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MINUTES

Committee Meeting on Problems of the Base Hospital

On April 27, 1943, Tuesday, 2: 30 p.m., ten (10) ward representatives met as a committee on problems of the Base Hospital.

Those present were:

WARD I

Messrs. Okamoto, Ito, and Sasaki (temporary representative)

WARD II

Mr. Akitsuki

WARD III

Mr. Hideo Sakuma

WARD IV

Messrs. Ono and Murakami

WARD V

Mr. Y. Hibino

WARD VI

Mr. K. Unno

WARD VII

Mr. Y. Tsukamoto

The Executive Secretary, Mr. K. Yoshida, presided.

Reports of Ward Meetings were given:

WARD I

1. To raise a hospital fund, if necessary
2. To choose a committee of two (2) from each block to recruit nurses' aides
3. To hold another Ward Meeting, Tuesday evening, April 27, 1943

WARD II

1. To choose a committee man from each Ward (Mr. Akitsuki had been chosen to represent Ward II)
2. To take steps to recruit at least thirty (30) nurses at once
3. To raise about three thousand dollars (\$3,000.00) as fund for hospital use on the basis of fifty dollars (\$50.00) from each block.

WARD III

1. Proposal:
To recruit at least one (1) nurses' aides from each block
2. As token of appreciation, subscribe for periodicals and books for use by nurses and doctors
3. After investigation reports of lack of equipment and other medical supplies had been found untrue—at present the supplies were sufficient for the needs
4. Question the possibility of showing appreciation by pecuniary measures

Dr. Hashiba entered at 2:35 p.m.

To questions regarding relocation of doctors, Dr. Hashiba replied that at least three (3) of the present staff were determined to remain as long as the colony existed.

There was a question whether it would be possible to urge Dr. Baba to stay.

Dr. Hashiba replied that Dr. Baba would probably go out as he had already been offered a position.

Regarding Dr. Pedicord's policy of cutting down on the number of home nurses, Dr. Hashiba replied that Dr. Pedicord's opinion was that home nurses were not as needed as some other department of the hospital, as all cases of serious illness would have to be cared for at the hospital ultimately.

To a question regarding possibility of using Issei women as nurses aides, Dr. Hashiba said that the language handicap would make it difficult for them to adjust themselves to regular hospital routine. He explained that the hospital was not against using Issei but that the nurses were not qualified under present standards.

It was decided that a committee, as well as Dr. Hashiba, would contact Dr. Baba to attempt to induce him to stay.

There was a suggestion that the Placement Office maintained a separate unit devoted entirely to furnishing needs of the hospital.

Dr. Hashiba explained that the hospital was desperately in need of aides. Though young girls were desired, young men, as well, could be employed. As a last resort, he felt that the hospital would have to employ the older women even if they were handicapped by inability to use the English language. It was said that girls who have reached the age of sixteen (16) would be acceptable, also part-time work would be arranged for those so desiring. Furthermore, transportation was furnished at night with Mr. Endo, Warden, as driver.

Dr. Hashiba promised to investigate rumors that a young boy, Mikitani, 407, was being detained in the psychopathic ward though he was not deranged.

At this time a group from the Coal Crew entered to explain about the Coal Crew grievances.

Acting as spokesman, Mr. Urashi stated: that the Coal Crew feared they may be misunderstood by the colonists because they had called frequent strikes. He explained that in each case, the administration had been directly responsible. The first time, the crew had remonstrated against a sudden change--working time, the crew had remonstrated against hours had been doubled from four (4) to eight (8) hours. The second time, a foreman had been terminated by the Caucasian staff member, and the workers had quit in sympathy. The third time, a senior foreman had been terminated, and the workers had quit work until reasons were clarified. Originally the crew had consisted of about two hundred and thirty (230) workers. At present it was made up of less than one hundred (100). The crew had been having difficulties with its Caucasian supervisor--some of the foremen had been accused of agitating, and had been summoned to the office of the Internal Security. Frequent troubles existed because the Administration instituted changes without consultation with colonist workers. Mr. Urashi concluded by asking that the colony give sympathetic consideration to the coal crew.

Mr. Dote supplemented Mr. Urashi. He stated that under the former system of three shifts per day, more work was accomplished than under the current system of a single shift per day. He said that it must be expected that the coal crew would gradually dwindle to about thirty (30) workers if conditions were not remedied. The arrival of cars was expected to exceed the capacity of workers capability to dispose of the loads.

Mr. Harry Mayeda explained that Mr. Hayes had sent a memorandum informing him that if the coal crew did not unload the coal, Mr. Hayes would cancel future shipments and sell car loads already consigned to the project. Mr. Hayes had further pointed out that colonists would be critical of the coal crew and of the Planning Board when they would be faced with coal shortage. Mr. Mayeda said that the coal crew had resumed work pending negotiations.

Mr. Akitsuki, one of the hospital committeemen present, and also coal chemist for the project, reminded the group that all effort should be made to acquire as much coal as possible and as early as possible because consideration should be given to the possibilities of transportation difficulties. He also stated that the coal contracted for the coming year would be of a poor quality.

