

**UC Berkeley Center for
Labor Research and Education**

**Innovation • Knowledge
*Empowerment***

Thursday June 3, 2004

40 Years

UAW Local 2865 congratulates the
UC Berkeley Labor Center on 40 years
of fighting for workers' rights
on campus and in the community.

UAW Local 2865 is the union representing
over 11,000 academic student employees
- TAs, tutors, readers, and others -
at 8 campuses of the
University of California.

www.uaw2865.org



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San Diego: 619-294-2977
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Santa Cruz: 831-423-9737



The Members, Officers and
Staff
of
IBEW Local 332
Joins The Labor Center in
Celebrating 40 Years of
Empowering Working People
in the Bay Area

Airibew #352, off-ten

UNIVERSITY COUNCIL



SYSTEMWIDE AND LOCAL 1474

We congratulate our
members and colleagues at
the Labor Center on
40 years of great work.
It's a privilege to know you.



Congratulations and Thanks
to the
UC Berkeley Labor Center
for 40 years of exemplary service.

CALIFORNIA FEDERATION OF TEACHERS
American Federation of Teachers, AFL-CIO

Representing faculty and classified workers in public and private schools
and colleges, early childhood through higher education.

Mary Bergan, President

Michael Nye, Secretary Treasurer



B.A.C. LOCAL 3, CA
NORTHERN CALIFORNIA

SALUTES UC BERKELEY
LABOR CENTER FOR
40 YEARS OF INNOVATION, KNOWLEDGE,
AND EMPOWERMENT

FROM THE OFFICERS, MEMBERS AND STAFF OF BAC LOCAL 3, CA
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Paul Sullivan and Jimmy Weiss, Field Reps

Bev Callaway, Lani Chen, Dorie Tolucci & Richard Dreck, Office Staff

Don't Miss Out On Any Of Our Silent Auction Items... Here's A Peek At Some Of The Wonderfully Donated Gifts...

COMPANY	Item Donated	Est. Retail Value
AFL-CIO	T-Shirt signed by EVP Linda Chavez-Thompson	priceless
AFL-CIO	T-Shirt signed by Three AFL-CIO Officers	priceless
AFL-CIO	Poster, signed by Three Officers	priceless
Anonymous	3 Nights in Tahoe Donner (Truckee) 2 bdr/2 bath Cabin (sleeps 8) w/Panoramic view and wonderful amenities!	\$750
California Federation of Teachers	Original Animation Cel by Jos Sances from Golden Lands, Working Hands	priceless
Crowne Plaza Burlingame	Weekend Night Stay and Dinner for Two	\$250
David Bacon	Signed photo from David's "Children of NAFTA" book	priceless
Debra Walker	"Next Flight Up" 12" x 12" 4-color etching	\$500
Esther Zabin	2 prints	\$300/ea.
Garry Trudeau	Autographed Doonesbury's Got War?	\$50
Ink House B&B, St. Helena	1 night stay PLUS WINE TASTING at Livingston Vineyards	\$300
Janey Skinner MPH, Consulting Svcs. for Community Health	One 2-hour staff training on "Training Design" OR "Meeting Facilitation"	\$600
Lee Zabin	20 pairs of shell & abalone earrings	varied
Lincoln Cushing	3 Labor-themed prints	priceless
Oakland A's	4 Field Level Tickets during 2004 regular season	\$104
Rose Creek Massage	1 - hour hot-stone massage treatment	\$75
San Francisco Giants Baseball Club	Baseball autographed by #48 Matt Herges	\$50
Scott Littlehale, researcher No. CA Carpenters Reg. Council	10 hours of corporate research	\$1,250
SEIU	2 tickets to June 20th "Health Care for All" concert at Oakland Arena 7-10:30 pm	priceless
Shelley Kessler	"Women on the Rise Poster"	\$20
Swanson's Winery	Magnum of Swanson's Merlot	\$75
The Bake Shoppe	Gift Certificates towards any sweet or savory specialty	\$25/ea.
Tommy Toy's Cuisine Chinoise	2 Signature Dinners	\$130
U.S. Senator Dianne Feinstein	Original Signed Print	priceless

WELCOME

June 3, 2004

Welcome to the UC Berkeley Center for Labor Research and Education's 40th Anniversary!

During the last forty years, though the names and faces have changed, our mission has remained the same – to strengthen the efforts of labor through education and research. We are proud to have served the labor community through our leadership classes, campaign training and advanced skills development programs. We have also been pleased to carry out research that is useful to improving conditions for working families in California and throughout the country.

Tonight we will have the great fortune to hear from Linda Chavez-Thompson, Vice-President of the AFL-CIO. Linda is a tireless fighter for workers rights, and is an eloquent advocate for immigrants, youth, women, and people with disabilities. Together with AFL-CIO President John Sweeney and Secretary-Treasurer Richard Trumka, she has led the labor movement to set the bar higher than ever before for organizing new members, embracing diverse membership, and winning important political victories.

