

# FORCE FOR PROGRESS 1994

A REVIEW OF  
THE LEGISLATIVE  
YEAR BY THE  
CALIFORNIA  
AFL-CIO



# California Labor Federation, AFL-CIO

*The California Labor Federation, AFL-CIO, represents California's two million AFL-CIO union members. The Federation's headquarters are at 417 Montgomery Street, Suite 300, San Francisco, CA 94104. Phone (415) 986-3585. The Federation also maintains offices at 1127 - 11th Street, Rm. 610, in Sacramento, CA 95814. Phone (916) 444-3676.*

## Executive Council

**John F. Henning**

Executive Secretary-Treasurer

**Albin J. Gruhn**

President

## Vice Presidents, Geographical:

District No. 1

**Richard Robbins**

District No. 2

**William Waggoner**

District No. 3

**Jim M. Wood**

**Ken Orsatti**

**Jerry P. Cremins**

**Dallas Jones**

**Steven T. Nutter**

**John L. Smith**

District No. 4

**Armando Vergara**

District No. 5

**Leo Valenzuela**

District No. 6

**Don Hunsucker**

District No. 7

**Billy Joe Douglas**

District No. 8

**Val Connolly**

District No. 9

**E. Dennis Hughes**

District No. 10

**Gunnar Lundeberg**

**Sherri Chiesa**

**Michael J. Day**

**T.J. (Tom) Stapleton**

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**Owen Marron**

**Thomas J. Sweeney**

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**Jack McNally**

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**Loretta Mahoney**

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## Vice Presidents at Large:

**Edward C. Powell**

**Janice Wood**

**Jim Green**

**Mike Quevedo, Jr.**

**Lee Pearson**

**Yolanda Solari**

**Steve Edney**

**Ophelia A. McFadden**

**Wayne A. Clary**

**Mary Bergan**

**Margaret Shelleda**

**Michael Riley**

**Ted Hansen**

cover photo: Delegates at Twentieth Biennial  
Convention of the California Labor  
Federation, AFL-CIO. Sacramento,  
July 25-27, 1994.

Photo by John Ravnik

Image work by Frank Brayton at

DC Typography

**A**S IN THE PAST seven sessions of the State Legislature, labor and all of California suffered from a house-divided government: the Executive Office, Republican; the Legislature, Democratic.

Governor Wilson signed into law fifteen measures proposed by the California Labor Federation.

However, he vetoed twenty-four measures of state AFL-CIO backing.

Conspicuous in his veto acts were:

(1) AB 2867 (Juanita McDonald-D), our unemployment insurance bill which would have increased weekly benefits from \$230.00 to \$245.00;

(2) SB 2031 (David Roberti-D), which would have boosted unemployment insurance disability benefits from \$336.00 to \$406.00 per week;

(3) SB 1464 (Milton Marks-D), which would have outlawed employer usage of an unsafe job condition during the employer appeal of a Cal-OSHA prohibition.

In terms of defensive success, twenty Federation-opposed measures were rejected by the Legislature.

The continued vigor of Federation affiliates assured the basic protection of labor values.

With only marginal Democratic majorities in the Assembly and Senate, there was no possibility of over-riding the vetoes of Governor Wilson.

All of this reminds that success in the legislative area requires comparable success in the political theater.


Bluntly stated, our Assembly and Senate advocates are those who enjoy our ardent endorsement in the name of worker rights and the public good.

Contrariwise, those opposed to labor and the interests of the low and middle income millions are inevitably the candidates of Big Money.

It is a reminder, also, that collective bargaining success or failure rests largely upon the relevant laws of state and federal government.

Every AFL-CIO local union must indeed make political action a priority. Without that commitment labor stands in dread peril.

Fraternally yours,

  
John F. Henning  
Executive Secretary-Treasurer  
California Labor Federation, AFL-CIO

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# Federation-Supported Bills Enacted

## CHILD CARE

1. **AB 243 (Alpert)** requires family day care operators to have at least 15 hours of training in preventative health practices including pediatric first aid and cardiopulmonary resuscitation.

## CHILD LABOR

2. **AB 1900 (T. Friedman)** increases state penalties for violation of child labor laws to those imposed by federal law.

## CONSUMER PROTECTION

3. **SB 1941 (Rosenthal)** requires cable TV operators to promptly return customers' security deposits and protect the privacy of their names and addresses.

## CONTRACTOR LICENSING LAW

4. **AB 3302 (Speier)** requires an applicant to provide federal employer ID or Social Security number when applying for or renewing a contractor's license.

## HOLIDAY

5. **SB 1373 (Torres)** establishes Cesar Chavez' birthday, March 31, as a holiday for state agencies and the public schools and community colleges, but leaves paid time off arrangements to collective bargaining.

## JOB PRESERVATION

6. **AB 3720 (Costa)** permits unionized Pacific Bell to enter the long-distance communications business within California after necessary legal or legislative action at the federal level.

## PUBLIC EMPLOYEES

7. **AB 3619 (Moore)** eliminates any need to consider the annual Budget Act before granting civil service employees unpaid family care leave.

## PUBLIC WORKS

8. **AB 2556 (Martinez)** cuts through red tape to allow stalled construction to commence on a 6.2 mile freeway gap through South Pasadena.

## SAFETY AND HEALTH

9. **AB 13 (T. Friedman)** bans smoking in most indoor workplaces, including factories, offices, restaurants and malls.

10. **ACR 90 (Burton)** requests the Cal/OSHA Standards Board to adopt an occupational safety and health standard for indoor air quality that includes the elimination of tobacco smoke from the work environment.

11. **SB 1689 (Hart)** requires Cal/OSHA to enforce the field sanitation standard that ensures clean drinking water and hand washing facilities for farm workers.

## SOCIAL INSURANCE

12. **AB 3122 (Klehs)** provides that any employer who coerces an employee to file a fraudulent unemployment insurance claim is liable for 100 percent of the amount of overpayment in addition to a 30 percent penalty.

13. **SB 853 (Greene)** improves the statute authorizing the construction trades to bargain over certain aspects of the workers' compensation system.

## WORKER PROTECTIONS

14. **AB 2590 (Eastin)** permits workers to take up to 40 hours of earned time off each year to participate in their children's school activities.

15. **SB 1490 (Johnston)** makes permanent by placing in statute the Underground Economy Joint Enforcement Strike Force.

# Federation-Supported Bills Vetoed

## CHILD CARE

1. **AB 3367 (McDonald)** would have allocated monies from federal child care funds to finance an informational and educational program for community-based organizations interested in developing school child care programs.

## CIVIL RIGHTS

2. **AB 1527 (Burton)** would have applied the MacBride Principles for U.S. corporate investment in Northern Ireland to the Public Employees Retirement System and the State Teachers' Retirement System pension fund investments.



3. **AB 2810 (Katz)** would have provided for the registration of domestic partnerships with the Secretary of State.

4. **SB 1335 (Marks)** would have specified that the judicial standard of a "reasonable person" must be of the same gender as the alleged victim for determining sexual harassment.

## **EDUCATION**

5. **SB 1273 (Hart)** would have extended provisions for school testing programs to January 1, 2000.

## **HOMELESSNESS**

6. **SB 1691 (Campbell)** would have permitted the year-round use of National Guard armories as temporary homeless shelters when there is no conflict with military use.

## **PUBLIC WORKS**

7. **AB 2841 (Solis)** would have authorized any state or local agency to require public works contractors to provide evidence of expertise and experience when bidding on projects in excess of \$500,000, and allowed consideration of these factors in determining the lowest responsible bidder.

8. **SB 940 (Johnston)** would have strengthened penalties for prevailing wage violations by preventing guilty employers from working as sub-contractors as well as general contractors while sanctions are in place against them.

## **SAFETY AND HEALTH**

9. **AB 2182 (Lee)** would have required the Bureau of Home Furnishings and Thermal Insulation to develop an accelerated aging standard for flammability testing of insulation materials.

10. **AB 3831 (Horcher)** would have made state agencies liable for civil penalties for violation of Cal/OSHA standards.

11. **SB 1464 (Marks)** would have required employers to abate serious health and safety hazards during the appeal process.

## **SOCIAL INSURANCE**

12. **AB 1443 (Margolin)** would have required employee leasing firms to register with the Department of Industrial Relations to help halt evasion of workers' compensation responsibilities.

13. **AB 2867 (McDonald)** would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245.

14. **AB 3040 (Bornstein)** would have required the workers' compensation rating bureau's ombudsman to provide policyholders with information regarding employer-sponsored programs to reduce work-related psychiatric injuries.

15. **SB 1419 (Johnston)** would have lowered the unemployment rate used to "trigger" extended unemployment insurance benefits during periods of prolonged joblessness.

16. **SB 1489 (Johnston)** would have established confidentiality of workers' compensation claims files to prevent the contents from being used illegally for pre-employment screening.

17. **SB 2031 (Roberti)** would have increased the maximum weekly state disability insurance benefit from \$336 to \$406 in order to match the increase in workers' compensation benefits.

## **VOTING**

18. **AB 271 (Areias)** would have implemented the federal "Motor Voter" law by permitting registration to vote through the Department of Motor Vehicles at the time of applying for a driver's license or state identification card.

## **WORKER PROTECTIONS**

19. **AB 990 (Tucker)** would have made overtime wage violations subject to the same civil penalties and recovery of damages by workers that already apply to minimum wage violations.

20. **AB 2750 (Lee)** would have implemented a U.S. Supreme Court decision requiring the Labor Commissioner to enforce claims for unpaid wages filed by workers covered by collective bargaining contracts as well as claims by non-union workers.

21. **AB 3046 (Solis)** would have made garment manufacturers jointly liable with their sewing contractors for violations of wage and hour laws.

22. **AB 3374 (Klehs)** would have established and/or increased penalties for employers who violate various laws requiring the prompt payment of wages and provided that plaintiffs in a private action could receive 30 percent of the civil penalties.

23. **SB 1512 (Rosenthal)** would have given job applicants the right to inspect results of medical examinations required by prospective employers as a condition of employment.

24. **SB 1682 (Johnston)** would have provided that an employer who fraudulently fired, or attempted to fire, an employee shall be liable for all damages including loss of past and future wages and for emotional distress.



# Federation-Opposed Bills Defeated

## APPRENTICESHIP

1. **SB 1842 (Hurt)** would have allowed so-called alternative apprenticeship programs to go into operation before challenges to them were completely resolved.

## EDUCATION

2. **AB 2809 (Andal)** would have made extensive revisions to the Education Code, including the repeal of many sections protective of school employee rights.

