, the 24 Geographical Vice Presidents shall be allocated as follows:

District No. 1 (San Diego and Imperial counties), one Vice President.

District No. 2 (City of Long Beach and Orange County), one Vice President.

District No. 3 (Los Angeles City proper, Hollywood, North Hollywood, Burbank, San Fernando, Glendale, Pasadena, Pomona, Whittier, and San Bernardino and Riverside counties), six Vice Presidents. The offices of this district shall be numbered 3A, 3B, 3C, 3D, 3E, and 3F.

District No. 4 (San Pedro, Wilmington, Redondo, Inglewood, Venice and Santa Monica), one Vice President.

District No. 5 (Ventura, Santa Barbara and San Luis Obispo counties), one Vice President.

District No. 6 (Kern, Tulare, Kings, Fresno, Madera, Inyo and Mono counties), one Vice President.

District No. 7 (San Joaquin, Stanislaus, Merced, Mariposa, Tuolumne, Calaveras and Alpine counties), one Vice President.

District No. 8 (San Mateo, Santa Clara, San Benito, Santa Cruz and Monterey counties), one Vice President.

District No. 9 (San Francisco), four Vice Presidents. The offices of this district shall be numbered 9A, 9B, 9C and 9D.

District No. 10 (Alameda County), two

Vice Presidents. The offices of this district shall be numbered 10A and 10B.

District No. 11 (Contra Costa County), one Vice President.

District No. 12 (Marin, Sonoma, Napa and Solano counties), one Vice President.

District No. 13 (Sacramento, Yolo, Colusa, Glenn, Butte, Sutter, Yuba, Nevada, Placer, El Dorado and Amador counties), one Vice President.

District No. 14 (Humboldt, Del Norte, Mendocino and Lake counties), one Vice President.

District No. 15 (Siskiyou, Modoc, Lassen, Plumas, Shasta, Tehama, Trinity and Sierra counties), one Vice President.

Section 4. For purposes of designation only, the eight At Large Vice Presidents shall be allocated to At Large Vice President Office A, B, C, D, E, F, G and H, respectively.

ARTICLE V

Elections

A. OFFICERS

(1) Eligibility for Nomination

Section 1. Subject to the provisions of A(1) Section 2 of this Article, any individual who is a duly accredited delegate to the convention and a member in good standing of at least one local union affiliated with the Federation and the AFL-CIO, may be nominated for office; providing, however, any incumbent officer who is a member in good standing of a local union affiliated with the Federation, regardless of whether or not he is a delegate and even though he is not personally present for reasons beyond his control, shall be entitled to run for his incumbent office.

Section 2. (a) No individual shall be eligible to be nominated for or to serve as an officer, who is a member of the Communist Party, Ku Klux Klan, any Fascist organization, or other totalitarian movement, or who consistently pursues policies or activities directed toward the achievement of the program or purposes of the Communist Party, Ku Klux Klan, any Fascist organization, or other totalitarian movement.

(b) No individual shall be eligible to be nominated for and run for more than one office. Any individual who is nominated for an office may decline to accept the nomination for such office at

any time prior to the close of nominations for such office.

(c) No individual shall be eligible to be nominated as a Geographical Vice President unless he is affiliated with at least one affiliated local union located in such Geographical Vice President district.

(d) No individual shall be eligible to be nominated as an At Large Vice President unless he is affiliated with at least one affiliated local union located in the state.

(2) Nomination Procedure

Section 1. Any accredited delegate to the convention may nominate a candidate for office.

Section 2. Nomination of candidates shall be made in the following order:

- (a) President
- (b) Secretary-Treasurer
- (c) General Vice Presidents
- (d) Geographical Vice Presidents
- (e) At Large Vice Presidents.

Section 3. Nominations for officers for a succeeding term shall be made on Wednesday of such convention and the election shall be held on Thursday of such convention.

(3) Election Procedure

Section 1. Every officer shall be elected by a majority of votes cast for all candidates for each respective office. Where there are more than two candidates for an office, and none receives a majority, the candidate receiving the lowest vote shall retire after each ballot.

Section 2. The form of the ballot shall be as shown in the sample at the end of this section. It shall contain the names of all candidates for contested offices alphabetically arranged under the proper headings for each office with a blank following each name. The blank shall be of sufficient size for the placing thereon of the number of votes to which the voting delegate is entitled. At the top of each ballot, in addition to a blank for the number of the ballot, shall be left a blank in which shall be written the name of the organization which the delegate represents and another blank in which shall be written the name of the delegate voting. If a delegate is voting for his entire delegation he shall submit the written authorization required under Section

5, Article XV B at the time he casts his ballot.

(Sample Ballot)

No.....	
Name of Organization	
Name of Delegate	
(if authorized to vote entire delegation, attach authorization signatures)	
For President	Number of Votes
John Brown .....	.....
R. R. Smith .....	.....
For Secretary-Treasurer	
John Blue .....	.....
John Doe .....	.....
For General Vice Presidents	
Office A	
John Doe .....	.....
John White .....	.....
Office B	
June Brown .....	.....
Mary Jones .....	.....
For Geographical Vice Presidents	
District 1	
A. B. A. Johnson .....	.....
P. E. Tubeman .....	.....
District 10	
Office A:	
D. E. Johnson .....	.....
A. E. Smith .....	.....
Office B:	
F. R. Black .....	.....
C. R. Jackson .....	.....
For Vice Presidents At Large	
Office A:	
John Black .....	.....
Jim Jones .....	.....
Office B:	
John Andrews .....	.....
James Smith .....	.....
For Convention City:	
Los Angeles .....	.....
San Francisco .....	.....