We will be honoring California Labor Federation president Tom Rankin for his leadership in establishing and sustaining the UC Institute for Labor and Employment (ILE), the unit that funds 75 percent of the Labor Center's budget. We will also be honoring the Hotel Employees and Restaurant Employees (HERE) union for its leadership on immigrant rights, and will be joined by HERE president John Wilhelm.

Fundraising events are new to the Labor Center, and we thank you for responding so generously, in spite of difficult times for everyone. State funding for the Labor Center is threatened by the proposed elimination of the ILE, and your support for this event not only helps to ensure our solvency, but sends a message to Sacramento that the labor community values labor research and education, and will take action to support it.

Thanks again. Enjoy our celebration!

In solidarity,



Katie Quan
Labor Center Chair



Shelley Kessler
Labor Center Advisory Board Chair





*Congratulations from the 550,000 members
of the Service Employees International Union
in California united to improve our jobs
and our communities.*

SEIU California State Council, Sacramento
(916) 442-3838
www.seiucal.org

SEIU Western Region, Los Angeles
(213) 368-7400
www.seiu.org

EVENING'S PROGRAM

6:00 pm — Silent Auction Reception
Food Stations provided by Blue Heron Catering
Music by Musicians Union Local 6, AFM Members

7:30 pm — Silent Auction Closes
WELCOME
Shelley Kessler, San Mateo County Central Labor Council, AFL-CIO

AWARDS PRESENTATION

Tom Rankin, CA State Labor Federation
presented by Dolores Huerta

Hotel Employees & Restaurant Employees Union
presented by Lloyd Ulman and received by John Wilhelm

