



# FORCE FOR PROGRESS 1991

A review of the Legislative year  
by the **California AFL-CIO**

# California Labor Federation, AFL-CIO

*The California Labor Federation, AFL-CIO, represents California's two million AFL-CIO union members. The Federation's headquarters are at 417 Montgomery Street, Suite 300, San Francisco, CA 94104. Phone (415) 986-3585. The Federation also maintains offices at 1127 - 11th Street, Rm. 610, in Sacramento, CA 95814. Phone (916) 444-3676.*

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cover photo: Detail of *California Industrial Scenes*  
portrays militant, unemployed  
workers painted by John Langley  
Howard, one of 25 artists commis-  
sioned by the U.S. Government in  
1934 to create frescoed murals as a  
Public Works of Art Project (PWAP) in  
San Francisco's Coit Tower.  
Photo by Greg Castillo.

**T**HE 1991 LEGISLATURE was prisoner to the fiscal crisis that found the state approaching bankruptcy as the Wilson Administration assumed office in January.

The \$14.3 billion deficit flowing from the Deukmejian years was resolved in the budget deliberations of July, but with the wealthy, banks and corporations spared the sacrifices imposed on workers, and low and middle income classes.

Programs required for public service and worker protections were denied on the basis of a frugality that if extended to its fullness could mean protests and disruptions not known since the Great Depression.

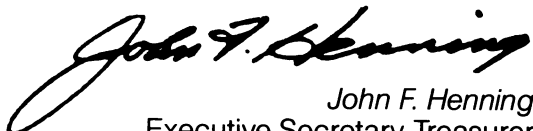
The win-loss column on specific measures was not unlike the experience of the Deukmejian times. Governor Wilson signed 24 state federation-endorsed bills and vetoed 31.

Labor's significant victories were largely defensive. In the disputes affecting state employee rights and workers' compensation, labor held the high ground despite Administration proposals.

The most dramatic labor victory was enactment of the Federation's Family Leave Bill, AB 77, that requires an employer with 50 or more employees to grant unpaid leave of up to four months in a two year period for family care to any employee with more than a year of service.

The following pages detail committee and floor votes of Assembly and Senate as well as measures signed or vetoed by the Governor. This listing represents the heart of what happened during the 1991 session.

Fraternally yours,

A handwritten signature in black ink, reading "John F. Henning". The signature is fluid and cursive, with the first name "John" being particularly prominent.

John F. Henning  
Executive Secretary-Treasurer  
California Labor Federation, AFL-CIO

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# Federation-Supported Bills Enacted

## APPRENTICESHIP

1. **AB 64 (Floyd)** prohibits the Director of Industrial Relations from imposing fees upon apprenticeship program sponsors or participants.

## CHILD CARE

2. **AB 2141 (Speier)** requires child development program advisory committee to adopt guidelines for local child care plans and agencies.

3. **SB 500 (Morgan)** establishes the State Department of Education as the agency to administer federal child care grant funds.

4. **SB 786 (Presley)** revises the law providing for the development of comprehensive children's services to add the goal of involving school districts in the planning and delivery of services.

## ENERGY

5. **SB 103 (Morgan)** extends property tax exemptions to solar energy systems.

## HOUSING

6. **AB 315 (Friedman)** restricts the ability of redevelopment agencies to avoid a state requirement that not less than 20 percent of annual tax revenues must be set aside for low and moderate income housing.

7. **AB 923 (Polanco)** extends protections against retaliatory evictions to tenants of labor camps.

## PUBLIC WORKS

8. **AB 1754 (Friedman)** provides unions and second lowest bidders the right to sue a contractor on a public works project who fails to provide workers' compensation insurance or unemployment insurance.

## **SAFETY AND HEALTH**

9. **AB 1545 (Friedman)** increases maximum civil penalties for employers who violate California's occupational safety and health law and who fail to secure workers' compensation insurance.

10. **AB 1870 (Lee)** establishes studies to improve safety measures to protect health care workers from blood borne diseases.

11. **AB 2104 (Bane)** requires Cal-OSHA Standards Board to prepare a report on the effects of radiation emitted from video display terminals.

12. **SB 240 (Torres)** establishes a state occupational lead poisoning prevention program.

13. **SCR 23 (Rosenthal)** proclaims April 28, 1991 as Workers' Memorial Day.

## **SOCIAL INSURANCE**

14. **AB 367 (Areias)** provides an unemployment benefit extension of up to 26 weeks for individuals who are out of work as a result of the freezing weather conditions which occurred from December 20, 1990 to January 2, 1991.

15. **AB 410 (Moore)** requires the Public Utilities Commission to revoke the operations authority of any carrier within 30 days after a final judgment has been awarded against the carrier for failure to secure workers' compensation insurance.

16. **AB 540 (Margolin)** provides that disabled workers may collect accrued vacation pay without forfeiting any state disability insurance benefits.

17. **AB 2047 (Margolin)** specifies the rates for workers' contributions to the Disability Fund and to ensure the Fund's solvency.

18. **AJR 48 (Epple)** memorializes the President and the Congress to release emergency extended unemployment insurance benefits.

## **TAXATION**

19. **SB 89 (Kopp)** exempts free and non-profit newspapers from sales tax.

## WORKER PROTECTIONS

20. **AB 77 (Moore)** requires an employer with 50 or more employees to grant unpaid leave of up to four months in any 24 month period for family care to any employee with more than one year of service.