Section 3. To be eligible to vote for officers of the Federation, a delegate must have been seated by the convention prior to adjournment Wednesday of such convention.

Section 4. The election shall be in charge of an Election Board of twelve delegates, none of whom shall be candidates at the election at which they serve.

Section 5. The Election Board, subject to the approval of the convention, shall be appointed by the President immediately after nominations are completed.

Section 6. There shall not be more than one member on the Election Board from any one National or International organization.

Section 7. The Election Board shall consist of three Supervisors, and nine Tally Clerks. The Secretary shall prepare a sufficient number of ballots (which shall be numbered consecutively, beginning with No. 1), and issue them on roll call to delegates, not later than 11:00 a.m. on the day of election. After receipt of ballot, the delegate shall be required to retire immediately to a voting booth, which shall have been prepared by the Secretary and the Supervisors, and mark the ballot. Said ballot shall then be placed in a proper receptacle.

(a) Any accredited delegate may be present and remain where the election is conducted during the hours of voting and during the counting of the ballots by the Election Board, but no delegate shall be permitted under any circumstances, to solicit votes inside the room where the election is being conducted or in the immediate vicinity of the entrance thereto.

(b) The Election Board shall have the right to eject from the election room any person who disturbs or interferes with the conduct of the election.

Section 8. The nine Tally Clerks shall divide themselves into three equal groups. After the ballots are cast and total number ascertained, the Supervisors shall divide the ballots into three parts as nearly equal as possible, giving each group of Tally Clerks one portion. After the counting and tallying of votes for all candidates, the Tally Clerks shall return tally sheets in duplicate with all ballots to the Supervisors. After the returns are in, a tabulated sheet in duplicate (containing the results of the election) shall be prepared and submitted to the convention.

Section 9. A ballot shall be rejected if it is so mutilated or disfigured as to be considered invalid by at least nine members of the Election Board. No change in any vote or ballot shall be made by anyone after the ballot is in the custody of the election officers.

Section 10. The following pledge shall

be given to the newly elected officers: "I (giving name) hereby pledge upon my most sacred honor that I will faithfully perform the duties of my office to the best of my ability and will uphold the Constitution of the California Labor Federation, AFL-CIO and the decisions of its conventions, and the Constitution of the AFL-CIO and the rules governing state central labor bodies."

(4) Terms of Officers

Section 1. The terms of officers of the Federation shall be for a period of two years, unless terminated sooner by removal as provided in this Constitution or death or resignation, and until a successor is designated.

All terms shall commence immediately upon the final adjournment of the convention at which the officers are elected.

B. CONVENTION CITY

Section 1. The designation of the convention city for the following convention shall be by election of the convention.

Section 2. Nominations shall be made on Wednesday by any accredited delegate of the convention and the election shall be held on Thursday of such convention.

Section 3. The names of the cities nominated shall be placed in the appropriate place on the ballot as specified in Article V, A, (3), Section 2, and shall be listed alphabetically with a blank following each name.

ARTICLE VI

Powers and Duties of President

Section 1. The duties of the President shall be:

(a) To transact any such business as may of right appertain to the office.

(b) To preside at all conventions and meetings of the Executive Council.

(c) To call meetings of the Executive Council when necessary, but at least three times each year. Upon petition specifying the items to be considered, signed by ten of the members of the Executive Council, the President shall call a special meeting of the Executive Council which shall be restricted to the consideration of items in the petition.

(d) To exercise supervision over the affairs of the Federation.

(e) To sign official documents when required.

(f) To be the custodian of the bond furnished by the Secretary-Treasurer.

(g) To make a report on the administration of his office at the convention.

(h) To represent the Federation.

(i) To appoint, subject to the approval of the Executive Council, and subject to the approval of the convention, such committees as are necessary to conduct the affairs of the convention, and after the convention has commenced, to change the composition of any committee, subject to the approval of the convention. Such committees may meet before the opening date of the convention and shall proceed to consider all resolutions, appeals, reports, and constitutional amendments submitted to the convention, and shall report thereon to the convention.

(j) To appoint, subject to the approval of the Executive Council, from time to time any and all committees herein provided or as may be necessary or desirable.

(k) To cast the deciding vote in the case of a tie vote other than a roll call vote at conventions.

(l) To conduct the correspondence pertaining to his office.

Section 2. He shall receive his legitimate expenses incurred in the performance of his duties, and shall submit to the Secretary-Treasurer at the end of each month, an itemized account of all money, traveling and incidental expenses expended by him in the interest of the Federation.

ARTICLE VII

Powers and Duties of the Secretary-Treasurer

Section 1. The duties of the Secretary-Treasurer shall be:

(a) To act as the chief executive officer of and represent the Federation and to have all other necessary powers to carry out his duties as chief executive officer.

(b) To take charge of all books, papers and effects of the Federation.

(c) To conduct the correspondence pertaining to his office.

(d) To receive and collect all monies due the Federation.