## ENVIRONMENT

3. **SB 1320 (Leonard)** would have exempted from the California Environmental Quality Act any projects planned for reconstruction of facilities damaged by a natural disaster or criminal activity.

## HOUSING

4. **AB 1320 (Costa)** would have allowed landlords covered by rent controls to raise rents when the units become vacant.

## JOB PRESERVATION

5. **ACR 147 (Mountjoy)** would have established Professional Employer Organization Week in honor of the alleged contribution that employee leasing companies have made to the state's businesses and industries.

## PUBLIC EMPLOYEES

6. **SB 84 (Bergeson)** would have permitted seven California counties to lay off their employees and contract out the jobs to low-bidding private operators for low pay, no health care, or other benefits.

## PUBLIC WORKS

7. **AB 2694 (Richter)** would have voided laws requiring comparable wages be paid on public works projects undertaken as a result of the Northridge Earthquake.

8. **SB 1204 (Hurtt)** would have permitted cities and counties to avoid paying prevailing wages on public works projects.

9. **SB 1243 (Hurt)** would have permitted cities and counties to avoid paying prevailing wages on public works projects.

## **SAFETY AND HEALTH**

10. **AB 2888 (Bornstein)** would have weakened the state's licensing requirements for toxic farm pesticides.

11. **SB 1809 (Lewis)** would have authorized a school district to contract out for janitorial, building maintenance and food services.

12. **SB 1820 (Kelley)** would have required the Cal-OSHA Standards Board to justify any worker protections that exceed the federal OSHA standard on the basis of a "cost-benefit analysis."

## **SOCIAL INSURANCE**

13. **AB 151 (Mountjoy)** would have denied workers' compensation benefits to any undocumented worker if the employer or his workers' compensation carrier provided emergency care if the worker was injured on the job.

14. **AB 785 (Frazee)** would have created the presumption that any worker refusing to submit to a drug or alcohol test after being injured on the job is under the influence and therefore may be denied workers' compensation benefits.

15. **AB 2420 (Mountjoy)** would have set a higher standard for proving that sexual harassment or assault damages are linked to events occurring at work in order to receive workers' compensation benefits.

16. **AB 2421 (Mountjoy)** would have modified the workers' compensation laws regarding the effect of preexisting illnesses or injuries on permanent disability awards to the detriment of the injured workers.

17. **AB 2422 (Mountjoy)** would have repealed the provision requiring workers' compensation law be liberally construed to protect injured workers.

18. **AB 2423 (Mountjoy)** would have further limited the conditions under which a worker can initiate a claim of occupational disease, cumulative injury or psychiatric injury after being terminated or laid off.

## **WORKER PROTECTIONS**

19. **AB 2993 (Brulte)** would have imposed a fine of up to \$1,000 for disrupting movie filming, and thereby threaten picketing or other legitimate activities.

20. **SB 1782 (Johannessen)** would have repealed prohibitions against homework in the garment industry.

# The State Senate

## Voting Record Summary

### R: Right W: Wrong

|   | R  | W  | R  | W  | R  | W  | R  | W  | R   | W  | R  | W  | R  | W  | R   | W  | R  | W  |
|---|----|----|----|----|----|----|----|----|-----|----|----|----|----|----|-----|----|----|----|
| Alquist, Alfred E. (D-San Jose) .....     | 6  | 1  | 87 | 29 | 0  | 89 | 10 | 21 | 16  | 4  | 25 | 19 | 10 | 21 | 16  | 4  | 25 | 19 |
| Ayala, Ruben S. (D-San Bernardino) .....  | 3  | 0  | 94 | 28 | 2  | 84 | 0  | 3  | 23  | 6  | 24 | 13 | 0  | 3  | 23  | 6  | 24 | 13 |
| Bergeson, Marian (R-Newport Beach) .....  | 1  | 6  | 41 | 12 | 17 | 32 | 0  | 2  | 15  | 2  | 28 | 4  | 0  | 2  | 15  | 2  | 28 | 4  |
| Beverly, Robert G. (R-Redondo Beach) ..   | 1  | 7  | 50 | 13 | 12 | 53 | 4  | 0  | 95  | 32 | 0  | 95 | 4  | 0  | 95  | 32 | 0  | 95 |
| Boatwright, Daniel E. (D-Concord) .....   | 1  | 0  | 77 | 22 | 4  | 85 | —  | —  | 49  | 5  | 26 | 35 | —  | —  | 49  | 5  | 26 | 35 |
| Calderon, Charles M. (D-Montebello) ...   | 2  | 1  | 91 | 24 | 2  | 91 | 5  | 0  | 92  | 31 | 0  | 91 | 5  | 0  | 92  | 31 | 0  | 91 |
| Campbell, Tom (R-Los Altos) .....         | 1  | 4  | 20 | 14 | 17 | 45 | 1  | 1  | 87  | 26 | 2  | 95 | 1  | 1  | 87  | 26 | 2  | 95 |
| Craven, William A. (R-Carlsbad) .....     | 0  | 1  | 59 | 12 | 7  | 54 | 7  | 0  | 84  | 29 | 0  | 89 | 7  | 0  | 84  | 29 | 0  | 89 |
| Dills, Ralph C. (D-Gardena) .....         | 9  | 0  | 93 | 31 | 0  | 93 | —  | —  | 90  | 19 | 8  | 85 | —  | —  | 90  | 19 | 8  | 85 |
| Greene, Leroy (D-Sacramento) .....        | 17 | 1  | 92 | 26 | 0  | 89 | 13 | 0  | 95  | 32 | 0  | 94 | 13 | 0  | 95  | 32 | 0  | 94 |
| Hart, Gary (D-Santa Barbara) .....        | 2  | 0  | 88 | 26 | 0  | 94 | 5  | 5  | 63  | 21 | 4  | 65 | 5  | 5  | 63  | 21 | 4  | 65 |
| Hayden, Tom (D-Santa Monica) .....        | —  | —  | 99 | 28 | 0  | 97 | 11 | 0  | 95  | 22 | 0  | 96 | 11 | 0  | 95  | 22 | 0  | 96 |
| Hill, Frank (R-Whittier) .....            | —  | —  | 23 | 0  | 5  | 15 | 0  | 1  | 31  | 2  | 28 | 11 | 0  | 1  | 31  | 2  | 28 | 11 |
| Hughes, Teresa (D-Los Angeles) .....      | 2  | 0  | 97 | 29 | 0  | 96 | 14 | 0  | 97  | 32 | 0  | 97 | 14 | 0  | 97  | 32 | 0  | 97 |
| Hurt, Rob (R-Garden Grove) .....          | 0  | 5  | 0  | 2  | 28 | 8  | —  | —  | 29  | 7  | 23 | 21 | —  | —  | 29  | 7  | 23 | 21 |
| Johannessen, Maurice (R-Redding) .....    | —  | —  | 0  | 5  | 26 | 16 | 0  | 0  | 100 | 31 | 1  | 94 | 0  | 0  | 100 | 31 | 1  | 94 |
| Johnston, Patrick (D-Stockton) .....      | 20 | 0  | 95 | 30 | 0  | 91 | 10 | 0  | 93  | 31 | 0  | 96 | 10 | 0  | 93  | 31 | 0  | 96 |
| Kelley, David G. (R-San Diego) .....      | 0  | 10 | 11 | 3  | 29 | 12 | 0  | 93 | 30  | 0  | 97 | 12 | 0  | 93 | 30  | 0  | 97 | 12 |
| Killea, Lucy L. (I-San Diego) .....       | 7  | 0  | 97 | 23 | 1  | 91 | 0  | 6  | 16  | 5  | 27 | 12 | 0  | 6  | 16  | 5  | 27 | 12 |
| Kopp, Quentin (I-San Francisco) .....     | 0  | 1  | 81 | 16 | 16 | 60 | 0  | 10 | 5   | 27 | 10 | 10 | 0  | 10 | 5   | 27 | 10 | 10 |
| Leonard, Bill (R-Redlands) .....          |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Leslie, Tim (R-Roseville) .....           |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Lewis, John R. (R-Orange) .....           |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Lockyer, Bill (D-Hayward) .....           |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Maddy, Kenneth (R-Fresno) .....           |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Marks, Milton (D-San Francisco) .....     |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| McCorquodale, Dan (D-San Jose) .....      |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Mello, Henry J. (D-Monterey) .....        |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Peace, J. Stephen (D-Chula Vista) .....   |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Petris, Nicholas C. (D-Oakland) .....     |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Presley, Robert B. (D-Riverside) .....    |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Roberti, David A. (D-Hollywood) .....     |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Rogers, Don (R-Bakersfield) .....         |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Rosenthal, Herschel (D-Los Angeles) ..... |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Russell, Newton R. (R-Glendale) .....     |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Thompson, Mike (D-St. Helena) .....       |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Torres, Art (D-Los Angeles) .....         |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Watson, Diane (D-Los Angeles) .....       |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Wright, Cathie (R-Simi Valley) .....      |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |
| Wyman, Phil (R-Techachapi) .....          |    |    |    |    |    |    |    |    |     |    |    |    |    |    |     |    |    |    |

\*Voting record throughout legislator's tenure.

