

# PROCEEDINGS

OF THE

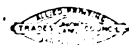
# California State Labor Convention

HELD AT

PIONEER HALL

SAN FRANCISCO, CAL

January 7, 8 and 9, 1901



Hayden Printing Co.

## OFFICERS AND EXECUTIVE COUNCIL

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PRESIDENT, - - - C. D. ROGERS  
830 Alice Street, Oakland.

FIRST VICE-PRESIDENT, - - J. E. NETZ  
4318 Vermont Street, Los Angeles.

SECOND VICE-PRESIDENT, - - HARRY W. SMITH  
Marin and Tennessee Streets, Vallejo.

THIRD VICE-PRESIDENT, - - W. J. COON  
Seattle Avenue, Willows, San Jose.

FOURTH VICE-PRESIDENT, - - I. LESS  
115 Turk Street, San Francisco.

FIFTH VICE-PRESIDENT, - - M. DAVIS  
421 Post Street, San Francisco.

SECRETARY, - - GUY LATHROP  
915½ Market Street, San Francisco.

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TREASURER, - - B. W. SMITH  
1827 Market Street, San Francisco.

## DECLARATION OF PURPOSES.

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Recognizing the fact that the labor organizations of this State, located as they are in widely separated localities, and lacking any systematic means of communication, and recognizing the consequent necessity of the establishment of a central body which shall form a bond of connection between the labor organizations in every section of the State, we have formed this California State Federation of Labor.

We declare our purposes to be to devise means for the complete organization of labor in California: to establish better communication between the labor unions of the State; to secure united and harmonious action in all matters affecting our welfare; to circulate labor literature and promote economic intelligence; to create a public sentiment more favorable to trade-unions; to prevent unfavorable legislation and make known the enemies of organized labor; to collect statistics concerning California labor for the better information of our law-makers; to see to the enforcement of all laws calculated to benefit the laboring people; to prevent the growth of child labor; to prevent the practice of blacklisting; to unite our efforts for the universal eight-hour work-day; to secure safety and sanitary conditions in mines, shops and factories; to maintain just and equitable wage schedules; to conduct a system of agitation for all union labels; to give scope and power to all authorized boycotts, and to endorse or protest, wherever our interests may be involved, in the name of the whole body of laboring people of California.

# CONSTITUTION.

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## ARTICLE I.

### NAME.

SECTION 1. This body shall be known as the California State Federation of Labor.

### HOW COMPOSED.

SEC. 2. The conventions of this Federation shall be composed of duly accredited delegates from such trade and labor organizations as have become affiliated with this Federation, and who shall abide by its Constitution and By-Laws.

### REPRESENTATION.

SEC 3. Representation in the Convention shall be as follows:

1. All unions affiliated directly with the American Federation of Labor.

2. All unions affiliated with the American Federation of Labor through the local chartered central bodies.

3. All Central Labor Bodies chartered by American Federation of Labor.

4. All unions affiliated with the American Federation of Labor through their National or International bodies; Provided, that all such unions shall be advised and strongly urged to within six months affiliate with the chartered central labor bodies in their vicinity, where such central bodies exist.

5. Each organization which has been affiliated with the Federation for three months prior to a regular Convention, shall be entitled to representation on the following basis:

6. Labor Unions shall be entitled to two delegates for the first 100 members or less and one delegate for each succeeding 100 members or major fraction thereof, providing that no Union shall be entitled to more than ten delegates.

7. Central Labor bodies shall be entitled to two delegates each.

8. Votes of Labor Unions shall be apportioned equally among their delegates, according to their membership on the basis of one vote per member. Central Labor Bodies shall be entitled to two votes each.

9. No proxies shall be allowed.

10. Delegates shall receive their credentials from their local unions in duplicate, and send one copy to the State Federation at least two weeks previous to the date of the Convention, and deliver the other to the Committee on Credentials. No credential shall be considered valid bearing more than name of delegate and alternate; provided, that if alternate presents credentials and is seated, he shall be the only recognized representative throughout the session of the Convention.

## ARTICLE II.

This Organization shall meet in Annual Convention at such place and at such time as the preceding Convention shall have selected.

## ARTICLE III.

### DELEGATES.

The secretary shall prepare a preliminary roll of delegates, where no contest is filed, from duplicates in his possession, and such delegates so returned by the Secretary shall have power to transact business until the report of the Committee on Credentials is received and adopted.

## ARTICLE IV.

### PRESIDING OFFICER.

At the opening of the Convention the President of the organization shall take the Chair and preside at the sessions of the Convention.

## ARTICLE V.

### COMMITTEES.

The following committees, of not less than seven each, shall be appointed, the majority by the President and the

minority by the Vice-President, or elected by the Convention : Constitution; Credentials; Rules and Order of Business; Reports of Officers; Resolutions; Labels and Boycotts; Grievances.

## ARTICLE VI.

### SPEECHES AND PAPERS.

None other than accredited delegates shall be permitted to address the Convention or read papers, unless authorized by a two-thirds majority vote. No resolution shall be read in open session unless the same bears the seal of the Union which the introducer represents; Provided, This will not prevent the consideration of any subject which may be persented by unanimous consent; Provided, That after two days resolutions may be introduced by a two-thirds vote of the delegates present.

## ARTICLE VII.

### OFFICERS.

The officers of this organization shall consist of a President, a First, Second, Third, Fourth and Fifth Vice-President, a Secretary, and a Treasurer.

## ARTICLE VIII.

### EXECUTIVE BOARD.

The Executive Board shall consist of the President, the First, Second, Third, Fourth and Fifth Vice-Presidents and the Secretary.

## ARTICLE IX.

### BOOKS AND ACCOUNTS.

All books and financial accounts shall at all times be open to the inspection of the President and Executive Board. Local unions shall preserve all receipts issued by the Secretary and have the same presented to the Auditing Committee at the annual Convention through their delegates, in order to compare them with the stub book of the Secretary; Provided, that such organizations not represented at the Convention shall send receipts to the Secretary of the Federation for comparison.

## ARTICLE X.

## EXPIRATION OF TERM.

The term of the officers of the organization shall begin and end on the last day of each annual Convention.

## ARTICLE XI.

## EX-OFFICERS.

The President and Secretary shall be members of the succeeding Convention in case they are not delegates, but without vote.

## ARTICLE XII.

## DUTIES OF PRESIDENT.

It shall be the duty of the President to preside at all general conventions; to exercise supervision in the Federation throughout its jurisdiction; to sign all official documents; to travel, with the consent of the Executive Board, whenever required in the interest of the Federation; to submit to the Secretary at the end of each month, an itemized account of all moneys, traveling and incidental, expended by him in the interests of the Federation; and he shall report his acts and doings to the annual convention, and shall be the general organizer of the Federation. The President, if not a delegate, shall have the casting vote in case of a tie, but shall not vote at other times. He shall receive for his services \$3.00 a day for the time actually devoted to the Federation, and his actual expenses while so employed. He shall call meetings of the Executive Board when necessary, and shall preside over all their deliberations. In case of his office becoming vacant, the succession shall be in the order of the list of officers as above named.

## ARTICLE XIII.

## DUTIES OF SECRETARY.

The duties of the Secretary shall be to take charge of all books, papers and effects of the general office; to conduct the correspondence pertaining to his office; to furnish the elective officers with the necessary stationery; to convene and act as Secretary at the annual convention, and to keep all letters, documents, accounts, etc., in such manner as the annual con-

vention may direct; to receive and collect all moneys due the Federation and to pay them to the Treasurer, taking his receipt therefor; provided, that he may retain in his hands a sum not exceeding \$100.00 for current expenses, which sum shall only be paid out on the approval of the President; to submit to the proper committee for their inspection vouchers for all moneys expended. He shall not later than the 15th day of January and July of each year, compile a list of Secretaries of affiliated unions, with the postoffice address of each, and mail a copy to each union affiliated. He shall, at the end of each quarter make a report of all receipts and expenditures for the quarter preceding, itemized and exact. And together with a quarterly report from the Executive Board for the same quarter forward a copy to the Secretary of each affiliated union. He shall also make a full yearly report to the Convention. He shall give a bond of \$500.00 for the faithful performance of his duties and he shall receive such compensation for his services as the Convention may decide.

#### ARTICLE XIV.

##### DUTIES OF TREASURER.

The Treasurer shall receive and take charge of all moneys, property and security of the Federation delivered to him by the Secretary; he shall deposit all moneys belonging to the Federation in bank, in his name as Treasurer of the California State Federation of Labor; and before any moneys thus deposited can be drawn each check shall be signed by him as Treasurer. He shall pay, through the Secretary, all warrants regularly drawn on him, signed by the President and countersigned by the Secretary, and none others. He shall submit to the annual Convention a complete statement of all receipts and disbursements during his term of office, and at the expiration of his term he shall deliver to his successor all moneys, securities, books and papers of the organization under his control, and for the faithful performance of his duties, he shall give a bond in such sum as the Executive Board shall determine; Provided, it be not less than \$200.00, and shall receive a salary of not less than \$1.00 per annum.