(e) To deposit all funds belonging to the Federation in bank accounts in the name of California Labor Federation, AFL-CIO as Secretary-Treasurer of the California Labor Federation, AFL-CIO.

(f) To deposit such money only in such bank or banks as shall have been designated by the Executive Council.

(g) To withdraw none of said monies in any manner other than by check, signed by himself and countersigned by the President or Vice President designated by the President, with their official titles.

(h) To maintain suitable offices for the Federation.

(i) To compile and keep up to date a list showing the name and the post office address of each of the principal officers of each affiliated organization.

(j) To make a summarized statement of all receipts and expenditures for regular periods specified by the Executive Council, to be audited by an independent certified public accountant.

(k) To furnish a surety bond in the sum of \$10,000, to be issued by a bona fide surety company designated by the Executive Council, the premium on which shall be paid by the Federation; provided, that the Executive Council shall have the power to increase the amount of said bond.

(l) To deliver to his successor all money, securities, books, papers and other property of this Federation in his possession at the expiration of his term in office.

(m) To submit to each regular convention a complete statement of all receipts and disbursements for the past fiscal year.

(n) To submit to each regular convention a detailed report of the activities of the Federation during the preceding fiscal year. (The fiscal year of this Federation shall be from July 1 to June 30, inclusive.)

(o) To represent the Federation at all conventions of the AFL-CIO; provided, that in the event he shall notify the Executive Council of the Federation that he cannot attend the convention of the AFL-CIO, then the Executive Council shall designate the President, or some other person if the President is not able to attend, to represent the Federation in his stead.

(p) To cause to be introduced and to support legislation favorable to organized labor before the California legislature and other legislative bodies; to oppose legislation hostile to organized labor, and to gather necessary data to perform these duties.

(q) To appoint representatives in any part of the state deemed necessary, and to direct their activities, subject to the approval of the Executive Council.

(r) To employ such office and staff personnel as deemed necessary for the conduct of the business of the Federation and of conventions of the Federation.

(s) To retain an attorney or attorneys to represent the Federation in all matters when in his judgment the services of an attorney may be necessary to protect the interest of labor, subject to the approval of the Executive Council.

(t) To act as Secretary of all conventions and of the Executive Council and to keep all letters, documents, accounts, etc., open at all times to the inspection of all officers of the Federation.

(u) To print proceedings of Federation conventions as deemed necessary.

Section 2. He shall receive his legitimate expenses incurred in the performance of his duties, and he shall submit an itemized account of all money, traveling and incidental expenses expended in the interest of the Federation.

ARTICLE VIII

Powers and Duties of General Vice Presidents

Section 1. The General Vice Presidents shall represent the Federation. Their duties shall be assigned by the Secretary-Treasurer, and they shall work under the direction and supervision of the Secretary-Treasurer.

Section 2. Each of the General Vice Presidents shall receive his legitimate expenses incurred in the performance of his duties, and shall submit to the Secretary-Treasurer, at the end of each month, an itemized account of all money, traveling and incidental expenses expended by him in the interest of the Federation.

ARTICLE IX

Executive Council

Section 1. The Executive Council shall consist of the President, the Secretary-Treasurer, and the 34 Vice Presidents, specified in Article IV, Section 1, herein.

Section 2. The Executive Council shall meet not less than three times each year. It shall be authorized and empowered to take such action and render such decisions as will be necessary to carry out fully and adequately the decisions and instructions of the conventions between conventions and shall have the power to direct the affairs of the Federation and its affiliated organizations for the purposes set forth in the Constitution and in the resolutions adopted by conventions. The Executive

Council shall meet at the request of the President, the Secretary-Treasurer or not less than ten members of the Executive Council who jointly make such a request. A majority of the members of the Executive Council shall constitute a quorum which shall be required to transact business.

Section 3. The Executive Council shall have power to make rules governing matters not in conflict with the Constitution, and shall report all such rules to the convention.

Section 4. It shall be the duty of the Executive Council, which may be delegated to a duly established Legislative Committee of the Executive Council, to watch legislative matters affecting the interest of the working people, and to take appropriate steps towards such legislative action as may be necessary and of assistance to the Secretary-Treasurer in carrying out his legislative responsibilities. Either the Executive Council or its Legislative Committee shall have the authority to review all resolutions adopted by convention action calling for the introduction of legislation, and the Secretary-Treasurer shall cause to be introduced only such legislation as the Executive Council or its Legislative Committee believes desirable and proper at the time the session of the legislature commences; provided, that the sponsor or sponsors of the resolutions shall be notified accordingly; provided, further, that this limitation shall not apply to any resolution, adopted by the convention by at least a two-thirds vote, in which resolution it is expressly provided such proposed legislation shall be introduced without any further review by the Executive Council or its Legislative Committee.

Section 5. In case of a vacancy in the office of President by death, resignation, or other cause, the Executive Council shall immediately elect one of the Vice Presidents until his successor is elected.