VISION FOR THE FUTURE - UC BERKELEY LABOR CENTER
Katie Quan, Chair

KEYNOTE ADDRESS

Linda Chavez-Thompson, Vice-President, AFL-CIO

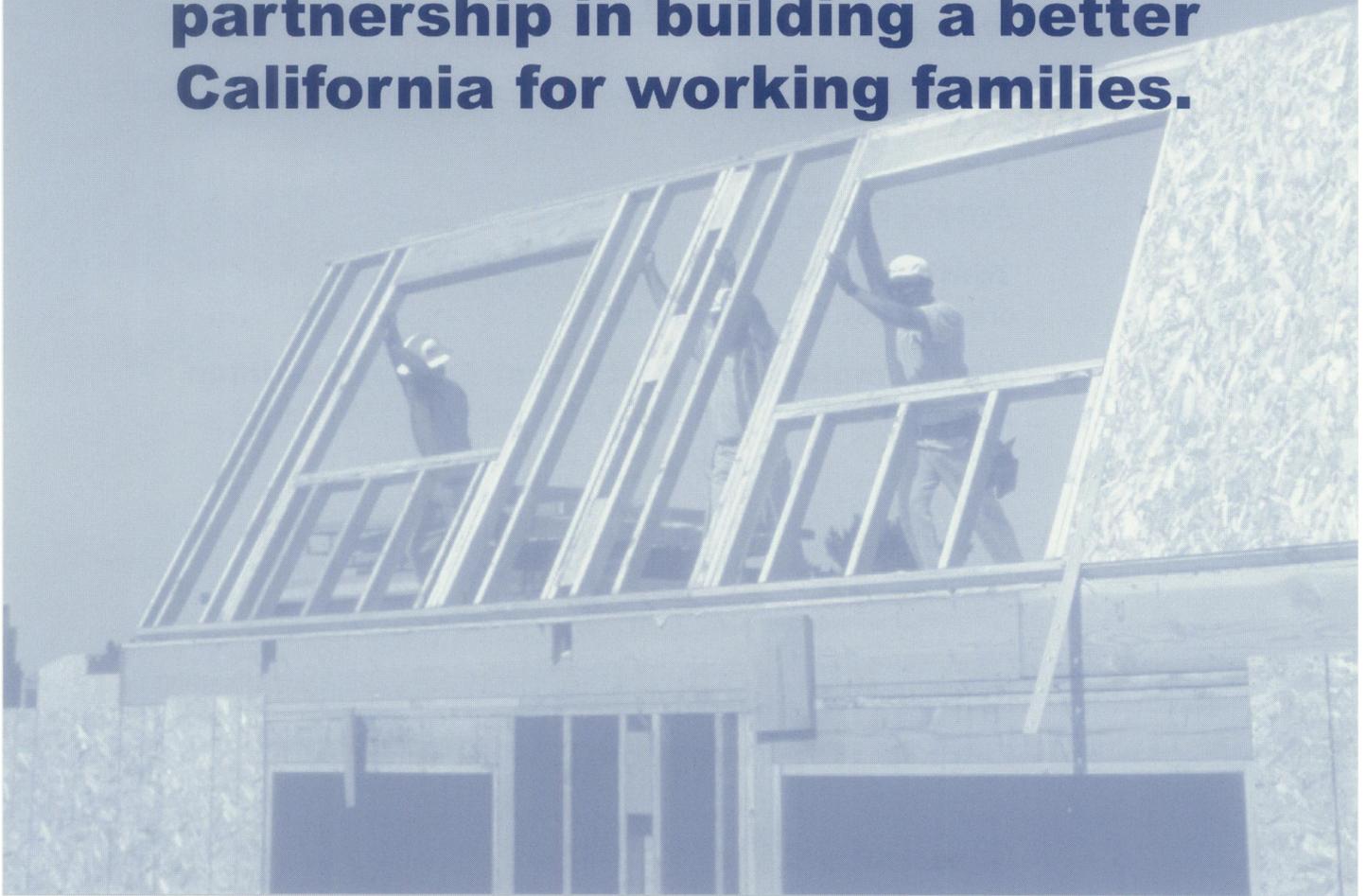
CLOSING REMARKS

8:25 pm — Cake Cutting

8:45 pm — Auction winnings may be redeemed

Congratulations to the Labor Center!

**We look forward to decades of future
partnership in building a better
California for working families.**



**NORTHERN CALIFORNIA
CARPENTERS
REGIONAL COUNCIL**

An Organized Approach to Jobs and Community

Robert Alvarado, Executive Secretary-Treasurer

EVENT SPONSORS

Thank you to all our donors and especially our event sponsors for your generosity.

Title

Hotel Employees and Restaurant Employees International Union
Northern California Carpenters Regional Council
Service Employees International Union

Partnership Level

AFSCME International
California Labor Federation, AFL-CIO
IBEW Inside Construction Locals of Northern CA/Nevada
Labor and Occupational Health Program
Plumbers & Pipefitters Local 447
State Building and Construction Trades Council of California, AFL-CIO
Teamsters Joint Council 7, AFL-CIO
Transport Workers Union International
UFCW Region 8 States Council

Researcher Level

Institute of Industrial Relations
Operating Engineers Local 3
SEIU Local 616

Friend Level

Public Employees Union Local 1
Altshuler, Berzon, Nussbaum, Rubin & Demain
California School Employees Assn.
Central Labor Council of San Francisco, AFL-CIO
Give Something Back
IBEW Local 1245
Laborers Intl. Union of N. America
Nor-Cal Laborers Organizing Dept.
Officers & Members of the Affiliate Organizations of the San Mateo County Central Labor Council, AFL-CIO
UA Plumbers Local 38
UFCW Local 1179
Central Labor Council of Alameda County, AFL-CIO

Ally Level

California Federation of Teachers SEIU Local 535 Contra Costa Central Labor Council, AFL-CIO United Labor Bank CA Nurses Association Cement Masons Local 400 Ed Chiera Associates IBEW, Local 340	Labor Project for Working Families Marty Morgenstern OPEIU Local 3 S.F. Building & Construction Trades Council South Bay AFL-CIO Labor Council The Building & Construction Trades Council of San Mateo County UCB Center for Child Care Employment
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In-Kind Donations

David Bacon
See's Candies

Happy 40th Anniversary UC Berkeley Labor Center!

and

Congratulations

to honorees:

Tom Rankin
California Labor Federation, AFL-CIO
and
Hotel Employees and
Restaurant Employees Union

from the

State Building and Construction
Trades Council of California, AFL-CIO

Robert L. Balgenorth, President
Richard Zampa, Secretary-Treasurer
Jim Kellogg, No. Ca. Vice President
William Waggoner, So. Ca. Vice President

HONOREES

Tom Rankin

Tom Rankin is President of the California Labor Federation (CLF), AFL-CIO, a position that he has held since 1996 and that caps a career of more than 30 years in the labor movement.

In his capacity as chief legislative representative for the CLF's 2.1 million members, his leadership has been critical to measures such as the 1996 ballot initiative to increase the minimum wage and the new paid family leave law. He helped to establish a statewide standard for ergonomics and worked for the restoration of Cal/OSHA, and has guided three major reforms of the unemployment insurance system. He and his staff were the a driving force behind the Health Insurance Act, the groundbreaking law that extends health insurance to over a million hard-working Californians. Tom is particularly well known for his tireless efforts to reform workers' compensation law, defending the system from corporate attacks, and increasing protections for workers.

In 2000, Tom was in the forefront of the effort to establish the Institute for Labor and Employment (ILE), a statewide research unit at the University of California charged with producing policy research that is relevant to the needs of working Californians. The ILE also sponsors the California Union Leadership School and funds 75 percent of the budgets of the Centers for Labor Research and Education at UC Berkeley and UCLA. Tom sits on the Governing Council of the ILE, and remains committed to defending it from State budget cutbacks.