## ARTICLE XV.

## LEGISLATIVE MEASURES.

It shall be the duty of the Executive Board to watch legislative matters directly affecting the interests of working people, and to take appropriate steps toward such legislative action as may be necessary; Provided that the Executive Board shall have no power to endorse or initiate legislation in the name of the Federation, unless authorized to do so by a referendum vote.

## ARTICLE XVI.

## MUTUAL ASSISTANCE.

While we recognize the right of each trade to manage its own affairs, it shall be the duty of the executive board to secure the unification of all industrial organizations so far as to assist each other in any trade dispute. This Federation guarantees autonomy to all organizations affiliated with it according to their laws.

An A. F. of L. Traveling and Transfer Card issued by any Local Union affiliated with this Federation, shall be recognized by all Local Unions of the same Trade; provided, that said Unions have no National or International Union.

All members of Local Unions holding such Card, shall deposit the same and comply with the By-Laws of, and pay dues to the Union in whose jurisdiction they are employed.

## ARTICLE XVII.

## REVENUE.

The revenue of the Federation shall be derived as follows: A per capita tax of two cents per member per quarter from all local unions; from central bodies, \$1.00 per quarter. All moneys shall be payable to the Secretary of the Federation.

## ARTICLE XVIII.

## GOOD STANDING.

Any organization not paying its per capita tax on or before the 15th of the first month of each quarter shall be notified of the fact by the secretary; and if at the end of three months it is still in arrears it shall be suspended from membership and

can only be reinstated by vote of the board when such arrearages are paid.

## ARTICLE XIX.

### REMUNERATION.

The remuneration for loss of time by members of the executive board or speakers engaged by them shall be \$3.00 per day and actual expenses.

## ARTICLE XX.

### RULES.

The Executive Board shall have power to make rules to govern matters not in conflict with this Constitution.

## ARTICLE XXI.

### PETITION AND REFERENDUM.

The Executive Board shall be required when petitioned by at least seven unions to submit to a referendum vote any proposition dealing with the affairs of the Federation.

## ARTICLE XXII.

### QUORUMS.

A quorum shall consist of representatives from 12 Unions.

## ARTICLE XXIII.

### ELECTIONS.

All officers shall be elected by roll-call.

## ARTICLE XXIV.

### POLITICS.

Party politics shall positively not be allowed to be discussed in the conventions of this body. This, however, shall not be so construed as to deprive this organization of the right to put its stamp of approval or disapproval upon friends or enemies of labor, irrespective of party, or measures calculated to affect the welfare of the laboring people.

## ARTICLE XXV.

All federal labor unions shall, before being admitted to the Federation adopt a constitutional provision whereby persons who have been expelled or suspended by the organization of their craft, to which they may have previously belonged, cannot be taken into said federal labor union.

## ARTICLE XXVI.

The Executive Board shall have the power, by a majority vote of said board, to suspend any member of the board for good cause shown; Provided, They shall first give such member due and proper notice and hearing, and they shall, by resolution, provide the manner of such hearing. The board shall, immediately after any such suspension, report to the various local unions affiliated with the Federation, all the proceedings had in such hearing, and shall submit to such locals for a referendum vote the question whether the action of the board shall be sustained or not. If the vote sustains their action, then the Executive Board shall declare the suspended member's seat vacant. If said vote fails to sustain their action, then the member shall be entitled to his seat. In case of vacancy on the board by resignation, death or otherwise, the vacancy shall be filled by a majority vote of said board, and the member so appointed shall so hold his seat as provided by the Constitution.

## ARTICLE XXVII.

## RULES OF ORDER.

Robert's Rules of Order shall be the authority of this organization.

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## ORDER OF BUSINESS.

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1. Call to Order.
2. Committee on Credentials.
3. Roll Call.
4. Appointment of Committees.
5. Communications and Bills.
6. Reports of Officers.
7. Introduction of Resolutions.
8. Reports of Committees.
9. Unfinished Business.
10. Election of Officers.
11. New Business.
12. Good and Welfare.

PROCEEDINGS  
OF THE  
California State Labor Convention  
HELD AT  
PIONEER HALL, SAN FRANCISCO, CAL.  
January 7, 8 and 9, 1901.

FIRST DAY—MORNING SESSION.

SAN FRANCISCO, January 7, 1901.

The Convention was opened at 10:45 by Mr. W. Macarthur, the Chairman of the Committee of Arrangements, with a forcible address, stating the objects of the call. W. Macarthur announced that nominations for Temporary Chairman were in order. H. Gibb was elected by acclamation. Chairman H. Gibb, after reading the call for the Convention, announced that nominations were open for Temporary Secretary. Alex. Dijeau and Guy Lathrop were nominated. Moved and seconded that the election be by secret ballot. As a result of the ballot the Chair announced the election of Mr. Guy Lathrop. Moved that the Committee on the Convention Call act as a Credential Committee with the assistance of five delegates from outside Unions. Carried, and the Committee was appointed as follows :

Names of Committee—Henry Gustafen, of San Jose; E. Crowell, of Los Angeles; C. W. Smith, of San Jose; S. H. Tucker, of San Mateo; J. Davidson, of Vallejo; E. B. Preble,

of Oakland; W. Macarthur, A. R. Andre, Aug. Iten, T. E. Zant, R. I. Wisler, B. W. Smith, Alex. Dijeau of original committee.

The committee made their report as follows:

*To the State Convention :*

Gentlemen:—Your Committee on Credentials begs respectfully to report as follows:

1. We find that the following named delegates have presented duly certified credentials to this Convention; and we recommend that they be seated in the Convention and allowed the number of votes set opposite their names. Total number of bodies represented, 61 unions, 5 central bodies. Total number of delegates, 163; total membership, 9000. Eight cities represented.

2. We recommend that the votes of the respective organizations on roll-call be apportioned upon the basis of ONE VOTE per member, divided equally among the delegates from each organization.

3. We recommend that those delegates, original or alternate, whose credentials are now accepted by the Convention, be recognized exclusively as the representatives of their respective organizations, and that no person who may afterward claim a seat in place of any delegate previously recognized by the Convention, be allowed the same.

## LIST OF DELEGATES

### LOS ANGELES

Council of Labor—Jno. Netz, E. H. Lloyd.

Plumber's Union—E. W. Crowell.

### OAKLAND

Federated Trades—J. D. Scott, P. B. Preble.

Machinists' Union—J. W. Flynn, C. L. Gibson.

Retail Clerks' Ass'n—J. Rothchild, A. B. Champion.  
Barbers' Union—C. W. Precher, F. M. McBee.  
Typographical Union—C. D. Rogers, M. A. McInnis.  
Millmen's Union, No. 550—H. O. Strowger, J. N. Shultz,  
H. P. Jensen.

## SAN MATEO

Carpenters' Union, No. 162—C. W. Smith.

## SAN RAFAEL

Carpenters' Union, No. 35—S. H. Tucker.

## VALLEJO

Machinists' Union, No. 252—Harry W. Smith, Chas Hughes.  
Boiler Makers' Union, No. 148—Richard Caverley.  
Ship Joiners' Prot. Assn.—Thos. M. Maloney.  
Ship Keepers' Prot. Assn.—L. B. Levitt, J. B. Dale.  
Trades Council—John Davidson, Chas. Carr.  
Typographical Union, No. 389—H. F. Stahl, W. H. Clarke.  
Carpenters' Union, No. 180—A. C. Bradford, I. S. Eddy.

## SAN JOSE

Typographical Union, No. 423—Jos. Marr.  
Millmen's Union, No. 262—R. J. Kelley, Chas. Leaf,  
Painters', Decorators' and Paper Hangers' Union, No. 114  
—R. Dillon.  
Cigar Makers' Union, No. 291—Paul Furrer.  
Federated Trades—W. J. Coon, Henry Gustavason.

## SACRAMENTO

Milkers' Union—Joseph Hediger, Joseph Bellmont.  
Printing Pressmen's Union—J. F. Reilly, J. L. Haverlan.  
Bakers' and Confectioners' Union, No. 85—W. H. Robert-  
son.

## SAN FRANCISCO

Labor Council—M. Coffey, A. Dijeau.

Milk Drivers' Union—J. E. Crowley, Frank Burns.