Section 6. In the event of a vacancy in any office of the Federation other than that of President, by reason of death, resignation, or other cause, the President shall make such vacancy known to the Executive Council and shall call for nominations either at the meeting of the Executive Council in which the vacancy is announced or at the next meeting. In case of a vacancy in any office of Vice President, all nominations shall be subject to the same limitations applicable to the predecessor in office specified in Article V herein, except that the nominee need not have been a delegate to a con-

vention of the Federation, and except that limitations as to Geographical Vice Presidents and At Large Vice Presidents specified in Article V herein shall not apply to offices of General Vice Presidents. The names of all nominees shall be submitted to the Executive Council, and it shall require a majority vote of the Council to elect. Upon each unsuccessful balloting, the name of the candidate receiving the lowest number of votes shall be dropped. In case of vacancy in the office of Secretary-Treasurer, the same procedure shall be followed as in the case of Vice President, except that the limitations as to Geographical Vice Presidents and At Large Vice Presidents specified in Article V herein shall not apply.

Section 7. The Executive Council shall have power, by a majority vote of said council, to suspend, expel, or otherwise discipline any officer or affiliate of the Federation for violation of this Constitution, or for any act or conduct detrimental to the Federation, or contrary to the established principles and policies of the Federation and of the AFL-CIO; provided, that the Council shall first accord such officer or affiliate a fair and impartial trial, upon 30 days written notice having been first served upon such officer or affiliate, setting forth the time and place of such hearing and the nature of the charges filed against such officer or affiliate. Any such officer or affiliate who has been convicted of any offense upon such trial shall have the right to appeal to the next regular convention of the Federation and to the National AFL-CIO pursuant to Rule 28 of the Rules Governing State Central Bodies.

Section 8. It shall be the duty of the Executive Council to furnish each regular convention with a printed report of its action during the past fiscal year.

Section 9. From time to time, upon a recommendation from the Secretary-Treasurer, the Executive Council may budget major functions of the Federation.

Section 10. The Executive Council shall meet prior to each convention for the purpose of making recommendations, including submission of resolutions, statements of policy and similar matters for the transaction of such other business as may be necessary to insure the proper organization and conduct of the convention. The appointment of convention committees by the President shall be subject to the approval of the Executive Council and the convention, qualified by the provisions of Article VI, Section 1 (i) herein.

Section 11. The appointment of any and all committees, other than convention committees, from time to time as herein provided or as may be necessary or desirable, shall be subject to the approval of the Executive Council.

Section 12. The Executive Council, following action by affiliated central labor councils and unions involved, shall have the power to place firms and commodities on the Federation's "We Don't Patronize List," consistent with the policies of the AFL-CIO and in accordance with its rules and regulations.

ARTICLE X

Standing Committees

Section 1. The following standing committees, with staff designated by the Secretary-Treasurer, which committees shall be composed of members of the Executive Council, as appointed by the President, subject to the approval of the Executive Council, shall work in conjunction with the officers of the Federation and under the supervision of the Executive Council:

1. Legislation.
2. Education.
3. Community Services.
4. Safety and Occupational Health.
5. Civil Rights.
6. Housing.

It, of course, will be permissible for the Standing Committees to consult with and cooperate with qualified individuals and groups who could tend to a more successful completion of the projects of the respective committees.

1. The Committee on Legislation shall promote the policies and programs of the Federation in the state legislature; assist in carrying out the legislative policies and program of the AFL-CIO in Congress; and shall assist the local affiliates in carrying out their legislative programs in the respective local areas.

2. The Committee on Education shall promote the widest possible understanding among the union members of the aims of the Federation; shall assist affiliated unions in developing their own educational programs; and shall assist in implementing the Federation's interests in providing the state with the highest standard of education at all levels.

3. The Committee on Community Services shall promote the active participation by affiliated unions and their members in affairs of their community and the devel-

opment of sound relationships with appropriate agencies in such communities.

4. The Committee on Safety and Occupational Health shall promote safety and the protection of occupational health in all working places of our state and in general insure the highest level of safety and healthful working conditions in the state.

5. The Committee on Civil Rights shall promote, at the earliest possible date, the effective removal of all discriminatory practices consistent with the principles and policies formulated by the Federation.

6. The Committee on Housing shall advise on all matters relating to housing programs and policies.

With respect to the activities of any of the above committees, wherever it is necessary or desirable to introduce legislation either at the state or local level to implement the program of the respective committee, before any such legislation is introduced it shall first be presented to and recommended by the Legislative Committee for approval by the Executive Council. Only upon such approval by the Executive Council will such proposed legislation then be introduced.

ARTICLE XI

Expenses

Section 1. When attending meetings of the Executive Council, members of the Executive Council shall be paid for necessary traveling expenses (if travel is by automobile, payment shall be computed at not less than 10 cents per mile), and not to exceed \$35.00 per diem for expenses and \$15.00 a day for hotel accommodations.

Section 2. When members of the Executive Council are officially authorized to devote their time to the business of the Federation, they shall be paid the sum of \$35.00 per day compensation in addition to necessary traveling expenses (if travel is by automobile, payment shall be computed at not less than 10 cents per mile), and expenses for meals and hotel accommodations.

ARTICLE XII

Compensation

Section 1. The President shall receive a salary of \$1,250 a month in equal payments as approved by the Executive Council.

Section 2. The Secretary-Treasurer shall receive a salary of \$2,084 a month in equal

payments as approved by the Executive Council.

Section 3. Each of the General Vice Presidents shall receive a salary of \$1,042 a month in equal payments as approved by the Executive Council.

