

LABOR CENTER REPORTER

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UNIVERSITY OF CALIFORNIA, BERKELEY
CENTER FOR LABOR RESEARCH AND EDUCATION
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LABOR CENTER EDUCATION PROGRAMS, 1983-1984.

The following education programs have been scheduled by the Labor Center for the fall of 1983 and the first half of 1984. For each program, there will be a separate announcement, giving further details about time, location, agenda, speakers, and registration procedure. Please look the schedule over, spread the word about it, and let the Labor Center know which programs you want to attend, or want further information about. Also, let us know if you want to suggest a workshop or a special program or even a more formal conference on any subject that may not be included in the following schedule.

1. MINI-COMPUTERS FOR LOCAL UNIONS -- September 14-16 -- U.C. Berkeley

Based on the content and approach of the George Meany Center program held at U.C. Berkeley last spring, this workshop is intended for local union officials who need a brief but thorough introduction to mini-computers before buying them. It will cover technical aspects, data base considerations and purchase considerations, as well as retraining of personnel.

2. LABOR LAW WORKSHOP SERIES: Summary of NLRB Procedures

1st Session -- September 23

Downtown Center, San Francisco City College

This is the first of five sessions on labor law. Additional sessions are scheduled for October 21 (NLRB Representation and Certification Procedures); November 18 (Unfair Practice Charges); January 20, 1984 (Unemployment Insurance: the Basic Law and Appeals Procedure); and February 17 (Using the California Labor Code). Enrollment is for the series, or for any single session in the series.

3. SONGS OF LABOR, SOCIAL, AND POLITICAL PROTEST -- October 6, 7, 8, 9 -- U.C. Berkeley

Workshops will be held in ASUC facilities on Thursday evening and all day Friday and Saturday, followed by a Saturday night concert, October 8, featuring Pete Seeger and Country Joe MacDonald.

4. TRAINING YOUR SHOP STEWARDS -- September 27-29 -- U.C. Berkeley

Designed to provide union leaders with materials and teaching techniques that can be adapted to different jurisdictions, so that local unions can effectively train their own stewards--especially about grievance handling, up to the arbitration stage.

5. LABOR LAW WORKSHOP SERIES: NLRB Representation Procedures

2nd session -- October 21

Downtown Center, San Francisco City College

See item 2 above for dates and subjects in this five session series. Enrollment is for the series, or for any single session in the series.

6. THE FUTURE OF COLLECTIVE BARGAINING -- October 23-24 -- Konocti Harbor Inn

An invitational conference for union negotiators, officials, and academicians, to assess current efforts to destroy the collective bargaining process, and to plan strategies and tactics essential to preserve the future of the institution.

7. GRIEVANCE HANDLING AND ARBITRATION -- October 24-28 -- U.C. Berkeley

This week-long program is designed to train union representatives in the handling of grievances all the way through the procedures including arbitration. It includes case studies and a mock arbitration procedure, and requires active participation by those attending.

8. TECHNOLOGICAL CHANGE: MEETING THE IMPACT -- October 29 -- S.F. Labor Council

Co sponsored by the San Francisco Labor Council and the Labor Studies Program of San Francisco

City College, this workshop will focus on advance notice requirements, research assistance, and collective bargaining approaches that have been successful in protecting workers.

9. PARLIAMENTARY PROCEDURE -- November 9 -- Downtown Center, SF City College

This will be a nuts and bolts training session to enable participants to master parliamentary procedure. Effective techniques for organizing union meetings will also be covered.

10. MEDIATION: USING THE PROCESS EFFECTIVELY -- November 15 -- U.C. Berkeley

We will invite some of the more successful mediators (state and federal, public and private sectors) to discuss what unions should do and should not do in order to use the mediation process more effectively to avoid stalemates and to get decent settlements whenever possible.

11. LABOR LAW WORKSHOP SERIES: NLRB Unfair Practice Charges

3rd session -- November 18

Downtown Center, San Francisco City College

See item 2 above for dates and subjects in this five session series. Enrollment is for the series, or for any single session in the series.

12. PUBLIC SECTOR PENSION PLANS -- December 1-3 -- U.C. Berkeley

This program on fundamentals and current issues in California public sector pension plans will be held on Thursday evening, all day Friday, and Saturday morning. It will focus on problems common to all public sector jurisdictions, including benefit and funding levels, investment policies, and protection against misuse of pension funds.

13. LABOR LAW WORKSHOP SERIES: UI: The Basic Law and Appeals Procedure

4th session -- January 20, 1984

Downtown Center, San Francisco City College

See item 2 above for dates and subjects in this five session series. Enrollment is for the series, or for any single session in the series.

14. WORKERS' COMPENSATION IN CALIFORNIA -- January 27-28, 1984 -- U.C. Berkeley

This all-day Friday and Saturday morning program will focus on (a) the causes and incidence of disability, both on and off the job; (b) the limited and ineffective role of Workers Compensation in protecting against on-job disability; (c) the increasing problem of occupational disease; and (d) alternatives to Workers Compensation which might be more effective in providing disability protection.

15. INNOVATIVE ARBITRATION TECHNIQUES -- February 29, 1984 -- U.C. Berkeley

Traditional grievance arbitration costs too much and takes too long. This conference focuses on alternative procedures which are expedited and less expensive. It will also describe procedures involved in some successful uses of interest arbitration.

16. CONTROLLING HEALTH CARE COSTS -- March 14-15, 1984 -- location to be announced

Everyone talks about health care cost containment, but what works for labor, and what doesn't? This 1-1/2 day conference will explore the problems and hear from those who have developed successful programs to cope with one of the leading sources of inflation in our economy.

17. UNION STRUCTURE AND ADMINISTRATION -- April 18-19, 1984 -- U.C. Berkeley

Technology changes and business and government units reorganize constantly, with enormous impact on work jurisdictions and the unions which form around them. How are the latter adapting to current changes? Through mergers? In organizing efforts? In collective bargaining structures? In the organization and management of union staff? This 1-1/2 day conference will explore current changes in traditional ways of organizing and administering the union, in both public and private sectors.

18. ORGANIZING THE UNORGANIZED -- May 16-17, 1984 -- U.C. Berkeley

This program will review and compare the variety of organizing techniques, approaches and methods employed by unions, in both public and private sectors.