

UNIV  
SHELF

Volume 14 - # 5

Date: February 9, 1972

Place: Olympian Hotel (Chariot Room)  
1903 W. Olympic Blvd., Los Angeles

Time: 6:00 pm - No host Cocktails  
7:00 pm - Dinner - \$4.75 per person  
8:00 pm - Speaker

Speaker: Esteban Torres

Topic: ALIENS AS EMPLOYEES: ARE THEY TO BE TREATED  
AS LEGITIMATE WORKERS OR NOT?

Please make reservations by returning the enclosed card or by calling Miss Sonia Pieper, 825-3180, as soon as possible.

THE SPEAKER

Esteban Torres is considered an outstanding spokesman for the Mexican-American labor community. His impressive background in labor matters grew out of his experience as International Representative of the UAW and as Executive Director of the East Los Angeles Community Union. Working his way up within the labor movement, Mr. Torres has served as representative of the UAW in Latin America, establishing liaison with labor groups there. He is presently active in stimulating self-help projects in the Mexican-American areas of East Los Angeles, initiating effective social and economic actions, working for improvement in low-cost housing, as well as creating local capital sources for and community control of housing projects.

Mr. Torres is a most stimulating speaker. We urge your attendance at this meeting for a thorough analysis of the effect and significance of recent legislation regarding the employment of aliens in California.

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SUMMARY OF JANUARY 12, 1972, MEETING

Thomas Stover, Labor-Management Services Administration, U.S. Department of Labor, spoke on the origin of legislation governing the operations of labor unions and labor relations in general, touching briefly on the Railway Labor Act, the N.L.R.A., and the subsequent L.M.R.A. He noted that the Labor Management Disclosure Act resulted from hearings held on alleged corruptions in unions and was highlighted by the activities of Senators McClellan and Robert Kennedy. As a result of these hearings, the Landrum-Griffin Act was passed in 1959.

Mr. Stover described the seven titles of the Act, the first being the Bill of Rights which guarantees labor union members certain protection with respect to participation at union meetings, elections, arbitrary dues increases, etc. The second section pertains to the reporting requirements on the part of labor unions, and the third section deals with union trusteeships, setting forth certain requirements that must be met before a local union can be put under a trusteeship by its parent organization.

Section four of the act deals with the internal election machinery established by unions, providing certain safeguards and standards which must be met in the election of officers. The fifth section pertains to the fiduciary responsibility of union officers, requiring a bond for each union officer in the amount of 10 percent of the funds handled. The sixth and seventh sections of the law refer to its relationship with other federal labor laws and amendments to the Taft-Hartley Act, respectively.

Mr. Stover noted that the provisions finally included in the L.M.R.D.A. were in his opinion an overreaction to the problems uncovered by the Congressional hearings. He noted that the AFL-CIO attempted to clean its own house by expelling several unions, but that it did not eliminate the problems so far as Congress was concerned. He cited the legal action that had to be taken against the Bakery Workers, Laundry Workers, Teamsters, I.L.A., etc., but he emphasized the fact that the vast majority of the unions have been operating within the law. In his opinion, the L.M.R.D.A. represents the heaviest hand the government has placed on unionism to date; the Act has the broadest coverage, yet there have been only 550 convictions since 1959.

In addition to administering the L.M.R.D.A., his agency also is responsible for the Welfare and Pension Plan Disclosure Act, which now takes up 60 percent of his Department's time. Finally, Mr. Stover said that his staff is also required to enforce veterans' reemployment rights and most recently has been given the task of overseeing labor-management relations in the Federal Service. The local L.M.S.A. office consists of 23 professional and 6 clerical employees, embracing Southern California, Arizona, and Clark County, Nevada.

The question-and-answer period was marked by extensive participation by the audience. Many questions involved the scope of the statute with respect to pensions. It was pointed out that while there are some apparently flagrant excesses, the law itself does not at present cover these. However, attempts are under way to strengthen the statute in that respect. Other questions covered substantially every area of current administrative problems encountered by the Agency; they reflected the concern and interest in the administration of the L.M.R.D.A.