21. **AB 318 (Polanco)** strengthens farm labor contractor licensing requirements and makes growers liable for labor code violations of unlicensed contractors used by the grower.

22. **AJR 37 (Friedman)** memorializes Congress to pass federal legislation to ban the permanent replacement of strikers.

23. **SB 647 (Dills)** requires employer assistance for employees with literacy problems.

24. **SB 955 (Torres)** provides for damages from employers to employees who have not been paid the minimum wage.

# Federation-Supported Bills Vetoed

## CHILD CARE

1. **AB 982 (Bates)** would have established additional child development programs.

2. **SB 111 (Torres)** would have established child care demonstration projects for homeless families.

3. **SB 255 (Roberti)** would have ensured the availability of day care programs to children of poor and low-income workers.

4. **SB 583 (Torres)** would have required development of a child care master plan.

5. **SB 1001 (Rosenthal)** would have provided training for child care workers.

## CIVIL RIGHTS

6. **AB 101 (Friedman)** would have prohibited employment discrimination based on an employee's sexual orientation.

7. **AB 1330 (Burton)** would have applied MacBride Principles for U.S. corporate investment in Northern Ireland to the Public Employees Retirement System and the State Teachers' Retirement System pension fund investments.

8. **AB 1888 (Connelly)** would have prohibited employment discrimination based on genetic characteristics.

9. **SB 827 (Bergeson)** would have restored the ability of the Fair Employment and Housing Commission to assess damages in housing and employment discrimination cases.

10. **SB 834 (Marks)** would have prohibited English-only rules in the workplace.

## **JOB TRAINING**

11. **SB 646 (Dills)** would have established a California workforce education and skills training commission.

## **LABOR UNIONS**

12. **SB 486 (Petriss)** would have protected unions and union officials from civil lawsuits for the unlawful acts of its members, unless clear and convincing evidence showed such acts were authorized or ratified by the union or its officers.

## **PUBLIC UTILITIES**

13. **SB 1041 (Roberti)** would have altered the jurisdiction of state courts over Public Utilities Commission matters to allow review in either the Court of Appeal or the Supreme Court.

## **PUBLIC WORKS**

14. **AB 66 (Floyd)** would have required public works contractors to certify under penalty of perjury that they have paid prevailing wages.

15. **AB 107 (Tanner)** would have increased from 90 to 120 days the time period for the Division of Labor Standards Enforcement to commence an action against a contractor who violates the prevailing wage law.

16. **SB 523 (Johnston)** would have applied prevailing wage violation penalties to projects funded by industrial development bonds.

17. **SB 1017 (Cecil Green)** would have defined "public works" to mean any work that requires a state contractor's license.

## **SAFETY AND HEALTH**

18. **AB 489 (Floyd)** would have permitted suits for compensatory damages for harm to fetuses caused by workplace injuries.



19. **AB 581 (Floyd)** would have required safety training for flaggers on road construction projects, and would have required traffic control rule-making.

20. **SB 920 (Rosenthal)** would have required research projects to identify and mitigate health risks associated with exposure to electric and magnetic fields.

## **SOCIAL INSURANCE**

21. **AB 1095 (Floyd)** would have reduced from 6 percent to 4 percent the insured unemployment rate threshold required to provide extended unemployment insurance benefits.

22. **SB 54 (Lockyer)** would have established a rebuttable presumption that blood borne illnesses contracted by health care workers are compensable under workers' compensation insurance.

23. **SB 837 (Torres)** would have strengthened the requirement for workers' compensation cancer presumption for fire fighters and police.

24. **SB 838 (Torres)** would have provided a rebuttable presumption that cancer contracted by lifeguards is job related under workers' compensation law.

25. **SB 1035 (Mello)** would have prohibited any reduction in unemployment benefits for workers who receive payments in lieu of notice of layoff as a result of a plant closure.

## **WORKER PROTECTIONS**

26. **AB 15 (Murray)** would have required the Industrial Welfare Commission to conduct and complete its biennial review of the minimum wage in a timely fashion.

27. **AB 1150 (Floyd)** would have provided an employee the right to receive and copy his or her personnel file upon 10 days written notice to the employer.

28. **AB 2139 (Lee)** would have provided damages to workers for violations of minimum wage and hours laws.

29. **SB 260 (Hart)** would have authorized courts to place corporations on probation for serious environmental, worker safety and financial crimes.

30. **SB 473 (Marks)** would have limited the use of consumer credit reports in hiring job applicants.

31. **SB 956 (Torres)** would have prohibited the Industrial Welfare Commission from authorizing a 12 hour workday in any industry and would have rescinded any standing IWC 12 hour day orders.

## Federation-Opposed Bills Enacted

### CONSUMER PROTECTION

1. **SB 1105 (Dills)** permanently removes the cap on retail credit interest rates.

### HEALTH CARE

2. **AB 1244 (Polanco)** allows pharmacy technicians to perform certain tasks previously performed only by a registered pharmacist.

### PUBLIC EMPLOYEES

3. **AB 702 (Frizzelle)** makes several negative changes in the Public Employees Retirement System.

## Federation-Opposed Bills Defeated

### APPRENTICESHIP

1. **AB 397 (Mountjoy)** would have prohibited school districts from requiring that apprenticeship programs be sponsored by unionized employers.

