

MASTER AGREEMENT

dated

MONTREAL, NOVEMBER 2nd, 1962

between

CANADIAN NATIONAL RAILWAYS
CANADIAN PACIFIC RAILWAY COMPANY
TORONTO, HAMILTON & BUFFALO RAILWAY
ONTARIO NORTHLAND RAILWAY
ALGOMA CENTRAL & HUDSON
BAY RAILWAY COMPANY
THE MIDLAND RAILWAY COMPANY
OF MANITOBA
THE CUMBERLAND RAILWAY COMPANY
(Sydney and Louisburg Division)

and

THEIR NON-OPERATING EMPLOYEES

represented by

ASSOCIATED RAILWAY UNIONS
SIGNATORY HERETO

re:

APPLICATION OF WAGE INCREASES
AND JOB SECURITY

MASTER AGREEMENT

PREAMBLE

It is hereby agreed that existing collective agreements between the Railways and the Organizations signatory hereto, as specified in Appendix A to this agreement, are amended to conform with the following provisions of this agreement except that these provisions shall not apply to positions which are located on Canadian National lines in the United States and which come within the scope of the aforementioned collective agreements.

ARTICLE I — WAGE INCREASES

1. All hourly, daily and monthly basic rates of pay for employees covered by this agreement will be increased by these amounts:

- (i) one per cent effective March 1, 1962, calculated on the basic rates of pay in force at December 31, 1961;
- (ii) a further one percent effective October 1, 1962, calculated on the basic rates of pay in force at December 31, 1961.

2. All hourly, daily and monthly basic rates of pay will be increased as follows:

(a) Hourly rates:

- (i) effective January 1, 1963, add two cents to the hourly basic rates of pay;
- (ii) effective July 1, 1963, add a further two cents to the hourly basic rates of pay.

(b) Daily rates:

- (i) effective January 1, 1963, add 16 cents to the daily basic rates of pay;
- (ii) effective July 1, 1963, add a further 16 cents to the daily basic rates of pay.

(c) Monthly rates:

Monthly rates shall be increased on January 1, 1963, and on July 1, 1963, in the following amounts in accordance with the basic monthly hours shown:

For those whose basic monthly hours are:	Effective Jan. 1, 1963	Effective July 1, 1963
169- $\frac{1}{3}$	\$3.39	\$3.39
173- $\frac{1}{3}$	3.47	3.47
174	3.48	3.48
204	4.08	4.08
205- $\frac{1}{3}$	4.11	4.11
208	4.16	4.16
208- $\frac{2}{3}$	4.17	4.17
216- $\frac{2}{3}$	4.33	4.33
225	4.50	4.50

Part-time employees covered by wage agreement who are paid various amounts through the medium of the payroll for services performed each month will have such amounts increased:

- (i) effective January 1, 1963, by that proportion of \$3.39 per month or \$3.48 per month, as the case may be, that the number of hours worked each month bears to 169- $\frac{1}{3}$ or 174 respectively, and

- (ii) effective July 1, 1963, by that proportion of \$3.39 or \$3.48 per month, as the case may be, that the number of hours worked each month bears to 169- $\frac{1}{3}$ or 174 respectively.

COVERAGE

Employees who were in the service of the Railways signatory hereto on April 20, 1962, or who were employed subsequent thereto, shall, providing they have not been dismissed from the service or left the service of their own accord prior to November 2, 1962, be entitled to any amount of increased compensation that may be due them for time worked subsequent to February 28, 1962.

ARTICLE II — JOB SECURITY

1. The objectives of the job security program may be broadly stated as follows:

- (i) To mitigate hardships suffered by long service employees when their jobs are eliminated.
- (ii) To enable long service employees who are being replaced and who need to be re-trained to qualify for new jobs available with the same employer and to enjoy a means of support while so engaged.
- (iii) The revision and adaptation of seniority and other rules in order to facilitate reasonable mobility of workers, to the intent that long service employees shall have a preferential right to other jobs which they are capable of performing.

2. Each Railway Company will establish a fund into which it will put, on a monthly basis, commencing with the month of January, 1963, one cent per hour in respect of which payment has been made in accordance with one of the collective agreements specified in Appendix "A" to this Agreement to each of the employees covered by any collective agreement to which such Railway is a party.

