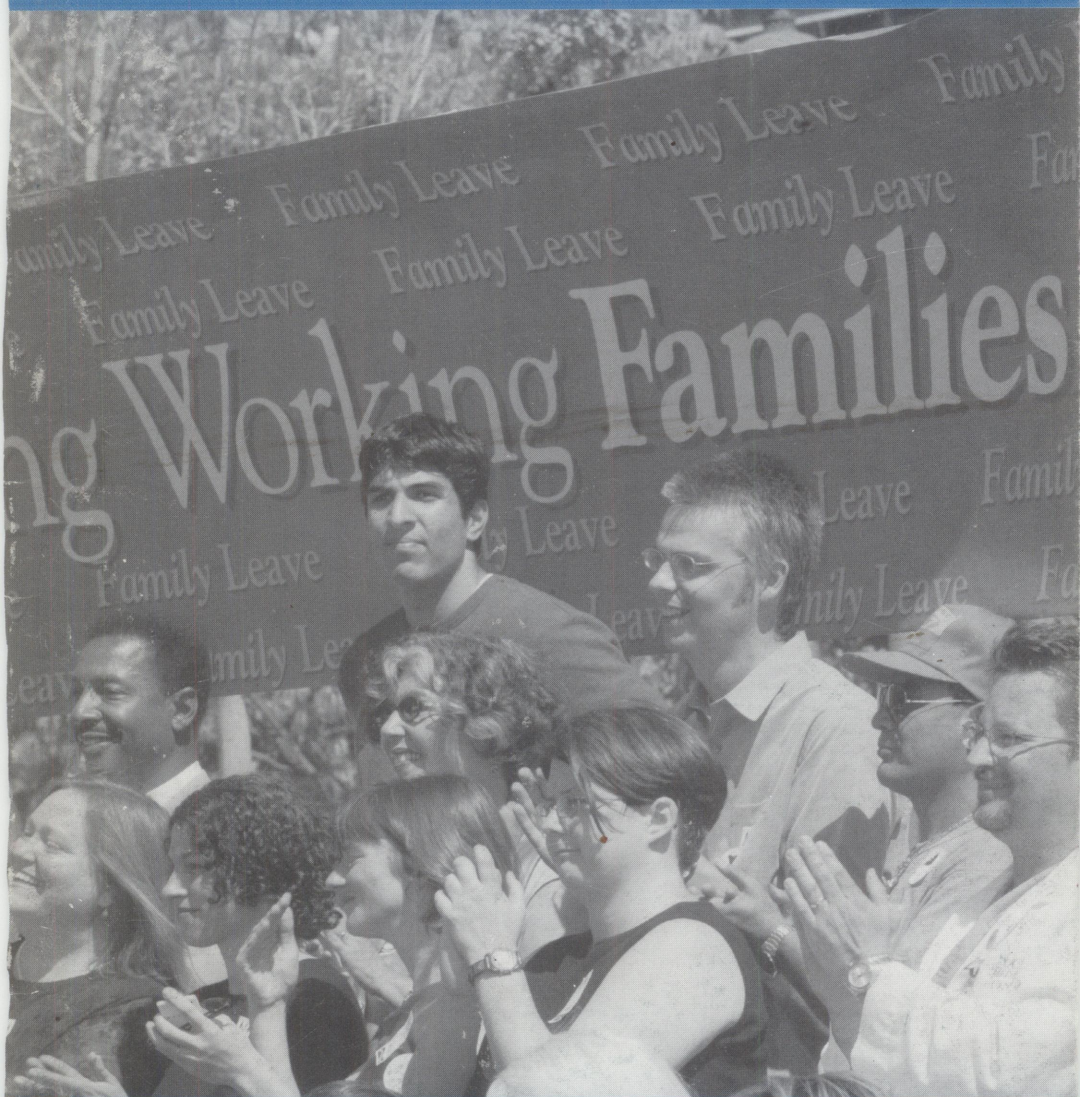


FORCE FOR PROGRESS

2002



**A Review of the Legislative Year
by the California AFL-CIO**

Unions rack up more wins for workers

The California Labor Federation and its affiliates came through for workers in 2002, landing a wide array of bills on Governor Davis's desk. He signed 25, and vetoed nine.

Three Federation bills grabbed the spotlight. The landmark paid family leave law, SB 1661 (Kuehl), led the way, creating the first program of its kind in the nation. No longer will California's working families have to choose between their jobs and caring for their loved ones. Beginning July 1, 2004, workers will be able to take up to six weeks paid leave per year to care for a new-born child or seriously ill family member.

The Federation's historic workers' compensation bill assures workers they will not be poverty-stricken because they were injured on the job. AB 749 (Calderon) puts more money in workers' pockets than any legislation passed this year. In addition to permanently indexing temporary disability benefits so that the maximum benefit will equal 100% of the state's average weekly wage beginning in 2006, maximum temporary disability benefits will be increased to \$602 per week this year, \$728 in 2004, and \$840 in 2005.

Over 600 union leaders and activists looked on as Governor Davis signed the Federation's unemployment insurance retroactivity bill at our 2002 Legislative Conference. SB 2xxx (Alarcon), made UI benefit increases retroactive to September 11, 2001, when thousands of California workers became jobless in the aftermath of the terrorist attacks.

A long overdue mediation process between agricultural employers and labor organizations will realize the promise to farm workers of their right to organize and bargain collectively (SB 1156-Burton).

Thousands of workers throughout the state will benefit from new laws sponsored by unions addressing job safety, worker discipline, layoff notification, prevailing wages, living wage ordinances and sick leave. Immigrant and construction workers, as well as school employees and truck drivers are all affected.

The path to legislative victories like these begins by mobilizing workers in their workplaces and hometowns. Through the election process, we bring their power to Sacramento where it is transformed into new laws needed to enhance the lives of California's working families.

In Unity,

A stylized, handwritten signature in black ink, appearing to read "Art Pataki".

Executive Secretary-Treasurer

A handwritten signature in black ink, appearing to read "Tom Rankin".

President

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Special acknowledgement to Greg Castillo of the Federation's staff who has compiled the "Force For Progress" for 30 years. This is Greg's final "Force" publication prior to his retirement. His work has been extraordinary and all of us at the Federation are grateful for his dedicated contribution.

Governor Davis's 2002 Labor Record

| | | 25 Bills <u>Signed</u> | 9 Bills <u>Vetoed</u> |
|---|--|-----------------------------------|----------------------------------|
| Bank Ownership Limits | AB 551 (Papan) | ✓ | |
| Cal-OSHA | AB 2837 (Koretz) | ✓ | |
| Contracting Out Standards | SB 1419 (Alarcon) | ✓ | |
| Court Interpreters | SB 371 (Escutia) | ✓ | |
| Employee Dismissal | AB 2990 (Committee on Labor & Employment) | | ✓ |
| Environmental Prosecution | AB 2486 (Keeley) | ✓ | |
| Ergonomics Standard | AB 2845 (Goldberg) | | ✓ |
| Farm Labor Mediation | SB 1156 (Burton) | ✓ | |
| Farm Worker Arbitration | SB 1736 (Burton) | | ✓ |
| Financial Responsibility | SB 1466 (Alarcon) | | ✓ |
| Highspeed Rail Bond | SB 1856 (Costa) | ✓ | |
| Immigrant Workers | SB 1818 (Romero) | ✓ | |
| Labor Code —Worker Protections | AB 1677 (Koretz) | | ✓ |
| Labor Compliance Program | AB 1506 (Wesson) | ✓ | |
| Labor Law Violators —Penalties | AB 2987 (Committee on Labor & Employment) | | ✓ |
| Layoff Notification | AB 2957 (Koretz) | ✓ | |
| Living Wage | AB 2509 (Goldberg) | ✓ | |
| Paid Family Leave | SB 1661 (Kuehl) | ✓ | |

| | | <u>Signed</u> | <u>Vetoed</u> |
|---|--|----------------------|----------------------|
| Payroll Records | AB 2412 (Diaz) | ✓ | |
| Political Communications for School Employees | AB 2903 (Kehoe) | | ✓ |
| Prevailing Wage –Water Projects | SB 278 (Machado) | ✓ | |
| Renters’ Protection | AB 2330 (Migden) | ✓ | |
| School Employees –Short Term | AB 500 (Goldberg) | ✓ | |
| School-to-Career | AB 2541 (Negrete-McLeod) | ✓ | |
| Security Guard Training | AB 2880 (Chavez) | ✓ | |
| Severance Pay | AB 2989 (Committee on Labor & Employment) | | ✓ |
| Sick Leave | SB 1471 (Romero) | ✓ | |
| Temporary Workers | AB 2771 (Migden) | | ✓ |
| Truck Idling Limits at Ports | AB 2650 (Lowenthal) | ✓ | |
| Unemployment Insurance –Retroactive Benefits | SB 2xxx (Alarcon) | ✓ | |
| University of California –Card Check Recognition | AB 1788 (Reyes) | ✓ | |
| Worker Discipline | AB 2895 (Shelley) | ✓ | |
| Workers’ Compensation –Benefits Boost | AB 749 (Calderon) | ✓ | |
| Workers’ Compensation –Follow Up | AB 486 (Calderon) | ✓ | |

Governor Davis’s Cumulative Labor Record :
63 % Signed (1999-2002)

Federation-Supported Bills Enacted

PAID FAMILY LEAVE

1. **SB 1661 (Kuehl)** Provides a maximum of 6 weeks of paid family leave, financed by workers.

WORKERS' COMPENSATION-BENEFITS BOOST

2. **AB 749 (Calderon)** Increases maximum temporary and maximum permanent total disability benefits from \$490 to \$602 per week in 2003, to \$728 in 2004, and to \$840 in 2005, with indexing of temporary benefits to the state's average weekly wage beginning in 2006.

