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(To be filed last day of each Month)

EMPLOYMENT

700  
109

#329

Month Ending October 31, 1942

PROJECT GILA RIVER RELOCATION

I. EVACUEE (On Above  
EMPLOYMENT AT PROJECT: Date) Total 5487 Last Report 4234

Project Operation 4373 Community Enterprises 212 Construction 224

Agriculture 656 Land Development 0 Industrial 22 Other --

Private Employment at the Project 0 Private Employment off project but living at project 141

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 11

Total number leaving for group employment this month 11

Number returning from outside group employment this month 0

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 32

Number of such applications sent to Washington this month 7

Number applications on hand for individual work leaves 0

Total number individual work leaves issued thus far 1

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male \_\_\_\_\_ Female \_\_\_\_\_ Total None

Number of able-bodied persons of working age who have not registered

for employment: Male 550 Female 450 Total 1,000

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
553	166	3105	1663	0	0

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month	Second Month	Third Month	Fourth Month	Fifth Month	Sixth Month
Total Employment						
Male	4200	4300	4400	4400	4400	4400
Female	2245	2740	2975	3025	3025	3030
	200	500	750	950	950	950
Project Operation	4750	4700	4600	4500	4400	4400
Community Enterprises	275	300	325	325	325	325
Agriculture	730	965	1100	1150	1200	1205
Land Development	--	--	--	--	--	--
Construction	300	400	500	500	550	550
Private (on project or Living on Project)	190	175	100	--	--	--
Unemployed	1055	460	125	75	75	70

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.)

Respecting Paragraph 3, concerning unemployment, we can justify "none" as we have called in all the registered unemployed (999) for numerous openings on hand, and we received various alibis for rejecting such offers; such as: not liking the work, waiting for more opportune work or waiting until they have adjusted their personal problems. As to the second part of Paragraph 3, respecting unemployment, we have used the figure of 1,000 which allows 2,196 in various group classifications; such as mothers taking care of dependents, sick, indisposed and school enrolees. Paragraph 5 has been tabulated from the statistical standpoint that 7,500 are available for work out of 13,233 population, or 56 per cent. Perhaps, this is too high a figure but it is quite impossible without more statistical data to determine whether this figure approximates the correct figure. We have inserted "industrial" in Paragraph 5 to represent camoflauge manufacture.

The employment division has submitted to the Project Director, a plan for the election of a merit rating board which would concomittantly act as a Man Power Board. This Board would recommend from its studies, adjustments in employment problems such as wage classifications, efficiency, diminishing or increasing certain Project operations, morale building, training, testing, and the like.

VI. GENERAL COMMENT: (continued)

The numbers in cotton picking just outside of the Project who reside on the Project have been relatively small.

In Paragraph 5, the figures respecting construction do not reflect the exact number assigned in construction work since the engineering department has as yet, not segregated their maintenance and construction crews.

Attachment 2

be filed last day of each Month)

EMPLOYMENT

#329

Month Ending December 31, 1942

PROJECT Gila River

I. EVACUEE (On Above  
EMPLOYMENT AT PROJECT: Date) Total 6148\* Last Report 5930

Project Operation 4548 Community Enterprises 250 Construction 297

Agriculture 874 Land Development 0 Industrial -- Other --

Private Employment (Camouflage) at the Project 179 Private Employment off project but living at project 0

\* Camouflage employment included in total of 6148.

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 37

Total number leaving for group employment this month 0

Number returning from outside group employment this month 18

B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves 34

Number of such applications sent to Washington this month 28

Number applications on hand for individual work leaves 103

Total number individual work leaves issued thus far 25

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 186 Female 292 Total 478

Number of able-bodied persons of working age who have not registered

for employment: Male 250 Female 300 Total 550

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
845	190	3188	1746		

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month 6391	Second Month 6575	Third Month 6800	Fourth Month 6885	Fifth Month 6895	Sixth Month 6895
Total Employment						
Male	<u>4000</u>	<u>4100</u>	<u>4200</u>	<u>4285</u>	<u>4295</u>	<u>4295</u>
Female	<u>2391</u>	<u>2475</u>	<u>2600</u>	<u>2600</u>	<u>2600</u>	<u>2600</u>
Project Operation	<u>4251</u>	<u>4200</u>	<u>4100</u>	<u>3900</u>	<u>3900</u>	<u>3900</u>
Community Enterprises	<u>300</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>310</u>	<u>310</u>
Agriculture	<u>900</u>	<u>960</u>	<u>985</u>	<u>1010</u>	<u>1010</u>	<u>1010</u>
Land Development	<u>115</u>	<u>115</u>	<u>115</u>	<u>125</u>	<u>125</u>	<u>125</u>
Construction	<u>450</u>	<u>450</u>	<u>550</u>	<u>600</u>	<u>600</u>	<u>600</u>
Private (on project or Living on Project) (Camouflage)	<u>375</u>	<u>550</u>	<u>750</u>	<u>950</u>	<u>950</u>	<u>950</u>
Unemployed	<u>300</u>	<u>300</u>	<u>250</u>	<u>250</u>	<u>250</u>	<u>250</u>

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.)

1. We consider the acceptance of a wage plan for camouflage work by the evacuees as the most important development during the month of December. The workers concerned will receive a guaranteed wage of \$16.00 per month and bonuses for production exceeding figures agreed upon as a norm for output, which in some cases may net up to \$90.00 per month. Workers engaged in project operations will also receive a bonus but since the original bonus plan was discarded, their share will be rather small.
2. Further recruitment in camouflage will in the major part be effected through reduction of present evacuee staffs from all project divisions. A good portion of replacements will be effected through substitutions of aliens who are barred from camouflage. However, almost every division except public works can afford to have their staffs lopped as nearly all are overstaffed.
3. We continue experiencing difficulty in securing workers for Public Works. Work as laborers, carpenter helpers, painters and cement workers simply do not appeal to evacuees.

be filed last day of each Month)

EMPLOYMENT

#329

Month Ending January 31, 1943

PROJECT Gila River

I. EVACUEE (On Above  
EMPLOYMENT AT PROJECT: Date) Total 6375\* Last Report 6148\*

Project Operation 4532 Community Enterprises 256 Construction 306

Agriculture 876 Land Development -- Industrial -- Other --

Private Employment (Camouflage) Private Employment off project  
at the Project 405 but living at project None  
\*Camouflage employment included in total of 6375

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 8

Total number leaving for group employment this month 0

Number returning from outside group employment this month 0

\*\*B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves \_\_\_\_\_

Number of such applications sent to Washington this month \_\_\_\_\_

Number applications on hand for individual work leaves \_\_\_\_\_

Total number individual work leaves issued thus far \_\_\_\_\_

\*\*The figures on Part B will not be submitted this month due to the differences

III. UNEMPLOYMENT: in Leave Clearance Procedure.

Number of persons registered for work for whom no jobs are available:

Male 197 Female 249 Total 446

Number of able-bodied persons of working age who have not registered

for employment: Male 300 Female 250 Total 550

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
<u>834</u>	<u>188</u>	<u>3101</u>	<u>1847</u>	<u>--</u>	<u>--</u>

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month	Second Month	Third Month	Fourth Month	Fifth Month	Sixth Month
Total Employment						
Male	<u>3900</u>	<u>3900</u>	<u>3950</u>	<u>4000</u>	<u>4000</u>	<u>4000</u>
Female	<u>2822</u>	<u>2990</u>	<u>2990</u>	<u>2855</u>	<u>2855</u>	<u>2855</u>
Project Operation	<u>4200</u>	<u>4200</u>	<u>4100</u>	<u>3900</u>	<u>3900</u>	<u>3900</u>
Community Enterprises	<u>300</u>	<u>300</u>	<u>325</u>	<u>345</u>	<u>345</u>	<u>345</u>
Agriculture	<u>985</u>	<u>1000</u>	<u>1000</u>	<u>1035</u>	<u>1035</u>	<u>1035</u>
Land Development	<u>115</u>	<u>115</u>	<u>115</u>	<u>125</u>	<u>125</u>	<u>125</u>
Construction	<u>450</u>	<u>550</u>	<u>600</u>	<u>600</u>	<u>600</u>	<u>600</u>
Private (on project or Living on Project)	<u>672</u>	<u>725</u>	<u>800</u>	<u>850</u>	<u>850</u>	<u>850</u>
Unemployed	<u>425</u>	<u>300</u>	<u>250</u>	<u>325</u>	<u>325</u>	<u>325</u>

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.)

A sharp interest is reflected in pre-clearance applications although it is not correlated in tempo with a desire for definite outside job openings which leads us to believe that a great percentage of leave applicants are desirous of being cleared for any eventuality rather than an immediate purpose of immediately going out. Of course our large back-log of uncleared leave applications dating as far back as August has in many cases dampened their relocation hopes. Realistically speaking, I suppose we should not submit names of applicants to jobs submitted by field employment investigators unless they are cleared as the element for an O.K.'d clearance is so indefinite but if that is the case, we would have no names to transmit. Therefore we are submitting the names of uncleared applicants whom we feel that without much doubt can be given clearances.

This report indicates that 405 are in camouflage. Within 30 days almost 700 will be placed in this enterprise and if the contractor can absorb more we feel that 800 can be placed there by March 1st. Almost all of these workers are entering this field in order to secure money on which to relocate on and hence after 40 or 50 days we expect a surge in applications for jobs outside of the center. The average for the whole group in net manufacture is 1,576 square feet per day, a production figure far in excess of what was expected, the norm being 1000 square feet per day. Naturally the highest type of evacuees are flocking to this type of work and hence the problem of replacements are creating some hardships to several divisions, especially the fiscal, education and public works. Teachers, accountants, carpenters and sundry types of foreman embody a large percentage of the net factory enrollment. To replace these is our immediate problem. In the fiscal unit we are trying to replace a worker with two seasonal ones in hopes of retaining one eventually. Stenographers are difficult to replace the education department does not have typewriters with which to augment adult training in stenography and typing. However all division heads are understanding that the present deficiencies is a forerunner of what will occur when relocation gets into

be filed last day of each Month)

EMPLOYMENT

#329

Month Ending February 194 3

PROJECT Gila RIVER

I. EVACUEE (On Above Date) Total 6587\* Last Report 6375\*  
EMPLOYMENT AT PROJECT:

Project Operation 5050 Community Enterprises 277 Construction 314

Agriculture 946 Land Development -- Industrial -- Other --

Private Employment (Camouflage) at the Project 515 Private Employment off project but living at project None

\*\* Camouflage employment included in total of 6587.

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 8

Total number leaving for group employment this month 0

Number returning from outside group employment this month 0

\*\*B. Individuals and Families (leaves granted)

Applications filed this month for individual work leaves \_\_\_\_\_

Number of such applications sent to Washington this month \_\_\_\_\_

Number applications on hand for individual work leaves \_\_\_\_\_

\*\* Total number individual work leaves issued thus far \_\_\_\_\_

No information available due to ARMY registration

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 159 Female 211 Total 370

Number of able-bodied persons of working age who have not registered

for employment: Male 250 Female 200 Total 450

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
<u>883</u>	<u>223</u>	<u>3132</u>	<u>1834</u>		

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month	Second Month	Third Month	Fourth Month	Fifth Month	Sixth Month
Total Employment						
Male	<u>4575</u>	<u>4350</u>	<u>4250</u>	<u>4200</u>	<u>4150</u>	<u>4050</u>
Female	<u>2400</u>	<u>2300</u>	<u>2200</u>	<u>2150</u>	<u>2100</u>	<u>2050</u>
Project Operation	<u>4300</u>	<u>3975</u>	<u>3875</u>	<u>3795</u>	<u>3695</u>	<u>3595</u>
Community Enterprises	<u>290</u>	<u>300</u>	<u>275</u>	<u>275</u>	<u>275</u>	<u>275</u>
Agriculture	<u>1035</u>	<u>1000</u>	<u>1000</u>	<u>950</u>	<u>950</u>	<u>950</u>
Land Development	<u>100</u>	<u>100</u>	<u>100</u>	<u>80</u>	<u>80</u>	<u>80</u>
Construction	<u>300</u>	<u>325</u>	<u>350</u>	<u>400</u>	<u>400</u>	<u>350</u>
Private (on project or Living on Project)	<u>600</u>	<u>650</u>	<u>550</u>	<u>550</u>	<u>550</u>	<u>550</u>
Unemployed	<u>350</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>300</u>

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.) Although the unemployed number is being reported as

370, at present the available supply of labor is nil. Evacuees who choose to be unemployed now represent availability only in isolated instances. Certain housewives prefer to work as waitresses in their own block and will wait almost indefinitely for that specific opening. A considerable number is only available for a portion of the day and others are biding their time in hopes of getting jobs that do not presently exist. Labor problems are now simmering down to a reshuffling of personnel within divisions.

Camouflage manufacture is the bright spot in so far as utilizing evacuee labor effectively. Although the number of employed in this private employment venture is 516 their production has amazed everyone who made any predictions as to production. On the last day of February 902,762 square feet of nets were garnished and soon the employer hopes to attain the 1,000,000 square footage mark. Although we expect that camouflage will sometime during the next sixty days employ up to 650 people we expect a decrease from this point since a goodly portion of those already there will have amassed enough money in order to make way for relocation. Interest in further recruitment has definitely subsided.