### PUBLIC EMPLOYEES

2. **AB 782 (Ferguson)** would have prohibited public sector agency shop agreements.

### PUBLIC WORKS

3. **AB 1814 (McClintock)** would have negatively altered the method of calculating the prevailing wage rates on public works projects.

# The State Senate

## Voting Record Summary

### R: Right W: Wrong

R: Right    W: Wrong													
Cumulative Percent Right*	1991 Committee		1991 Floor	Cumulative Percent Right*	1991 Committee		1991 Floor	Cumulative Percent Right*					
	R	W			R	W							
Alquist, Alfred E. (D-San Jose) .....	7	1	87	19	2	88	Lewis, John R. (R-Orange) <sup>1</sup> .....	0	2	15	0	23	3
Ayala, Ruben S. (D-San Bernardino) .....	1	1	93	11	3	83	Lockyer, Bill (D-Hayward) .....	24	2	95	25	2	94
Bergeson, Marian (R-Newport Beach) .....	2	7	42	9	13	30	Maddy, Kenneth (R-Fresno) .....	0	1	49	5	22	38
Beverly, Robert G. (R-Redondo Beach) .....	2	5	51	12	11	52	Marks, Milton (D-San Francisco) .....	3	1	91	24	1	90
Boatwright, Daniel E. (D-Concord) .....	0	2	76	20	3	85	McCorquodale, Dan (D-San Jose) .....	0	2	88	20	2	95
Calderon, Charles M. (D-Montebello) .....	—	—	92	16	3	91	Mello, Henry J. (D-Monterey) .....	8	0	76	18	2	87
Craven, William A. (R-Carlsbad) .....	0	1	59	11	7	52	Morgan, Rebecca Q. (R-Los Altos) .....	0	4	61	10	13	38
Davis, Ed (R-Canoga Park) .....	1	10	41	7	14	41	Petris, Nicholas C. (D-Oakland) .....	10	0	95	20	2	94
Deddeh, Wadie (D-Chula Vista) .....	1	0	93	17	7	88	Presley, Robert B. (D-Riverside) .....	5	10	67	15	12	66
Dills, Ralph C. (D-Gardena) .....	11	2	92	19	5	92	Robbins, Alan (D-Van Nuys) .....	0	1	73	11	3	89
Green, Cecil (D-Santa Fe Springs) .....	3	0	100	23	1	94	Roberti, David A. (D-Hollywood) .....	5	0	94	25	2	95
Greene, Bill (D-Los Angeles) .....	10	0	94	4	0	95	Rogers, Don (R-Bakersfield) .....	0	1	13	3	22	9
Greene, Leroy F. (D-Sacramento) .....	14	2	90	21	1	89	Rosenthal, Herschel (D-Los Angeles) .....	12	0	97	24	0	97
Hart, Gary (D-Santa Barbara) .....	5	0	87	22	1	93	Royce, Ed (R-Garden Grove) .....	0	13	26	4	19	26
Hill, Frank (R-Whittier) .....	—	—	20	4	18	15	Russell, Newton R. (R-Glendale) .....	0	1	29	2	21	20
Johnston, Patrick (D-Stockton) .....	3	0	93	23	4	90	Thompson, Mike (D-St. Helena) .....	—	—	—	23	4	82
Keene, Barry (D-Vallejo) .....	3	3	81	22	3	91	Torres, Art (D-Los Angeles) .....	16	2	92	24	1	96
Killea, Lucy L. (D-San Diego) .....	10	0	97	22	3	90	Vuich, Rose Ann (D-Dinuba) .....	—	—	54	13	7	62
Kopp, Quentin (I-San Francisco) .....	—	—	90	14	11	61	Watson, Diane (D-Los Angeles) .....	8	0	93	19	1	96
Leonard, Bill (R-Redlands) .....	1	18	17	2	23	19							
Leslie, Tim (R-Roseville) .....	1	5	16	1	23	10							

\*Voting record throughout legislator's tenure.

\*Voting record throughout legislator's tenure.

W: Wrong

[illegible]

