

University of California **INDUSTRIAL RELATIONS** Alumni Association

Los Angeles

California 90024

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October 1964

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INDUSTRIAL RELATIONS

SEMINAR

SATURDAY, NOVEMBER 7th

It has always been the desire of the Institute to sponsor continuing educational programs in the field of collective bargaining. This year the Alumni Association with the cooperation of the Institute of Industrial Relations is undertaking a one-day seminar in which to present new ideas relevant to the introduction of and the continuing dialogue on automation.

This one-day seminar will be held this year on Saturday, November 7th, on the UCLA Campus. We would like to conduct such seminars annually and will do so if pre-registration response warrants our doing so. The seminar will start at 9:00 A.M. and will include reports on the ILWU-PMA Mechanization and Modernization Agreement and Basic Steel Plans. These discussions will be conducted by various leaders from labor and management intimately familiar with these and similar programs.

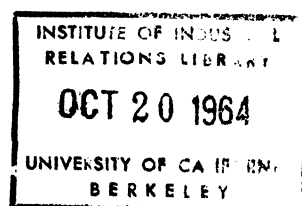
Major subjects discussed will include:

"The Mechanization and Modernization Agreement of the Pacific Maritime Association"
Harry Bridges, President, International Longshoremen's & Warehousemen's Union

"The Basic Steel and Profit-Sharing Plans"
Cass Alvin, Regional Educational Director,
United Steel Workers of America

"Collective Bargaining Today -- As Seen at the NLRB"
Gerald A. Brown, Member,
National Labor Relations Board

Among other scheduled seminar leaders will be: Robert J. Wayne, Division Superintendent of Industrial Relations, Kaiser Steel Corp., Fontana, California; John Hutchinson, Associate Research, UCLA; Paul Prasow, Lecturer, Business Administration, and Research Economist, UCLA; Hugo Morris, Research Director, Retail Clerks, Local #770.



The Industrial Relations Alumni Association in cooperation with the Institute of Industrial Relations, University of California, Los Angeles presents a Seminar on:

CURRENT DEVELOPMENTS AND TRENDS IN COLLECTIVE BARGAINING

SATURDAY, NOVEMBER 7, 1964

PROGRAM

9:00 a.m. Greetings: Dr. Frederic Meyers, Associate Director,
Institute of Industrial Relations, UCLA

9:05 a.m. Introductions: General Chairman, Ben Nathanson,
Personnel Director, D.N. & E. Walter & Company

9:15 to 9:45 Technological Changes and the Collective Bargaining Process
Paul Prasow, Lecturer and Research Economist,
Institute of Industrial Relations, UCLA

9:45 to 10:00 Coffee break

10:00 to 11:30 The Mechanization and Modernization Agreement of the
Pacific Maritime Association

Speaker: Mr. Harry Bridges, President,
International Longshoremen's and Warehousemen's
Union

11:30 to 12:45 The Basic Steel Extended Vacation and Profit-Sharing Plans

Speakers: Mr. Robert J. Wayne, Division Superintendent
of Industrial Relations, Kaiser Steel Corp.,
Fontana, California

Mr. Cass Alvin, Regional Educational Director,
United Steel Workers of America, AFL-CIO

12:45 to 1:45 Lunch Men's Lounge, Student Union

2:00 to 4:00 WORK SHOPS

Current Trends in Fringe Benefits From Labor's Point of View

Work Shop #1: Chairman: Mr. David Wilson
Speaker: Mr. Hugo Morris, Retail Clerks
Local #770

2:00 to 4:00

WORK SHOPS (continued)

Current Trends in Fringe Benefits From Management's Point of View

Work Shop #2: Chairman: Mr. Elmer Ellis
Speaker: Mr. James Hodgson, Director of
Industrial Relations, Lockheed

These two Work Shops will interchange at 3:00 P.M. with the speakers moving so that participants in the Work Shops will benefit from hearing both speakers.

Organization of White Collar Workers - An Objective Analysis

Work Shop #3: Chairman: Mr. James Murray
Speaker: Mr. John Hutchinson, Associate
Professor, Business Administration,
UCLA

The Effect of Automation - An Objective Analysis

Work Shop #4: Chairman: Virginia Daly
Speaker: Mrs. Phyllis Huggins, PR Productions

These two Work Shops will interchange at 3:00 P.M. with the speakers moving so that participants in the Work Shops will benefit from hearing both speakers.

4:00 to 4:45

Summary Session

Collection Bargaining Today -- As Seen at the NLRB

Speaker: Mr. Gerald A. Brown, Member, National Labor
Relations Board

R E M E M B E R

PLACE	UCLA, STUDENT UNION
TIME	Saturday, November 7, 1964 9:00 A.M. to 4:45 P.M.
PRICE	\$6.00 per person (including lunch)

Pre-Registration for the seminar is required. You are cordially invited to bring your family and friends. We look forward to seeing you. You will find a registration form below, please fill it out and return it immediately. Your response will determine whether we continue these seminars as an annual event.

If you have any further questions, please call Kathy Powers at 272-8911 or 478-9711, Ext. 2425 or 2945.

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ENROLLMENT FORM - Seminar on Current Developments and Trends in Collective Bargaining

UCLA STUDENT UNION SATURDAY, NOVEMBER 7, 1964

Mail to: Department K, University Extension, University of California, Los Angeles, California 90024

Enclosed please find check (payable to REGENTS, UNIVERSITY OF CALIFORNIA) in the amount of \$_____ to cover _____ enrollment(s).

Name _____ Address _____

City _____ State _____ Zip code _____

Firm or Organization _____ Daytime phone _____

LA 64-449

OCTOBER The I. R. Alumni Association meeting for October
 has been scheduled for Tuesday, October 27.
MEETING
NOTICE We are fortunate to have secured Richard Baisden,
 Associate Dean, Program Development University-Wide.

Dr. Baisden will discuss "Pressure Groups and the November Election".
We know this is a very timely program and feel it will be of great
interest to everyone.

R E M E M B E R

DATE	Tuesday, October 27, 1964
TIME	12:00 noon
PLACE	Rödger Young Auditorium 936 West Washington Blvd. Los Angeles, California
COST	\$2.75 (including tax and tip)
PROGRAM	Richard Baisden, Associate Dean, Program Development University-Wide.

Please make your reservations no later than Friday, October 23, by
calling Kathy Powers, 272-8911 or 478-9711, Ext. 2425 or 2945.

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STAFF MEMBER TO SERVE	Mr. Arthur Carstens, Administrator, Labor Programs,
AS UNITED STATES	for the Institute of Industrial Relations, will
SPECIALIST	leave October 18 for London, Iran, Ceylon, India, and Pakistan to lecture for the Bureau of Educational and Cultural Affairs of the Department of State. Mr. Carstens will serve as a United States specialist to these countries. He will return after the first of the year.

REGENTS'	Mr. J. Paul St. Sure, President of the Pacific Maritime
LECTURESHIP	Association, has been appointed to a Regents' Lectureship under the sponsorship of the Institute of Industrial Relations. He will be on campus from November 16 to December 15, 1964, and will deliver a public lecture on Sunday evening, December 6, at 8:00 P.M. in Humanities Building, Room 1200. He will also conduct a series of four Seminars (by invitation) for a limited group of business managers, labor relations attorneys, and staff members. These will be held on Monday evenings from 5:00 P.M. to 9:00 P.M. on November 16, 23, 30, and December 14 in the Executive Program Lounge, GBA, Room 2343.