Indefinite leaves for employment were less than twenty for the month of February. This fact is attributable to the slow process of getting individuals cleared and also in the type of jobs coming through relocation offices. Naturally we expected that the domestic type of job orders would be first to arrive and we anticipated that a small percentage of those interested in relocating would desire this type of work. The older people among whom will find gardeners, cooks and housemen are still very skeptical about relocation except in certain instances having to do with seasonal sugar beet work. It is the young with good educational history backgrounds to whom getting out of the centers appeals to. We are holding beet representatives until we have a statement of policy from Washington as to type offered as well as when we may commence recruitment in view of the present situation.

be filed last day of each Month)

EMPLOYMENT

#329

Month Ending March 31, 1943

PROJECT Gila River

I. EVACUEE (On Above Date) Total 6,786\* Last Report 6,387\*  
EMPLOYMENT AT PROJECT:

Project Operation 5,457 (now Private Employment) (Community Enterprises) 285 Construction 312

Agriculture 1,071 Land Development 99 Industrial -- Other --

Private Employment (Camouflage) at the Project 526 Private Employment off project but living at project None

\*Camouflage and Community Enterprise included in total of 6,786

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside ~~group~~ <sup>seasonal</sup> employment 19

Total number leaving for group employment this month 11

Number returning from outside group employment this month 0

B. Individuals and Families (leaves granted)

~~Applications filed this month for individual work leaves~~

~~Number of such applications sent to Washington this month~~

~~Number applications on hand for individual work leaves~~

Total number individual work leaves issued thus far 75

Total number indefinite education leaves issued thus far 69

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 198 Female 194 Total 392

Number of able-bodied persons of working age who have not registered

for employment: Male 200 Female 225 Total 425

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
922	230	3619	922		

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month	Second Month	Third Month	Fourth Month	Fifth Month	Sixth Month
Total Employment	6500	6250	5950	5750	5500	5250
Male	<u>4350</u>	<u>4200</u>	<u>4050</u>	<u>3950</u>	<u>3800</u>	<u>3650</u>
Female	<u>2150</u>	<u>2050</u>	<u>1900</u>	<u>1800</u>	<u>1700</u>	<u>1600</u>
Project Operation	<u>4215</u>	<u>4075</u>	<u>3850</u>	<u>3750</u>	<u>3500</u>	<u>3260</u>
Community Enterprises	<u>275</u>	<u>275</u>	<u>275</u>	<u>250</u>	<u>250</u>	<u>240</u>
Agriculture	<u>1025</u>	<u>1000</u>	<u>1000</u>	<u>950</u>	<u>950</u>	<u>950</u>
Land Development	<u>100</u>	<u>75</u>	<u>75</u>	<u>75</u>	<u>75</u>	<u>75</u>
Construction	<u>310</u>	<u>275</u>	<u>250</u>	<u>225</u>	<u>225</u>	<u>225</u>
Private (on project or Living on Project)	<u>575</u>	<u>550</u>	<u>500</u>	<u>500</u>	<u>500</u>	<u>500</u>
(Camouflage) Unemployed	<u>375</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>300</u>	<u>300</u>

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.)

All accent is on relocation. In effecting a sane program of resettlement we find that we are seriously understaffed. Operating now with an Employment Officer, a trainee Placement Officer, and two Leave Officers is perhaps ample for an orderly release of evacuees for leaves; however if our estimates are nearly correct for the next six months when approximately 3000 will leave this project we feel that we need three additional people, namely: 2 outside Placement Officers and 1 outside employment counselor. It has been evident for some time that evacuees are not adept in handling outside employment desks since they will not assume the responsibility in giving adequate information about outside offers nor will any of them attempt to sell the jobs offered.

We feel that we should concentrate mostly on seasonal leaves this summer and before the expiration of their leaves it is hoped that the regional relocation supervisors will have tried to arrange for year around employment for evacuees out on this type of activity so the percentage of RETURNS will not be over 15%. Requests for indefinite leaves should be greatly urged unless it will be the policy of WRA to issue them without accent from the leavee.

Great care will be taken by our employment division in certifying people for industrial jobs as the eyes of the public will be more decidedly riveted on our efforts than that of those engaged in agriculture. In both cases we will attempt to place evacuees in offers wherein they are qualified so our efforts will not fail because we have been shortsighted in matching offers with job descriptions. Only in rare cases will we certify an

applicant for leave on farms wherein their background is definitely urban. The representatives of the sugar beet companies are also desirous of such a policy so it will be fairly easy to maintain such a goal.

The Hostel idea will work for a certain length of time and as long perhaps as we send them the most versatile people that we have. However when the most adept people are exhausted its usefulness will perhaps have disappeared.

We are appointing a relocation committee of evacuees consisting of both nisei and issei who will work full time on relocation problems, disseminate latest information on job offers, public sentiment and population composites and act as emissaries throughout the center to help keep alive the resettlement idea. Presently we have two issei who are out on short term leaves in Chicago in order to bring back to the older people especially the true picture of their acceptance among the Americans.

A few laborers are being sent into the Salt River Valley in and around Phoenix. None have been permitted to go out on share or lease basis. This will be held in abeyance until the new relocation supervisor sets up his office in Phoenix and is able to make studies of that local problem. We will be guided almost entirely by his judgment in sending out evacuees in the three open counties. Relocation supervisors in all regions will have to certify to any job offer before we will release evacuees in any occupation.

filed last day of each Month)

EMPLOYMENT

#329

Month Ending April 30 194 3

PROJECT Gila River

I. EVACUEE (On Above  
EMPLOYMENT AT PROJECT: Date) Total 6739\* Last Report 6786\*  
(now Private Employment)  
Project Operation 4258 Community Enterprises 298 Construction 269  
Agriculture 1276 Land Development 95 Industrial 28 Other ---

Private Employment (Camouflage) Private Employment off project  
at the Project 515 but living at project ---

\*Camouflage and Community Enterprise included in Total of 6739.

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside <sup>seasonal</sup> group employment 144  
Total number leaving for group employment this month 125  
Number returning from outside group employment this month 2

B. Individuals and Families (leaves granted)

~~Applications filed this month for individual work leaves~~  
~~Number of such applications sent to Washington this month~~  
~~Number applications on hand for individual work leaves~~  
Total number individual work leaves issued thus far 218  
Total number indefinite education leaves  
issued thus far 79

III. UNEMPLOYMENT:

Number of persons registered for work for whom no jobs are available:

Male 270 Female 239 Total 509

Number of able-bodied persons of working age who have not registered

for employment: Male 125 Female 175 Total 300

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
991	281	3581	1886		

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month	Second Month	Third Month	Fourth Month	Fifth Month	Sixth Month
Total Employment	6400	6000	5800	5500	5250	5000
Male	4300	4100	4000	3800	3650	3500
Female	2100	1900	1800	1700	1600	1500
Project Operation	4585	4335	4245	3980	3730	3480
Community Enterprises	290	275	260	250	250	250
Agriculture	1200	1100	1000	1000	1000	1000
Land Development	75	75	70	70	70	70
Construction	250	225	225	200	200	200
Private (on project or Living on Project)	--	--	--	--	--	--
Unemployed	300	250	250	250	250	250

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.)

Project Employment.

These monthly forecasts are difficult due to the fact that the total labor figures include both part time and full time workers and the prediction on total labor for the next six months may not be correlated with the forecast on relocation. If families and older people were relocating we could assume that whenever we gave leaves to two workers we would lose one worker but up to the present 80% of those relocated have been wage earners but, later when more of the families go and jobs are more plentiful for the issei it will. Basing our estimates of project employment at 5000 for the end of the next six months period, it will mean that over 2500 will have been relocated.

Presently we need to complete our farm buildings, erect a dehydrator plant, a bakery, schools, staff housing and build canals for the communities properly. All labor is utilized by the various divisions but when it comes to reduction, it is very difficult to convince the evacuee supervisors of the necessity. When we talk of reallocating labor they simply point to camouflage and ask that it be discontinued. The evacuees are simply not community conscious. They do not feel that there is a job to be done. Their individualism stands out almost as starkly as when they first came to the center. Their reorientation toward a community consciousness simply has not taken place. Too many want to work in soft jobs, janitorial openings and in supervisory work. Too many are afraid of losing face in working in necessary work.

For instance when it became impossible for the Employment Division to recruit laborers for the canal system which is a necessary project if the lawns are to remain green in the summertime and temperatures are to be kept down, we resorted to a volunteer plan amongst those who were among the unemployed. However that failed and since that time we have ordered a flat reduction in mess halls to reallocate in this department workers in a more equitable manner and in line with the quotas set forth by other relocation centers. If this fails, we will perhaps set up a system of volunteer work corps with a committee of employment for every block whereby the employed workers may volunteer for a day or more on critical work as requested by this block employment committee. Those who volunteered would be given excused absences. This plan has not been approved by the fiscal department but if allowed it may be a panacea for completion of project work that needs to be finished.

There is a general letdown in work tempo primarily due to the attitude of those who answered negatively to question 28 and whose future is a question mark. They, together with that portion of the population that they influence, number approximately 3000 people. Also adding to the labor unrest are the large numbers who are arranging for resettlement. Oftentimes they quit jobs in order to stay close to the outside employment desks and when they do not actually arrange for termination papers their work is quite sporadic.

Neither the quality of jobs or their remuneration are proper stimulants for an incentive for work. The proper incentives can only be inculcated by an educational program in which work appears as an individual responsibility to the community at large. Perhaps it is too much to hope that such an highly individualized race can fathom this overnight.

#### Relocation and Leaves

152 evacuees left this center on indefinite leaves during the month of April. 125 were given seasonal leaves who went in the main to Chinook and Hardin, Montana, and Scottsbluff, Nebraska.

A large number of nisei are anxiously awaiting confirmation on offers they have corresponded about. They are impatient in waiting for an answer from the correspondent employer and when new openings arise that appear more lucrative they are prone to cancel the first contact in order to write about them. There are so many orders in the domestic files that it leads to confusion and since the offers are lately coming in for \$18.00 to \$22.00 the great majority are becoming quite salary conscious without being cognizant what the job holds or what the surroundings are.

There is a sad disappointment in many young men with mechanical backgrounds in that good defense jobs are offered in such small numbers. It is hard for them to visualize that defense orders will only come in appreciable volume when the defense employers have become mollified in their attitude toward the Japanese Americans.

Although few of the issei are relocating except in sugar beet employment we have hopes of augmenting their releases as resettlement gains force. The nisei whom we are sending out are constantly on the alert to locate openings for their elders and as the younger group consolidate their positions in the outside world there will be more receptiveness for the older people whose language handicap is a distinct barrier now especially in the urban centers. It is natural and necessary that the younger part of the evacuee population precede the older in making way for outside acceptance.

Quite a few are disgruntled that the greater part of our openings are for domestic work, even though the salaries in the main are quite attractive. This disfavor lies perhaps in the fact that they do not want it intimated that their race is primarily fitted for the service occupations. However we are giving these orders due consideration as we realize that acceptance of this type of occupation will not present the serious problems of housing attendant with industrial jobs.

We hope to step up the issuance of leaves to approximately 100 per week and for the next four months cannot see how this can be increased except in the event that the ORDER TYPES will offer greater selection for opportunities in employment.

There is an unexpected dearth of interest in seasonal leaves for sugar beet employment this spring. Only one company is actively engaged in this type of recruitment--the Great Western Sugar Beet Company. Within two weeks this company may have discontinued its work here and it is questionable if more than 150 additional workers will be placed in this seasonal labor.

The high cost of living outside and the scarcity of foods are the major stumbling blocks in getting people interested in outside offers. Very little discussion in forums have been conducted by the community services along these lines and for our part we are soft-pedaling too much discussions of these phases as we feel it will lead to too much indecision. This does not mean that we are overlooking these problems but in offering jobs at prevailing wages and being cognizant of the number of dependents in the family we are taking into consideration part of the social problems as well as the economic. Typical cost of living charts and housing availabilities, school possibilities and racial makeups in the community are made available to those interested as much as possible through data submitted by the relocation officers, the department of agriculture, labor departments, civic organizations, and churches.

We have not any genuine interest in relocation until the month of April. The first three months were antecedents in getting evacuees interested in securing clearance and getting them into a receptive mood previous to getting the job orders in mass.

filed last day of each Month)

EMPLOYMENT

#329

Month Ending May 31 194 3

PROJECT Gila River

I. EVACUEE (On Above  
EMPLOYMENT AT PROJECT: Date) Total 6037\* Last Report 6739\*

Project Operation 4375 ~~Community Enterprises~~ Construction 257

Agriculture 958 Land Development 103 Industrial 34 Other --

(Community Enterprise)  
Private Employment at the Project 310 Private Employment off project but living at project --

\*Community Enterprise included in Total of 6037.

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 244

Total number leaving for group employment this month 100

Number returning from outside group employment this month 2

B. Individuals and Families (leaves granted)

~~Applications filed this month for individual work leaves~~

~~Number of such applications sent to Washington this month~~

~~Number applications on hand for individual work leaves~~

Volunteered Armed Forces 60

Total number individual work leaves issued thus far 412

Total number indefinite education leaves

III. UNEMPLOYMENT: issued thus far. 93

Number of persons registered for work for whom no jobs are available:

Male 423 Female 333 Total 756

Number of able-bodied persons of working age who have not registered

for employment: Male \_\_\_\_\_ Female \_\_\_\_\_ Total \_\_\_\_\_

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
1022	313	2936	1766		

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month	Second Month	Third Month	Fourth Month	Fifth Month	Sixth Month
Total Employment	Due to non-completion of job survey, it's impossible to make forecast at the present time.					
Male	_____	_____	_____	_____	_____	_____
Female	_____	_____	_____	_____	_____	_____
Project Operation	_____	_____	_____	_____	_____	_____
Community Enterprises	_____	_____	_____	_____	_____	_____
Agriculture	_____	_____	_____	_____	_____	_____
Land Development	_____	_____	_____	_____	_____	_____
Construction	_____	_____	_____	_____	_____	_____
Private (on project or Living on Project)	_____	_____	_____	_____	_____	_____
Unemployed	_____	_____	_____	_____	_____	_____

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.)

General Comment is attached.

## PROJECT EMPLOYMENT

As far as project employment is concerned, we are concentrating our attention on the implication of a mass reduction which is contemplated after the local survey conducted by Mrs. Cahn is correlated in Washington with that of other projects. Over four months ago, the Employment Officer made a recommendation to the Project Director to institute a considerable reduction in all departments in order to make employment respectable and on a full eight hour basis. However, without authority through Administrative Instruction No. 27, we were unable to attempt such a program and also because such a procedure could not be done effectively in one center without being done concomitantly at other projects. However, on the basis of Mr. McEntire's thoughts that the WRA should no longer consider it obligatory to employ all persons on the project in view of the labor shortage on the outside, we believe we have a sound basis on which to proceed.

