



**CALIFORNIA
INDUSTRIAL
UNION COUNCIL**

**REPORT OF OFFICERS
to the
5th ANNUAL
STATE
CONVENTION**

**CONVENTION HALL: Oakland Civic Auditorium
CONVENTION HEADQUARTERS: Hotel Leamington**

OAKLAND, CALIFORNIA

November, 18, 19, 20 & 21, 1954



REPORT OF OFFICERS

to the

5th ANNUAL STATE CONVENTION

CONVENTION HALL: Oakland Civic Auditorium
CONVENTION HEADQUARTERS: Hotel Leamington

OAKLAND, CALIFORNIA

November, 18, 19, 20 & 21, 1954



TABLE OF CONTENTS

	PAGE
Greetings	1
I I. POLITICAL ACTIVITIES OF THE CALIFORNIA CIO-PAC	
Endorsing Candidates	1
Primary and General Election Activities	2
Primary Election Results	6
II. LEGISLATIVE ACTIVITIES	
On the State Level	7
On the National Level	11
III. CIO AREA MEETINGS AND CONFERENCES	12
IV. CIO REPRESENTATION	
In State Government Activities	13
In Community or Civic Activities	14
V. REPORT OF EDUCATION AND RESEARCH DEPARTMENT	17
VI. AFFILIATION REPORT	18
VII. COUNCIL SUPPORTS STRIKES AND ORGANIZING DRIVES	19
VIII. REPORTS BY CHAIRMEN OF COUNCIL COMMITTEES	19
IX. SPECIAL REPORT ON CORRECTIONAL INDUSTRIES COMMISSION	
By Louis Knecht	21
X. SPECIAL REPORT ON REGIONAL OFFICE AND CALIFORNIA CIO COUNCIL COOPERATION	
By CIO Director Irwin DeShetler	21
XI. A WORD OF THANKS FROM COUNCIL OFFICERS	22
APPENDIX I	24
APPENDIX II	26
APPENDIX III	28

OFFICERS AND EXECUTIVE BOARD
OF
CIO-CALIFORNIA INDUSTRIAL UNION COUNCIL

PRESIDENT

Manuel Dias
7208 East 14th Street
Oakland 21, California
LOckhaven 2-4825

SECRETARY-TREASURER

John A. Despol
117 West 9th Street
Los Angeles 15, California
TUcker 3187

VICE PRESIDENTS

Jack Bruhl (OWIU)	James Hagen (CWA)
Robert Clark (USA)	Edward Shedlock (UWUA)
Sam Eubanks (ANG)	DeWitt Stone (UAW)
Herbert Wilson (URW)	

EXECUTIVE BOARD

(includes above named officers)

Jerome Posner (ACWA)	Anthony Severdia (NABET)
Ted Brandt (ALA)	Andrew Davis (NMU)
Philip O'Rourke (ARA)	Patrick O'Malley (OWIU)
Leslie Willey (CWA)	Richard Gatewood (TWUA)
Luther Merriweather (GCEOC)	Noah Tauscher (UAW)
Frank Stack (IAW)	Anthony Scardaci (UFW)
B. Lindner (IUMSWA)	Joe Miccio (UPWA)
Lee Lundgren (IUE)	Steve Ray (UPW)
John Laird (IWA)	Sam Pratt (URW)
James Smith (LIU)	Joseph Angelo (USA)
Irene Feight (UTSEA)	

DEPARTMENT OF EDUCATION AND RESEARCH

Geraldine Leshin

REPORT OF OFFICERS

"An organization of working men and women -- who are, in truth, representative of rural and urban America -- has a pressing responsibility to help shape state, national and international policies."

GREETINGS!

This Report represents an attempt by your CIO State Council officers to cover adequately, yet succinctly as possible, the activities, projects and programs of the California CIO Council since the 1953 State Convention.

A Report of this kind should mean much more than merely a resumé of past efforts. It should serve as a guide to the convention delegates in determining (1) future programs, projects and activities of the California CIO Council, and (2) priorities in planning community, legislative and political action programs for the months ahead.

We ask you to read this Report, with the hope that it will receive your wholehearted approval of the activities and programs of the California CIO Council which has worked diligently to carry out Convention mandates, and to make the CIO voice heard in California.

I. THE CALIFORNIA CIO-PAC

➡ ENDORSING CANDIDATES

1954 was marked by the expenditure of time, energy and money in working for more responsible and liberal representation in our state and national governments.

The California CIO Political Action Committee had as its first responsibility -- towards this goal of more responsibility and liberal representation -- the task of determining the candidates to endorse or oppose.

The Committee, composed of representatives from all international unions, local industrial unions and County Councils, was guided by the following factual criteria:

1. The voting records of incumbents of both the state and national legislative bodies. (These voting records, prepared and published by the California CIO Council Education and Research Department are based on the official legislative records of tabulated votes.) In determining "good" and "bad" votes your Council officers were guided by the CIO legislative policies adopted by national, international and state conventions.
2. Answers to detailed questionnaires prepared by the Council Education and Research Department. The 1954 questionnaires were without doubt the most detailed and searching questionnaires submitted by any organization in California. Many community groups and individuals have commented on their thoroughness and have suggested they be used as "models" for other groups also concerned with interviewing and endorsing candidates.
3. A knowledge of "attitudes" of incumbents. In 1953 the State Council undertook the task of finding out their attitudes on various issues. Since committee votes are not recorded for public consumption, and since all too many policy-making measures never get out of Committee for a floor vote (where noses can be counted!), the voting public does not know

how incumbents feel or stand on many issues of major import. The Council undertook to fill this void during the 1953 state legislative session (likewise, it has been carrying out this project on the national level) by 1) writing to the legislators asking how they stood on such issues as FEPC, a state minimum wage law, "Right to Work" laws, etc.; and 2) person-to-person conversations your CIO legislative representatives have with the state law-makers.

The above techniques thus afforded factual information upon which endorsements could be made objectively and fairly.

Following the April endorsement meeting, the members of the California CIO Political Action Committee issued the following statement:

"The election year of 1954 is the year in which we have a Republican Administration running the Federal Government in Washington, D. C. It is the year in which we have an economic recession, and mounting unemployment - despite Republican campaign promises of continued prosperity. It is the year in which the ugly menace of Communism steadily has made gains in Italy and France, and Southeast Asia - despite campaign assurances of a vigorous foreign policy to halt it.

"The election year of 1954 is the year in which farmers everywhere are faced with economic distress, and with a Republican Administration incapable, or unwilling, to meet their problems.

"And the election year of 1954 is the year in which organized labor is forced to fight for its very existence against punitive, deliberately destructive anti-labor measures that are proposed as amendments to the Taft-Hartley Act by the Administration - a blunt repudiation of the campaign promise made by President Eisenhower, himself, to be 'fair and just' toward labor.

"And in the midst of all this, the people of the United States of America are given circuses in Washington, featuring the fantastic antics of irresponsible and evil public officials who are making of our great country a spectacle in the eyes of the world.

"It is in this environment of the election year of 1954 - faced by this set of disturbing facts - that the Political Action Committee of the CIO-California Industrial Union Council is therefore endorsing 8 liberal Republicans, and 104 liberal Democrats who are pledged to a positive program that will restore the economic well-being of the entire nation, implement an effective policy that will contain the menace of communism, and who will make responsible and intelligent public officials.

"In order to insure that all of these liberal candidates will be able to wage strong campaigns on a programmatic and issue basis, and that they will be given all the strength possible at the polls, it is imperative to have effective, liberal state-wide leadership at the top of the ballot in the 1954 elections.

"The CIO in California, therefore, is endorsing and urging the election of Richard Graves, Democrat, for Governor; Edmund G. (Pat) Brown, Democrat, for Attorney-General and Sam Yorty, Democrat for United States Senator.

"We of the CIO firmly believe Graves, Brown and Yorty will provide aggressive leadership to the broad liberal



POLITICAL ACTION COMMITTEE MAKES STATEMENT IN SAN FRANCISCO

program which will serve the needs of all the people, and will rally the support of the majority of the citizens of California behind such a program and the candidates who support it, so that victory at the polls will be assured.

"The CIO believes that the great State of California - now third largest in the nation - must have a Governor who understands, and can cope with the many problems that confront our citizens.

"The CIO is convinced that Richard Graves stands for the principles and program which will best serve the interests of all the people. Graves is dedicated to an administrative program which will protect the economy of California.

"Graves will not dodge the state's responsibilities for the welfare of its citizens in times such as the present when a threatening recession is creating hardships for workers, farmers, small businessmen, senior citizens, and thousands of persons who exist on fixed incomes.

"Graves has pledged himself to fight, as Governor of California, against the drive of anti-labor forces now attempting to destroy free trade unions.

"Graves will work for the betterment of our school system, our universities, our health and mental institutions, which a strong society requires.

"Graves is the only candidate for Governor who stated without reservation his support of measures which will protect the American principles of equal rights for all. He is pledged to use the powers of the Governor's office to support fair employment practices and to end other forms of discrimination which make second-class citizens of hundreds of thousands of Californians who are members of minority groups.

"The CIO feels that in full fairness it must express appreciation to Governor Goodwin J. Knight, who an interview with the Political Action Committee, took positions in opposition to so-called 'Right-to-Work' legislation, and in favor of improvement of Unemployment Insurance and Workmen's Compensation measures - positions with which the CIO is in agreement.

"However, the CIO is interested in more than just those issues sometimes designated as 'trade-union' matters. The CIO believes that society is best served by a broad social, economic and political program that includes within it realistic concern for the needs of the greatest number of all the people.

"With this seriously in mind, it was the conclusion of the CIO that the program supported by Richard Graves, Edmund G. (Pat) Brown and Sam Yorty, as well as the rest of the candidates pledged to it, decisively merited endorsement."

➡ PRIMARY AND GENERAL ELECTION ACTIVITIES

When the 1954 primary campaign got under way, your California CIO-PAC devoted a major portion of its time, effort and money toward the nomination of its 117 endorsed candidates. (Since the primary, additional endorsements were made in several districts at a CIO-PAC meeting held in Santa Barbara on September 8, 1954.)

In the primary races and general election campaign the Council directed its campaign program and efforts along the following lines:

Financial Contributions

Campaign costs run high. In order to have literature for volunteer envelope "stuffers," in order to make house

mailings, in order to have campaign literature for doorbell-pushers, -- just to mention a few campaign activities -- candidates must have money. This is an indisputable fact.

CIO-endorsed candidates were thus aided as much as CIO finances permitted. CIO unions gave more support this time than in previous elections. The officers wish to take this opportunity to express appreciation and thanks to those unions that came to the aid of CIO-endorsed candidates by their contributions to either the Council's State Election Fund or Voluntary Fund, or both.

That the CIO-endorsed candidates appreciated the financial help, made possible by internationals and local union help, can be seen by the letters of acknowledgment received at the Council office. Space does not per-

mit showing all of these acknowledgments, but several letters are reproduced in Appendix I (page 24).

Union contributions and allocation of funds to candidates will be found in a separate report given to every delegate attending the 1954 State Convention. It should be noted that the report is separated into two sections: 1) the State Election Fund, representing union treasury contributions, from which contributions were made to statewide, state senatorial and assembly candidates. In addition, the cost of printing the November ballot proposition recommendation folders and related newspaper ads were paid for from this fund, and 2) the Voluntary Election Fund, supported by voluntary PAC dollars and money collected from the Council's Legislative Merit Awards Contest, was the source of contributions to the U. S. Senatorial and Congressional candidates. The candidate slate cards were also paid for from this fund. These printed candidate recommendation cards were used effectively for both the primary and fall campaigns.

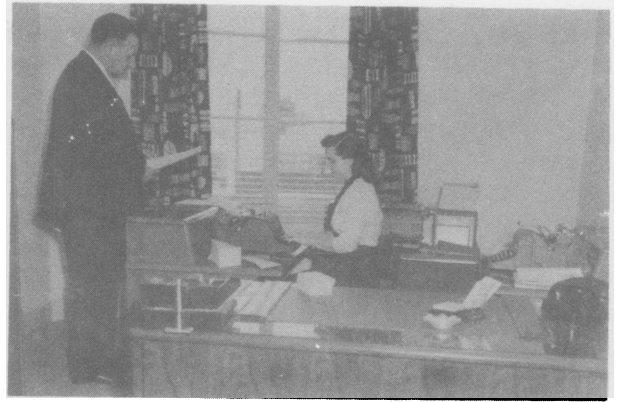
Auto-typist Service to Candidates

With six auto-typist machines (3 in the State Council office in Los Angeles and 3 in the State Council office in Oakland) which produce "personally-typed" letters, CIO-PAC candidates were offered an invaluable service in sending out more than 28,000 fund-raising letters, appeals for campaign workers, special letters to professional groups, etc. (Also, following the primary, the Council typed the candidates' "thank you" letters to contributors and workers. The same service has been offered to them following the November election.)

That the service meant a great deal in the effectiveness of their campaigns is told by the candidates themselves. Your attention is directed to Appendix II (page 24) where a few of the candidates' comments can be read. Again, space prohibits a reproduction of all of them.



One girl can efficiently handle 3 auto-typist machines. Here Ethel Case of the State Council Office (L.A.) is shown working on letters for State Senatorial candidate Richard Richards, 38th District.



Marilyn Silveria (Oakland Office) is shown working on more than 1,000 letters for CIO-endorsed candidate Congressman Harlen Hagen.

Names of Contributors and Workers Given to Candidates

A combination of gummed tape, an addressograph machine and names on addressograph plates added up to an important and helpful contribution to CIO-PAC candidates. Since 1952 the CIO Council has painstakingly collected and placed on plates the names and addresses of persons active in political campaigns -- both within and outside of CIO.

Long before the primary and awaiting CIO endorsements, the staff ran these names on gummed tape (the tapes were marked by Assembly Districts) so that our candidates would have a base of names from which to work in getting contributions and campaign and precinct workers. Thus all the candidates need do was prepare letters of appeal, cut the gummed tape and place each name and address on an envelope or postcard. The candidates received only names of those persons residing in his or her Assembly or Congressional District. Congressman Samuel W. Yorty, CIO-PAC candidate for the U. S. Senate, used the entire list for a state mailing -- this involved around 25,000 names of CIO'ers and liberal leaders outside of CIO.

Press Release Work of Candidates Aided by Council

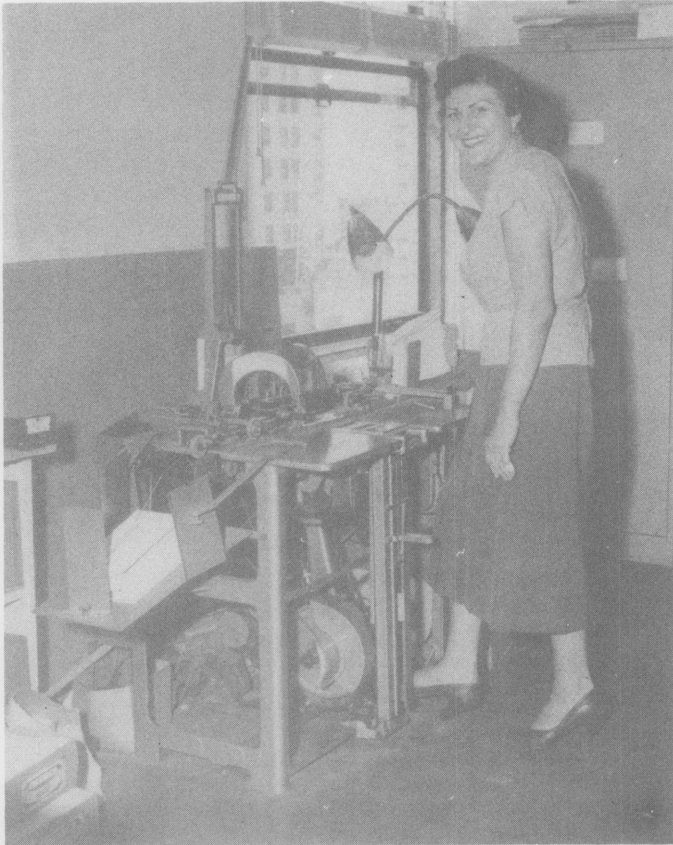
The California CIO Council became a "nerve" center in another aspect of the candidates' communication needs or problems.