# California AFL-CIO test votes on the Senate floor:

**R: Right**    **W: Wrong**    **nv: Not voting**

|                     | 1 | 2 | 3 | 4 | 5  | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 |
|---------------------|---|---|---|---|----|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Child Care          | R | R | R | R | nv |   |   |   | R | R  | nv | R  | nv | R  | nv | R  | R  | R  | nv | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  |    |
| Child Labor         | R | R | R | R | nv |   |   |   | R | R  | nv | R  | nv | R  | nv | R  | R  | R  | nv | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  |    |
| Civil Rights        |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Consumer Protection |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Education           |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Holiday             |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Homelessness        |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Job Preservation    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Public Employees    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Public Employees    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Public Employees    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Public Works        |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Safety and Health   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Safety and Health   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Safety and Health   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Safety and Health   |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
| Social Insurance    |   |   |   |   |    |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |

1. Resigned July 8.

|                  | Child Care | Child Labor | Civil Rights | Consumer Protection | Education | Holiday | Homelessness | Job Preservation | Public Employees | Public Employees | Public Works | Safety and Health | Safety and Health | Safety and Health | Safety and Health | Social Insurance | Social Insurance | Social Insurance | Social Insurance | Social Insurance | Social Insurance | Worker Protections | Worker Protections | Worker Protections | Worker Protections | Worker Protections | Worker Protections | Worker Protections | Worker Protections |
|------------------|------------|-------------|--------------|---------------------|-----------|---------|--------------|------------------|------------------|------------------|--------------|-------------------|-------------------|-------------------|-------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Johnston (D)     | R          | R           | W            | W                   | R         | R       | R            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | R                | R                | R                | R                | R                | R                | R                  | R                  | R                  | R                  | R                  | R                  | R                  | R                  |
| Kelley (R)       | nv         | W           | W            | W                   | R         | W       | R            | R                | nv               | W                | W            | W                 | W                 | W                 | W                 | W                | W                | W                | W                | W                | W                | W                  | W                  | W                  | W                  | W                  | W                  | W                  | W                  |
| Killea (I)       | R          | W           | R            | R                   | R         | R       | R            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | nv               | W                | W                | W                | W                | W                | W                  | W                  | W                  | W                  | W                  | W                  | W                  | W                  |
| Kopp (I)         | W          | W           | W            | W                   | nv        | W       | W            | W                | W                | W                | W            | W                 | W                 | W                 | W                 | W                | W                | W                | W                | W                | W                | W                  | W                  | W                  | W                  | W                  | W                  | W                  | W                  |
| Leonard (R)      |            |             |              |                     |           |         |              |                  |                  |                  |              |                   |                   |                   |                   |                  |                  |                  |                  |                  |                  |                    |                    |                    |                    |                    |                    |                    |                    |
| Leslie (R)       | R          | W           | W            | R                   | W         | W       | W            | R                | W                | W                | W            | W                 | W                 | W                 | W                 | nv               | W                | W                | W                | W                | W                | W                  | W                  | W                  | W                  | W                  | W                  | W                  | W                  |
| Lewis (R)        | W          | W           | R            | W                   | W         | nv      | W            | R                | W                | W                | W            | W                 | W                 | W                 | W                 | W                | W                | W                | W                | W                | W                | W                  | W                  | W                  | W                  | W                  | W                  | W                  | W                  |
| Lockyer (D)      | R          | W           | R            | W                   | R         | R       | R            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | R                | R                | R                | R                | R                | R                | R                  | R                  | R                  | R                  | R                  | R                  | R                  | R                  |
| Maddy (R)        | R          | W           | W            | W                   | nv        | W       | nv           | R                | W                | W                | W            | W                 | W                 | W                 | W                 | W                | W                | W                | W                | W                | W                | W                  | W                  | W                  | W                  | W                  | W                  | W                  | W                  |
| Marks (D)        | R          | R           | R            | R                   | R         | R       | R            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | R                | R                | R                | R                | R                | R                | R                  | R                  | R                  | R                  | R                  | R                  | R                  | R                  |
| McCorquodale (D) | R          | W           | R            | W                   | W         | W       | R            | nv               | R                | R                | R            | R                 | R                 | R                 | R                 | R                | R                | R                | R                | R                | R                | R                  | R                  | R                  | R                  | R                  | R                  | R                  | R                  |
| Mello (D)        | R          | R           | R            | R                   |           |         | R            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | R                | R                | R                | R                | R                | R                | R                  | R                  | R                  | R                  | R                  | R                  | R                  | R                  |
| Peace (D)        | nv         | R           | W            | R                   | R         | R       | W            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | W                | W                | W                | W                | W                | W                | W                  | W                  | W                  | W                  | W                  | W                  | W                  | W                  |
| Petris (D)       | R          | R           | R            | R                   | R         | R       | R            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | R                | R                | R                | R                | R                | R                | R                  | R                  | R                  | R                  | R                  | R                  | R                  | R                  |
| Presley (D)      | nv         | R           | W            | nv                  | W         | nv      | R            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | R                | R                | R                | R                | R                | R                | R                  | R                  | R                  | R                  | R                  | R                  | R                  | R                  |
| Roberti (D)      | nv         | R           | R            | nv                  | nv        | R       | R            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | R                | R                | R                | R                | R                | R                | R                  | R                  | R                  | R                  | R                  | R                  | R                  | R                  |
| Rogers (R)       | W          | W           | W            | nv                  | W         | W       | nv           | R                | W                | W                | W            | W                 | W                 | W                 | W                 | W                | W                | W                | W                | W                | W                | W                  | W                  | W                  | W                  | W                  | W                  | W                  | W                  |
| Rosenthal (D)    | R          | R           | R            | R                   | R         | R       | R            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | R                | R                | R                | R                | R                | R                | R                  | R                  | R                  | R                  | R                  | R                  | R                  | R                  |
| Russell (R)      | nv         | W           | W            | W                   | W         | W       | W            | R                | W                | W                | W            | W                 | W                 | W                 | W                 | W                | W                | W                | W                | W                | W                | W                  | W                  | W                  | W                  | W                  | W                  | W                  | W                  |
| Thompson (D)     | R          | R           | R            | R                   | R         | R       | R            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | R                | R                | R                | R                | R                | R                | R                  | R                  | R                  | R                  | R                  | R                  | R                  | R                  |
| Torres (D)       | R          | R           | R            | R                   | R         | R       | R            | R                | R                | R                | R            | R                 | R                 | R                 | R                 | R                | R                | R                | R                | R                | R                | R                  | R                  | R                  | R                  | R                  | R                  | R                  | R                  |
| Watson (D)       |            |             |              |                     |           |         |              |                  |                  |                  |              |                   |                   |                   |                   |                  |                  |                  |                  |                  |                  |                    |                    |                    |                    |                    |                    |                    |                    |
| Wright (R)       | W          | W           | W            | W                   | W         | W       | W            | R                | R                | R                | R            | nv                | W                 | W                 | W                 | W                | W                | W                | W                | W                | W                | W                  | W                  | W                  | W                  | W                  | W                  | W                  | W                  |
| Wyman (R)        | W          | W           | W            | W                   | W         | W       | W            | R                | R                | R                | R            | nv                | W                 | W                 | W                 | W                | W                | W                | W                | W                | W                | W                  | W                  | W                  | W                  | W                  | W                  | W                  | W                  |

## ...and bills they voted on:

1. **Child Care** (AB 243-Alpert) requires family day care operators to have at least 15 hours of training in preventive health practices including pediatric first aid and cardiopulmonary resuscitation. Passed 21-10, June 6, 1994. (YES = **Right**)
2. **Child Labor** (AB 1900-T. Friedman) increases state penalties for violation of child labor laws to those imposed by federal law. Passed 21-17, August 27, 1994. (YES = **Right**)
3. **Civil Rights** (AB 2810-Katz) would have provided for the registration of domestic partnerships with the Secretary of State. Passed 21-17, August 23, 1994. (YES = **Right**)
4. **Consumer Protection** (SB 1941-Rosenthal) requires cable TV operators to promptly return customers' security deposits and protect the privacy of their names and addresses. Passed 25-9, May 31, 1994. (YES = **Right**)
5. **Education** (SB 1273-Hart) would have extended provisions for school testing programs to January 1, 2000. Passed 21-14, June 2, 1994. (YES = **Right**)
6. **Holiday** (SB 1373-Torres) establishes Cesar Chavez' birthday, March 31, as a holiday for state agencies and the public schools and community colleges, but leaves paid time off arrangements to collective bargaining. Passed 25-7, May 12, 1994. (YES = **Right**)
7. **Homelessness** (SB 1691-Campbell) would have permitted the year-round use of National Guard armories as temporary homeless shelters when there is no conflict with military use. Passed 29-7, May 12, 1994. (YES = **Right**)
8. **Job Preservation** (AB 3720-Costa) permits unionized Pacific Bell to enter the long-distance communications business within California after necessary legal or legislative action at the federal level. Passed 30-3, August 22, 1994. (YES = **Right**)
9. **Public Employees** (AB 3619-Moore) eliminates any need to consider the annual Budget Act before granting civil service employees unpaid family care leave. Passed 22-14, August 24, 1994. (YES = **Right**)
10. **Public Employees** (SB 84-Bergeson) would have permitted seven California counties to lay off their employees and contract out the jobs to low-bidding private operators for low pay, no health care, or other benefits. Passage refused 17-22, January 31, 1994. (YES = **Wrong**)
11. **Public Employees** (SB 985-Lockyer) would have extended collective bargaining to employees of superior, municipal, and justice courts. Passed 21-13, January 20, 1994. (YES = **Right**)



**12. Public Works** (AB 2841-Solis) would have authorized any state or local agency to require public works contractors to provide evidence of expertise and experience when bidding on projects in excess of \$500,000, and allowed consideration of these factors in determining the lowest responsible bidder. Passed 22-16, August 23, 1994. (YES = **Right**)

**13. Safety and Health** (AB 13-T. Friedman) bans smoking in most indoor workplaces, including factories, offices, restaurants and malls. Passed 23-10, June 30, 1994. (YES = **Right**)

**14. Safety and Health** (AB 2182-Lee) would have required the Bureau of Home Furnishings and Thermal Insulation to develop an accelerated aging standard for flammability testing of insulation materials. Passed 22-11, August 26, 1994. (YES = **Right**)

**15. Safety and Health** (AB 3831-Horcher) would have made state agencies liable for civil penalties for violation of Cal/OSHA standards. Passed 27-7, August 25, 1994. (YES = **Right**)

**16. Safety and Health** (SB 1464-Marks) would have required employers to abate serious health and safety hazards during the appeal process. Passed 22-16, June 1, 1994. (YES = **Right**)

**17. Safety and Health** (SB 1689-Hart) requires Cal/OSHA to enforce the field sanitation standard that

ensures clean drinking water and hand washing facilities for farm workers. Passed 25-9, May 16, 1994. (YES = **Right**)

**18. Social Insurance** (AB 1443-Margolin) would have required employee leasing firms to register with the Department of Industrial Relations to help halt evasion of workers' compensation responsibilities. Passed 21-13, August 29, 1994. (YES = **Right**)

**19. Social Insurance** (AB 2867-McDonald) would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245. Passed 23-15, August 30, 1994. (YES = **Right**)

**20. Social Insurance** (AB 3122-Klehs) provides that any employer who coerces an employee to file a fraudulent unemployment insurance claim is liable for 100 percent of the amount of overpayment in addition to a 30 percent penalty. Passed 39-0, August 23, 1994. (YES = **Right**)

**21. Social Insurance** (SB 1419-Johnston) would have lowered the unemployment rate used to "trigger" extended unemployment insurance benefits during periods of prolonged joblessness. Passed 21-17, May 9, 1994. (YES = **Right**)