UNEMPLOYMENT INSURANCE-RETROACTIVE BENEFITS

3. **SB 2xxx (Alarcon)** Provides the new \$100 per week UI benefit increase retroactively for workers receiving UI benefits on or after September 11th and for workers who were eligible for benefits after that time but who waited until 2002 to file.

FARM LABOR MEDIATION

4. **SB 1156 (Burton)** and **AB 2596 (Wesson)** Provides a much needed mediation process between agricultural employers and labor organizations. AB 2596 makes substantive and technical changes to SB 1156.

LAYOFF NOTIFICATION

5. **AB 2957 (Koretz)** Broadens the narrow requirements of the Federal Worker Adjustment Retraining Notice (WARN) Act by expanding the criteria which triggers notification requirements for lay-off, relocation, or termination situations for California businesses.

WORKER DISCIPLINE

6. **AB 2895 (Shelley)** Permits workers to discuss their working conditions, as well as their wages with each other without fear of discipline.

CAL-OSHA

7. **AB 2837 (Koretz)** Allows Cal-OSHA to investigate deaths on

the job more quickly and effectively and helps avoid life and death situations at the worksite.

IMMIGRANT WORKERS

8. **SB 1818 (Romero)** Guarantees that all state labor laws will be enforced for all workers regardless of their status.

LIVING WAGE

9. **AB 2509 (Goldberg)** Guarantees that cities and counties apply local living wage standards, as well as other wage and safety standards, to all state-funded development projects they administer.

PAYROLL RECORDS

10. **AB 2412 (Diaz)** Requires an employer who receives a request from a current or former employee to inspect or copy basic payroll records to comply within 21 calendar days.

UNIVERSITY OF CALIFORNIA CARD CHECK RECOGNITION

11. **AB 1788 (Reyes)** Calls for UC to require its service contractors to enter into a card check agreement with any labor organization requesting it when organizing the contractor's employees.

SICK LEAVE

12. **SB 1471 (Romero)** Clarifies that employees who take family sick leave cannot be penalized under employer "absence control" policies.

PREVAILING WAGE

13. **SB 278 (Machado)** Requires that water agencies partner with the state in enforcing prevailing wage at all construction projects funded with Prop. 50 dollars.

RENTERS' PROTECTION

14. **AB 2330 (Migden)** Prevents retaliation against tenants and promotes common sense security deposit reform.

CONTRACTING OUT STANDARDS

15. **SB 1419 (Alarcon)** Establishes guidelines for school districts prior to contracting out work that is currently performed by classified school employees

SCHOOL EMPLOYEES—SHORT TERM

16. **AB 500 (Goldberg)** Requires the governing board of a school or a community college district to specify the work to be performed by a short-term employee.

ENVIRONMENTAL PROSECUTION

17. **AB 2486 (Keeley)** Provides a long-term source of local assistance funding to train peace officers, prosecutors and regulators in environmental law training.

LABOR COMPLIANCE PROGRAM

18. **AB 1506 (Wesson)** Requires an awarding body choosing to use education bond funds for a public works project to initiate and enforce a labor compliance program.

TRUCK IDLING LIMITS AT PORTS

19. **AB 2650 (Lowenthal)** Permits fines against marine terminal operators who cause truck drivers servicing California's ports to engage in excessive idling which hurts the environment and wastes drivers' unpaid time.

BANK OWNERSHIP LIMITS

20. **AB 551 (Papan)** Clarifies California law to be consistent with federal banking law in terms of protecting the public from mega-corporations like Wal-Mart from owning its own bank.

COURT INTERPRETERS

21. **SB 371 (Escutia)** Gives court interpreters the right to participate in employee organizations by allowing them to become employees of the judicial branch.

HIGH SPEED RAIL BOND

22. **SB 1856 (Costa)** Enacts the High Speed Passenger Train Bond Act of 2002, to provide for \$9.95 billion in general obligation bonds to fund the planning and construction of a highspeed train system.

SECURITY GUARD TRAINING

23. **AB 2880 (Chavez)** Upgrades the minimal standards for state-licensed private security guards in California.

SCHOOL-TO-CAREER

24. **AB 2541 (Negrete-McLeod)** Requires an applicant seeking grant funding for a school-to-career program to demonstrate its ability to offer instruction on employees' rights in the work place.

WORKERS' COMPENSATION-FOLLOW UP

25. **AB 486 (Calderon)** Remedies drafting problems in the original workers' compensation bill, including indexing and carve-out issues, and corrects unintended consequences.

Federation-Supported Bills Vetoed

EMPLOYEE DISMISSAL

1. **AB 2990 (Committee on Labor & Employment)** Would have required employers who fire workers within 90 days of the worker filing labor claims to prove that the firing was not a retaliatory act.

ERGONOMICS STANDARD

2. **AB 2845 (Goldberg)** Would have improved work place safety by setting a deadline for the Cal-OSHA Standards Board to adopt a better ergonomics standard and by assuring that vacancies on the Board will not impede the functioning of the Board.

FARM LABOR ARBITRATION

3. **SB 1736 (Burton)** Would have permitted the Agricultural Labor Relations Board to assign a third party arbitrator to make binding decisions in instances where an employer and labor organization have been unable to achieve a collective bargaining agreement.

FINANCIAL RESPONSIBILITY

4. **SB 1466 (Alarcon)** Would have required that persons or entities which contract with a construction, farm labor, garment or janitorial contractor must ensure that these contracts provide sufficient funds for the contractor to comply with applicable state and federal laws regarding wages and working conditions.

LABOR CODE–WORKER PROTECTIONS

5. **AB 1677 (Koretz)** Would have made several revisions and clarifications to the state Labor Code.

LABOR LAW VIOLATORS–PENALTIES

6. **AB 2987 (Committee on Labor & Employment)** Would have increased penalties for violations of a number of labor laws.

POLITICAL COMMUNICATIONS FOR SCHOOL EMPLOYEES

7. **AB 2903 (Kehoe)** Would have ensured that employee organizations would have access to employee boxes, electronic mail systems, and campus bulletin boards in school districts and the community college system.

SEVERANCE PAY

8. **AB 2989 (Committee on Labor & Employment)** Would have required California corporations that offer management severance packages to offer severance packages to all of their employees.

TEMPORARY WORKERS

9. **AB 2771 (Migden)** Would have required EDD to treat temporary workers just like all other workers for the purposes of Unemployment Insurance eligibility.

Federation-Supported Bills Defeated

FARM WORKER MEDIATION

1. **SB 1592 (Burton)** Would have insured that farm workers would get union contracts through the mediation process, bringing them fair wages, benefits and protections.

FINANCIAL PRIVACY

2. **SB 773 (Speier)** Would have restricted banks and financial institutions from sharing or selling personal customer information to non-financial third parties.

LABOR LAW VIOLATORS

3. **AB 2942 (Koretz)** Would have required that the Franchise Tax Board be notified when a violation of wage and hour or health and safety laws occurs because employers who violate such laws are more likely to be in violation of other state laws.

MINIMUM WAGE INDEXING

4. **AB 2242 (Koretz)** Would have indexed California's minimum wage to the state's Cost-of-Living beginning January 1, 2003.

Federation-Opposed Bills Defeated

CAL-OSHA

1. **AB 1356 (Aanestad)** "Self policing" procedures would have shielded employers who have committed health and safety violations from having to comply with the law or pay penalties.

FAST TRACK

2. **AJR 33 (Robert Pacheco)** Would have called on the Legislature to memorialize the President and Congress to enact Fast Track legislation which would cost American jobs, depress U.S. wages and working conditions and contribute to international economic and political instability.

MINIMUM WAGE

3. **AB 2822 (Chavez)** Would have deprived myriads of amusement park workers of long held minimum wage and working conditions protections.

WORKER PROTECTIONS

4. **SB 1363 (McClintock)** Would have set up a consulting system within the Division of Labor Standards Enforcement, allowing scofflaw employers to avoid paying penalties for violations of established labor law.

WORKERS' RIGHTS

5. **AB 2446 (Firebaugh)** Would have required workers at gambling casinos to pool their tips despite established law that prohibits this practice.

The State Senate

Voting Record Summary

R: Right W: Wrong

| | 2002 Committee | | 2002 Floor | | Cumulative Percent Right* |
|-------------------------------------|-------------------|----|---------------|----|---------------------------------|
| | R | W | R | W | |
| Alarcon, Dick (R-Thousand Oaks) | 0 | 2 | 0 | 1 | 32 |
| Alarcon, Richard (D-Van Nuys) | 19 | 0 | 98 | 33 | 1 |
| Alarcon, Rick (D-Santa Monica) | 9 | 0 | 95 | 33 | 1 |
| Battin, Jim (R-Palm Desert) | 0 | 5 | 3 | 0 | 33 |
| Brown, Debra (D-Pasadena) | 5 | 0 | 97 | 23 | 7 |
| Bruite, James (R-Rancho Cucamonga) | — | — | 7 | 0 | 34 |
| Burton, John L. (D-San Francisco) | 5 | 0 | 99 | 34 | 0 |
| Chesbro, Wes (D-Santa Rosa) | 2 | 0 | 100 | 32 | 2 |
| Cosgro, Jim (D-Hayward) | 0 | 0 | 78 | 14 | 78 |
| Dunn, Joe (D-Garden Grove) | — | — | 100 | 31 | 3 |
| Escobar, Martha (D-Hayward) | 9 | 0 | 98 | 33 | 1 |
| Figuerola, Liz (D-Fremont) | 19 | 0 | 99 | 34 | 0 |
| Haynes, Raymond N. (R-Roseville) | 0 | 2 | 5 | 0 | 33 |
| Johannessen, K. Maurice (R-Redding) | 1 | 5 | 21 | 1 | 33 |
| Johannessen, Ross (R-Folsom) | 0 | 4 | 14 | 0 | 33 |
| Karnette, Betty (D-Long Beach) | 10 | 0 | 98 | 32 | 2 |
| Knight, William J. (R-Fairfield) | 0 | 2 | 10 | 0 | 27 |
| Kuehl, Sheila (D-Los Angeles) | 19 | 0 | 100 | 31 | 3 |
| Machado, Michael (D-Stockton) | 2 | 0 | 80 | 23 | 6 |
| Margett, Bob (R-Arcadia) | 1 | 11 | 11 | 3 | 30 |