ARTICLE XIII

Revenues

Section 1. The revenues of the Federation shall be derived as follows:

(a) From each application for affiliation a fee of \$5.00, which shall accrue to the General Fund.

(b) From each affiliated union (other than those mentioned under subsection (c) of this section) per capita payment of 5 cents per month upon the full paid up membership of the affiliated union; provided that the minimum payment shall be \$2.00 per month. The number of members upon which per capita payment shall be paid shall be the number of members from whom regular monthly dues payments were received during the preceding month by the affiliated union. Partial or token affiliation shall not be accepted. These payments shall accrue to the General Fund.

(c) From each central labor body, joint board, and other similar bodies and councils affiliated under the provisions of subsections (b), (c) and (d) of Section 1, Article III, \$1.00 a month, which shall accrue to the General Fund.

Section 2. These monies shall be deposited in bank accounts maintained in the name of California Labor Federation, AFL-CIO.

Section 3. An account entitled "Pension Fund" shall be established. The Executive Council is authorized and empowered to transfer into such account any and all sums which it deems reasonably necessary to meet the purposes of such Fund.

ARTICLE XIV

Good Standing

Section 1. In the event any union fails to pay its per capita tax for a period of three months, it shall be notified by the Secretary-Treasurer, in writing, not later than the fifteenth day of the fourth month, that it will be suspended at the end of said fourth month unless all delinquent per capita tax is paid. Any union so suspended can only be reinstated by a vote of the Executive Council, and upon

the tender of payment of the four months' per capita tax owed as herein provided; provided, however, that if a union three months in arrears upon receipt of its notice from the Secretary-Treasurer during the fourth month that it is about to be suspended, shall notify the Executive Council in writing that it is temporarily unable to pay its per capita tax because all of its funds have been expended in a strike, or because of other good cause, then the Executive Council, when such union makes application for reinstatement, and upon proof of the claim that funds have been expended in a strike or upon demonstration of the existence of good cause to the satisfaction of the Executive Council, may reinstate the union and waive the reinstatement fee. In extreme cases, because of the exhaustion of funds in a strike or other good cause, the Executive Council shall have discretionary authority to waive the suspension requirements altogether.

In any case in which the Executive Council waives suspension or reinstates a union as provided in the preceding paragraph, it may also specify the number of delegates and roll call votes which such union will be permitted at the convention following such action.

In order to be entitled to vote for officers during the convention, suspended unions must have been reinstated at least three months prior to the month in which the convention takes place.

Section 2. The Executive Council may, if it is convinced that the request of an affiliated organization involved in a strike or lockout is justified, exonerate the affiliated organization from per capita payment for a specified period, and may also specify the number of delegates and roll call votes which such union will be permitted at the convention following such action.

Section 3. Whenever any affiliated organization is delinquent four months in its per capita payment, the Secretary-Treasurer shall notify the delinquent organization that its affiliation has been suspended. A copy of this notice of loss of affiliation shall be sent the principal officers of the National or International Union to which the delinquent organization is affiliated.

ARTICLE XV

Conventions

A. GENERAL

Section 1. The convention shall be the

supreme governing body of the Federation.

Section 2. The Federation shall meet at such place as the preceding convention shall have selected on the third Monday in August during the years 1959 and 1960, and on the third Monday in August during the year 1962 and every even-numbered year thereafter. If in the city selected by the convention, the hotel, restaurant and other necessary convention facilities are inadequate or unsatisfactory, or if other good cause is found to exist, the Executive Council is authorized to select another convention city and/or change the convention date.

Section 3. By a two-thirds vote of the members of the Executive Council, a special convention may be called and if so called the provisions of this Article shall be applicable except that the notice of the convention may be shortened, provided it must be at least 30 days prior to the date of the special convention. Such special convention shall, however, be limited solely to the subject or subjects specifically and definitely indicated in the "call" for such special convention.

Section 4. Notice of the convention shall be issued by the Secretary-Treasurer in the form of a "convention call" to all affiliates at least 60 days prior to the opening date of the convention. If after the issuance of the convention call the site and/or date of the convention is changed, a mere notice of such change to all affiliates shall be deemed sufficient to meet the requirement of this Section.

Section 5. The conventions of the Federation shall be composed of duly accredited delegates from affiliated organizations together with the incumbent officers of the Federation.

Section 6. None other than accredited delegates shall be permitted to address the convention unless accorded the privilege by a two-thirds vote; provided, that the Secretary-Treasurer shall have the authority to permit guest speakers to address the convention, subject to the supervision and control of the number of guest speakers by the Executive Council.

Section 7. Local committees on arrangements for the convention shall not use the name of the Federation in the public solicitation of any funds, the sale of tickets, or the sale of advertising space in souvenir programs, etc., nor shall such committees be permitted to solicit funds, the sale of tickets, or the sale of advertising space in souvenir programs, etc., in

the territory of the labor movement of any other city. Upon infraction of this rule, it shall be mandatory upon the Executive Council to select another convention city.

Section 8. The rules and order of business governing the preceding convention shall be in force from the opening of any convention until new rules have been adopted.

Section 9. A quorum shall consist of delegates from twenty-five affiliated local unions.

Section 10. The Secretary-Treasurer shall cause to be printed daily the proceedings of the convention. At the beginning of each session of the convention he shall have available for each delegate a printed copy of the proceedings of the day before.