NEWS

The Institute of Industrial Relations, UCLA, invites you to participate in the following forthcoming conferences and seminars:

Center for Labor Research and Education

- BROAD AND PARTICULAR APPLICATION OF THE WAGE AND PRICE POLICY  
Date: February 15, 1972, 5:30 pm. Place: Los Angeles Convention Center  
Los Angeles, California  
In cooperation with: Southern California Association of Benefit Plan Administrators, the I.I.R. Alumni Association, and the Institute of Industrial Relations, UCLA.  
  
Person to contact: Sonia Pieper, 825-3180.
- LABOR AND NIXON'S ECONOMIC STABILIZATION PROGRAM  
Date: Saturday, March 4, 1972. Place: Los Angeles Hilton (Downtown)  
Los Angeles, California  
  
In cooperation with: L.A. County Federation of Labor, AFL-CIO, UAW, Teamsters Joint Council # 42, ILWU, and Center for Labor Research and Education, UCLA.  
  
Person to contact: Jack Blackburn, 825-3537, or Ethel Davis, 825-1785.
- LABOR AND WORLD AFFAIRS  
Date: March 26 to March 29, 1972. Place: Lake Arrowhead, California  
In cooperation with: American Trade Union Council for Histadrut, the Los Angeles County Federation of Labor, AFL-CIO, and the Center for Labor Research and Education, UCLA.  
  
Person to contact: Sonia Pieper, 825-3180.

Management Programs - Private Sector

- EMPLOYEE BENEFIT PLANNING  
Date: February 16-17, 1972. Place: Santa Ynez Inn, Pacific Palisades  
In cooperation with: Hewitt Associates.
- INTERPERSONAL COMMUNICATION  
Date: March 3-19, 1972 (weekends only). Place: Lake Arrowhead and UCLA Campus.
- BRIEFING SESSIONS ON COLLECTIVE BARGAINING - BARGAINING IN A CONTROLS CLIMATE  
Date: March 13, 1972. Place: Airport-Marina Hotel, Los Angeles  
In cooperation with: The Bureau of National Affairs.

Management Programs - Private Sector (continued)

- HUMAN FACTORS IN MANAGEMENT

Date: March 27 - May 15, 1972 (3 sections: Mon., Tue., and Wed., for 8 weeks.)

Place: 9383 Bunche Hall, UCLA Campus

Person to contact: Lisa Rosenberg or Angus MacLeod, 825-1888 or 825-3089.

Management Programs - Public Sector

- COLLECTIVE NEGOTIATIONS FOR PUBLIC MANAGEMENT - STRATEGY AND TECHNIQUES

Date: February 17-19, 1972. Place: 9383 Bunche Hall, UCLA Campus.

Person to contact: Philip Tamoush, 825-7609.

UCLA ANNOUNCES LABOR STUDIES CLASSES

The Center for Labor Research and Education, UCLA, is pleased to announce that it has scheduled two classes in its Labor Studies Certificate Program to start in February, 1972:

1. Methods of Evaluating Health, Welfare, and Pension Plans

Instructors: Ted Ellsworth, Administrator, Center for Labor Research and Education, and William Seay, President, Underwriting Consultants, Inc.

Place: Westwood Campus, UCLA. Dates: Saturday, February 19, March 4, 18, and April 1, 1972.

Registration Fee: \$20.00. Time: 9:00 am to 3:30 pm.

2. Practical Politics and Legislation

Instructor: James Carbray, Retired, International Representative United Steel Workers of America, AFL-CIO, and Vice-President, National Council of Senior Citizens.

Place: Westwood Campus, UCLA. Dates: Saturday, February 26, March 11, 25, and April 8, 1972.

Registration Fee: \$20.00. Time: 9:00 am to 3:30 pm.

The scheduling of these two classes and the change from night classes to Saturdays was made as the result of a survey of persons already enrolled in the Certificate program and is an attempt on the part of the Center to do everything possible to help them complete their Certificate programs.

These two classes have been approved by the Education Committee of the Los Angeles County Federation of Labor, AFL-CIO, and are the only ones being given this semester that will receive credit for the UCLA Certificate.

Please note that despite a curtailed budget, two Labor Studies classes will be scheduled each semester.

For further information call Ethel Davis or Sonia Pieper, 825-3180 or 825-1785.