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Leslie (R) .....	W	W	W	W	W	W	nv	W	nv	W	W	W	nv	W	W	W	W	W	W	W	W	R	W	W	W	W	W
Lewis (R) .....	W	W	W	W	nv	nv	W	W	W	W	nv	W	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W
Lockyer (D) .....	R	R	R	R	R	R	R	W	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Maddy (R) .....	R	R	W	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Marks (D) .....	R	R	R	R	R	R	R	W	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv
McCorquodale (D) .....	nv	R	R	R	nv	R	nv	W	R	R	R	R	R	R	R	nv	W	R	R	R	nv	R	R	R	R	R	R
Mello (D) .....	nv	R	R	R	R	R	W	nv	nv	R	R	W	R	R	R	R	R	R	R	R	nv	R	nv	R	R	R	R
Morgan (R) .....	R	R	R	nv	W	W	W	W	R	W	W	W	W	nv	R	R	W	W	R	W	W	W	nv	R	R	R	R
Petris (D) .....	R	nv	R	R	R	R	R	W	R	R	W	W	R	nv	nv	nv	R	R	R	R	R	R	nv	R	R	R	R
Presley (D) .....	R	R	W	W	R	R	W	W	R	R	W	R	R	R	W	R	R	W	R	W	W	R	W	R	R	W	W
Robbins (D) .....	nv	R	nv	R	nv	R	W	W	nv	R	nv	W	R	nv	R	R	R	nv	nv	nv	nv	nv	R	nv	R	R	nv
Roberti (D) .....	R	R	R	R	R	R	R	W	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Rogers (R) .....	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	R	nv	W	W	W	W	W	nv	W	W	W	W
Rosenthal (D) .....	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	nv
Royce (R) .....	W	R	R	W	R	nv	W	W	W	W	W	W	W	W	W	W	nv	W	R	W	W	W	W	W	nv	W	nv
Russell (R) .....	R	R	W	W	W	W	W	W	nv	W	W	W	W	nv	W	W	nv	W	W	W	W	nv	W	W	W	W	W
Thompson (D) .....	R	R	R	R	R	R	W	W	R	R	R	R	R	R	R	R	W	R	R	R	R	nv	W	R	R	R	R
Torres (D) .....	R	R	R	R	R	R	nv	nv	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Vuich (D) .....	R	R	R	nv	R	nv	R	R	R	R	R	W	W	R	nv	nv	W	nv	R	nv	W	R	W	W	R	R	nv
Watson (D) .....	nv	R	R	R	R	R	nv	W	nv	R	R	R	R	nv	R	R	R	R	R	nv	R	nv	R	R	nv	R	R

## .....and bills they voted on:

- 1. Child Care** (SB 500-Morgan) establishes the State Department of Education as the agency to administer federal child care grant funds. Passed 27-5, June 13, 1991. (YES = **Right**)

- 2. Child Care** (SB 1001-Rosenthal) would have provided training for child care workers. Passed 26-5, June 10, 1991. (YES = **Right**)

- 3. Civil Rights** (SB 827-Bergeson) would have restored the ability of the Fair Employment and Housing Com-

mission to assess damages in housing and employment discrimination cases. Passed 23-11, June 6, 1991. (YES = **Right**)

**4. Civil Rights** (AB 101-Friedman) would have prohibited employment discrimination based on an employee's sexual orientation. Passed 25-10, September 11, 1991. (YES = **Right**)

**5. Civil Rights** (AB 1330-Burton) would have applied MacBride Principles for U.S. corporate investment in Northern Ireland to Public Employees Retirement System and State Teachers Retirement System pension fund investments. Passed 26-3, August 26, 1991. (YES = **Right**)

**6. Civil Rights** (AB 1888-Connelly) would have prohibited employment discrimination based on genetic characteristics. Passed 25-8, September 12, 1991. (YES = **Right**)

**7. Consumer Protection** (SB 1105-Dills) permanently removes the cap on retail credit interest rates. Passed 23-7, May 24, 1991. (YES = **Wrong**)

**8. Health Care** (AB 1244-Polanco) allows pharmacy technicians to perform certain tasks previously performed only by a registered pharmacist. Passed 32-1, September 6, 1991. (YES = **Wrong**)

**9. Labor Unions** (SB 486-Petris) would have protected unions and union officials from civil lawsuits for the unlawful acts of its members, unless clear and convincing evidence showed such acts were authorized or ratified by the union or its officers. Passed 25-7, June 4, 1991. (YES = **Right**)

**10. Public Employees** (SB 1012-Roberti) would permit agency shop agreements in the University of California system. Passed 22-11, June 6, 1991. (YES = **Right**)

**11. Public Employees** (AB 216-Hughes) would provide for election rather than appointment of all State Teachers Retirement System board members. Passed 21-13, September 9, 1991. (YES = **Right**)

**12. Public Employees** (AB 702-Frizzelle) makes several negative changes in the Public Employees Retirement System. Passed 27-12, June 28, 1991. (YES = **Wrong**)

**13. Public Works** (SB 523-Johnston) would have applied prevailing wage violation penalties to projects funded by industrial development bonds. Passed 23-12, May 24, 1991. (YES = **Right**)

**14. Public Works** (SB 1017-Cecil Green) would have defined "public works" to mean any work that requires a state contractor's license. Passed 21-10, June 12, 1991. (YES = **Right**)

- 15. Public Works** (AB 107-Tanner) would have increased from 90 to 120 days the time period for the Division of Labor Standards Enforcement to commence an action against a contractor who violates the prevailing wage law. Passed 25-11, August 22, 1991. (YES = **Right**)
- 16. Public Works** (AB 1754-Friedman) provides unions and second lowest bidders the right to sue a contractor on a public works project who fails to provide workers' compensation insurance of unemployment insurance. Passed 28-4, September 11, 1991. (YES = **Right**)
- 17. Safety & Health** (SB 520-Petris) would prohibit workplace use of certain highly toxic substances. Passed 25-9, May 23, 1991. (YES = **Right**)
- 18. Safety & Health** (AB 489-Floyd) would have permitted suits for compensatory damages for harm to fetuses caused by workplace injuries. Passed 23-11, September 4, 1991. (YES = **Right**)
- 19. Safety & Health** (AB 1545-Friedman) increases maximum civil penalties for employers who violate California's occupational safety and health law and who fail to secure workers' compensation insurance. Passed 27-6, August 30, 1991. (YES = **Right**)
- 20. Social Insurance** (AB 1095-Floyd) would have reduced from 6 percent to 4 percent the insured unemployment rate threshold required to provide extended unemployment benefits. Passed 21-14, September 10, 1991. (YES = **Right**)
- 21. Social Insurance** (AB 1306-Isenberg) would require that an employee fired for refusing to take a drug test cannot be found ineligible for unemployment insurance benefits unless he or she was employed in a hazardous job and it is shown that his or her work performance was impaired. Passage refused 15-20, August 30, 1991. (YES = **Right**)
- 22. Social Insurance** (AB 2047-Margolin) specifies the rates for workers' contributions to the Disability Fund and to ensure the Fund's solvency. Passed 24-4, August 28, 1991. (YES = **Right**)
- 23. Worker Protections** (SB 473-Marks) would have limited the use of consumer credit reports in hiring job applicants. Passed 21-15, August 22, 1991. (YES = **Right**)
- 24. Worker Protections** (SB 956-Torres) would have prohibited the Industrial Welfare Commission from authorizing a 12 hour workday in any industry and would have rescinded any standing IWC 12 hour day orders. Passed 21-13, June 9, 1991. (YES = **Right**)