The plan to adjust project employment is urgent and we consider it necessary from the standpoints of maintaining a higher morale at the center, affording us a larger labor pool, making people realize that work at the center must be of a productive nature, and also to signify to the outside public that the evacuees are not being pampered by impractical labor policies. We feel that if this program is carried out, perhaps it should be effected in various stages because any directive from Washington cannot be as comprehensive as to designate identical jobs for each center due to the different physical set-ups. We believe that a few divisions should be concentrated on initially and having completed the reorganization of those, we can overhaul the balance of the divisions within a limited length of time.

In order to make this effective, we believe that the wage scale should be altered so as to allow for four different wage classifications namely, \$12, \$14, \$16 and \$19. Outside of the \$12 salary which would be used for apprentice workers, there would be three stages in which to designate jobs according to the importance of their functions. However, we would like to see assignments of a fluid nature in which certain parties who cannot hope to secure jobs in the higher classifications can be given an opportunity to be reclassified after several months of work because of their aggressiveness and loyalty to the job. We hope to have charts in the employment division and copies of them distributed to the various divisions and sections so that all concerned would know of the job classifications which would be allowable.

By allowing a certain percentage of the working population to work as apprentices, it would be necessary to use good judgment in assigning these jobs because we consider that it should be primarily used for retraining purposes and for temporary urgency of work to be performed.

For many months it has been impossible to secure labor in order to fill some of our more important jobs, especially in the construction field and the reason for this has been that there has been no available labor pool and too many have been dissipated in divisions that were already overstaffed. Since camouflage was discontinued on May 24th the labor supply has been larger but a greater percentage of them wish to go into their former jobs or in occupations of a similar nature, and into divisions we feel already are staffed to capacity. Therefore, we are now freezing employment except in special cases of necessary replacements.

We have been acquainting the evacuee population with what is intended as a reorganization of labor policies so that the announcement of it will not come as an overnight shock which would precipitate great unrest and perhaps a few strikes. We are firmly convinced that this is the most urgent step to be made, both from the standpoint of maintaining a good working morale and assisting us in getting people relocated. As long as employment is conducted on a lackadaisical basis, too many do not concern themselves with starting life anew on the outside.

William Huso  
Employment Officer

## RELOCATION

Although the leaves issued during either the months of April or May have exceeded the totals prior to March 31st, we still do not feel that the evacuees are responding favorably toward relocation nor that the mechanism of placement is correlated between the project and the relocation offices.

It is difficult to narrate in order of importance the reasons for the dearth of interest in resettlement and the following conditions hampering the issuance of leaves will vary from time to time as to their degree of influence:

1. **INABILITY OF THE EVACUEE TO REALIZE OWN FLIGHT.**  
The majority of the American Japanese fail to realize that they have merely begun to fight to redeem their rights, liberties and esteem. Too many are prone to look back to their days of suffering during evacuation and those following until they reached the relocation centers. They do not ask for pity but one can clearly see that they are in most cases victims of self-pity. By some magic they expect their problems to become alleviated without having to go through a pioneering in states outside of California. They realize that they will have to accept almost in all instances work opportunities that demand work for wages whereas in their former days a considerable portion of them were able to engage in crop share deals, private ownership or in some type of supervisory capacity. If they would realize that their fight for the recovery of their former civilian status depends on their actions from now on, the problems that are besetting the WRA would be considerably less.
2. **HOPE OF REENTERING CALIFORNIA BEFORE THE END OF THE WAR**  
During the last six weeks a widespread attention has been focused on their eventual return to their former state of residence. In fondly hoping that Lieut. General DeWitt will be superseded by General Emmons they foresee a different attitude from the Western Defense Command and believe that the Loyal ones will be able to filter back there again. They know that various powerful organizations and individuals are quietly working for their return which will materialize into something if the military heads are more friendly. During the last two weeks, they have been awaiting the hearing to be conducted by the Dies Committee in Los Angeles and many are holding their decisions on taking leaves in abeyance until the public reaction becomes known. Over a hundred individuals

have during the last month approached the employment office in an honest desire to find out if we held out any hope for the reopening of the California area.

3. LACK OF VEGETABLE DEALS AND FRUIT FARMING OPENINGS.  
Since this community is predominantly agricultural in occupational backgrounds, it would follow that most of our outside job placements should be in agricultural fields in order to be successful. We realize that it was useless to hope that the ratio of agricultural offers would come in to match breakdown of occupational skills. When the original offers came in and until about five weeks ago, the domestic service offers totaled over 80% of all offers submitted by the relocation offices while now they represent 50% of those on file. We have tried to sell these types of openings wherever possible by pointing out the favorable wages and the fact that acceptance of these jobs would obviate housing problems. In only rare instances have we received offers that were similar in nature to work they formerly engaged in while in California and especially has there been a dearth of offers that gave them an opportunity to settle in regions where they might again lease or own land in vegetable or fruit farming. The Isseis are particularly hopeful for these type of employment opportunities and in the majority of cases seem to have developed the attitude of holding out for them.
  
4. EVACUEES ARE NOT REALISTIC ON JOB OPENINGS.  
Far too many evacuees have the notion that the types of offers distributed by the relocation offices are inferior in relation to their occupational desires. It is difficult to ascertain whether this notion is a result of knowing that this is the employee's heyday as far as employment is concerned or whether they are not realistic about the difficulties the relocation supervisors have had in breaking down the attitudes of employers. There seems to be no realization of what the WRA offices have been up against in interesting the public in their services and altogether too many have the notion that they ought to be fitted into defense jobs. They are cognizant of what skills are ordinarily needed in defense openings and seem to think that defense industries are paying premiums for inexperienced workers. And whereas certain individuals have previously been content with farming or domestic service employment, they now seem to resent offerings in like occupations.
  
5. FEAR OF THE OUTSIDE.  
The evacuees do not have the fearless individuality

that characterized them in pre-evacuation days. This of course, must be expected after months of partial inactivity insofar as earning their own livelihood. However, it seems as though their aggressiveness and confidence have been diminished after months of center life. They realize that a great deal of courage is needed to relocate and especially among the Isseis we find that there is an attitude of resignation, a feeling that they are not quite up to the test of making good in strange localities. We find that this attitude is dissipated only when friends and neighbors report back to them that conditions on the outside are not as dreadful as they suppose.

6. EMPLOYMENT DIVISION'S INABILITY TO DETERMINE EVACUEE OCCUPATIONAL DESIRES.

There is an indecisiveness in relation to their occupational desires that makes it difficult for us to correlate such needed information with the relocation offices. In order to function more effectively, the Chicago office or the Cleveland office or any of the other offices should be cognizant of what the individual projects have to offer as far as skills are concerned so that in some measure the job offers they transmit to the centers will not be too much at variance with what may be recruited. Of course, we believe that the employment divisions of the various centers have perhaps fallen down on their jobs in failing to notify the supervisors promptly of their inability to fill certain types of offers that seemingly do not interest the evacuees and thereby give a certain guidance to these offices submitting future orders. However, it should be realized that we have tried our utmost to compile availability files which fluctuate day by day in numbers as well as preferences. And too, we are forced to gather this information in the most indirect manner since many openly resent the idea of being called in for outside jobs when their minds have not been made up which tends to cause the reaction that the WRA is attempting to literally push them out on resettlement. Ever since a disastrous recruitment on an order for sewing machine operators in which we indiscriminately called people in from our occupational files, we have been extremely cautious about all call-ins.

7. BREAK-UP OF FAMILIES.

The Isseis realize that relocation will break up the family unit because the job offers are not of such comprehensiveness as to provide employment for whole families. The members of the family will thereby decline

as the components are scattered throughout the country. There is a distinct fear on the part of the older element that this process of splitting up families will ultimately dissipate their homogeneity and tend to undermine treasured Japanese culture.

8. HIGH COSTS OF LIVING.

We have tried by our circulars and charts to show those who are interested in residing on the outside that costs of living are not as high as is often imagined. For the larger cities, we have compiled data showing exactly what it will cost them for the upkeep of the family showing a breakdown of total maintenance costs. Several have the notion that for a small family they would have to earn considerably over \$200 per month, especially if they go to large industrial areas. We are directing our attention on meeting with the arguments put forth on this issue. And too, they realize that while they are at this center that they can be fairly well taken care of in the matter of subsistence, where housing situation affords them no problems and they are assured of their quota of rationed foods. Also, they feel that certain merchants will give their regular clientele the preferences on rationed foods and that they will have to be content with whatever is left.

9. REPORTS OF EVACUEE REFERRALS AS NOT BEING PLACED.

Several people at this center have contacted the employment office in order to show us letters from their friends or relatives which indicates that upon their arrival to the place of employment, no jobs existed. This, unfortunately has happened, but for the purposes of assuaging their fears in the matter, we tried to contact the relocation offices in determining the facts of the case. We also explained that it is not always the employer who is at fault, because in several instances, we have knowledge of certain evacuees not even reporting to their prospective employers.

Three hundred thirty-nine evacuees departed from this center during the month of May of which 239 were given indefinite leaves. Colorado, Nebraska and Montana received almost all of those leaving on seasonal leaves, Colorado receiving the greater portion of them. The breakdown on the indefinite leaves indicate that 194 were given general leaves, 14 went out for higher education and 31 were inducted into the armed services. Illinois received the largest number of indefinite leaves, the number going there being 55. Fifty were sent into

Minnesota, 46 into Utah, 33 into Colorado and 18 into Ohio. In reference to a breakdown of occupations these people were referred to, 42 were sent to the NYA training center at Shakopee, 27 went out on farm openings, 20 on domestic services, 13 to join families and 29 were released without definite job offers.

We propose in the future to notify the relocation supervisor and officers within a reasonable length of time about our inability to fill certain offers. This, we hope will create a better employer relationship in their areas.

Our leave office has been seriously understaffed insofar as appointed personnel is concerned and therefore, the rapidity in issuing leave clearances has not been in such a degree as we would have liked it to have been. However, we are making a special effort to hurry up these clearances so that more people will know that they are actually cleared so that they can be looking for definite outside employment offers. This, I believe will give us the needed tonic in keeping relocation alive and vibrant.

We realize that the first contingent of evacuees who have left the center have been of the younger people who needed a considerable amount of counselling in order to feel a responsibility to employers and to the relocation program in general. All those under the age of twenty-five are being given special counselling the day before they leave, as to appearance, manners, attitudes and a general outlook in civilian life; but there is still a great need for an intensification of the counselling program.

Finally, we want to emphasize that we cannot hope to do a reasonably good job insofar as relocation is concerned without an adequate appointed personnel staff for our division. When we are able to fill the jobs tentatively set up in the new personnel charts on July 1st, the situation will be to a great extent alleviated. However, we still feel that a larger staff is necessary.

William Huso  
Employment Officer

SAMPLE OF FORM USED BY EMPLOYMENT DIVISION  
FOR LEAVE SECTION TO PROCEED ON

APPROVAL OF JOB OFFER

Date \_\_\_\_\_ 1943

The following people have my approval for seasonal indefinite leave and plan on leaving the project on \_\_\_\_\_ 1943. Employer \_\_\_\_\_

Address \_\_\_\_\_  
                     Street or R.F.D.                      City                      County                      State

FAMILY NO. \_\_\_\_\_ TYPE OF EMPLOYMENT \_\_\_\_\_

<u>NAME</u>	<u>ADDRESS</u>	<u>AGE</u>	<u>CITIZENSHIP</u>	<u>PERMIT NO.</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

\_\_\_\_\_  
William Huso, Employment Officer

- \_\_\_\_\_ Offer of Employment
- \_\_\_\_\_ WRA 126 Indefinite Leave Application
- \_\_\_\_\_ WRA 130 Application for Leave Stop List
- \_\_\_\_\_ Photo Appointment
- \_\_\_\_\_ Application for Leave Assistance
- \_\_\_\_\_ Application for War Ration Book
- \_\_\_\_\_ Outgoing Log
- \_\_\_\_\_ Final Project Check
- \_\_\_\_\_ Leave Permit (WRA 137 or 138)

- \_\_\_\_\_ Outgoing Permit to Leave Project
- \_\_\_\_\_ Notification of Arrival Card WRA 147
- \_\_\_\_\_ Change of Address Card
- \_\_\_\_\_ Instruction Pamphlet
- \_\_\_\_\_ Alien Registration Change of Address
- \_\_\_\_\_ Recording in Ledger
- \_\_\_\_\_ Notification of Departure to Relocation Officer
- \_\_\_\_\_ Locator File
- \_\_\_\_\_ Submission of WRA 130 to Washington

Comments:

filed last day of each Month)

EMPLOYMENT

#329

Month Ending June 30 194

PROJECT Gila River

I. EVACUEE (On Above Date) Total 5989\* Last Report 6037\*  
EMPLOYMENT AT PROJECT:

Project Operation 4340 ~~Community Enterprises~~ Construction 230

Agriculture 975 Land Development 103 Industrial 41 Other     

(Community Enterprise)

Private Employment at the Project 300 Private Employment off project but living at project     

\*Community Enterprise included in total of 5989

II. EMPLOYMENT OUTSIDE PROJECT:

A. In Groups:

Total number now working in outside group employment 251

Total number leaving for group employment this month 13

Number returning from outside group employment this month 6

B. Individuals and Families (leaves granted)

~~Applications filed this month for individual work leaves~~  
Volunteered armed forces 69

~~Number of such applications sent to Washington this month~~

~~Number applications on hand for individual work leaves~~

Total number individual work leaves issued thus far 688

Total number of indefinite education leaves

III. UNEMPLOYMENT: issued thus far 97

Number of persons registered for work for whom no jobs are available:

Male      Female      Total     

Number of able-bodied persons of working age who have not registered

for employment: Male      Female      Total     

IV. CASH ADVANCE CLASSIFICATION: (number of persons in each group)

\$19 Per Month		\$16 Per Month		\$12 Per Month	
Male	Female	Male	Female	Male	Female
1038	316	3005	1630		

V. FORECAST OF THE VOLUME EMPLOYMENT FOR THE FOLLOWING SIX MONTHS:

	First Month	Second Month	Third Month	Fourth Month	Fifth Month	Sixth Month
Total Employment						
Male	_____	_____	_____	_____	_____	_____
Female	_____	_____	_____	_____	_____	_____
Project Operation	_____	_____	_____	_____	_____	_____
Community Enterprises	_____	_____	_____	_____	_____	_____
Agriculture	_____	_____	_____	_____	_____	_____
Land Development	_____	_____	_____	_____	_____	_____
Construction	_____	_____	_____	_____	_____	_____
Private (on project or Living on Project)	_____	_____	_____	_____	_____	_____
Unemployed	_____	_____	_____	_____	_____	_____

VI. GENERAL COMMENT: (Give a brief report on any unusual and significant problems or incidents which have arisen in the fields of employment, placement, labor relations, work incentives, working conditions, accident prevention, etc.)