Tom Rankin received a B.A. from Carleton College, and both a Juris Doctorate and a Master of Arts degree in History from the University of California, Berkeley. He is a Woodrow Wilson Fellow and a Fulbright Scholar.

Hotel Employees and Restaurant Employees International Union

The Hotel Employees and Restaurant Employees International Union (HERE) represents approximately 265,000 members who work in hotels, motels, casinos, restaurants, cafeterias, clubs, hospitals, schools, railroad dining cars, bars, airports, bus terminals, inflight kitchens, stadium concessions, and other hospitality, food service, travel, and tourism establishments. Its membership is ethnically diverse, with high percentages of African-Americans, and Latino and Asian immigrant workers in many cities.

In recent years, HERE has also become more aggressive in servicing members, organizing the unorganized, and engaging in political activity. John Wilhelm, a highly regarded organizer with experience building the union in Connecticut and Las Vegas, is the President of HERE and an Executive Council member of the AFL-CIO.

In 1999, John Wilhelm was appointed chair of the AFL-CIO's Special Committee on Immigration, and led the committee to recommend that the Executive Council adopt an historic resolution calling for amnesty for undocumented workers and a repeal of employer sanctions. Since then, HERE has been in the forefront of progressive immigration policy, and was one of the main unions involved in organizing the Immigrant Workers Freedom Ride in Fall 2003.

This past February, HERE announced that its executive board had agreed to merge with UNITE, the textile and laundry union, pending ratification at a special convention in Chicago in July 2004. The new union will be called UNITE HERE, and UNITE's current president Bruce Raynor will serve as General President, while John Wilhelm will serve as President of Hospitality Industries.

SPECIAL LISTINGS

Thank you to all of the following for their generous contributions.

American Federation of State, County and Municipal Employees, AFL-CIO
The Building & Construction Trades Council of San Mateo County
California Federation of Teachers
California Nurses Association
Carpenters Union Local 2236
Cement Masons Local 400
Ed Chiera Associates
International Brotherhood of Electrical Workers, Local 340
Labor Project for Working Families
Marty Morgenstern
McCarthy, Johnson & Miller
Office and Professional Employees International Union, Local 3, AFL-CIO
Sojeila Maria Silva & Dan Ringer-Barwick Small Hill Partners
South Bay AFL-CIO Labor Council
Sweatshop Watch
UCB Center for Child Care Employment
United Labor Bank

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Larry Martin, Transport Workers Union of America
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Apprenticeship Program
Peter Olney, UC Institute for Labor and Employment
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Tom Rankin, California Labor Federation, AFL -CIO
Michael Reich, University of California, Berkeley
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Virginia Rodriguez, Communication Workers of America
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Sal Rosselli, SEIU Local 250
Tito Sanchez, United Auto Workers Local 2244
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Bill Shields, City College of San Francisco, Labor Studies
Ray Trujillo, State Building and Construction Trades Council,
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Don Vial, California Foundation for the
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Kim Voss, University of California, Berkeley
Dick Walker, University of California, Berkeley
Margaret Weir, University of California, Berkeley
Christine A. Zook, Amalgamated Transit Union Local 192

KEYNOTE SPEAKER



Linda Chavez-Thompson

AFL-CIO Executive Vice President

Linda Chavez-Thompson was elected executive vice president of the AFL-CIO at the federation's 1995 convention and was re-elected to a new four-year term in 2001. She is the first person to hold the post of AFL-CIO executive vice president, and she is the first person of color to be elected to one of the federation's three highest offices.

A native of Lubbock, Texas, Chavez-Thompson is a second-generation American of Mexican descent. She brings to her work 35 years of experience in the labor movement, beginning in 1967 with her first work for the Laborers' local union in Lubbock. She went on to serve in a variety of posts with the American Federation of State, County and Municipal employees in San Antonio, Texas, and became an AFSCME international vice president in 1988, a post she held until 1996. She also served from 1986 to 1996 as a national vice president of the Labor Council for Latin American Advancement, AFL-CIO. In 1993, Chavez-Thompson was elected and served a two-year term as one of 31 vice presidents on the Executive Council of the national AFL-CIO.

As executive vice president of the federation, Chavez-Thompson represents the labor movement as a member of the board for several national organizations, including: the National Interfaith Committee for Worker Justice and the Congressional Hispanic Caucus Institute. She also serves as a member of the Board of Governors for the United Way of America, as a member of the Advisory Committee for the Take Care Network and as vice chair of the Democratic National Committee. In 2001, she was elected president of ORIT, the Inter-American Regional Organization of Workers, which is the Western Hemispheric arm of the International Confederation of Free Trade Unions.