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**25. Worker Protections** (AB 15-Murray) would have required the Industrial Welfare Commission to conduct and complete its biennial review of the minimum wage in a timely fashion. Passed 22-9, August 22, 1991. (YES = **Right**)

**26. Worker Protections** (AB 77-Moore) requires an employer with 50 or more employees to grant unpaid leave of up to four months in any 24 month period for

family care to any employee with more than one year of service. Passed 24-13, September 12, 1991. (YES = **Right**)

**27. Worker Protections** (AB 318-Polanco) strengthens farm labor contractor licensing requirements and makes growers liable for labor code violations of unlicensed contractors used by the grower. Passed 24-9, September 9, 1991. (YES = **Right**)

## How they voted in Senate committees:

### APPROPRIATIONS

**1. Child Care** (SB 583-Torres) would have required development of a child care master plan. Passed 7-2, June 5, 1991. (YES = **Right**)

**2. Child Care** (AB 1546-Friedman) would give workers the right to use sick leave to care for an ill child. Passage refused 6-5, August 29, 1991. (YES = **Right**)

**3. Civil Rights** (AB 101-Friedman) would have prohibited employment discrimination based on an employee's sexual orientation. Passed 7-4, August 19, 1991. (YES = **Right**)

**4. Health Care** (AB 1244-Polanco) allows pharmacy technicians to perform certain tasks previously performed only by a registered pharmacist. Passed 8-0, August 29, 1991. (YES = **Wrong**)

**5. Public Utilities** (SB 1041-Roberti) would have altered the jurisdiction of state courts over Public Utilities Commission matters to allow review in either the Court of Appeal or the Supreme Court. Passed 7-4, June 5, 1991. (YES = **Right**)

**6. Public Works** (AB 107-Tanner) would have increased from 90 to 120 days the time period for the Division of Labor Standards Enforcement to com-



mence an action against a contractor who violates the prevailing wage law. Passed 7-2, June 17, 1991. (YES = **Right**)

**7. Social Insurance** (AB 1095-Floyd) would have reduced from 6 percent to 4 percent the insured unemployment rate threshold required to provide extended unemployment benefits. Passed 7-3, September 4, 1991. (YES = **Right**)

**8. Social Insurance** (AB 1306-Isenberg) would require that an employee fired for refusing to take a drug test cannot be found ineligible for unemployment insurance benefits unless he or she was employed in a hazardous job and it is shown that his or her work performance was impaired. Passed 7-5, July 8, 1991. (YES = **Right**)

Appropriations	1	2	3	4	5	6	7	8	9	10
Alquist (D) .....	nv	R	R	nv	nv	R	R	R	nv	R
Ayala (D) <sup>1</sup> .....		nv		W			R			
Bergeson (R) .....	R	W	W	W	R	nv	W	W	W	W
Beverly (R) .....	R	W	nv	W	W	nv	nv	W	R	W
Davis (R) .....	nv	W	W	nv	W	nv	nv	W	nv	W
Greene, Leroy (D) .....	R	R	R	nv	R	R	R	R	R	R
Killea (D) .....	nv	R	R	nv	R	R	R	R	nv	R
Leonard (R) .....	W	W	W	W	W	W	W	W	W	W
Lockyer (D) .....	R	R	R	W	R	R	R	R	R	R
Mello (D) <sup>2</sup> .....	R	R	R	W	R	R	R	R	R	R
Presley (D) .....	R	W	W	W	W	W	W	W	W	W
Torres (D) .....	R	R	R	W	R	R	R	R	R	R

1. Replaced by Mello May 20, 1991.  
2. Replaced by Ayala August 21, 1991.

**9. Worker Protections** (SB 956-Torres) would have prohibited the Industrial Welfare Commission from authorizing a 12 hour workday in any industry and would have rescinded any standing IWC 12 hour day orders. Passed 7-2, June 5, 1991. (YES = **Right**)

**10. Worker Protections** (AB 77-Moore) requires an employer with 50 or more employees to grant unpaid leave of up to 4 months in any 24 month period for family care to any employee with more than 1 year of service. Passed 7-5, July 8, 1991. (YES = **Right**)