\*See attached sheet

## PROJECT EMPLOYMENT

Several days before we received the Director's wire on reduction of evacuee employables our project director was asked to call a staff meeting on a plan for reduction. At this meeting it was decided to make a token cut from payrolls amounting to three hundred and fifty workers which should be affected by June 30th or shortly thereafter. The workers affected were primarily from mess operations, agriculture, and community services.

In view of the fact that our quota will be 4200 it means that a cut of 1800 will have to be affected by October 1st. Our all time high in employment was 6700. Within a few days after July 1st over half of our July reductions will have been made and the proposed cut to be sustained by mess operations alone by August 1st will more than take care of our reductions for the month. Employment, Housing, Warehousing, Community Enterprises, and Agriculture are other divisions and sections from which additional terminations are asked.

The combining of functions will assist us in the major degree to make the proposed cuts such as for instance combining the duties of waitress with kitchen and cook's helpers to give one example. When the central warehouse, formerly in camouflage net sheds, begins to function from a focal point it will eliminate autonomous warehousing, heretofore set up by mess operations, public works, housing, evacuee property and project operations. And if these means do not suffice there may be other modes of attaining our quotas such as combining mess halls so that two blocks will eat in the same hall. Block nurses might also be designated to act as block clerks so that the latter may be terminated in view of the fact that the nurses are not being engaged in the full eight hour day.

We believe the allocation of nineteen dollar jobs should be based on the total project needs although each division is being asked to tentatively reclassify their workers so as to approximate ten percent of their total employees by the first of August. At that time a further study of supervisory and professional jobs will be made to rectify any maladjustments. If the twelve dollar rate is reinstated we hope it will be delayed until the jolt of the initial reductions has passed.

The drastic cut entailed in the Director's letter apparently does not envisage any retraining program unless the fifteen percent average allowed for emergencies will take care of trainees. This may seriously inconvenience us when we are no longer able to place two people on important jobs in anticipating relocation for one of them.

The evacuee population has been cognizant for about two months of an impending reduction so the formal notice of Washington did not produce a shock as may have been expected.

PROJECT EMPLOYMENT

What their attitudes will be as we attain the final stretch in September cannot be predicted however we believe they will immediately clamor for unemployment compensation. In the initial stages of this reduction, relocation will be deterred rather than spurred.

Of the three hundred and one evacuees who were relocated during the month of June, one third of this number accepted jobs in the state of Illinois of which the greater portion were relocated in Chicago. Next in order were the states of Ohio, Michigan and Colorado. The balance were in the main scattered throughout the mid-central states.

Domestic service offers continued to absorb the greatest number of relocators with farm openings next in importance. As in previous months young women continued to form the nucleus for recruitment in domestic jobs while openings for couples did not attract much attention. Those who left on hostel or hospitality plans were qualified primarily in office experience such as stenographers, secretaries, stock clerks, and general clerical workers. Several draftsmen, auto mechanics, one radio technician, one pharmacist, one accountant, one refrigeration mechanic, one electrician, 2 social welfare workers, and several sales clerks were given indefinite leaves without job commitments. Eighty persons departed during the month without definite job offers which included members of families.

Fifty percent of our offers received from relocation offices continue to be of the domestic service type. The interest in this type of work has not increased and we are still unable to fill twenty percent of those that we receive. Since the couple are disinterested recruitments in concentrated on the younger girls who have shown decided interested but have been frustrated to a great extent by parental objections. We have almost exhausted our skilled tradesmen applicants who are willing to go out at this time. It is useless to receive a great number of openings in such trades as auto mechanics, electricians, machinists, tool and die men, cooperage workers, draftsmen or chemists because when we have applicants in these categories who wish to relocate we can inform the relocation offices in the region where such applicant prefers to go.

During June we informed the relocation officers that in view of the occupational strata of our population we could not hope to resettle in adequate numbers the issei of our community because they were suited primarily for farm offers wherein large families could be resettled. An adequate number of these openings would stimulate relocation immensely because of the sense of security it gives. However we are cognizant of the difficulty in obtaining these offers and in filling them because of the fact that the farmers for the most part are specialists in either vegetable gardening or fruit growing and whereas most opening would be for general farming.

We are setting up our files so as to reflect occupational preferences which can be backed up by experiences totally qualifying or partially so. Of course these files would be limited to those who have declared their intention to relocate. Presently over a hundred relocators are called in daily to determine their attitudes, preferences, family status, and general problems, and our files are thereby brought up to

ate. We are trying to gauge the public reflexes which are prone to turn because of newspaper articles, reports from those who have resettled, rumors of segregation and even our internal efforts to reduce the employment rolls. A great deal of good has been accomplished by our evacuee relocation committee which presently numbers fourteen. This committee has subdivided itself into various units to study possibilities for business enterprise on the outside, farm opportunities and for the general employables. Under the direction of the employment division it is making studies of occupational backgrounds to determine more soundly if an augment of farm offers into our offices would be actively dealt with. They are engaged in an active educational program in awakening the people to the necessity of doing something on the outside in helping to win the war.

On or about the middle of June our project director set up two committees composed of appointed personnel which has been acting on all those who are about to relocate for the purpose of screening and counseling. As a result of his talks with various relocation supervisors our director felt that our project should use additional discretion as to who were permitted to relocate. These hearings exact information as to family backgrounds to determine if immediate components of their families are either in Japan or are interned. They delve into dual citizenship, occupational backgrounds of parents, Japanese language schooling, memberships of Japanese clubs and visits to Japan and their avowed purpose. They also trek into the job possibilities that the evacuee have on a hostel or hospitality plan and are quite critical on letting certain individuals out without definite job offers and often scrutinize the job offers that they have committed themselves to. We are watching very closely the community reaction towards these committees in order to be cognizant of its actual good in getting the more desirable ones out.

The Employment Division considers relocation more than an employment problem. The family relationships enter in our efforts more than ever especially when young people between the ages of 18 and 24 wish to relocate alone. We find that oftentimes a well directed action on our part can hasten the ultimate relocation of the balance of a family. Youngsters who contact our offices without any knowledge of their parent's attitudes are asked in many cases to either talk the matter over with them or asked to bring their folks in to see us. This has in many cases brought respect for our general relocation program from the elders.

Every job offer is mimeographed and distributed widely into every block of our communities. Occasionally these lists are printed in voluminous numbers in order that every barrack of our center will have access to them so that occupants can study them over at their leisure rather than glancing at them on bulletin boards.

At present two thirds of those being given indefinite leaves are going into the states of Illinois, Indiana, Ohio

nd Michigan. For some time we have discouraged relocation into Colorado, Utah and Idaho where it appears that the congestion point has been reached in many localities. Because the comparative low wage scales being offered in the Kansas City region there are but a few who are interested in offers from any of the offices in that section. However if favorable farm offers from Iowa and Nebraska begin to appear in numbers we believe that an appreciable interest will result.

A responsible evacuee who has helped in the coordination of our relocation program sums up the panaceas for a more effective program as follows:

1. Arouse more interest in the older group, by quieting their fears on the outside.
2. Inaugurate an educational program whereby the people can be taught the danger of continuous incarceration in the camp and what it means to them and their children.
3. Broaden the government grants in regards to larger families; at the present a family of 3 can receive as far as subsistence grants are concerned as much as a family of 7 or 8.
4. Encourage families to go out as a group, rather than individually thus assuring preservation of family ties.

A copy of a memorandum issued to the relocation interviewers is herewith attached.

WAR RELOCATION AUTHORITY  
INTEROFFICE MEMORANDUM  
GILA RIVER PROJECT  
RIVERS, ARIZONA

Employment

June 24, 1943

MEMORANDUM TO: Outside Employment Interviewers

SUBJECT: RELOCATION

Relocation is more than an employment problem; its ramifications spread out to include social adjustments, family plans and an outlook for the future. In your capacity as outside employment interviewers, you may be prone to think that in interesting an applicant in writing to an employer when he is qualified that your responsibilities have been discharged. This is not always an axiom. An interviewer outside of a relocation center is primarily concerned with a favorable job order but in these cases the applicant is not inhibited by the restrictions which have been placed upon the evacuees. Since the family tie is so much stronger among our population than that of other races it has aggravated the problem all the more.

The young people can sense more readily the need for relocation and hence, their thinking in the matter is usually in advance of their elders. However, when a Nisei thinks that his family should worry about their own chances for resettlement it shows that that party has not thought the problem through if he bears any love for those of close ties. Sometimes he is not realistic about it and idealistically hopes that somehow the balance of the family will be able to get jobs after he has left whether through his own efforts or that of the WRA. When a Nisei of agricultural background goes to the city when perhaps he should have relocated to a farm he has placed a barrier in the path of sensible resettlement. Oftentimes, you hear them say: "I can't help what my folks are going to do, I am going out into whatever I can get". Unless the viewpoint of the elders is utterly obtuse on relocation, this is a dangerous attitude.

While you are determining an applicant's desires for occupational preferences please try to see beyond that person's immediate needs. Oftentimes you readily find out

what his family status is and thereby focus his attention on a broad plan for all the members of his immediate family. If we resettle the evacuees unwisely now it will mean another relocation in months to come in the event we are successful in emptying our centers. Remember too that those going out now are in most cases doing the thinking for the whole units. We cannot afford to have their influence dissipated by sending them into localities where it cannot be deemed wise to send their families. Do not feel that you are prying too much into the applicant's life by asking him if he has thought of a plan for the whole family because after all you are giving him a service which later on he will be thankful for. I would advise almost in all cases when people under twenty-one years contact an offer that we secure such a person's permission to call in the responsible heads of the family to determine if all is well in reference to any or all of them accepting leaves for work opportunities.

I wish all of you would treasure every job order that is transmitted to us from the relocation offices. It is a well known fact that only in rare instances are these orders average or below average and in most cases they are considerably above the ordinary offer of employment. Therefore, we ought to consider that there should be some one interested in every offer submitted to our project. In cases where the offers are sketchy and in details as to housing or conditions in the locality which would affect their leaving, kindly inform the placement officer at once so that the relocation officer may be cognizant of what is lacking on the order. When some orders are slow in recruitment, there must be some definite reasons and in order to better guide the officers, we should afford them this information immediately.

You now have been given a complete set of all registration cards for those who have been engaged in project work and any additional information you need will be supplied by our statistical unit. Therefore, when people contact our office, a record of each interview or transaction should be placed on the card so that whenever that individual contacts the office, any interviewer will have a complete record of his efforts in securing a job on the outside. Kindly make a note of all their preferences and notate as to whether you believe his preferences are backed up by solid qualifications or partial ones so that we are

able to refer on a sound placement basis. Any notations in reference to a family set-up will also be highly desirable since two persons equally qualified for a job are not equally eligible for referral because of family relationships.

When you are calling individuals in for the first time, the atmosphere of such an interview will oftentimes determine that person's attitude for some time on relocation; therefore, we must be extremely careful in ferretting out the information we desire in reference to his plans for leaving the center. A plan of indirect questioning in which you will ostensibly create the impression of trying to help the evacuee will be the most desirable one. Kindly do not in any way attempt to recriminate anyone for not having the right attitude on relocation but rather by insinuation, point out what the possibilities are on the outside.

It takes a lot of stamina for you as interviewers to determine whether an applicant should be given the opportunity of corresponding in reference to certain orders. In most cases, you will know yourself whether someone should be restrained from writing to specific employers. When your reasons appear to be none other than the fact that such applicant would be an undesirable one, I would appreciate if such an individual would be turned over to the placement officer or to the counsellor who will attempt to show such an individual the plausability of such restraint. Good placement work will cause you a lot of heartaches but I am firmly convinced that you realize how important this whole program of relocation is and hence that you will try to interest no one except those who will bear a banner for a sound relocation program.

William Huse  
Employment Officer

FEDERAL RELOCATION AUTHORITY

Budget Bureau No.: 13-R002  
Approval Expires: 6/30/44

Monthly Report

Month Ending July 1943

EMPLOYMENT - I

WRA Library Washington Center Gila River

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	<u>51</u>	<u>51</u>	<u>0</u>
Indefinite Leave Without Clearance (Exclude Student Leaves)	<u>116</u>	<u>111</u>	<u>5</u>
Student Leaves	<u>1</u>	<u>1</u>	<u>0</u>
Seasonal Work Leaves	<u>13</u>	<u>13</u>	<u>0</u>
Short Term Leaves	<u>42</u>	<u>22</u>	<u>20</u>
Passes Other Than Short Term Leave	<u>77</u>	<u>62</u>	<u>15</u>

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 814 Women 681 Total 1,495

Part-Time Employees of WRA: Students 252 Apprentice & Trainee -- Other -- Total 252

Number Employed on Project but Not Paid by WRA: Community Enterprises 269 Industrial -- Other --

Number Not Registered for Employment: Employable: Men      Women      Unemployable: Men      Women     

HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44  
(List exceptions made to standard work hours and reason for such exception.)

FAIR PRACTICE COMMITTEE: Number Committee Members      No. Cases Handled This Month     

Number of Cases Pending      Number of Cases Referred to Project Director     

UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month Figures not available as yet.