3. Each fund for which provision is made by paragraph 2 of this Article II shall be established and administered in accordance with a supplementary agreement between the particular Railway Company and the Negotiating Committee representing the Associated Non-Operating Unions, which Agreement shall be negotiated in the manner provided by this Article II and shall provide for which one or more of the following purposes, that is to say:

- (i) Severance pay to employees laid off permanently;
- (ii) supplementary unemployment benefits to employees laid off subject to recall;
- (iii) re-training programs;
- (iv) re-allocation of employees;
- (v) such other related purposes as may be agreed upon,

the fund shall be expended and the terms and conditions applicable thereto.

4. In order to facilitate reasonable mobility of workers to the intent that long service employees shall have a preferential right to other positions which they are capable of performing, seniority and other rules applicable to positions covered by the individual collective agreements specified in Appendix "A" to this Master Agreement shall be revised and adapted with due despatch and to the satisfaction of the Special Committee referred to in paragraph 6 of this Article II, provided, however, that such revision and adaptation shall not require transfer of employees to positions in respect of which another union represents the employees, unless otherwise mutually agreed. No expenditures shall be made from the fund on a particular railway until the revision and adaptation of seniority and other rules have been fully completed with all unions on that railway.

5. Immediately following the signing of this Master Agreement, each Railway Company and each Union signatory hereto will establish Seniority Committees for the purpose of revising and adapting seniority and related rules as outlined in paragraph 4 hereof. Such committees will report progress from time to time to the Special Committee for which provision is made in paragraph 6 below.

6. To determine the terms of the supplementary agreements, for which provision is made in paragraph 3 of this Article II, a Special Committee consisting of not more than eight members nominated by the Railway Companies and not more than eight members nominated by the Negotiating Committee representing the Associated Non-Operating Unions shall be established and shall meet within thirty days after the signing of this Master Agreement. Except as provided herein, the Special Committee shall have the power to determine its own rules and regulations for procedure to enable it to carry out the intent of this Article II.

7. The representatives of the parties on the Seniority Committees and the Special Committee shall be officers of the parties and either party shall have the right to nominate substitutes who shall also be officers of the parties hereto for any of its representatives on any of the said committees.

8. If the Special Committee established under paragraph 6 of this Article II has not been able to reach agreement upon the terms of the supplementary agreements by July 1, 1963, or if the parties at some earlier time agree that they cannot reach agreement thereon, the matter shall forthwith thereafter, upon the application of either party, that is, the Railway Companies or the Negotiating Committee representing the Associated Non-Operating Unions, be submitted to a Board of Arbitration for final and binding determination. A single Arbitrator may be appointed, if agreed upon, and failing such agreement, each of the parties shall within eight days appoint a person to serve upon the Board and the two nominees shall within eight days select a person to be the third member and Chairman thereof. Failing such selection by the nominees within eight days as aforesaid, the Chairman shall be appointed by the Minister of Labour for Canada on the application of either nominee. In the event of any vacancy on the Board occurring by reason of death, incapacity or resignation, or for any other reason, such vacancy shall be filled in the same manner as is provided herein for the establishment of the Board in the first instance. A statement of the matter to be determined at the hearing shall be submitted by both parties, either jointly or separately, to each member of the Board or to the single Arbitrator as the case may be, within such period as the Chairman or the single Arbitrator may allow. The award of the single Arbitrator or of a majority of the Board, as the case may be, shall be the award of the

Board. If there is no majority decision, the decision of the Chairman shall be the decision of the Board. The expenses of the Arbitration shall be paid as follows: The Negotiating Committee representing the Associated Non-Operating Unions shall pay the fees and expenses of the member chosen by it; the Railway Companies shall pay the fees and expenses of the member chosen by them; the fees and expenses of the Chairman and all expenses incurred by the Board shall be divided equally between the Railway Companies and the Negotiating Committee representing the Associated Non-Operating Unions. Each party shall bear the expense of the preparation and presentation of its case.

9. Any dispute between a railway company and a union signatory hereto which arises out of the revision and adaptation of seniority and other rules, and which is not resolved to the satisfaction of the Special Committee as provided for by paragraph 6 of this Article II, may at the request of either party to the dispute be submitted to arbitration in accordance with the procedure set forth in paragraph 8 of this Article II, except that such request may be made at any time either before or after July 1, 1963.