Business and Professions	11	12
Boatwright (D) .....	W	W
Craven (R) .....	W	nv
Greene, Leroy (D) .....	W	W
Hart (D) .....	R	nv
Keene (D) .....	nv	W
Lewis (R) .....	W	W
McCorquodale (D) .....	nv	W
Rosenthal (D) .....	nv	R
Royce (R) .....	W	W

## BUSINESS AND PROFESSIONS

**11. Consumer Protection** (AB 118-Epple) would require advertisers of public music performances to disclose whether recorded instrumental or vocal music will be used. Passage refused 1-5, June 24, 1991. (YES = **Right**)

- 12. Health Care** (AB 1244-Polanco) allows pharmacy technicians to perform certain tasks previously performed only by a registered pharmacist. Passed 6-1, July 15, 1991. (YES = **Wrong**)

## EDUCATION

- 13. Education** (AB 830-Farr) would extend requirements for withholding funds from community colleges that fail to employ specified percentages of full-time instructors. Passed 6-2, July 3, 1991. (YES = **Right**)

- 14. Public Employees** (SB 1012-Roberti) would permit agency shop agreements in the University of California system. Passed 7-1, May 1, 1991. (YES = **Right**)

- 15. Public Employees** (AB 166-O'Connell) would permit agency shop agreements in the California State University system. Passed 6-2, May 29, 1991. (YES = **Right**)

## ENERGY AND PUBLIC UTILITIES

- 16. Worker Protections** (AB 462-Moore) would prohibit the Public Utilities Commission from reducing any wage rate benefit or condition of employment that was established by a collective bargaining agreement. Passed 5-2, May 28, 1991. (YES = **Right**)

Education	13	14	15	Energy and Public Utilities	16
Deddeh (D) .....	nv	nv	R	Alquist (D) .....	R
Dills (D) .....	R	R	R	Greene, Leroy (D) .....	nv
Green, Cecil (D) .....	R	R	R	Hart (D) .....	R
Greene, Leroy (D) .....	nv	nv	nv	Johnston (D) .....	nv
Hart (D) .....	R	R	R	Killea (D) .....	R
Johnston (D) .....	R	R	R	Mello (D) .....	R
Killea (D) .....	nv	R	R	Morgan (R) .....	W
Leslie (R) <sup>3</sup> .....	W	W	W	Rosenthal (D) .....	W
Morgan (R) .....	W	W	W	Russell (R) .....	R
Torres (D) .....	R	R	nv		
Watson (D) .....	R	R	nv		

3. Not a member of Committee on May 1.

## INDUSTRIAL RELATIONS

- 17. Child Care** (AB 1546-Friedman) would give workers the right to use sick leave to care for an ill child. Passed 4-2, June 26, 1991. (YES = **Right**)

- 18. Civil Rights** (SB 834-Marks) would have prohibited English-only rules in the workplace. Passed 5-0, April 24, 1991. (YES = **Right**)

- 19. Public Works** (SB 739-Marks) would require preference for hiring state residents on public works projects. Passed 4-2, April 24, 1991. (YES = **Right**)

- 20. Social Insurance** (AB 367-Areias) provides an unemployment benefit extension of up to 26 weeks for

individuals who are out of work as a result of the freezing weather conditions which occurred from December 20, 1990 to January 2, 1991. Passed 4-2, June 26, 1991. (YES = **Right**)

**21. Social Insurance** (AB 1095-Floyd) would have reduced from 6 percent to 4 percent the insured unemployment rate threshold required to provide extended unemployment benefits. Passed 4-1, July 10, 1991. (YES = **Right**)

**22. Social Insurance** (AB 1306-Isenberg) would require that an employee fired for refusing to take a drug test cannot be found ineligible for unemployment insurance benefits unless he or she was employed in a hazardous job and it is shown that his or her work performance was impaired. Passed 4-1, June 26, 1991. (YES = **Right**)

**23. Social Insurance** (AB 2128-Klehs) would alter unemployment insurance eligibility rules to eliminate the one week waiting period for any individual who has received at least six weeks of unemployment benefits. Passed 4-2, July 10, 1991. (YES = **Right**)

**24. Worker Protections** (SB 956-Torres) would have prohibited the Industrial Welfare Commission from authorizing a 12 hour workday in any industry and would have rescinded any standing IWC 12 hour day orders. Passed 4-1, April 24, 1991. (YES = **Right**)

Industrial Relations	17	18	19	20	21	22	23	24	25	26
Greene, Bill (D).....	R	R	R	R	R	R	R	R	R	R
Greene, Leroy (D).....	R	nv	nv	R	nv	R	nv	nv	R	R
Leonard (R).....	W	R	W	W	nv	W	W	W	W	W
Lockyer (D).....	R	R	R	R	R	R	R	R	R	R
Petris (D).....	nv	R	R	nv	R	nv	R	R	nv	nv
Rosenthal (D).....	R	R	R	R	R	R	R	R	R	R
Royce (R).....	W	nv	W	W	W	nv	W	nv	W	W

**25. Worker Protections** (AB 77-Moore) requires an employer with 50 or more employees to grant unpaid leave of up to 4 months in any 24 month period for family care to any employee with more than 1 year of service. Passed 4-2, June 26, 1991. (YES = **Right**)

**26. Worker Protections** (AB 2139-Lee) would have provided damages to workers for violations of minimum wage and hours laws. Passed 4-2, June 26, 1991. (YES = **Right**)