UC BERKELEY LABOR CENTER HISTORY

In July of 1964, the Regents of the University of California ratified the establishment of Centers for Labor Research and Education at the UC Berkeley and the UCLA campuses. The blueprint for these new centers resulted from extensive planning between the UC Berkeley Institute of Industrial Relations (IIR), led by UC president Clark Kerr and IIR director Lloyd Ulman, and the California Labor Federation (CLF), led by secretary-treasurer Tommy Pitts and research director Don Vial. It projected an ambitious and pioneering partnership between the university and the labor movement by establishing a service unit that would address the education and research needs of trade unionists and other working people in California.

The Labor Centers have always envisioned a broad purpose to labor education that includes grappling with the large socio-economic issues facing working people, and the role that labor can play in finding solutions. The Berkeley Labor Center's history of activities includes a conference on the "War on Poverty" in 1965; a conference in 1968 that examined the Kerner Commission Report on race relations; convenings to find common ground between labor and environmentalists in the mid '70s; research and workshops on inflation and unemployment in the late '70s; sessions on comparable worth, child care, drug and alcohol testing, and sexual harassment in the 1980s; and, conferences and courses on immigration, contingent workers and globalization beginning in the 1990s.

The Berkeley Labor Center also developed innovative programs that increased working people's access to advanced education. Through the "Leadership Training for Minority Trade Unionists" program funded by the Ford Foundation in the 1970s, emerging union leaders of color received scholarships for six months of full-time study at UC Berkeley in a specially developed curriculum. Many program graduates later rose to the highest ranks of leadership in the California labor movement and beyond. Growing from this program was the development of a Bay Area-wide university-community college consortium in Labor and Urban Studies that led to labor studies programs at Merritt College, City College of San Francisco, College of San Mateo and San Jose City College. These programs satisfied both the leadership development needs of organized labor and the personal educational goals of individuals who enrolled.

Besides sponsoring its own programs, the Berkeley Labor Center initiated projects that eventually led to independent programs. In 1969, responding to the needs of public sector labor and management representatives who found themselves in a new type of labor relations as a result of recently-passed collective bargaining laws, the Labor Center helped to form the California Public Employee Relations project. In 1974, following the passage of the Occupational Safety and Health Act in 1970 and revelations of long-term health hazards at some workplaces, the Labor Center secured funding from the Ford Foundation to establish the Labor Occupational Health Program to provide resources and training to unions on health and safety issues. Today each of these programs is independent from the Berkeley Labor Center, though the programs work together when interests overlap.

Beginning in the mid-1980s, the Labor Center began to focus on curriculum development, training of

UC BERKELEY LABOR CENTER HISTORY

trainers, and publishing pamphlets and books designed for use by labor educators and union practitioners on subjects such as labor economics, costing out contracts, and arbitration and mediation. In 1986, it first published *California Workers Rights*, the only comprehensive guide for workers about their rights on the job.

In the 1990's, the Berkeley Labor Center's programs reflected new trends in the labor movement through an emphasis on organizing the unorganized, transforming unions, and promoting labor standards in economic development projects. It convened the Labor Immigrant Organizing Network (LION), a network of community and union organizers that drafted the resolution adopted by the AFL-CIO calling for amnesty for undocumented workers and repeal of employer sanctions. It provided research on living wage policies at the Port of Oakland and provided research and technical assistance to the San Francisco airport organizing committee. It also established the John F. Henning Institute for Labor Relations, a program to promote research and education about global labor strategies.

With the establishment of the statewide Institute for Labor and Employment in 2000, the Labor Center received an infusion of funding and hired staff that undertook numerous new initiatives. Among these were a summer internship program that introduces UC students to working with unions; a Black workers organizing research project and conference; a young workers participatory research project with the food and commercial workers union; human service projects with public sector unions concerning homecare research, child care organizing, and organizing the workers who serve the developmentally disabled; a worker rights book for students of English; an immigrant workers center with the Teamsters; a teach-in for UC students and unionists on labor issues, and many more. Current research focuses on the dangers of a low-wage economy: the cost to taxpayers of low-wage work and the social impact of employers shifting costs of health care to employees. Current classes for union activists are on strategic campaigns, lead organizer training, financial skills, and media strategies. The Labor Center's staff also assists in teaching at the California Union Leadership School and the Summer Institute for Union Women, and is developing curricula for workers organizing in global export processing zones, including in China.

The accomplishments of the Labor Center in its first 40 years are numerous and far-reaching. It has enrolled over 45,000 unionists and academics in its workshops, conferences, and courses; it has published cutting-edge research of direct use to unions in their organizing and policy work; it has institutionalized ongoing educational opportunities for labor leaders and rank-and-filers alike; it has published numerous books, pamphlets, and videos that address workers' issues; and, it has helped bring the resources of the university to California's working families.

Tonight we celebrate our successes. Thanks to our many sponsors and supporters for helping us to come this far. Tomorrow we will begin our next 40 years, to secure a more just and equitable future for all working Californians.



California Labor Federation AFL-CIO

Tom Rankin, California Labor Federation President



We salute you for unsurpassed achievement in the
California labor movement.