**22. Social Insurance** (SB 1489-Johnston) would have established confidentiality of workers' compensation claims files to prevent the contents from being used

illegally for pre-employment screening. Passed 30-9, May 19, 1994. (YES = **Right**)

**23. Social Insurance** (SB 2031-Roberti) would have increased the maximum weekly state disability insurance benefit from \$336 to \$406 in order to match the increase in workers' compensation benefits. Passed 23-15, May 9, 1994. (YES = **Right**)

**24. Worker Protections** (AB 990-Tucker) would have made overtime wage violations subject to the same civil penalties and recovery of damages by workers that already apply to minimum wage violations. Passed 21-15, August 27, 1994. (YES = **Right**)

**25. Worker Protections** (AB 1605-B. Friedman) would have required surveillance equipment in some stores to protect workers and customers against workplace violence. Passage refused 13-22, August 29, 1994. (YES = **Right**)

**26. Worker Protections** (AB 2590-Eastin) permits workers to take up to 40 hours of earned time off each year to participate in their children's school activities. Passed 21-12, August 23, 1994. (YES = **Right**)

**27. Worker Protections** (AB 2750-Lee) would have implemented a U.S. Supreme Court decision requiring the Labor Commissioner to enforce claims for unpaid wages filed by workers covered by collective bargaining contracts as well as claims by non-union workers. Passed 22-10, August 24, 1994. (YES = **Right**)

**28. Worker Protections** (AB 3046-Solis) would have made garment manufacturers jointly liable with their sewing contractors for violations of wage and hour laws. Passed 21-14, August 25, 1994. (YES = **Right**)

**29. Worker Protections** (AB 3374-Klehs) would have established and/or increased penalties for employers who violate various laws requiring the prompt payment of wages and provided that plaintiffs in a private action could receive 30 percent of the civil penalties. Passed 21-15, August 29, 1994. (YES = **Right**)

**30. Worker Protections** (SB 1490-Johnston) makes permanent by placing in statute the Underground Economy Joint Enforcement Strike Force. Passed 25-10, May 19, 1994. (YES = **Right**)

**31. Worker Protections** (SB 1512-Rosenthal) would have given job applicants the right to inspect results of medical examinations required by prospective employers as a condition of employment. Passed 24-9, May 26, 1994. (YES = **Right**)

**32. Worker Protections** (SB 1682-Johnston) would have provided that an employer who fraudulently fired, or attempted to fire, an employee shall be liable for all damages including loss of past and future wages and for emotional distress. Passed 21-16, June 2, 1994. (YES = **Right**)

# How they voted in Senate committees:

## AGRICULTURE AND WATER RESOURCES

**1. Safety and Health** (AB 2888-Bornstein) would have weakened the state's licensing requirements for toxic farm pesticides. Passed 6-1, June 21, 1994. (YES = **Wrong**)

## APPROPRIATIONS

**2. Safety and Health** (AB 13-T. Friedman) bans smoking in most indoor workplaces, including factories, offices, restaurants and malls. Passed 8-3, May 16, 1994. (YES = **Right**)

**3. Social Insurance** (AB 2867-McDonald) would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245. Passed 8-3, August 25, 1994. (YES = **Right**)

**4. Social Insurance** (SB 1419-Johnston) would have lowered the unemployment rate used to "trigger" extended unemployment insurance benefits during periods of prolonged joblessness. Passed 7-4, May 2, 1994. (YES = **Right**)

**5. Social Insurance** (SB 2031-Roberti) would have increased the maximum weekly state disability insurance benefit from \$336 to \$406 in order to match the

| Agriculture and Water Resources | 1  | 2  | 3  | 4  | 5  | 6  | 7 | 8  | 9  |
|---------------------------------|----|----|----|----|----|----|---|----|----|
| Ayala (D) .....                 | R  | R  | R  | R  | R  | nv | W | W  | R  |
| Calderon (D) .....              | nv | W  | nv | W  | W  | W  | W | W  | W  |
| Craven (R) .....                | nv | R  | R  | R  | nv | R  | R | R  | R  |
| Kelley (R) .....                | W  | nv | R  | R  | R  | R  | R | nv | R  |
| Kopp (I) .....                  | W  | R  | R  | R  | nv | R  | R | R  | R  |
| Lewis (R) .....                 | W  | W  | W  | W  | W  | W  | W | W  | W  |
| McCorquodale (D) .....          | W  | R  | nv | R  | R  | R  | R | R  | R  |
| Presley (D) .....               | nv | W  | W  | W  | W  | W  | W | W  | W  |
| Rogers (R) .....                | W  | nv | R  | R  | R  | R  | R | R  | R  |
| Thompson (D) .....              | nv | R  | nv | W  | W  | W  | W | W  | R  |
| Wyman (R) .....                 | W  | R  | R  | R  | R  | R  | R | R  | nv |
| Appropriations                  |    |    |    |    |    |    |   |    |    |
| Alquist (D) .....               |    | R  | R  | R  | R  | nv | W | W  | R  |
| Bergeson (R) .....              |    | R  | W  | nv | W  | W  | W | W  | W  |
| Beverly (R) .....               |    | W  | nv | W  | R  | W  | W | W  | W  |
| Dills (D) .....                 |    | R  | R  | R  | nv | R  | R | R  | R  |
| Greene (D) .....                |    | nv | R  | R  | R  | R  | R | nv | R  |
| Johnston (D) .....              |    | R  | R  | R  | nv | R  | R | R  | R  |
| Kelley (R) .....                |    | W  | W  | W  | W  | W  | W | W  | W  |
| Killea (I) .....                |    | R  | nv | R  | R  | R  | R | R  | R  |
| Leonard (R) .....               |    | W  | W  | W  | W  | W  | W | W  | W  |
| Mello (D) .....                 |    | nv | R  | R  | R  | R  | R | R  | R  |
| Presley (D) .....               |    | R  | nv | W  | W  | W  | W | W  | R  |
| Torres (D) .....                |    | R  | R  | R  | R  | R  | R | R  | nv |
| Watson (D) .....                |    | R  | R  | R  | nv | R  | R | R  | R  |

increase in workers' compensation benefits. Passed 7-3, May 2, 1994. (YES = **Right**)

**6. Worker Protections** (AB 990-Tucker) would have made overtime wage violations subject to the same civil penalties and recovery of damages by workers that already apply to minimum wage violations. Passed 7-5, August 15, 1994. (YES = **Right**)

**7. Worker Protections** (AB 1605-B. Friedman) would have required surveillance equipment in some stores to protect workers and customers against workplace violence. Passed 7-6, August 25, 1994. (YES = **Right**)

**8. Worker Protections** (AB 3046-Solis) would have made garment manufacturers jointly liable with their sewing contractors for violations of wage and hour laws. Passed 7-4, August 15, 1994. (YES = **Right**)

**9. Worker Protections** (AB 3374-Klehs) would have established and/or increased penalties for employers who violate various laws requiring the prompt payment of wages and provided that plaintiffs in a private action could receive 30 percent of the civil penalties. Passed 9-4, August 15, 1994. (YES = **Right**)

## BUSINESS AND PROFESSIONS

**10. Safety and Health** (AB 2182-Lee) would have required the Bureau of Home Furnishings and Thermal Insulation to develop an accelerated aging standard for flammability testing of insulation materials. Passed 6-2, June 13, 1994. (YES = **Right**)

| Business and Professions | 10 | Education    | 11 | 12 |
|--------------------------|----|--------------|----|----|
| Ayala (D)                | R  | Campbell (R) | W  | W  |
| Boatwright (D)           | R  | Dillis (D)   | R  | R  |
| Craven (R)               | nv | Greene (D)   | W  | nv |
| Greene (D)               | R  | Hart (D)     | R  | R  |
| Kelley (R)               | W  | Hughes (D)   | R  | R  |
| Killea (I)               | nv | Killea (I)   | nv | nv |
| Lewis (R)                | W  | Torres (D)   | R  | nv |
| Marks (D)                | R  | Watson (D)   | nv | R  |
| McCorquodale (D)         | R  | Wright (R)   | W  | W  |
| Rosenthal (D)            | R  |              |    |    |

## Industrial Relations

|                           | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
|---------------------------|----|----|----|----|----|----|----|----|----|----|----|----|----|
| Bergeson (R) <sup>1</sup> | nv | nv |    | nv | nv | nv | nv | nv |    |    |    |    | nv |
| Greene (D)                | R  | R  | nv | nv | R  | R  | nv | R  | R  | R  | R  | R  | R  |
| Hurt (R) <sup>2</sup>     |    |    | nv | W  | W  | W  | nv | W  | W  | W  | W  | W  | W  |
| Johnston (D)              | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  |
| Leonard (R)               | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  | W  |
| Lockyer (D) <sup>3</sup>  |    |    |    | R  |    |    |    |    |    |    |    |    |    |
| Petris (D)                | R  | R  | nv | R  | nv | R  | R  | R  | R  | R  | nv | nv | R  |
| Roberti (D) <sup>4</sup>  | nv | nv | R  | R  | R  | R  | nv | R  | R  | R  | R  | R  | nv |
| Rosenthal (D)             | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  | R  |

1. Not a committee member 6/22, 6/29, 7/6.

2. Not a committee member 1/12, 4/20.

3. Not a committee member 4/20, 6/22, 6/29, 7/6.

4. Not a committee member 1/12.

## EDUCATION

**11. Public Employees** (AB 3063-Escutia) would have provided binding arbitration in contract disputes over non-economic issues at the University of California. Passage refused 4-3, July 6, 1994. (YES = **Right**)

**12. Safety and Health** (SB 1809-Lewis) would have authorized a school district to contract out for janitorial, building maintenance and food services. Passage refused 2-4, May 4, 1994. (YES = **Wrong**)

## INDUSTRIAL RELATIONS

**13. Apprenticeship** (SB 1842-Hurt) would have allowed so-called alternative apprenticeship programs to go

into operation before challenges to them were completely resolved. Passage refused 1-4, April 20, 1994. (YES = **Wrong**)

**14. Civil Rights** (SB 1335-Marks) would have specified that the judicial standard of a "reasonable person" must be of the same gender as the alleged victim for determining sexual harassment. Passed 4-1, April 20, 1994. (YES = **Right**)

**15. Consumer Protection** (AB 3109-Margolin) would have required interest be paid to unemployment insurance claimants when benefits have been wrongfully withheld by EDD. Passed 4-1, June 29, 1994. (YES = **Right**)

**16. Public Works** (AB 2841-Solis) would have authorized any state or local agency to require public works contractors to provide evidence of expertise and experience when bidding on projects in excess of \$500,000, and allowed consideration of these factors in determining the lowest responsible bidder. Passed 4-2, July 6, 1994. (YES = **Right**)