Picture Frame Workers' Union—O. Shultz, F. J. Gehrig.

Retail Clerks' Assn.—G. F. Windren, G. L. Morgan, J. K. Jones.

Theatrical Employees' Union—F. B. Williams, Charles Batterman.

Varnishers' and Polishers' Union, No. 131—Frank J. Lane, G. Oaks.

Carpet Mechanics' Union—Sam'l McDowell, Fred'k Garnie.

Pavers' Union—Flo. Barnett.

Cloak Makers' Union—Isd. Jacoby, Chas. Neeb.

Milkers' Union—Aug. Iten, Peter Reles, Jos. Hofer, Frank Bricker.

Retail Clerks' Assn.—A. E. Rowe, J. A. Johnstone, N. W. Hall.

Boot and Shoemakers' Union No. 216—E. J. Lucy, Chas. J. Woodall, Jno. Donohue, W. E. Walker.

Typographical Union, No. 21—Henry Gibb, C. H. Parker, F. B. Colver, Thos. Wright, J. K. Phillips.

Paper Hangers' Union No. 131—C. L. Ames, J. W. Rose.

Painters' Union No. 136—G. W. Sauerwein, C. Trost.

Metal Buffers and Polishers Union No. 128—Jno. D. Hammel, Jno. J. O'Brian.

Cooper's Union, No. 65—Wm. Rae, John Barnard.

Cigar Makers' Union No. 228—H. Warnecke, Jr., N. Blum, J. C. Millan.

Brewery Workers' Union, Nos. 7, 1, and 5—Constance Harth, Ludwig Berg, Geo. Keck, Jno. Nugent.

Beer Bottlers' Union No. 102—A. R. Andre.

Upholsterers' Union, No. 28—Wm. C. Hudson, R. T. Barry, L. C. Gibhardt.

Horse Shoer's Union No. 25—E. J. Conroy, H. Gerlach.

Carriage Woodworkers' Union, No. 69—H. P. Rigdon.



Barbers' Union, No. 148—I. Less, Geo. Barnaby, H. Hilder, J. V. Ducoing, A. E. Wray.

Musicians' Union, No. 6—M. Davis, Chas. T. Schuppert, M. M. Blum, P. Johannsen, Theo. Eisfeldt.

Bakers' and Confectioners' Union, No. 24—Emil Schaerer, J. J. Doherty, Jno. Muller, Theo. Molitor, Henry Heller, Marcel Wille, Geo. Stein, W. Hepburn, Franz Staerk.

Hackman's Union, No. 1—Jos. Bowlan, Jos. Kirk, Jno. Hudspeth, Jno. Manning.

Carriage Painters' Union No. 66—Jas. Keogh, T. H. Osborn.

Photo Engravers' Union No. 8—Geo. A. Meyer, Wm. Campbell.

Machinists' Union No. 68—E. Thomas, Chas. Duncan, Thos. Shore, Oscar Kuetener, E. J. Foley, R. I. Wisler.

Millmens' Union No. 423—W. C. Farnsworth, D. D. Brown W. H. Bemiss.

Electrical Workers' Union No. 6—B. W. Smith, R. A. Simons, W. S. Rush.

Teamsters' Union—Jno. Sullivan.

Sailors' Union—Ed. Rosenberg, Jno. Kean, W. Macarthur, Jno. Thompson, Jno. Pearson, Lawrence Hoey, P. H. Vanderberg, Frank Johnson, Ruben Curtis, Chris Jortall.

Stablemens' Union—Robert Gamble, C. P. Munroe, M. J. Donlon.

Printing Pressmen's Union, No. 24—Geo. Maloney, Geo. Bond.

Carpenters' Union, No. 483—Wm. Chalmers, T. E. Zant, W. H. Goff, Guy Lathrop, Aug. Lund.

Ship Joiners' Assn.—J. Moran, Thos. Westoby.

Sign and Pictorial Painters' Union, No. 132—Thos. McGill, F. J. Baumhauer.

Web Pressmen's Union, No. 63—H. McGlone, Ed. Gonzales.

Moved and seconded that Mr. J. D. Pierce, Organizer of

the A. F. L., be granted the privilege of addressing the Convention. Motion carried, and Mr. Pierce given the floor.

Moved and seconded that a vote of thanks be given Mr. Pierce, and that he be given the full privilege of a Delegate to the Convention. Motion carried.

Motion to adjourn until 2 o'clock P. M. Carried.

## AFTERNOON SESSION.

JANUARY 7, 1901.

At 2 P. M. the session was resumed, Chairman H. Gibb presiding.

Moved that a committee of seven be appointed by the Chair on Rules and Organization. Carried. The Chair appointed the following: Jas. Marr, E. Rosenberg, J. K. Jones, E. H. Lloyd, C. D. Rogers, M. Davis.

While the Convention was waiting for the Committee on Permanent Organization to report, the Delegates from the various parts of the State were called upon for an expression of opinion regarding the State Federation—J. C. Netz, of Los Angeles; L. B. Levitt, of Vallejo; E. B. Prebble, of Oakland; H. P. Jensen, of Oakland; Mr. Wray, of Barbers' Union of San Francisco; Mr. T. Molitor of Bakers Union of San Francisco, all spoke in favor of a State Federation.

Committee on Rules and Permanent Organization made the following report, which was adopted :

Fellow Delegates—We, your Committee on Rules and Order and Permanent Organization, beg leave to submit the following report:

First Order of Business—election of a permanent President, Vice-President, Secretary, Assistant Secretary and Sergeant-at-Arms. These officers to be only the officers of the Convention, the officers of the Federation to be nominated and elected as hereafter provided by the Convention.

Second—A committee of five of Ways and Means to be appointed after the election of permanent officers of the Convention.

Third—A committee of nine on Constitution and By-Laws of the Federation, to be appointed by the Chair.

Fourth—A Committee of nine on Resolutions, to be appointed by the Chair.

Fifth—The Convention shall be called to order at 9 A. M.; adjourn at 12 M.; to reassemble at 2 P. M., and to continue in session until 5 P. M.

Rule 1. Every delegate, when he rises to speak, shall respectfully address the Chair, announce his name and organization he represents.

Rule 2. Should two or more members rise to speak at the same time, the Chair shall decide who is entitled to the floor.

Rule 3. No delegate shall interrupt another in his remarks, unless it shall be to call him to a point of order.

Rule 4. If a delegate, while speaking, be called to order, he shall, at the request of the Chair, take his seat until the question of order is determined, when, if permitted, he may proceed again.

Rule 5. A delegate shall not speak more than once on the same subject or question until all who wish to speak have had an opportunity to do so, nor more than twice without permission from the house. nor any longer than five minutes at a time without permission.

Rule 6. A question shall not be subject to debate until it has been seconded and stated from the Chair, and it shall be reduced to writing at the request of any member.

Rule 7. When a question is before the house, no motion shall be in order, except to adjourn, to refer, for the previous question, to postpone indefinitely, to postpone for a certain time, to divide or amend, which motions shall severally have precedence in the order named.

Rule 8. A motion to lay on the table shall be put without debate.

Rule 9. A motion for a reconsideration shall not be entertained unless made by a delegate who voted in the majority, and shall require a majority vote.

Rule 10. Any delegate not present to answer to his name at roll-call shall be marked absent; but in the event of being unavoidably absent, shall have the privilege of reporting to the Secretary.

Rule 11. The previous question can only be put when called for by at least twelve members.

Rule 12. That before a resolution is received by the Chair or Committee on Resolutions, it shall bear the signature of the delegate introducing it, with the title of his union.

Rule 13. No motion or resolution shall be finally passed without opportunity to speak is afforded the delegate making or introducing the same.

Rule 14. All questions, not herein provided shall be decided according to Roberts' Manual.

Rule 15. The main body of the hall to be reserved for delegates, the rear and balcony for visitors.

M. DAVIS, Chairman, ✓  
H. W. SMITH,  
E. H. LLOYD, ✓  
JAMES MARR, ✓  
ED. ROSENBERG, ✓  
C. D. ROGERS, ✓  
J. K. JONES, Sec'y.

Chair announced that nominations were now open for permanent officers of the Convention. R. I. Wisler was elected Chairman by acclamation; E. H. Lloyd, Vice-President; Guy Lathrop, Secretary; A. E. Rowe, Assistant Secretary, and F. Barnett as Sergeant-at-Arms.

Moved that recess be declared for thirty minutes to enable the Chair to select the committees; carried.

After again calling the Convention to order, the Chair announced the following Committees :

Committee on Ways and Means — J. C. Netz, Labor Council of Los Angeles; W. J. Hepburn, Bakers' Union of San Francisco; C. H. Parker, Typographical Union, No. 21, of San Francisco; John Thompson, Sailors' Union; Chas. Hughes, of Vallejo, Machinists' Union.