## INSURANCE, CLAIMS AND CORPORATIONS

**27. Consumer Protection** (SB 1105-Dills) permanently removes the cap on retail credit interest rates. Passed 7-0, May 15, 1991. (YES = **Wrong**)

## JUDICIARY

**28. Budget** (SJR 2-Deddeh) would have requested Congress, with two-thirds approval of both houses, to pro-

pose an amendment to the U.S. Constitution that requires a balanced federal budget. Passage refused 5-3, April 2, 1991. (YES = **Wrong**)

**29. Civil Rights** (AB 101-Friedman) would have prohibited employment discrimination based on an employee's sexual orientation. Passed 7-3, July 9, 1991. (YES = **Right**)

**30. Labor Unions** (SB 486-Petris) would have protected unions and union officials from civil lawsuits for the unlawful acts of its members, unless clear and convincing evidence showed such acts were authorized or ratified by the union or its officers. Passed 8-0, May 21, 1991. (YES = **Right**)

**31. Public Works** (AB 1754-Friedman) provides unions and second lowest bidders the right to sue a contractor on a public works project who fails to provide workers' compensation insurance or unemployment insurance. Passed 6-3, August 27, 1991. (YES = **Right**)

**32. Safety and Health** (AB 489-Floyd) would have permitted suits for compensatory damages for harm to fetuses caused by workplace injuries. Passed 6-4, August 20, 1991. (YES = **Right**)

**33. Worker Protections** (SB 260-Hart) would have authorized courts to place corporations on probation for serious environmental, worker safety and financial crimes. Passed 7-2, April 23, 1991. (YES = **Right**)

Insurance, Claims, and Corporations		27
Alquist (D)	.....	W
Davis (R)	.....	W
Green, Cecil (D)	.....	nv
Keene (D)	.....	W
Maddy (R)	.....	W
McCorquodale (D)	...	W
Robbins (D)	.....	W
Rogers (R)	.....	W
Torres (D)	.....	nv

Judiciary		28	29	30	31	32	33
Davis (R)	.....	W	nv	R	W	W	W
Keene (D)	.....	W	nv	R	R	nv	R
Leslie (R) <sup>4</sup>	.....	W	W	R	W	W	
Lockyer (D)	.....	W	R	R	R	R	R
Marks (D)	.....	W	R	nv	R	R	nv
Petris (D)	.....	R	R	R	R	R	R
Presley (D)	.....	R	W	nv	nv	W	R
Roberti (D)	.....	nv	R	R	R	R	R
Royce (R)	.....	nv	W	nv	W	W	W
Torres (D)	.....	W	R	R	R	R	R
Watson (D)	.....	R	R	R	R	R	R

4. Appointed May 20, 1991.

# The State Assembly

## Voting Record Summary

	R: Right		W: Wrong		1991 Committee		Cumulative Percent Right*		1991 Floor		Cumulative Percent Right*		1991 Floor		Cumulative Percent Right*	
	R	W	R	W	R	W	R	W	R	W	R	W	R	W	R	W
Allen, Doris (R-Cypress).....	0	10	32	2	25	15	Cortese, Dominic (D-San Jose).....	—	—	—	100	3	95	3	95	3
Alpert, Deirdre (D-La Jolla).....	6	1	86	27	4	87	Costa, Jim (D-Fresno).....	10	3	74	27	4	83	27	4	83
Andal, Dean (R-Stockton).....	0	1	0	3	21	13	Eastin, Delaine (D-Fremont).....	—	—	—	96	28	1	96	28	1
Archie-Hudson, M. (D-Los Angeles).....	16	0	100	28	1	97	Eaves, Jerry (D-Rialto).....	8	3	86	22	4	93	22	4	93
Arelas, Rusty (D-Salinas).....	2	0	94	26	2	91	Elder, Dave (D-Long Beach).....	7	1	90	27	1	92	27	1	92
Baker, William (R-Walnut Creek).....	0	13	13	0	30	10	Epple, Bob (D-Norwalk).....	15	4	95	26	4	95	26	4	95
Bane, Tom (D-Van Nuys).....	5	1	84	23	3	89	Farr, Sam (D-Monterey).....	1	0	83	27	2	93	27	2	93
Bates, Tom (D-Oakland).....	3	0	98	28	1	96	Felando, Gerald N. (R-Torrance).....	0	8	25	4	26	20	4	26	20
Becerra, Xavier (D-Montebello).....	2	0	100	30	0	100	Ferguson, Gil (R-Newport Beach).....	1	2	23	0	28	6	0	28	6
Bentley, Carol (R-El Cajon).....	1	4	22	2	27	11	Flante, William J. (R-San Rafael).....	4	9	49	8	19	31	8	19	31
Boland, Paula L. (R-Granada Hills).....	1	2	33	2	29	6	Floyd, Richard E. (D-Gardena).....	16	0	96	24	2	94	24	2	94
Bronzan, Bruce (D-Fresno).....	5	1	92	28	3	92	Frazer, Robert C. (R-Carlsbad).....	1	0	40	1	30	17	1	30	17
Brown, Willie L., Jr. (D-San Francisco).....	—	—	92	29	1	94	Friedman, Barbara (D-Los Angeles).....	—	—	—	11	0	100	—	—	100
Brulte, James L. (R-Rancho Cucamonga).....	0	5	0	1	29	3	Friedman, Terry B. (D-Sherman Oaks).....	20	0	98	28	1	98	28	1	98
Burton, John L. (D-San Francisco).....	17	0	99	30	1	97	Frizzelle, Nolan (R-Fountain Valley).....	0	14	15	1	29	9	1	29	9
Campbell, Robert J. (D-Richmond).....	13	2	98	29	2	97	Gotch, Mike (D-San Diego).....	—	—	—	30	1	97	—	—	97
Cannella, Sal (D-Modesto).....	—	—	100	27	4	93	Hannigan, Thomas M. (D-Davis).....	13	3	94	27	3	95	27	3	95
Chacon, Peter R. (D-San Diego).....	1	1	86	27	3	90	Hansen, Bev. (R-Santa Rosa).....	1	12	25	4	26	24	4	26	24
Chandler, Chris (R-Yuba City).....	—	—	20	1	30	9	Harvey, Trace (R-Bakersfield).....	—	—	—	1	29	10	—	—	29
Clute, Steve (D-Riverside).....	7	6	88	23	8	84	Hauser, Dan (D-Santa Rosa).....	—	—	90	29	2	95	—	—	95
Connelly, Lloyd G. (D-Sacramento).....	8	0	98	30	1	96	Hayden, Tom (D-Santa Monica).....	2	0	—	29	1	97	29	1	97