Number Receiving Unemployment Compensation During Month: Men      Women      Total     

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month \$9,541.05

Number Individuals for Whom Grants Made 88 Average Amount Per Individual \$108.42

NOTE: Cash Grants made from Los Angeles, California not included.

\*VOCATIONAL TRAINING: Number of Classes 22 Enrollment: Men 186 Women 443 Total 629  
(Give type of training class and enrollment of men (M) and women (W) in each.)

Bookkeeping	M 37	W 34	Typing (Beg.)	M 26	W 53	Poultry	M 55	W 2
Shorthand (Beg.)	M 10	W 124	" (Adv.)	M --	W 25	Commercial Art	M 31	W 8
" (Inter.)	M --	W 34	Cooking	M 11	W 96	Library Methods	M --	W 9
" (Adv.)	M 1	W 26	Secretarial Training	M --	W 21	Business Law	M 3	W 11
Beef Production	M 12	W --						

\*Adult Education only

(OVER)

EVACUEE EMPLOYMENT AT PROJECT (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration *							
Executive *							
Fiscal *							
Legal			--	1	4	--	5
Community Government			--	--	--	--	--
Post Office			--	4	3	--	7
2. Employment			14	44	12	2	72
Placement & Coding & Records			13	30	8	2	53
Leaves			1	14	4	--	19
Labor Relations							
3. Transportation and Supply *							
Warehousing			See attached note				
Motor Pool *			197	8	43	--	248
Mess Operations *							
a. Kitchen Help							
b. Waiting Service							
c. Steward (supply)							
4. Agriculture			677	111	153	5	946
Crop Production			540	95	123	--	758
Land Subingation <del>Marketing and</del>			63	8	6	1	78
Livestock Production			70	--	16	--	86
Division Overhead			4	8	8	4	24
5. Public Works *							
Building Construction			See attached				
Maintenance			Note				
a. Janitorial (inside)							
b. Grounds Maintenance							
6. Community Services							
Education			15	58	27	74	174
Recreation Community Activities			73	29	22	20	144
Public Welfare			5	26	5	6	42
Housing & Clothing Allowance			60	67	4	--	131
7. Health and Sanitation			127	272	56	17	472
Hospital							
Other							
8. Reports and Press			17	10	4	2	33
9. Internal Security			73	3	12	2	90
10. Fire Protection			55	1	9	--	65
11. Community Enterprises			58	94	87	30	269
12. Other (specify)							

\*See our July 31st report attached

PLEASE NOTE:

We are attaching our July 31st Employment Report Resume which reflects breakdown as per fiscal account numbers demanded by Administrative procedure.

These do not correlate to a great extent with Form WRA 122 Revised. For instance, under transportation and supply it is intimated that all warehouse functions should be allocated here. This might be possible if a central warehouse building could be operated, whereby we could have all warehouse workers assigned to one section.

In so far as differentiating Building Construction and Maintenance, we have had considerable difficulty in maintaining a line of demarcation because of the shortage of skilled workers, and hence there isn't any differentiation between Building Construction and Maintenance crews.

If you think that we should go through our working cards and with the aid of various heads to determine the breakdown as called for in this report, kindly let us know, and we will try to expedite it for you.

Statistical Unit  
Employment Office

(All replies as of last day of month)

Div. No.	Description	Total	Section Total	Sub-Total	\$16		\$19	
					Male	Female	Male	Female
40-1000	GENERAL PROJECT MANAGEMENT	91						
40-1100	Office of the Project Director		9	9	2	3	1	3
40-1200	Legal Division		5	5		1	4	
40-1300	Reports Division		33	33	2 <sup>*</sup> 15	1 <sup>*</sup> 9	4	2
40-1400	General Project Overhead		44					
40-1410	Administrative Office Buildings			14	10	3	1	
40-1420	Administrative quarters			20	7	11	1	1
40-1440	Duplicating Services			5	1	4		
40-1450	Project Overhead - All Others			5	3	2		
40-2000	ADMINISTRATIVE MANAGEMENT DIVISION	2220						
40-2100	Division Overhead		1	1			1	
40-2200	Office Services Section		15	15	1 <sup>*</sup> 5	9		
40-2300	Personnel Section		4	4		3	1	
40-2500	Supply Section		16					
40-2520	Procurement Unit			9	1	3	3	2
40-2530	Postal Service Unit			7	4	3		
40-2600	Mess Management Unit	2096						
40-2610	Unit Overhead			85	20	45	13	5
40-2620	Evacuee Mess			1327	966	695	150	5
40-2630	Administrative Mess			29	11	11	3	4
40-2650	Storehouse			155	4 <sup>*</sup> 132	3	15	1
40-2700	Finance Section		88					
40-2710	Section Overhead			53	10	28	9	8
40-2730	Cost Accounting & Property Control Unit			35	27	5	3	
40-3000	OPERATIONS DIVISION	1661						
40-3200	Engineering Section		355	239	5 <sup>*</sup> 174	3	56	3
40-3240	Construction and Maintenance Unit			116	2 <sup>*</sup> 97	4	13	
40-3300	Agriculture Section		946	946	26 <sup>*</sup> 651	111	153	5
40-3400	Industry Section		47	47	25	1 <sup>*</sup> 6	15	
40-3500	Motor Transport & Maintenance Section		243	243	7 <sup>*</sup> 190	8	43	
40-3600	Community Fire Protection		65	65	55	1	9	
40-4000	COMMUNITY MANAGEMENT DIVISION	1477						
40-4100	Division Overhead		92	92	26	14	51	1
40-4300	Education Section		212					
40-4310	Administration			42	3 <sup>*</sup> 3	34	1	1
40-4321	Nursery			29	1	9	1	18
40-4322	Elementary			41	1	4 <sup>*</sup> 4	7	28
40-4323	High School			35	7	4	11	13
40-4324	Adult Education			27		6	7	14
40-4340	Operation of Plant			33	30	2	1	
40-4360	Storehouse			5	2	1	1	1
40-4400	Health Section		472	472	5 <sup>*</sup> 122	11 <sup>*</sup> 261	56	17
40-4500	Welfare Section		173	173	65	1 <sup>*</sup> 92	9	6
40-4600	Internal Security Section		90	90	73	3	12	2
40-4700	Community Activities Section		144	144	1 <sup>*</sup> 72	1 <sup>*</sup> 23	22	20
40-4800	Evacuee Property Section		25	25	1 <sup>*</sup> 14	5	2	3
40-4900	Business Enterprises Section		269	269	56	94	87	30
40-5000	EMPLOYMENT DIVISION	72	72	72	1 <sup>*</sup> 13	3 <sup>*</sup> 41	12	2
	TOTAL	5521	5521	5521	2955	1593	777	196

\*Number of part time workers

From the Active File (i.e. those not working)

Male . . . . .	401
Female . . . . .	527
Male (School Enrollee) . . . . .	413
Female (School Enrollee) . . . . .	154
TOTAL	1495

School Enrollee Workers

Male (School Enrollee P-T) . . . . .	55
Female (School Enrollee P-T) . . . . .	24
Male (School Enrollee F-T) . . . . .	153
Female (School Enrollee F-T) . . . . .	20
TOTAL	252

DATE MADE August 2, 1943

MADE BY Statistical Unit  
 EMPLOYMENT DIVISION

APPROVED BY *William J. Rust*  
 EMPLOYMENT OFFICER

WAR RELOCATION AUTHORITY

Budget Bureau No.: 13-R002  
Approval Expires: 6/30/44

Month Ending Aug. 194 3

Monthly Report

EMPLOYMENT - I

Center Gila River

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 974 Women 955 Total 1929

Part-Time Employees of WRA: Students 219 Apprentice & Trainee -- Other -- Total 219

Number Employed on Project  
but Not Paid by WRA: Community Enterprises 269 Industrial -- Other --

Number Not Registered  
for Employment: Employable: Men \_\_\_\_\_ Women \_\_\_\_\_ Unemployable: Men \_\_\_\_\_ Women \_\_\_\_\_

HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44  
(List exceptions made to standard work hours and reason for such exception.)

FAIR PRACTICE COMMITTEE: Number Committee Members \_\_\_\_\_ No. Cases Handled This Month \_\_\_\_\_

Number of Cases Pending \_\_\_\_\_ Number of Cases Referred to Project Director \_\_\_\_\_

UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month Figures not available as yet.

Number Receiving Unemployment Compensation During Month: Men \_\_\_\_\_ Women \_\_\_\_\_ Total \_\_\_\_\_

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month \$6,272.16

Number Individuals for Whom Grants Made 155 Average Amount Per Individual \$40.47

VOCATIONAL TRAINING: Number of Classes 30 Enrollment: Men 286 Women 2150 Total 2452  
(Give type of training class and enrollment of men (M) and women (W) in each.)

Bookkeeping	M <u>46</u> W <u>40</u>	Typing (Beg.)	M <u>18</u> W <u>65</u>	Poultry	M <u>60</u> W <u>2</u>
Shorthand (Beg.)	M <u>9</u> W <u>107</u>	Typing (Adv.)	M <u>3</u> W <u>25</u>	Commercial <sup>Art</sup>	M <u>27</u> W <u>7</u>
Shorthand (Inter.)	M <u>--</u> W <u>59</u>	Cooking	M <u>10</u> W <u>124</u>	Fine Arts	M <u>37</u> W <u>3</u>
Shorthand (Adv.)	M <u>--</u> W <u>38</u>	Secretarial <sup>Training</sup>	M <u>--</u> W <u>22</u>	Business Law	M <u>5</u> W <u>9</u>
Beef Production	M <u>12</u> W <u>--</u>	Cosmetology	M <u>--</u> W <u>43</u>	Wood Shop	M <u>59</u> W <u>--</u>
Pattern Drafting & Sewing	M <u>--</u> W <u>1622</u>				

(OVER)

EVACUEE EMPLOYMENT AT PROJ (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration	*						
Executive	*						
Fiscal	*						
Legal			1	2	3	--	6
Community Government			--	--	--	--	--
Post Office			4	1	--	--	5
2. Employment			9	37	11	3	60
Placement & Coding & Records			9	24	7	2	42
Leaves			--	13	4	1	18
Labor Relations							
3. Transportation and Supply	*						
Warehousing			See July Report for Explanation				
Motor Pool	*		214	9	39	--	262
Mess Operations	*						
a. Kitchen Help							
b. Waiting Service							
c. Steward (supply)							
4. Agriculture			488	56	139	9	692
Crop Production			393	40	118	1	552
<del>Land Subdivision</del> Processing & Marketing			32	9	0	5	46
Livestock Production			61	0	14	0	75
Division Overhead			2	7	7	3	19
5. Public Works	*						
Building Construction			See July Report for Explanation				
Maintenance							
a. Janitorial (inside)							
b. Grounds Maintenance							
6. Community Services							
Education			31	74	16	36	157
<del>Recreation</del> Community Activities			40	25	18	15	98
Public Welfare			10	23	25	7	65
Housing & Clothing Allowance			59	76	3	1	139
7. Health and Sanitation			113	235	37	14	399
Hospital							
Other							
8. Reports and Press			16	11	4	2	33
9. Internal Security			70	2	12	--	84
10. Fire Protection			58	--	7	--	65
11. Community Enterprises			53	93	92	31	269
12. Other (specify)							

\*See our August 31st Report attached for Explanation

(All replies as of last day of month)

DPT. NO.	Section	Total	Unit Total	\$18.00		\$19.00	
				Male	Female	Male	Female
40-1000	GENERAL PROJECT MANAGEMENT	148					
40-1100	Office of the Project Director		67	20	13	31	3
40-1200	Legal Division		6	1	2	3	
40-1300	Reports Division		33	14	11	4	2
40-1400	General Project Overhead		42				
40-1410	Administrative Office Buildings			10	3	1	
40-1420	Administrative Quarters			7	9	1	1
40-1440	Duplicating Services				4	1	
40-1450	Project Overhead - All Other			3	2		
40-2000	ADMINISTRATIVE MANAGEMENT DIVISION	1770					
40-2100	Division Overhead		1				1
40-2200	Office Services Section		15	6	10		
40-2300	Personnel Section		2		1		1
40-2500	Supply Section		14				
40-2520	Procurement Unit			2	4	1	2
40-2530	Postal Service Unit			4	1		
40-2600	Mess Management Unit		1647				
40-2610	Unit Overhead			16	35	11	2
40-2620	Evacuee Mess		1429	815	454	147	5
40-2630	Administrative Mess			12	12	3	3
40-2650	Storehouse		123	98	3	12	
40-2700	Finance Section		90				
40-2710	Section Overhead			11	24	11	9
40-2730	Cost Accounting & Property Control Unit			22	10	2	
40-3000	OPERATIONS DIVISION	1835					
40-3200	Engineering Section		470	304	1	63	3
40-3240	Construction & Maintenance Unit			84	2	11	
40-3300	Agriculture Section		692	479	64	144	5
40-3400	Industry Section		46	24	6	14	1
40-3500	Motor Transport & Maintenance Unit		262	211	9	39	
40-3600	Community Fire Protection		65	58		7	
40-4000	COMMUNITY MANAGEMENT DIVISION	967					
40-4100	Division Overhead		42	9	11	21	1
40-4300	Education Section		157				
40-4310	Administration			2	24		1
40-4321	Nursery			1	19		9
40-4322	Elementary			7	14	1	10
40-4323	High School			7	8	8	7
40-4324	Adult Education			1	7	6	9
40-4340	Operation of Plant			11	1		
40-4360	Storehouse			1	1	1	
40-4400	Health Section		399	399	110	227	37
40-4500	Welfare Section		162	162	60	33	7
40-4600	Internal Security Section			84	2	12	
40-4700	Community Activities Section			40	25	18	15
40-4800	Evacuee Property Section			14	7	2	1
40-5000	EMPLOYMENT DIVISION	60	60	60	9	36	11
40-5100	Segregation	4	4	4			
	SUB-TOTAL	4484	4484	4484	2574	1155	630
40-4900	Business Enterprises Section (Private)	269	269	269	52	93	92
	TOTAL	4753	4753	4753	2527	1258	722

\*Number of part time workers

From the Active File (i.e. those not working)

Male . . . . .	547
Female . . . . .	797
Male (School Enrollee) . . . . .	427
Female (School Enrollee) . . . . .	158
TOTAL	1929

School Enrollee Workers

Male (School Enrollee F-T) . . . . .	24
Female (School Enrollee F-T) . . . . .	12
Male (School Enrollee F-T) . . . . .	158
Female (School Enrollee F-T) . . . . .	15
TOTAL	219

DATE MADE September 1, 1943  
 MADE BY Statistical Unit  
 EMPLOYMENT DIVISION  
 APPROVED BY [Signature]  
 EMPLOYMENT OFFICER

WAR RELOCATION AUTHORITY

Budget Bureau No.: 13-R002  
Approval Expires: 6/30/44

Monthly Report

Month Ending Sept 194 3

EMPLOYMENT - I

Center Gila River

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 778 Women 468 Total 1246

Part-Time Employees of WRA: Students 182 Apprentice & Trainee -- Other -- Total 182

Number Employed on Project but Not Paid by WRA: Community Enterprises 249 Industrial -- Other --

Number Not Registered for Employment: **OPA Project** 182 **Segregation Program** 25  
Employable: Men \_\_\_\_\_ Women \_\_\_\_\_ Unemployable: Men \_\_\_\_\_ Women \_\_\_\_\_

HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44  
(List exceptions made to standard work hours and reason for such exception.)