Past experience has proved that very few candidates start out in a campaign with a knowledge of the minority and community newspapers which exist along with the metropolitan papers, and radio and TV stations.

The Council office has had on plates for the past 2½ years, a list of around 900 papers, radio and TV stations. Community papers are broken down by Assembly Districts -- it is apparent that this was a great help to our local candidates in disseminating press releases within their given communities as well as to the metropolitan press, radio and TV.

Two statewide candidates, Richard Graves and Samuel Yorty, during the pre-primary, as well as the fall campaign, were serviced immediately for their almost daily

statewide press release mailings. Both offices have acknowledged that the frequency of their releases would have been impossible without this service.



Automatic addressograph machine addresses candidates' press release envelopes in matter of minutes. Here member of staff is shown addressing Graves press release envelopes.

Education and Research Department Furnishes Research Information to Candidates and Political Workers

A valuable aspect of the political action program of your State Council was the dissemination of information on state and national issues, both through direct mailing to candidates, campaign speakers and political clubs, and through hundreds upon hundreds of phone inquiries.

Among the literature was "The California CIO Council 10 Point Economic Program," the PAC Handbook of Facts, material on the tax issue, Taft-Hartley, housing, social security, the consumer dollar, the "give-away" program of the present administration, the Council voting records, ballot proposition information, etc. Phone call inquiries ranged from questions on district registrations, primary election statistics, to inquiries about the statements of opposition candidates for several years back.

CIO Membership Receives Slate Cards and Ballot Proposition Recommendations

One of the most significant phases of the Council campaign activity was the preparation of and distribution to CIO unions, of important pieces of campaign material:

1. Slate cards were prepared listing statewide, congressional, state senatorial and assembly candidates

endorsed by the California CIO Political Action Committee. A unique feature of the slate cards was that they were broken down for the given areas in which CIO members live -- that is, every slate card had the state-wide candidates plus only those Board of Equalization, congressional, senatorial and assembly candidates running in the area or county in which the CIO member resided. Each union received a supply sufficient to cover its membership. This was done for both the primary and general election campaigns.

2. The other campaign piece was a folder giving the CIO-PAC recommendations on the 20 state ballot propositions. After careful study and consideration of the 20 measures, the State PAC made the official recommendations which appeared in this folder. The reason for the CIO-PAC position on each measure was also explained in the literature.

These also were sent to every CIO union for membership distribution. In addition to the 200,000 folders prepared for CIO unions, your Council printed another 250,000 (with a Democratic Labor Committee label) to distribute to our CIO-endorsed candidates' headquarters and to political clubs. There was a complete void within the liberal community as to information on the 20 state measures. CIO filled this void and has received many favorable comments on this piece of literature.

In an attempt to reach further into the community, your Council reproduced these recommendations in the form of newspaper ads which appeared in key metropolitan newspapers -- North and South.

The California CIO Council was instrumental in placing the \$100 a month pension measure (Prop. 4) on the ballot. Petitions were circulated to every CIO local union; as a result thousands of signatures were obtained to help qualify the measure for the November election.

Although the November election has not been held, the officers venture to say that the activity of disseminating printed material on the ballot propositions will be an important factor in determining the voting behavior of the liberal voting community -- both within and outside of CIO.

100% backing was given to the school bond issue (Proposition 2) -- more than 250,000 brochures were distributed through the Council office with fine cooperation from practically all local unions and regional offices.

Support Given to Stevenson Rallies

Adlai Stevenson came to California to campaign for those candidates supported by the Congress of Industrial Organizations. Therefore, his appearances in San Francisco and in Los Angeles were given support by the CIO State Council, the County Councils and international and local unions. The thousands of tickets sold and money donated for rallies represented additional CIO contributions to the statewide slate campaign being waged by CIO-endorsed candidates.

The California CIO Council did the addressing for the press releases sent out by the Stevenson Rally Commit-

tee. This was of invaluable help.
The following letter attests to this:



STEVENSON SPEAKS! HOLLYWOOD BOWL

SATURDAY, OCTOBER 9th — 8:00 P.M.

Reserved seats \$5.00 or \$2.50 Donation - Unreserved seats \$1.00 Donation

Make checks payable to "Stevenson Rally" and **ORDER NOW!**

STEVENSON RALLY COMMITTEE

DEMOCRATIC HEADQUARTERS

742 SOUTH HILL ST., LOS ANGELES 14, CALIF.

Phones: MAdison 5-2741 Michigan 3231 MAdison 7831

National Committeeman

PAUL ZIFFREN

Chairman

EDMUND G. "PAT" BROWN

Honorary Chairmen

INDIA EDWARDS

JOHN ANSON FORD

Vice-Chairmen

ALAN CRANSTON

DON ROSE

ELIZABETH SNYDER

So. Calif. Chairman

WILLIAM J. O'CONNOR

Executive Coordinator

GOLDIE KENNEDY

Treasurer

WILLIAM ROSENTHAL

Program Chairman

DORE SHARY

Clubs Coordinators

FAY PORTER

HELEN MYERS

County Committees

Coordinator

WILLIAM MOESER

Young Democrats

DARRELL McCORRY

Students' Coordinator

JOE WYATT

Oct. 21, 1954

Mr. John Despol
C.I.O. Council
117 W. 9th Street
Los Angeles, California

Dear Mr. Despol:

On behalf of the Stevenson Rally Committee, I should like to extend our deep gratitude to the C.I.O. for the tremendous aid you gave by addressing the envelopes we used for the publicity mailings to the newspapers, radio, and television newscasters in Southern California.

Although the publicity job was concentrated in a relatively short period of time, our newspaper clippings on the Stevenson Rally fill several albums, cover to cover. No small portion of the credit goes to the C.I.O. for contributing this addressing service with no cost to us of the Stevenson Rally Committee.

To Jerry Leshin who took care of the last Jefferson-Jackson Day Dinner publicity envelopes, and to Peg Hanley who did the Stevenson Rally envelopes, my especial thanks. They couldn't have been more gracious and cooperative.

Sincerely,

Edith Weiss

Edith Weiss

Press Chairman

Stevenson Rally

cc: Paul Ziffren
William Rosenthal

Support of Registration Drives

Another phase of election activities was the financial support given to organizations devoting their time to registering the unregistered voter. Donations were given to the Community Services Organization which did an out-

standing job in registering many thousands of new voters, particularly the Mexican-American population of this state. The California Democratic Council registration drive was given an additional boost by a contribution from the Council. This type of activity is not only important for the 1954 election but for future elections as well.

Support of such concerted registration drives is in keeping with the CIO philosophy of government: that democracy can only properly function if its citizens actively participate in its decisions. The first basic step in this direction is that its citizens vote. Only in this way can the individual have a voice in determining the state, national and international programs which affect his very life and that of his family.

➡ PRIMARY ELECTION RESULTS

As this Report goes to press the November general election has not been held. Whatever the outcome, the activities in which CIO engaged are positive steps forward toward our perennial job of building stronger unions, educating the public to the progressive, social and economic programs of CIO and helping to build political party responsibility within both parties which is a vital part of a functioning democracy.

CIO Legislative Program Upheld in Primary

The June 8 election results were the best to date in terms of the number of our candidates who were either nominated or elected.

With the victory of 95% of the candidates endorsed by the California CIO-PAC, the voters gave a nod of approval to the liberal-labor legislative program of full employment, security and world peace.

We can all take pride in this fact; we can likewise take pride in the help California CIO has given to the candidates facing run-offs.

Effect of Cross-filing Diminishes

In the past most incumbents (and a few non-incumbents) have been able to win both party nominations in the primary, thus making for few run-offs in the November General Election.

The year 1954 marks a political milestone in this state's history -- very few incumbents (and even fewer non-incumbents) were able to pull this type of political legerdemain, and it represents the first time in forty years that the Democratic Party will present a full slate of state candidates to face a run-off in the General Election! Attorney-General Edmund G. Brown (Democrat) was the only candidate for a statewide partisan office who won both party nominations.

The November election, therefore, will offer the voters a choice of candidates and an opportunity to hear the issues discussed. This is the way it should be. This makes for a politically healthier state.

Everyone is in agreement that the party designation following the candidates' names was a major contributing factor in greatly lessening the percentage of candidates who won both party nominations on June 8.

Over the past ten years an average of about 80% of the incumbents have won both party nominations. That the incumbents of both parties did not fare as well in the 1954 primary can be seen by making a comparison with the 1952 races.

This year, of the 28 incumbents who ran for Congress, only 2 (both Democrats) were re-elected in the primary. In one case the incumbent John Shelley was unopposed. The other winner was Congressman Clair Engle of the

2nd Congressional District which comprises 19 counties in Northern California. Percentagewise this represents a favorable win for incumbents of 7.1% as compared to the 1952 figure of 66.6% (14 incumbents -- one unopposed -- were reelected in the primary).

In the 1952 State Senate races in which twenty seats were contested, 15 out of 16 cross-filing incumbents were re-elected (93.8%) -- 7 ran unopposed. Contrast this with the 1954 primary results wherein out of the 17 incumbents who cross-filed, 9 were re-elected (5 unopposed). This represents 52.9% in terms of a favorable win for incumbents.

On the Assembly side, we find that in the 1954 primary, the 69 incumbents cross-filed. 22 were elected (15 unopposed). This represents 30.8% as compared to the 1952 figure of 87.5% (56 out of 64 cross-filing candidates were elected, with 13 unopposed).

However, party designation after a candidate's name is still not enough. Cross-filing must be abolished. There should be contests for every single race all down the line. When this happens political democracy will again come to California.

Education and Research Department Makes Primary Study

The Education and Research Department prepared a factual report on the primary election results which -- to the best of our knowledge -- no other organization has ever undertaken.

Reference is made to the report "Primary Election Results in California" which covered every race -- from statewide contests down to the assembly district level. Each race covered the following information: percentage of registrants for each party; percentage of Democrats and Republicans who voted in the respective races; percentage of votes received by candidates on each ticket and percentage each candidate received of the total vote cast.

Political editor of the Daily News, Leslie Claypool, headlined on September 8, "CIO Council Analyzes Primary Election" and wrote: "One of the most informative pieces of political literature that has come to our desk in some time is an analysis of the recent primary election results made by the California CIO Council which arrived yesterday."

"The work was painstakingly done contest by contest, statewide and by districts, by the CIO's education and research department. Although it is designed primarily as a guide to CIO members in their voting it is available to voters generally if they care to inspect it."

From this report another study was made -- this study was a scientific estimation of the fall results. Thus, CIO union leadership was able to have a useful guide in the allocation of campaign contributions. Such information was geared to make the optimum use of the CIO funds available for contributions. The AFL unions for Graves-Roybal also used this CIO survey as a guide in making similar decisions.

Your officers wish to acknowledge their gratitude and appreciation to CIO officers and members for making the primary a victory for the working men and women of this nation, and for the maximum effort and enthusiasm that

has been displayed during this fall campaign.

To the County Councils and the legislative committee of Northeastern California -- established through the initiative of the Woodworkers -- our sincerest thanks for the excellent job of campaign coordination.

II. LEGISLATIVE ACTIVITIES

* ON THE STATE LEVEL

* ON THE NATIONAL LEVEL

➔ LEGISLATIVE ACTIVITIES ON THE STATE LEVEL

Sacramento Report: 1954 Budget and Special Sessions

In even-numbered years the California Legislature convenes only for a budget session unless the Governor calls a special session to run concurrently with the budget session.

When Governor Knight stated he was planning to call a special session, the California CIO Council immediately directed to him a list of pressing issues which should be included in the Special Call.

The Council directed the following communication to the Governor:

January 19, 1954

Hon. Goodwin J. Knight
Governor
State of California
Sacramento, California

Dear Governor Knight:

The officers and Executive Board members of the CIO-California Industrial Union Council are viewing with grave concern the trend of unemployment which we are now experiencing in California. The latest available figures that have crossed our desk indicate a very evident down-trend in employment. The California State Labor Statistics Division figure of 43,000 workers losing their means of livelihood in the month of November, 1953, as against the figure of 8,300 during the same period in 1952, becomes even more startling when one realizes the fact that the 43,000 figure does not represent a complete total. The above computation is based on unemployment insurance claims. Many unemployed do not qualify or fail to apply for collection of benefits, hence there is no accurate record of the number involved in this category of unemployed. Likewise, the loss of wages affects all members of the unemployed wage earner's family who, like the wage earner, are taken out of the buyer's market.

In view of the foregoing, we respectfully urge that a Special Call be issued to the 1954 Budget Session to consider the following items:

1. Legislative action to increase the unemployment insurance benefits so that purchasing power in the community will not drop too drastically. When this happens, business income drops and increased bankruptcies occur; employees are discharged which increases the number of unemployed who, in turn,

lessen the real purchasing power within the community.

2. Legislative action to increase work injury and death benefits under the Workmen's Compensation Act. This again would increase real purchasing power which is a safety precaution for business income and the maintenance of employment. For a great many years workmen's compensation benefits in the State have not been geared to the realities of the cost-of-living, or the real equities of the industrially injured worker.

We realize that these problems are of concern to you also, as you indicated when you addressed our 1953 State Convention. Therefore, we are confident that you will give serious consideration to include the matters of increased unemployment insurance and workmen's compensation benefits on your Special Call agenda.

While increases in such benefits are needed, it is obvious that it does not solve per se the loss of jobs. Therefore, a well-rounded approach would seem to warrant that the Governor set up a broad, representative conference to discuss ways and means of maintaining full production and full employment.

There are three other subjects of concern not only to the CIO but to all serious-minded and public spirited citizens in California. All of them are part and parcel of the problem of maintaining high levels of purchasing power and employment.

One is the matter of taking an objective look at the state tax structure which, at present, contains inequities in the personal income tax and the corporation tax structures. The present system is not adequately geared to the "ability to pay" principle which even the 19th century economists set down as one of the acid tests of a good tax system. Because those in the higher income groups are not paying according to ability to pay in our state tax structure, the net result has been a very low personal income tax exemption for the low income groups and the imposition of a high sales tax. The latter, because of the regressive nature of such a tax, places the greatest and most unfair burden on those least able to pay.

The building and social welfare needs of this State -- continually made more pressing by constant population increases -- require that our income into the State treasury should certainly not remain comparatively static nor decrease, but increase. Although additional population means more revenue, the additional amount collected does not go far enough to meet the building and other needs of the state. A realignment of tax payments would, in our considered judgment, afford the necessary revenues for the State while at the same time it would offer the feasibility of eliminating existing tax inequities. Likewise, serious consideration should be directed to raising the income tax exemptions which would benefit the small wage earner. This in turn means more real purchasing power within the community.

It would seem advisable because of the complexity of taxation policy to ask the Legislature in your Special Call to establish, with a necessary appropriation, a California Taxation Commission to study and review the entire tax problem; this study commission would be empowered to make recommendations to the Governor and

1955 Legislature. Such a commission should be modeled after the nonpartisan Hoover Commission. (Enclosed is a copy of the CIO-sponsored measure dealing with this question.)

Another matter which should be brought to the attention of the forthcoming legislative session is the need to establish a Civil Rights Study Commission, with a necessary appropriation, to make recommendations to the Governor and 1955 State Legislature. Again such a commission should be formulated along the lines of the Hoover Commission. This commission would have the responsibility of studying political and economic discriminatory practices. Discrimination in the economic field affects not only those individuals denied employment because of race, religion or national ancestry, but the economic health of the business and working community is adversely affected. (Enclosed is a copy of the CIO-sponsored measure dealing with this question.)