You are a titan in the fight for justice.

Because of your rock-solid determination and trailblazing leadership,
workers in California live in greater comfort and security, with more hope
for their children's future.

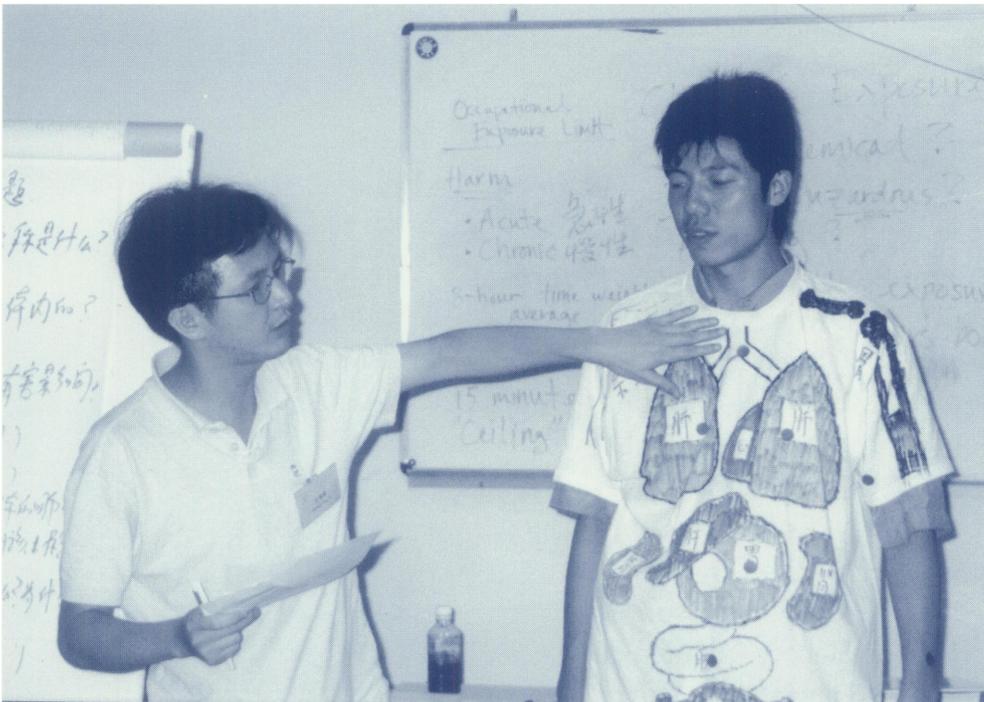
With deepest respect and admiration,

Art Pulaski and your colleagues at the California Labor Federation

HAPPY BIRTHDAY

LABOR OCCUPATIONAL HEALTH PROGRAM

The Labor Occupational Health Program (LOHP) is celebrating its 30th year. LOHP was launched in 1974 by the Labor Center to help unions work effectively with the then-new Occupational Safety and Health Administration (OSHA). The program soon expanded beyond OSHA training to help unions build their own capacity to promote health, safety, and decent working conditions. LOHP has worked with labor locally, nationally, and internationally to address emerging issues such as workplace violence, ergonomics, job stress, HIV/AIDS, and hazardous waste. It has built effective labor-community-university alliances and is widely respected for its innovative work to help meet the needs of the most vulnerable workers, including teenagers and immigrants. The program's success led to permanent funding through the University's Center for Occupational and Environmental Health at the School of Public Health, which is now LOHP's administrative home. LOHP maintains strong ties with the Labor Center.



LOHP's creative training programs have expanded to meet international needs, with training partnerships in Mexico, Central America, and Asia. Recently LOHP co-sponsored a training at a shoe factory in Southern China, where workers used "toxic t-shirts" to visualize the effects of chemicals on various organs in the body.

Your colleagues at the UCB Labor Center.

DONOR ROLL CALL

Thank you to the individual donors who have helped us
to raise funds during these challenging times.

Organizer

Harriet S. Barlow

Advocate

James Kimo Campbell

Supporter

Professor Jack Block
Samuel Schuchat
Stanley K. Sheinbaum
Melody Howe Weintraub

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Wise E. Allen
Zelda Bronstein
Ronald Tauber

As of May 24, 2004

Our Best Wishes to the UC BERKELEY LABOR CENTER

*Celebration Awards Dinner
Honoring Tom Rankin and the
Hotel Employees and Restaurant Employees Union*

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Local 853

Local 856

Local 890

Local 896

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Local 921

The 1.4 million members of the
American Federation of State, County
and Municipal Employees, AFL-CIO,

congratulate the

UC Berkeley Labor Center

*on its 40th Anniversary and
first Annual Awards Dinner & Auction.*



We salute the Labor Center and its Honorary Chair,
State Senate President Pro Tempore John Burton,
on his career of public service and legislative
accomplishments for working
families in California.