Constitution—Geo. Maloney, Printing Pressmen's Union, of San Francisco; B. W. Smith, Electrical Workers' Union; J. W. Rose, Paper Hangers' Union, of San Francisco; W. Macarthur, Sailors Union, of San Francisco; Ed. Crowell, Plumbers' Union, of Los Angeles; M. A. McInnis, of Oakland, Typographical Union; John Davidson, of Vallejo, Labor Council; C. W. Precher, of Oakland, Barbers' Union; A. R. Andre, Bottlers' Union, of San Francisco.

Resolution—W. L. Robertson, Bakers' Union, of Sacramento; T. E. Zant, Carpenters' Union, No. 483, of San Francisco; A. E. Rowe, Retail Clerks' Union, of San Francisco; L. B. Levitt, Labor Council, of Vallejo; M. W. Coffey, San Francisco Labor Council, of San Francisco; C. D. Rogers, of Oakland, Typographical Union; J. K. Jones, Shoe Clerks', of San Francisco; R. Dillon, of San Jose, Painters' Union; J. Rothchild, Retail Clerks', of Oakland.

Moved and seconded that the paper known as ORGANIZED LABOR be made the Official Organ of this Convention; carried.

Moved and seconded that a committee on Label and Boycott be appointed. Motion carried and Chair appointed the following:

Label and Boycott — Theo. Molitor, Bakers' Union; Mr. J. C. Millan, Cigar Makers' Union; W. E. Walker, Shoe Workers' Union, R. A. Simons, Electrical Workers' Union; H. F. Stahl, of Vallejo, Typographical Union; A. Iten, Milkers' Union; G. Bond, Pressmens' Union; L. Berg, Brewers' Union; I. Jacoby, Clock Makers' Union.

Motion to adjourn until nine o'clock to-morrow morning. Carried.

## SECOND DAY—MORNING SESSION.

TUESDAY, January 8, 1901.

Convention called to order at 9 A. M. by the President R. I. Wisler, all officers being present.

Roll-call dispensed with.

Delegates from Local Union, No. 483, W. Chalmers and A. Lund being seated.

Communication received from Stairbuilders' Local Union, No. 616, expressing regrets at not being able to send a delegate.

Ordered filed.

Committee on Ways and Means report that they recommend that each Union be assessed \$1.00 per delegate to defray the expenses of this Convention.

Motion to receive the report and adopt the recommendation. Carried.

Moved that the Chairman of the Finance Committee act as Treasurer. Carried.

Moved that each delegate be requested to pay \$1.00 each in order to expedite the collection to defray expenses. Carried.

Delegate Chalmers of Carpenters' Union No. 483 and Delegate Lathrop of Carpenters' Union No. 483 reviewed the Millmen's lockout of San Francisco and Oakland and stated what had been done for the locked-out men. San Francisco Unions had raised \$12,000, to pay strike benefits, and \$14,000

to build and equip a planing mill. Delegate W. P. Jansen spoke on the Millmen's lockout in Oakland and remarked that owing to a lack of proper organization and a lack of a true knowledge of trade unionism, Oakland Trade Unions had not done so well as the San Francisco toward them, and hoped that the Pacific Coast would soon have an Organizer in the field.

Delegate R. Caverly of Vallejo, spoke on the methods used by the United States Government in employing help in the Navy Yards and would ask the Convention to take steps to have the same remedied.

Moved and seconded that the report of the Committee on Constitution be received as progressive.

Carried.

Moved and seconded that the report of the Resolution Committee be heard.

Carried.

Resolution No. 1 was adopted to read as follows:

*Resolved*, That we, the Delegates of the California State Labor Convention, assembled this seventh day of January, 1901, in Pioneer Hall, San Francisco, instruct its Secretary to forward a telegram to Hon. George C. Perkins and also Hon. Thos. F. Bard, representing the State of California in the Senate of the United States of America, to use their utmost endeavor to secure the passage of the following bills, to wit, Nos. 5450 and 6882, the same being in the interest of labor of these United States of America.

Resolution No. 2 was read and reported unfavorably.

Resolution No. 3 was read and adopted as follows:

*Resolved*, That the Board of Harbor Commissioners be petitioned to enforce the State law that all work performed on accepted streets be performed by union labor at eight hours

and day wages, according to the laws of the State of California.

F. P. BARNETT,  
Pavers' Union.

Resolution No. 4, introduced by the Alameda County Delegation, was read and adopted as amended as follows :

*Resolved*, That the Federation of Labor of the State of California assembled in Convention at San Francisco, this seventh day of January, endorse the Retail Clerks' Early Closing movement and tender them their unanimous support in using all honorable and fair methods in their efforts to secure shorter hours.

Resolution No. 5 was read and referred to Label and Boycott Committee.

Resolution No. 6 was read and referred to the Vallejo Delegation.

Resolution No. 7 was read and laid on the table.

Resolution No. 8 was read and amended to read as follows :

*Resolved*, That this State Federation of Labor in convention assembled hereby urge upon the representations of California in Congress the necessity of enacting stringent measures preventing the immigration to this country of all Asiatics except the Diplomatic Corps and their retinue.

*Resolved*, That copies of these resolutions be transmitted at once to the aforesaid representations.

**Adopted.**

Resolution No. 9 was read and adopted as follows:

WHEREAS, It has been officially demonstrated by the Department of Labor, in Labor Bulletin No. 7, November, 1896, from statistics gathered from various cities in the United States, in regard to contracts performed, versus days labor, and

WHEREAS, The City of Boston, having practically abandoned the contract system in many branches of the city gov-



ernment, and in the annual report of the street department of the City of Boston for 1895, the Superintendent summarizes the result of the two systems as follows:

### BACK BAY.

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Contract Work, 1894.....	\$6696 02
Days Work, 1895.....	\$4990 00
Saving in favor of Days Work.....	\$1706 02

### SOUTH END.

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Contract Work, 1894.....	\$5126 50
Days Work, 1895 .....	\$2540 00
Saving in Days Work.....	\$2588 50

Total saving in Days Work over Contract Work \$4244 52

*Be it Resolved*, By the "State Federation of Labor," in Convention assembled, that we recommend to the law-making power of the cities of the State of California, that they enact laws compelling all cities of this State to abolish the contract system.

The hour of 12 o'clock having arrived, the Convention adjourned until 2 P. M.

## SECOND DAY—AFTERNOON SESSION.

Convention called to order at 2 P. M. by President R. I. Wisler.

Roll called and referred back to printer for correction.

On roll-call the following were noted absent: P. B. Prebble, J. W. Flynn, J. Belmont, J. F. Reiley, J. L. Havelan, J. E.

Crowley, G. L. Morgan, Chas. Batterman, Chas. Neeb, J. Hofer, F. Bricker, J. A. Johnstone, G. Stein, J. Kirk, Jno. Hudspeth, Jno. Manning, Thos. Wright, Geo. Keek, Wm. C. Hudson, R. T. Barry, L. C. Gibhardt, E. J. Conroy, H. Gerlack, Geo. A. Mayer, Frank Johnson, Chris Jortall, J. Moran.

Moved and seconded that delegates on the floor be given the privilege to cast the votes of their Union.

Carried.

Report of the Credential Committee received, and J. Moran and Theo. Westoby of the Ship Joiners' Association and C. P. Munroe and M. J. Doulon of the Stablemens' Union seated.

Committee on Resolution reported as follows:

Resolution No. 6, adopted and amended as follows:

WHEREAS, It has been brought to our knowledge that seventeen hundred men are employed in various mechanical trades at the United States Navy Yard, Mare Island; and that said Mare Island is separated from the place of residence of these men by the Bay of Vallejo; and that it is necessary for them to use a ferry for crossing said Bay; that the City of Vallejo with the consent of the United States Government has sold and established a ferry monopoly between Vallejo and Mare Island, and

WHEREAS, Said workmen are thereby compelled to pay an exorbitant rate of ferriage, amounting in the majority of cases to a day's pay per month, and

WHEREAS, It appears that said Ferry Company is making an enormous profit of at least \$25,000 per year, and

WHEREAS, The Government has so contracted with said Ferry Company that it carries clerks on Mare Island and officers of the Navy free, and we believe the mechanic or laborer working for the Government at small pay is more entitled to such consideration than the clerk or naval officer with large salaries.

Now, *Be it resolved*, that this Federation ask the United States Congress to take steps to afford said navy yard work-

men with relief, and we suggest to this end the establishment of a free ferry between the slip on Mare Island and the wharf which extends into said Bay of Vallejo.

