

IIR newsletter

Volume 16 - # 7

MEETING NOTICE

Date: March 13, 1974

Place: Olympian Hotel (Chariot Room)
1903 W. Olympic Blvd., Los Angeles

Time: 6:00 pm - No Host Cocktails
7:00 pm - Dinner (\$5.25 per person)
8:00 pm - Speaker

Speaker: William B. Gould, Professor of Law,
Stanford Law School

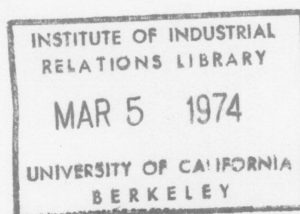
Subject: "Unions, Jobs and Race: The Impact of
Law"

THE SPEAKER Professor Gould is on the faculty of Stanford University Law School, teaching labor law, constitutional law, seminars in employment discrimination law, and comparative labor law. He is the author of a forthcoming book on racial discrimination and unions, "BLACK WORKERS IN WHITE UNIONS: THE ROLE OF LAW AND PRIVATE INITIATIVE." He is a member of the National Academy of Arbitrators and Chairman of its Law and Legislation Committee, and a member of the American Arbitration Association's National Center for Dispute Settlement Advisory Committee.

Prior to teaching, Professor Gould was assistant general counsel for the UAW, served as attorney on the staff of the General Counsel of the National Labor Relations Board, Washington, D.C., and was associated with the law firm of Battle, Fowler, Stokes and Kheel in New York City.

He is an outstanding speaker and we encourage you to attend this meeting; make your reservations early.

PLEASE COMPLETE THE ATTACHED RESERVATION FORM AND SEND IT TODAY WITH YOUR CHECK (payable to I.I.R. ALUMNI ASSOCIATION) to Debbie Keyson, 9351 Bunche Hall, UCLA, Los Angeles, California 90024. Thank you.



SUMMARY OF THE FEBRUARY 13, 1974 MEETING: Our speaker, Benjamin Aaron, who is the Director of the Institute of Industrial Relations and Professor of Law at UCLA, described the contents of recently proposed federal legislation designed to cover all public employees with a comprehensive labor law, H.R. 8677. He analysed various details of the bill and its approach to public labor relations, which would establish an agency similar to the NLRB. However, there are some differences: 8677 would give the new Commission the authority to assess and award damages; there would be no possibility of appellate review of a representation decision; employers could be required to agree to voluntary check-off and to an agency shop. Bargaining and agreement on union shop provisions would be permitted as well.

Special provisions also are made for arbitration of a wide range of issues, even though these are not set forth or agreed to by the parties to a contract. In addition, provision is made for mediation, fact-finding, and binding effect of the fact-finding where agreed to. There are provisions dealing with strike situations, which include court authority to enjoin strikes in case of violation of any lawful provision of collective agreements. The new law would take precedence over laws that may exist "of any State, territory, or possession of the United States, or any political subdivision thereof."

Professor Aaron, while stressing that such a law would conceivably broaden the rights of public employees to organize and bargain collectively, and that it would eliminate many inequities now existing within states and between the state and federal levels, noted there nevertheless would be some very serious problems in bridging the theory underlying the law, and the reality of enforcing it. There are many differences, he pointed out, between the public employer and the private sector employer, not the least of these being the "incidence of political controls" that exist in the public sector.

Mr. Aaron also acknowledged the tremendous strides that have been made by some states in enacting new and innovative statutes in this area of law, and the continuing interest in other states to follow suit. Finally he stated his belief that "the crux of the bill (H.R. 8677) is set forth in the preemption section; it is over this issue that decisive debate will occur."

CERTIFICATE PROGRAMS

GRADUATION

At our March 13, 1974, meeting, the following graduates will be awarded certificates for having successfully completed the Institute of Industrial Relations certificate programs:

Industrial Relations:

Henry J. Astengo	Gary S. Hirsch
Gloria Jean Brown	Phyllis S. Penn
Gerald L. Gleason	James Joseph Militello
Lois J. Gysi	Richard Arnold Olson
Robert J. Hammer	Rae S. Sherman
J. Michael Hateley	Paul Nicholas Stream

Public Sector Labor-Management Relations:

James E. Connolly
James R. Robb
James Bernard Judge

FORTHCOMING EVENTS

CENTER FOR LABOR RESEARCH AND EDUCATION

Seminar Announcement

- Organizing And The Law

Saturday, March 23, 1974 at the Airport-Marina Hotel, Los Angeles

Co-Instructors: Julius Draznin, Assistant Regional Director, NLRB Region #31
"Chuck" Hogan, Assistant Director, Los Angeles - Orange
County AFL-CIO Organizing Committee

Luncheon Speaker: Charles Hackler, Esq., Levy, Van Bourg & Hackler

For further information, please contact Ted Ellsworth, 825-3180 or
Ms. Janis Okida, 825-1785.

PRIVATE SECTOR MANAGEMENT PROGRAMS

- Briefing Sessions on Collective Bargaining

March 13, 1974 at the Airport-Marina Hotel

- The Changing World of Work

March 14, 1974 at the Airport-Marina Hotel

- Interpersonal Communication

March 8 - March 29, 1974 at Arrowhead and the Santa Ynez Inn

- Strengths and Styles

March 26, 1974 at the Sheraton-Universal Hotel

For further information, please contact Mary Wright or Sandra Lind at 825-1888 or
825-3089.

INTERGOVERNMENTAL MANAGEMENT PROGRAMS

- Negotiations Workshop for Education Administrators

March 24-27, 1974 at the Holiday Inn, 10740 Wilshire Blvd., Westwood

For further information, please contact Rhona Kalkstein at 825-4589.

NEWS

- The Institute of Industrial Relations lost a valued employee when Sonia Portales resigned at the end of January. She had been with the Institute's Labor Center since 1967, and was instrumental in reorganizing the Labor Studies Certificate program. She helped develop many conferences and seminars, and was also the liaison person between the Institute and the I.R. Alumni Association. As such she made arrangements for meetings, prepared the Newsletter, and was responsible for following up on all of the Alumni activities and seeing that its programs operated smoothly.

PUBLICATIONS

- Reprint # 238 - "Legal Framework of Industrial Relations," by Benjamin Aaron (35¢ plus tax).

To order, please contact Kathy Greene, Publications, Institute of Industrial Relations, UCLA, Los Angeles, California, 90024.

SUGGESTED READING

- "Work Is Dangerous To Your Health"
P.O. Box 2812
Denver, Colorado 80201

Please make your check payable to: "Occupational Health Books."

POSITION OPENINGS

California Nurses Association, San Francisco

Positions: Positions are in labor relations with all functions relating to the collective bargaining representation of registered nurses.

For further information, contact: Burton White, Economic and General Welfare Director, 185 Post Street, San Francisco, Ca. 94108.

Ramapo College, Mahwah, New Jersey

Position: Assistant to full professor in Labor Studies

For further information, contact: Marilyn Savoia, Political Economy, Ramapo College of New Jersey, P.O. Box 542, Mahwah, New Jersey 07430.

Center for Labor and Management, College of Business Administration, University of Iowa

Position: Program Director

For further information, contact: Jude P. West, Director, Center for Labor and Management, University of Iowa, Iowa City, Iowa 52242.

Federal Aviation Administration, Lawndale, California

Position: Labor Relations Specialist

For further information, contact, Ross Bennett, Federal Aviation Administration, 15000 Aviation Blvd, Lawndale, California. (536-6310)

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