10. For the purpose of this Article II the Canadian Pacific Railway Company, the Quebec Central Railway Company, the Dominion Atlantic Railway Company, the Esquimalt and Nanaimo Railway, the Grand River Railway Company, Lake Erie and Northern Railway Company, the New Brunswick Cold Storage Company, the Canadian Pacific Express Company and the Eastern Public Livestock Market shall be deemed to be a single Company.

11. Notwithstanding the provisions of paragraph 2 of this Article II, it is agreed that arrangements other than those provided therein may be determined by the Special Committee in respect of the Northern Alberta Railways Company, the Toronto Terminals Railway Company, the Public Markets Limited and the Shawinigan Falls Terminal Railway Company.

ARTICLE III — GENERAL

1. This agreement is in full settlement of all requests served on the Railways on or about December 20, 1961, by the Organizations signatory hereto.

2. Each agreement referred to in the Preamble hereto, as revised to conform with this Master Agreement shall remain in effect until December 31, 1963, and thereafter subject to sixty days' notice in writing from either party to the Agreement of its desire to revise, amend or terminate it. Such notice may be served at any time subsequent to October 31, 1963.

Signed at Montreal, Quebec, this 2nd day of November, 1962.

FOR THE RAILWAYS:

(Sgd.) W. T. WILSON
Vice-President, Personnel
and Labour Relations,
Canadian National Railways.

(Sgd.) D. I. McNEILL
Vice-President, Personnel,
Canadian Pacific Railway Company.

(Sgd.) P. W. HANKINSON
General Manager,
Toronto, Hamilton &
Buffalo Railway.

(Sgd.) R. J. SAYER
For General Manager,
Ontario Northland Railway.

(Sgd.) J. A. THOMPSON
For President and General Manager,
Algoma Central & Hudson Bay
Railway Company.

(Sgd.) W. T. WILSON
For Vice-President,
The Midland Railway Company
of Manitoba.

(Sgd.) M. A. KEAYS
General Manager,
The Cumberland Railway Company
(Sydney and Louisburg Division).

FOR THE EMPLOYEES:

(Sgd.) F. H. HALL
Vice-Grand President,
Brotherhood of Railway &
Steamship Clerks, Freight
Handlers, Express and
Station Employees.

(Sgd.) S. H. EIGHTEEN
Secretary, Joint Protective Board,
Canadian Brotherhood of Railway,
Transport and General Workers.

(Sgd.) J. A. CUSACK
Vice-President,
The Order of Railroad
Telegraphers.

(Sgd.) T. W. READ
President,
Division No. 4, Railway
Employees' Department,
A.F. of L. - C.I.O.

(Sgd.) B. F. COOLON
President,
Canadian National System
Federation No. 11.

(Sgd.) B. F. COOLON
For Vice-President,
International Association
of Machinists.

(Sgd.) T. W. READ
For General Representative,
United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry of the
United States and Canada.

FOR THE EMPLOYEES:

(Sgd.) G. R. PAWSON
For Vice-President,
International Brotherhood of
Boilermakers, Iron Shipbuilders,
Blacksmiths, Forgers and Helpers.

(Sgd.) ROGER MELANÇON
Vice-President,
Brotherhood Railway Carmen
of America.

(Sgd.) T. W. READ
For Vice-President,
International Moulders and
Foundry Workers' Union
of North America.

(Sgd.) GEORGE P. PATTERSON
International Representative,
International Brotherhood
of Electrical Workers.

(Sgd.) JOHN H. CLARK
For Vice-President,
in charge of Railways
Sheet Metal Workers'
International Association.

(Sgd.) J. W. LEBEAU
Vice-President,
International Brotherhood of
Firemen and Oilers, Power Plant
Operators, Helpers, Round House
and Railway Shop Labourers

(Sgd.) H. A. STOCKDALE
International Representative,
Brotherhood of Railroad
Signalmen.

(Sgd.) G. R. PAWSON
For President,
The Commercial
Telegraphers' Union.

(Sgd.) C. SMITH
Vice-President,
Brotherhood of Maintenance of
Way Employees.

(Sgd.) A. R. BLANCHETTE
International Field Representative,
Brotherhood of Sleeping Car Porters,
Train, Chair Car, Coach Porters
and Attendants.