**17. Public Works** (SB 1204-Hurt) would have permitted cities and counties to avoid paying prevailing wages on public works projects. Passage refused 1-4, January 12, 1994. (YES = **Wrong**)

**18. Safety and Health** (AB 3230-B. Friedman) would have required employer injury and illness prevention programs to include protection of employees from violence in the workplace. Passed 4-2, July 6, 1994. (YES = **Right**)

**19. Safety and Health** (SB 1820-Kelley) would have required the Cal-OSHA Standards Board to justify any worker protections that exceed the federal OSHA standard on the basis of a "cost-benefit analysis." Passage refused 1-4, April 20, 1994. (YES = **Wrong**)

**20. Social Insurance** (AB 2867-McDonald) would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245. Passed 4-1, June 22, 1994. (YES = **Right**)

**21. Social Insurance** (SB 2031-Roberti) would have increased the maximum weekly state disability insurance benefit from \$336 to \$406 in order to match the increase in workers' compensation benefits. Passed 4-1, April 20, 1994. (YES = **Right**)

**22. Worker Protections** (AB 990-Tucker) would have made overtime wage violations subject to the same civil penalties and recovery of damages by workers that already apply to minimum wage violations. Passed 4-2, July 6, 1994. (YES = **Right**)

**23. Worker Protections** (AB 3046-Solis) would have made garment manufacturers jointly liable with their

sewing contractors for violations of wage and hour laws. Passed 4-2, July 6, 1994. (YES = **Right**)

**24. Worker Protections** (AB 3374-Klehs) would have established and/or increased penalties for employers who violate various laws requiring the prompt payment of wages and provided that plaintiffs in a private action could receive 30 percent of the civil penalties. Passed 5-2, June 29, 1994. (YES = **Right**)

**25. Worker Protections** (SB 1782-Johannessen) would have repealed prohibitions against homework in the garment industry. Passage refused 1-4, April 20, 1994. (YES = **Wrong**)

## JUDICIARY

**26. Civil Rights** (AB 2810-Katz) would have provided for the registration of domestic partnerships with the Secretary of State. Passed 7-3, June 21, 1994. (YES = **Right**)

**27. Housing** (AB 1320-Costa) would have allowed landlords covered by rent controls to raise rents when the units become vacant. Passage refused, 5-5, June 21, 1994. (YES = **Wrong**)

**28. Worker Protections** (AB 2203-Vasconcellos) would have severely restricted the ability of wrongfully discharged workers to file suits against their

| Judiciary                       | 26 | 27 | 28 | 29 | Rules            | 30 |
|---------------------------------|----|----|----|----|------------------|----|
| Calderon (D).....               | R  | W  | nv | R  | Ayala (D).....   | R  |
| Campbell (R) <sup>s</sup> ..... | R  | W  | W  | W  | Beverly (R)..... | W  |
| Leslie (R).....                 | W  | W  | W  | nv | Craven (R).....  | W  |
| Lockyer (D).....                | R  | nv | R  | R  | Petris (D).....  | R  |
| Marks (D).....                  | R  | R  | R  | R  | Roberti (D)..... | R  |
| Petris (D).....                 | nv | R  | R  | R  |                  |    |
| Presley (D).....                | W  | W  | nv | R  |                  |    |
| Roberti (D).....                | R  | R  | nv | R  |                  |    |
| Torres (D).....                 | R  | R  | nv | nv |                  |    |
| Watson (D).....                 | R  | R  | R  | R  |                  |    |
| Wright (R).....                 | W  | W  | W  | W  |                  |    |
| 5. Not a committee member 5/10. |    |    |    |    |                  |    |

employers, as well as limit the amount they could recover in successful suits. Passage refused 3-4, August 16, 1994. (YES = **Wrong**)

**29. Worker Protections** (SB 1682-Johnston) would have provided that an employer who fraudulently fired, or attempted to fire, an employee shall be liable for all damages including loss of past and future wages and for emotional distress. Passed 7-1, May 10, 1994. (YES = **Right**)

## RULES

**30. Pollock Appointment.** Recommendation on Lynnel Pollock's reappointment by Governor Wilson to a four-year term on the Industrial Welfare Commission. Confirmation denied 2-3, January 5, 1994. (YES = **Wrong**)

# The State Assembly

## Voting Record Summary

### R: Right W: Wrong

|  | 1994 Committee |    | Cumulative Percent Right* | 1994 Floor |    | Cumulative Percent Right* | 1994 Floor |   | Cumulative Percent Right* |
|--|----------------|----|---------------------------|------------|----|---------------------------|------------|---|---------------------------|
|  | R              | W  |                           | R          | W  |                           | R          | W |                           |
| Aguiar, Fred (R-Chino) .....               | 0              | 19 | 0                         | 5          | 30 | 12                        |            |   |                           |
| Alby, Barbara (R-Sacramento) .....         | 0              | 8  | 0                         | 3          | 31 | 8                         |            |   |                           |
| Allen, Doris (R-Cypress) .....             | 2              | 17 | 24                        | 5          | 25 | 15                        |            |   |                           |
| Alpert, Deirdre (Dede) (D-La Jolla) .....  | 17             | 2  | 93                        | 32         | 1  | 95                        |            |   |                           |
| Andal, Dean (R-Stockton) .....             | 1              | 19 | 17                        | 3          | 30 | 10                        |            |   |                           |
| Archie-Hudson, Marguite (D-Los Angeles) .. | 17             | 0  | 99                        | 30         | 1  | 98                        |            |   |                           |
| Areias, Rusty (D-Salinas) .....            | 0              | 0  | 95                        | 26         | 3  | 92                        |            |   |                           |
| Baca, Joe (D-San Bernardino) .....         | 6              | 0  | 100                       | 34         | 1  | 98                        |            |   |                           |
| Bates, Tom (D-Berkeley) .....              | —              | —  | 93                        | 32         | 0  | 96                        |            |   |                           |
| Boland, Paula L. (R-Granada Hills) .....   | —              | —  | 30                        | 3          | 32 | 7                         |            |   |                           |
| Bornstein, Julie (D-Palm Desert) .....     | 6              | 0  | 100                       | 31         | 3  | 95                        |            |   |                           |
| Bowen, Debra (D-Torrance) .....            | 1              | 1  | 88                        | 26         | 3  | 90                        |            |   |                           |
| Bowler, Larry (R-Sacramento) .....         | 0              | 5  | 0                         | 5          | 30 | 10                        |            |   |                           |
| Bronshvag, Vivien (D-San Rafael) .....     | 4              | 0  | 100                       | 33         | 1  | 98                        |            |   |                           |
| Brown, Valerie (D-Santa Rosa) .....        | 17             | 2  | 90                        | 31         | 1  | 98                        |            |   |                           |
| Brown, Willie L., Jr. (D-San Francisco) .. | 0              | 0  | 92                        | 33         | 0  | 95                        |            |   |                           |
| Brunte, James L. (R-Rancho Cucamonga)      | —              | —  | 15                        | 3          | 30 | 6                         |            |   |                           |
| Burton, John L. (D-San Francisco) .....    | 21             | 0  | 99                        | 31         | 0  | 98                        |            |   |                           |
| Bustamante, Cruz (D-Fresno) .....          | 1              | 0  | 100                       | 30         | 3  | 91                        |            |   |                           |
| Caldera, Louis (D-Los Angeles) .....       | 4              | 0  | 100                       | 23         | 2  | 96                        |            |   |                           |
| Campbell, Robert J. (D-Martinez) .....     | 17             | 1  | 98                        | 34         | 1  | 98                        |            |   |                           |
| Cannella, Sal (D-Modesto) .....            | 1              | 0  | 100                       | 27         | 4  | 92                        |            |   |                           |
| Connolly, Tom (D-Lemon Grove) .....        | 4              | 1  | 88                        | 25         | 9  | 70                        |            |   |                           |
| Conroy, Mickey (R-Orange) .....            | 0              | 7  | 19                        | 6          | 23 | 12                        |            |   |                           |
| Cortese, Dominic (D-San Jose) .....        | 1              | 0  | 100                       | 31         | 2  | 95                        |            |   |                           |
| Costa, Jim (D-Fresno) .....                | 13             | 4  | 77                        | 26         | 7  | 84                        |            |   |                           |
| Ducheny, Denise Moreno (D-San Diego)       | 1              | 0  | 100                       | 28         | 0  | 100                       |            |   |                           |
| Eastin, Delaine (D-Fremont) .....          | 2              | 0  | 97                        | 30         | 0  | 97                        |            |   |                           |
| Epple, Bob (D-Norwalk) .....               | 14             | 4  | 89                        | 30         | 1  | 95                        |            |   |                           |
| Escutia, Martha M. (D-Huntington Park)     | 28             | 1  | 97                        | 33         | 0  | 100                       |            |   |                           |
| Ferguson, Gil (R-Newport Beach) .....      | 0              | 2  | 22                        | 4          | 28 | 7                         |            |   |                           |
| Frazee, Robert C. (R-Carlsbad) .....       | —              | —  | 42                        | 4          | 26 | 15                        |            |   |                           |
| Friedman, Barbara (D-Los Angeles) .....    | 16             | 1  | 97                        | 32         | 0  | 100                       |            |   |                           |
| Friedman, Terry B. (D-Sherman Oaks) ..     | 11             | 0  | 99                        | 26         | 0  | 98                        |            |   |                           |
| Goldsmith, Jan (R-Poway) .....             | 2              | 11 | 14                        | 6          | 28 | 14                        |            |   |                           |
| Gotch, Mike (D-San Diego) .....            | 1              | 0  | 96                        | 30         | 0  | 98                        |            |   |                           |
| Hannigan, Thomas M. (D-Fairfield) .....    | 16             | 4  | 93                        | 31         | 2  | 96                        |            |   |                           |
| Harvey, Trice (R-Bakersfield) .....        | 0              | 1  | 20                        | 3          | 32 | 9                         |            |   |                           |
| Hauser, Dan (D-Santa Rosa) .....           | 1              | 0  | 93                        | 29         | 2  | 95                        |            |   |                           |
| Haynes, Ray (R-Temecula) .....             | 0              | 2  | 0                         | 3          | 27 | 7                         |            |   |                           |
| Hoge, Bill (R-Pasadena) .....              | 0              | 8  | 0                         | 3          | 32 | 7                         |            |   |                           |
| Honeycutt, Kathleen M. (R-Hesperia) ....   | 0              | 1  | 11                        | 3          | 24 | 10                        |            |   |                           |

\*Voting record throughout legislator's tenure.