| | 2002 Committee | | 2002 Floor | | Cumulative Percent Right* |
|-----------------------------------|-------------------|----|---------------|----|---------------------------------|
| | R | W | R | W | |
| McClintock, Tom (R-Thousand Oaks) | 0 | 18 | 11 | 0 | 34 |
| McClintock, Tom (R-Santa Cruz) | 0 | 5 | 31 | 3 | 51 |
| Monteith, Dick (R-Modesto) | 0 | 1 | 31 | 1 | 32 |
| Murray, Kevin (D-Culver City) | 0 | 1 | 11 | 0 | 33 |
| Murray, Kevin (D-Culver City) | 9 | 0 | 100 | 30 | 4 |
| Oller, Rico (R-Roseville) | 0 | 15 | 8 | 0 | 34 |
| Ortiz, Steve (D-Santa Barbara) | 5 | 0 | 95 | 33 | 1 |
| Peace, Steve (D-La Mesa) | 3 | 0 | 100 | 31 | 3 |
| Peace, Steve (D-La Mesa) | 1 | 0 | 89 | 10 | 24 |
| Polanco, Richard (D-Los Angeles) | 18 | 0 | 97 | 25 | 8 |
| Polanco, Richard (D-Fresno) | 0 | 7 | 5 | 1 | 32 |
| Romero, Gloria (D-Los Angeles) | 18 | 0 | 98 | 34 | 0 |
| Sher, Byron (D-Redwood City) | 1 | 0 | 100 | 27 | 7 |
| Sher, Byron (D-Redwood City) | 3 | 0 | 96 | 27 | 6 |
| Speller, Jackie (D-San Mateo) | — | — | 100 | 33 | 1 |
| Speller, Jackie (D-San Mateo) | 5 | 0 | 98 | 28 | 4 |
| Vasconcellos, John (D-San Jose) | — | — | 100 | 31 | 3 |
| Vasconcellos, John (D-San Jose) | 2 | 0 | 94 | 31 | 3 |
| Viviani, Edward (D-Englewood) | 0 | 0 | 100 | 7 | 10 |

*Voting record throughout Legislator's tenure.

California AFL-CIO test votes on the Senate floor:

| | R: Right | W: Wrong | #: Wrong/present but abstaining | NV: not voting/absent | |
|--|----------|----------|---------------------------------|-----------------------|--------------------------------|
| | | | | | W.C.-Follow Up |
| | | | | | W.C.-Benefits Boost |
| | | | | | Worker Discipline |
| | | | | | Whistleblower Protection |
| | | | | | U.C. Card Check Recognition |
| | | | | | U.I.-Retroactive Benefits |
| | | | | | Truck Idling Limits at Ports |
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|--------------------------------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Bank Limits | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cal-OSHA | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Contracting Out | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employee Dismissal | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ergonomics Standard | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Environmental Prosecution | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Labor Code-Worker Protections | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Compliance Program | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Law Violators | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Layoff Notification | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Living Wage | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Paid Family Leave | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Political Communications | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Prevailing Wage-Water Projects | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Renters Protection | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| School Employees-Short Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| School-to-Career | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Security Guard Training | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Severance Pay | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sick Leave | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Temporary Workers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Truck Idling Limits at Ports | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| U.I.-Retrospective Benefits | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| U.C. Card Check Recognition | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Whistleblower Protection | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Worker Discipline | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| W.C.-Benefits Boost | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| W.C.-Follow Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

...and the bills they voted on:

1. **Bank Ownership Limits** AB 551 (Papan) Clarifies California law to be consistent with federal banking law in terms of protecting the public from mega-corporations like Wal-Mart from owning its own bank. Passed 23-12, August 29, 2002. **Signed**
2. **Cal-OSHA** AB 2837 (Koretz) Allows Cal-OSHA to investigate deaths on the job more quickly and effectively and helps avoid life and death situations at the worksite. Passed 22-14, August 29, 2002. **Signed**
3. **Contracting Out Standards** SB 1419 (Alarcon) Establishes guidelines for school districts prior to contracting out work that is currently performed by classified school employees. Passed 22-15, June 10, 2002. **Signed**
4. **Court Interpreters** SB 371 (Escutia) Gives court interpreters the right to participate in employee organizations by allowing them to become employees of the judicial branch. Concurrence in Assembly amendments 22-10, August 31, 2002. **Signed**
5. **Employee Dismissal** AB 2990 (Committee on Labor & Employment) Would have required employers who fire workers within 90 days of the worker filing labor claims to prove that the firing was not a retaliatory act. Passed 21-13, August 14, 2002. **Vetoed**

6. **Ergonomics Standard** AB 2845 (Goldberg) Would have improved work place safety by setting a deadline for the Cal-OSHA Standards Board to adopt a better ergonomics standard and by assuring that vacancies on the Board will not impede the functioning of the Board. Passed 22-13, August 28, 2002. **Vetoed**
7. **Environmental Prosecution** AB 2486 (Keeley) Provides a long-term source of local assistance funding to train peace officers, prosecutors and regulators in environmental law training. Passed 25-11, August 27, 2002. **Signed**
8. **Farm Worker Mediation** SB 1592 (Burton) Would have insured that farm workers would get union contracts through the mediation process, bringing them fair wages, benefits and protections. Passed 23-11, May 23, 2002. **Died**
9. **Financial Responsibility** SB 1466 (Alarcon) Would have required that persons or entities which contract with a construction, farm labor, garment or janitorial contractor must ensure that these contracts provide sufficient funds for the contractor to comply with applicable state and federal laws regarding wages and working conditions. Passed 21-14, May 29, 2002. **Vetoed**

- 10. High Speed Rail Bond SB 1856 (Costa)** Enacts the High Speed Passenger Train Bond Act of 2002, to provide for \$9.95 billion in general obligation bonds to fund the planning and construction of a highspeed train system. Concurrence in Assembly amendments 27-6, August 30, 2002. **Signed**
- 11. Immigrant Workers SB 1818 (Romero)** Guarantees that all state labor laws will be enforced for all workers regardless of their status. Passed 23-14, May 29, 2002. **Signed**
- 12. Labor Code-Worker Protections AB 1677 (Koretz)** Would have made several revisions and clarifications to the state Labor Code. Passed 22-12, August 28, 2002. **Vetoed**
- 13. Labor Compliance Program AB 1506 (Wesson)** Requires an awarding body choosing to use education bond funds for a public works project to initiate and enforce a labor compliance program. Passed 23-13, August 30, 2002. **Signed**
- 14. Labor Law Violators-Penalties AB 2987 (Committee on Labor & Employment)** Would have increased penalties for violations of a number of labor laws. Passed 21-14, August 21, 2002. **Vetoed**
- 15. Layoff Notification AB 2957 (Koretz)** Broadens the narrow requirements of the Federal Worker Adjustment Retraining Notice (WARN) Act by expand-

- ing the criteria which triggers notification requirements for lay-off, relocation, or termination situations for California businesses. Passed 21-13, August 28, 2002. **Signed**
- 16. Living Wage AB 2509 (Goldberg)** Clarifies that local economic development agencies can apply living wage and other higher labor standards to state funding that they administer. Passed 22-12, August 8, 2002. **Signed**
- 17. Paid Family Leave SB 1661 (Kuehl)** Provides a maximum of 6 weeks of paid family leave, financed by workers. Concurrence in Assembly amendments 21-11, August 30, 2002. **Signed**
- 18. Payroll Records AB 2412 (Diaz)** Requires an employer who receives a request from a current or former employee to inspect or copy basic payroll records to comply within 21 calendar days. Passed 22-12, August 14, 2002. **Signed**
- 19. Political Communications for School Employees AB 2903 (Kehoe)** Would have ensured that employee organizations would have access to employee boxes, electronic mail systems, and campus bulletin boards in school districts and the community college system. Passed 21-16, August 28, 2002. **Vetoed**
- 20. Prevailing Wage-Water Projects SB 278 (Machado)** Requires that water agencies partner with the state in

enforcing prevailing wage at all construction projects funded with Prop. 50 dollars. Passed 22-12, August 30, 2002. **Signed**

21. Renters' Protection AB 2330 (Migden) Prevents retaliation against tenants and promotes common sense security deposit reform. Passed 21-13, August 20, 2002. **Signed**

22. School Employees-Short Term AB 500 (Goldberg) Requires the governing board of a school or a community college district to specify the work to be performed by a short-term employee. Passed 21-13, August 29, 2002. **Signed**

23. School-to-Career AB 2541 (Negrete-McLeod) Requires an applicant seeking grant funding for a school-to-career program to demonstrate its ability to offer instruction on employees' rights in the work place. Passed 21-11, June 28, 2002. **Signed**

24. Security Guard Training AB 2880 (Chavez) Upgrades the minimal standards for state-licensed private security guards in California. Passed 22-13, August 29, 2002. **Signed**

25. Severance Pay AB 2989 (Committee on Labor & Employment) Would have required California corporations that offer management severance packages to offer severance packages to all of their employees. Passed 21-14, August 26, 2002. **Vetoed**

26. Sick Leave SB 1471 (Romero) Clarifies that employees who take family sick leave cannot be penalized under employer "absence control" policies. Passed 21-11, May 2, 2002. **Signed**

27. Temporary Workers AB 2771 (Migden) Would have required EDD to treat temporary workers just like all other workers for the purposes of Unemployment Insurance eligibility. Passed 23-15, August 14, 2002. **Vetoed**