The final matter is that of the need to seek legislative action to set up along Hoover Commission lines an Industrial Development Study Commission to investigate and recommend the advisability of establishing (1) a Department of Water Resources which would eliminate the present overlapping of various agency functions in this field and (2) a Department of Commerce which a State of this size certainly could utilize profitably to further private industrial growth to which employment is geared.

It is our sincere hope that you will give careful consideration to the matters discussed above. If there are any points which you would like to have further clarified, or if you wish further information, please do not hesitate to contact this office.

Respectfully yours,

/s/ John A. Despol
Legislative Representative

JAC:hbe
Enc. (2)

On March 3 the Council legislative representative again wrote to Governor Knight commending him for placing the subject of unemployment insurance on the agenda but at the same time expressing regret that the other items were not included.

BRIEF HISTORY OF SESSION

\$17 Million Dollar Unemployment Pay Boost Passes

When the Governor asked the special session of the Legislature to increase maximum unemployment insurance benefits from \$25 to \$30 per week, the usual foes of any liberalization of the Act attempted delaying tactics, crippling amendments and in one instance, an all out effort (which failed) to include a provision which would no doubt have caused the governor to veto his own measure.

The \$5 increase passed both houses, but not before the Senate Social Welfare Committee wrote amendments into AB 1 (Fleury). The amendments freeze employer payments into the Unemployment Insurance Fund at present levels until the fund falls to 7.1% of the State's total taxable payroll. The law has required an upward re-

vision of contribution rates whenever the fund dropped 7.5% of the total payroll figure.

Employer contributions are regulated - in part - by the "merit rating" provisions of the law under which employers enjoying constancy of employment are given preferred contribution rates. However, such ratings can be given only when the state fund is above a designated danger level . . . CIO pointed out that at present 39,000 employers now enjoy this "zero" rating, in other words total exemption from contribution provisions. Freezing of present contribution rates on the basis of 7.1% rather than 7.5% jeopardizes solvency of the fund during a period of increasing unemployment. These amendments passed the senate committee by a 6-2 margin, and passed on the Senate floor by a 19-18 vote, with Earl Desmond (D.-Sac.) breaking the tie. The Assembly agreed to go along with the change in employer contribution rates as explained above.

The bill became effective July 1 and will mean increases for two thirds of those on the state's unemployment rolls. The extra cost for the balance of this year will be \$8,500,000 and around \$17,000,000 for a full year. The benefit will accrue to those workers who presently receive payments equaling only about 30% of their average wages. Lower brackets now collect benefits equal to at least half of normal income. While CIO advocated a \$40 maximum, the administration measure was supported by CIO. Organized labor is very cognizant of the fact that California's 1954 position of being 32nd in unemployment insurance payments must and can be improved. Also organized labor recognizes the need to maintain an adequately high floor of real purchasing power which is so directly tied in with employment.

Following is a history of AB 1 -- the administration proposal authored by Republican Assemblyman Gordon Fleury (Sacramento, District 8).

Assembly History

In committee - AB 1 went to the Assembly Committee on Finance and Insurance. Levering, a member of this committee, propagandized that the measure was a "political booby trap" and suggested some amendments tightening eligibility which would have disqualified 40% of currently eligible claimants. However, they were not formally presented to the committee. Chairman Fleury had indicated that the bill would not be altered along the lines advocated by Levering.

The bill received a "do-pass" recommendation but not before weathering attacks in committee.

Assemblyman Richard J. Dolwig (R., San Mateo) offered a motion that would have referred the entire matter of unemployment insurance legislation to a subcommittee. This was an effort on the part of those who were opposed to the increase to delay the measure so that it could not be considered this year. The motion was killed -- it received 8 votes, 9 were needed for passage.

Voting for the Dolwig action to kill an increase were: BACKSTRAND, DOLWIG, KELLY, LANTERMAN, LEVERING, MORRIS, SMITH, ROSS (all Republicans) - 8.

Voting for labor in opposing the Dolwig motion were: COOLIDGE (R), DUNN (D), FLEURY (R), MALONEY (R), MARSH (R), MEYERS (D), MUNNELL (D). - 8.

A motion by G. Delbert Morris, L. A. Republican, to refer the entire matter to an interim committee for "study", received the same vote as the Dolwig proposal.

The motion to pass the bill and to send it to the Assembly floor originally received a bare nine needed to get the bill out of the committee.

Voting for the "do pass" motion of Francis Dunn were: COOLIDGE, DOLWIG, DUNN, FLEURY, MALONEY, MARSH, MEYERS, MUNNELL, McFALL (D) - AFTER ANNOUNCEMENT OF THE "AYE" VOTE KELLY SWITCHED HIS "NO" VOTE TO AYE. Total - 10

Voting "No" and against labor were: LANTERMAN, LEVERING, MORRIS. Total - 3.

Present but not voting were: BACKSTRAND, ROSS, SMITH; EVANS (R) was absent.

The Kelly switch and Dolwig's voting for "do pass" after attempting to kill the measure are prime examples of how legislators can go back to constituents and say, "I voted in committee to pass the measure." No mention is made, of course, that prior to the final vote they tried to scuttle it.

Thus the measure was passed to the Assembly floor by a 10-3 vote.

On Assembly floor -- The measure was approved by the Assembly by a 67-10 vote. The ten assemblymen voting against the Fleury bill and against labor's position included: BACKSTRAND (R), CASEY (R), CLARKE (R), CLOYED (R), KELLY (R), LEVERING (R), LYON, CHARLES (R), MORRIS (R), SHELL (R), SMITH (R).

Before this final vote two damaging amendments were beaten down. One amendment -- proposed by Glendale Republican H. Allen Smith would have limited the life of the increase to September 30, 1955. It would have (1) required re-enactment of the bill at the 1955 general session and (2) weakened organized labor's bargaining position for further increases, rather than expending labor's efforts to gain back the \$5 increase which in the final analysis is still far short of today's cost of living requirements. The Smith amendment was defeated by a 59-12 count.

Voting for the Smith proposal which was strongly opposed by the CIO were: BRADY (D), BULEN (R), CLOYED (R), COLLIER (R), DAHL (R), EVANS (R), HANSEN (R), HINCKLEY (R), McMILLAN (D), MORRIS (R), STEWART (R), SILLIMAN (R).

Another amendment presented by Levering -- the bitter opponent of every attempt to liberalize benefits -- would have given *all* jobless persons who qualified the maximum \$30 weekly benefit. Labor spokesman were quick to point out that this was a "destructive" amendment in that it would cost the fund an additional \$31 million a year and would mean a veto of AB 1 by the governor, even though the original bill was an administrative proposal.

Levering's attempt to "sandbag" the measure was whipped 49-27.

In Senate Committee -- The Social Welfare Committee passed amendments to AB 1 whereby present contribution rates would be frozen until the fund fell to 7.1% of the state's taxable payroll, rather than leaving untouched the present 7.5% figure. It is estimated that this amendment which passed the committee by a 6-2 vote

and passed the Senate by a 19-18 vote will give to employers a reduced tax base of \$36-39 million a year.

Voting in committee for the employer-sponsored provisions were: ABSHIRE (R), DESMOND (D), ERHART (R), HOFFMAN (R), MURDY (R), SUTTON (R).

Voting against the amendments were: DORSEY (R), MONTGOMERY (D).

Senator Weybret (R), was absent because of illness.

On Senate Floor -- Thus AB 1 reached the Senate floor with the \$5 increase still in tact but with the above amendment added to it. Senator Ed Regan (D), attempted to amend the bill to delete the Murdy provisions for granting employers the uncalled for tax relief. The Regan amendment was defeated; the Senate tie vote of 18-18 was broken when Senator Desmond came onto the floor of the Senate and voted against the amendment. Thus the provision remained in the bill.

Following is the Senate vote; an "aye" vote is a good vote; a "no" vote is a bad vote:

AYES -- Senators Burns, Collier, Cunningham, Donnelly, Dorsey, Gibson, Hulse, Ed. C. Johnson, Harold T. Johnson, Kraft, McBride, Miller, Montgomery, O'Gara, Regan, Teale, Way and Dale C. Williams - 18.

NOES -- Senators Abshire, Berry, Breed, Brown, Byrne, Coombs, Desmond, Dilworth, Erhart, Grunsky, Hoffman, McCarthy, Murdy, Parkman, Sutton, Tenney, Thompson, Ward and J. Howard Williams - 19.

Other Action of the Legislature

Here's a brief look at other phases of the legislature's work:

1. Passage of a \$1,430,000,000 state budget, largest of all time. It is approximately \$10 million higher than it was when it left the office of Governor Knight -- *however, social welfare items still suffered.* No additional taxes were levied because the budget deficit was taken care of by the use of reserves, excluding the \$75 million "rainy day" fund of the Warren administration -- a fund incidentally that has taken on the "untouchable" look. Because the rainy day fund was not used the \$80 million deficit was offset by the use, for example, of the school bond redemption reserve fund which was raided for about \$27 million. IT IS APPARENT THAT THESE RESERVES WILL AGAIN HAVE TO BE BUILT UP AND AT THE 1955 SESSION ADDITIONAL TAXES WILL BE VOTED. SALES TAXES PROBABLY WILL HEAD THE LIST. IT IS IMPORTANT THAT ANY TAX INCREASES SHOULD COME FROM INCOME, FRANCHISE, SEVERANCE AND OTHER FORMS OF TAXES BASED ON ABILITY TO PAY. The CIO will go to Sacramento in 1955 to fight for a fair and equitable tax program along these lines.
2. Efforts were made on the Senate side to cut almost in half the funds for the state's apprenticeship training program. The legislative auditor recommended about a 50% cut or a cut of \$219,000 in the governor's budget. While the Assembly committee refused to go along, a Senate Subcommittee followed the legislative auditor's recommendation. The funds were finally restored, as they should have been . . . NOT ONLY IS THE PROGRAM

HIGHLY USEFUL. BUT IT IS THE CHEAPEST FORM OF EDUCATION IN THE STATE. THE PRESENT PER CAPITA EXPENDITURE IS THE MODEST SUM OF \$34.66. THIS IS AN IRREDUCIBLE MINIMUM AND ANY CUT IN APPROPRIATIONS WOULD BE MEASURED IN THE NUMBER OF THOSE WHO WOULD BE DENIED THIS WORTH-WHILE TRAINING. BY CONTRAST THE PER CAPITA COST OF A STUDENT AT THE UNIVERSITY OF CALIFORNIA IS \$1,498. *The officers are proud to report that the California CIO was among those leading the fight which helped restore these funds.*

3. Approval of a measure putting on the November ballot a constitutional amendment to raise the pay of its members from \$300 a month (\$3600 a year) to \$500 a month (\$6000 a year), which is supported by CIO (Prop. 6).
4. Approval of two additional constitutional amendments for the November ballot -- one of \$100 million to continue the state school construction loan program and the other for \$175 million to finance the self-supporting veterans farm and home loan program. (Both ballot propositions are supported by CIO.)
5. Approval of Weinberger's (R., San Francisco) constitutional amendment for the November ballot to take liquor control from the Board of Equalization and invest the powers in a Director appointed by the Governor along with an appeals board with limited powers. (This proposition is opposed by CIO.)

Testimony Before Legislative Committees

Legislative activity is a year round job. In addition to national and state legislative sessions, committees are continuously holding hearings in various parts of the state on a variety of subjects.

It should be recognized that the recommendations incorporated in committee reports determine to a large degree the type of bills that will come before the legislative sessions. Therefore, your officers have kept apprised of these hearings and have on many occasions presented testimony to the lawmakers, either personally or by a qualified representative.

The most recent case in point will be the appearance of Dr. Carl Uhr before the Assembly Interim Committee on Finance and Insurance hearing, November 4-5. Dr. Carl Uhr is a noted economist and an expert in the field of unemployment insurance. The California CIO Council and the State AFL agreed to have Dr. Uhr represent both organizations.

Earlier in the year, your CIO legislative representative appeared before the same committee to present the CIO recommendations for improving and liberalizing the unemployment insurance law of California.

The CIO recommended that the committee study the following factors in unemployment insurance:

1. The value of increasing the present 50¢ of base period earning formula to a formula providing for 65% of base period earning. Such a change is necessary if unemployment insurance is to meet its primary

function of providing a cushion of purchasing power during times of recession.

2. Study the value of expanding coverage of the Act to include agricultural, domestics and governmental employees.
3. Study the value of increasing the ceiling on payroll tax liability from the present \$3000 ceiling to \$4200 or higher. It is the belief of CIO that the present ceiling is arbitrary and out of date.
4. Determine whether or not the experience rating as now practiced, is distributing the tax burden for unemployment insurance inequitably between employers. It is our belief that the present experience rating system is full of inequities; that large employers have undue advantage over small employers; that stable industries have undue advantage over unstable industries and that each employer should be required to pay a minimum of 2.3% of his taxable wages into the unemployment insurance fund in order to insure solvency and an increase in maximum benefit payments.
5. Determine whether or not the maximum should be staggered to permit a worker with dependents to earn a higher maximum benefit: The CIO supports this principle and urges a \$5.00 increase for each additional dependent.
6. Determine the value of increasing the duration of eligibility for unemployment insurance. The CIO believes that a longer duration (39 weeks) will reduce the present exhaustion rate.
7. Determine whether or not provision should be made in the Act for the integration of guaranteed annual wage plans in unemployment insurance benefits.
8. Determine whether or not the present actively seek work clause is serving primarily to disqualify claimants rather than speeding employment. The CIO believes that this clause should apply only in an area of industries where the Department of Employment certifies that jobs are available. We see no point to making it mandatory for unemployed workers to seek jobs where there are no jobs.
9. Determine whether or not a lockout by an employer constitutes involuntary unemployment. The CIO believes a lockout by an employer does constitute involuntary unemployment and that therefore such locked out employee should not be disqualified from benefit payments.
10. Determine the value of increasing ceiling on payroll tax liability for disability insurance to \$4200 in order to make additional benefits possible to the employees who are paying for the disability insurance program. The CIO believes the present ceiling is arbitrary and unrealistic in the light of price and wage structures in 1954.

To offer another example: In June of this year, the Council, through its legislative spokesman, presented CIO's program on the rehabilitation of the physically handicapped children and adults before the Senate Interim Committee concerned with this matter. The hearing concerned itself primarily with the cost of an adequate and satisfactory program of rehabilitation for the injured worker, productivity etc.

In addition to legislative committee hearings, the Council has also made the CIO voice heard in hearings of commissions. For example, Attorney Jack Berger was appointed by the Council to appear before the State Public Utilities Commission hearings to protest, on a factual basis, the proposed increase in Los Angeles public transportation rates and school commutation tickets. California CIO won out in its position on the school tickets and was able to stave off an exorbitant increase in fares, although a slight increase was forthcoming. THE DECISION GIVING THE PUBLIC A BREAK MARKS THE FIRST TIME THAT THE PUC HAS RULED AGAINST THE TRANSIT INTERESTS' DEMANDS FOR FARE INCREASES IN THE PAST 7 YEARS.

➔ LEGISLATIVE ACTIVITIES ON THE NATIONAL LEVEL

State Council Gives All-Out Support to National CIO Legislative Program

Vital issues -- bread and butter issues -- came before the U. S. Congress during the 83rd session of the law-making body.

National CIO was faced with the urgent task of mobilizing CIO field activity in support of its program of legislation geared to the general welfare, and in support of its courageous fight against the vicious Taft-Hartley

amendments, the tax bill benefiting corporations and coupon clippers at the expense of the wage earner, the "give-away" of our national resources and atomic energy to a special few, etc.

The California CIO Council bent every effort in directing thousands of letters to the 30-man California Congressional delegation as well as committee chairmen. Not only were organizational letters sent out over the names of Council officers, international union directors and Council executive board members, but hundreds upon hundreds were sent out by individual CIO members.