## R: Right W: Wrong

|  | 1994 Committee |    | Cumulative Percent Right* | 1994 Floor |    | Cumulative Percent Right* | 1994 Committee |   | Cumulative Percent Right* | 1994 Floor |   | Cumulative Percent Right* |
|--|----------------|----|---------------------------|------------|----|---------------------------|----------------|---|---------------------------|------------|---|---------------------------|
|  | R              | W  |                           | R          | W  |                           | R              | W |                           | R          | W |                           |
| Horchler, Paul V. (R-Whittier) .....         | 1              | 19 | 9                         | 9          | 24 | 16                        |                |   |                           |            |   |                           |
| Isenberg, Phil (D-Sacramento) .....          | 3              | 1  | 96                        | 34         | 1  | 97                        |                |   |                           |            |   |                           |
| Johnson, Ross (R-Fullerton) .....            | 0              | 22 | 17                        | 2          | 25 | 10                        |                |   |                           |            |   |                           |
| Jones, Bill (R-Visalia) .....                | —              | —  | 18                        | 5          | 25 | 13                        |                |   |                           |            |   |                           |
| Karnette, Betty (D-Long Beach) .....         | 10             | 0  | 95                        | 32         | 2  | 97                        |                |   |                           |            |   |                           |
| Katz, Richard (D-Panorama City) .....        | 5              | 1  | 85                        | 31         | 0  | 89                        |                |   |                           |            |   |                           |
| Klehs, Johan (D-San Leandro) .....           | 11             | 0  | 97                        | 34         | 1  | 98                        |                |   |                           |            |   |                           |
| Knight, William (Pete) (R-Palmdale) .....    | 0              | 3  | 18                        | 3          | 31 | 8                         |                |   |                           |            |   |                           |
| Knowles, David (R-Cameron Park) .....        | 0              | 6  | 11                        | 3          | 32 | 6                         |                |   |                           |            |   |                           |
| Lee, Barbara (D-Oakland) .....               | 17             | 0  | 100                       | 35         | 0  | 99                        |                |   |                           |            |   |                           |
| Margolin, Burt M. (D-Los Angeles) .....      | 4              | 1  | 98                        | 21         | 0  | 98                        |                |   |                           |            |   |                           |
| Martinez, Diane (D-Alhambra) .....           | 3              | 0  | 100                       | 34         | 1  | 98                        |                |   |                           |            |   |                           |
| McDonald, Juanita M. (D-Carson) .....        | 6              | 0  | 100                       | 31         | 1  | 98                        |                |   |                           |            |   |                           |
| McPherson, Bruce (R-Santa Cruz) .....        | —              | —  | 0                         | 10         | 24 | 29                        |                |   |                           |            |   |                           |
| Moore, Gwen (D-Los Angeles) .....            | 5              | 0  | 94                        | 30         | 1  | 96                        |                |   |                           |            |   |                           |
| Morrow, Bill (R-San Juan Capistrano) .....   | 0              | 6  | 0                         | 2          | 31 | 5                         |                |   |                           |            |   |                           |
| Muntjoy, Richard (R-Arcadia) .....           | 0              | 5  | 12                        | 3          | 32 | 7                         |                |   |                           |            |   |                           |
| Murray, Willard H. (D-Paramount) .....       | 15             | 2  | 94                        | 33         | 1  | 97                        |                |   |                           |            |   |                           |
| Napolitano, Grace (D-Norwalk) .....          | 2              | 0  | 100                       | 34         | 0  | 100                       |                |   |                           |            |   |                           |
| Nolan, Patrick J. (R-Glendale) .....         | —              | —  | 14                        | 1          | 1  | 11                        |                |   |                           |            |   |                           |
| O'Connell, Jack (D-Santa Barbara) .....      | 21             | 3  | 95                        | 31         | 1  | 97                        |                |   |                           |            |   |                           |
| Polanco, Richard (D-Los Angeles) .....       | 12             | 1  | 96                        | 29         | 1  | 98                        |                |   |                           |            |   |                           |
| Pringle, Curt (R-Garden Grove) .....         | 0              | 19 | 0                         | 3          | 31 | 8                         |                |   |                           |            |   |                           |
| Quackenbush, Charles W. (R-San Jose) .....   | 0              | 13 | 24                        | 3          | 21 | 12                        |                |   |                           |            |   |                           |
| Rainey, Richard K. (R-Walnut Creek) .....    | 0              | 2  | 17                        | 4          | 31 | 9                         |                |   |                           |            |   |                           |
| Richter, Bernie (R-Chico) .....              | 0              | 0  | 0                         | 6          | 27 | 13                        |                |   |                           |            |   |                           |
| Rogan, James E. (R-Glendale) .....           | 0              | 1  | 0                         | 2          | 30 | 6                         |                |   |                           |            |   |                           |
| Seastrand, Andrea (R-San Luis Obispo) .....  | 0              | 15 | 3                         | 2          | 32 | 3                         |                |   |                           |            |   |                           |
| Sher, Byron (D-Mountain View) .....          | 6              | 0  | 95                        | 34         | 0  | 95                        |                |   |                           |            |   |                           |
| Snyder, Margaret E. (D-Modesto) .....        | 3              | 1  | 83                        | 30         | 4  | 93                        |                |   |                           |            |   |                           |
| Solis, Hilda L. (D-La Puente) .....          | 9              | 0  | 100                       | 34         | 1  | 98                        |                |   |                           |            |   |                           |
| Speier, Jackie (D-South San Francisco) ..... | 1              | 0  | 97                        | 11         | 0  | 99                        |                |   |                           |            |   |                           |
| Statham, Stan (R-Redding) .....              | 2              | 2  | 28                        | 9          | 13 | 28                        |                |   |                           |            |   |                           |
| Takasugi, Nao (R-Camarillo) .....            | 0              | 10 | 5                         | 6          | 27 | 18                        |                |   |                           |            |   |                           |
| Tucker, Jr., Curtis R. (D-Inglewood) .....   | 2              | 0  | 97                        | 30         | 2  | 94                        |                |   |                           |            |   |                           |
| Umberg, Tom (D-Garden Grove) .....           | 0              | 0  | 86                        | 24         | 1  | 94                        |                |   |                           |            |   |                           |
| Vasconcellos, John (D-San Jose) .....        | 15             | 0  | 94                        | 31         | 0  | 93                        |                |   |                           |            |   |                           |
| Weggeland, Ted (R-Riverside) .....           | 0              | 2  | 29                        | 3          | 32 | 8                         |                |   |                           |            |   |                           |
| Woodruff, Paul (R-Redlands) .....            | 1              | 16 | 11                        | 4          | 30 | 9                         |                |   |                           |            |   |                           |

\*Voting record throughout legislator's tenure.









## ...and the bills they voted on:

1. **Child Care** (AB 26-Klehs) would have reestablished tax credits for dependent and household care services. Passed 77-0, January 31, 1994. (YES = **Right**)
2. **Child Care** (AB 3367-McDonald) would have allocated monies from federal child care funds to finance an informational and educational program for community-based organizations interested in developing school child care programs. Passed 42-27, May 19, 1994. (YES = **Right**)
3. **Civil Rights** (AB 2810-Katz) would have provided for the registration of domestic partnerships with the Secretary of State. Passed 42-30, May 31, 1994. (YES = **Right**)
4. **Civil Rights** (AB 3672-Martinez) would have made it an unlawful employment practice for an employer to deny women workers permission to wear pants at work. Passed 42-30, May 27, 1994. (YES = **Right**)
5. **Civil Rights** (SB 1335-Marks) would have specified that the judicial standard of a "reasonable person" must be of the same gender as the alleged victim for determining sexual harassment. Passed 44-27, August 23, 1994. (YES = **Right**)

6. **Contractor Licensing Law** (AB 3302-Speier) requires an applicant to provide federal employer ID or Social Security number when applying for or renewing a contractor's license. Passed 44-28, June 1, 1994. (YES = **Right**)
7. **Health** (AB 3478-Statham) would have raised the distributors' tax on a package of cigarettes by two cents to pay for prostate cancer research. Passage refused 50-26, August 22, 1994. (YES = **Right**)
8. **Holiday** (SB 1373-Torres) establishes Cesar Chavez' birthday, March 31, as a holiday for state agencies and the public schools and community colleges, but leaves paid time off arrangements to collective bargaining. Passed 46-27, August 18, 1994. (YES = **Right**)
9. **Homelessness** (SB 1691-Campbell) would have permitted the year-round use of National Guard armories as temporary homeless shelters when there is no conflict with military use. Passed 45-28, August 26, 1994. (YES = **Right**)
10. **Job Preservation** (AB 3720-Costa) permits unionized Pacific Bell to enter the long-distance communications business within California after necessary legal or legislative action at the federal level. Passed 60-1, May 27, 1994. (YES = **Right**)

11. **Public Employees** (AB 3063-Escutia) would have provided binding arbitration in contract disputes over non-economic issues at the University of California. Passed 42-31, June 2, 1994. (YES = **Right**)
12. **Public Employees** (AB 3619-Moore) eliminates any need to consider the annual Budget Act before granting civil service employees unpaid family care leave. Passed 41-27, May 5, 1994. (YES = **Right**)
13. **Public Works** (AB 2841-Solis) would have permitted any state or local agency to require public works contractors to provide evidence of expertise and experience when bidding on projects in excess of \$500,000. Passed 42-28, May 19, 1994. (YES = **Right**)
14. **Public Works** (SB 940-Johnston) would have strengthened penalties for prevailing wage violations by preventing guilty employers from working as subcontractors as well as general contractors while sanctions are in place against them. Passed 48-29, August 16, 1994. (YES = **Right**)
15. **Safety and Health** (AB 2888-Bornstein) would have weakened the state's licensing requirements for toxic farm pesticides. Passed 42-25, June 2, 1994. (YES = **Wrong**)
16. **Safety and Health** (AB 3230-B. Friedman) would have required employer injury and illness prevention programs to include protection of employees from violence in the workplace. Passed 41-36, June 2, 1994. (YES = **Right**)
17. **Safety and Health** (AB 3713-Escutia) would have allowed employees to seek Cal-OSHA penalties against employers through administrative action, or before an officer of the Occupational Safety and Health Appeals Board. Passed 43-30, May 31, 1994. (YES = **Right**)
18. **Safety and Health** (AB 3831-Horcher) would have made state agencies liable for civil penalties for violation of Cal/OSHA standards. Passed 52-19, May 12, 1994. (YES = **Right**)
19. **Safety and Health** (SB 1464-Marks) would have required employers to abate serious health and safety hazards during the appeal process. Passed 46-33, August 29, 1994. (YES = **Right**)
20. **Safety and Health** (SB 1689-Hart) requires Cal/OSHA to enforce the field sanitation standard that ensures clean drinking water and hand washing facilities for farm workers. Passed 45-30, August 25, 1994. (YES = **Right**)
21. **Social Insurance** (AB 2867-McDonald) would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245. Passed 41-29, May 19, 1994. (YES = **Right**)