APPENDIX A

To Master Agreement Dated November 2, 1962

Collective agreements opened for revision by notice served on the Railways by the Unions bearing date December 20, 1961.

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
<u>THE RAILWAY ASSOCIATION OF CANADA</u>		
Brotherhood of Maintenance of Way Employees	Employees in Track and B and B Depts., Wage Agreement No. 14	Canadian National Railways
		Canadian Pacific Railway
		Dominion Atlantic Railway
		Esquimalt and Nanaimo Railway
		Northern Alberta Railways
		Quebec Central Railway
		Ontario Northland Railway
		Canadian National Railways
		Canadian Pacific Railway
		Dominion Atlantic Railway
Extra Gang Labourers Wage Agreement No. 13		Esquimalt and Nanaimo Railway
		Northern Alberta Railways
		Quebec Central Railway
		Ontario Northland Railway

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
<u>THE RAILWAY ASSOCIATION OF CANADA (cont'd)</u>		
Division No. 4 Railway Employees Department, A. F. of L. - C. I. O.	Shop Crafts — Locomotive and Car Depts., Wage Agreement No. 15	Canadian National Railways
		Canadian Pacific Railway
		Dominion Atlantic Railway
		Esquimalt and Nanaimo Railway
		Northern Alberta Railways
		Ontario Northland Railway
		Quebec Central Railway
		Toronto, Hamilton and Buffalo Railway

CANADIAN NATIONAL RAILWAYS

Canadian Brother- hood of Railway, Transport and General Workers	Clerks and Other Classes of Employees	Canadian Lines (except Newfound- land District)
	Cooks and Cookees — Boarding Car Dept.	Western Region
	Excavating Machine Operators	Western Region
	Red Caps and Captain of Red Caps	Central Station Montreal, Que.
	Red Caps	Union Station Ottawa
	Bus and Truck Drivers and Mechanics etc., Canadian National Transportation Ltd.	Port Arthur, Ont. Long Lac, Ont.

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
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CANADIAN NATIONAL RAILWAYS (cont'd)

Canadian Brotherhood of Railway, Transport and General Workers	Road Service Employees — Sleeping and Dining Car Department	Canadian Lines (except Newfoundland)
	Express Department Employees	Canadian Lines (except Newfoundland)
	Cartage Service Employees	Canadian Lines (except Newfoundland)
	Regional Auditor's Staff	Moncton, N.B.
	Regional Auditor's and Treasurer's Staffs	Toronto, Ont.
	Revenue Accounting Department Employees	Montreal, Que.
	Plumbers, Electricians, Carpenters, Helpers, Stores Department and Automotive Transport Employees	Northwest Communications System
	General Freight Claims Agent's and Freight Claims Agent's Staffs	Montreal, Que.
	Wharf Freight Handlers	Saint John, N.B.
	Extra Gang Timekeepers	Atlantic Region (except Newfoundland District)
	Clerical Staff, C.N.R. Steamship Office	Halifax
	Red Caps	Halifax, Truro, Moncton, Saint John
	Regional Accounting Staff	Winnipeg, Man.
	Red Cap Captains and Red Caps	Winnipeg, Saskatoon, Edmonton, Vancouver
	Office (Reservations) Employees	Yarmouth, N.S.

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
CANADIAN NATIONAL RAILWAYS (cont'd.)		
Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	Clerks and Other Classes of Employees	Newfoundland District
	Road Service Employees — Sleeping and Dining Car Department	Newfoundland District
	Wharf Freight Handlers	Montreal, Que.
The Order of Rail- road Telegraphers	Train Dispatchers, Traffic Supervisors, Train Controllers, Train Movement Directors, Asst. Train Movement Directors, Station Agents, Freight Agents, Agent-Operators, Operators, Operator-Clerks, Teleprinter Operators, Operator-Levermen, Ticket Agents, Assistant Ticket Agents, Ticket Sellers, Assistant Agents, Towermen	Atlantic and Central Regions
	Train Dispatchers, Station Agents, Agent-Operators, Oper- ator-Clerks, Teleprinter Oper- ators, Operators, Operator- Levermen, Towermen-Lever- men, Assistants	Western Region
	Block Operators — Switch- tenders	Winnipeg Terminals Portage La Prairie
	Cooks (Atlantic & Central Re- gions), Groundmen, Climbers, Crew Linemen (N.C.S. Dis- trict) Cable Splicers, Helpers, Sub-Foremen, Digging and Set- ting Machine and Compressor Operators, Linemen, Leading Linemen, Cable Splicers and Foremen.	Telecommunications Department
	Express Department Employees (except St. John's)	Newfoundland District

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
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CANADIAN NATIONAL RAILWAYS (cont'd.)