J. B. DALE,

Ship Keeper, F. T.

Resolution No. 10 was adopted as amended as follows :

WHEREAS, The recent policy of the Navy Department, in ordering the Gunboats "Bennington" and "Concord" to be repaired at the Philippine Islands, and

WHEREAS, We view with alarm, the large amount of money expended in the repairs of of American Warships and Army Transports at the Asiatic Station by "Coolie Labor", which is contrary to existing Laws, and

WHEREAS, We deem it detrimental to the interests of American Shipyards and American Workmen, Therefore be it

*Resolved*, By the "State Federation of Labor" in convention assembled that our Senators and Representatives be strongly urged to do their utmost to have the present policy of the Navy and Army Departments reversed, and that these repairs be done in American Navy Yards by American Workmen, and be it further

*Resolved*, That a copy of these resolutions be forwarded to our Senatorial and Congressional Delegations in Washington.

Resolution No. 11 was adopted to read as follows :

WHEREAS, There is at the present time opportunities, in view of the prosperous conditions to employers of labor, in the shipbuilding industry of this Country, that sufficient work be assigned to Government Navy Yards and especially to Mare Island, and

WHEREAS, It is necessary that the Government, which is the owner, should themselves provide for building and repairing their own vessels, and

WHEREAS, The testimony of experience by European Governments, has been, and is, that the execution of a certain amount of building work at the chief Government Yards, is necessary to the maintenance of such Navy Yard force and staff, as a complete and efficient naval organization requires, therefore be it

*Resolved*, By the "State Federation of Labor" in convention assembled that such a course, entered upon by our Government, would demonstrate its desirability and practicability in our increased efficiency and economy in naval administration.

Resolution No. 12, reported on unfavorably; report of Committee sustained.

Resolution No. 13 adopted as amended to read as follows:

On Resolution No. 168, A. F. of L. Convention held at Louisville, 20th Annual Convention.

WHEREAS, There is a law in the United States Navy Yards and arsenals which divides the various trades and occupations into several classes. The power to class men is invested in the foreman; as a result many first-class men are classed as second and third-class men, who must either accept the decision or quit his job. Believing that only first-class men should be employed in all departments of construction and repair of United States vessels—

That the California State Federation of Labor denounce the present system of blacklisting now in force in Government plants and that the Legislative Committee of the A. F. of L. be requested to call the attention of the proper authorities at Washington to this condition and request that action shall be taken to stop such practice.

J. D. PIERCE, A. F. L.

Resolution No. 14 was adopted as read, as follows:

*To the State Labor Convention in San Francisco assembled,*

*Be it resolved*, that the bill, the enacting clause and title herein mentioned be given the support of the State Labor Convention.

An Act to regulate the practice of barbering, the registering and licensing of persons to carry on such practice and to insure the better education and promote competency and skill among such practitioners in the State of California.

Respectfully,

Delegation of J. B. I. U. of A.,  
Local 148, San Francisco,  
Local 134, Oakland.

Committee on Constitution and By-Laws reported as follows:

Sections 1, 2, and 3 adopted as read.

Motion made and seconded to suspend the regular rules of order and adjourn until 8 o'clock to-night.

Carried.

## SECOND DAY—EVENING SESSION

Evening Session called to order by the President R. I. Weisler.

Roll called and the following absentees noted.

P. B. Preble, J. W. Flynn, C. W. Precher, F. McBee, Chas. Hughes, John Davidson, Chas. Carr, H. F. Stahle, J. F. Reilly, J. L. Havenan, W. H. Robertson, J. E. Crowley, G. L. Morgan, J. K. Jones, F. B. Williams, Chas. Batterman, F. J. Lane, G. Oaks, I. Jacoby, Chas. Neeb, P. Reles, J. Hofer, F. Bucker, J. A. Johnstone, J. J. Doherty, J. Muller, H. Heller, Marcel Wille, G. Stein, J. C. Millan, A. R. Andre, E. J. Conroy, H. Gerlach, L. C. Gibhart, Geo. A. Meyer, W. Campbell, W. C. Farnsworth, W. S. Rush, Chris Jortall, J. W. Shultz, H. P. Jensen.

Report of Committee on Constitution and By-Laws continued:

Preamble on representation adopted.

Articles I, II, III, IV, V, VI adopted as read.

The Committee on Constitution and By-Laws asked for further time to present other articles. Granted.

Motion to take up report of Committee on Label and Boycott. Carried.

Report of the Label and Boycott Committee received and adopted as follows:

WHEREAS, It has been proved by experience that the Union Label has been a great help to the welfare of the unions and to the workingmen in general, and has also been a great help for the increase of wages and the shortening of working hours, therefore,

*Be it Resolved*, That we, the Committee, ask this Convention to endorse and agitate the Label of all Trades Unions, represented in this Convention, and also call attention of the delegates present and the public in general to the Show Cards, Labels and Stamps of the following Unions organized to date:

#### STAMPS.

Boot and Shoe Workers' Stamp.  
Millmen's Stamp for Electric Moulding.  
Coopers' Stamp.  
Horse Shoers' Stamp.

#### SHOW CARDS.

Retail Clerks' Union.  
Barbers' Union.  
Milkers' Union.  
Bakers' and Confectioners' Union.  
Retail Shoe Clerks.  
Barbers' Union.  
Brewery Workmens' Union.

#### LABELS.

Pressmen and Typographical Unions Allied Label.

International Typographical Union Label.

Cigar Makers' Union Label.

Bakers and Confectioners' Label.

Ladies' Garment Workers Label.

Carriage Workers' Union Label.

Metal Polishers and Buffers and Platers and Brass and Composition Workers International Union of North America Label.

Brewery Workers' Union Label.

Beer Bottlers' Union Label.

Upholsters' Union Label.

United Garment Workers' Label.

Journeymen Tailors' Union Label.

United Hatters' Label.

Tobacco Workers' Label.

THEO. MOLITOR, Chairman.

Geo. B. BOND, Secretary.

The above stamps show cards and labels were endorsed and all union men are earnestly requested to see that all goods they purchase bear a label, or that the stores carry cards.

Convention adjourned at 10:30 P. M. to assemble January 9th, at 9 A. M.

## THIRD DAY—MORNING SESSION.

WEDNESDAY, January 9, 1901.

Convention called to order at 9 A. M., by Chairman Wisler.

Roll-call dispensed with.

Committee on Constitution continued its report as follows: Articles VII, VIII, IX, X and XI adopted as read.

On motion made that after 12 o'clock to-day no resolutions be accepted except by a two-thirds vote of the Convention. Carried.

Report of Committee on Constitution continued—

Articles XII, XIII, XIV, XV, XVI, XVII amended. (See Cons. and By-Laws).

Articles XVIII, XIX, XX, XXI, XXII, XXIII, XXIV, XXV, XXVI adopted as read.

Order of Business adopted as per report of Committee on Rules and Order of Business.

First Order of Business—election of a permanent President, Vice-President, Secretary, Assistant Secretary and Sergeant-at-Arms. These officers to be only the officers of the Convention, the officers of the Federation to be nominated and elected as hereafter provided by the Convention.

Second—A committee of five of Ways and Means to be appointed after the election of permanent officers of the Convention.

Third—A committee of nine on Constitution and By-Laws of the Federation, to be appointed by the Chair.

Fourth—A Committee of nine on Resolutions, to be appointed by the Chair.



Fifth—The Convention shall be called to order at 9 A. M.; adjourn at 12 M.; to reassemble at 2 P. M., and to continue in session until 5 P. M.

Rule 1. Every delegate, when he rises to speak, shall respectfully address the Chair, announce his name and organization he represents.

Rule 2. Should two or more members rise to speak at the same time, the Chair shall decide who is entitled to the floor.

Rule 3. No delegate shall interrupt another in his remarks, unless it shall be to call him to a point of order.

Rule 4. If a delegate, while speaking, be called to order, he shall, at the request of the Chair, take his seat until the question of order is determined, when, if permitted, he may proceed again.

Rule 5. A delegate shall not speak more than once on the same subject or question until all who wish to speak have had an opportunity to do so, nor more than twice without permission from the house, nor any longer than five minutes at a time without permission.

Rule 6. A question shall not be subject to debate until it has been seconded and stated from the Chair, and it shall be reduced to writing at the request of any member.

Rule 7. When a question is before the house, no motion shall be in order, except to adjourn, to refer, for the previous question, to postpone indefinitely, to postpone for a certain time, to divide or amend, which motions shall severally have precedence in the order named.

Rule 8. A motion to lay on the table shall be put without debate.

Rule 9. A motion for a reconsideration shall not be entertained unless made by a delegate who voted in the majority, and shall require a majority vote.