Mr. Mayeda stated that Mr. Hayes had given time only until Monday in which to work out some arrangement.

It was decided that the matter would be left to consideration by the Planning Board. The coal crew representatives left at this time.

It was decided that further reports not be given and that discussions be held on methods of meeting hospital problems.

The method of recruiting nurses' aides was to be left to the respective wards on the understanding that they work on the basis of more than one from each block. Methods of soliciting donations from the residents were considered.

Ward II reported that it had decided to raise \$50.00 per block. This ward had also considered possibility of aid from the Co-op. Some of the blocks had recommended five cents per capita per month. Other blocks had suggested five cents per person, with workers ten cents per person.

Negotiations to advance the monthly wages of nurses' aides after three months work from \$16.00 to \$19.00 was to be left to the contact committee.

Mr. Akitsuki and Mr. Murakami were voted members of the contact committee--Mr. Murakami said he would serve only on the matter of nurses' aides. The Old People's Home and the special diet kitchens were also left to the contact committee for study.

It was decided that the committee made up of ward representatives call on Dr. Baba that evening to ask him to remain on the hospital staff.

The meeting adjourned.

Respectfully submitted,

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K. Yoshida, Executive Secretary

MINUTES

A MEETING OF COMMITTEE ON
BASE HOSPITAL PROBLEMS

On April 30, 1943. Friday at 2:00 p .m., the committee on Base Hospital problems met at 1308.

Mr. K. Yoshida, executive secretary of the Planning Board, presided.

Members present were:

WARD I	Mr. M. Sasaki
WARD II	Mr. B. Akitsuki
WARD IV	Messrs. Murakami and Ono
WARD V	Mr. Y. Hibino
WARD VII	Mr. Y. Taukamoto

Reports from the various wards were:

WARD I

Progress. Already there were more than thirty(30) people from the ward working in the various departments of the hospital.

WARD II

Progress. Approximately three (3) prospective applicants.

WARD IV

The ward meeting had moved to recommend employment of home nurses as nurses' aides. This ward had chosen two recruiters from each block to canvass the ward for nurses' aides.

WARD V

Seven (7) possible applicants from five (5) of the blocks, and the other four (4) blocks of the ward had reported progress. As a method of campaigning for nurses' aides, meetings had been arranged where nurses' aides from the

hospital would speak to young people contemplating applying for the work. It was pointed out that some people were worried that undertaking of such work might run the risk of being drafted for outside work. About \$35.00 was being held by the treasurer of that block as a fund for hospital use.

WARD VII

No ward meeting had been held, but Mr. Tsukamoto had personally contacted certain parties. He reported progress. About five (5) prospective nurses' aides had been contacted. This ward already had quite a number working at the hospital.

Mr. Sakuma of Ward III and Mr. Nakata of Ward VI arrived at this time (2:20 p.m.).

WARD III

Three (3) had reported for work at the hospital, and four (4) more were contemplating reporting. It had been found that many who had been working a long time in the mess halls were loathe to leave their present jobs. The committee member from Ward III felt that those reporting to do house work in the administrative area should be urged to change to the hospital work.

WARD VI

Progress. This ward also had recommended that since the staff of home nurses had been cut down, the hospital should endeavor to employ as many of these women as possible.

At this time it was again recalled that Dr. Hashiba had pointed out language handicap as one of the disadvantages of employing home nurses.

Mr. Akitsuki reported that he had called at the hospital and had been told that one hundred and thirty-one (131) nurses' aides were employed there. With the six (6) new people who had signed for work, there was a total of one hundred and thirty-seven (137)..

Mr. Murakami reported that the doctors wanted girls who were willing and were interested in the work. The first six (6) months were considered a training period. Each day's routine included six (6) hours of work and two (2) of training. It had been pointed out that those girls enrolled in the work would be given first choice when applying for outside work.

Mr. Sasaki reported that Dr. Hashiba had stressed that a spirit of cooperation was necessary. The chances of the WRA supplying shoes were very remote. No one had taken the position formerly occupied by Mr. Oshima; Mr. Tanaka, Business Manager, had overlapped his duties by performing some of the work formerly done by Mr. Oshima. The nurses' aides who were terminating were doing so because they were relocating or because they found the work too difficult. There was no one in charge of recruiting hospital workers.

At this time Mr. Akitsuki, member of the contact committee, requested that his duty be limited to that of recruiting hospital personnel.

Mr. Sakuma stressed that there should be coordination between the Placement Office and the hospital--some full-time person to take care of the hospital needs.

Mr. Akitsuki was asked to study and to arrange for this set-up..

The matter of cutting out of the special diet kitchens and the problem of the Old Folks' Home was brought up; but these two questions were tabled until the matter of nurses' aides would have made more progress. It was decided to recommend Mr. Matsushima of the Salvation Army as employee at the Old Folks' Home.

The question of raising hospital fund was left for further study by the committee and by the blocks.

The Ward V representative reported as matter of reference that his ward felt that about \$600.00 should be budgeted from this fund for each month's use. This ward had also recommended that the Co-op and the Red Cross be contacted to aid in the hospital problems.