This activity was made possible by the auto-typist machines. *Two important by-products of the Council's legislative secretarial service have been that 1) CIO members, upon receiving a reply from their legislators, follow-up by writing additional letters and 2) CIO members have entered campaign work as a result of agreeing or disagreeing with their incumbent's views.*

Supplementing the letter-writing campaign on Taft-Hartley revision was the Council's program to have CIO'ers visit their Congressmen during Easter vacation. A communication was sent to every CIO local union leader setting forth the background in the Taft-Hartley fight, how to contact the Congressmen, the approach to be used, etc.

As a result of this type of effort, President Walter Reuther wrote on September 14:

Congress of Industrial Organizations



718 Jackson Place, N. W. Washington 6, D. C.

OFFICE OF
THE PRESIDENT

September 14, 1954

EXECUTIVE 3-5561

Mr. John Despol, Sec. Treas
California State Industrial Union Council, CIO
117 West 9th Street, Room 911
Los Angeles 15, California

Dear Brother Despol:

The CIO Legislative Committee Director, Robert Oliver, has told me of the very fine support and cooperation the CIO's legislative work has received from your council during the 83rd Congress.

Legislative activity at the Washington level can only be successful to the extent that it is supported back in the districts and states from which our senators and representatives come. Although the record of the 83rd Congress was a bad one, I think we will all agree that its record would have been much worse had it not been for the legislative activity of the CIO and the support given it by the CIO Councils across the country.

I want to express to you my appreciation for the splendid support you have given.

With best wishes.

Sincerely and fraternally,

Walter P. Reuther
President

liu 1695 cio

California CIO Represents National CIO at Congressional Hearing

When the Congressional Committee on Agriculture met in Whittier, California, to hear testimony on a national farm program, the California CIO Council presented testimony in support of the national CIO's farm price support program of 90% parity, aiding the small farmer, etc. The effect of the farm economy on several CIO unions in California was also pin-pointed by documented facts and figures.

III. CIO AREA MEETINGS AND CONFERENCES

11 Area Meetings Held With Local Union Leadership

Again, as in the past, your Council officers met with CIO local union leadership in various parts of the state.

The purpose of such meetings was and will continue to be the objective of inter-changing information, developing programs in which local unions can effectively participate, discussing political and legislative issues of the day and the means of mobilizing CIO grass roots participation in support or opposition to candidates and legislative measures, and ways and means of improving local union meeting attendance and membership participation.

Held in San Francisco, Oakland, Sacramento, Martinez, South Gate, Bell, Van Nuys, Long Beach, Inglewood, Fontana and San Diego, this year's area gatherings afforded those attending the opportunity to obtain for day-to-day use 3 tool kits of information on "how to do it."

The 3 tool kits were:

1. HOW TO RUN A UNION MEETING
2. HOW TO COLLECT PAC DOLLARS
3. HOW TO WRITE YOUR LEGISLATOR

The Council has since mailed the "How to Run a Union Meeting" tool kit to every local union officer. The other two kits will be sent to local unions in the very near future. They have received favorable comment by many local union officers.

Three additional tool kits, covering other subjects, will also be prepared for future area meetings and for local union use.

In an effort to know whether or not those attending these area meetings felt them worthwhile, the Council prepared an "End of Meeting Reaction Slip," asking each person to comment on what he thought of the meeting, what he liked and disliked, what improvements could be made in future area meetings, etc.

Finally, he was asked, "On the whole, how do you rate this meeting?" Five ratings were offered: poor, mediocre, all right, good, excellent. A compilation of the responses show that:

- 1% rated meetings "poor"
- 1% rated meetings "mediocre"
- 13% rated meetings "all right"
- 51% rated meetings "good"
- 30% rated meetings "excellent"
- 4% didn't answer

100%

On the basis of these ratings your Council officers will continue to plan additional area meetings and will be guided by some very excellent suggestions made by the delegates attending the 1954 area meetings.

Council Participates in California CIO Conferences

Two CIO conferences of timely import were the two full employment conferences held in Northern and Southern California respectively. The California CIO Council and its California CIO Community Services Committee joined the Greater Los Angeles CIO County Council, the Greater Alameda CIO County Council and the Directors of the CIO CSC, Charles Harding (South) and Art Hellen-der (North) in bringing together CIO men and women concerned with the acute economic and social problems of unemployment. These conferences were aimed at bringing all the facts into sharp focus and to emphasize the need to do something about the bread box through the ballot box.

Another significant aspect of these conferences was that CIO displayed to the community that it accepts, without reservation, the moral dictum, "I am my brother's keeper." It proclaimed to the citizens of California that talking about *full* employment for *all* is a positive program for which CIO will expend all its efforts and ingenuity.

Another conference in which your Council participated was the Los Angeles Family Participation Conference, a project undertaken by the Greater Los Angeles CIO Council. Emphasis of the conference was placed on "Women's Role in Politics." The Council Education and Research Director is on the Continuing Committee whose responsibility is to develop programs of action for the women delegates, to keep them informed on issues of the day and to spur on field activity on their part.

In addition, your officers attended and participated in conferences, regional conventions and institutes of the Automobile Workers, Steelworkers, Rubber Workers, Woodworkers, NABET, and the Regional Conference called by CIO Director Irwin DeShetler, among others.

A successful Community Services Institute was held in Northern California, at which your Council officers participated and at which the California CIO Council Community Service Tool Kit was distributed. A mailing of this Tool Kit to all locals is planned. Useful pamphlets as well as a handbook are to be found in the kit. This should be a valuable asset to local union Counsellors.

IV. CIO REPRESENTATION

- * IN STATE GOVERNMENT ACTIVITIES
- * IN COMMUNITY OR CIVIC ACTIVITIES

A great amount of time and effort has been devoted by your Council representatives, and other CIO leaders recommended by the Council, in representing California CIO on 1) government agencies and 2) boards and committees of civic or community groups.

A full discussion of CIO work on each of the government agencies and in community groups would in itself make a complete and separate officers' report. Therefore, the following is an attempt to present the information in a concise manner.

➡ CIO REPRESENTATION IN STATE GOVERNMENT ACTIVITIES

The California Congress of Industrial Organizations is taking an active role in the following state governmental bodies. Those serving on these committees or councils are either your Council officers or persons recommended by your Council officers or Executive Board:

1. Your Council Secretary-Treasurer has recently been appointed to serve on the Governor's Industrial Development Advisory Council. The first meeting of this newly created group will be held in November. CIO representation thus affords the opportunity to place before the state administration the CIO program for industrial development and expansion so that California can work toward the Number 1 CIO goal of full employment.
2. Bernard Simon, UAW, is ably representing California CIO on the Apprenticeship Council, and is to be commended for the many hours of work which he has

given to his duties on the council.

3. Two members represent California CIO on the Advisory Council to the State Department of Employment: URW Director Floyd Gartrell and your State Council President. These posts are important as a means of conveying the CIO program on unemployment insurance and the CIO position on the manner in which unemployment insurance claims should be handled and the policy that should prevail in the job placement section of the Department. That the latter point is important can be seen by the fact that experienced CIO members working in the lettuce industry of this state were not given preferential treatment in hiring, at a time when help was needed in the fields and sheds. Your CIO representatives were thus in a position to correct this inequity.
4. Ray Bilskie (URW) is a member of the Division of Industrial Safety. He has been an extremely active and effective member as the following letter affirms:

NATIONAL OFFICERS:

ROBERT C. MYERS, President, SAT
TIM B. VALENTA, Vice President, SAT
LOICE W. ODOM, Secretary, SAT
JOE S. McAVEY, Treasurer, SAT



AIR FREIGHT LABOR ASSOCIATION

427 CANAVAN

SAN ANTONIO 4, TEXAS

BOB RANDALL, Director, BUR
ED. HOLLYWOOD, Director, BUR
JOHN RISICKELLA, Director, BUR
F. RICE, Director, SAT
D. BLUE, Director, SAT
J. HOFFMAN, Director, SAT
VICTOR NEIBERT, Director, ORD
NICK BONAPARTE, Director, IDI
CHARLES POWELL, Director, MKC
DONALD McNALLY, Director, SFO

November 16, 1953

Mr. Jehn A. Despol, Sec.-Treas.
C.I.O. State Council
117 West 9th St.—Room 911
Los Angeles, 15, California

Dear Brother Despol:

On behalf of the Burbank, California members of the Air Freight Labor Association, I wish to take this opportunity to express our sincere appreciation for the help we received from the C.I.O. Representative, Mr. Ray Bilskie, in our safety problems effecting Slick Airways. Mr. Bilskie gave freely of his time and sound advice, all of which helped us immeasurably.

We want to laud the active part that the C.I.O. is taking in the State Safety Commission and to thank Mr. Bilskie, through you, for his good work.

Sincerely and Fraternally,

Robert E. Randall

Robert E. Randall
Senior Director

cc/ Bob Myers
Carl
File

5. A working relationship has been established with the office of Attorney General through CIO representation on the Citizens Advisory Committee on Crime Prevention. Two committees were set up by the Attorney General's office -- one for Southern California and one for Northern California. The Southern CIO spokesman on the committee is the Secretary-Treasurer of the State Council; the Northern CIO spokesman, recommended by your Council officers, is Louis Knecht, Assistant Director, CWA. The work of the Committees, and CIO association with them, has been ably summed up in the following report to the officers submitted by Brother Knecht:

"The Committee's present work is involved in a study of alcoholic rehabilitation and alcoholism in the State of California. This problem, in California, is one which has received the attention of the State Legislature in the form of a Bill which was passed to establish an alcoholic rehabilitation commission consisting of nine (9) members who shall investigate, study, and engage in all phases of the treatment and rehabilitation of alcoholics, and shall investigate and study other factors necessary to the reduction and prevention of chronic alcoholism and other excessive uses of alcohol and periodically report its findings to the Governor and the Legislature. It is because the problem of alcoholism in California is so acute that the Attorney General instructed the Citizens' Committee in Northern California and Southern California to go to work on this problem with a view towards advising him as to what steps could be taken under the auspices of his office to do something constructive in this field. The Commission is continuing to hear experts and study the matter.

"Once more, the opportunity for CIO to have representation on such a committee is good from the standpoint of assuming our responsibility as a respected member of the community. The major value here, of course, to CIO, is not only in being able to express the CIO viewpoint on the various problems coming before the Commission, but is to establish a working relationship with respected members of the community in terms of helping to explain what our role in the community is as members of CIO. Identification of CIO with this kind of activity is important to the overall welfare of our membership since it is at the community level that we must tear down any anti-labor attitudes which might exist. The fact that CIO has been able to obtain representation on committees such as this is a credit to the Officers of the State CIO Council in terms of their relations with various State political figures."

6. Your Secretary-Treasurer is also serving on a special committee set up by the Governor to recommend a successor to Charles Schottland, former Director of the State Department of Social Welfare.

7. Likewise, the aforementioned is a member of the Governor's Advisory Committee on Children and Youth.

8. Your Council has recommended and placed on the Labor-Management Committee ten CIO persons to work with the Director of the Department of Employment. With ten AFL representatives, organized labor now has -- for the first time -- equal representation with management.

➡ CIO REPRESENTATION IN COMMUNITY ACTIVITIES

A summary of CIO representation and participation in civic or community affairs will show that California CIO is taking an active and significant part in the programs, policies and work of the following groups or organizations:

1. In conjunction with the Greater Los Angeles CIO Council, we gave support to the American Association for the United Nations by placing an ad in their March 1954 publication.

On November 12, the Secretary-Treasurer of the CIO Council participated in a panel discussion on the United Nations. The program, sponsored by the San Gabriel Valley Chapter of the American Association for the United Nations, drew 1800 persons who crowded into the Alhambra High School Auditorium. The other participants included: Bruce Regan, Pasadena investment broker; Sir Robert Hadow, British Consul-General; Paul Hoffman, chairman of Studebaker Corporation; Dr. Rufus Von KleinSmid, moderator, who is chancellor of the University of Southern California and Dr. Hugh Tiner, president of Pepperdine College.

2. Believing that the educational programs of the community are of prime concern and importance to all responsible organizations, your Secretary-Treasurer has been active in serving on the Advisory Council of Occidental College, the American Foundation of Political Education, Advisory Committee of the Congressional Study project of Claremont Men's College, and as a member of the Board of Trustees of the Southern California Council on Economic Education, just to mention a few.

Sam Eubanks (ANG), State Council Vice President, is ably representing the California CIO Council on the California Education Study Council, a non-profit organization. The purpose of this group is to exchange information, plans and programs among the participating organizations, promote research, etc. Among other groups participating are the AFL, State and Junior Chambers of Commerce, Farm Bureau, Newspaper Publishers Association, Radio and Television Producers Association, State Department of Education, the California Teachers Association and the California Congress of Parents and Teachers.

In addition, UAW Education Director Arnold Callan is serving on the California Committee on Continuation of Education.

Support also has been given to the Bay Area Educational TV Association, Inc., of which the CIO Council is a member. Prior to the closing of the Educational TV station located on the University of Southern California campus, the State Council, as an initial member, was an active participant in an advisory capacity.

3. We have worked with both the NAACP and California Federation for Civic Unity in the field of civil rights legislation and court cases. California CIO is officially represented on both organizations' boards by your Secretary-Treasurer.

4. Joining with other public-minded organizations and individuals, the California CIO Council is working

with the California Safety Council to save the lives of motorists and pedestrians through the development of a state-wide education program, geared to impressing the public to practice common sense safety measures.

5. A newly formed group, the Water and Power Users Association, solicited support from the California CIO Council. Your Executive Board has approved participation and has designated California CIO Vice President and ANG Executive Secretary Sam Eubanks to represent our organization. The California State Grange spearheaded the formation of the association, whose water and power policies conform to those of the CIO.
6. Your Council has arranged to have the following persons serve on the Board of Directors of the Institute for Leadership Training in Labor and Community Affairs: Henry Santiestevan (CIO Regional Office), Ruth Miller (Chairman of the Council's Education Committee), Clyde Baker (UAW Education Director), James Morgan (OWIU Staff), James Murray (CWA), Cass Alvin (USA Education Director) and the Secretary-Treasurer of the California CIO Council. The project of the Institute involves the possibility of securing a quarter of a million dollars grant from the Ford Foundation for a 6-week resident school for union members. Later on, it would involve the decision by both CIO and individual unions on the kind of curriculum and instructors such a school should provide.

The Board of Directors, in addition to the seven CIO members, include seven AFL spokesmen and seven community representatives.

7. The Association for Mental Hygiene was given an assist by the State Council which produced their membership drive letters on the auto-typist machines. The executive director wrote, *"The Mental Hygiene Society is greatly indebted to you for the opportunity of using your . . . typewriter equipment in connection with our membership drive. The letters have already proven to be extremely effective and we have had a high percentage of returns . . ."*
8. Your Council Secretary-Treasurer participated in a panel discussion, "Roadblocks to Rehabilitation of the Industrially Injured." The panel discussion was part of the program of the National Rehabilitation Association of Southern California.
9. That the California CIO is extending its influence into all phases of community undertakings is pointed up by the attendance of CIO staff member James Spangler at the Trailfinders Conservation meeting in Banning, September 12, 1954. Representing CIO Director DeShetler's office and the California CIO Council, Brother Spangler along with representatives from the Audubon Society, San Diego Zoological Garden, Federated Women's Clubs, Claremont and Pomona Colleges, National Forest Rangers, The Sierra Club, etc., participated in a discussion of the problem of the possible loss of the Joshua Tree National Monument. It is threatened by Coachella Valley businessmen and mining interests endeavoring to get a commercial road through the park, and also to have the area opened for mining. Con-

gressman Phillips -- and this comes as no surprise -- is backing the business and mining interests as opposed to the public interest. This in view of the fact that the Bureau of Mines has reported, after several surveys, that no minerals of great commercial value are to be found.