28. Truck Idling Limits at Ports AB 2650 (Lowenthal) Permits fines against marine terminal operators who cause truck drivers servicing California's ports to engage in excessive idling which hurts the environment and wastes drivers' unpaid time. Passed 23-7, August 27, 2002. **Signed**

29. Unemployment Insurance-Retroactive Benefits SB 2xxx (Alarcon) Provides the new \$100 per week UI benefit increase retroactively for workers receiving UI benefits on or after September 11th and for workers who were eligible for benefits after that time but who waited until 2002 to file. Urgency clause refused 24-12, March 11, 2002. **Signed**

30. University of California Card Check Recognition AB 1788 (Reyes) Calls for UC to require its service contractors to enter into a card check agreement with any labor organization requesting it when organizing the contractor's employees. Passed 21-13, August 27, 2002. **Signed**

31. Whistleblower Protection SB 783 (Escutia) Would have protected workers who report violations of state law and would create a whistleblower hotline. Concurrence in Assembly amendments 21-11, August 30, 2002. **Vetoed**

32. Worker Discipline AB 2895 (Shelley) Permits workers to discuss their working conditions, as well as their wages with each other without fear of discipline. Passed 21-12, August 14, 2002. **Signed**

33. Workers' Compensation-Benefits Boost AB 749 (Calderon) Increases maximum temporary and maxi-

mum permanent total disability benefits from \$490 to \$602 per week in 2003, to \$728 in 2004, and to \$840 in 2005, with indexing of temporary benefits to the state's average weekly wage beginning in 2006. Passed 23-14, February 4, 2002. **Signed**

34. Workers' Compensation-Follow Up AB 486 (Calderon) Remedies drafting problems in the original workers' compensation bill, including indexing and carve-out issues, and corrects unintended consequences. Passed 23-10, August 31, 2002. **Signed**

How they voted in Senate committees:

| Appropriations | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|-----------------------|----|----|----|----|----|----|----|
| Alpert (D) | R | R | R | R | R | R | R |
| Battin (R) | W | nv | W | W | nv | nv | W |
| Bowen (D) | R | R | R | nv | R | nv | R |
| Burton (D) | R | nv | R | R | nv | R | R |
| Escutia (D) | nv | R | R | R | R | R | R |
| Johannessen (R) | W | nv | W | nv | nv | W | W |
| Johnson (R) | nv | W | nv | W | W | W | nv |
| Karnette (D) | R | R | R | R | R | R | R |
| McPherson (R) | nv | W | nv | W | W | W | nv |
| Murray (D) | R | R | R | R | R | R | R |
| Perata (D) | R | R | R | R | R | R | R |
| Poohigian (R) | W | W | W | W | W | W | W |
| Speler (D) | R | R | nv | nv | R | R | R |

APPROPRIATIONS

- 1. Cal-OSHA** AB 2837 (Koretz) Allows Cal-OSHA to investigate deaths on the job more quickly and effectively and helps avoid life and death situations at the worksite. Passed 7-3, August 21, 2002.
- 2. Contracting Out Standards** SB 1419 (Alarcon) Establishes guidelines for school districts prior to contracting out work that is currently performed by classified school employees. Passed 7-3, June 3, 2002.

3. Ergonomics Standard AB 2845 (Goldberg) Would have improved work place safety by setting a deadline for the Cal-OSHA Standards Board to adopt a better ergonomics standard and by assuring that vacancies on the Board will not impede the functioning of the Board. Passed 7-3, August 21, 2002.

4. Paid Family Leave SB 1661 (Kuehl) Provides a maximum of 6 weeks of paid family leave, financed by workers. Passage refused 6-4, May 23, 2002

5. Paid Family Leave SB 1661 (Kuehl) Provides a maximum of 6 weeks of paid family leave, financed by workers, payable after July 1, 2004. Passed 7-3, June 3, 2002

6. Unemployment Insurance--Retroactive Benefits SB 2xxx (Alarcon) Provides the new \$100 per week UI benefit increase retroactively for workers receiving UI benefits on or after September 11th and for workers who were eligible for benefits after that time but who waited until 2002 to file. Passed 7-4, February 25, 2002.

7. University of California Card Check Recognition AB 1788 (Reyes) Calls for UC to require its service contractors to enter into a card check agreement with any labor organization requesting it when organizing the contractor's employees. Passed 8-3, August 21, 2002.

BANKING, COMMERCE AND INTERNATIONAL TRADE

8. Bank Ownership Limits AB 551 (Papan) Clarifies California law to be consistent with federal banking law in terms of protecting the public from mega-corporations like Wal-Mart from owning its own bank. Passed 5-3, August 27, 2002.

Banking, Commerce and International Trade

| | |
|------------------------|----------|
| Trade | 8 |
| Costa (D) | .NV |
| Johannessen (R) | W |
| Karnette (D) | R |
| Machado (D) | R |
| McClintock (R) | W |
| Monteith (R) | W |
| Murray (D) | R |
| Polanco (D) | R |
| Scott (D) | R |

BUSINESS & PROFESSIONS

9. **Security Guard Training AB 2880 (Chavez)** Upgrades the minimal standards for state-licensed private security guards in California. Passed 5-0, August 5, 2002.

EDUCATION

10. **Contracting Out Standards SB 1419 (Alarcon)**
Establishes guidelines for school districts prior to contracting out work that is currently performed by classified school employees. Passage refused 7-2, May 1, 2002.
11. **Contracting Out Standards SB 1419 (Alarcon)**
Establishes guidelines for school districts prior to contracting out work that is currently performed by classified school employees. Passed 8-1, May 21, 2002.

Business & Professions

| | 9 |
|---------------------------|----|
| Figueroa (D) | R |
| Johannessen (R) | R |
| Machado (D) | R |
| Morrow (R) | nv |
| Murray (D) | R |
| O'Connell (D) | R |
| Polanco (D) | nv |

| Education | 10 | 11 |
|----------------------------|----|----|
| Alarcon (D) | R | R |
| Albert (D) | R | R |
| Chesbro (D) | R | R |
| Haynes (R) | nv | nv |
| Karnette (D) | R | R |
| Knight (R) | W | W |
| McPherson (R) | W | nv |
| Monteith (R) | nv | nv |
| O'Connell (D) | R | R |
| Ortiz (D) | R | R |
| Scott (D) | nv | nv |
| Sher (D) | nv | R |
| Vasconcellos (D) | R | R |
| Vincent (D) | nv | nv |

HEALTH & HUMAN SERVICES

- 12. Religious Charity** SB 1280 (Haynes) Would have threatened constitutional guarantees that protect and support religious freedom by blurring the line between public benefit and religious charity. Passage refused 3-5, April 10, 2002. (Yes=**Wrong**)

| Health and Human Services | 12 |
|---------------------------|--------|
| Battin (R) |W |
| Chesbro (D) | ...nv |
| Escutia (D) |R |
| Figuerroa (D) | ...R |
| Haynes (R) |W |
| Kuehl (D) |R |
| Morrow (R) |W |
| Ortiz (D) |R |
| Polanco (D) |nv |
| Romero (D) |R |
| Vasconcellos (D) | nv |
| Vincent (D) |nv |

JUDICIARY

- 13. Court Interpreters** SB 371 (Escutia) Gives court interpreters the right to participate in employee organizations by allowing them to become employees of the judicial branch. Concurrence in Assembly amendments 4-1, August 30, 2002.
- 14. Renters' Protection** AB 2330 (Migden) Prevents retaliation against tenants and promotes common sense security deposit reform. Passed 4-2, June 25, 2002.

| Judiciary | 13 | 14 |
|---------------|---------|----|
| Ackerman (R) | W | W |
| Escutia (D) | ...R | R |
| Haynes (R) | ...nv | W |
| Kuehl (D) |nv | R |
| O'Connell (D) | R | R |
| Peace (D) |R | nv |
| Sher (D) |R | R |

LABOR AND INDUSTRIAL RELATIONS

- 15. Cal-OSHA AB 2837 (Koretz)** Allows Cal-OSHA to investigate deaths on the job more quickly and effectively and helps avoid life and death situations at the worksite. Passed 5-3, June 26, 2002.
- 16. Contracting Out Standards SB 1419 (Alarcon)** Establishes guidelines for school districts prior to contracting out work that is currently performed by classified school employees. Passed 5-3, April 10, 2002.
- 17. Employee Dismissal AB 2990 (Committee on Labor & Employment)** Would have required employers who fire workers within 90 days of the worker filing labor claims to prove that the firing was not a retaliatory act. Passed 5-3, June 26, 2002.
- 18. Ergonomics Standard AB 2845 (Goldberg)** Would have improved work place safety by setting a deadline for the Cal-OSHA Standards Board to adopt a better ergonomics standard and by assuring that vacancies on the Board will not impede the functioning of the Board. Passed 5-3, June 26, 2002.
- 19. Financial Responsibility SB 1466 (Alarcon)** Would have required that persons or entities which contract with a construction, farm labor, garment or janitorial contractor must ensure that these contracts provide sufficient funds for the contractor to comply with applicable state and federal laws regarding wages and working conditions. Passed 5-2. May 14 2002.