Gerald W. McEntee
International President

William Lucy
International Secretary-Treasurer

SILENT AUCTION INSTRUCTIONS

1. Your participation in the auction constitutes an agreement to abide by these rules.
2. To enter a bid please PRINT your full name and telephone number along with the bid you would like to make – please be aware of and observe the set minimum bids for each item as well as the minimum increments for increases on the bids.
3. We encourage you to go back again (and, AGAIN) to increase your bids!
4. Each of these items has been generously donated to the Labor Center to make this event as profitable for the Labor Center as possible – please be generous when making your bids.
5. The auction will remain open until approximately 7:30 pm – please watch the time.
6. At 8:45 pm you may redeem your winning bids – we will accept checks made payable to "FRIENDS OF THE LABOR CENTER", cash, VISA and Mastercard credit cards.
7. All sales are final. There will be no exchanges or refunds on auction items except when specified.
8. Gift certificates should be kept in a safe place, as they are not replaceable.
9. All items are donated and accepted with good intent. The Labor Center is not responsible for donors going out of business, performance cancellations, acts of God or donors that invalidate the use of an item purchased at the auction. All items are sold "as is."
10. Volunteers will be available to help you collect your purchases.

THANK YOU! THANK YOU!

SILENT AUCTION ITEMS

Thank you to all the generous donors who have made our Silent Auction a wonderful "shoppers delight". Please bid early and often.

COMPANY	Item Donated	Est. Retail Value
David Bacon	labor photo	
Disneyland	2 1-day entrance tickets to Disneyland or California Adventure park	\$94
Electronic Arts	2 video games	\$50
Esther Zabin	2 prints	\$300/ea.
Esther Zabin	2 silk scarves	\$50/ea.
Exploratorium	2 Free Guest Passes	\$20
Fior D'Italia	4 Course Lunch or Dinner for Two	\$85
Garry Trudeau	Doonesbury's Got War?	\$50
Golden State Warriors	Basketball signed by 2003-04 Warriors team	\$75
Harbin Hot Springs	2 Night stay for 2 in Basic Room	\$160
Hornblower Cruises & Events	Gift Certificate toward Dinner Dance Cruise for Two	\$50
Ink House B&B, St. Helena	1 night stay	\$225
La Note	Breakfast for Two	\$25
Lee Zabin	20 pairs of shell & abalone earrings	\$15/each
Leland Fly Fishing Outfitters	2 - Two Hour Private Casting Lessons	\$200

SILENT AUCTION ITEMS

COMPANY	Item Donated	Est. Retail Value
Lincoln Cushing	3 prints and signed book	
Livingston Vineyards	Tour & Tasting for 2	\$75
Marin Theatre Company	2 tickets to any performance of the 03/04 or 04/05 Season	\$92
Oakland A's	Barry Zito Autographed baseball	\$75
Oakland A's	4 Field Level Tickets during 2004 regular season	\$104
Rose Creek Massage	1 - hour hot-stone massage treatment	\$75
San Francisco Giants Baseball Club	Baseball autographed by #48 Matt Herges	\$50
San Francisco Zoological Society	Two passes for admission to SF Zoo, two parking passes and four ride tickets.	\$38
Scott Littlehale, researcher No. CA Carpenters Reg. Council	10 hours of corporate research	\$1,250
The Bake Shop	4 - \$25 Gift Certificates	\$100
Tommy Toy's Cuisine Chinoise	2 Signature Dinners	\$130

Congratulations to the staff, faculty and board members of the UC Berkeley Center for Labor Research & Education on the occasion of your 40th Anniversary.

We laud your work on behalf of and the commitment of your honorees

Tom Rankin

Hotel Employees and Restaurant Employees Union

to working families



The Officers and Members of Plumbers & Pipefitters Local 447

LOHP

Labor Occupational Health Program

Celebrating 30 Years as Labor's Resource for
Safety & Health

Many thanks to CLRE, our founding
institution, and congratulations on
your 40-year anniversary.

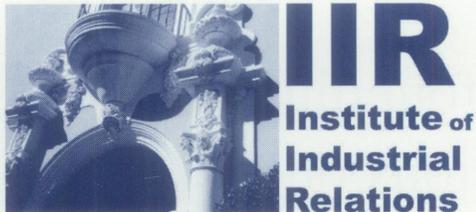
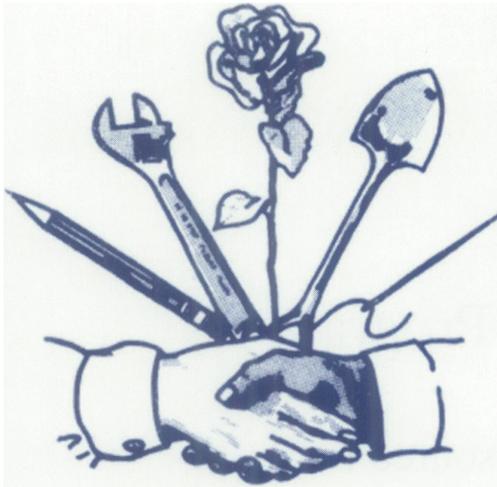


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In appreciation of your innovative research and educational activities on behalf of working families. Your programs are a valuable contribution to the University of California, Berkeley.

