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I. R.

University of California INDUSTRIAL RELATIONS Alumni Association

NEWSLETTER

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September 1964

SEPT. MEETING The I. R. Alumni Association meeting for September has been scheduled for Tuesday, September 22.

NOTICE We are fortunate to have secured Paul Schrade, Regional Director, Region 6, UAW, for the first regular luncheon meeting of 1964-65. Paul will discuss the current negotiations in the automobile industry, and this should prove to be a very interesting meeting. We hope that we will have a good turnout.

REMEMBER

DATE Tuesday, September 22, 1964

TIME 12:00 noon

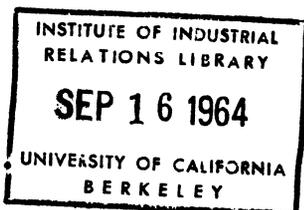
PLACE Rodger Young Auditorium
936 West Washington Blvd.
Los Angeles, California

COST \$2.75 (including tax and tip)

PROGRAM Paul Schrade, Director, Region 6, United Auto Workers, AFL-CIO,
Collective Bargaining with the Automotive Industry.

Please make your reservations no later than Friday, September 18, by calling Kathy Powers, 272-8911 or 478-9711, Ext. 2425 or 2945.

Please call as soon as possible if you plan to attend so that we can make proper arrangements with the restaurant.



AT OUR
JUNE
MEETING

Fred H. Schmidt, Research Specialist at the Institute of Industrial Relations, described the study of hard-core unemployment in central Los Angeles the Institute has undertaken for the Area Redevelopment Administration in Washington. The study was begun last November and is to be completed before the end of the year. It seeks to determine the scope and causes of persistent long-term unemployment and to closely examine the social and economic factors that relate to this. ARA has asked the Institute's research team to make recommendations for the redevelopment of LA's central city and adjacent areas.

Schmidt explained that a study area was determined by selecting those census tracts in the county which were shown as having the highest rates of unemployment, the lowest levels of family income, and the lowest levels of education completed. This produced an area of 141 census tracts, of mixed racial composition, in which the rate of male unemployment ranges from 9% to 30%. Over 28% of the families earn less than \$3,000 a year, and 41% receive less than \$4,000 a year. The area contains almost fifty thousand adults who are classified in the census as functional illiterates; it contains over half of the county's deteriorating and dilapidated housing, a disproportionate amount of the delinquent and dependent children cases, and its population suffers a higher rate of communicable diseases, resulting in markedly higher death rates than other parts of the county.

It was emphasized that the area was one of great diversity and potential, but that its problems were not to be corrected simply by a program to attract industry and new jobs; the problems must be approached on a much broader front. Any realistic redevelopment program must also embrace the educational system, job training, health problems, juvenile problems, housing restoration, land zoning and land use, recreation, and a variety of other aspects.

NEW APPOINTMENT Effective June 30, 1964, the Southern California Professional Engineering Association hired ROBERT M. LEVENTHAL to serve as Executive Secretary. Bob was selected after careful screening and evaluation of many potential candidates.

He brings into office the following background: Master of Business Administration degree (Industrial Relations) UCLA; two years as a program administrator at UCLA Institute of Industrial Relations; (planned and conducted several educational seminars for organized engineers 1959-60); Staff Analyst and Consultant to Los Angeles County Employees Association; Business Agent, Screen Cartoonists Guild; Instructor, UCLA Extension Department of Economics in "Collective Bargaining," "Grievance and Arbitration," and "Survey of Labor Relations."

Bob hopes to bring this background to bear on the problems facing the Southern California Professional Engineers today.

NEW APPOINTMENT We are very pleased to announce that Mr. Meredith Wiley has joined the staff of the Institute of Industrial Relations as of July 1, 1964, and will be working with Angus MacLeod in planning and conducting Management Programs.

TO THE

INSTITUTE Meredith has an excellent and varied background for work in this field. In addition to several years in public school administration, he has worked for nearly 20 years in personnel and industrial relations, both as an executive in industry and as head of his own management consulting firm.

In the summer of 1945, following receipt of an M.B.A., Meredith served as project director of a research program in the hotel industry under William F. Whyte at the University of Chicago. He has taught several industrial relations courses for UCLA Extension over a period of 10 years. A major part of his recent work as consultant has been making organization studies and conducting management development programs with special emphasis on optimizing organization and individual goals.

I. R. ALUMNI
SEMINAR

On Saturday, November 7, 1964, the Industrial Relations Alumni Association will sponsor in cooperation with the Institute of Industrial Relations an all-day seminar dealing with current developments and trends in industrial relations.