- 20. Immigrant Workers SB 1818 (Romero)** Guarantees that all state labor laws will be enforced for all workers regardless of their status. Passed 5-1, May 14, 2002.
- 21. Labor Law Violators AB 2942 (Koretz)** Would have required that the Franchise Tax Board be notified when a violation of wage and hour or health and safety laws occurs because employers who violate such laws are more likely to be in violation of other state laws. Passed 5-3, June 26, 2002.
- 22. Labor Law Violators—Penalties AB 2987 (Committee on Labor & Employment)** Would have increased penalties for violations of a number of labor laws. Passed 5-3, June 26, 2002.
- 23. Layoff Notification AB 2957 (Koretz)** Broadens the narrow requirements of the Federal Worker Adjustment Retraining Notice (WARN) Act by expanding the criteria which triggers notification requirements for lay-off, relocation, or termination situations for California businesses. Passed 5-3, June 26, 2002.
- 24. Living Wage AB 2509 (Goldberg)** Clarifies that local economic development agencies can apply living wage and other higher labor standards to state funding that they administer. Passed 5-3, June 26, 2002.
- 25. Paid Family Leave SB 1661 (Kuehl)** Provides a maximum of 6 weeks of paid family leave, financed by workers. Passed 5-1, May 14, 2002.

26. Political Communications for School Employees
AB 2903 (Kehoe) Would have ensured that employee-ee organizations would have access to employee-boxes, electronic mail systems, and campus bulletin boards in school districts and the community college system. Passed 5-3, June 26, 2002.

27. Severance Pay AB 2989 (Committee on Labor & Employment) Would have required California corporations that offer management severance packages to offer severance packages to all of their employees. Passed 5-3, June 26, 2002.

28. Temporary Workers AB 2771 (Migden) Would have required EDD to treat temporary workers just like all other workers for the purposes of Unemployment Insurance eligibility. Passed 5-3, June 26, 2002.

29. Unemployment Insurance-Retroactive Benefits
SB 2xxx (Alarcon) Provides the new \$100 per week UI benefit increase retroactively for workers receiving UI benefits on or after September 11th and for workers who were eligible for benefits after that time but who waited until 2002 to file. Passed 5-2, February 7, 2002.

30. University of California Card Check Recognition
AB 1788 (Reyes) Calls for UC to require its service contractors to enter into a card check agreement with any labor organization requesting it when organizing the contractor's employees. Passed 6-2, June 26, 2002.

31. Worker Protections SB 1363 (McClintock) Would have set up a consulting system within the Division of Labor Standards Enforcement, allowing scotflaw employers to avoid paying penalties for violations of established labor law. Passage refused 2-5, May 14, 2002. (Yes=**Wrong**)

| Labor and Industrial Relations | | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
|--------------------------------|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Alarcon (D) ... | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Figueroa (D) ... | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Kuehl (D) | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Margett (R) | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W |
| McClintock (R) W | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W |
| Oller (R) | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W | W |
| Polanco (D) | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Romero (D) | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R | R |

The State Assembly

Voting Record Summary

-22-

| R: Right | W: Wrong | 2002 Committee | | 2002 Floor | | Cumulative Percent Right* | Cumulative Percent Right* |
|--|----------|----------------|-----|------------|----|---------------------------|---------------------------|
| | | R | W | R | W | | |
| Aanestad, Sam (R-Grass Valley) | | - | - | 0 | 2 | 32 | 8 |
| Aiquist, Elaine (D-Santa Clara) | | 16 | 0 | 100 | 34 | 0 | 97 |
| Aroner, Dan (D-Barkley) | | 13 | 0 | 100 | 33 | 0 | 99 |
| Ashburn, Roy (R-Bakersfield) | | 0 | 15 | 0 | 1 | 30 | 7 |
| Bates, Patricia (R-Laguna Niguel) | .. | 0 | 17 | 3 | 2 | 32 | 8 |
| Bogh, Russ (R-Yucaipa) | | 0 | 7 | 8 | 1 | 33 | 6 |
| Briggs, Mike (R-Fresno) | | 0 | 3 | 18 | 4 | 27 | 16 |
| Calderon, Thomas (D-Montebello) | .. | 4 | 0 | 100 | 31 | 1 | 96 |
| Campbell, Bill (R-Orange) | | 0 | 1 | 0 | 1 | 31 | 8 |
| Campbell, John (R-Irvine) | | 0 | 3 | 0 | 2 | 32 | 6 |
| Candelaria, Joe (D-Martinez) | | - | - | 100 | 29 | 5 | 90 |
| Cardenas, Tony (D-Mission Hills) | .. | 1 | 0 | 94 | 32 | 1 | 96 |
| Cardoza, Dennis A. (D-Turlock) | | - | - | 71 | 26 | 7 | 87 |
| Cecilio, Gil (D-Los Angeles) | | - | - | 100 | 16 | 1 | 95 |
| Chan, Wilma (D-Oakland) | | 6 | 0 | 100 | 34 | 0 | 100 |
| Chavez, Edward (D-City of Industry) | 5 | 0 | 100 | 33 | 1 | 98 | |
| Chu, Judy (D-Monterey Park) | | 14 | 0 | 100 | 34 | 0 | 100 |
| Cogdill, Dave (R-Modesto) | | - | - | 0 | 3 | 31 | 10 |
| Cohn, Rebecca (D-Campbell) | | 14 | 0 | 100 | 32 | 2 | 97 |
| Corbett, Ellen (D-San Leandro) | | 18 | 0 | 100 | 32 | 1 | 98 |
| Correa, Lou (D-Santa Ana) | | 12 | 0 | 100 | 26 | 6 | 86 |
| Cox, Dave (R-Sacramento) | | - | - | 0 | 2 | 31 | 9 |
| Daucher, Lynn (R-Brea) | | 0 | 11 | 0 | 3 | 31 | 7 |
| Diaz, Manny (D-San Jose) | | 18 | 0 | 100 | 34 | 0 | 100 |
| Dickerson, Richard (R-Redding) | | 0 | 2 | 20 | 3 | 31 | 9 |
| Dutra, John (D-Fremont) | | 8 | 0 | 100 | 33 | 1 | 98 |
| Firebaugh, Marco (D-Oakland) | | 14 | 0 | 100 | 33 | 1 | 98 |
| Florez, Dean (D-Bakersfield) | | 0 | 0 | 100 | 26 | 7 | 78 |
| Friedman, Dave (D-Glendale) | | 4 | 0 | 100 | 33 | 1 | 97 |
| Goldberg, Jackie (D-Los Angeles) | .. | 13 | 0 | 100 | 31 | 1 | 98 |
| Harman, Tom (R-Huntington Beach) | 0 | 6 | 27 | 3 | 31 | 7 | |
| Havice, Sally (D-Bellflower) | | 13 | 1 | 99 | 26 | 6 | 87 |
| Herzberg, Bob (D-Van Nuys) | | - | - | 100 | 31 | 2 | 97 |
| Hollingsworth, Dennis (R-Temecula) | - | - | 0 | 0 | 34 | 0 | |
| Horton, Joanne (D-Highland) | | 4 | 0 | 100 | 31 | 3 | 88 |
| Jackson, Hannah-Beth (D-Santa Barbara) | 6 | 0 | 100 | 34 | 0 | 98 | |
| Keelley, Fred (D-Santa Cruz) | | 11 | 0 | 100 | 32 | 0 | 99 |
| Kehoe, Christine (D-San Diego) | | 1 | 0 | 100 | 33 | 1 | 99 |

*Voting record throughout Legislator's tenure.

R: Right W: Wrong

| | 2002 Committee | | Cumulative Percent Right* | 2002 Floor | | Cumulative Percent Right* | 2002 Committee | | Cumulative Percent Right* | 2002 Floor | | Cumulative Percent Right* | |
|---|----------------|----|---------------------------|------------|----|---------------------------|--|----|---------------------------|------------|----|---------------------------|----|
| | R | W | | R | W | | R | W | | R | W | | |
| Kelley, David (R-Palm Desert) | 0 | 1 | 11 | 3 | 31 | 12 | Pavley, Fran (D-Encino) | 12 | 0 | 100 | 32 | 0 | 95 |
| Koretz, Paul (D-West Hollywood) .. | 15 | 0 | 100 | 34 | 0 | 100 | Pescotti, Anthony (R-Sacramento) .. | 0 | 0 | 50 | 1 | 33 | 27 |
| LaSuer, Jay (R-La Mesa) | - | - | 50 | 0 | 34 | 4 | Reyes, Sarah (D-Fresno) | 1 | 0 | 100 | 31 | 3 | 92 |
| Leach, Lynne C. (R-Walnut Creek) .. | 0 | 1 | 0 | 1 | 31 | 10 | Richman, Keith (R-Granada Hills) .. | 0 | 3 | 0 | 3 | 31 | 9 |
| Leonard, Bill (R-Rancho Cucamonga) .. | 0 | 1 | 14 | 3 | 30 | 16 | Runner, George (R-Lancaster) | 0 | 11 | 0 | 4 | 27 | 8 |
| Leslie, Tim (R-Sacramento) | 0 | 1 | 19 | 3 | 30 | 11 | Salinas, Simon (D-Salinas) | - | - | - | 33 | 1 | 97 |
| Liu, Carol (D-Pasadena) | 1 | 0 | 100 | 29 | 1 | 94 | Shelley, Kevin (D-San Francisco) .. | 16 | 0 | 100 | 32 | 0 | 99 |
| Longville, John (D-San Bernardino) .. | 6 | 0 | 100 | 34 | 0 | 99 | Similan, S. Joseph (D-Palo Alto) | 13 | 0 | 100 | 31 | 3 | 94 |
| Lowenthal, Alan (D-Long Beach) .. | 2 | 0 | 100 | 34 | 0 | 98 | Steinberg, Darrell (D-Sacramento) ... | 21 | 0 | 100 | 34 | 0 | 99 |
| Maddox, Ken (R-Garden Grove) ... | 0 | 2 | 20 | 6 | 28 | 25 | Steward, Tony (R-Camarillo) | 0 | 2 | 0 | 4 | 28 | 13 |
| Malenchado, Abel (R-San Luis Obispo) .. | 0 | 12 | 5 | 3 | 31 | 22 | Strom-Martin, Virginia (D-Santa Rosa) | - | - | 100 | 33 | 1 | 97 |
| Matthews, Barbara (D-Stockton) ... | 1 | 0 | 100 | 21 | 13 | 73 | Thomson, Helen (D-Yacoville) | 0 | 1 | 97 | 33 | 1 | 95 |
| Migden, Carole (D-San Francisco) .. | 10 | 0 | 100 | 34 | 0 | 99 | Vargas, Juan (D-National City) | 8 | 0 | 100 | 32 | 1 | 98 |
| Moutjoy, Dennis (R-Arcadia) | 0 | 2 | 0 | 0 | 34 | 4 | Washington, Carl (D-Compton) | 11 | 0 | 100 | 30 | 1 | 96 |
| Nakano, George (D-Torrance) | 4 | 0 | 100 | 30 | 4 | 88 | Wayne, Howard (D-San Diego) | 3 | 0 | 100 | 31 | 2 | 95 |
| Nation, Joe (D-San Rafael) | 1 | 0 | 100 | 32 | 2 | 94 | Wesson, Herb (D-Los Angeles) | - | - | 100 | 33 | 0 | 99 |
| Negrete-McLeod, Gloria (D-Montclair) .. | 25 | 0 | 100 | 33 | 1 | 99 | Wiggins, Patricia (D-Santa Rosa) .. | 13 | 0 | 100 | 33 | 1 | 95 |
| Oropeza, Jenny (D-Carson) | 2 | 0 | 100 | 30 | 4 | 94 | Wright, Roderick (D-Los Angeles) .. | 10 | 0 | 100 | 31 | 3 | 91 |
| Pacheco, Robert (R-City of Industry) .. | 0 | 17 | 0 | 4 | 28 | 14 | Wyland, Mark (R-Vista) | 0 | 9 | 8 | 2 | 32 | 4 |
| Pacheco, Rod (R-Riverside) | 1 | 4 | 7 | 2 | 32 | 10 | Wyman, Phil (R-Tehechapi) | 0 | 4 | 10 | 0 | 34 | 9 |
| Papan, Lou (D-Millbrae) | 10 | 3 | 85 | 21 | 13 | 84 | Zettel, Charlene (R-Poway) | 0 | 13 | 0 | 1 | 33 | 12 |