Rule 10. Any delegate not present to answer to his name at roll-call shall be marked absent; but in the event of being unavoidably absent, shall have the privilege of reporting to the Secretary.

Rule 11. The previous question can only be put when called for by at least twelve members.

Rule 12. That before a resolution is received by the Chair or Committee on Resolutions, it shall bear the signature of the delegate introducing it, with the title of his union.

Rule 13. No motion or resolution shall be finally passed without opportunity to speak is afforded the delegate making or introducing the same.

Rule 14. All questions, not herein provided shall be decided according to Roberts' Manual.

Rule 15. The main body of the hall to be reserved for delegates, the rear and balcony for visitors.

The Convention adjourned at 12 o'clock to meet at 1:30 P. M.

## AFTERNOON SESSION.

Convention called to order at 1:30 P. M., by Chairman R. I. Wisler.

Roll-call dispensed with.

The Committee on Credentials reported having examined the following credentials and recommended the following delegates entitled to be seated:

Web Pressman's Union No. 63, Hugh McGlone and Ed. Gonzales; Sign and Pictorial Painters' Union No. 132, Thos. McGill and F. J. Baumhauer.

Upon motion the delegates were seated.

Motion made and seconded that the Treasurer's bond be not less than \$200.00. Carried.

Delegate Bowlan asked the privilege of introducing resolution No. 12, regulating labor to be employed in building ships for the United States Government—that the same be given exclusively to citizens of the United States. Privilege granted.

After some discussion as to the constitutionality of such a measure, a motion was made to lay on the table. Carried.

Committee on Resolutions continued its report as follows:

Resolution No. 15 read and adopted as follows:

WHEREAS, It is the custom of the contractors of the State of California to board the men in their employ, charging them 75 cents a day for their meals, which price is in excess of prices paid by the working class who patronize "boarding houses," moreover compelling them to pay for meals which are ate outside of their "camps," or establishments, which is unfair to the men in their employ; now, therefore, be it

*Resolved*, By the State Federation of Labor, in convention assembled, that we recommend to the law-making power of the State of California that they enact laws whereby any man in the employ of any contractor shall have the right to board at any boarding house or hotel which will give him better accommodations for less money, and be it further

*Resolved*, That said men shall not be compelled to pay for such meals which have not been eaten at the contractor's "camp," or "establishment."

JOHN SULLIVAN,

San Francisco Teamsters' Union.

Resolution No. 16 read and adopted as follows:

WHEREAS, The Cigar Makers' International Union, Blue Label, is in itself an assurance to all Trades Union men, and to the public in general that cigars sold under its seal, are made by strictly Union labor, and under cleanly, wholesome, and fair conditions, and

WHEREAS, The White Union Cigar Makers of this State and Coast, are endeavoring to rescue this industry from the possession of Chinese, and other degraded alien labor, and to establish and develop said industry as one of the productive industrial resources of this State, by which thousands of free Union mechanics and their families may be enabled to thrive and add to the wealth, general prosperity and welfare of a community and State in which they desire to locate and to make their homes.

*Be it Resolved*, That this Convention does hereby endorse the Blue Label of the International Cigar Makers' Union, and does call to the attention of all Trades Unions and Labor organizations of this State the necessity of encouraging and assisting the Cigar Makers' Union in its battle against Chinese and unfair Eastern cigars, and do earnestly urge every unionist and working man who has the welfare of his Brother workingman at heart to rally to the support of the Union Cigar Makers by demanding at all times the Blue Label, when purchasing cigars, to the end, that this splendid body of Union mechanics may be enabled to make their homes in our midst, and enjoy that measure of prosperity to which every industrious workingman is entitled.

CIGAR MAKERS' UNION NO. 228.

Resolution No. 17 read and motion made that it is the sense of the Convention that we are opposed to all forms of compulsory arbitration which have in view the object of compelling American citizens to work against their will. Adopted.

Resolution No. 18 read and adopted as follows;

WHEREAS, The printing trades represented in the Allied Printing Trades Council of San Francisco have for some time been carrying on an unceasing fight against the non-union firms, represented in the San Francisco Typothetae, which has rejected all propositions looking to a settlement, and

WHEREAS, These firms are patronized by the merchants and business men who depend for their support on the patronage of the wage earners of this city and State; therefore, be it

*Resolved*, By the California State Federation of Labor in convention assembled, that we declare all printing firms which refuse to recognize the printing trades unions, unfair; and be it further

*Resolved*, That all Unions affiliated with the Federation of Labor are urged to co-operate with the printing trades unions to secure recognition of the Allied Printing Trades Council Label.

The above resolutions are endorsed by the representatives of the S. F. A. T. C.

H. Gibb, S. F. T. U. No. 21,  
C. H. PARKER,  
F. B. COLVER,  
J. K. PHILLIPS,  
GEO. B. BOND, S. F. P. P. U. No. 24,  
GEORGE P. MALONEY.

Resolution No 19 read and adopted as follows :

*To the Officers and Members of the Convention now assembled in this City for the purpose of forming a State Federation of Labor:*

GENTLEMEN—We, the delegates of this Convention respectfully submit the following bill and request its endorsement by this Convention, and the support of the State Federation of Labor in securing its passage by the State Legislature, now assembled in Sacramento:

AN ACT REGULATING THE USE OF TRADE UNION LABELS  
UPON PRINTED MATTER FURNISHED BY OR FOR THE STATE  
OF CALIFORNIA.

The People of the State of California, represented in Senate and Assembly, do enact as follows :

SECTION 1. All printing done by or for the State of California, or for which the State of California is chargeable, including reports of State officers, State Boards, books, pamphlets, blanks, letter heads, envelopes and printed matter of every kind and description, save and except certificates of appointment and election to office, shall bear the Label of the Allied Printing Trades Council, or the Label of the International Typographical Union of North America, as registered with the Secretary of State.

SEC. 2. No officer of the State shall accept any printed matter save that specifically excepted in Section 1 of this Act, for which the State is chargeable, which does not bear the Label of the Allied Printing Trades Council, or the Label of the International Typographical Union of North America.

SEC. 3. Any officer or other person who violates any of the provisions of this Act shall be deemed guilty of a misdemeanor, and on conviction thereof shall be punished by a fine of not less than one hundred (100) dollars nor more than five hundred (500) dollars, or by imprisonment of not less than thirty (30) days, nor more than ninety (90) days, or by both such fine and imprisonment.

SEC. 4. This Act shall take effect and be in force from and after its passage.

H. F. STAHL,  
J. K. PHILLIPS,  
W. H. CLARKE,  
F. B. COLVER,  
GEO. B. BOND,  
GEO. P. MALONEY,  
M. A. McINNIS.

Resolutions Nos. 20 and 21 were rejected.

Resolution No. 22 read and adopted as follows:

*Resolved*, That the Executive Committee of this State Federation be and it is hereby instructed to prepare as soon as possible after its organization, a bill or bills to provide for direct legislation, through the Initiative and Referendum, the same to be submitted to the Legislature for enactment into laws during the present session.

J. K. PHILLIPS,  
Rep. Typ. Union N. 21.

Resolution No. 23 read and adopted as follows:

WHEREAS, The employees of the State, engaged under the Boards of Harbor Commissioners of San Francisco and the other ports of the State, in the work of street paving are invariably underpaid; and

WHEREAS, The statutes of the State recognize in the minimum wage and maximum hours laws respectively, the principle that all labor performed for the State, whether engaged directly or under contract, shall be paid at least the highest rate of wages paid by any private employer to workers engaged in the same general line of work; therefore, be it

*Resolved*, By the California State Federation of Labor Convention that we urge upon the respective Boards of Harbor Commissioners that they provide that all employees engaged by them directly or under contract shall be paid at least the highest rate of wages paid by any private employer or contractor to employees engaged in the same general line of business in their respective localities.

Resolution No. 24, offered by Printing Trades delegates read and adopted as follows:

*Resolved*, That printed package wrappers or boxes, bottles, cartons and cans, having on them printed matter, containing union made goods, and on which the union label of the producing craft appears, should also bear the Allied Printing Trades Council or the International Typographical Union label.

Resolution No. 25 read and adopted as follows:

WHEREAS, The Journeymen Bakers and Confectioners' Union of California, numbering over 1500, after years of struggling, with the conditions of its trade, having with the assistance of organized labor of this city, at last won their hard fought battle, are now in danger of being cast back into slavery once more by the actions of their employers who are now gathering bakers from all parts of the East by advertising in all Eastern papers; therefore, be it

*Resolved*, That this Convention take immediate action to protect one of its largest Unions by requesting the A. F. of L. to endeavor to stop all Journeymen Bakers from coming to this State for at least one year and requesting local papers to to publish the same.