- 22. Social Insurance** (AB 3109-Margolin) would have required interest be paid to unemployment insurance claimants when benefits have been wrongfully withheld by EDD. Passed 41-31, June 2, 1994. (YES = **Right**)
- 23. Social Insurance** (AB 3122-Klehs) provides that any employer who coerces an employee to file a fraudulent unemployment insurance claim is liable for 100 percent of the amount of overpayment in addition to a 30 percent penalty. Passed 74-0, June 1, 1994. (YES = **Right**)
- 24. Social Insurance** (SB 1419-Johnston) would have lowered the unemployment rate used to "trigger" extended unemployment insurance benefits during periods of prolonged joblessness. Passed 42-33, August 16, 1994. (YES = **Right**)
- 25. Social Insurance** (SB 1489-Johnston) would have established confidentiality of workers' compensation claims files to prevent the contents from being used illegally for pre-employment screening. Passed 54-23, August 16, 1994. (YES = **Right**)
- 26. Social Insurance** (SB 2031-Roberti) would have increased the maximum weekly state disability insurance benefit from \$336 to \$406 in order to match the increase in workers' compensation benefits. Passed 43-30, August 23, 1994. (YES = **Right**)
- 27. Worker Protections** (AB 90-Isenberg) would have allowed farm workers to sue a farm operator for violation of labor laws when the operator hires through the services of a farm labor contractor. Passage refused 25-42, January 27, 1994. (YES = **Right**)
- 28. Worker Protections** (AB 2590-Eastin) permits workers to take up to 40 hours of earned time off each year to participate in their children's school activities. Passed 42-32, May 31, 1994. (YES = **Right**)
- 29. Worker Protections** (AB 2750-Lee) would have implemented a U.S. Supreme Court decision requiring the Labor Commissioner to enforce claims for unpaid wages filed by workers covered by collective bargaining contracts as well as claims by non-union workers. Passed 41-34, June 2, 1994. (YES = **Right**)
- 30. Worker Protections** (AB 3046-Solis) would have made garment manufacturers jointly liable with their sewing contractors for violations of wage and hour laws. Passed 41-32, May 16, 1994. (YES = **Right**)
- 31. Worker Protections** (AB 3374-Klehs) would have established and/or increased penalties for employers who violate various laws requiring the prompt payment of wages and provided that plaintiffs in a private action could receive 30 percent of the civil penalties. Passed 42-33, May 31, 1994. (YES = **Right**)



| <b>Education</b>                 | <b>3</b> | <b>4</b> | <b>Governmental<br/>Organization</b> | <b>5</b> |
|----------------------------------|----------|----------|--------------------------------------|----------|
| Allen (R).....                   | nv       | <b>R</b> | Alby (R).....                        | nv       |
| Alpert (D).....                  | <b>R</b> | <b>R</b> | Baca (D).....                        | <b>R</b> |
| Bornstein (D) <sup>1</sup> ..... | <b>R</b> | <b>R</b> | Bustamante (D).....                  | <b>R</b> |
| Bowler (R).....                  | W        | W        | Connolly (D).....                    | <b>R</b> |
| Bronshvag (D).....               | nv       | <b>R</b> | Cortese (D).....                     | nv       |
| Brown, V. (D).....               | <b>R</b> | <b>R</b> | Hauser (D).....                      | <b>R</b> |
| Eastin (D).....                  | <b>R</b> | <b>R</b> | Hoge (R).....                        | W        |
| Haynes (R).....                  | W        | W        | Karnette (D).....                    | <b>R</b> |
| Knowles (R).....                 | nv       | W        | Knight (R).....                      | W        |
| Martinez (D).....                | nv       | <b>R</b> | Martinez (D).....                    | <b>R</b> |
| McDonald (D).....                | <b>R</b> | <b>R</b> | Moore (D).....                       | <b>R</b> |
| Moore (D).....                   | W        | W        | Napolitano (D).....                  | <b>R</b> |
| Morrow (R).....                  | W        | W        | Quackenbush (R).....                 | W        |
| Murray (D).....                  | <b>R</b> | <b>R</b> | Richter (R).....                     | nv       |
| O'Connell (D).....               | <b>R</b> | <b>R</b> | Takasugi (R).....                    | W        |
| Snyder (D) <sup>2</sup> .....    | <b>R</b> | <b>R</b> | Tucker (D).....                      | <b>R</b> |

1. Not a committee member 4/6.
2. Not a committee member 4/20.

## EDUCATION

- 3. Education** (AB 2809-Andal) would have made extensive revisions to the Education Code, including the repeal of many sections protective of school employee rights. Passage refused 3-9, April 20, 1994. (YES = **Wrong**)

- 4. Job Preservation** (AB 2854-Alpert) would have excluded a teaching station that has been in continuous use during the preceding school year, from guidelines

| <b>Health</b>         | <b>6</b> | <b>Insurance</b>                | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> | <b>11</b> | <b>12</b> |
|-----------------------|----------|---------------------------------|----------|----------|----------|-----------|-----------|-----------|
| Bronshvag (D).....    | nv       | Archie-Hudson (D)...            | <b>R</b> | <b>R</b> | <b>R</b> | <b>R</b>  | <b>R</b>  | <b>R</b>  |
| Burton (D).....       | <b>R</b> | Areias (D) <sup>3</sup> .....   | nv       | nv       |          |           |           |           |
| Conroy (R).....       | W        | Bornstein (D).....              | <b>R</b> | nv       | <b>R</b> | <b>R</b>  | <b>R</b>  | <b>R</b>  |
| Ducheny (D).....      | nv       | Caldera (D) <sup>3</sup> .....  | <b>R</b> | <b>R</b> |          |           |           |           |
| Escutia (D).....      | W        | Conroy (R).....                 | W        | W        | W        | W         | W         | W         |
| Friedman, B. (D)..... | W        | Escutia (D) <sup>4</sup> .....  | <b>R</b> |          |          |           |           | <b>R</b>  |
| Harvey (R).....       | W        | Ferguson (R) <sup>3</sup> ..... |          | nv       | W        |           |           |           |
| Horchner (R).....     | nv       | Horchner (R).....               | W        | nv       | W        | W         | W         | W         |
| Isenberg (D).....     | W        | Johnson (R).....                | nv       | W        | W        | W         | W         | W         |
| Klehs (D).....        | <b>R</b> | Katz (D).....                   |          | nv       | nv       |           |           |           |
| Knight (R).....       | W        | Margolin (D).....               | <b>R</b> | nv       | nv       | <b>R</b>  | <b>R</b>  | <b>R</b>  |
| Knowles (R).....      | W        | McDonald (D) <sup>5</sup> ..... | <b>R</b> |          |          | <b>R</b>  | <b>R</b>  | <b>R</b>  |
| Lee (D).....          | <b>R</b> | Moore (D) <sup>6</sup> .....    |          | nv       | nv       | <b>R</b>  | <b>R</b>  | <b>R</b>  |
| Margolin (D).....     | W        | Mountjoy (R).....               | nv       | W        | W        | W         | W         | W         |
| Morrow (R).....       | W        | O'Connell (D).....              | <b>R</b> | <b>R</b> | nv       | <b>R</b>  | <b>R</b>  | <b>R</b>  |
| Polanco (D).....      | W        | Sher (D).....                   | <b>R</b> | <b>R</b> | nv       | <b>R</b>  | <b>R</b>  | <b>R</b>  |
| Rogan (R).....        | W        | Speier (D) <sup>3</sup> .....   |          | nv       | nv       |           |           |           |
| Snyder (D).....       | W        | Statham (R).....                | nv       | W        | W        | nv        | nv        | nv        |

3. Not a committee member 4/19/, 6/28.
4. Not a committee member 1/11, 6/28.
5. Not a committee member 1/11.
6. Not a committee member 4/19.

established for adequate school construction. Passed 11-4, April 6, 1994. (YES = **Right**)

## GOVERNMENTAL ORGANIZATION

- 5. Holiday** (SB 1373-Torres) establishes Cesar Chavez' birthday, March 31, as a holiday for state agencies and the public schools and community colleges, but leaves paid time off arrangements to collective bargaining. Passed 9-4, July 5, 1994. (YES = **Right**)

## HEALTH

- 6. Worker Protections** (SB 1430-Johnston) legitimizes the use of "multi-employer welfare arrangements" without providing adequate safeguards to protect individuals from liability should the health plan become insolvent. Passed 12-3, June 28, 1994. (YES = **Wrong**)

## INSURANCE

- 7. Consumer Protection** (AB 3109-Margolin) would have required interest be paid to unemployment insurance claimants when benefits have been wrongfully withheld by EDD. Passed 7-2, April 19, 1994. (YES = **Right**)

- 8. Social Insurance** (AB 151-Mountjoy) would have denied workers' compensation benefits to any undocumented worker if the employer or his workers' compensation carrier provided emergency care if the worker was injured on the job. Passage refused 4-4, January 11, 1994. (YES = **Wrong**)

- 9. Social Insurance** (AB 785-Frazee) would have created the presumption that any worker refusing to submit to a drug or alcohol test after being injured on the job is under the influence and therefore may be denied workers' compensation benefits. Passage refused 5-3, January 11, 1994. (YES = **Wrong**)

- 10. Social Insurance** (AB 2867-McDonald) would have increased the maximum weekly unemployment insurance

## Judiciary 13 14

|                                      |    |    |    |
|--------------------------------------|----|----|----|
| Archie-Hudson (D) . . . . .          | R  | R  | nv |
| Brown, W. (D) <sup>7</sup> . . . . . | R  | R  | nv |
| Caldera (D) . . . . .                | R  | R  | W  |
| Connolly (D) . . . . .               | nv | R  | R  |
| Eppe (D) . . . . .                   | R  | R  | nv |
| Friedman, T. (D) . . . . .           | R  | R  | nv |
| Goldsmith (R) . . . . .              | nv | W  | W  |
| Horcher (R) . . . . .                | R  | R  | W  |
| Isenberg (D) . . . . .               | R  | R  | W  |
| Lee (D) <sup>8</sup> . . . . .       | W  | W  | W  |
| Morrow (R) . . . . .                 | R  | R  | W  |
| Snyder (D) . . . . .                 | R  | R  | W  |
| Statham (R) . . . . .                | R  | R  | W  |
| Weggeland (R) . . . . .              | nv | nv | W  |