*Voting record throughout Legislator's tenure.

California AFL-CIO test votes on the Assembly floor:

| | R: Right | | | | | | | | | | W: Wrong | | | | | | | | | | #: Wrong/present but abstaining | | | | | | | | | | NV: not voting/absent | | | | | | | | | |
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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | | | | | | |
| Bank Limits | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cal-OSHA | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Contracting Out | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Court Interpreters | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employee Dismissals | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ergonomics Standard | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Farm Worker Protection | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Financial Privacy | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Financial Responsibility | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| High Speed Rail Bonds | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Code-Worker Protections | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Law Compliance | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Law Violators | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Law Violators-Penalties | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Layoff Notification | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Living Wage | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Minimum Wage | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Paid Family Leave | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Political Communications | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Prevailing Wage-Water Projects | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Renters' Protection | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| School Employees-Short Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| School Employees-Short Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Severance Pay | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sick Leave | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Temporary Workers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Track Idling Limits at Ports | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| U.I.-Retrospective Benefits | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| U.C. Card Check Recognition | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Worker Discipline | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| W.C.-Follow Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 |
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| Cal-OSHA | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Contracting Out | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Court Interpreters | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employee Dismissal | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ergonomics Standard | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Farm Worker Mediation | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Financial Privacy | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Financial Responsibility | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| High Speed Rail Bonds | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Immigrant Workers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Code-Worker Protections | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Compliance Program | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Law Violators | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Law Violators-Penalties | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Layoff Notification | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Living Wage | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Minimum Wage | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Paid Family Leave | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Political Communications | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Prevailing Wage-Water Projects | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Renters' Protection | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| School Employees-Short Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| School-to-Career | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Security Guard Training | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Severance Pay | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sick Leave | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Temporary Workers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Truck Idling Limits at Ports | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| U.I.-Retrospective Benefits | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| U.C. Card Check Recognition | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Worker Discipline | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| W.C.-Follow Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 |
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| Bank Limits | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cal-OSHA | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Contracting Out | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Court Interpreters | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employee Dismissal | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ergonomics Standard | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Farm Worker Mediation | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Financial Privacy | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| High Speed Rail Bonds | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Immigrant Workers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Code-Worker Protections | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Compliance Program | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Law Violators | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Law Violators-Penalties | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Layoff Notification | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Living Wage | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Minimum Wage | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Paid Family Leave | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Payroll Records | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Political Communications | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Prevailing Wage-Water Projects | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Renters Protection | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| School Employees-Short Term | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| School-to-Career | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Security Guard Training | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Severance Pay | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Sick Leave | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Temporary Workers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Truck Idling Limits at Ports | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| U.I.-Retroactive Benefits | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| U.C. Card Check Recognition | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Worker Discipline | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| W.C.-Follow Up | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 |
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| Bank Limits | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cal-OSHA | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Contracting Out | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Court Interpreters | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employee Dismissal | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Ergonomics Standard | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Farm Worker Standard | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Financial Privacy | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Financial Responsibility | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| High Speed Rail Bonds | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Immigrant Workers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Code-Worker Protections | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Compliance Program | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Law Violators | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Labor Law Violators | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Labor Law Violators | | | | | | | | | | | | | | | | | | | </ | | | | | | | | | | | | | | | |

...and the bills they voted on:

1. **Bank Ownership Limits** AB 551 (Papan) Clarifies California law to be consistent with federal banking law in terms of protecting the public from mega-corporations like Wal-Mart from owning its own bank. Concurrence in Senate amendments 45-25, August 30, 2002. **Signed**
2. **Cal-OSHA** AB 2837 (Koretz) Allows Cal-OSHA to investigate deaths on the job more quickly and effectively and helps avoid life and death situations at the worksite. Concurrence in Senate amendments 45-31, August 30, 2002. **Signed**
3. **Contracting Out Standards** SB 1419 (Alarcon) Establishes guidelines for school districts prior to contracting out work that is currently performed by classified school employees. Passed 47-29, August 26, 2002. **Signed**
4. **Court Interpreters** SB 371 (Escutia) Gives court interpreters the right to participate in employee organizations by allowing them to become employees of the judicial branch. Passed 45-30, August 29, 2002. **Signed**
5. **Employee Dismissal** AB 2990 (Committee on Labor & Employment) Would have required employers who fire workers within 90 days of the worker filing labor claims to prove that the firing was not a retaliatory act. Passed 46-26, May 16, 2002. **Vetoed**
6. **Ergonomics Standard** AB 2845 (Goldberg) Would have improved work place safety by setting a deadline for the Cal-OSHA Standards Board to adopt a better ergonomics standard and by assuring that vacancies on the Board will not impede the functioning of the Board. Passed 49-30, May 29, 2002. **Vetoed**
7. **Farm Worker Mediation** SB 1592 (Burton) Would have insured that farm workers would get union contracts through the mediation process, bringing them fair wages, benefits and protections. Concurrence in Assembly amendments 48-24, August 28, 2002. **Died**
8. **Financial Privacy** SB 773 (Speier) Would have restricted banks and financial institutions from sharing or selling personal customer information to non-financial third parties. Passage refused 38-36, August 31, 2002. **Died**
9. **Financial Responsibility** SB 1466 (Alarcon) Would have required that persons or entities which contract with a construction, farm labor, garment or janitorial contractor must ensure that these contracts provide sufficient funds for the contractor to comply with applicable state and federal laws regarding wages and working conditions. Passed 44-26, August 23, 2002. **Vetoed**

10. High Speed Rail Bond SB 1856 (Costa) Enacts the High Speed Passenger Train Bond Act of 2002, to provide for \$9.95 billion in general obligation bonds to fund the planning and construction of a highspeed train system. Passed 59-16, August 29, 2002. **Signed**

11. Immigrant Workers SB 1818 (Romero) Guarantees that all state labor laws will be enforced for all workers regardless of their status. Passed 54-18, August 25, 2002. **Signed**

12. Labor Code-Worker Protections AB 1677 (Koretz) Would have made several revisions and clarifications to the state Labor Code. Concurrence in Senate amendments 44-30, August 31, 2002. **Vetoed**

13. Labor Compliance Program AB 1506 (Wesson) Requires an awarding body choosing to use education bond funds for a public works project to initiate and enforce a labor compliance program. Concurrence in Senate amendments 52-26, August 31, 2002. **Signed**

14. Labor Law Violators AB 2942 (Koretz) Would have required that the Franchise Tax Board be notified when a violation of wage and hour or health and safety laws occurs because employers who violate such laws are more likely to be in violation of other state laws. Passed 45-22, May 2, 2002. **Died**

15. Labor Law Violators-Penalties AB 2987 (Committee on Labor & Employment) Would have

increased penalties for violations of a number of labor laws. Passed 43-26, May 9, 2002. **Vetoed**

16. Layoff Notification AB 2957 (Koretz) Broadens the narrow requirements of the Federal Worker Adjustment Retraining Notice (WARN) Act by expanding the criteria which triggers notification requirements for lay-off, relocation, or termination situations for California businesses. Passed 42-29, May 13, 2002. **Signed**

17. Living Wage AB 2509 (Goldberg) Clarifies that local economic development agencies can apply living wage and other higher labor standards to state funding that they administer. Passed 41-22, May 2, 2002. **Signed**

18. Minimum Wage Indexing AB 2242 (Koretz) Would have indexed California's minimum wage to the state's Cost-of-Living beginning January 1, 2003. Passed 47-30, May 29, 2002. **Died**

19. Paid Family Leave SB 1661 (Kuehl) Provides a maximum of 6 weeks of paid family leave, financed by workers. Passed 46-31, August 27, 2002. **Signed**

20. Payroll Records AB 2412 (Diaz) Requires an employer who receives a request from a current or former employee to inspect or copy basic payroll records to comply within 21 calendar days. Passed 48-24, May 20, 2002. **Signed**