The hour of 3 o'clock having arrived, and it being the time set for nomination and election of officers, the Chairman announced the nomination of the President in order.

Delegate C. D. Rogers of Oakland was nominated.

Delegate R. I. Wisler was nominated and declined.

Upon motion the Secretary was instructed to cast the ballot

for C. D. Rogers. The election was afterwards made by acclamation.

First Vice-President J. C. Netz, of Los Angeles, was elected by acclamation.

Second Vice-President H. W. Smith, of Vallejo, was elected by acclamation.

Third Vice-President W. J. Coon, of San Jose, was elected by acclamation.

Fourth Vice-President I. Less, of San Francisco, was elected by acclamation.

Fifth Vice-President M. Davis of San Francisco was elected by acclamation.

Secretary Guy Lathrop, of San Francisco was elected by acclamation.

Treasurer B. W. Smith, of San Francisco, was elected by acclamation.

The next order of business was the selection of a city to hold our next Convention.

Cities proposed, San Jose and Vallejo.

Moved and seconded that the nominations be closed. Carried.

Moved and seconded that we proceed to ballot. Carried.

The Secretary announced the result of the ballot as follows: San Jose, 3,847; Vallejo, 5,784.

Vallejo, receiving the majority of votes cast was declared elected as the city of holding the Second Annual Convention.

Motion made that the date of holding the next Convention be set for the first Monday in January, 1902; amended to first



Monday in February, 1902; amendment to amendment that it be Labor Day, 1901; original motion carried.

Moved that the State Federation extend a vote of thanks to the San Francisco Labor Council, to the San Francisco press, and to the officers of the Convention, and that the Secretary, Assistant Secretary and Sergeant-at-arms be allowed the sum of three dollars per diem during the session of the Convention. Carried.

Moved and seconded that the Executive Board of the California State Federation of Labor apply immediately to the A. F. of L. for a charter, Carried.

Moved and seconded that the Convention suspend the regular Order of Business of adjourning at 5 p. m. and remain in session until the conclusion of business. Carried.

The Resolution Committee continued its report as follows:

Resolution No. 26 adopted as follows:

WHEREAS, The National Boot and Shoeworkers' Union has adopted a Union Stamp to protect its members and the public against boots and shoes made by prison, unfair and Mongolian labor; and

WHEREAS, All kinds of boots and shoes now carry the Union Stamp, therefore be it

*Resolved*, That the California Labor Convention hereby endorses said Union Stamp and urges all Union men and women and friends of labor generally to buy only boots and shoes bearing the Union Stamp of the Boot and Shoeworkers' Union, and further,

*Resolved*, That all asking for Union Stamp Shoes should not permit themselves to be misled by the false statements of unscrupulous dealers who try to fool the buyers by stating that boots and shoes without the Union Stamp are made in Union factories.

C. J. WOODALL,  
WALTER E. WALKER.

Resolution No. 27 adopted as follows:

*Resolved*, By the California Labor Convention, that the California Legislature now in session, is hereby respectfully requested to pass resolutions endorsing the Eight-Hour Bill No. 6882, and the Prison Labor Bill No. 5450.

OTTO A. GEHULY,

Delegate Picture Frame Workers' Union.

ED. ROSENBERG,

Delegate Sailors' Union of the Pacific.

Resolution No. 28 referred to the Executive Board.

WHEREAS, It is a known fact that Electrical Contractor D. D. Wass, on transport work in the City of San Francisco has flagrantly violated the existing eight-hour law and has further defrauded the Government by charging the Government on the eight-hour basis two days' pay for each day's work of ten hours, each man thereby being obliged to work ten hours in place of eight hours, while Mr. D. D. Wass received for said ten hours' work sixteen hours' pay from the Government, and

WHEREAS, Said contractor, D. D. Wass, continues to conduct his business in violation of the Federal law, in utter disregard of the strenuous legal efforts and the efforts of organized labor to have the existing law enforced, and

WHEREAS, It is thereby evident that the conduct of the Government affairs of the army department in this locality, is not according to law, therefore, be it

*Resolved*, That we, the California State Federation of Labor in Convention assembled, do hereby deplore the existing corruption among the officials of the department of the army of the federal Government having jurisdiction in this locality, and further be it

*Resolved*, That we urge our representatives in Congress to take the necessary steps to stop said corruption and to better existing conditions in that department and further be it

*Resolved*, That we forward a copy of these resolutions to our representatives in Congress.

Resolution No. 29 adopted as follows:

The following resolutions were adopted at a meeting of the Trades and Labor Council of Minneapolis, Minn., on Dec. 19, 1900.

WHEREAS, The House of Representatives has passed a bill eliminating the tax on bank checks and drafts, and

WHEREAS, We consider this the most equitable of all taxes levied by the Government, inasmuch as it is borne entirely by the people best able to pay taxes, besides reaching many that pay very little, if any other tax toward the support of the Government, and because it does not fall upon the poorer classes, who have no bank account, and,

WHEREAS, Congressman Payne's only reason for its elimination was because it was "vexatious" to the farmer, a reason we regard as puerile in the extreme, as the Government could, with equally good grace, present the farmer with his postage stamps; therefore, be it

*Resolved*, That we are unalterably opposed to the total elimination of the tax on bank checks and drafts, preferring to have the reduction in the war tax made where it will be beneficial rather than detrimental to the working classes, and be it further

*Resolved*, That a copy of these resolutions be mailed to our representatives in Congress and to central local labor unions.

Resolution No. 30 adopted as follows:

*Resolved*, That the California State Federation of Labor in Convention assembled this ninth day of January, 1901, do hereby express itself as favorable to the policy of fining Union men failing to purchase union made goods and to patronize union labor.

Resolution No. 31 adopted as follows:

*Resolved*, That the Resolutions and Bills that have been passed upon by the Labor Councils and Unions and presented to and approved by the Resolution Committee do hereby recommend their enactment into laws, and that the Executive

Board of the State Federation of Labor of California take them in charge and use their best efforts to have them passed.

C. D. ROGERS, Chairman,  
T. E. ZANT, Secretary,  
A. E. ROWE,  
M. W. COFFEY,  
L. B. LEVITT,  
J. ROTHCHILD,  
R. DILLON,  
J. K. JONES.

Moved and seconded that the Report of the Resolution Committee be received and adopted as a whole. Carried.

J. D. Pierce, Organizer of the A. F. of L., being called upon, made a few remarks, congratulating the Convention upon the work it had accomplished, and said that he felt the cause of trade unionism in California was now secure. In conclusion, he presented President Rogers with a pin, the emblem of the A. F. of L.

President Rogers made an appropriate response, thanking the delegates for the honors conferred upon him.

Motion made that this Federation declare itself as being emphatically in favor of the principle of trade union autonomy in the government and control of all local affairs pertaining to the respective organizations affiliated herewith. Carried.

Several delegates spoke on laws proposed to be submitted to the Legislature, viz.: the Child Labor Law and the Milkers' Bill. Delegate J. D. Pierce spoke of the deplorable condition of the milkers and the filthy quarters the men had to live in; the only thing the men asked was to be treated as well as the beasts. He concluded by speaking of child labor and the small pay received by the shop girls. The Barber's, and Metal Polisher's and Buffers' Bills and the Labor Bills rec-

ommended by the Labor Council were endorsed and all unions through their secretaries asked to communicate with members of the Legislature in their districts asking them to support and vote for the same.

An Act to amend an Act entitled "An Act to provide for the proper sanitary condition of factories and workshops, and the preservation of the health of the employees," approved February 6, 1889.

SECTION 1. Section four (4) of "An Act to provide for the proper sanitary condition of factories and workshops, and the preservation of the health of the employees," approved February sixth, eighteen hundred and eighty-nine, is hereby amended so as to read as follows:

"SEC. 4. In any factory, workshop, or other establishment where a work or process is carried on by which dust, filaments, or injurious gases are generated or produced that are liable to be inhaled by persons employed therein, if such inhalation can to a great extent be prevented by the use in such factory, workshop, or establishment of some appropriate mechanical contrivance to collect and expel therefrom the said dust, filaments or gases, the person, firm or corporation by whose authority the said work or process is carried on shall cause the said mechanical contrivance to be so used; Provided, that when in any factory, workshop, or other establishment, in which one or more persons are employed, metal-polishing, metal-grinding, or metal-buffing is done or carried on, the person, firm, or corporation by whose authority the said work is thus done or carried on shall cause to be provided and used in said factory, workshop or establishment an exhaust fan or blower, with pipes and hoods extending therefrom to each wheel or other apparatus used to grind, polish or buff metals. The said fan or blower and the said pipes and hoods, all to be properly fitted and adjusted and of power and dimensions sufficient to effectually prevent the dust and filaments produced by the above said metal-polishing, metal-grinding, or metal-buffing from escaping into the atmosphere of the room or rooms of said factory, workshop, or establishment where persons are employed."