The Commercial Telegraphers' Union	Chief Operators, Operators, Technicians Clerks and other Classes of Employees in the Telecommunications Department	Canadian Lines
Brotherhood of Maintenance of Way Employees	Steel Bridge Workers (Regional Gangs)	Western Region
	Steel Bridge Workers (Regional Gangs)	Atlantic Region
	Maintenance of Way Employees in Frog Reclamation Shops, Rail Reclamation Shop, Line Welding Gangs	Fort Rouge, Man. Kamloops Jct., B.C. Fort Rouge, Man. Western Region
	Rail Welding and Frog Welding in Track Dept.	Central Region
	Welding Employees — Maintenance of Way Dept.	Atlantic Region
	Iron Workers and Steel Bridge Workers	Danforth Bridge Shop Central Region
	Operators and Helpers of Power Machines—Maintenance of Way Department	Western Region
	Work Equipment Employees	Central Region
	Work Equipment Employees	Atlantic Region
	Employees of Track Motor Car Repair Shops and on Line	Western Region
	Diving Gangs (Regional Gangs)	Atlantic Region
	Grain Door Repairmen — Lakehead Terminal	Fort William, Ont.
	Regional Masonry Gangs	Central Region
	Regional Masonry Gangs	Atlantic Region
	Cooks & Cookees	Atlantic Region
	Cooks & Cookees	Central Region
	Labourers — Construction Department	Montreal, Que.

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
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CANADIAN NATIONAL RAILWAYS (cont'd.)

Brotherhood of Railroad Signalmen	Signal Foremen, Signal Maintainers, Signal Mechanics and Helpers	Canadian Lines
Canadian National Railway System Federation No. 11	Mechanics, Burners & Helpers in Reclamation Shops under the jurisdiction of Stores Department	Canadian Lines
	Mechanics and Helpers in Switch, Rail & Fastenings Plant	Belleville, Ont.
	Travelling Train Porters — Car Cleaners	Canadian Lines (except Newfoundland District)
	Maintenance and Cleaning Staffs	Central Station, Headquarters Office and Aviation Building
Division No. 4, Railway Employees Department, A. F. of L. - C. I. O.	Stationary Engineers, Firemen and Shop Labourers	Newfoundland District

MONTREAL STOCKYARDS COMPANY

Canadian Brotherhood of Railway, Transport and General Workers	Clerical and Yard Staffs	Montreal, Que.
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NIAGARA, ST. CATHARINES AND TORONTO RAILWAY

Canadian National Railway System Federation No. 11	Electrical and Overhead and Mechanical Department Employees (Barns, Shops and Garages)	System
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<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
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THOUSAND ISLANDS RAILWAY

Brotherhood of Maintenance of Way Employees	Section Forces — Maintenance of Way	System
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CANADIAN PACIFIC RAILWAY COMPANY

Brotherhood of Maintenance of Way Employees	Rail Reclamation Plant, Saw and Bender Engineers, Drillers, Marker, Checker, etc.	Winnipeg, Manitoba
	Operators, Power Machines	Lines in Canada
	Employees, Work Equipment Repair Shops	Montreal and Toronto
	Employees, Work Equipment Repair Shops	Winnipeg, Man., and Moose Jaw, Sask.
	Employees, Work Equipment Repair Shops	Coquitlam, B.C. and Calgary, Alta.
Canadian Railways' Regional Council Number Two — International Brotherhood of Electrical Workers	Electricians and Electricians' Helpers in Operating Dept., and all Electrical Workers and Electrical Helpers at Windsor Station, Montreal	System
	Electrical Workers and Helpers Eastern Region employed on Extra Gangs	Eastern and Atlantic Regions
Brotherhood Railway Carmen of America	Car Porters and Cleaners on Passenger Trains while en route	Eastern and Atlantic Regions

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
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CANADIAN PACIFIC RAILWAY (cont'd.)