Section 11. The Secretary-Treasurer shall prepare and submit to the convention:

(a) A list of the average per capita paid membership for the fiscal year of each affiliated local union.

(b) A list of the estimated average dues paying membership of each affiliated local union, based upon whatever information, if any, which is made available to the Secretary-Treasurer in this respect.

Section 12. It shall require 150 delegates to demand a roll call vote upon any vote where a roll call is not otherwise specified in this Constitution.

Section 13. Any action taken by the convention, except an amendment to the Constitution other than one specified in Article XXI, Section 2, shall be effective immediately unless timely notice of reconsideration or other effective action to rescind is taken pursuant to the rules of parliamentary procedure applicable to the convention.

B. REPRESENTATION

Section 1. Only organizations in good standing with the Federation, whose per capita tax (including approved exonerations) is paid in full up to the third month prior to the month in which the convention is held shall be entitled to representation by delegates to the convention.

Section 2. No organization shall be entitled to representation unless such organization has applied for affiliation at least three months prior to the first day of the month of opening date of the convention and no person shall be recognized as a delegate who is not a member in good standing of at least one of the organiza-

tions issuing the credentials to him at the time he receives credentials from the secretary of the affiliate; provided, that organizations chartered within three months of the opening date of the convention shall be eligible to representation.

Section 3. Representation at the convention shall be governed as follows:

(a) Each regularly affiliated union shall be entitled to representation as follows: two delegates for the first 500 members or less; one delegate for the next succeeding 250 members or major fraction thereof; and one delegate for each succeeding 500 members or major fraction thereof. In no event, however, shall any union be entitled to more than ten delegates.

On all questions where a roll call vote is taken, each delegate shall vote an equal percentage of the membership of the union he or she represents; provided, that all fractional votes shall be eliminated. For the purpose of selecting delegates and for roll call votes at the convention, the number of members of each union shall be the average monthly number on which per capita tax is paid into the Federation during the twelve month period ending on the last day of the third month immediately preceding the month of the opening date of the convention, as determined by dividing the total amount paid during each period by sixty cents.

However, an organization exonerated from payment pursuant to the provisions of Article XIV, Section 1, or Section 2, hereof, shall be entitled to representation and vote as determined by the Executive Council as therein provided.

(b) Central bodies and other similar bodies and councils eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, shall be entitled to two delegates. Each delegate shall be entitled to one vote.

Section 4. Each incumbent officer of the Federation may participate in the convention with voice and one vote even though he is not a delegate.

Section 5. No proxies shall be allowed, but on roll call or per capita vote, one delegate, upon prior written approval of all co-delegates, may vote for the entire delegation.

Section 6. No delegate shall be permitted to represent more than one organization, but a delegate from a central labor body or other similar body or council eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, may also represent the affiliated local un-

ion in which he holds membership in good standing, if he has credentials from such local union; provided, further, a delegate may represent up to three affiliated local unions, affiliated with the same National or International Union, with a combined per capita vote of not more than 1200, if the delegate is a member in good standing in at least one of such locals from which he has received credentials.

C. CERTIFICATION OF DELEGATES

Section 1. Delegates and alternates to the convention of the Federation shall be elected or otherwise designated by the affiliate and shall receive credentials from the secretary of such affiliate. A duplicate of the same shall be forwarded by such secretary to the Secretary-Treasurer of the Federation at least two weeks prior to the convention.

Section 2. If any alternate presents credentials and is seated in place of the delegate-elect, he or she shall be the recognized representative throughout the remaining sessions of the convention.

Section 3. The Secretary - Treasurer shall prepare a preliminary roll of delegates where no contest is filed, from duplicates in his possession, and such delegates so returned by the Secretary-Treasurer shall have the power to transact business until the report of the Committee on Credentials is received and adopted.

Section 4. Delegates from central labor bodies and other similar bodies and councils eligible for affiliation under subsections (b), (c) and (d) of Section 1, Article III, shall not be seated in the convention unless the local union in which they hold membership in good standing is affiliated with the Federation.

Section 5. In the event credentials are properly presented by any eligible organization for any person who, after a hearing by the Credentials Committee,

(a) is shown to be a member of any organization which is dual to the AFL-CIO, or

(b) is shown to be a member of any Communist, Fascist or other totalitarian group, organization or movement, or is shown to have been a member of any such group, organization or movement, or to have consistently aligned himself with such group, organization or movement, in the course of his conduct and has not previously dissociated himself from such group, organization or movement, the Credentials Committee shall reject the credentials of such person in its report to

the convention, and upon the adoption of the Credentials Committee's report, such person shall not be seated in the conventions of the Federation.

D. RESOLUTIONS

Section 1. All resolutions to be considered by the convention shall be forwarded in triplicate to the Secretary-Treasurer on or before the fifteenth day immediately preceding the opening day of the convention except in instances where such resolutions have been acted upon and approved by regularly constituted and affiliated statewide organizations at conventions or conferences held during the 15-day period immediately preceding the opening day of the convention, in which event such resolutions shall be received by the Secretary-Treasurer not later than 9 p.m. on the day immediately preceding the opening day of the convention. The Secretary-Treasurer shall number the resolutions in the order received, and shall refer them to the proper committee.