Brother Spangler reported that *"all groups present expressed appreciation for representation from CIO. I was surprised to learn that many of these groups were not familiar with our conservation program."*

10. The California CIO Council is also represented -- through your Secretary-Treasurer -- on the National Campaign Committee of the United Defense Fund, on the Board of Governors of the Welfare Federation of Los Angeles and on the Board of Directors of the Los Angeles World Affairs Council, an organization composed of both Democrats and Republicans who are interested in increasing community understanding and knowledge of international affairs.

Work on Health Plan Consultants Committee Major Council Undertaking

11. One of the highlights of our activity has involved participation and leadership in the Health Plan Consultants Committee. The basic purpose of the program of the Committee -- established by a Ford Foundation grant to UCLA -- has been to increase the participation by union people in the health affairs of the community.

The Committee, upon the advice of the Labor Advisory Committee of the University, broadened participation in the health and welfare plans program to include representatives of all AFL and CIO unions in each area with health and welfare plans. The committee grew from 90 members to over 200, which includes CIO directors, staff representatives and local union leaders. *It is now an important force in the community for better health services.*

Major accomplishments of the work that has been done include:

- a. Two multiphasic screening programs, each involving nearly 1,000 workers, developed through the cooperation of unions and managements in three plants and the cooperation from seven community health agencies.
- b. A series of eight meetings with officers of the Los Angeles County Medical Association, the California Osteopathic Association and the Hospital Council of Southern California, as a result of which the latter groups agreed to a number of specific steps aimed at increasing the effectiveness of prepaid health insurance plans.
- c. Agreement by the Health Plan Consultants Committee on the necessity of establishing a central administrative office to assist in the administration of the separate union-management health and welfare plans.
- d. The issuance of a number of reports analyzing the problems of medical care faced by workers, and making recommendations on how these problems could be remedied.
- e. A series of regional conferences on health and

welfare plans have been held in Santa Barbara, Santa Monica, the Los Angeles Harbor Area, Long Beach and Berkeley. Average attendance has been around 225. Representatives from unions, the medical profession, management, insurance companies and health plans have taken part in the conferences. Other conferences are being planned.

AS A RESULT OF THE WORK OF THE CALIFORNIA CIO COUNCIL, THE FOLLOWING RESULTS CAME ABOUT:

- a. Good attendance at the area meetings. On each occasion the Council mailed notices to the CIO

unions and individuals in the respective areas, in addition to mailings to civic-minded leaders and individuals within the community.

- b. Participation by medical groups; differences of opinion and approach in the controversial field of health should be brought out into the open. In the process it is discovered that there are many aspects of health and welfare problems upon which there is like opinion.

The work done by your Council representative in getting medical spokesmen to participate in the meetings of the Committee, as well as the conferences, has brought forth the following communications:

California Medical Association

MEDICAL SERVICES COMMISSION

FOUR FIFTY SUTTER • SAN FRANCISCO 8
ROOM 2000 • DOUGLAS 2-0062

April 1, 1954

LESLIE B. MAGOON, M.D.
SAN JOSE
CHAIRMAN

RALPH C. TEALL, M.D.
SACRAMENTO
VICE-CHAIRMAN

HENRY GIBBONS, III, M.D.
SAN FRANCISCO
SECRETARY

PEARL BARATTY & HASSARD
GENERAL COUNSEL

ROBERT L. THOMAS
EXECUTIVE SECRETARY

H. GORDON MACLEAN, M.D.
OAKLAND

EDWARD C. ROSENOW, JR., M.D.
PASADENA

HOLLIS L. CAREY, M.D.
BRIDLEY

E. R. LAMBERTSON, M.D.
LOS ANGELES

JAMES B. IRWIN, M.D.
SAN DIEGO

E. ERIC LARSON, M.D.
LOS ANGELES

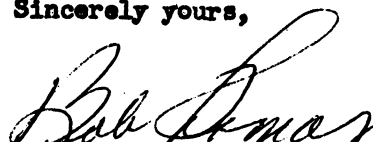
Mr. John Despol, Secretary-Treasurer
California CIO Industrial Union Council
117 West 9th Street, Room 911
Los Angeles 15, California

Dear Mr. Despol:

I should like to take this opportunity to express the appreciation of the members of the Medical Services Commission for your cooperation in meeting with us in Los Angeles on March 13.

The members of the Commission appreciated receiving your comments. It is only through meetings of this type that organized labor and the medical profession can better understand the problems confronting each group; and I know from our standpoint, we look forward to future meetings with you.

Sincerely yours,


Robert L. Thomas
Executive Secretary

RLT:bko

California Osteopathic Association

1298 Wilshire Boulevard
Los Angeles 17, California

Thomas C. Schumacher
Executive Secretary

October 7, 1954

John Despol, Secretary Treasurer
CIO California Industrial Union Council
117 West 9th
Los Angeles, California

Dear Mr. Despol:

I have been requested to convey the appreciation of Clarke B. Walsworth, D.O.; Chairman of the California Osteopathic Association's Department of Health Insurance, and the other members of the Association for the opportunity you afforded us to participate in the First Harbor Area Health and Welfare Plan Conference.

The Doctors attending from our Association have stated their belief that this conference was educational and conducive to better relations between those providing health services and that such conferences should continue.

If we may be of assistance by participation in future conferences please let us know. We will be happy to accept an invitation to meet with you again and work toward the solutions of the problems of present day health insurance plans.

Cordially,



David C. Sharman

DCS:ff

While the Ford Foundation grant has been exhausted, the work will continue for about a year as a result of a \$10,000 grant from the Rockefeller Foundation.

V. REPORT OF EDUCATION AND RESEARCH DEPARTMENT

As previously noted in this Report, the Education and Research Department has been an actively functioning division of the California CIO Council.

A recapitulation of the past year's work of the Department would show that it has:

1. Furnished contractual data on wage rates and cost

of living figures to local unions requesting such information.

2. Published the Council NEWSLETTER and the special 1954 edition on the voting record of California Congressmen.

During the course of the year many persons and organizations have requested to be placed on the Newsletter mailing list. We are pleased to report that many favorable comments about the Newsletter have come into the Council office, the most recent of which is the one from Paul Ziffren, Democratic National Committeeman for California. He commented, in part: "I must congratulate you on the excellent CIO-Council Newsletter, dated October 20. . .

This is a hard day to relax, but even today I found myself absorbed in your Newsletter."

3. Participated in the 1954 CIO Summer School; background material for the "mock" legislative committee hearings was prepared along with a summary of how a bill becomes law.
4. Prepared a factual study of the 1954 primary election results which was used by CIO unions as well as political editors of newspapers. This is the first time, to the best of our knowledge, that any state organization has produced this type of study or report.
5. Furnished information to CIO-endorsed candidates, campaign workers and political clubs on state and national issues.
6. Arranged for the Director or other speakers to address union students at the Catholic Labor Institute, stewards' meetings and political clubs.
7. Prepared CIO platform proposals submitted to the political parties in California when they were in the process of adopting their respective state platforms. A major portion of these proposals were incorporated in the 1954 State platform of the Democratic Party.
8. Handled arrangements and activities of foreign students visiting in California under the auspices of the State Department.
9. Helped in the work on the Tool Kits and the publication, "California CIO Council's 10 Point Economic Program."
10. Prepared the candidate slate cards for membership distribution and the CIO folder on the ballot propositions for similar distribution.
11. Prepared press releases as a phase of the California CIO Council's public relations and information programs. A word of thanks is extended to CIO staff member Henry Santiestevan who participated in this undertaking. (See Appendix III for samples of newspaper coverage on page 28.)

These are, among others, some of the activities with which the Department has concerned itself.

Every effort has been made through the Department of Education and Research to help further advance the cause of CIO and to help disseminate information in this behalf.

VI. AFFILIATION REPORT

The CIO State Council gained 29 local unions with a total per capita membership of 7,249 during the period October, 1953 through October 31, 1954. These are shown below by International Union:

International Union	No. Members	No. Locals
Brewery	80	1
Communications Workers	4,561	8
Electrical Workers	279	3
Newspaper Guild	144	1
Packinghouse	79	2
Transport Workers	82	1
Rubber	424	6
Steel	623	4
Utility	187	1
Woodworkers	790	2
	<u>7,249</u>	<u>29</u>

With a total of 304 CIO local unions in California, 251 or 82.5% are now affiliated with the State Council, leaving a balance of 53 unaffiliated locals, or 17.5%. These figures are illustrated below:

Int'l. Union	Affiliated Local Unions	Unaffiliated Local Unions	Total in California
Auto Workers	29	1	30
Brewery	1	1	2
Broadcast	3	0	3
Clothing	12	8	20
Communications	43	10	53
Electrical	8	1	9
Furniture	3	0	3
Glass & Ceramic	0	1	1
Govt. & Civic	4	1	5
Insurance	3	0	3
Lithographers	1	2	3
Marine Engineers	0	2	2
Marine & Shipbldg.	2	0	2
Maritime	2	0	2
Newspaper Guild	6	1	7
Oil Workers	10	4	14
Packinghouse	9	0	9
Paperworkers	1	0	1
Radio Assn.	1	0	1
Retail Wholesale	2	1	3
Rubber	27	1	28
Steel	40	6	46
Textile	7	0	7
Transport Workers	3	3	6
Transport Service	5	0	5
Utility	12	7	19
Woodworkers	14	3	17
Local Industrial Unions	<u>3</u>	<u>0</u>	<u>3</u>
	251	53	304

Joint Boards

Clothing	1	1	2
Textile	<u>2</u>	<u>0</u>	<u>2</u>
	3	1	4

District Councils

Oil	0	2	2
Packinghouse	1	0	1
Woodworkers	<u>2</u>	<u>0</u>	<u>2</u>
	3	2	5

As of the 1953 Convention, the total per capita membership of the CIO State Council amounted to 146,798. However, the total per capita membership of the CIO State Council as of October 31, 1954, amounts to 147,005, an increase in per capita members over last year of only 207.

Thus, while on the face of it, it would appear that with the additional 29 locals coming into the Council we should have a greater total membership, the figures above show that this is not the case. The reason for this is that membership in many locals has dropped because of economic conditions which have prevailed during the last year.

In other words, the increase in local affiliations has been offset by a drop in membership in locals previously affiliated with the Council.

VII. COUNCIL SUPPORTS STRIKES AND ORGANIZING DRIVES

The Council has, as in the past, offered to aid the local unions that had strike situations during the past year. IWA, URW, UAW, Shoe Service, for example, were aided in their need for financial help by:

1. The Council Newsletter appeals for help from CIO local unions.
2. Direct communications to local unions seeking financial assistance for the striking locals.

Both techniques brought fruitful results.

When UAW 887 and UAW 1151 were faced with a lengthy strike situation, your Council appealed not only to the CIO unions but to the AFL. As a result of our efforts, many AFL unions donated to the UAW strike fund. For example, ILGWU (San Francisco Joint Board), Journeymen Tailors Local 108, Retail Clerks Local 905, Butchers Local 551, IAM Lodge 311 and Lodge 238, to mention a few.

Recently, the organizing efforts of Staff Representative Frank Grillo of the Rubber Workers was given an assist by the State Council. The office made available to him its staff and auto-typist machines to write personal letters to the workers he was trying to organize. The responses to these letters were immediate and favorable. He has informed us that these letters helped him in winning.

Assistance has also been given to local unions in "rating" arbitrators for them.

Parenthetically, the officers would like to bring to your attention that their efforts to help CIO local unions in need also extends to helping individual CIO members in need of help or guidance. An example of this is that the Council was able to help a union member place his son in a state hospital. The child had been on the waiting list for a long period of time with no hope of immediate acceptance. Personal contact was made with the proper State officials by your Secretary-Treasurer, resulting in the child being admitted shortly thereafter.

VIII. REPORTS BY CHAIRMEN OF COUNCIL COMMITTEES

The officers wish to take this means of conveying their appreciation and thanks to chairmen Ruth Miller (Education Committee), William McMahan (Housing Committee), Ray Haeckel (Community Services Committee), Carl Allen (Workmen's Compensation and Industrial Safety Committee) and E. J. Franklin (Civil Rights Committee) for the great amount of time and effort they have given.

Following are reports submitted by the undersigned chairmen:

REPORT OF THE EDUCATION COMMITTEE By Ruth Miller, Chairman (ACWA)

For the past several years, the Council Research and Education Committee has had the responsibility of or-

ganizing and putting into operation the California CIO Summer School.

In years past, we conducted these schools in cooperation with the larger International Unions but one by one each of the largest, namely, Auto, Steel and Communications, has withdrawn from the project in favor of conducting their own Summer Schools and devoting full time to their own problems and programs.

This year, therefore, the question before the Research and Education Committee was: shall we run a summer school for the smaller unions in the State. The answer was, after long consideration, made in the affirmative. This was done primarily because the committee realized that these smaller unions cannot, individually, hold schools. Since we believe summer schools have real merit in workers education programs, we must help them conduct the school if it is to remain part of the program.

This was the background reasoning which led to the one week school at California Hot Springs from September 26 to October 2.

The project was conducted in cooperation with National CIO which supplied outstanding staff and materials. Additional staff members were drawn from the State CIO Council, Regional CIO Office and the ACWA.

The school was, of course, smaller than other schools we have held but in the opinion of many who participated, the smaller school is more effective in that it permits a closer exchange of ideas and problems within the student body.

Students were drawn from: ACWA (10), OWIU (10), NABET (2), TWUA (2), IUE (8), UPWA (2), UFW (1), UWUA (1) and UAW (1).

The Summer School program was the major project of the Research and Education Committee for the year. However, several other projects and programs have been referred to us for consideration and, at this writing, the Committee is studying them.

The Council is fortunate to have a very active, interested membership on its Research and Education Committee and we are extremely grateful for their activity.

The Committee includes: Ed Shedlock, UWUA; Eric Carlson, ALA; Chester Larson, CWA; Cass Alvin, USA; Clyde Baker, UAW; Robert Goss, OWIU; Henry Santestevan, ANG and John Janasco, UPWA.

REPORT OF THE COMMUNITY SERVICES COMMITTEE By Ray P. Haeckel, Chairman (USA)

At the Fourth Annual Convention, Resolution No. 14 on Community Services was passed which said: "BE IT FURTHER RESOLVED, that this convention of the CIO-California Industrial Union Council instructs its Executive Board to set up a California Community Services Committee combining, in so far as possible, the present Northern and Southern California committees."

The Northern and Southern committees met and established the policies and functions of this committee which are:

Policy of the Committee:

1. To work for and establish a State-wide Federated Fund with a Board of Directors equally represented by labor, management and the public.

2. To work to unify the services of all public and voluntary welfare agencies in the State.
3. To have printed and secure available printed material necessary to implement the Committee's program.
4. To advise our members to give to those health and welfare agencies only in areas where there are federated campaigns that are a part of the Federated Fund.
5. To call meetings of this Committee either the day before or the day after the California CIO-IUC Executive Board Meetings.
6. To leave the calling of these meetings to the discretion of the Chairman.

Functions of the Committee:

1. To give advisory assistance at all times where needed. To have a flexible C.S.C. program on the State level.
2. To sponsor educational programs to inform our members of their rights to and ways and means of securing aid during a strike or at other times.
3. To try and obtain more publicity and to establish better public relations.
4. To point out the importance of labor participation on the Boards of Directors of various health and welfare agencies.
5. To give adequate personal service to the outlying areas.
6. To have Arthur Hellender and Charles Harding coordinate National CIO-CSC policy with the California CIO Community Services Committee.
7. To try to establish a better understanding between our members and the health and welfare agencies.

Since the last convention, your State Committee has assisted the UAW locals during their strike against North American Aircraft. The Committee also assisted the USA locals during their strike against the American Can Co.

