

# IR newsletter

Volume 13 - No. 4

Date: Tuesday, February 9, 1971

Time: 6:00 PM - No Host Cocktail  
7:00 PM - Dinner - \$4.50  
8:00 PM - Speaker

Place: Mayfair Hotel  
1256 West 7th Street  
Los Angeles, California

(Free parking in hotel)

Speaker: Mr. Charles K. Hackler, distinguished  
labor attorney

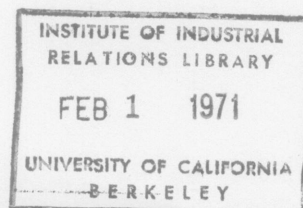
Please make reservations by returning the enclosed card or by calling Sonia Pieper at 825-3180 as soon as possible.

NEWS BRIEF      Mr. Hackler is a prominent Los Angeles attorney who  
ON SPEAKER      specializes in labor law. He is well known to labor,  
FOR FEBRUARY      management, and the academic community, and his comments  
                         should prove stimulating and enlightening.

SUMMARY OF JANUARY 12, 1971 MEETING: Our speaker was James Peck, public relations director of the International Brotherhood of Teamsters Joint Council # 42, which covers Southern California and Southern Nevada.

He discussed a wide variety of subjects that affect the Teamsters, the labor movement, the Los Angeles scene, and society in general.

For the Teamsters Joint Council # 42, 1970 was an eventful year highlighted by the wildcat strike involving Local # 208 (Local Freight Drivers). Peck discussed the cost of this strike to workers and to management. He estimates the losses incurred as a result of the strike at about 20 million dollars, and the loss to the country at about 200 million dollars. He considers this walkout as an example of a union's failure to control its own organization. One of the tragic results was that 550 members were permanently fired, and that the strike led to the establishment of a trusteeship over Local # 208.



Peck emphasized the sanctity of the contract of employment and stressed the necessity to "make our contracts live as live documents." When an employer signs such a contract, he expects to have "peace and productivity" at the workplace, but it is the worker too who pledges himself to peace and productivity. This concept, Peck said, must underlie all positions taken by the union as well.

Another event of great importance in 1970 was the end of feuding and the beginning of a new era of cooperation between the Teamsters and the Retail Clerks.

When Mr. Peck was asked about the feud between the Lettuce Workers and the Teamsters, he said that one could not reasonably expect a union to turn over its members to another union when it had been representing them effectively. He believes that the workers in question will finally decide to remain with the Teamsters.

Regarding the Teamsters reentry into the AFL-CIO, Peck believes it will eventually take place, but he would not predict when.

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