

University of California, Los Angeles  
Institute of Industrial Relations

Vol. 1 - No. 8  
April 11, 1960

# LOS ANGELES SPRING GRADUATION

Forty-one students will receive their Industrial Relations Certificates at the Spring Award Dinner, which will be held on April 22, 1960, at the Emerald Isle (Mike Lyman's), 1623 North Vine Street in Hollywood. The program will consist of a panel of members from the various offices of the United States Department of Labor: Charles Roumasset, Acting Regional Director, Bureau of Labor Statistics; Shirley Thorne, Chairman, L. A. Field Staff Committee; James Coulter, Bureau of Apprenticeship and Training; and Mrs. Phyllis Basile, Area Women's Representative, Women's Bureau. Dr. R. T. Robson, Assistant Professor of Economics and Assistant Research Economist at UCLA will be the academic representative. The dinner will begin at 7:00 p.m.

The graduates are:

Charles S. Adams  
Gerald R. Adams  
Joseph A. Ashwell  
Henry E. Black  
Raymond A. Buchanan  
Robert I. Cohn  
Arne Dahl  
James F. Doell  
Edward F. Duffy  
Constance Goldenberg  
Merrel R. Gossman  
Henry P. Grady  
John A. Gregory  
Alice Leverett Hines

Herman Hoch  
Garrold S. Holloway  
Rex M. Hood  
Polly Hunter  
Lionel E. Jaller  
Vincent E. Johnson  
Floyd H. Knowlden  
Irmgard Kowatzki  
Bruce E. Larson  
Ward E. Lovestadt  
Bill J. Macy  
Edwin H. Maloney  
John C. Mason  
James O. Matzenauer

Roger Robert McGinnis  
Harry W. Myers  
William E. Nealy  
Norman D. Nordstrom  
Robert L. Patterson  
Frederick C. Potter  
Lawrence B. Ross  
Robert V. Seeds  
Herb W. Smith  
George Milton Tomer  
Millard A. Wildman  
Ever L. Williams  
Jack L. Yeager

The topic of the discussion will be "Manpower - the Challenge of the Sixties," and it will include the changing composition of our population and work force and the shift occupation and industrial pattern which will accompany it during the next ten years. The implications of these changes for education and training - and for the effective utilization of our labor supply - are discussed in terms of the achievement of a much higher level of living in Southern California and in the United States by the end of the decade.

\* \* \* \* \*

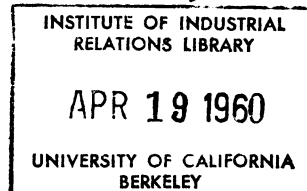
## TED ELLSWORTH APPOINTED TO GOVERNOR'S COMMITTEE

Ted Ellsworth has been appointed to the Task Force on the Financing of Medical Care of the Governor's Committee on the Study of Medical Aid and Health, as a special consultant of the State Department of Public Health.

\* \* \* \* \*

## DAVID REES TO ADDRESS THE ALUMNI ASSOCIATION

David Rees, the Business and Financial Editor of the Mirror-News, will speak to the Alumni Association at its May meeting. The subject of his talk will be the "Business Outlook in the Los Angeles Area." The tentative date set for the meeting is Wednesday, May 25, 1960.



## PREPAID MEDICAL CARE CONFERENCE

May 20 - 21, 1960

"New Developments and Problems of Negotiated Health Plans" is the title of the prepaid medical care conference to be held at the Doric Surf-Rider Inn in Santa Monica. It will deal with the growth and development of prepaid medical clinic operations, service plans, insurance, and hospital problems.

\* \* \* \* \*

## PREPAID DENTAL CARE CONFERENCE

Final arrangements are being made for the prepaid dental care conference, "A New Issue in Collective Bargaining," to be held at the Statler-Hilton on April 29 and 30. An excellent program is planned; some of the topics to be discussed are:

A Management Viewpoint of Prepaid Dental Care - Milton Jeanney, President of Employers Labor Relations Council, Inc.

A Labor Viewpoint of Prepaid Dental Care - John Sperry, Secretary-Treasurer of Retail Clerks Local 1428

Dental Needs, Demands, and Resources in the United States - Walter J. Pelton, D.D.S., Dental Director and Chief of the Division of Dental Resources, U.S. Public Health Service

The Status of Dental Care Programs in the Country Today - Max Schoen, D.D.S., Director of Schoen, Sakai, Simms, and Eisman Dental Group ( has the service plan contract for L.A. with the ILWU-PMA Fund.)

The Role of Organized Dentistry in the Group Purchase of Dental Care - Carlton H. Williams, D.D.S., President, Southern California State Dental Association

The Dental Service Corporation as an Instrumentality for the Purchase of Group Dental Care - F. Gene Dixon, D.D.S., Vice-President and Managing Director of California Dental Association Services

The Insurance Industry and Prepaid Dental Care - A. B. Halverson, 2nd Vice-President, Occidental Life Insurance Company of California

Additional Observations on the Quality Aspect of Dental Care - Murray T. McNeill, D.D.S., Director of the Dental Program, Retail Clerks Union Local 770

Problem Areas in the Organization and Administration of Group Dental Programs - Mrs. Goldie Krantz, Fund Secretary, ILWU-PMA Fund.

Factors Affecting the Costs of Group Dental Care - Harold Klein, Dental Plan Administrator, Retail Clerks Local 770 - Food Employers Benefit Fund

Organization of Dental Programs for Small Unions and Management - Daniel Johnston, Economic Counsel for Labor Unions, Daniel Johnston and Associates

For further information about the conference, please call Mrs. Margot Quon, BRadshaw 2-6161, extension 425.

\* \* \* \* \*

## HUMAN FACTORS IN MANAGEMENT SEMINAR

The effective solution to managerial problems is inevitably related to the executive's skill in understanding the human factors involved. The 15th Seminar on Human Factors in Management begins April 18 and meets for eight Mondays, from 4:30 p.m. to 9:00 p.m. at the Sheraton-West Hotel.

Grievance Procedures for Unorganized Employees is the topic to be discussed at Industrial Relations Executive Seminar #11 to be held April 20 at the Ambassador.

For further information on any of these management programs, call Judy Sager or Angus MacLeod at BRadshaw 2-6161, extension 9458.

## INDUSTRIAL RELATIONS MONOGRAPH NO. 5

LAW AND THE NATIONAL POLICY by Archibald Cox

Price: \$2.50

This volume will be published at the end of April. It consists of the lectures delivered by Professor Cox under the auspices of the Institute of Industrial Relations in November - December, 1959. It deals with the history of labor-management relations law in the United States; public policy toward union organization; public policy in the negotiation of collective bargaining agreements; law in the administration of labor agreements; and the public interest in internal union affairs. Considerable attention is devoted to an analysis of the Labor-Management Reporting and Disclosure Act of 1959 (the Landrum-Griffin bill.) As Principal adviser to Senator John F. Kennedy of Massachusetts, Professor Cox participated actively in the drafting of this law. Archibald Cox is Royall Professor of Law at the Harvard Law School.