The seminar will start at 9:00 o'clock Saturday with a discussion on new developments in collective bargaining. This session will include reports on the ILWU-PMA Mechanization and Modernization Agreement and the Basic Steel Extended Vacation Plan. We have invited other leaders in labor and management to discuss collective bargaining for the morning sessions. In the afternoon the seminar will form workshops. It is our desire to have as much group participation as possible in the workshop sessions.

Speakers will include: Robert J. Wayne, Division Superintendent of Industrial Relations, Kaiser Steel Corp., Fontana, California; John Hutchinson, Associate Research, UCLA; Paul Prasow, Lecturer, Business Administration, and Research Economist, UCLA; Irving Bernstein, Professor, Political Science Department, and Acting Director, Institute of Industrial Relations, UCLA; Hugo Morris, Research Director, Retail Clerks, Local #770. Other speakers will be announced at an early date.

R E M E M B E R.....

PLACE	UCLA
TIME	Saturday, November 7, 1964 9:00 A.M. to 4:30 P.M.
COST	\$5.00 per person for members of the Alumni Association (including lunch)
	<u>\$7.50 per person for non-members of the Alumni Association</u>

Registration for the seminar is required. Further information as to registration will be furnished later. You are cordially invited to bring your family and friends. We look forward to seeing you.

If you have any further questions, please call Kathy Powers at 272-8911 or 478-9711, Ext. 2425 or 2945.

**RETIREMENT
SERIES**

The Institute of Industrial Relations, UCLA, is cooperating in a series of meetings with the Los Angeles County Committee on Aging to discuss different aspects of retirement. The series will start Tuesday, September 29, and go through Tuesday, November 24. The location for this series will be Nora Sterry School Auditorium in West Los Angeles.

The series is directed primarily at workers in the West Los Angeles area who will be retiring within the next five years, and it is expected that the audience will be drawn from labor unions and small employers. We hope to keep it on an informal basis and hope that a good portion of each session will be open for audience participation.

R E M E M B E R

PLACE Nora Sterry School Auditorium,
1730 Corinth Avenue, West Los Angeles
(1 blk. south of Santa Monica Blvd.)

TIME Tuesday evenings, September 29
through November 24
7:30 P.M. to 9:30 P.M.

PROGRAM

- Sept. 29
- I. "Look before You Leap into Retirement"
Arthur Carstens, Administrator, Labor Programs
Institute of Industrial Relations, UCLA
 - II. "Adapting Your Attitude toward Retirement"
Dr. Paul Popenoe
American Institute of Family Relations

Other sessions will feature William Bechill, Executive Secretary, Governor Brown's Citizens Advisory Committee on Aging; Janet Levy, Field Representative, Governor Brown's Citizens Advisory Committee on Aging; Milton Roemer, M.D., Department of Public Health, UCLA.

RECENT PUBLICATIONS OF THE INSTITUTE OF INDUSTRIAL RELATIONS, UCLA

- _____ Reprint No. 133. Autobiography of a Decision: The Function of Innovation in Labor Arbitration, and the National Steel Orders of Joinder and Interpleader, by Edgar A. Jones, Jr. (1964). One copy free; others 20¢ per copy.
- _____ Reprint No. 134. Authentic Interaction and Personal Growth in Sensitivity Training Groups, by James V. Clark (1964). One copy free; others 20¢ per copy.
- _____ Reprint No. 135. The Need for a "Full Employment" and not a "Disguised Unemployment" Assumption in African Development Theorizing, by Peter F. M. McLoughlin (1964). One copy free; others 20¢ per copy.
- _____ Reprint No. 136. The Skill Impact of Automation, by Paul Sultan and Paul Prasow (1964). One copy free; others 20¢ per copy.
- _____ Reprint No. 137. New Approaches to Stresses on the Job, by Robert Tannenbaum (1964). One copy free; others 20¢ per copy.
- _____ Reprint No. 138. Employment Problems of the Mexican-American, by Paul Bullock (1964). One copy free; others 20¢ per copy.
- _____ Reprint No. 139. The Economist and African Economic Development, by Peter F. M. McLoughlin (1964). One copy free; others 20¢ per copy.
- _____ Reprint No. 140. Internal Relations Between Unions and Their Members in the United States, by Benjamin Aaron (1964). One copy free; others 20¢ per copy.
- _____ Reprint No. 141. Job Rate Ranges: A Theoretical and Empirican Analysis, by Walter A. Fogel (1964). One copy free; others 20¢ per copy.
- Monograph No. 11. Ownership of Jobs: A Comparative Study, by Frederic Meyers (1964) \$2.75. _____

Check the publications you want. Please enclose remittance with order to avoid the need for billing. Add 10¢ for mailing. Make checks payable to THE REGENTS OF THE UNIVERSITY OF CALIFORNIA.

RETURN WITH NAME AND ADDRESS TO:

Institute of Industrial Relations
Social Science Bldg.
University of California
Los Angeles, California 90024