Any resolution not submitted within the time specified in this Constitution but which is delivered to the Secretary-Treasurer prior to noon on the first day of the convention shall be reported to the convention by the Secretary prior to the adjournment on the first day of the convention as a late resolution and shall not be referred to any committee for consideration unless and until the convention so orders by a vote of two-thirds of the members present and voting on such first day of such convention on request of a delegate.

Section 2. No resolution shall be received unless signed by an executive officer of an affiliate of the Federation or bearing the seal of such affiliate.

Section 3. The Secretary - Treasurer shall cause all resolutions properly filed with him under Section 1 of this Article and all resolutions, statements of policy and similar matters submitted to the convention by the Executive Council under the authority of Section 10, Article IX to be printed, and copies distributed to the delegates of the convention prior to the opening session thereof or as soon thereafter as practical, but not later than the opening of the second day's session together with the proceedings of the first day. The printing of resolutions shall include the number assigned each resolution by the Secretary-Treasurer, and the name of the committee to which it has been referred, as well as the name or names of the delegate or delegates of the

affiliate or affiliates which introduced it and the name and/or number of the affiliate or affiliates.

E. COMMITTEES

Section 1. Subject to the provisions of Article VI, Section 1 (i) herein, five days prior to the assembling of the regular convention, the President shall appoint a Committee on Credentials of delegates-elect who shall apportion the vote of each as provided in Section 3 of Article XV B and report the same to the convention in writing on the first day of the convention. The President, in appointing this committee, shall choose from delegates-elect against whom no contest has been filed, and, if practical, from those residing in the vicinity where the convention is to be held. Members of this committee shall be reimbursed for expenses in an amount determined by the Executive Council.

Section 2. Subject to the provisions of Article VI, Section 1 (i) herein, ten days prior to the assembling of the regular convention, the President shall appoint committees on Resolutions, Legislation, Constitution and Rules and Order of Business, the members of which shall be reimbursed for expenses in an amount determined by the Executive Council. The committees appointed under this section shall consider all resolutions submitted to the convention and referred to them by the Secretary-Treasurer under Section 1 of Article XV D and also all statements of policy, appeals and related matters referred to them by him, and shall report thereon to the convention.

Section 3. The minimum number of members on any committee shall be fifteen.

ARTICLE XVI

Autonomy

Section 1. This Federation recognizes the right of each affiliate to manage its own affairs, and guarantees autonomy to all its affiliates.

ARTICLE XVII

Compliance With National Body

Section 1. This Federation shall comply with all rules and regulations of the AFL-CIO and all Codes established by the AFL-CIO for state central bodies in accordance with the AFL-CIO Constitution.

ARTICLE XVIII

Strikes, Lockouts and Boycotts

Section 1. All affiliated organizations desiring the assistance of the Federation in labor disputes shall submit to the Secretary-Treasurer of this Federation, for approval by the Executive Council, a full statement of the grievances. Organizations violating this section shall forfeit all claims upon the Federation for support.

Section 2. Where a lockout occurs, which, upon investigation, proves to have been unavoidable by the affiliate involved, compliance with Section 1 of this Article shall not be necessary. In such instances, the members of the affiliate affected shall be entitled to assistance.

Section 3. Subject to Section 1 of this Article, any affiliate having the sanction of its National or International in any strike shall be accorded the endorsement of this Federation, if no jurisdictional dispute is involved between affiliated organizations.

Section 4. The amount of support the Federation may grant shall be determined by the funds it has on hand.

Section 5. In the event of a strike or lockout, only such affiliates shall be eligible to financial support from this Federation as have been in good standing in the Federation for a period of six months prior to the strike or lockout.

Section 6. Applications by affiliates to place firms or commodities on the "We Don't Patronize List" of the Federation shall not be considered by a convention unless the Executive Council of the Federation has had an opportunity to adjust the differences between the affiliate and the employer. The Executive Council by its own action under authority of Section 12, Article IX, may place firms or commodities on the "We Don't Patronize List."

Section 7. All of the actions taken by the Federation under this Article shall be subject to the Constitution of the AFL-CIO and the rules and regulations of the AFL-CIO.

ARTICLE XIX

Political Action

Section 1. There shall be established a political action body, which shall be the official political arm of the Federation, but which shall function independently of the Federation to meet the need for sound political education, to endorse candidates

for office, to encourage workers to register, vote and exercise their full rights and responsibilities of citizenship, and to perform their rightful part in the political life of the state and nation. The Federation, however, shall have exclusive authority to pass upon state ballot propositions.

ARTICLE XX

Laws In Book Form

Section 1. Immediately after the adjournment of each regular convention, the Secretary-Treasurer shall have printed in pocket form the Constitution and Rules and Order of Business adopted by the convention, on the outside cover of which shall be printed, in addition to the title, the year of the convention, and copies of

the book shall be furnished the secretary of each affiliated organization.

ARTICLE XXI

Amendment of Constitution

Section 1. This Constitution may be amended or altered by resolution only at a convention of the Federation. A two-thirds majority of votes cast shall be required.

Section 2. Those sections of the Constitution pertaining to officers and their duties shall go into effect immediately after their adoption.

Section 3. The Constitution as amended at each annual convention, shall be in full force and effect, as a whole, immediately upon the adjournment of the convention.