Ward VI representative recommended that a sort of booster's organization should be organized to take care of the hospital problems.

The means and methods of raising the fund were left to the wards, and an election was held for treasurer with the understanding that the other members of the committee would act in the auditing capacity. Mr. Hibino was elected.

It was decided that the next meeting would be held on May 7, 1943, Friday at 2:00 p.m. Subjects to be discussed were::

1. Methods of setting up of the fund and of budgeting expenditures
2. Hospital Library

The meeting adjourned at 5:00 p.m.

Respectfully submitted,

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K. Yoshida, Executive Secretary

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MINUTES

MEETING OF COMMITTEE ON BASE HOSPITAL PROBLEMS

On May 7, 1943, Friday, 2:30 p.m., the committee on base hospital problems met at the Planning Board Office.

Those present were:

WARD I	M. Sasaki
WARD II	B. Akitsuki
WARD III	H. Sakuma
WARD IV	C. Ono
WARD V	Y. Hibino
WARD VI	H. Nakata

Mr. Akitsuki presided.

The chair reported that he called at the hospital on the former Saturday, May 1, 1943, and received the following informations : :

That the old people's quarters at 913 was still without a tray boy. Three (3) nurses' aides were reporting to that place for work, but because of the acute situation at the hospital, the hospital was working under great difficulties in sending these girls to 913; furthermore, these nurses' aides were working without days off. The meals for the patients were being brought from the hospital by trucks. The hospital had arranged to place hot plates in the barrack so as to take care of the light meals. The hospital had asked Mr. Akitsuki to interview former tray carriers as to the reason why they did not last. Upon doing so, Mr. Akitsuki had found that most of them did not like having to serve to old men. One janitor was assigned to the barrack, but Mr. Akitsuki had found the barrack very untidy. Regarding the question of Adjutant Matsushima giving services at the old people's home, it was decided that further study would be made. The hospital had contacted the occupants of 919 to ask that they vacate the barrack for the patients now in 913, but the occupants had flatly refused to do so. Mr. Akitsuki had contacted the Housing Department on the possibilities of using the Recreation Hall in that block, but it had been found that the High school was conducting physiology classes there and that such a change would inflict inconveniences.

Mr. Murakami, other member of the contact committee had suggested using 1213.

Mr. Akitsuki said that Mr. Murakami, who was absent on that day, had sent in a report saying all negotiations had failed.

The chair said he had been informed by the hospital that the special diet kitchen at 1720 was to be continued for the time being until some other substitute plans for taking care of the

cases could be found. Also at the special diet kitchen 920, the staff had been cut to three dieticians and one pot washer, and request had been made for atleast eight workers. This request had been granted, and at the time, six dieticians, one pot washer, and one dishwasher were assigned to the kitchen.

Mr. Tsukamoto of Ward VII arrived at 2:40 p.m.

Mr. Akitsuki resumed his report:

Until Thursday, May 6, 1943 only twelve (12) girls and two (2) young men had applied for work as nurses' aides, and the hospital had stressed that no less than thirty (30) nurses' aides were absolutely required. Because some girls who had appeared for an interview had failed to report for duty, Mr. Akitsuki had recommended that interested parties report directly to the hospital for the assignment sheets to do away with the red tape of the usual means of assignment. Miss Dunlay, Head Nurse, had agreed with the plan, and she had stated that 10:00 a.m. to 11:30 a.m. and 2:00 p.m. to 3:30 p.m. would be the most convenient hours for her to interview prospective nurses' aides. Outside of these hours applicants could leave a note with Miss Imai at the Information Desk.

On the matter of fund for the base hospital, Ward VI reported that it had chosen its treasurer who was entrusted with the money.

Upon discussion it was thought more acceptable and practical to solicit donations on five cents per head basis. Whatever amount the blocks collected was to be brought into the treasurer, Mr. Hibino by May 15, 1943, Saturday.

Ward IV reported that it was much concerned about Dr. Pedicord's recently announced policy of doing away entirely with the home nurses that it had asked some steps be taken to prevent this.

Ward VI, which was especially removed from the hospital, also had urgently requested that at least a portion of the nurses be retained so as to take care of emergencies. Home nurses in some of the wards were very active and helpful and were highly appreciated by the residents while some of the blocks had inefficient and irresponsible home nurses, so the matter was left for further study by the ward meetings, and the outcome was to be reported at Monday mornings meeting.

Ward VI had also requested that laundry workers and janitors from that ward be issued passes for lunches at 720 Mess Hall or that they be given transportation at the noon hour. Mr. Akitsuki was asked to negotiate with the hospital on that matter.

Methods of expressing appreciation for the services of the hospital staff was studied.

Mr. Sasaki stated that Ward I had recommended that this practice be done on a basis of merit, record of service, etc. It was generally felt that the expressions of appreciation be carried on a \$2.00 a person basis and that further presentations be made on reward basis for outstanding records.

The committee decided to continue the work of recruiting nurses' aides.

The meeting adjourned at 4:15 p.m.

Respectfully submitted,

PLANNING BOARD

K. Yoshida, Executive
Secretary