We have held 50 Union Counselling sessions where we trained 200 members to be Union Counsellors. Through this important training program, hundreds of our members have received assistance with their out-of-plant problems.

We have participated in two Unemployment Conferences; one in Oakland and one in Los Angeles.

In addition, we participated in the Northern California Mental Health Conference held at Asilomar.

The committee assisted the San Diego Council in setting up a Community Services Committee.

We participated in joint CIO-A.F. of L. health and welfare conferences, sponsored the Second Annual Community Services Institute held in San Francisco and participated in the Summer Schools held by CWA, UAW and USA.

There were numerous other meetings and conferences at which we have been represented, including radio appearances. Most of our representation at these numerous functions has been accomplished through the diligent efforts of Brothers Arthur R. Hellender, Northern California Director, and Charles Harding, Southern California Director.

REPORT OF THE HOUSING COMMITTEE

By William H. McMahan (CWA), Chairman

Since the 1953 CIO State Convention in San Diego, the

Housing Committee of the State Council has been engaged in a variety of housing activities. These activities served to point up the housing policies of the Congress of Industrial Organizations and by extensive research and aggressive participation in committee work, conferences and panel discussions, the committee was able to exert considerable influence at times in furthering sound housing programs.

A more detailed account to indicate the scope of the Committee's activities is as follows:

1. Participation in a one-day conference and panel session called by the Urban League to discuss minority housing problems.
2. Served with the Advisory Committee on the Long Beach "213" type cooperative minority housing project.
3. Set up and conducted a housing workshop for the Southern Division of the Democratic State Central Committee. Prepared a housing program for the same committee and it was unanimously adopted.
4. Consulted with and advised veterans of Lanham Act Veterans Emergency Housing Projects that were to be deprogrammed. Help conferences with several Los Angeles City Councilmen on this problem. Participated in public hearing in Los Angeles City Council concerning this problem.
5. Furnished guest speaker on housing problems before the Southwest Democratic Club of Los Angeles.
6. Investigated the Pasadena and Los Angeles programs for neighborhood rehabilitation of sub-standard housing (Baltimore Plan) and evaluated the results.
7. Conducted two research programs requested by the National CIO and prepared survey of Southern California area for inclusion in National CIO housing presentation before the Senate Banking and Currency Committee considering the 1954 housing bill.
8. Furnished guest speaker on housing problems before the United Steelworkers of America Human Relations Conference.
9. Conducted research and participated in public hearing before Los Angeles City Council concerning Ann Street Redevelopment Project. Complimented and thanked publicly by several Councilmen for pertinent material not presented or considered previously.
10. Participated by request of chairman of Los Angeles City Council's Planning Committee in conference called to discuss the Los Angeles Community Redevelopment agency and how to gain maximum benefits for the City of Los Angeles under State and national Community Redevelopment Legislation.
11. Participated in two high level juvenile delinquency conferences.
12. Participated in four-day F.H.A. investigation of housing swindles in Los Angeles. Influenced the inclusion of lender's activities in Title 1 Home Improvement swindles.
13. Worked with the Los Angeles County Conference on Community Relations on minority housing problems, tension areas, etc.
14. Conducted research requested by National CIO on relationship of housing foreclosures due to 1954 recession. Included survey of secondary mortgages

believed pertinent to same problem.

15. Set up a tentative state-wide plan to activate housing committees and/or housing representatives in CIO International Unions and Local Unions. The plan would include the types of activities enumerated above, the formulation of a state housing program to implement, complement and further the national housing program, to create and influence needed state legislation not covered in the 1954 housing bill and to fight for decent housing for all citizens. Where citizens groups have been formed to promote sound housing programs, union personnel should actively participate in these groups' programs. Where no citizen housing organizations exist, union personnel should acquaint themselves with local housing problems and work continually to resolve them. They should seek to interest civic groups in housing problems and should assume leadership in forming local housing associations or conferences to exert the most effective influence in insuring the adoption of sound programs. The state council housing committee should be available for leadership, guidance, educational material and coordination of programs in expediting the setting up of the state-wide plan.

SAFETY COMMITTEE

By Carl E. Allen, Chairman

As Chairman of the Safety Committee I have attended both public and Committee hearings on electrical safety orders, boiler and pressure vessel orders and the grilling and production safety orders, refinery safety orders, logging and sawmill safety orders, quarry and mining safety orders, construction safety orders, air tank safety orders and general industry safety orders.

The boiler safety orders and the grilling and production safety orders are still before the committees for further revision and change.

In addition I have attended several workmen's compensation hearings.

IX. SPECIAL REPORT TO OFFICERS OF THE CIO-CALIFORNIA INDUSTRIAL UNION COUNCIL

FROM: Louis B. Knecht, Assistant Director, District 9, CWA-CIO

SUBJECT: Correctional Industries Activities

This year the activities of the Correctional Industries Commission have again been directed toward the overall problem of providing correctional industries at the various State Prisons. The problem of population at the various state institutions is one that continues to be of great concern to the Commission. Since population continues to grow faster than we have been able to develop enterprises and obtain buildings in which to put these men and women to work.

In a partial effort to solve this problem, the Commission expanded the following enterprises: Mattress and bedding products factory at the Deuel Vocational Institution at Tracy, California; general fabrication products

enterprise at Deuel Vocational Institution, Tracy, California; dairy enterprise at the Deuel Vocational Institution, Tracy, California; hog ranch enterprise at the Deuel Vocational Institution, Tracy, California; and the farming program at Deuel Vocational Institution at Tracy, California.

The expansion of the above enterprises has resulted in providing additional work for approximately three hundred (300) inmates. This, of course, is a mere drop in the bucket in terms of the problem the Commission faces on an overall basis. However, the Commission will continue to do its best to carry out its responsibilities under the State law and, at the same time, keep uppermost in its mind the various conflicting interests involved.

Once more, I should like to comment on the fact that it is never easy to have to make a decision regarding the expansion of facilities at state institutions available for industrial enterprises because of the always present fear that the use of prison labor will encroach upon the activities of free enterprise and free labor. I think the fact that CIO has representation on the Correctional Industries Commission should do a lot to alleviate this fear among our members. In addition, I believe there is a by-product value to CIO representation on a Commission such as this one. It gives us an opportunity to rub elbows with representatives of the State community which we might not otherwise have, thus making it possible for us to convince these people that CIO does have a role to play in the State and is a respected member of the State community. I think this kind of opportunity will accomplish far more in the direction of tearing down the barriers existing between various elements of the State community than any amount of newspaper or radio publicity which we might get. It seems to me that when CIO representatives are able to sit down and work with other representatives of the State community in this fashion, we will build the kind of understanding that is so necessary for us to have now and in the future regarding the respective roles we have to play.

X. SPECIAL REPORT: REGIONAL OFFICE AND CALIFORNIA CIO COUNCIL COOPERATION

By Irwin L. DeShetler, Director, Region XIII

Cooperation of the CIO-California Industrial Union Council with the office of Region XIII during the past year has been of great value to the CIO.

Officers and board members of the State CIO Council have responded with a genuine spirit of helpfulness to requests made by or through the office of the director of Region XIII for the furtherance of CIO programs.

In this election year of 1954, political action, of course, has been of paramount importance to the CIO in California. In carrying on the CIO's political action program, the State CIO Council has worked closely with Region XIII. The result has been a high degree of team-work and understanding of problems which proved an important benefit to PAC work in the State of California.

In other CIO activity, this office has had the good fortune of working in close harmony with the State CIO Council, its officers and board members. For example, the Summer School of the Council at Hot Springs found Region XIII directly participating in both the planning

and operation of the school, and also in assisting in liaison with the office of George Guernsey, National CIO Associate Director of Education.

State CIO Council participation in various conferences called by Region XIII - particularly the special two-day conference held in Santa Barbara - was of great help in making such get-togethers successful.

During the past year, Region XIII has endeavored to assist the State CIO Council, as it has other councils throughout the five-state region, by cooperating with council activities wherever needed. Thus, our staff representatives, James Spangler and Henry Santiestevan, have both worked with the State CIO Council in various endeavors.

The objective of the CIO to develop the best possible teamwork among all CIO organizations in carrying on our programs has been distinctly forwarded in California through such excellent cooperation as that evidenced by the State CIO Council. As Director, Region XIII, it is a great pleasure to me to express my appreciation to the officers and board members of the State CIO Council for their valuable contribution to all of CIO through their good work and cooperation.

XI. A WORD OF THANKS!

The past year was marked by substantially improved attendance at State Council Board and PAC meetings. Our thanks and gratitude go to the Board Members, CIO Directors and PAC members.

Especial thanks go to National CIO-PAC Representative George B. Roberts. In his travels around our state he has aided the Council officers by talking about and explaining the Council's program and work.

Special thanks are also extended to CIO Director Irwin L. DeShetler for his advice, whole-hearted cooperation and understanding.

And to the affiliated CIO unions, county councils, and joint boards and district councils whose support and co-operation have made possible the type of activities contained in this Report, our sincerest thanks and appreciation.

RESPECTFULLY SUBMITTED,
MANUEL DIAS, PRESIDENT
JOHN A. DESPOL, SECRETARY-
TREASURER

APPENDIX

SAMPLES OF "THANK YOU" LETTERS FROM CANDIDATES WHO RECEIVED CIO CAMPAIGN CONTRIBUTIONS

SAMUEL WM. YORTY
50th DISTRICT, CALIFORNIA
COMMITTEE
INTERNATIONAL BUREAU OF OFFICIALS
WASHINGTON ADDRESS:
1405 NEW YORK OFFICE BUILDING

Congress of the United States
House of Representatives
Washington, D. C.
October 20, 1954

ELEANOR CHAMBERS
FIELD REPRESENTATIVE
BUREAU OFFICE BUILDING
LOS ANGELES 15, CALIFORNIA
PHONE: MADISON 381

ROBERT L. CONDON
6TH DISTRICT, CALIFORNIA
BOLAND AND COSTELLO COUNTY
WASHINGTON ADDRESS:
Room 1413
New House Office Bldg.
WASHINGTON, D. C.
COMMITTEE
GOVERNMENT OPERATIONS
BUDGETARY
INTERNATIONAL RELATIONS

Congress of the United States
House of Representatives
Washington, D. C.

PAUL D. WARD
ADMINISTRATIVE ASSISTANT
FIDELITY OFFICE
340 11TH ST.
BEACON 5-4428
VALLEJO OFFICE:
315 MARSHALL ST.
TELEPHONE 3-4428

June 21, 1954

Mr. John A. Despol, Secretary-Treasurer
California Industrial Union Council - CIO
117 West Ninth Street
Los Angeles 15, California.

Dear Mr. Despol:

I have just been advised that my campaign organization has received a second substantial check as a contribution from the CIO Political Action Committee funds which have been voluntarily contributed by your members.

These contributions, and the other great assistance of the CIO California Council and its affiliated international and local unions, as well as help from thousands of CIO members throughout California, have been of inestimable value to my campaign for U S Senator. I wish that I could personally thank each member who has contributed, but as that is impossible, I hope that you will convey my thanks to them.

Sincerely,

Philip O'Rourke, M.C.

SHY:lg

Mr. John A. Despol
CIO Calif. Industrial Union Council
117 West Ninth Street
Los Angeles 15, California

Dear John:

Thank you very much for your letter of June 1st in which you enclosed a check in the amount of \$250 as a contribution from the State CIO Council to my candidacy for Congress from the 6th District. I hope that you will extend my thanks to the members of the CIO Council for this very kind support.

I wish also to compliment the CIO County Council of Contra Costa County for the very fine job that it did, as usual, on behalf of my candidacy. Under the leadership of Jack Bruhl the Council was always ready to give aid and support whenever and where-ever it was needed.

In that regard I would also like to express my appreciation for the fine work done by the International Representatives of United Automobile Workers of America and United Steel Workers of America. Mr. Joseph Angelo and Scottie Allison of Steel and Arnold Callan of the Auto Workers did their usual excellent job on my behalf. And, of course, the leaders of the many excellent Oil Workers Locals in our county very ably off-set, with work and service, the many thousands of dollars that the Oil Industry contributed to my opponents campaign.

Again, may I express my appreciation for your past support.

Sincerely yours,

Robert L. Condon
H. C.

RLC:n

Philip O'ROURKE CAMPAIGN COMMITTEE
Democratic Candidate for Congress 4th District
1501 MARKET STREET • SAN FRANCISCO 3, CALIF. • Klondike 2-2992

October 29, 1954

CAMPAIGN COMMITTEE

LELAND J. LAZARUS,
GENERAL CHAIRMAN
DR. CHARLES A. BERTOLA,
VICE CHAIRMAN
JOHN F. HENNING,
VICE CHAIRMAN
MRS. HOLLY V. MINUDRI,
FINANCE CHAIRMAN
WALTER W. MARSHALL,
CAMPAIGN MANAGER
FRANKLIN K. BRANN,
CHIEF OF STAFF
LEOPOLD LEISNER,
CHIEF OF STAFF
MARTY LOUISE ALLEN
FIDELITY OFFICE
ED BAKER
ANTHONY BALLERINI
GEORGE W. BALLARD
SAM BENNETT
MRS. EVA BLOCH
FREDERICK COLLINS
ELIZABETH COLEMAN
ROBERT DANFORTH
JAY DAWSON
JAMES DUNN
MRS. KATHERINE G. FLYNN
BUREAU NAGGIAN
FRANK HART
FRANK R. HAVENNER
NORMAN HESLMAN
ROGER KENT
WILLIAM KILPATRICK
MRS. GRACE LERNER
MRS. RUSAN LILIENTHAL
VINCE MALONE
DR. JAMES F. MCQUINLEY
MRS. ROBERT MCQUINLEY
JOHN D. MONAGHAN
JACK MORRIS
DR. M. M. O'CONNOR
JAMES O'GARA
JAMES O'GARA
JAMES O'GARA
JAMES J. REILLY
ANGELO ROLANDO
ROBERT RADLER
MRS. FRANCES SHASKAN
MRS. CAROL SINGER
BARBARA SIMS
EMIL TENUD
CHARLES WARREN
JACK W. WERNICK
FRANK WHITE
(LIST INCOMPLETE)

SUPPORTING ORGANIZATIONS
DEMOCRATIC NATIONAL COMMITTEE
DEMOCRATIC STATE CENTRAL COM.
DEMOCRATIC COUNTY CENT. COM.
SAN FRANCISCO COUNCIL OF CLUBS
DEMOCRATIC LEAGUE OF S. F.
DEMOCRATIC STATE WOMEN'S CLUB
DEMOCRATIC WOMEN'S FORUM
DOWNTOWN DEMOCRATIC CLUB
FEDERATED YOUNG DEMOCRATS
CITIZENS VETERANS' DEMO. CLUB
UNION LABOR PARTY OF S. F. (AFL)
CALIF. LABOR LEAGUE FOR
POLITICAL EDUCATION, AFL
CALIF. COUNCIL OF INDUSTRIAL
ORGANIZATION
S. F. INDUSTRIAL UNION
COUNCIL, CIO
RAILROAD BROTHERHOODS
INT. BROS. OF MACHINISTS
S. F. SMALL PROPERTY OWNERS
LEAGUE
LAKE MERCED DEMOCRATIC CLUB
BUSINESSMEN FOR BETTER
GOVERNMENT

John A. Despol, Secretary-Treasurer
CIO-California Industrial Union Council
117 West Ninth Street
Los Angeles, California

Dear Brother Despol:

This will acknowledge with deep appreciation your generous contribution to my campaign. Receipt is enclosed.

Only through such donations as yours has it been possible for me to conduct a campaign fitting the platform of the Democratic Party.

I am very hopeful that with the energy I have expended and the means that you have furnished to help me along I will be victorious on November 2.

Again thanking you most sincerely, I remain,

Fraternalty yours,

Philip O'Rourke

POR/LC
Encl.