FAIR PRACTICE COMMITTEE: Number Committee Members \_\_\_\_\_ No. Cases Handled This Month \_\_\_\_\_

Number of Cases Pending \_\_\_\_\_ Number of Cases Referred to Project Director \_\_\_\_\_

UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month **Figures Not Available as Yet**

Number Receiving Unemployment Compensation During Month: Men \_\_\_\_\_ Women \_\_\_\_\_ Total \_\_\_\_\_

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month \$6547.95

Number Individuals for Whom Grants Made 197 Average Amount Per Individual \$ 33.24

VOCATIONAL TRAINING: Number of Classes 36 Enrollment: Men 255 Women 2096 Total 2351  
(Give type of training class and enrollment of men (M) and women (W) in each.)

<u>Cosmetology</u>	M <u>0</u> W <u>43</u>	<u>Cooking</u>	M <u>10</u> W <u>126</u>	<u>Co-op</u>	M <u>25</u> W <u>0</u>
<u>Commercial Art</u>	M <u>62</u> W <u>12</u>	<u>Auto Mechanic</u>	M <u>20</u> W <u>0</u>	<u>Business</u>	M <u>15</u> W <u>137</u>
<u>Teacher's Training</u>	M <u>4</u> W <u>28</u>	<u>Business Law</u>	M <u>2</u> W <u>12</u>		M _____ W _____
<u>Farm (Poultry)</u>	M <u>117</u> W <u>2</u>	<u>Pattern Drafting</u>	M <u>0</u> W <u>1736</u>		M _____ W _____

(OVER)

EVACUEE EMPLOYMENT AT PROJECT (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total	
	Male	Female	Male	Female	Male	Female		
1. Project Administration *								
Executive *								
Fiscal *								
Legal				2	2		4	
Community Government			--	--	--	--	--	
Post Office			4	1	--	--	5	
2. Employment			10	40	9	2	61	
Placement & Coding & Records			8	27	7	1	43	
Leaves			2	13	2	1	18	
Labor Relations								
3. Transportation and Supply *								
Warehousing			<u>See July Report for Explanation</u>					
Motor Pool *			232	8	41		281	
Mess Operations *								
a. Kitchen Help								
b. Waiting Service								
c. Steward (supply)								
4. Agriculture			473	73	129	4	679	
Crop Production			390	57	101	1	549	
<del>Hand Substitution</del> Processing & Marketing			29	9	5	--	43	
Livestock Production			50	--	15	--	65	
Division Overhead			4	7	8	3	22	
5. Public Works *								
Building Construction			<u>See July Report for Explanation</u>					
Maintenance								
a. Janitorial (inside)								
b. Grounds Maintenance								
6. Community Services								
Education			53	93	19	25	190	
<del>Recreation</del> Community Activities			43	34	11	5	93	
Public Welfare			2	9	4	5	20	
Housing & Clothing Allowance			59	72	2	1	134	
7. Health and Sanitation			101	217	34	13	365	
Hospital								
Other								
8. Reports and Press			12	9	5		26	
9. Internal Security			64	4	23		91	
10. Fire Protection			56		8		64	
11. Community Enterprises			49	97	76	27	249	
12. Other (specify)								

\*see our September 31st report attached

(All replies as of last day of month)

GOVT. NO.		Total	Section Total	Unit Total	\$15.00		\$19.00	
					Male	Female	Male	Female
40-1000	GENERAL PROJECT MANAGEMENT	186						
40-1100	Office of the Project Director		110	110	51	23	54	2
40-1200	Legal Division		4	4		2	2	
40-1300	Reports Division		26	26	1 <sup>*</sup> 11	9	5	
40-1400	General Project Overhead		46					
40-1410	Administrative Office Buildings			19	16	2	1	
40-1420	Administrative Quarters			19	7	10	1	1
40-1440	Duplicating Services			5		3	2	
40-1450	Project Overhead - All Other			3	1	2		
40-2000	ADMINISTRATIVE MANAGEMENT DIVISION	1620						
40-2100	Division Overhead		1	1				1
40-2200	Office Services Section		19	19	5 <sup>*</sup> 6	10		
40-2300	Personnel Section		2	2		1		1
40-2500	Supply Section		13					
40-2520	Procurement Unit			8	1	3	1	3
40-2530	Postal Service Unit			5	4	1		
40-2600	Mess Management Unit		1704					
40-2610	Unit Overhead			72	16	37	13	5
40-2620	Evacuee Mess			1493	825	501	149	6
40-2630	Administrative Mess			30	1 <sup>*</sup> 9	16	2	2
40-2650	Storehouse			109	3 <sup>*</sup> 91	2	15	
40-2700	Finance Section		81					
40-2710	Section Overhead			54	12	23	8	11
40-2730	Cost Accounting & Property & Control Unit			27	15	7	2	
40-3000	OPERATIONS DIVISION	1401						
40-3200	Engineering Section		340	253	2 <sup>*</sup> 195	6	60	
40-3240	Construction & Maintenance Unit			77	64		13	
40-3300	Agriculture Section		679	679	457	70	137	5
40-3400	Industry Section		37	37	21	5	11	
40-3500	Motor Transport & Maintenance Unit		281	281	232	8	41	
40-3600	Community Fire Protection		64	64	56		8	
40-4000	COMMUNITY MANAGEMENT DIVISION	918						
40-4100	Division Overhead		3	3		1	2	
40-4300	Education Section		190					
40-4310	Administration			31	1 <sup>*</sup> 2	27	1	
40-4321	Nursery			33		23		10
40-4322	Elementary			53	7	17	1	8
40-4323	High School			31	7	11	10	3
40-4324	Adult Education			23	1	12	6	4
40-4340	Operation of Plant			35	34	2		
40-4360	Storehouse			3	1	1	1	
40-4400	Health Section		365	365	1 <sup>*</sup> 100	1 <sup>*</sup> 216	34	13
40-4500	Welfare Section		154	154	61	31	6	6
40-4600	Internal Security Section		91	91	64	4	23	
40-4700	Community Activities Section		95	95	45	34	11	5
40-4800	Evacuee Property Section		22	22	1 <sup>*</sup> 10	6	4	1
40-5000	EMPLOYMENT DIVISION	61	61	61	1 <sup>*</sup> 9	1 <sup>*</sup> 39	9	2
	SUB-TOTAL	4386	4386	4386	2441	1225	651	89
40-4900	Business Enterprises Section (Private)	249	249	249	49	27	75	27
40-1500	Office of Project Director OPA	182	182	182	6 <sup>*</sup> 8	36 <sup>*</sup> 37	1	14
40-6100	Segregation Program	25	25	25	10 <sup>*</sup> 8	7		
	TOTAL	4842	4842	4842	2522	1432	709	130

\*Number of part time workers

From the Active File (i.e. those not working)

Male . . . . .	302
Female . . . . .	356
Male (School Enrollee) . . . . .	478
Female (School Enrollee) . . . . .	112
TOTAL	1248

School Enrollee Workers

Male (School Enrollee P-T) . . .	25
Female (School Enrollee P-T) . . .	70
Male (School Enrollee F-T) . . .	72
Female (School Enrollee F-T) . . .	15
TOTAL	182

DATE MADE October 1, 1943

MADE BY Statistical Unit  
EMPLOYMENT DIVISION

APPROVED BY [Signature]  
EMPLOYMENT OFFICER

WAR RELOCATION AUTHORITY

Budget Bureau No.: 13-R002  
Approval Expires: 6/30/44

Monthly Report

Month Ending Oct. 1943

EMPLOYMENT - I

Center Gila River

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee): OPA Project -1 Segregation 37

Number Registered for work but Not Employed: Men 523 Women 437 Total 960

Part-Time Employees of WRA: Students 114 Apprentice & Trainee --- Other --- Total 114

Number Employed on Project  
but Not Paid by WRA: Community Enterprises 237 Industrial --- Other ---

Number Not Registered  
for Employment: Employable: Men \_\_\_\_\_ Women \_\_\_\_\_ Unemployable: Men \_\_\_\_\_ Women \_\_\_\_\_

HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44  
(List exceptions made to standard work hours and reason for such exception.)

FAIR PRACTICE COMMITTEE: Number Committee Members \_\_\_\_\_ No. Cases Handled This Month \_\_\_\_\_  
Number of Cases Pending \_\_\_\_\_ Number of Cases Referred to Project Director \_\_\_\_\_

UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month Figures Not Available as Yet

Number Receiving Unemployment Compensation During Month: Men \_\_\_\_\_ Women \_\_\_\_\_ Total \_\_\_\_\_

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month \$5284.40

Number Individuals for Whom Grants Made 141 Average Amount Per Individual \$37.48

VOCATIONAL TRAINING: Number of Classes 16 Enrollment: Men 282 Women 135 Total 417  
(Give type of training class and enrollment of men (M) and women (W) in each.)

<u>Auto Mechanic</u>	M <u>97</u> W <u>0</u>	<u>Cooking</u>	M <u>0</u> W <u>12</u>	<u>Wood-Shop</u>	M <u>25</u> W <u>0</u>
<u>Cosmetology</u>	M <u>0</u> W <u>15</u>	<u>Typing</u>	M <u>23</u> W <u>38</u>		M _____ W _____
<u>Art</u>	M <u>21</u> W <u>8</u>	<u>Shorthand</u>	M <u>1</u> W <u>57</u>		M _____ W _____
<u>Business Law</u>	M <u>0</u> W <u>5</u>	<u>Farming</u>	M <u>115</u> W <u>0</u>		M _____ W _____

(OVER)

EVACUEE EMPLOYMENT AT PROJECT (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration	*						
Executive	*						
Fiscal	*						
Legal				1	1	1	3
Community Government			-	-	-	-	-
Post Office			4	1	-	-	5
2. Employment			9	39	7	2	57
Placement & Coding & Records			9	22	5	1	40
Leaves				14	2	1	17
Labor Relations							
3. Transportation and Supply	*						
Warehousing	See July Report for Explanation						
Motor Pool	*		179	9	32		219
Mess Operations	*						
a. Kitchen Help							
b. Waiting Service							
c. Steward (supply)							
4. Agriculture	11		477	73	101	1	663
Crop Production			404	55	66		525
Land Subjugation			22	9	3		34
Livestock Production	11		49		26		95
Division Overhead			3	9	6	1	19
5. Public Works	*						
Building Construction	See July Report for Explanation						
Maintenance							
a. Janitorial (inside)							
b. Grounds Maintenance							
6. Community Services							
Education			48	94	15	25	182
Recreation & Community Activities			42	28	12	4	86
Public Welfare			3	7	2	3	15
Housing & Clothing Allowance			43	68	1	1	113
Division Overhead				1		1	2
7. Health and Sanitation			88	209	32	8	337
Hospital							
Other							
8. Reports and Press			12	10	5		27
9. Internal Security			64	2	19	1	86
10. Fire Protection			36		10		46
11. Community Enterprises			44	87	75	31	237
12. Other (specify)							
_____	* See our October 31st report attached						
_____							
_____							

PROJECT EMPLOYMENT BY DIVISIONS OR SECTIONS  
CASH ADVANCE CLASSIFICATION BY SEX

Project Gila River  
Month Ending October 31, 1943

(All replies as of last day of month)