SEIU Local 616

expresses its congratulations and deep appreciation to the

UC Berkeley Center for Labor Research & Education

for 40 years of outstanding service to the labor movement
and the goal of empowering immigrants, women, young workers,
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In solidarity,

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The San Francisco
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U.C. BERKELEY LABOR CENTER

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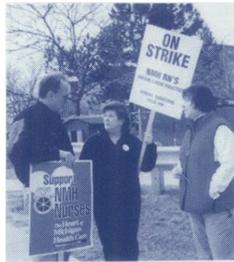
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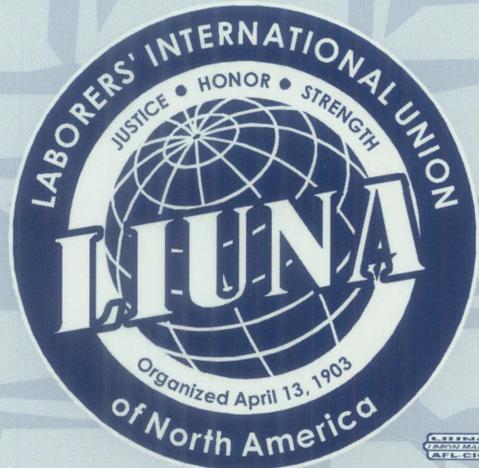
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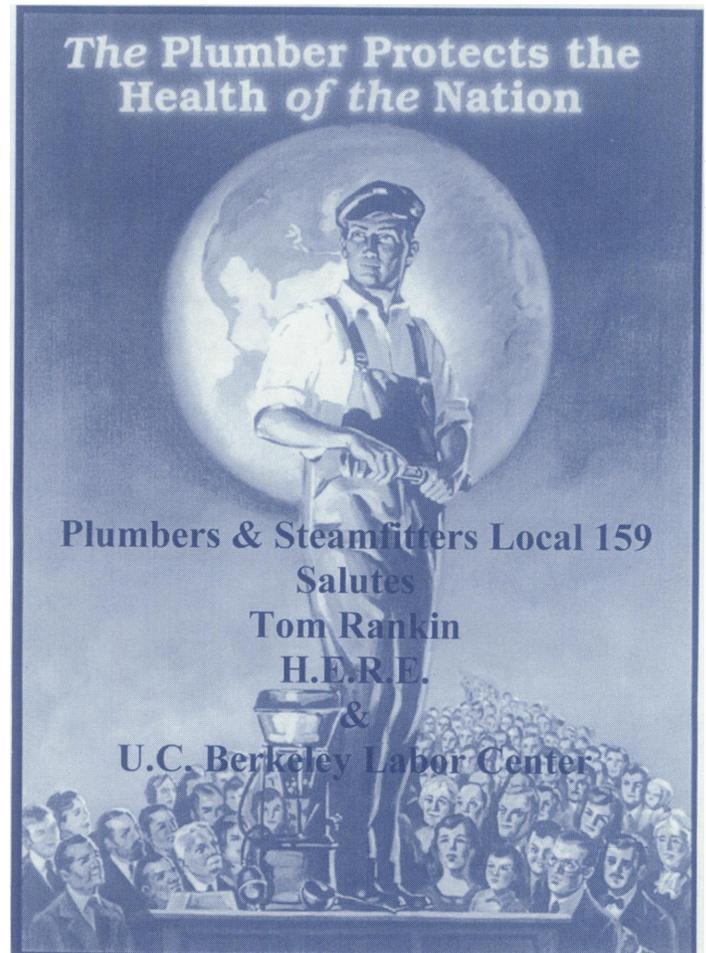
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AND ITS EXCELLENT STAFF ON
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**Thank you to the faculty, board and staff of
the UC Berkeley Labor Center for honoring
us tonight while celebrating your
40th Anniversary.**

**We wish you 40 more years of strength
in unity – as we all continue our work on
behalf of working people.**

HERE

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The Labor Center is an outreach arm of the University of California at Berkeley. Founded in 1964, our mission is to improve the lives of working people by linking the University's resources to labor and community efforts for social and economic equity. We provide educational, research, and other programs that increase the capacity of the state's labor movement to:

- Organize and represent workers in new and traditional industries.
- Reach out to immigrants, young workers, people of color, and women.
- Identify and advance policies that improve low-wage jobs and narrow income gaps.
- Develop a new and diverse generation of labor leaders.

<http://laborcenter.berkeley.edu>