CONVENTION RULES AND ORDER OF BUSINESS

California Labor Federation, AFL-CIO

1. **Roberts Rules of Order.** The convention shall be governed by Roberts Rules of Order on all matters not provided by the Constitution or specified in these rules.

2. **Rules—Adoption of Standing Rules.** The adoption of the standing rules shall require an affirmative vote of a majority of the duly qualified delegates to the convention, present and voting. When once adopted, such standing rules shall remain in effect, unless suspended or amended as provided in these rules.

3. **Amendment of Standing Rules.** No standing rule of the convention shall be amended except by an affirmative vote of a majority of the duly qualified delegates to the convention, present and voting. No such amendment shall be considered until it shall have been referred to and reported by the Committee on Rules.

4. **Convening the Convention.** The convention shall convene at 9:30 a.m. each day after the opening session which shall convene at 10:00 a.m. It shall recess from 12:00 to 2:00 p.m. each day and shall recess at 5:00 p.m. each afternoon, unless the delegates agree to extend the sessions or to call special night sessions by a two-thirds vote.

5. **Resolutions Defined.** Whenever the word "resolution" is used in these rules, it shall include constitutional amendments.

6. **Committee Reports.** All committees

shall report on all resolutions submitted to them. Whenever there is majority and minority division on any committee, both the majority and minority shall be entitled to report to the convention. The discussion and vote of concurrence or non-concurrence shall be first on the minority report.

7. **Committee Quorum.** A majority of any committee shall constitute a quorum for the transaction of its business. At least a majority of all members present and voting shall be required to adopt a recommendation on a resolution.

8. **Passage of Resolutions and Committee Reports by Convention.** (a) A majority of the delegates present and voting shall be required to act on a committee report or a resolution except a constitutional amendment which shall require a two-thirds vote of the delegates present and voting.

(b) No motion or resolution shall be finally acted upon until an opportunity to speak has been given the delegate making or introducing same, if he so desires.

9. **Roll Call Vote.** At the request of one hundred and fifty (150) delegates present and voting, any motion shall be voted on by roll call per capita vote of the delegates. When a roll call has been ordered, no adjournment shall take place until the result has been announced.

10. **Precedence of Motions During Debate.** When a question is under debate

or before the convention, no motions shall be received but the following, which shall take precedence in the order named:

First—To adjourn;

Second—To recess to a time certain;

Third—For the previous question;

Fourth—To set as a special order of business;

Fifth—To postpone to a stated time;

Sixth—To postpone indefinitely;

Seventh—To refer to, or re-refer to committee;

Eighth—To divide or amend;

Ninth—To lay on the table.

11. Motions in Writing. Upon request of the Chairman, a motion shall be reduced to writing and shall be read to the convention by the Chairman before the same is acted upon.

12. Contents of Motions. No motion, whether oral or written, shall be adopted until the same shall be seconded and distinctly stated to the convention by the Chairman.

13. Motion to Reconsider. A motion to reconsider shall not be entertained unless made by a delegate who voted with the prevailing side; such motion shall require a two-thirds vote to carry.

14. Motion to Table. Motion to lay on the table shall be put without debate.

15. Recognition and Decorum of Delegates. (a) Delegates when arising to speak shall respectfully address the Chair and announce their full name and the identity of the organization which they represent.

(b) In the event two or more delegates arise to speak at the same time, the Chair shall decide which delegate is entitled to the floor.

(c) No delegate shall interrupt any other delegate who is speaking, except for the purpose of raising a point of order or appealing from a ruling of the Chair.

(d) Any delegate may appeal from a decision of the Chairman, without waiting for recognition by the Chairman, even though another delegate has the floor. No appeal is in order when another is pending, or when other business has been transacted by the convention prior to the appeal being taken.

(e) Any delegate who is called to order while speaking shall, at the request of the Chair, be seated while the point of order is decided, after which, if in order, the delegate shall be permitted to proceed. The same shall apply while an appeal from the Chair is being decided.

(f) No delegate shall speak more than once on the same subject until all who desire to speak shall have had an opportunity to do so; nor more than twice on the same subject without permission by a majority vote of the delegates present and voting; nor longer than five minutes at a time without permission by a majority vote of the delegates present and voting.

(g) Any delegate may rise to explain a matter personal to himself, and shall forthwith be recognized by the Chairman, but shall not discuss a question in such explanation. Such matters of personal privilege yield to only a motion to recess or adjournment.

16. Microphones on Convention Floor. There shall be placed in convenient locations on the convention floor an equal number of microphones designated "FOR" and "AGAINST". A delegate wishing to speak on a matter before the convention, shall use the appropriate microphone which designates his position on the subject then pending, but appropriate motions, appeals and inquiries may be made from either. The Chair shall rotate speakers so that speakers on each side of the question shall have equal opportunity to present their views. Should two or more delegates rise to speak on the same side of a question, the Chair shall decide who is entitled to the floor.

17. Voting Not To Be Interrupted. When once begun, voting shall not be interrupted. No delegate shall be allowed to change his vote, or have his vote recorded after the vote is announced.

18. Attendance of Delegates. Each delegate shall report to the Sergeant-at-Arms at the beginning of the session and shall sign the card presented to him; except, if unavoidably absent, he shall have the privilege of reporting to the Secretary.