ACCT. NO.		Total	Section Total	Unit Total	\$16.00		\$19.00	
					Male	Female	Male	Female
40-1000	GENERAL PROJECT MANAGEMENT	145						
40-1100	Office of the Project Director		95	95	15	25	53	2
40-1200	Legal Division		3	3		1	1	1
40-1300	Reports Division		27	27	10	10	5	
40-1400	General Project Overhead		20					
40-1410	Administrative Office Buildings			1	1			
40-1420	Administrative quarters			15	4	9	1	1
40-1440	Duplicating Services			4		3	1	
40-1450	Project Overhead - All Others							
40-2000	ADMINISTRATIVE MANAGEMENT DIVISION	1674						
40-2100	Division Overhead		1	1				1
40-2200	Office Services Section		30	30	13	13		
40-2300	Personnel Section		2	2		1		1
40-2500	Supply Section		14					
40-2520	Procurement Unit			9	2	3	1	3
40-2530	Postal Service Unit			5	4	1		
40-2600	Mess Management Unit	1549						
40-2610	Unit Overhead			59	8	33	12	4
40-2620	Evacuee Mess			1364	694	510	148	4
40-2630	Administrative Mess			30	6	18	3	3
40-2650	Storehouse			97	83	3	11	
40-2700	Finance Section		78					
40-2710	Section Overhead			50	8	28	7	7
40-2730	Cost Accounting & Property Control Unit			28	12	13	3	
40-3000	OPERATIONS DIVISION	1308						
40-3200	Engineering Section		332	239	162	6	60	1
40-3240	Construction & Maintenance Unit			103	41	2	49	
40-3300	Agriculture Section		663	663	435	116	97	2
40-3400	Industry Section		48	48	18	18	11	
40-3500	Motor Transport & Maintenance		219	219	179	8	32	
40-3600	Community Fire Protection		46	46	36		10	
40-4000	COMMUNITY MANAGEMENT DIVISION	834						
40-4100	Division Overhead		2	2		1		1
40-4300	Education Section		162					
40-4310	Administration			25	1	22		1
40-4321	Nursery			33		22	1	10
40-4322	Elementary			26	4	14	2	6
40-4323	High School			33	8	17	6	2
40-4324	Adult Education			25		15	4	6
40-4340	Operation of Plant			35	34	1		
40-4360	Storehouse			5		3	2	
40-4400	Health Section		337	337	88	207	32	8
40-4500	Welfare Section		128	128	46	75	3	4
40-4600	Internal Security Section		86	86	64	2	19	1
40-4700	Community Activities Section		86	86	42	28	12	4
40-4800	Evacuee Property Section		13	13	7	2	2	1
40-5000	EMPLOYMENT DIVISION	57	57	57	7	38	7	2
	SUB-TOTAL	4018	4018	4018	2070	1278	594	76
40-4900	Business Enterprise Section (Private)	237	237	237	43	87	75	31
40-1500	Office of Project Director OPA	1	1	1	1			
40-6100	Segregation Program	37	37	37	14	17	4	2
	TOTAL	4293	4293	4293	2129	1382	673	109

\*Number of part time workers  
\*\* 11 receiving \$12.00

From the Active File (i. e. those not working)	
Male . . . . .	106
Female . . . . .	260
Male (School Enrollee). . . . .	417
Female (School Enrollee). . . . .	177
TOTAL	960

Unemployment Compensation	
	\$9.60 \$11.40
Male . . . . .	14 1
Female . . . . .	6 1
TOTAL	20 2

School Enrollee Workers

Male (School Enrollee P-T). . . . .	35
Female (School Enrollee P-T). . . . .	2
Male (School Enrollee F-T) . . . . .	65
Female (School Enrollee F-T) . . . . .	12
TOTAL	114

DATE MADE November 2, 1943

MADE BY Statistical Unit  
EMPLOYMENT DIVISION

APPROVED BY *[Signature]*  
EMPLOYMENT OFFICER



WAR RELOCATION AUTHORITY

Budget Bureau No.: 13-R002  
Approval Expires: 6/30/44

Monthly Report

EMPLOYMENT - I

Month Ending Nov. 1943

Center Gila River

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee): Segregation 3

Number Registered for work but Not Employed: Men 198 Women 278 Total 476

Part-Time Employees of WRA: Students 146 Apprentice & Trainee --- Other --- Total 146

Number Employed on Project  
but Not Paid by WRA: Community Enterprises 228 Industrial --- Other ---

Number Not Registered  
for Employment: Employable: Men --- Women --- Unemployable: Men --- Women ---

HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44  
(List exceptions made to standard work hours and reason for such exception.)

FAIR PRACTICE COMMITTEE: Number Committee Members --- No. Cases Handled This Month ---  
Number of Cases Pending --- Number of Cases Referred to Project Director ---

UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month Figures not available as yet  
Number Receiving Unemployment Compensation During Month: Men --- Women --- Total ---

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month \$4789.85  
Number Individuals for Whom Grants Made 221 Average Amount Per Individual \$27.27

VOCATIONAL TRAINING: Number of Classes 16 Enrollment: Men 246 Women 143 Total 389  
(Give type of training class and enrollment of men (M) and women (W) in each.)

<u>Wood Shop</u>	M <u>56</u> W <u>0</u>	<u>Typing</u>	M <u>26</u> W <u>44</u>	<u>Animal husbandry</u>	M <u>15</u> W <u>0</u>
<u>Poultry</u>	M <u>13</u> W <u>0</u>	<u>Shorthand</u>	M <u>1</u> W <u>53</u>		M <u>---</u> W <u>---</u>
<u>Business Law</u>	M <u>1</u> W <u>2</u>	<u>Dairy</u>	M <u>29</u> W <u>0</u>		M <u>---</u> W <u>---</u>
<u>Cooking</u>	M <u>0</u> W <u>44</u>	<u>Auto Mechanic</u>	M <u>05</u> W <u>0</u>		M <u>---</u> W <u>---</u>

(OVER)

EVACUEE EMPLOYMENT AT PROJECT (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration	*						
Executive	*						
Fiscal	*						
Legal				1	1	1	3
Community Government					1	1	2
Post Office			5	1			6
2. Employment Relocation			4	29	4	2	39
Placement							
Leaves							
Labor Relations							
3. Transportation and Supply	*						
Warehousing			See July Report For Explanation				
Motor Pool	*		182	7	40		229
Mess Operations	*						
a. Kitchen Help							
b. Waiting Service							
c. Steward (supply)							
4. Agriculture		13	516	95	117	1	742
Crop Production Processing			428	76	73		577
Land Subjugation & Market		13	31	10	6		60
Livestock Production			53		31		84
Division Overhead			4	9	7	1	21
5. Public Works	*						
Building Construction			See July Report For Explanation				
Maintenance							
a. Janitorial (inside)							
b. Grounds Maintenance							
6. Community Services							
Education			55	103	11	23	192
Recreation Community Activities			42	30	12	3	87
Public Welfare Section			7	29	2	4	42
Housing							
7. Health and Sanitation			86	182	31	8	307
Hospital							
Other							
8. Reports and Press			10	9	4	1	24
9. Internal Security			63	3	18	1	85
10. Fire Protection			43		8		51
11. Community Enterprises			48	76	75	29	228
12. Other (specify)							
_____			* See Our November 30th Report Attached				
_____							
_____							

PROJECT EMPLOYMENT BY DIVISION OR SECTIONS  
CASH ADVANCE CLASSIFICATION BY SEX

Project Gila River  
Month Ending November 30, 1943

(All replies as of last day of month)

ACT. NO.		Total	Section Total	Unit Total	\$16.00		\$19.00	
					Male	Female	Male	Female
40-1000	GENERAL PROJECT MANAGEMENT	125						
40-1100	Office of the Project Director		95	95	11	26	55	5
40-1200	Legal Division		3	3		1	1	1
40-1300	Reports Division		24	24	1*	9	4	1
40-1400	General Project Overhead		4					
40-1440	Duplicating Services			4		3	1	
40-2000	ADMINISTRATIVE MANAGEMENT DIVISION	1647						
40-2100	Division Overhead		1	1				1
40-2200	Office Service Section		33	33	4*	14	1	
40-2300	Personnel Section		14	14		1*	3	2
40-2400	Statistical Division		9	9	1*	8		
40-2500	Supply Section		14					
40-2520	Procurement Unit			8	1	3	1	3
40-2550	Postal Service Unit			6	5	1		
40-2600	Mess Management Unit		1481					
40-2610	Unit Overhead			73	8	49	11	5
40-2620	Evacuee Mess			1276	1*	4*	143	5
40-2630	Administrative Mess			29	5	19	2	3
40-2650	Storehouse			103	88	2	15	
40-2700	Finance Section		80					
40-2710	Section Overhead			51	7	23	7	8
40-2720	Cost Accounting & Property Control Unit			29	12	12	5	
40-2800	Evacuee Property		15	15	5	5	4	1
40-3000	OPERATIONS DIVISION	1503						
40-3200	Engineering Section		427	544	228	62	54	
40-3240	Construction & Maintenance Unit			83	42	1	38	
40-3300	Agriculture Section		742	742	15**	472	141	113
40-3400	Industry Section		54	54	1*	22	19	12
40-3500	Motor Transport & Maintenance Unit		229	229	182	7	40	
40-3600	Community Fire Protection		51	51	43		8	
40-4400	COMMUNITY MANAGEMENT DIVISION	717						
40-4100	Division Overhead		4	2		1		1
40-4150	Community Self Government			2			1	1
40-4300	Education Section		192					
40-4310	Administration			22	1	21		
40-4321	Nursery			34		24		10
40-4322	Elementary			27	5	15	1	6
40-4323	High School			36	11	18	6	1
40-4324	Adult Education			50	2	20	2	6
40-4340	Operation of Plant			37	5*	31	1	
40-4360	Storehouse			6		4	2	
40-4400	Health Section		307	307	186	160	31	8
40-4500	Welfare Section		42	42	1*	6	29	2
40-4500	Internal Security Section		85	85	63	3	18	1
40-4700	Community Activities Section		87	87	42	30	12	3
40-5100	RELOCATION	39	39	39	1*	10*	4	2
	SUB-TOTAL	4032	4032	4032	2090	1270	595	77
40-4900	(Private) Business Enterprise Section	228	228	228	1*	47	75	29
40-5100	Segregation Program	3	3	3	1*	2		
	TOTAL	4263	4263	4263	2139	1349	670	106

\*Number of part-time workers  
\*\*Receiving \$12.00

From the Active File (i.e. those not working)

Male . . . . .	193
Female . . . . .	273
TOTAL	476

School Enrollee Workers

Male (School Enrollee F-T) . . . . .	40
Female (School Enrollee F-T) . . . . .	5
Male (School Enrollee F-T) . . . . .	87
Female (School Enrollee F-T) . . . . .	14
TOTAL	146

DATE MADE December 1, 1943

MADE BY Statistical Unit

APPROVED BY Francis Beach  
PERSONNEL OFFICER

WAR RELOCATION AUTHORITY

Budget Bureau No.: 13-R002  
Approval Expires: 6/30/44

Monthly Report

EMPLOYMENT - I

Month Ending Dec. 1943

Center Gila River

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee): Segregation 2

Number Registered for work but Not Employed: Men 176 Women 251 Total 427

Part-Time Employees of WRA: Students 135 Apprentice & Trainee -- Other -- Total 135

Number Employed on Project but Not Paid by WRA: Community Enterprises 236 Industrial -- Other --

Number Not Registered for Employment: Employable: Men \_\_\_\_\_ Women \_\_\_\_\_ Unemployable: Men \_\_\_\_\_ Women \_\_\_\_\_

HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44  
(List exceptions made to standard work hours and reason for such exception.)

FAIR PRACTICE COMMITTEE: Number Committee Members \_\_\_\_\_ No. Cases Handled This Month \_\_\_\_\_

Number of Cases Pending \_\_\_\_\_ Number of Cases Referred to Project Director \_\_\_\_\_

UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month figures Not Available As Yet

Number Receiving Unemployment Compensation During Month: Men \_\_\_\_\_ Women \_\_\_\_\_ Total \_\_\_\_\_

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month \$2231.85

Number Individuals for Whom Grants Made 59 Average Amount Per Individual \$25.00

VOCATIONAL TRAINING: Number of Classes 7 Enrollment: Men 147 Women 124 Total 271  
(Give type of training class and enrollment of men (M) and women (W) in each.)

<u>Cooking</u>	M <u>1</u> W <u>49</u>	<u>Poultry</u>	M <u>15</u> W _____	M _____ W _____
<u>Auto Mechanics</u>	M <u>83</u> W _____	<u>Woodshop</u>	M <u>44</u> W _____	M _____ W _____
<u>Typing</u>	M <u>2</u> W <u>25</u>	<u>Business Law</u>	M _____ W <u>2</u>	M _____ W _____
<u>Shortland</u>	M <u>2</u> W <u>43</u>		M _____ W _____	M _____ W _____

(OVER)

EVACUEE EMPLOYMENT AT PROJ (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration *							
Executive *							
Fiscal *							
Legal					1	1	2
Community Government				1	1	1	3
Post Office			5				5
2. <del>Employment</del> Relocation			4	22	4	2	32
Placement							
Leaves							
Labor Relations							
3. Transportation and Supply*							
Warehousing	See July Report For Explanation						
Motor Pool *			186	7	38		231
Mess Operations *							
a. Kitchen Help							
b. Waiting Service							
c. Steward (supply)							
4. Agriculture	18		538	87	128	1	772
Crop Production			430	64	76		570
<del>Land Subjugation</del> Processing & Marketing			42	6	5		53
Livestock Production	18		62	8	40		128
Division Overhead			4	9	7	1	21
5. Public Works *							
Building Construction	See July Report For Explanation						
Maintenance							
a. Janitorial (inside)							
b. Grounds Maintenance							
6. Community Services							
Education			50	93	10	23	176
<del>Recreation</del> Community Activities			43	28	14	3	88
Public Welfare Section			7	26	2	4	39
Housing							
7. Health and Sanitation			76	175	32	8	291
Hospital							
Other							
8. Reports and Press			14	7	4	1	26
9. Internal Security			67	3	19		89
10. Fire Protection			36		20		56
11. Community Enterprises			43	78	83	32	236
12. Other (specify)							
_____							
_____							
_____							

\*See Our December 31st Report Attaches

WAR RELOCATION AUTHORITY

Budget Bureau No.: 13-R002  
Approval Expires: 6/30/44

Monthly Report

EMPLOYMENT - I

Month Ending Jan, 1944

Center Gila River

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 158 Women 273 Total 431

Part-Time Employees of WRA: Students 133 Apprentice & Trainee -- Other -- Total 133

Number Employed on Project but Not Paid by WRA: Community Enterprises 237 Industrial -- Other --

Number Not Registered for Employment: Employable: Men \_\_\_\_\_ Women \_\_\_\_\_ Unemployable: Men \_\_\_\_\_ Women \_\_\_\_\_

HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44  
(List exceptions made to standard work hours and reason for such exception.)