21. **Political Communications for School Employees** AB 2903 (Kehoe) Would have ensured that employee organizations would have access to employee boxes, electronic mail systems, and campus bulletin boards in school districts and the community college system. Passed 46-25, May 23, 2002. **Vetoed**
22. **Prevailing Wage-Water Projects** SB 278 (Machado) Requires that water agencies partner with the state in enforcing prevailing wage at all construction projects funded with Prop. 50 dollars. Passed 51-25, August 26, 2002. **Signed**
23. **Renters' Protection** AB 2330 (Migden) Prevents retaliation against tenants and promotes common sense security deposit reform. Passed 42-32, May 29, 2002. **Signed**
24. **School Employees-Short Term** AB 500 (Goldberg) Requires the governing board of a school or a community college district to specify the work to be performed by a short-term employee. Passed 52-21, January 29, 2002. **Signed**
25. **School-to-Career** AB 2541 (Negrete-McLeod) Requires an applicant seeking grant funding for a school-to-career program to demonstrate its ability to offer instruction on employees' rights in the work place. Passed 63-9, May 20, 2002. **Signed**
26. **Security Guard Training** AB 2880 (Chavez) Upgrades the minimal standards for state-licensed private secu-

- ity guards in California. Passed 46-30, May 30, 2002. **Signed**
27. **Severance Pay** AB 2989 (Committee on Labor & Employment) Would have required California corporations that offer management severance packages to offer severance packages to all of their employees. Passed 44-30, May 13, 2002. **Vetoed**
28. **Sick Leave** SB 1471 (Romero) Clarifies that employees who take family sick leave cannot be penalized under employer "absence control" policies. Passed 46-31, August 26, 2002. **Signed**
29. **Temporary Workers** AB 2771 (Migden) Would have required EDD to treat temporary workers just like all other workers for the purposes of Unemployment Insurance eligibility. Passed 45-30, May 29, 2002. **Vetoed**
30. **Truck Idling Limits at Ports** AB 2650 (Lowenthal) Permits fines against marine terminal operators who cause truck drivers servicing California's ports to engage in excessive idling which hurts the environment and wastes drivers' unpaid time. Passed 66-7, May 29, 2002. **Signed**
31. **Unemployment Insurance-Retroactive Benefits** SB 2xxx (Alarcon) Provides the new \$100 per week UI benefit increase retroactively for workers receiving UI benefits on or after September 11th and for workers who were eligible for benefits after that

time but who waited until 2002 to file. Passed 49-15, April 15, 2002. **Signed**

- 32. University of California Card Check Recognition** AB 1788 (Reyes) Calls for UC to require its service contractors to enter into a card check agreement with any labor organization requesting it when organizing the contractor's employees. Passed 44-29, April 22, 2002. **Signed**

- 33. Worker Discipline** AB 2895 (Shelley) Permits workers to discuss their working conditions, as well as their wages with each other without fear of discipline. Passed 47-24, May 6, 2002. **Signed**

- 34. Workers' Compensation-Follow Up** AB 486 (Calderon) Remedies drafting problems in the original workers' compensation bill, including indexing and carve-out issues, and corrects unintended consequences. Concurrence in Senate amendments 50-29, August 31, 2002. **Signed**

How they voted in Assembly committees:

APPROPRIATIONS

- 1. Cal-OSHA** AB 2837 (Koretz) Allows Cal-OSHA to investigate deaths on the job more quickly and effectively and helps avoid life and death situations at the worksite. Passed 17-7, May 22, 2002.

- 2. Court Interpreters** SB 371 (Escutia) Gives court interpreters the right to participate in employee organizations by allowing them to become employees of the judicial branch. Passed 16-7, August 22, 2002.

- 3. Ergonomics Standard** AB 2845 (Goldberg) Would have improved work place safety by setting a dead-

line for the Cal-OSHA Standards Board to adopt a better ergonomics standard and by assuring that vacancies on the Board will not impede the functioning of the Board. Passed 17-7, May 22, 2002.

- 4. Financial Responsibility** SB 1466 (Alarcon) Would have required that persons or entities which contract with a construction, farm labor, garment or janitorial contractor must ensure that these contracts provide sufficient funds for the contractor to comply with applicable state and federal laws regarding wages and working conditions. Passed 14-7, August 7, 2002.

5. Labor Law Violators AB 2942 (Koretz) Would require that the Franchise Tax Board be notified when a violation of wage and hour or health and safety laws occurs because employers who violate such laws are more likely to be in violation of other state laws. Passed 16-7, April 24, 2002.

6. Layoff Notification AB 2957 (Koretz) Broadens the narrow requirements of the Federal Worker Adjustment Retraining Notice (WARN) Act by expanding the criteria which triggers notification requirements for lay-off, relocation, or termination situations for California businesses. Passed 14-8, April 24, 2002.

7. Paid Family Leave SB 1661 (Kuehl) Provides a maximum of 6 weeks of paid family leave, financed by workers. Passed 13-8, August 22, 2002.

8. Political Communications for School Employees AB 2903 (Kehoe) Would have ensured that employee organizations would have access to employee boxes, electronic mail systems, and campus bulletin boards in school districts and the community college system. Passed 15-6, May 15, 2002.

9. Security Guard Training AB 2880 (Chavez) Upgrades the minimal standards for state-licensed private security guards in California. Passed 17-7, May 22, 2002.

| Appropriations | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|--------------------------|---|---|---|---|---|---|---|---|---|----|----|----|----|
| Alquist (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Aroner (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Ashburn (R) | W | W | W | W | W | W | W | W | W | W | W | W | W |
| Bates (R) | W | W | W | W | W | W | W | W | W | W | W | W | W |
| Chan (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Chu (D) | | | | | R | R | R | R | R | R | R | R | R |
| Cohn (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Corbett (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Correa (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Daucher (R) | W | W | W | W | W | W | W | W | W | W | W | W | W |
| Diaz (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Dickerson (R) | | | W | | | | | | | | | | |
| Firebaugh (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Goldberg (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Keeley (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Maldonado (R) | W | W | W | W | W | W | W | W | W | W | W | W | W |
| Negrete-McLeod (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Pacheco, Robt. (D) | W | W | W | W | W | W | W | W | W | W | W | W | W |
| Papan (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Pavley (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Runner (R) | W | W | W | W | W | W | W | W | W | W | W | W | W |
| Simitian (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Steinberg (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Washington (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Wiggins (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Wright (D) | R | R | R | R | R | R | R | R | R | R | R | R | R |
| Zettel (R) | W | W | W | W | W | W | W | W | W | W | W | W | W |

[Blank space indicates Legislator was not a Committee member when the vote was cast.]

10. Severance Pay AB 2989 (Committee on Labor & Employment) Would have required California corporations that offer management severance packages to offer severance packages to all of their employees. Passed 15-7, May 1, 2002.

11. Temporary Workers AB 2771 (Migden) Would have required EDD to treat temporary workers just like all other workers for the purposes of Unemployment Insurance eligibility. Passed 17-7, May 22, 2002.

12. Unemployment Insurance—Retroactive Benefits SB 2xxx (Alarcon) Provides the new \$100 per week UI benefit increase retroactively for workers receiving UI benefits on or after September 11th and for workers who were eligible for benefits after that time but who waited until 2002 to file. Passed 14-2, April 10, 2002.

13. University of California Card Check Recognition AB 1788 (Reyes) Calls for UC to require its service contractors to enter into a card check agreement with any labor organization requesting it when organizing the contractor's employees. Passed 14-6, April 10, 2002.

BANKING AND FINANCE

14. Financial Privacy SB 773 (Speier) Would have restricted banks and financial institutions from sharing or selling personal customer information to non-financial third parties. Passed 8-4, August 21, 2002.

BUSINESS & PROFESSIONS

15. Security Guard Training AB 2880 (Chavez) Upgrades the minimal standards for state-licensed private security guards in California. Passed 7-5, April 9, 2002.

| Banking and Finance | 14 | Business and Professions | 15 |
|-----------------------|----|--------------------------|----|
| Alquist (D)..... | R | Bogh (R)..... | W |
| Campbell, Bill (R) .. | W | Cardenas (D)..... | R |
| Chan (D)..... | R | Corbett (D)..... | R |
| Chavez (D)..... | R | Correa (D)..... | R |
| Corbett (D)..... | R | Firebaugh (D)..... | R |
| Correa (D)..... | R | Kelley (R)..... | W |
| Leslie (R)..... | W | Koretz (D)..... | R |
| Nation (D)..... | R | Leach (R)..... | W |
| Papan (D)..... | nv | Lowenthal (D)..... | R |
| Strickland (R)..... | W | Steinberg (D)..... | R |
| Washington (D)..... | R | Thomson (D)..... | W |
| Wiggins (D)..... | R | Wyman (R)..... | W |
| Wyman (R)..... | W | | |

ELECTIONS, REAPPORTIONMENT & CONSTITUTIONAL AMENDMENTS

- 16. Political Communications for School Employees**
AB 2903 (Kehoe) Would have ensured that employee organizations would have access to employee boxes, electronic mail systems, and campus bulletin boards in school districts and the community college system. Passed 4-2, April 16, 2002.

HIGHER EDUCATION

- 17. University of California Card Check Recognition**
AB 1788 (Reyes) Calls for UC to require its service contractors to enter into a card check agreement with any labor organization requesting it when organizing the contractor's employees. Passed 7-4, April 2, 2002.