PS. Also enclosed is a receipt for the \$1000 from CIO-PAC, which I will appreciate your forwarding to Washington. I am also sending a letter of thanks to Brother Frank White, San Francisco Industrial Union Council.

SISK for Congress Committee
2112 Tuckman Street
Phone 6-1760
Fresno, California

August 30, 1954

Mr. John A. Despol, Secretary-Treasurer
CIO California Industrial Union Council
117 West Ninth Street
Los Angeles 15, California

Dear Mr. Despol:

Your letter with check enclosed was most welcome received. We now have one giant billboard up in Fresno city and will have about 8 smaller ones in the Fresno area the 1st of October plus 10 poster boards. We also have had printed poster signs that will be circulated in the three counties as well as 3 x 6 billboard signs. There are 62,000 match books to be circulated and quarter cards to get out.

Much of this will not be done for several weeks as we don't want to reach the peak of the campaign too early. I am advising you of this to show you how wisely and effectively our campaign contributions are being used.

I don't want to be too optimistic, but I feel that everything is looking very favorable, however, we are not letting down one iota and will be campaigning steadily through November 2.

Thanking you again and looking forward to a victorious November 2, I remain,

Sincerely yours,

B. F. Sisk
B. F. Sisk

JAMES ROOSEVELT
~~XXXXXXXXXXXX~~ 6351 Wilshire Blvd.,
LOS ANGELES 24, CALIFORNIA
48

Mr. John Despol, Secretary
California State C.I.O.
117 W. Ninth Street,
Los Angeles, California

Dear John:

My thanks and deep appreciation for
the contribution to the campaign from the
CIO-PAC.

This support of my candidacy means
a great deal to me, and I am deeply grateful.

Very sincerely,

Jim Roosevelt
JAMES ROOSEVELT.

CAMPAIGN HEADQUARTERS

ED ROYBAL

for

LIEUTENANT-GOVERNOR

3610 WEST FIRST St. LOS ANGELES 4, CALIF.
TELEPHONE DUNKirk 4-8071

September 15, 1954

Manuel Dias, President
California Industrial Union Council
117 West Ninth Street
Los Angeles 15, California

Dear Mr. Dias:

Please permit me to take this opportunity
to express my personal thanks to you for your
financial support of my campaign for the office
of Lieutenant-Governor of California.

I want you to know that I deeply appreciate
your efforts in my behalf. I hope I may continue
to merit your confidence.

Sincerely yours,

Edward R. Roybal
EDWARD R. ROYBAL

SAMPLES OF "THANK YOU" LETTERS FROM CANDIDATES WHO WERE ASSISTED BY CAMPAIGN SERVICES
INCLUDING TYPING SERVICE OF CALIFORNIA CIO-PAC

GEORGE L. ARNOLD

LAW OFFICES OF
KEATINGE, ARNOLD & OLDER
621 SOUTH SPRING STREET
LOS ANGELES 14
MADISON 6-1495

June 21, 1954

John A. Despol, Secretary-Treasurer
CIO-California Industrial Union Council
117 West Ninth Street
Los Angeles 15, California

Dear John:

I thought you might be interested to know how effective the CIO lists and the autotype machines have been, both in the special election last November and in the primary campaign this June.

In the special election, you will remember that your office, at a very nominal expense to the campaign, mailed out some 2500 autotype letters addressed to persons on your CIO list. This one mailing constituted the biggest source of campaign contributions in the campaign and a conservative estimate of the amount received from the mailing was \$6000. I am sure that one of the major reasons for the effectiveness of that mailing was the personal impression made by the autotyped letter.

Also, after the special election, you again allowed me to use the autotype to send out thank-you notes to some 2000 people who had helped in the campaign. Again my response was tremendous, many people writing back to express their appreciation of the "personal letter" - even Dore Schary, who was probably dunned for money more than anybody else in Los Angeles, wrote a special reply stating "How nice of you to write me a personal note." I notice that again in the June primary campaign Mr. Schary contributed to the campaign, which certainly shows that the autotyped letter leaves a good, personal impression, which, of course, further means a better response on second and third requests for help.

In the primary campaign, we again made a mailing of an autotyped letter to about 1000. The return on this letter was almost ten to one over any other comparable mailing for finances. One practical example is, in the 56th Assembly District we sent an offset request for contributions to approximately 1000 persons and received \$60 - on the personal autotyped letter, however, we received about \$600.

I am firmly convinced that the autotype machines do and should play an important and essential part in every election, and that their use constitutes one of the most valuable contributions which the CIO can make to any campaign.

Sincerely,


GEORGE L. ARNOLD

HOME ADDRESS
4025 TWENTY STREET
LOS ANGELES 11
OFFICE ADDRESS
4815 AVENUE BLVD.
LOS ANGELES 11
TELEPHONE AD 9-1128
SACRAMENTO ADDRESS
STATE CAPITOL
SUN 14

COMMITTEE
ON SENIORITY AND
REPRESENTATION
PUBLIC UTILITIES AND
COMMUNICATIONS
REVENUE AND TAXATION

AUGUSTUS F. HAWKINS
SIXTY-SECOND DISTRICT

Assembly California Legislature

June 20, 1954

Mr. John A. Despol
California Industrial Union
Council
117 West Ninth Street
Los Angeles, California

Dear John:

May I take this opportunity to thank you and your entire staff and the Council for the help given to me in the recent campaign. It was such cooperation and support that enabled me to win both nominations. It will be a pleasure if you will call on me for any service I can render in the general campaign as well as in the important legislative programs that we must devote our attention to in the immediate future.

This campaign also brought to me the value of such modern equipment as I discovered in your offices. The automatic typing service done for me by your office in giving a personal touch to an important section of my campaign was in my opinion the greatest single factor which helped me win both nominations. I hope the CIO will continue and expand such activities as I know from personal experience they are a most valuable aid.

Again, many thanks.

Sincerely,
Aug Hawkins

THOMAS M. REES
427 WEST FIFTH STREET
LOS ANGELES 12, CALIF.

September 20, 1954

Miss Gerry Leshin
C.I.O., California Industrial
Union Council
117 West 9th Street
Los Angeles 15, California

Dear Gerry:

I wish to thank you and the C.I.O. for all the help you have given me with my campaign correspondence.

You have no idea how much help the use of your auto-type machines was to the campaign. Frankly, I hope to be using them in the near future for my present campaign.

Again, thank you.

Sincerely,

Thomas M. Rees
Thomas M. Rees

Chairman, Donald Nelson - Treasurer, Amerigo Bozzani - Co-ordinator, Roma Ross

RICHARD RICHARDS

DEMOCRAT FOR STATE SENATE
SUITE 310-311, 435 S. HILL STREET, LOS ANGELES 14
CALIFORNIA
TELEPHONE MADISON 6-8206

August 13, 1954

Mr. John A. Despol, Sec.-Treas.
California Industrial Union Council
117 West Ninth Street
Los Angeles 15, California

Dear Johnny:

Many thanks to you for your suggestion and offer for the personally typed letters of thanks to supporters of my campaign. As you probably know, Gerry Leshin took good care of us, and Ethel Case finished the last of our list today and they are ready for the mail at this moment.

All of us at the Richards Headquarters appreciate this service -- among others that you have made available to us.

Sincerely yours,

Rich
RICHARD RICHARDS

RR:c

FIELD REPRESENTATIVE
DOROTHY LE COY
300 HARRISON BLVD.
SACRAMENTO, CALIFORNIA
SACRAMENTO 1-888

HARLAN HAGEN
1414 DOWNEY, CALIFORNIA
MEMBER, HOUSE VETERANS AFFAIRS COMMITTEE

Congress of the United States
House of Representatives
Washington, D. C.

August 9, 1954

Mr. John Despol
California Industrial Union Council
117 West 9th Street
Los Angeles 15, California

Dear Johnny:

Since I am leaving Bakersfield today to become a permanent resident of Southern California, I want to thank you for the invaluable assistance which has been rendered to us by the CIO in the robotypewriting of the thank-you letters to Harlan's campaign supporters. The letters have been coming in daily from your northern office, and I expect that the whole job will be completed within a few days.

This is an invaluable service to the candidates whom you support, and I know that Harlan is deeply appreciative of it. I think I caught one glimpse of you at the state convention this last week end, and I thought, at the time, that certainly the opportunity would develop for me to talk to you. I am indeed sorry that it did not, but I shall look forward to seeing you soon in the south.

Sincerely,

Dorothy Le Coy
Mrs. Dorothy Le Coy, Field
Representative of Honorable
Harlan Hagen, U. S. C.

McClele

SAMPLES OF NEWSPAPER COVERAGE OF CIO ACTIVITIES.

CIO Seeks Program for Small Farmer

"The nation's farm program must hold out some hope for the forgotten two-thirds of our farmers whose net income averages around \$860 a year and who are unable to contribute to general prosperity while living at this level of hard necessity."

John A. Despol, secretary-treasurer of the CIO-California Industrial Union Council, gave these views late last week to members of the House agriculture committee, meeting in Whittier.

California Aware

"In the state of California," said Despol, "where agriculture is such a predominant factor in our state economy, we are more than usually conscious of the importance to the city worker of the welfare of those who are producing on the farm. We know that the health of California's economy depends on the health of its agricultural production."

To support his contentions on "the forgotten two-thirds of our farmers," Despol said: "While 33% of the commercial farms of this nation, with annual sales ranging from \$5000 up and averaging \$13,400 a year, make 75% of the total sales of commercial farms, the remaining 67% of the farms have annual sales of less than \$5000 a year, average as a group only \$2,150 a year, and as a group make only 25% of all commercial farm sales."

Supports Not Enough

"CIO is in favor of price supports, but it insists this is not enough. Farm programs which can bring help to no more than one-third of all farms, and these the most prosperous farms, are not a good enough remedy for labor, the farmers, and industry to sit down and work out an extension of present farm programs to meet the needs of farmers not being helped by the price support program."

Knight picks Dias for employment job

SACRAMENTO, May 29. (AP) Gov. Goodwin J. Knight today announced the appointment of Manuel Dias of Los Angeles as a member of the state advisory council, department of employment.

Dias, who succeeds John A. Despol, Los Angeles, resigned as president of the California CIO Council.

CIO Political Action Group Sets Candidate Interviews

Los Angeles — (AP) — The California CIO Political Action Committee announced yesterday that it will meet in San Francisco April 20 and 21 to interview candidates for statewide offices in the June 8 primary election and make endorsements.

John A. Despol, secretary-treasurer of the committee, said Gov. Goodwin J. Knight, the Republican incumbent, and his Democratic opponent, Richard Graves, both have indicated their intention to appear April 20 before the committee for interviews.

The CIO group said all candidates for state-wide offices have been invited to appear before the committee. Questionnaires have been mailed to the candidates asking their views on social security, housing, water and power, problems of unemployment, foreign policy, labor legislation and other subjects.

The political committee is composed of representatives of all CIO unions in the state.

State CIO's PAC Endorses Dick Graves

SAN FRANCISCO (AP) — The State CIO Political Action Group yesterday endorsed Richard Graves' candidacy for governor of California.

The vote came after two hours of debate. The only question was whether to endorse the Lafayette Democrat or to give no endorsement at all.

Reached in San Bernardino, where he was campaigning, Graves said "I am deeply gratified by this endorsement. With the support of the CIO, independent unions and of the AFL locals throughout the state, my victory at the primaries is assured."

"This will mean the election of a Democratic governor by the people of California in November."

Graves' endorsement by the CIO Political Action Group was announced late today.

Trustees Study CIO Appeal for Strike Help

The Solano County Central Labor Council last Friday night referred to its Board of Trustees an appeal for financial help from the CIO's California Industrial Union Council.

The Fresno and Los Angeles locals of the United Auto Workers, a total of about 15,000 workers, went on strike a month ago when the North American Aircraft Company rejected a union demand for:

- A union agreement.
- A guarantee that "seniority will have meaning . . . that layoffs, rehires, transfers, promotion and upgrading will be governed by seniority."
- An adequate welfare plan.
- Job security.

with pay.

Gov. Knight and Richard Graves Meet With CIO, Seeking Support

SAN FRANCISCO (AP) — Gov. Goodwin J. Knight, already endorsed by the AFL's California political arm, met for 2½ hours with union leaders seeking the state CIO endorsement to be announced late today.

Knight's Democratic rival, Richard P. Graves, earlier talked with the CIO Political Action Committee for a half hour yesterday. Each was applauded when he left the PAC.

There are some 200,000 California CIO members.

The governor told reporters he would support a compulsory Fair Practices Commission for people in 1946.

Union Leaders Take Class in Counseling

East Bay CIO union leaders are learning how to direct CIO members with personal problems to community services in the current eight-week CIO Union Counseling Course.

The course opened Wednesday night and sessions will meet weekly through March 3. It is jointly sponsored by the California CIO Industrial Union Council, the community service committee and the United Crusade.

Fifty CIO union leaders are training for union counseling in the course, Arthur Hellender, Northern California director for CIO Community Services, said today. Sessions are being held at Local 9415, Communication Workers of America, CIO, 521 14th St. Oakland.

Purpose of the course is to inform union leaders about the public and private community organizations set up to help people with personal, health or financial problems, Hellender said.

"These agencies are often not utilized by union members simply because they do not know they are there," he declared.

CIO Acts to Set Up New State Office in Oakland

The executive board of the State CIO Council yesterday voted to establish a northern California office in Oakland. The step was the latest indication that the CIO has no intention of amalgamating with the AFL, although both are working toward closer co-operation and no-raiding pacts.

The new State CIO office, to be headed by Manuel Dias, State president, will be created to serve the growing membership of the CIO in the northern counties. This growth has been especially notable in the jurisdictions of the auto and communications workers.

The Los Angeles office will continue to operate under the direction of John A. Despol, State CIO secretary-treasurer.

The executive board, meeting at the Bellevue Hotel, where its political action committee will interview primary election candidates today and tomorrow, also selected Oakland for the win

Organized Labor Backing Crusade

Organized labor—the American Federation of Labor, the Congress of Industrial Organizations, and the strong Independent Unions—are boosting the United Crusade to all its members.

This was the announcement of the Crusade's labor-management committee today, as the two-county campaign for health and welfare funds enters the second week.

MINIMUM NEEDS

This year, Crusade leaders seek a record \$3,856,236 to meet minimum needs of the 108 welfare, health and character building agencies aided by Crusade funds.

Manuel Diaz, an Oakland member of the State CIO Council, expressed the view of his organization. "We in the CIO are more willing to participate, to contribute to federated campaigns like the Crusade because we know that more of our donated dollars go directly to agencies."

"I feel that a union that is only concerned with the eight-hour day in-plant problems is derelict in its duties to its members and the community," Diaz concluded.

At the first report meeting of the Crusade at the Lake Merritt Hotel, M. J. Kramer, chair-

by RAY CHRISTIANSEN

State CIO convention November 18 to 21.

The CIO's State unemployment conference will also be held in Oakland, at the Hotel Leamington, on May 1.

"Many families," said Dias, have exhausted their unemployment benefits and are now relying upon county welfare agencies for relief. The tax burden will continue to grow as this situation grows. We must find means of getting work for these people."

Despol, in discussing the organization's political activities, placed the emphasis would be with constructive programs for increasing job opportunities in

The group's endorsements will be announced late tomorrow after it has interviewed candidates. Democrat Richard Graves, a gubernatorial candidate, will be interviewed at 9:30 a. m. today, and Governor Good-

CIO Leaders Meet Here on Problems of Western Region

Some 35 leaders of the CIO in the West today concluded a two-day conference at the Mar Monte Hotel. Called to discuss problems and programs within the Western region.

The conference was called by Irvin L. DeShetler, CIO director of Region 13, which includes California, Washington, Oregon, Arizona and Nevada. CIO leaders of all these states participated, bringing together directors and representatives in the West of most of the CIO international unions. The national CIO convention in Los Angeles in December was considered.

