

## IR newsletter

Volume 8 - No. 11

January 1967

## NEXT MEETING

Date: Tuesday, January 17, 1967

Time: 6:00 P.M. - No Host Cocktails  
7:00 P.M. - Dinner  
8:00 P.M. - Speaker

Place: The Boardroom Restaurant  
3361 West 8th Street  
Los Angeles, California

Program: AGGRESSION AND COLLECTIVE BARGAINING

Speaker: Dr. Irving Bernstein, Professor of Political Science,  
and Acting Director, Institute of Industrial Relations,  
U.C.L.A.

Please make reservations by enclosing the return self-addressed card, or by calling Rita Sann, 272-8911, ext. 2425, no later than Monday, January 13, 1967. If you are unable to attend the dinner, you and your friends are welcome to come to Dr. Bernstein's address at 8:00 P.M.

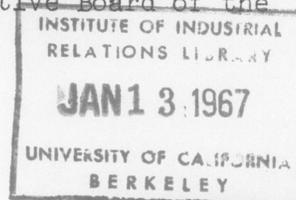
## NEWS BRIEF

## ON SPEAKER

## FOR JANUARY

Dr. Bernstein will speak on the application of the ideas of the naturalist, Konrad Lorentz, with regard to aggressive behavior in animals, including man, to the institution of collective bargaining.

Dr. Bernstein received his Ph.D. from Harvard University in 1948. During World War II he was an Industrial Economist with the Bureau of Labor Statistics, a Hearing Officer with the National War Labor Board, and Chief of the Materials Section, U.S. Conciliation Service. He has served as an arbitrator in numerous labor disputes from 1948 to date and is presently chairman of several wage boards for the California Industrial Welfare Commission, a member of the Executive Board of the



Industrial Relations Research Association, and vice-president of the National Academy of Arbitrators.

Dr. Bernstein is also the author of several outstanding books and articles published in scholarly journals. Among the former are: The Lean Years, A History of the American Worker, 1920-1933, Houghton Mifflin, 1960. Published in paperback by Penguin, 1966; Emergency Disputes and National Policy, Harper 1955 (editor in chief and contributor); Arbitration of Wages, University of California Press, 1954.

PAST PROGRAM Kenneth Robertson, recently appointed the Secretary of Labor's Personal Regional Representative for the Western States, discussed some aspects and implications of emergency dispute legislation.

In an attempt to assess the mood of Congress concerning the enactment of new emergency dispute legislation, Mr. Robertson felt that a review of some benchmarks of such legislation would provide the proper historical context. Thus he discussed some recommendations contained in the report of the President's Advisory Committee on Labor-Management Policy of May 1, 1962. According to these recommendations, the President would be authorized to appoint an Emergency Dispute Board in any collective bargaining situation in a major or critical industry which may develop into a dispute threatening the national health or safety. The Board to be appointed at any stage of negotiations, could mediate between the parties and recommend procedures for settlement of the issues in dispute. The President would be further authorized to direct the Board to hold a hearing on the potential implications of strikes or lock-outs as a threat to the nation's health or safety, and to declare a state of national emergency if he finds such a threat exists. The President could also direct the parties to continue or resume operations but not beyond an eighty-day limit. If the strike or lockout threat persisted beyond that limit, the President could refer the matter to Congress.

Another benchmark is the speech Secretary of Labor Wirtz delivered before the National Academy of Arbitrators in Chicago on February 1, 1963. At the time there had been a number of strikes in airlines, longshore, newspapers in New York--and the public was greatly concerned. The Secretary noted that public tolerance of strikes was rapidly diminishing, and that modern technology and specialization of functions in the economy caused major shutdowns to hurt the public more before they hurt either party. The Secretary stated that a Court of Labor-Management Relations was needed which would have jurisdiction to settle strikes when, in the President's judgment, the national interest is jeopardized by their continuation.

More recently, the American Assembly, meeting in New York on October 27-30, 1966 expressed its opinion that if the President is armed with a wide variety of alternative devices, the parties would be uncertain at the outset as to whether the Chief Executive will intervene at all, and if he does just what action he would take.



EMPLOYMENT  
OPPORTUNITIES

An opening now exists for a person with experience in handling labor negotiations and grievances in The Los Angeles Newspaper Guild. Interested parties may secure further information by calling DAN SWINTON at The Los Angeles Herald-Examiner, 748-1212

The California State Employees Association will appoint a representative and consultant for its members on the Westwood campus. For information call Joe Tribulator, 272-8911, Ext. 2946.

Research Assistant: To conduct broad-gauged research on employee fringe benefits, consumer-oriented purchase programs, human relations studies, etc. Must have university level training and experience in statistical techniques.

Insurance Program Assistant: To administer presently existing group insurance programs and develop new plans where needed. At least three years of insurance experience as a licensed agent required.

Please contact Mr. Lee Bluestone, Los Angeles County Employees Association, 1360 West Temple Street, MA-6-9411 or MA-8-9211, Station 63621.

MEMBERSHIP APPLICATION

Name \_\_\_\_\_ Address \_\_\_\_\_  
Home Phone \_\_\_\_\_ City \_\_\_\_\_ Zone \_\_\_\_\_  
Occupation \_\_\_\_\_ Title \_\_\_\_\_  
Employer's Name \_\_\_\_\_ Address \_\_\_\_\_  
Bus. Phone \_\_\_\_\_ Ext. \_\_\_\_\_ City \_\_\_\_\_ Zone \_\_\_\_\_

I hereby apply for membership in the Industrial Relations Alumni Association.  
Enclosed is my check in the amount of \$5.00 payable to the Industrial Relations  
Alumni Association.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Please clip and mail to Rita Sann, Institute of Industrial Relations, UCLA,  
Los Angeles, California 90024.