7. Not a committee member 4/13.

8. Not a committee member 7/6.

once benefit from \$230 to \$245. Passed 7-4, April 19, 1994. (YES = **Right**)

- 11. Social Insurance** (SB 1419-Johnston) would have lowered the unemployment rate used to "trigger" extended unemployment insurance benefits during periods of prolonged joblessness. Passed 7-4, June 28, 1994. (YES = **Right**)

- 12. Social Insurance** (SB 2031-Roberti) would have increased the maximum weekly state disability insurance benefit from \$336 to \$406 in order to match the increase in workers' compensation benefits. Passed 7-4, June 28, 1994. (YES = **Right**)

| <b>Labor and Employment</b> |  | <b>15</b> | <b>16</b> | <b>17</b> | <b>18</b> | <b>19</b> | <b>20</b> | <b>21</b> | <b>22</b> | <b>23</b> |
|-----------------------------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Alby (R) .....              |  | W         | W         | W         | nv        | W         | W         | W         | W         | W         |
| Archie-Hudson (D) .....     |  | R         | R         | R         | R         | R         | R         | R         | R         | R         |
| Escutia (D) .....           |  | R         | R         | R         | R         | R         | R         | R         | R         | R         |
| Friedman, T. (D) .....      |  | R         | R         | R         | R         | R         | R         | R         | R         | R         |
| Goldsmith (R) .....         |  | W         | W         | W         | R         | W         | W         | W         | W         | W         |
| Hoge (R) .....              |  | W         | W         | W         | nv        | W         | W         | W         | W         | nv        |
| Karnette (D) .....          |  | R         | R         | R         | R         | R         | R         | R         | R         | R         |
| Klehs (D) .....             |  | R         | R         | R         | R         | R         | R         | R         | R         | R         |
| Solis (D) .....             |  | R         | R         | R         | R         | R         | R         | R         | R         | R         |
| Takasugi (R) .....          |  | W         | W         | W         | W         | W         | W         | W         | W         | W         |
| Tucker (D) .....            |  | nv        | nv        | nv        | nv        | nv        | nv        | nv        | nv        | nv        |

## JUDICIARY

**13. Civil Rights** (AB 2810-Katz) would have provided for the registration of domestic partnerships with the Secretary of State. Passed 8-1, April 13, 1994. (YES = **Right**)

**14. Worker Protections** (SB 1682-Johnston) would have provided that an employer who fraudulently fired, or attempted to fire, an employee shall be liable for all damages including loss of past and future wages and for emotional distress. Passed 7-3, July 6, 1994. (YES = **Right**)

## LABOR AND EMPLOYMENT

**15. Public Works** (AB 2841-Solis) would have authorized any state or local agency to require public works

contractors to provide evidence of expertise and experience when bidding on projects in excess of \$500,000, and allowed consideration of these factors in determining the lowest responsible bidder. Passed 6-4, April 6, 1994. (YES = **Right**)

**16. Public Works** (AB 2694-Richter) would have voided laws requiring comparable wages be paid on public works projects undertaken as a result of the Northridge Earthquake. Passage refused 4-6, April 6, 1994. (YES = **Wrong**)

**17. Safety and Health** (SB 1464-Marks) would have required employers to abate serious health and safety hazards during the appeal process. Passed 6-3, July 6, 1994. (YES = **Right**)

**18. Worker Protections** (AB 2590-Eastin) permits workers to take up to 40 hours of earned time off each year to participate in their children's school activities. Passed 7-2, April 6, 1994. (YES = **Right**)

**19. Worker Protections** (AB 2750-Lee) would have implemented the U.S. Supreme Court decision requiring the Labor Commissioner to enforce claims for unpaid wages filed by workers covered by collective bargaining contracts as well as claims by non-union workers. Passed 6-4, April 6, 1994. (YES = **Right**)

**20. Worker Protections** (AB 2901-T. Friedman) would have required relocating employers to provide one

week of severance pay for each year of service to displaced employees. Passed 6-4, April 6, 1994. (YES = **Right**)

**21. Worker Protections** (AB 3046-Solis) would have made garment manufacturers jointly liable with their sewing contractors for violations of wage and hour laws. Passed 6-4, April 6, 1994. (YES = **Right**)

**22. Worker Protections** (AB 3374-Klehs) would have established and/or increased penalties for employers who violate various laws requiring the prompt payment of wages and provided that plaintiffs in a private action could receive 30 percent of the civil penalties. Passed 6-4, April 6, 1994. (YES = **Right**)

**23. Worker Protections** (SB 1512-Rosenthal) would have given job applicants the right to inspect results of medical examinations required by prospective employers as a condition of employment. Passed 6-3, July 6, 1994. (YES = **Right**)

## PUBLIC EMPLOYEES, RETIREMENT AND SOCIAL SECURITY

**24. Public Employees** (AB 3063-Escutia) would have provided binding arbitration in contract disputes over non-economic issues at the University of California. Passed 6-4, April 6, 1994. (YES = **Right**)

## Public Employees, Retirement and

| Social Security      | 24 | Public Safety      | 25 |
|----------------------|----|--------------------|----|
| Andal (R) .....      | W  | Bowler (R) .....   | W  |
| Baca (D) .....       | R  | Campbell (D) ..... | R  |
| Bowler (R) .....     | W  | Epple (D) .....    | R  |
| Cannella (D) .....   | R  | Gotch (D) .....    | R  |
| Connolly (D) .....   | R  | Isenberg (D) ..... | R  |
| Escutia (D) .....    | R  | Lee (D) .....      | nv |
| Morrow (R) .....     | W  | Rainey (R) .....   | W  |
| Napolitano (D) ..... | R  |                    |    |
| Rainey (R) .....     | W  |                    |    |
| Tucker (D) .....     | R  |                    |    |

## PUBLIC SAFETY

**25. Worker Protections** (AB 2993-Brulte) would have imposed a fine of up to \$1,000 for disrupting movie filming, and thereby threaten picketing or other legitimate activities. Passage refused 2-4, April 19, 1994. (YES = **Wrong**)

## REVENUE AND TAXATION

**26. Health** (AB 3478-Statham) would have raised the distributors' tax on a package of cigarettes by two cents to pay for prostate cancer research. Passed 6-2, May 9, 1994. (YES = **Right**)





## WAYS AND MEANS

- 27. Civil Rights** (AB 2810-Katz) would have provided for the registration of domestic partnerships with the Secretary of State. Passed 12-9, May 11, 1994. (YES = **Right**)
- 28. Consumer Protection** (AB 3109-Margolin) would have required interest be paid to unemployment insurance claimants when benefits have been wrongfully withheld by EDD. Passed 14-9, June 1, 1994. (YES = **Right**)
- 29. Health** (AB 3478-Statham) would have raised the distributors' tax on a package of cigarettes by two cents to pay for prostate cancer research. Passed 13-10, May 25, 1994. (YES = **Right**)
- 30. Homelessness** (SB 1691-Campbell) would have permitted the year-round use of National Guard armories as temporary homeless shelters when there is no conflict with military use. Passed 13-7, August 17, 1994. (YES = **Right**)
- 31. Job Preservation** (AB 2854-Alpert) would have excluded a teaching station that has been in continuous use during the preceding school year, from guidelines established for adequate school construction. Passed 14-9, June 1, 1994. (YES = **Right**)
- 32. Public Employees** (AB 3063-Escutia) would have

provided binding arbitration in contract disputes over non-economic issues at the University of California. Passed 14-9, June 1, 1994. (YES = **Right**)

- 33. Public Works** (AB 2841-Solis) would have authorized any state or local agency to require public works contractors to provide evidence of expertise and experience when bidding on projects in excess of \$500,000, and allowed consideration of these factors in determining the lowest responsible bidder. Passed 14-9, May 11, 1994. (YES = **Right**)

- 34. Safety and Health** (AB 2888-Bornstein) would have weakened the state's licensing requirements for toxic farm pesticides. Passed 14-6, May 25, 1994. (YES = **Wrong**)

- 35. Safety and Health** (SB 1464-Marks) would have required employers to abate serious health and safety hazards during the appeal process. Passed 14-9, August 25, 1994. (YES = **Right**)

- 36. Social Insurance** (AB 2867-McDonald) would have increased the maximum weekly unemployment insurance benefit from \$230 to \$245. Passed 14-9, May 11, 1994. (YES = **Right**)

- 37. Social Insurance** (SB 1419-Johnston) would have lowered the unemployment rate used to "trigger" extended unemployment insurance benefits during periods of prolonged joblessness. Passed 14-8, August 10, 1994. (YES = **Right**)

- 38. Social Insurance** (SB 2031-Roberti) would have increased the maximum weekly state disability insurance benefit from \$336 to \$406 in order to match the increase in workers' compensation benefits. Passed 14-9, August 17, 1994. (YES = **Right**)
- 39. Worker Protections** (AB 2590-Eastin) permits workers to take up to 40 hours of earned time off each year to participate in their children's school activities. Passed 14-9, May 18, 1994. (YES = **Right**)
- 40. Worker Protections** (AB 2901-T. Friedman) would have required relocating employers to provide one week of severance pay for each year of service to displaced employees. Passage refused 5-10, June 1, 1994. (YES = **Right**)
- 41. Worker Protections** (AB 3046-Solis) would have made garment manufacturers jointly liable with their sewing contractors for violations of wage and hour laws. Passed 12-7, April 28, 1994. (YES = **Right**)

- 42. Worker Protections** (AB 3374-Klehs) would have established and/or increased penalties for employers who violate various laws requiring the prompt payment of wages and provided that plaintiffs in a private action could receive 30 percent of the civil penalties. Passed 14-8, May 18, 1994. (YES = **Right**)
- 43. Worker Protections** (SB 1430-Johnston) legitimizes the use of "multi-employer welfare arrangements" without providing adequate safeguards to protect individuals from liability should the health plan become insolvent. Passed 16-3, August 17, 1994. (YES = **Wrong**)
- 44. Worker Protections** (SB 1512-Rosenthal) would have given job applicants the right to inspect results of medical examinations required by prospective employers as a condition of employment. Passed 14-9, August 10, 1994. (YES = **Right**)