First of Kind

It was the first region-wide conference of its kind ever held. DeShetler said he plans to hold similar gatherings in the future.

CIO leadership of California is due back in Santa Barbara Wed-

nesday, Sept. 8, when the CIO-California Industrial Union Council will hold a one-day meeting of its executive board and Political Action Committee at the Samarkand Hotel.

Political Action

John A. Despol, secretary-treasurer of the conference, said the coming meeting will reach decisions on endorsement of candidates for a few areas in which CIO has not yet taken such action and other political action matters looking toward the coming election.

Attending the meeting this week were C. C. O'Halloran, director of Region 6, United Auto Workers; Charles Armin, director of District 1, Oil Workers International and Harold Shapiro, director of the Western district for International Union of Marine Shipbuilding Workers of America.

CIO Holds Parley to Study Methods of Finding Jobs

Los Angeles union leaders, CIO council secretary-treasurer expressing concern over unemployment figures compiled by the Congress of Industrial Organizations, declared a guaranteed annual wage would result in large corporations joining with unions in raising unemployment benefits.

Called by the Greater Los Angeles CIO Council and the CIO Council, the meeting featured speakers and a panel discussion on the problem of finding work for everyone.

One speaker, R. J. Thomas, assistant to the national CIO vice president, claimed there are 5,000,000 unemployed in America and blamed the Eisenhower Administration "from top to bottom" for the situation.

CRITICISM

He criticized what he called the Administration's "trickle-down theory of tax easing for corporations instead of consumption," and recommended slum clearance and school construction projects as means of increasing payrolls.

John A. Despol, California

"There also is plenty of work to be done in America if we build all the schools, highways and housing we need at home and fulfill all the Point aboard," he added.

OTHER SPEAKERS

A. T. (Blackie) Lunceford, Greater Los Angeles CIO Council secretary-treasurer, also spoke out for the guaranteed annual wage, stating "a floor under the income of wage earners would mean a floor under the national income."

Other speakers included Irvin L. DeShetler, CIO Region 13 director; C. J. Harding, Southern California director; CIO Community Services; Manuel Dias, California council president; and Leslie Claypool, political writer.

Campaign Finance Help Proposed

50 Cents Per Person Fund Advocated

SACRAMENTO, Aug. 7 (AP)—Voters should help finance general election campaigns of party nominees, the Assembly Elections and Reapportionment Committee was advised yesterday.

John Despol, Los Angeles, secretary-treasurer of the California CIO Council, proposed that each person, when registering to vote, should automatically earmark 50 cents from general tax funds to go toward his party's campaign costs.

"The cost of political campaigns is getting so fantastic," he said, "that a premium is put on a candidate with wealth or wealthy backers."

FOR FULL PUBLICITY

He said he would not propose eliminating campaign contributions by individuals or campaign committees but urged that the law requiring the reporting of campaign expenditures be strengthened so that the public would know from where all money comes and who spends it.

The committee, headed by Sen. Man Ch. Conrad, also recommended that all men are cre-

Victory for labor

John Despol, secretary-treasurer of the California CIO Council, said Tuesday's election marks the end of one-party domination of past primaries.

"The primary election shows that organized labor, spearheaded by the CIO's political action committee, has won a significant victory in helping to nominate a substantial majority of labor-endorsed candidates," said Despol.

Prop. 3 opposed by CIO Council

Proposition No. 3 was opposed yesterday by the CIO California Industrial Union Council as not constituting real liquor sale reform.

Proposition No. 3 would establish a new state liquor control department, but President Manuel Dias of the CIO-CIUC said it "simply shifts power of political favors from the Board of Equalization to the governor..."

Cal-CIO asks both parties to include FEPC planks

Federal, state, and local legislation to provide Fair Employment Practices Commissions "with effective enforcement powers", were recommended today by the California CIO for inclusion in the 1954 platforms of both the Democratic and Republican parties.

The CIO recommendations, sent to platform committee members who will be meeting with the state conventions of all registered California parties at Sacramento this week, called for the establishment of a "permanent state bi-partisan Civil Liberties and Civil Rights Study Commission, empowered to make bi-annual recommendations on civil rights and civil liberties legislation to the Governor and legislature."

"Our country is founded on the proposition that all men are cre-

ated equal," the CIO recommendation stated. It continued, "This means that all citizens are equal before the law and should enjoy equal political rights, equal opportunities for education, employment, economic advancement. ...

"In an effort to reach this objective, it should be recognized that government at all levels bears an equal share in the responsibility to enact civil rights legislation."

"We believe that racial and religious discrimination in schools and civil service systems in California must end and that appropriate legislation to accomplish this must be supported."

"We urge legislation be proposed and enacted to prohibit restrictive covenants in all communities."

CIO Asks Further Job Study

The California CIO Council has commended Gov. Knight for placing unemployment insurance on the agenda of the Legislature's special session and asked that jobless pay be boosted from \$25 to \$40 per week.

In a letter to Knight, Council legislative representative John A. Despol commended the governor, said:

"An increase in the purchasing power of the unemployed will act as an additional brake in preventing a runaway recession."

He said however that the council "regrets" that Knight did not include requests for an increase in workmen's compensation benefits, a Tax Study Commission, to recommend elimination of "tax inequities," a Civil Rights Study Commission to "end racial and religious discrimination" and an Industrial Study Commission to make recommendations establishment of a state Department of Commerce and Department of Water Resources.

Parley Planned on Aid for Those Hurt on Job

A discussion of rehabilitation services for workers injured in industrial accidents, sponsored by the Southern California Chapter of the National Rehabilitation Association, will be held in the State Building Assembly Hall tomorrow starting at 7:45 p.m. It will be open to the public, Walter C. Hart, association president, said.

Taking part, Hart said, will be Mort L. Clopton, attorney, representing the California Conference of Industrial Associations; John A. Despol, secretary-treasurer, California CIO Council; M. A. Featherstone, claims manager, Liberty Mutual Insurance Co.; Dr. Packard Thurber Sr., chief surgeon, American Association of Insurance Companies.

Also Andrew Marrin of Sacramento, chief of the State Bureau of Vocational Rehabilitation; Paul Scharrenberg, director, State Department of Industrial Relations, and Charles Scully, attorney for the AFL, both of San Francisco. Assemblyman Ernest R. Geddes of Claremont will be chairman.

Hart said the meeting will

provide a preview of several rehabilitation proposals expected to come before the next session of the State Legislature.

CIO Leaders Study 'Worker Education' Plan

Approximately 35 key personnel of the California CIO Council were in session at Hotel Carrillo today with "workers' education" as the principal subject under discussion.

Here for the session was George Guernsey of Washington, D.C., director of education for the national CIO.

The discussion stems from the grant of the Ford Foundation to eight universities, including the University of California at Los Angeles, for workers' education.

Director Guernsey said the conference here was concerned with how the educational program was working out.

"We want to learn whether it is a realistic program and if meeting the needs of our people," he declared.

Also here for the conference was John Despol, secretary-treasurer of the California CIO.

CIO Political Action Committee Picks O'Reilly for Congressional Endorsement

Timothy O'Reilly of San Luis Obispo, Democratic candidate for Congress from the 13th District, was endorsed today by the CIO Political Action Committee, meeting in San Francisco.

Previously, the opposite number in the AFL had endorsed Edwin L. Carty of Oxnard, also a Democratic candidate.

The Committee was expected to announce today whether it will endorse Goodwin J. Knight or Richard Graves for governor of California.

The PAC interviewed both candidates at length yesterday but deferred endorsement until today's closing session.

Late last night, the PAC had approved 28 Congressional candidates, all Democrats, including Rep. Robert L. Condon in the Sixth District and James Roosevelt in the 26th District.

Other Endorsements

It also endorsed 11 candidates for state Senator and 52 candidates for Assembly. It supported James H. Quinn and William Bonelli for re-election to the state Board of Equalization.

Graves appeared before the committee yesterday morning for a half-hour. He claimed Knight's record was "reactionary" and said it is becoming

"more apparent each day to the voters of California."

Knight answered questions for two hours and 15 minutes in the afternoon. Before he entered the meeting, he told reporters he would veto any "punitive, unfair or narrowly restrictive legislation against organized labor."

Despol Warns on Wetbacks

Any Federal action to bring Mexican laborers into the United States without any protection from their own Government would be "like throwing the border wide open to a heavy influx of wetbacks," a CIO spokesman warned today.

John A. Despol, secretary-treasurer of the CIO-California Industrial Union Council, said, "With the expiration on January 15 of the agreement between the United States and Mexico to bring migratory workers into our country on a contract basis, indications have increased that such workers will be brought in on a unilateral basis by our own Government."

"It would menace the jobs and wage scales of domestic workers, and expose Mexican workers to exploitation, since they would be without adequate protection. It would arouse resentment among workers of both nations, and strain the friendly relations we now enjoy with the Government and people of Mexico."

"The CIO understands that there is sometimes, in some areas, a shortage of domestic field workers that makes the use of imported labor necessary on a limited basis. However, any use of such labor must be under full and adequate international guarantees that protect the jobs of our own workers, and protect imported laborers from exploitation."

CIO Backs Brown

Attorney General Given PAC Indorsement

The State CIO Political Action Committee yesterday indorsed Attorney General Edmund G. Brown, Democratic candidate for re-election to his present position.

Continuing for the second day at the Bellevue Hotel its screening of candidates, the committee also indorsed the following candidates, all Democrats: George Johnson of Sacramento, running for State treasurer; Theodore Pretzer, candidate for the assembly in the Twenty-fifth District in San Mateo County; Frank Groves, running for the assembly in the Twenty-sixth District in San Mateo County, and Jack D'Angelo of San Jose, the candidate for the senate in the Eighteenth District.

CIO Interviews Both Candidates

SAN FRANCISCO (AP)—The California CIO Political Action Committee will interview gubernatorial candidates today. Both incumbent Republican Goodwin J. Knight and his Democratic opponent, Richard Graves, will appear.

The committee will announce endorsements Wednesday for all political offices in the coming election.

Knight already has received the endorsement of the political arm of the state AFL.

In another action yesterday, the CIO group discussed the organization's fund-raising campaign to support pro-labor candidates and set Nov. 18-21 in Oakland for this year's state CIO convention.

Sam Yorty, Pat Brown also OK'd

SAN FRANCISCO, April 21. (AP)—The California CIO 50-man Political Action Committee, with only one dissenter, today endorsed Democrat Richard Graves as candidate for governor of California.

Other endorsements coming in the final hours of the two-day meeting were Samuel W. Yorty, Los Angeles Democrat, for U. S. Senate; incumbent Edmund G. (Pat) Brown, Democrat, for attorney general; Sacramento restaurant owner George Johnson, a Democrat, for state treasurer, and Democrat Ed Roybal for lieutenant governor.

THE CIO'S endorsement for governor reversed that of the AFL, which

Noted Commentator Now Heard at 6 p. m.

John W. Vandercook, noted commentator, author and explorer is now heard at a new time, 6 p. m., over Los Angeles station KABC, according to John A. Despol, secretary-treasurer of the California CIO Council. Sponsored by the National CIO and the California CIO Council, Vandercook will continue his 15-minute radio commentary for another 52 weeks.

Local Men Graduated From 8-Week Course

Richard P. Jones and Thomas S. Harper of Concord were among the 100 CIO union counselors from the Bay Area who were graduated Wednesday after completing an eight-week course sponsored by the CIO Industrial Union Council's Community Services Committee and the United Crusade.

Purpose of the course has been to inform union counselors of the programs of public and private community welfare agencies and to help them in utilizing these services to meet the personnel, health and financial problems of their members.

Propositions

PROPOSITIONS: No. 3, to create a new liquor control department, is supported by the County Supervisors Association. Mrs. J. B. Lair, Hollywood, will head that area's committee to defeat No. 4, the McLain measure freezing aged pension increases into the state constitution. She said it will cost the state an additional \$74,000,000 next year if it passes. John Despol, secretary-treasurer, California Industrial Union Council, Congress of Industrial Organization, says No. 4 should be passed because it gives aged citizens the same protection given to state legislators, judges and others who get pension allowances.

Union Health Parley Set

A two-day conference on health and welfare for labor union members, doctors, insurance company personnel and public health workers opens on the University of California campus tomorrow morning at 9 a.m.

The conference is jointly sponsored by five organizations: The Alameda County AF of L Health and Welfare Council; the Alameda County CIO Industrial Union Council; the Alameda-Contra Costa County Medical Association; Health Plan Consultants of Los Angeles; and the University of California Institute of Industrial Relations.

The weekend program will feature talks by Nelson Cruikshank, director of Social Insurance Activities of the AF of L, Washington, D. C.; Manuel Dias, president of the State CIO Industrial Union Council; Arthur M. Ross, professor of business administration; Dr. Lester Breslow, lecturer in public health, and chief of the Bureau of Chronic Diseases of the California State Department of Public Health; Dr. Russell Lee of the Palo Alto Clinic, and Dr. Dean Hoskins, secretary of the Medical Services Committee, Alameda-Contra Costa Medical Society.

Workshop leaders will include the following members of the University staff: Davis McIntyre, professor of social welfare; Milton Chernin, Dean of the School of Social Welfare; Joseph Garbarino, assistant professor of business administration; Curtis Aller, lecturer in business administration; and Edward Rogers, professor of public health.

Some of the topics to be considered in workshop sessions will be "How Can We Make The Best Use of Existing Health Plans?"; "Health Insurance Plans — Recent Developments"; "The Doctor-Patient Relationship in the Organization of Modern Medical Care."

Oxnam is "Too Controversial" For Philharmonic

The CIO California Industrial Union Council took a verbal blast at the action of the Auditorium Company in its denying the use of the Philharmonic Auditorium to Bishop G. Bromley Oxnam.

In a strongly worded telegram to C. H. Brainard, general manager of the Auditorium Company, Secretary-Treasurer John A. Despol charged the management's action "in denying use of the hall to one of the most eminent religious leaders in America," as "outrageous and unwarranted," as the CIO spokesman went on to say that "as a representative of an organization whose policy is to stand firm against arbitrary discrimination, I request opportunity to appear before the next meeting of the Board of Directors of Auditorium Company on this issue."

Social Welfare Advisers Named

SACRAMENTO, July 23 (U.P.) Gov. Goodwin J. Knight announced today the appointment of a special advisory committee to assist in selecting a new state Director of Social Welfare replacing Charles I. Schottland. Schottland was appointed by President Eisenhower to head the Federal Social Security agency.

The committee included John T. Martin, San Diego, chairman of the Social Welfare Board; Homer S. Varner, Indio, Riverside county supervisor; Dr. Donald S. Howard, UCLA dean of the School of Social Work; Mrs. Eugene Prince, volunteer San Francisco social worker; C. J. (Neil) Haggerty, San Francisco, secretary-treasurer of the State Federation of Labor; John A. Despol, Los Angeles, secretary-treasurer of the California CIO; John M. Pierce, director of the State Department of Finance, and H. Harold Leavey, Sacramento insurance executive.

State PAC to endorse candidates at SF meet

SAN FRANCISCO, April 19 — The CIO will make its political endorsements here Tuesday and Wednesday. The statewide CIO political action committee, political arm of the CIO state industrial union council, will interview candidates at the Bellevue hotel and then formulate a CIO slate.

Both Gov. Goodwin J. Knight and his Democratic opponent, Richard Graves, are scheduled to meet with the committee as well as other candidates.

John Despol, secretary-treasurer of both the committee and the state CIO council, said that advance questionnaires were mailed to candidates, asking them to state their views on a wide range of subjects, including social security, housing, water and power, unemployment and foreign policy.

CIO Meet Today On Unemployment

The State CIO Council will sponsor an all-day unemployment conference today at the Hotel Leamington in Oakland. A spokesman said northern California representatives would attempt to determine the extent of unemployment on public and private welfare agencies.

NOTES