	Car Porters and Cleaners on Passenger Trains while en route	Prairie Region
	Car Porters and Cleaners on Passenger Trains while en route	Pacific Region
Brotherhood of Sleeping Car Porters, Train, Chair Car, Coach Porters and Attendants	Sleeping and Parlor Car Porters, including Porters-in-charge and Coach Porters	System
International Brotherhood of Firemen, Oilers, Power Plant Operators, Helpers, Roundhouse and Railway Shop Labourers	Stationary Firemen, Oilers and Shop Labourers	Lines in Canada
	Engine Watchmen	Prairie and Pacific Regions
The Order of Railroad Telegraphers	Train Dispatchers, Traffic Supervisors, Agents, Operators, Assistant Agents, Train Directors and Levermen	Lines in Canada
	Linemen, Foremen, Climbers, Groundmen, etc., Telecommunications Department	Lines in Canada
Brotherhood of Railroad Signalmen	Signal Foremen, Signal Maintainers, Helpers and Fitters	Prairie and Pacific Regions
	Signal Foremen, Signal Maintainers, Helpers and Signal Gang Employees	Eastern and Atlantic Regions, Lines in Canada
	Signal Shop Employees	Westmount, Que.
The Commercial Telegraphers' Union	Wire Chiefs, T & R Chiefs, Micro Wave Attendants, Radio Technicians, Morse Traffic Chiefs, Asst. Morse Traffic Chiefs, Automatic Supervisors, Asst. Automatic Supervisors, Printer Traffic Chiefs, Asst. Printer Traffic Chiefs, Equipment Mechanics, Foremen Installers, Installers, Installers' Helpers, Tele-printer Operators, Telephone Employees, Telegraphers, Agents, Clerks, Telegraph Offices, Automobile Messengers	System

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
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CANADIAN PACIFIC RAILWAY (cont'd.)

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	General agreement, Freight Shed & Freight Office Staffs, Yard Office Staffs, Locomotive & Car Foremen's Clerks, Stores Staffs, Sleeping, Dining & Parlor Car, Dining Car Linen & News Storeroom Staffs, and such other staffs as enumerated in schedule	Lines in Canada
	Clerks, General Office, Stores Department	Angus Shops, Montreal
	Clerks, Works Manager's Office	Angus Shops, Montreal
	Clerks, Sub-Data Centre	Angus Shops, Montreal
	Clerks, Data Centre	Montreal
	Clerks, Office of Auditor of Freight Revenues	Montreal
	Clerks, Office of Auditor of Passenger and Station Accounts	Montreal
	Clerks, Bureau of Safety, Loss & Damage Prevention	Montreal
	Clerks, Superintendent's Office	Farnham
	Red Caps	Windsor St. Stn., Montreal West Stn., Westmount Stn., Park Ave. Stn., Montreal; Palais Stn., Quebec City; and Three Rivers, Quebec.
	Freight Handlers	Montreal Wharf
	Truckers	Saint Andrews, N.B.
	Checkers and Truckers	Pr. Helene Wharf, Saint John, N.B.
	Sub-Foremen and Checkers	West Saint John, N.B.

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
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CANADIAN PACIFIC RAILWAY (cont'd.)

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees (cont'd)	Freight Handlers	West Saint John, N.B.
	Checkers and Truckers	Digby Wharf, N.S.
	Clerks, Cranemen, Crane Firemen, Labourers, Coal Dock	Prescott, Ont.
	Clerks, Data Centre	Toronto, Ont.
	Freight Handlers	Port McNicoll, Ont.
	Grain Elevator Employees	Port McNicoll, Ont.
	Coal Handlers	Little Current, Ont.
	Coal Dock Workers	Fort William, Ont.
	Clerks, Data Centre	Winnipeg, Man.
	Red Cap Porters	Winnipeg, Man. Regina, Sask. Calgary, Alta.
	Clerks, Works Manager's Offices	Weston Shops, Winnipeg and Ogden Shops, Calgary.
	Clerks, Superintendent's Office	Brandon, Man.
	Clerks, Superintendent's Office	Regina, Sask.
	Clerks, Superintendent's Office	Saskatoon, Sask.
	Clerks, Superintendent's Office	Medicine Hat, Alta.
	Clerks, Superintendent's Office	Revelstoke, B.C.
	Clerks, Superintendent's Office	Nelson, B.C.
	Clerks, Data Centre	Vancouver, B.C.
	Red Cap Porters	Vancouver, B.C.
	Waterfront Freight Handlers	Vancouver, B.C.