FAIR PRACTICE COMMITTEE: Number Committee Members \_\_\_\_\_ No. Cases Handled This Month \_\_\_\_\_

Number of Cases Pending \_\_\_\_\_ Number of Cases Referred to Project Director \_\_\_\_\_

UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month Figures Not Available As Yet

Number Receiving Unemployment Compensation During Month: Men \_\_\_\_\_ Women \_\_\_\_\_ Total \_\_\_\_\_

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month \$3020.26

Number Individuals for Whom Grants Made 72 Average Amount Per Individual \$41.95

VOCATIONAL TRAINING: Number of Classes 5 Enrollment: Men 136 Women 86 Total 222  
(Give type of training class and enrollment of men (M) and women (W) in each.)

<u>Shorthand</u>	M <u>0</u> W <u>16</u>	<u>Auto Mechanics</u>	M <u>65</u> W <u>0</u>	M _____ W _____
<u>Typing</u>	M <u>2</u> W <u>21</u>	<u>Industrial Arts</u>	M <u>23</u> W <u>0</u>	M _____ W _____
<u>Woodsh op</u>	M <u>41</u> W <u>0</u>		M _____ W _____	M _____ W _____
<u>Cooking</u>	M <u>0</u> W <u>49</u>		M _____ W _____	M _____ W _____

(OVER)

EVACUEE EMPLOYMENT AT PROJ (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration	*						
Executive	*						
Fiscal	*						
Legal				1	1	1	3
Community Government				1	2	1	4
Post Office			5				5
2. <del>Employment</del> Relocation			1	16	3	1	21
Placement							
Leaves							
Labor Relations							
3. Transportation and Supply *							
Warehousing	See July Report for Explanation						
Motor Pool	*		119	4	27		150
Mess Operations	*						
a. Kitchen Help							
b. Waiting Service							
c. Steward (supply)							
4. Agriculture	34		510	99	130		773
Crop Production			413	93	76		582
<del>Hand-Subjugation</del> Processing & Marketing			35	2	3		40
Livestock Production	34		62		46		142
Division Overhead				4	5		9
5. Public Works *							
Building Construction	See July Report For Explanation						
Maintenance							
a. Janitorial (inside)							
b. Grounds Maintenance							
6. Community Services							
Education			48	83	6	10	147
<del>Recreation</del> Community Activities			41	26	14	6	87
<del>Public Welfare</del> Section			6	27	2	5	40
Housing							
7. Health and Sanitation			86	174	33	7	300
Hospital							
Other							
8. Reports and Press			15	7	5	1	28
9. Internal Security			65	3	19		87
10. Fire Protection			41		20		61
11. Community Enterprises			41	78	86	32	237
12. Other (specify)							
_____	* See Our January 31st Report Attached						
_____							
_____							

EMPLOYMENT BY DIVISIONS OR SECTIONS  
CASH ADVANCE CLASSIFICATION BY SEX

Project Gila River  
Month Ending January 31, 1944

(All replies as of last day of month)

ACCT. NO.	Section	Total	Section Total	Unit Total	\$15.00		\$19.00	
					Male	Female	Male	Female
40-1000	GENERAL PROJECT MANAGEMENT	121						
40-1100	Office of the Project Director		86	86	6	24	53	3
40-1200	Legal Division		3	3		1	1	1
40-1300	Reports Division		28	28	1 <sup>**</sup> 14	1 <sup>**</sup> 6	5	1
40-1400	General Project Overhead		4					
40-1440	Duplicating Services			4		3	1	
40-2000	ADMINISTRATIVE MANAGEMENT DIVISION	1772						
40-2100	Division Overhead		1	1				1
40-2200	Office Service Section		53	33	5 <sup>*</sup> 16	12		
40-2300	Personnel Management		14	14		9	3	2
40-2400	Statistic Section		8	8		8		
40-2500	Supply Section		15					
40-2520	Procurement Unit			8		4	2	2
40-2550	Postal Service Unit			5	5			
40-2600	Mess Management Unit		1496					
40-2610	Unit Overhead			71	9	44	13	5
40-2620	Evacuee Mess			1297	647	490	145	5
40-2630	Administrative Mess			31	3	23	2	3
40-2650	Storehouse			97	82	4	11	
40-2700	Finance Section		198					
40-2710	Section Overhead			42	5	24	6	7
40-2720	Budget & Accounts Unit			15	8	3	4	
40-2730	Cost Accounting & Property Control Unit			141	1 <sup>**</sup> 96	23	13	3
40-2800	Evacuee Property		19	19	7	7	4	1
40-3000	OPERATIONS DIVISION	1477						
40-3200	Engineering Section		418	354	13 <sup>*</sup> 3 <sup>**</sup> 243	40	54	1
40-3240	Construction & Maintenance Unit			64	24	2	37	1
40-3300	Agriculture Section		773	773	32 <sup>**</sup> 481	127	133	
40-3400	Industry Section		75	75	1 <sup>*</sup> 34	23	16	1
40-3500	Motor Transport & Maintenance Section		150	150	7 <sup>**</sup> 112	4	27	
40-3600	Community Fire Protection		61	61	41		20	
40-4000	COMMUNITY MANAGEMENT DIVISION	667						
40-4100	Division Overhead		6	2		1		1
40-4150	Community Self Government			4		1	2	1
40-4300	Education Section		147					
40-4310	Administration			25		25		
40-4321	Nursery			24		20		4
40-4322	Elementary			25	5	15		5
40-4323	High School			25	9	12	3	1
40-4324	Adult Education			14	1	10	3	
40-4340	Operation of Plant			34	12 <sup>*</sup> 21	1		
40-4400	Health Section		500	300	86	174	33	7
40-4500	Welfare Section		40	40	6	27	2	5
40-4600	Internal Security Section		87	87	65	3	19	
40-4700	Community Activities Section		87					
40-4710	Section Overhead			15		4	5	4
40-4720	Recreation			71	41	20	8	2
40-4730	Community Analysis			3		2	1	
40-5100	RELOCATION	21	21	21	1	15	3	1
	SUB-TOTAL	4058	4058	4058	2143	1213	629	68
40-4900	(Private) Business Enterprise Section	237	237	237	1 <sup>*</sup> 40	1 <sup>*</sup> 77	86	32
	TOTAL	4295	4295	4295	2184	1296	715	100

\*Number of part-time workers  
\*\*Receiving \$12.00

From the Active File (i.e. those not working)

Male . . . . .	158
Female . . . . .	273
TOTAL	431

UNEMPLOYMENT COMPENSATION

Male . . . . .	\$9.60	\$11.40
Female . . . . .	9	1
Female . . . . .	2	0
TOTAL	11	1

School Enrollee Workers

DATE MADE January 31, 1944

Male (School Enrollee P-T) . . . . .	65
Female (School Enrollee P-T) . . . . .	2
Male (School Enrollee F-T) . . . . .	52
Female (School Enrollee F-T) . . . . .	14
TOTAL	133

Made By Statistical Unit

APPROVED BY *[Signature]*  
PERSONNEL OFFICER

RELOCATION AUTHORITY

Budget Bureau No.: 13-R002  
Approval Expires: 6/30/44

Monthly Report

Month Ending Jan, 1944

EMPLOYMENT - I

Center Gila River

LEAVE APPLICATIONS (This Month):	Received	Granted	Denied
Indefinite Leave With Clearance (Exclude Student Leaves)	_____	_____	_____
Indefinite Leave Without Clearance (Exclude Student Leaves)	_____	_____	_____
Student Leaves	_____	_____	_____
Seasonal Work Leaves	_____	_____	_____
Short Term Leaves	_____	_____	_____
Passes Other Than Short Term Leave	_____	_____	_____

PROJECT EMPLOYMENT (Evacuee):

Number Registered for work but Not Employed: Men 158 Women 273 Total 431

Part-Time Employees of WRA: Students 133 Apprentice & Trainee — Other — Total 133

Number Employed on Project  
but Not Paid by WRA: Community Enterprises 237 Industrial — Other —

Number Not Registered  
for Employment: Employable: Men \_\_\_\_\_ Women \_\_\_\_\_ Unemployable: Men \_\_\_\_\_ Women \_\_\_\_\_

HOURS OF WORK: Length of Standard Work Day 8 Length of Standard Work Week 44  
(List exceptions made to standard work hours and reason for such exception.)

FAIR PRACTICE COMMITTEE: Number Committee Members \_\_\_\_\_ No. Cases Handled This Month \_\_\_\_\_

Number of Cases Pending \_\_\_\_\_ Number of Cases Referred to Project Director \_\_\_\_\_

UNEMPLOYMENT COMPENSATION: Amount Paid in Benefits During Month Figures Not Available As Yet

Number Receiving Unemployment Compensation During Month: Men \_\_\_\_\_ Women \_\_\_\_\_ Total \_\_\_\_\_

TRANSPORTATION GRANTS: Total Amount of Travel Grants Authorized This Month \$3020.26

Number Individuals for Whom Grants Made 72 Average Amount Per Individual \$41.95

VOCATIONAL TRAINING: Number of Classes 5 Enrollment: Men 136 Women 86 Total 222  
(Give type of training class and enrollment of men (M) and women (W) in each.)

<u>Shorthand</u>	M <u>0</u> W <u>16</u>	<u>Auto Mechanics</u>	M <u>65</u> W <u>0</u>	M _____ W _____
<u>Typing</u>	M <u>2</u> W <u>21</u>	<u>Industrial Arts</u>	M <u>23</u> W <u>0</u>	M _____ W _____
<u>Woodshop</u>	M <u>41</u> W <u>0</u>		M _____ W _____	M _____ W _____
<u>Cooking</u>	M <u>0</u> W <u>49</u>		M _____ W _____	M _____ W _____

(OVER)

EVACUEE EMPLOYMENT AT PROJECT (End of Month Figures):

	\$12 Scale		\$16 Scale		\$19 Scale		Total
	Male	Female	Male	Female	Male	Female	
1. Project Administration	*						
Executive	*						
Fiscal	*						
Legal				1	1	1	3
Community Government				1	2	1	4
Post Office			5				5
2. <del>Employment</del> Relocation			1	16	3	1	21
Placement							
Leaves							
Labor Relations							
3. Transportation and Supply*							
Warehousing	See July Report For Explanation						
Motor Pool	*		119	4	27		150
Mess Operations	*						
a. Kitchen Help							
b. Waiting Service							
c. Steward (supply)							
4. Agriculture	34		510	99	130		773
Crop Production			413	93	76		582
<del>and Sub-agriculture</del> Processing & Marketing			35	2	3		40
Livestock Production	34		62		46		142
Division Overhead				4	5		9
5. Public Works	*						
Building Construction	See July Report For Explanation						
Maintenance							
a. Janitorial (inside)							
b. Grounds Maintenance							
6. Community Services							
Education			48	83	6	10	147
<del>Recreation</del> Community Activities			41	26	14	6	87
<del>Public Welfare</del> Section			6	27	2	5	40
Housing							
7. Health and Sanitation			86	174	33	7	300
Hospital							
Other							
8. Reports and Press			15	7	5	1	28
9. Internal Security			65	3	19		87
10. Fire Protection			41		20		61
11. Community Enterprises			41	78	86	32	237
12. Other (specify)							
_____	*See Our January 31st Report Attached						
_____							
_____							

EMPLOYMENT BY DIVISIONS OR SECTIONS  
CASH ADVANCE CLASSIFICATION BY SEX

Project Gila River  
Month Ending January 31, 1944

(All replies as of last day of month)

ACCT. NO.		Total	Section Total	Unit Total	\$16.00		\$19.00	
					Male	Female	Male	Female
40-1000	GENERAL PROJECT MANAGEMENT	121						
40-1100	Office of the Project Director		85	86	6	24	53	3
40-1200	Legal Division		3	3		1	1	1
40-1300	Reports Division		28	28	14	6	5	1
40-1400	General Project Overhead		4					
40-1440	Duplicating Services			4		3	1	
40-2000	ADMINISTRATIVE MANAGEMENT DIVISION	1772						
40-2100	Division Overhead		1	1				1
40-2200	Office Service Section		33	33	16	12		
40-2300	Personnel Management		14	14		9	3	2
40-2400	Statistic Section		8	8		8		
40-2500	Supply Section		13					
40-2520	Procurement Unit			8		4	2	2
40-2530	Postal Service Unit			5	5			
40-2600	Mess Management Unit		1496					
40-2610	Unit Overhead			71	9	44	13	5
40-2620	Evacuee Mess			1287	647	490	145	5
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40-2720	Budget & Accounts Unit			15	3	3	4	
40-2730	Cost Accounting & Property Control Unit			141	96	28	13	5
40-2800	Evacuee Property		19	19	7	7	4	1
40-3000	OPERATIONS DIVISION	1477						
40-3200	Engineering Section		418	354	13*	40	54	1
					243			
40-3240	Construction & Maintenance Unit			64	24	2	37	1
40-3300	Agriculture Section		773	773	32**	127	133	
40-3400	Industry Section		75	75	1*	23	16	1
40-3500	Motor Transport & Maintenance Section		150	150	7**	4	27	
40-3600	Community Fire Protection		61	61	41		20	
40-4000	COMMUNITY MANAGEMENT DIVISION	667						
40-4100	Division Overhead		6	2		1		1
40-4150	Community Self Government			4		1	2	1
40-4300	Education Section		147					
40-4310	Administration			25		25		
40-4321	Nursery			24		20		4
40-4322	Elementary			25	5	15		5
40-4323	High School			25	9	12	3	1
40-4324	Adult Education			14	1	10	3	
40-4340	Operation of Plant			34	12*	1		
40-4400	Health Section		300	300	86	174	33	7
40-4500	Welfare Section		40	40	6	27	2	5
40-4600	Internal Security Section		87	87	65	3	19	
40-4700	Community Activities Section		87					
40-4710	Section Overhead			13		4	5	4
40-4720	Recreation			71	41	20	8	2
40-4730	Community Analysis			3		2	1	
40-5100	RELOCATION	21	21	21	1	15	3	1
	SUB-TOTAL	4058	4058	4058	2143	1218	629	68
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	TOTAL	4295	4295	4295	2184	1295	715	100

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DATE MADE January 31, 1944

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Female (School Enrollee F-T) . . . . .	14
TOTAL	133

Made By Statistical Unit

APPROVED BY Personnel Officer  
PERSONNEL OFFICER