SEC. 2. Section six (6) of the said Act is hereby amended so as to read as follows:

"SEC. 6. Any person or corporation violating any of the provisions of this Act is guilty of a misdemeanor, and upon conviction thereof shall be punished by a fine of not less than fifty dollars nor more than three hundred dollars, or by imprisonment in the county jail for not less than thirty days nor more than ninety days, or by both such fine and imprisonment for each offense."

AN ACT TO REGULATE THE PRACTICE OF BARBERING, THE REGISTERING AND LICENSING OF PERSONS TO CARRY ON SUCH PRACTICE, AND TO INSURE THE BETTER EDUCATION AND PROMOTE COMPETENCY AND SKILL AMONG SUCH PRACTITIONERS IN THE STATE OF CALIFORNIA.

The people of the State of California, represented in Senate and Assembly, do enact as follows:

SECTION 1. It shall be unlawful for any person who is not at the time of the passage of this Act engaged in practice as a barber in this State, to commence such practice unless he or she shall have obtained a certificate as hereinafter provided.

SEC. 2 A Board of Examiners to consist of three persons, is hereby created, whose duty it shall be to carry out the purposes and enforce the provisions of this Act. Said Board shall be appointed by the Governor within thirty days after this Act takes effect, and the members of said Board shall be appointed by the Governor from competent barbers of the State of California at large, and the members of said Board shall be appointed respectively for one, two and three years, as specified by the Governor in his appointment, and each shall hold office until his successor is appointed and qualified, and every member of said Board shall take and file, in the office of the Secretary of State, the constitutional oath of office before entering upon his duties as such examiner.

SEC. 3. Said Board shall organize and shall choose one of its members as President and one as Secretary and one as Treasurer. Each member shall file with the Secretary of State a bond with sufficient sureties to the people of the State

of California in the penal sum of one thousand (\$1000) Dollars, to be approved by the Secretary of State, conditioned that he will well and truly pay over all moneys received by him in compliance with the provisions of this Act, and otherwise faithfully discharge the duties as such. Vacancies upon said Board, caused by death, resignation or otherwise, shall be filled by appointment by the Governor from the same class of persons to which the retiring member belonged. Said Board shall have its headquarters at San Francisco. Shall have a common seal, and the members thereof and each of them shall have power to administer oath and take testimony in all matters in relation to their duty. A majority of said Board shall constitute a quorum, and said Board may adopt such rules, from time to time as may be necessary to the orderly conduct of all proceedings taken and had before it.

SEC. 4. Each member of said Board shall receive a compensation of Four (\$4) Dollars per day for actual services rendered as a member of said Board, and Ten (\$.10) Cents per mile for each mile traveled in attending the meetings of said Board; which compensation shall be paid out of any moneys in the hands of the Treasurer of said Board after an allowance thereof by the Board upon an itemized and verified claim therefor, being filed with the Secretary by the member claiming the same; but in no event shall any part of the expenses of the Board, or of any member thereof, be paid out of the State treasury.

SEC. 5. Said Board shall report to the Legislature of this State, at each of its regular sessions, a full statement of the receipts and disbursements of the Board during the preceding two years, and also a full statement of its doings and proceedings and such recommendations as to it may seem proper looking to the better carrying out of the intents and purposes of this Act. Any sum in excess of \$250, which, under the provisions of this Act, may accumulate at any time in the treasury of said Board, shall be paid by the treasurer of said Board to the State Treasurer, to be retained by him as a special fund for the future maintenance of said Board, to be disbursed by him upon warrants signed by the President and Treasurer of said Board and under the seal thereof.

SEC. 6. Said Board shall hold public examinations at least three times in each year in at least three different cities in

this State at such times and places as it may determine. Notice of such meetings to be given by a publication thereof, stating the time and place when such examination will be held, and such notice to be published in at least one newspaper of general circulation in the county where such examination is to be held. The said Board is authorized to incur all necessary expenses in the prompt and official discharge of their duties, and pay the same out of any moneys in the hands of the Treasurer of the Board or of funds placed in the hands of the State Treasurer, as aforesaid.

SEC. 7. Any member of said Board, when the Board is not in session, may examine applicants, and in case an applicant is found competent, grant him a certificate of qualification, permitting him to practice barbering until the next regular meeting of the Board, and no longer, upon the payment of a fee of One (\$1) Dollar, which money shall be turned over to the Treasurer of said Board. But no person who has been rejected by the Board shall be granted a certificate except upon the signatures of two of the members of the Board.

SEC. 8. Every person now engaged in the occupation of barbering in this State shall, within ninety days after this Act takes effect, file with the Secretary of said Board, an affidavit setting forth his name, residence and the length of time during which and the places where he has practiced such occupation, and shall pay to the Treasurer of said Board One (\$1) Dollar, and a Certificate of Registration, entitling him to practice said occupation shall thereupon be issued to him.

SEC. 9. It shall be the duty of the Board of Examiners to forward to the County Clerk of each County in the State, a certified list of the names of all persons residing in this county who have registered in accordance with the provisions of this Act, and it shall be the duty of all County Clerks to register such names in a book to be kept for that purpose.

SEC. 10. Each person on filing his application for examination shall pay to the Treasurer of said Board the sum of Five (\$5) Dollars, which sum shall be returned in case said applicant shall fail to pass. Such payment shall constitute a part of a fund to pay the compensation and expenses of the Board and such applicant shall present himself at the next regular



meeting of the Board for the examination of applicants, whereupon said Board shall proceed to examine such person, and being satisfied that he is above the age of eighteen (18) years, of good moral character, free from contagious or infectious diseases, has either (a) studied the trade for three (3) years, as apprentice, under a qualified and practicing barber, or (b) studied the trade for at least three (3) years in a properly appointed and conducted barber school under the instruction of a competent barber, or (c) practiced the trade in another State for at least three (3) years, and is possessed of the requisite skill in said trade to perform all the duties thereof, including his ability in the preparation of tools, shaving, hair-cutting, and all the duties and services incident thereto, and is possessed of sufficient knowledge concerning the common diseases of the face and skin to avoid the aggravation and spreading thereof in the practice of said trade, his name shall be entered by the Board in the register hereinafter provided for; and a certificate of registration shall be issued to him, authorizing him to practice said trade in this State; Provided, that whenever it appears that applicant has acquired his knowledge of said trade in a barber school, the Board shall be judges of whether said barber school is properly appointed and conducted, and under proper instruction to give sufficient training in such trade.

SEC. 11. Said Board shall furnish to each person to whom a certificate of registration is issued, a card of insignia, bearing the seal of the Board and the signature of its President and Secretary, certifying that the holder thereof is entitled to practice the occupation of barber in this State; and it shall be the duty of the holder of such card or insignia to post the same conspicuously in front of his working chair, where it may be readily seen by all persons whom he may serve.

SEC. 12. Nothing in this Act shall prohibit any person from serving as an apprentice in said trade under a barber authorized to practice the same under this Act, nor from serving as a student in any school for the teaching of such trade under the instruction of a qualified barber.

SEC. 13. Said Board shall keep a register in which shall be entered the names of all persons to whom certificates are issued under this Act, and said register shall be at all times open to public inspection.

SEC. 14. The officers of the State and municipal board of health are hereby empowered to enter and examine into the sanitary conditions of any barber shop in this State, and to observe the sanitary methods used by barbers.

SEC. 15. To shave, trim the beard, or cut the hair of any person for hire or reward received by the person performing such services, or any other person shall be construed as practicing the occupation of barber within the meaning of this Act.

SEC. 16. Any person practicing the occupation of barber without having obtained a certificate of registration, as provided by this Act, or wilfully employed a barber who has not such a certificate, or falsely pretending to be qualified to practice such occupation under this Act, or violating any of the provisions of this Act, is guilty of a misdemeanor, and upon conviction thereof shall be punished by a fine of not less than ten (\$10) Dollars, nor more than one (\$100) Dollars, or by imprisonment in the county jail for not less than ten (10) days, nor more than ninety (90) days.

SEC. 17. This Act shall take effect immediately.

There being no further business, President Wisler thanked the delegates for their courtesy and ordered the Convention adjourned to meet at Vallejo, Jan. 6, 1902.

GUY LATHROP,  
Secretary.

REPORT  
CALIFORNIA  
STATE FEDERATION  
OF LABOR

1901



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