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
<u>CANADIAN PACIFIC RAILWAY (cont'd)</u>		
Brotherhood of Rail- way and Steamship Clerks, Freight Handlers, Express and Station Employees (cont'd)	Freight Shed and Office, Baggageroom and Stores Employees of the B.C. Coast Steamship Service Shipyards Employees	Victoria and Nanaimo Wharves, and Vancouver Wharf Ticket Office, B.C. Okanagan Landing, Nakusp & Nelson, B.C.
	Merchandise Services Dept.	Pacific and Prairie Regions
	Regional Accounting Office	Vancouver, B.C.
<u>QUEBEC CENTRAL RAILWAY COMPANY</u>		
International Brother- hood of Firemen and Oilers, Power Plant Operators, Helpers, Roundhouse and Rail- way Shop Labourers	Stationary Firemen, Oilers and Shop Labourers	System
The Order of Rail- road Telegraphers	Dispatchers, Telegraphers and Asst. Agents	System
<u>DOMINION ATLANTIC RAILWAY COMPANY</u>		
International Brother- hood of Firemen and Oilers, Power Plant Operators, Helpers, Roundhouse and Rail- way Shop Labourers	Stationary Firemen, Oilers and Shop Labourers	System
Brotherhood of Rail- way and Steamship Clerks, Freight Handlers, Express and Station Employees	Freight & Yard Office Clerks, Freight Shed and Baggageroom Employees Waterfront Freight Handlers	System Halifax, N.S.
The Order of Rail- road Telegraphers	Dispatchers, Telegraphers and Asst. Agents	System
Brotherhood of Railroad Signalmen	Signal Maintainers, Helpers and Gang Employees	System
<u>ESQUIMALT AND NANAIMO RAILWAY</u>		
Brotherhood of Rail- way and Steamship Clerks, Freight Handlers, Express and Station Employees	Freight Office Clerks, Freight Shed Employees, Janitor, Store- man and Clerk Mechanical	Victoria, B.C.
The Order of Rail- road Telegraphers	Dispatchers, Telegraphers and Asst. Agents	System

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
<u>GRAND RIVER RAILWAY COMPANY, LAKE ERIE & NORTHERN RAILWAY COMPANY</u>		

Brotherhood of Maintenance of Way Employees	Employees in Track and B and B Departments	System
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Brotherhood Railway Carmen of America and Local Union 1576, International Brotherhood of Electrical Workers	Machinists, Armature Winders, Blacksmith and Welder, Carpenter, Painter, Pitman, Carmen, Electricians, Pipe Fitters, Garage Mechanic, Helpers, Car Cleaners, Shop Cleaner & Apprentices — Maintenance of Equipment Shop	System
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International Brotherhood of Electrical Workers, Local 1576	Employees in Line and Sub-Station Service, Line Sub-Foremen, Linemen and Groundmen	System
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The Order of Railroad Telegraphers	Dispatchers, Operators, Clerks and Shedmen	System
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NEW BRUNSWICK COLD STORAGE COMPANY

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	Stationary Engineers, Head Checker and Warehouseman	Saint John, N.B.
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CANADIAN PACIFIC EXPRESS COMPANY

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	Clerks, Warehousemen, Messengers, Helpers and Vehicle Men	System
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Cartage and Garage Employees	System
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EASTERN PUBLIC LIVESTOCK MARKET

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	Chief Clerk, Cashier, Weighmaster & Clerk, Stock Recorders, Stockman and Night Watchman	Montreal, Que.
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<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
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NORTHERN ALBERTA RAILWAYS COMPANY

Canadian Brotherhood of Railway, Transport and General Workers	Stationary Firemen, Engine Cleaners, Light up Men, Sand House Men, Engine Suppliers, Hostler Attendants, Locomotive Watchmen and Unclassified Labourers, Mechanical Department, and Stores Department Employees	System
Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	Express Messengers and Helpers Express Office Employees	System Dawson Creek, B.C. Peace River and Grand Prairie, Alta.
Brotherhood of Maintenance of Way Employees	Line Rail Welding Gangs Power Machine Operators	System System
Brotherhood of Sleeping Car Porters, Train, Chair Car, Coach Porters and Attendants	Car Porters	System
The Order of Railroad Telegraphers	Agents, Asst. Agents, Operators, Dispatchers, Linemen and Telecommunications Employees	System
Brotherhood of Railroad Signalmen	Signal Maintainers	System