INSURANCE

- 18. Paid Family Leave** SB 1661 (Kuehl) Provides a maximum of 6 weeks of paid family leave, financed by workers. Passed 11-7, June 26, 2002.
- 19. Temporary Workers** AB 2771 (Migden) Would have required EDD to treat temporary workers just like all other workers for the purposes of Unemployment Insurance eligibility. Passed 12-6, April 24, 2002.

| Elections and Reapportionment | 16 |
|-------------------------------|----|
| Ashburn (R)..... | W |
| Cardenas (D)..... | nv |
| Keeley (D)..... | R |
| Leonard (R)..... | W |
| Longville (D)..... | R |
| Shelley (D)..... | R |
| Steinberg (D)..... | R |

| Higher Education | 17 |
|-------------------------|----|
| Alquist (D)..... | R |
| Bogh (R)..... | W |
| Havice (D)..... | R |
| Jackson (D)..... | R |
| Liu (D)..... | R |
| Lowenthal (D)..... | R |
| Matthews (D)..... | R |
| Negrete McLeod (D)..... | R |
| Pacheco, Robt. (R)..... | W |
| Strickland (R)..... | W |
| Wyman (R)..... | W |

| Insurance | 18 | 19 | 20 | 21 |
|-------------------------|----|----|----|----|
| Bogh (R)..... | W | W | nv | W |
| Briggs (R)..... | W | W | nv | W |
| Calderon (D)..... | R | R | R | W |
| Campbell, John (R)..... | W | W | nv | W |
| Chavez (D)..... | R | R | R | R |
| Diaz (D)..... | R | R | R | R |
| Dickerson (R)..... | W | nv | nv | nv |
| Dutra (D)..... | R | R | R | R |
| Frommer (D)..... | R | R | R | R |
| Harman (R)..... | W | R | R | W |
| Havice (D)..... | W | R | R | R |
| Horton (D)..... | R | R | R | R |
| Keeley (D)..... | R | R | R | R |
| Kehoe (D)..... | R | R | R | R |
| Koretz (D)..... | R | R | R | R |
| Maddox (R)..... | nv | W | nv | W |
| Mountjoy (R)..... | W | W | nv | nv |
| Nakano (D)..... | R | R | R | R |
| Richman (R)..... | W | W | nv | W |
| Steinberg (D)..... | R | R | R | R |
| Vargas (D)..... | R | R | R | R |
| Washington (D)..... | R | R | R | R |

[Blank space indicates Legislator was not a Committee member when the vote was cast.]

20. Unemployment Insurance—Retroactive Benefits
SB 2xxx (Alarcon) Provides the new \$100 per week UI benefit increase retroactively for workers receiving UI benefits on or after September 11th and for workers who were eligible for benefits after that time but who waited until 2002 to file. Passed 12-0, March 20, 2002.

21. Workers' Compensation—Benefits Boost
AB 749 (Calderon) Increases maximum temporary and maximum permanent total disability benefits from \$490 to \$602 per week in 2003, to \$728 in 2004, and to \$840 in 2005, with indexing of temporary benefits to the state's average weekly wage beginning in 2006. Concurrence in Senate amendments 12-6, February 4, 2002.

JOB, ECONOMIC DEVELOPMENT AND THE ECONOMY

22. Fast Track AJR 33 (Robert Pacheco) Would have called on the Legislature to memorialize the President and Congress to enact Fast Track legislation which would cost American jobs, depress U.S. wages and working conditions and contribute to international economic and political instability. Passage refused 4-6, April 2, 2002. (Yes=Wrong)

JUDICIARY

23. Employee Dismissal AB 2990 (Committee on Labor & Employment) Would have required employers who fire workers within 90 days of the worker filing labor claims to prove that the firing was not a retaliatory act. Passed 8-4, April 16, 2002.

24. Financial Privacy SB 773 (Speier) Would have restricted banks and financial institutions from sharing or selling personal customer information to non-financial third parties. Passed 8-3, August 23, 2002.

| Jobs, Economic Development and the Economy | 22 | Judiciary | 23 | 24 | 25 | 26 | 27 |
|--|----|---------------------|----|----|----|----|----|
| Ashburn (R).....W | | Alquist (D) | R | | | | |
| Bogh (R).....W | | Aroner (D) | R | | | R | |
| Chan (D).....R | | Bates (R) | W | W | W | W | W |
| Cohn (D).....R | | Corbett (D) | R | R | R | R | R |
| Correa (D).....R | | Dutra (D) | R | nv | R | R | R |
| Diaz (D).....R | | Harman (R) | W | W | W | W | W |
| Florez (D).....nv | | Jackson (D) | R | R | R | R | R |
| Oropeza (D).....R | | Longville (D)..... | R | R | R | R | R |
| Reyes (D).....R | | Pacheco, Robt. (R) | W | W | W | W | W |
| Wyman (R).....W | | Pacheco, Rod (R) | W | W | W | W | W |
| Zettel (R).....W | | Shelley (D) | R | R | R | nv | R |
| | | Steinberg (D) | R | R | R | R | R |
| | | Vargas (D) | R | nv | R | R | R |
| | | Wayne (D) | R | | R | nv | R |

[Blank space indicates Legislator was not a Committee member when the vote was cast.]

25. **Layoff Notification** AB 2957 (Koretz) Broadens the narrow requirements of the Federal Worker Adjustment Retraining Notice (WARN) Act by expanding the criteria which triggers notification requirements for lay-off, relocation, or termination situations for California businesses. Passed 8-4, April 16, 2002.
26. **Renters' Protection** AB 2330 (Migden) Prevents retaliation against tenants and promotes common sense security deposit reform. Passed 7-4, May 14, 2002.
27. **Severance Pay** AB 2989 (Committee on Labor & Employment) Would have required California corporations that offer management severance packages to offer severance packages to all of their employees. Passed 8-4, April 16, 2002.

LABOR AND EMPLOYMENT

28. **Cal-OSHA** AB 2837 (Koretz) Allows Cal-OSHA to investigate deaths on the job more quickly and effectively and helps avoid life and death situations at the worksite. Passed 6-1, April 10, 2002.
29. **Court Interpreters** SB 371 (Escutia) Gives court interpreters the right to participate in employee organizations by allowing them to become employees of the judicial branch. Passed 5-1, June 26, 2002.
30. **Employee Dismissal** AB 2990 (Committee on Labor & Employment) Would have required employers who fire workers within 90 days of the worker filing labor claims to prove that the firing was not a retaliatory act. Passed 6-1, April 10, 2002.
31. **Ergonomics Standard** AB 2845 (Goldberg) Would have improved work place safety by setting a deadline for the Cal-OSHA Standards Board to adopt a better ergonomics standard and by assuring that vacancies on the Board will not impede the functioning of the Board. Passed 6-1, April 10, 2002.
32. **Financial Responsibility** SB 1466 (Alarcon) Would have required that persons or entities which contract with a construction, farm labor, garment or janitorial contractor must ensure that these contracts provide sufficient funds for the contractor to comply with applicable state and federal laws regarding wages and working conditions. Passed 6-1, June 26, 2002.
33. **Immigrant Workers** SB 1818 (Romero) Guarantees that all state labor laws will be enforced for all workers regardless of their status. Passed 6-1, June 26, 2002.
34. **Labor Law Violators** AB 2942 (Koretz) Would have required that the Franchise Tax Board be notified when a violation of wage and hour or health and safety laws occurs because employers who violate such laws are more likely to be in violation of other state laws. Passed 6-0, April 10, 2002.

35. Labor Law Violators-Penalties AB 2987 (Committee on Labor & Employment) Would have increased penalties for violations of a number of labor laws. Passed 6-1, May 1, 2002.

36. Layoff Notification AB 2957 (Koretz) Broadens the narrow requirements of the Federal Worker Adjustment Retraining Notice (WARN) Act by expanding the criteria which triggers notification requirements for lay-off, relocation, or termination situations for California businesses. Passed 6-1, April 10, 2002.

37. Living Wage AB 2509 (Goldberg) Clarifies that local economic development agencies can apply living wage and other higher labor standards to state funding that they administer. Passed 5-1, April 24, 2002.

38. Severance Pay AB 2989 (Committee on Labor & Employment) Would have required California corporations that offer management severance packages to offer severance packages to all of their employees. Passed 6-1, April 10, 2002.

| Labor and Employment | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 |
|-------------------------|----|----|----|----|----|----|----|----|----|----|----|
| Bogh (R) | | | | | | | | | | | W |
| Chu (D) | R | R | R | R | R | R | R | R | R | R | R |
| Havice (D) | R | nv | R | R | R | R | R | R | R | nv | R |
| Koretz (D) | R | R | R | R | R | R | R | R | R | R | R |
| Migden (D) | R | R | R | R | R | R | R | R | R | R | R |
| Negrete-McLeod (D) | R | R | R | R | R | R | R | R | R | R | R |
| Oropeza (D) | | | | | | | | | | | R |
| Pescetti (R) | nv | nv | nv | nv | nv | nv | nv | nv | nv | nv | |
| Shelley (D) | R | R | R | R | R | R | R | R | R | R | R |
| Wyland (R) | W | W | W | W | W | W | W | W | W | W | nv |

[Blank space indicates Legislator was not a Committee member when the vote was cast.]

California Labor Federation, AFL-CIO

The California Labor Federation, AFL-CIO, represents California's two million AFL-CIO union members. The Federation's headquarters are at 600 Grand Ave., Ste. 410, Oakland CA 94610, phone (510) 663-4000. The Federation also maintains offices at 1127 - 11th St., Rm. 425, in Sacramento, CA 95814, phone (916) 444-3676, and at 3303 Wilshire Blvd., Rm. 415, in Los Angeles, CA 90010, phone (213) 736-1770. Visit our website at www.calaborfed.org.

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Cover photo: Unionists, activists, friends and supporters cheered as Governor Gray Davis signed the Federation's landmark Paid Family Leave bill, SB 1661 (Kuehl), on September 23, 2002—the first such program in the nation.

Photo by Paul Rodriguez



Published by
California Labor Federation, AFL-CIO
600 Grand Avenue, Suite 410
Oakland, CA 94610-3561
www.calaborfed.org