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I.R. ALUMNI NEWSLETTER

September 18, 1963

Vol. 2, No. 6

SEPTEMBER MEETING NOTICE The IR Alumni Association meeting for September has been scheduled for Monday, September 23. We have arranged a rather unusual program for this meeting. We have secured a recording of a discussion held at the Center for the Study of Democratic Institutions in Santa Barbara between the staff of the Center and regional staff members of the United Automobile Workers, AFL-CIO.

As you may know, the Center for the Study of Democratic Institutions is financed by a Grant from the Ford Foundation and has had a staff of academicians and labor leaders studying the present status of the trade union movement in the United States for some time. The study has been under the direction of Paul Jacobs, formerly an organizer for the old CIO and one of the most outspoken and constructive critics of the labor movement as it exists today. We will have present a staff member of the United Auto Workers who can answer questions during the playback of the recording or when it is completed.

R e m e m b e r.....

DATE	Monday, September 23, 1963
TIME	Cocktails 6:00 p.m. Dinner 7:00 p.m.
PLACE	The Thistle Inn 2395 Glendale Boulevard Los Angeles
COST	\$3.75 (including tax and tip) Please pay at meeting
PROGRAM	"Labor Looks at Labor"

Please make your reservations no later than Friday, September 20, by calling Eleanor Gammarsh, 272-8911, ext. 2425.

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SEP 20 1963

UNIVERSITY OF CALIFORNIA
BERKELEY

DIRECTOR OF President Kennedy has named Benjamin Aaron, Professor
INSTITUTE of Law and Director of the Institute of Industrial
 Relations, University of California, Los Angeles, to
NAMED BY the seven-member board authorized by Congressional
 legislation on August 28 to arbitrate the railroad
KENNEDY work rules dispute. The board is charged with
 handing down decisions binding for two years on the
 two principal issues in the four-year-old work rules
 dispute. These are the questions of what happens to
 the jobs of 32,000 firemen now employed on freight
 trains and yard engines, and the number of men
 needed to make up the train service crews.

Aaron has been an arbitrator since 1946. He was a public member and vice chairman of the Wage Stabilization Board during the Korean War, and served on the National War Labor Board in World War II.

He served as president of the National Academy of Arbitrators in 1962 and has previously been named to membership on a number of presidential fact-finding and arbitration boards.

NEW APPOINTMENTS The Institute would like to take this opportunity to
TO THE welcome its newest member, Fred Schmidt, who comes to
INSTITUTE us from Washington, D.C., where he was Administrative
 Assistant to Congressman Henry B. Gonzalez of Texas.
 Prior to this position he was Secretary-Treasurer of
 the Texas State AFL-CIO.

A research specialist at the Institute, Fred is directing and conducting research of interest to California working people and their organizations. He is a graduate of the University of Texas, where he majored in philosophy and did graduate work in economics. A member of the Oil, Chemical and Atomic Workers International Union, AFL-CIO, Fred has held various positions in the labor movement from the time he joined the CIO in 1940. He was also a member of the Joint U.S.-Mexican Trade Union Commission until 1961 when he moved to Washington. He is married, has four children, and makes his home in Van Nuys.

The Institute has also appointed H.J. (Red) Sperling to a full-time position as Assistant Coordinator of Labor Programs. For the past two years he has been a half-time graduate assistant to Arthur Carstens, Coordinator of Labor Programs. Sperling, who received his Master's Degree in Economics from UCLA in June, will work in both the educational and the research programs of the Institute.

LOSS TO The Institute expresses deepest sympathy at the loss
THE of two of its close friends.

INSTITUTE Frank Henson, educational director for the Southwest
territory of the International Association of
Machinists and Aerospace Workers, AFL-CIO, since 1961,
died unexpectedly July 9, 1963, in Sacramento of a
heart attack while instructing a class of shop stewards.
He was 57. A leader in the union movement since 1932,
Henson was one of the early planners in the United
Auto Workers and helped organize the National Religious
and Labor Foundation. Henson was a frequent speaker
and visitor to the Institute and was known for his work
with the Labor Programs.

William B. Miller, Executive Vice President of Town Hall, a private
civic organization, died on July 11, 1963. Mr. Miller served Town
Hall as chief executive officer for 21 years and during that time
coordinated a number of special reports on public administration and
industrial relations, working closely with the Institute at UCLA. In
his passing Town Hall, the community and the Institute have suffered
a great loss.

COMMUNITY
SERVICES
CALENDAR

SEPTEMBER

- 25 "Health, Welfare and Pension Plans" Class XI59 (2)
University Extension in cooperation with the Institute
of Industrial Relations at UCLA has arranged for a
course dealing with health, welfare and pension
plans that prove of considerable interest and value
to the community. This course will be given over a
period of ten evening sessions, starting on Wednesday,
September 25, 1963, in San Diego, California, and is
open to both credit and non-credit students. (Ted
Ellsworth, coordinator of public programs at the
Institute, is the instructor and guest lecturers will
be featured.)
- 27-28 "Middle Management Institute" begins at San Diego,
meeting five alternate weekends at the Mission
Valley Inn, through November 22-23, 1963. The
Institute is for San Diego executives and managers
to keep abreast of new, current and evolving management
theory. (Angus MacLeod, coordinator of management
programs, will coordinate the Institute.)

OCTOBER

- 11-13 "Sensitivity Training" begins nine-week classes at UCLA and Lake Arrowhead. (MacLeod)
- 16 "Continuing Sensitivity Training" begins nine-week classes at UCLA and Garden Grove. (MacLeod)
- 19 "Representation Rights of Nurses Employed in the Federal Government," a one-day conference in cooperation with the American Nurses Association, at UCLA to discuss the significance of President Kennedy's Executive Order #10988 to federal employees. Speakers include Sam Battone, Assistant Director, American Nurses Association and Ralph Eliaser of Daniel W. Johnston & Associates. (Carstens & Ellsworth)
- 20-23 "A Leadership Conference: Where Do We Go in '64?" a four-day conference on leadership in cooperation with Teamsters Joint Council 42 at the El Encanto Hotel, Santa Barbara. (Carstens)
- 21 "Liberal Arts for Labor" Program begins ten-week classes. (Heinemann)
- 29 "Human Factors in Management" begins eight-week classes. (MacLeod)
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RECENT PUBLICATIONS OF THE INSTITUTE OF INDUSTRIAL RELATIONS, UCLA

- ____ Monograph No. 10. Soldiers and Spruce: Origins of the Loyal Legion of Loggers & Lumbermen, by Harold M. Hyman. \$3.00.
- ____ Reprint No. 119. The Need to Study the History of Labor Policy in Africa, by Peter McLoughlin. One copy free; others 20¢ per copy.
- ____ Reprint No. 120. Some Problems in Minority-Group Education in the Los Angeles Public Schools, by Robert Singleton and Paul Bullock. One copy free; others 20¢ per copy.
- ____ Reprint No. 121. Workers' Education and the University of California, 1921-1941, by Roger Daniels. One copy free; others 20¢ per copy.
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- ____ Reprint No. 123. Job Reinstatement: France and the United States, by Frederic Meyers. One copy free; others 20¢ per copy.

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