TORONTO TERMINALS RAILWAY COMPANY

Canadian Brotherhood of Railway, Transport and General Workers	Baggage, Operating, Maintenance of Way Building, Mechanical and Central Heating Plant, Washroom and Shoe Shine Parlour Employees Women Cleaners	Toronto Union Station Toronto Union Station
Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	Red Caps	Toronto Union Station
The Order of Railroad Telegraphers	Train Directors, Levermen, and Telegraphers	Toronto
Brotherhood of Railroad Signalmen	Signal Maintainers and Helpers	Toronto

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
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THE PUBLIC MARKETS, LIMITED

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	Clerks and Stockyard Employees	St. Boniface, Man.
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THE SHAWINIGAN FALLS TERMINAL RAILWAY CO.

Canadian Brotherhood of Railway, Transport and General Workers	Clerical, Labourers, Diesel Maintainers	Shawinigan Falls, Quebec
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TORONTO, HAMILTON & BUFFALO RAILWAY

Brotherhood of Maintenance of Way Employees	Employees in Track and B & B Departments	System
Brotherhood of Railroad Signalmen	Signal Maintainers and Helpers	System
Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	Freight Office, Freight Shed and Yard Office Staffs and such other staffs at certain locations as enumerated in the schedule	System
The Order of Railroad Telegraphers	Agent-Operators, Operators and Asst. Agents	System

ONTARIO NORTHLAND RAILWAY

International Brotherhood of Firemen and Oilers, Power Plant Operators, Helpers, Roundhouse and Railway Shop Labourers	Stationary Firemen, Oilers and Shop Labourers	System
Brotherhood of Railroad Signalmen	Signal Foreman, Signal Maintainers and Helpers	System

<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
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ONTARIO NORTHLAND RAILWAY (cont'd.)

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	Clerks, General Offices	North Bay, Ont.
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Canadian Brotherhood of Railway, Transport and General Workers	Station Assistants, Baggage-men, Freight Office and Shed Employees, Stores Department (except office)	System
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	Restaurant Car and Dining Car Employees	System
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The Order of Railroad Telegraphers	Agents, Operators, Dispatchers and Linemen	System
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	Communications Department Employees, Long Distance Telephone Operators and Testing and Regulating Employees	System
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THE ALGOMA CENTRAL AND HUDSON BAY RAILWAY COMPANY

The Order of Railroad Telegraphers	Train Dispatchers, Station Agents and Staff, Telegraph Operators and Linemen	System
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Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	General Office, Yard Office, Freight Office and Freight Shed Employees	Sault Ste. Marie, Steelton, Ont.
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Brotherhood of Maintenance of Way Employees	Employees in Track and B & B Department	System
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International Association of Machinists; Brotherhood Railway Carmen of America; International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers	Shop Crafts Employees	System
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<u>ORGANIZATION</u>	<u>CLASSIFICATION OF EMPLOYEES</u>	<u>LOCATION</u>
<u>ALGOMA CENTRAL AND HUDSON BAY RY. CO. (cont'd)</u>		
International Brotherhood of Firemen and Oilers, Power Plant Operators, Helpers, Roundhouse and Railway Shop Labourers	Staffs employed at	Sault Ste. Marie and Michipicoten Coal Docks, Ont.

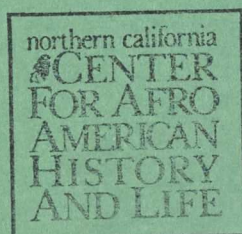
THE MIDLAND RAILWAY COMPANY OF MANITOBA

Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees	Freight Office, Freight Shed Staffs and Yard Office clerical	Lines in Canada
Brotherhood Railway Carmen of America	Roundhouse and Car Employees including Labourers	Lines in Canada
Brotherhood of Maintenance of Way Employees	Section Forces	Lines in Canada

THE CUMBERLAND RAILWAY COMPANY

(Sydney and Louisburg Division)

International Association of Machinists	Employees, Locomotive Car and Bridge and Building Departments	System
The Order of Railroad Telegraphers	Train Dispatchers and Telegraphers	System



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