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United Student Christian Council

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# UNITED STUDENT CHRISTIAN COUNCIL

United States Member of the  
World's Student Christian Federation

JOHN R. MOTT, Honorary Chairman  
MARGARET BARNES, Vice-Chairman

WILLIAM STRINGFELLOW, Chairman  
BARBARA DEITZ, Secretary

HERRICK B. YOUNG, Treasurer  
MORRIS WEE, Chairman, Executive Committee

JOHN DESCHNER, Executive Secretary; PARKER ROSSMAN, Associate Secretary, HAZEL HILL, Assistant Secretary

156 Fifth Avenue, New York 10, N. Y. — CHelsea 2-4075

December 23, 1948

Dear Yo,

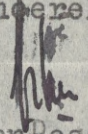
It is hard for some of us to imagine what genuine selflessness is required for you to bear up so cheerfully under the stresses and heavings of USCC's normal existence. The big ends of our Council tend to get in our eyes, and the no less important personal group here in the office, on whose work the Council depends, sometimes seems to get lost in the grand schemes.

It hurts me to see a situation like last week develop and realize that intelligent forethought might have prevented a lot of it.

But in a way I am grateful also. As we have come through this conference crisis together, I have said thanks again and again for what utterly good people you are, through and through.

One doesn't say thanks, really, for the kind of excellence you have put into your work for us this year. The Conference Administrative Committee asked that we send you this at Christmastime, though, and I want to pass it along with my own deep personal thanks for your help and your friendship.

Sincerely,

  
John Deschner



UT OMNES UNUM SINT

Member Agencies and Movements of the United Student Christian Council: National Student Council of the YWCA, National Student Council of the YMCA, Student Volunteer Movement, Interseminary Movement, Lutheran Student Association of America, and the student work departments and student movements of the following churches: Northern Baptist Convention, Southern Baptist Convention (fraternally), Congregational Christian, Disciples of Christ, Evangelical United Brethren, Evangelical and Reformed, Protestant Episcopal, Methodist, Presbyterian U.S., and Presbyterian U.S.A.



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BARBARA DEITZ, *Secretary*

HERRICK B. YOUNG, *Treasurer*

MORRIS WEE, *Chairman, Executive Committee*

JOHN DESCHNER, *Executive Secretary*; PARKER ROSSMAN, *Associate Secretary*, HAZEL HILL, *Assistant Secretary*

156 Fifth Avenue, New York 10, N. Y. — CHelsea 2-4075

March 2, 1949

Miss Yoshi Uchida  
U.S.C.C.  
156 Fifth Avenue  
New York 10, N.Y.

Dear Yo:

It's my good fortune to be able to report to you that the Executive Committee carefully looked at our clerical salary scale and in particular at the history of your own salary, and with the approval of the treasurer, has decided that starting March 1, 1949 you should have a 5% cost of living increase in your salary and in addition, a \$2.00 per week raise.

In order to be clear, I'd like to set down in writing my understanding of the history of your salary.

1. In September 1947 you came to work for us at \$42.50 a week, which is a salary of \$2210 per year.
2. In January 1948, as we agreed when you started working for us, your salary was increased to \$45 a week, which is a total of \$2340 a year.
3. March 1, 1949, the Executive Committee voted you a 5% cost of living increase. As we discussed this, you will remember that this in no wise constitutes a salary increase from our point of view. It is rather an adjustment of your salary's purchasing power. This 5% increase raises your present salary to \$2457. In addition, the Executive Committee has voted you a \$2 a week raise (\$104 a year), which will bring your salary as of March 1, 1949 to \$2561 a year. *52 | 2561.00 49.25 p.wk.*

*52 | 2665.00 51.25 p.wk.* ← The Executive Committee also voted its intention that in January 1950 your salary was to be reviewed again, with the clear intention on USCC's part to increase it another \$2 a week, making it \$2665 a year. The only consideration bearing upon this increase will be the merit of the work. As I told you, the Executive Committee tends to feel that the January 1950 level of your salary



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Miss Yoshi Uchida

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March 2, 1949

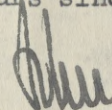
ought to be its leveling off point.

In addition, the retirement provision made possible under our 1949 budget has of course been available since January 1, 1949. The Executive Committee discussed this point and wanted to be quite clear that this is not a required retirement item. The retirement help is available if the employee desires it. If not, there is no inclination on our part to insist upon it. I earnestly wish we might work this retirement provision through before I leave. In any event, what ever arrangement is worked out will be retroactive to January 1, 1949.

I'm awfully glad to be able to write you even this partial news. I wish it were possible for the whole Council somehow to say how very much we have and continue to appreciate your work.

All the best.

Yours sincerely,



John Deschner  
Executive Secretary

JD:yu

cc: Dr. Herrick B. Young  
Miss Leila Anderson  
Dr. Morris Wee  
Miss Hazel Hill



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BEVERLY CORBETT, *Secretary*

HERRICK B. YOUNG, *Treasurer*  
H. D. BOLLINGER, *Chairman, Executive Committee*

JOHN DESCHNER, *Executive Secretary*

WILLIAM STRINGFELLOW, *Associate Executive Secretary*

156 Fifth Avenue, New York 10, N. Y. — CHelsea 2-4075  
Cable Address: UNISTUD, N. Y.

January 24, 1951

Miss Yoshi Uchida  
USCC, 156 Fifth Avenue  
New York City

Dear Yo:

Let me write you this letter for the record of us both.

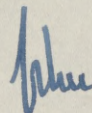
I am happy to tell you what you already know: that the Treasurer and Personnel Committee Chairman have authorized me to tell you that there will be a 5% Cost of Living increase on your salary as of January 1, 1951. This increase is being given to all of our staff members, because we realize that money doesn't go as far as it used to.

Calculated on the basis of your 1950 salary this increase will amount to \$133.25 a year, bringing your salary up from \$2665 to \$2798.25.

Mainly for my own record, I have tried to reconstruct the history of your salary, a copy of which is enclosed. Will you check it and let me know if it is substantially correct?

I do wish it could be more. I don't need to tell you how utterly I have come to lean on you to keep this office going. Maybe I can tell you that as I travel about I find that I am one of the most envied people in the SCM because of your competence, and understanding and - flair. It's a real pleasure to have you with us.

Yours gratefully,



John Deschner



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YO'S SALARY HISTORY

Started September 1947 at \$42.50 a week	\$2210
January 1, 1948 - agreed raise to \$45 a week	2340
March 1, 1949 - 5% COL on basis of \$2340	2457
March 1, 1949 - 1st Stated Increase \$2 <del>2</del> 1/wk	2561
January 1, 1950 - 2nd Stated Increase \$2/wk.	2665
January 1, 1951 - # 5% COL on basis of \$2665 (5% of \$2665 is \$133.25)	2798.25