## R: Right W: Wrong

	1991 Committee		Cumulative Percent Right*	1991 Floor		Cumulative Percent Right*		1991 Committee		Cumulative Percent Right*	1991 Floor		Cumulative Percent Right*	
	R	W		R	W			R	W		R	W		
Horcher, Paul V. (R-Whittier) .....	1	8	11	2	25	7	Mountjoy, Richard (R-Arcadia) .....	0	1	14	1	30	7	
Hughes, Teresa (D-Los Angeles) .....	12	2	97	27	2	95	Murray, Willard (D-Paramount) .....	14	2	97	27	2	97	
Hunter, Tricia (R-Escondido) .....	3	0	64	7	21	28	Nolan, Patrick J. (R-Glendale) .....	0	14	16	1	26	11	
Isenberg, Phillip (D-Sacramento) .....	5	2	96	29	2	96	O'Connell, Jack (D-Santa Barbara) .....	17	1	96	28	1	97	
Johnson, Ross (R-Fullerton) .....	—	—	20	0	30	11	Peace, J. Stephen (D-Chula Vista) .....	6	1	90	21	3	84	
Jones, Bill (R-Visalia) .....	—	—	19	1	28	13	Polanco, Richard (D-Los Angeles) .....	13	3	96	27	2	97	
Katz, Richard (D-Sepulveda) .....	—	—	86	27	3	87	Quackenbush, Charles W. (R-San Jose) ..	1	6	35	1	28	12	
Kelley, David G. (R-Hemet) .....	0	10	12	2	29	12	Roybal-Alford, Lucille (D-Los Angeles) ..	15	1	98	29	2	98	
Klehs, Johan (D-San Leandro) .....	21	1	97	30	1	98	Seastrand, Andrea (R-San Luis Obispo) ..	—	—	—	0	31	0	
Knowles, David (R-Cameron Park) .....	0	1	0	1	29	3	Sher, Byron (D-Mountain View) .....	5	0	92	25	2	95	
Lancaster, William (R-Covina) .....	0	1	33	0	26	15	Speier, Jackie (D-South San Francisco) ..	4	1	97	25	1	98	
Lee, Barbara (D-Oakland) .....	13	0	100	28	1	97	Statham, Stan (R-Redding) .....	1	4	28	2	24	27	
Lempert, Ted (D-San Mateo) .....	—	—	100	29	2	93	Tanner, Sally (D-El Monte) .....	12	0	96	29	1	96	
Leslie Tim (R-Roseville) <sup>1</sup> .....	1	9	16	0	4	11	Tucker, Jr., Curtis R. (D-Inglewood) .....	25	1	95	28	2	93	
Lewis, John R. (R-Orange) <sup>1</sup> .....	0	2	15	0	4	4	Umberg, Tom (D-Garden Grove) .....	2	0	100	21	3	88	
Margolin, Burt M. (D-Los Angeles) .....	6	0	98	29	1	98	Vasconcellos, John (D-San Jose) .....	12	2	93	28	2	92	
Mays, Tom (R-Long Beach) .....	1	2	33	2	27	7	Woodruff, Paul (R-Redlands) .....	0	14	22	1	28	9	
McClintock, Tom (R-Camarillo) .....	0	11	14	1	29	9	Wright, Cathie (R-Simi Valley) .....	1	15	17	1	30	12	
Moore, Gwen (D-Los Angeles) .....	5	0	93	26	2	95	Wyman, Phillip D. (R-Bakersfield) .....	0	4	11	1	29	10	

1. Resigned from Assembly May 16, 1991.

\*Voting record throughout legislator's tenure.

# California AFL-CIO test votes on the Assembly floor:

R:Right W: Wrong nv: Not voting

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	nv	nv	W	W	W	W	W	W	nv	R	R	R	R	W	W	nv	R	R	R	R	R	R	R	R	R	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	W	nv	R	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Health care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Health care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Health care	nv	nv	W	W	W	W	W	W	nv	R	R	R	R	W	W	nv	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Health care	R	R	R	R	R	R	R	R	R	R	R	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Consumer protect.	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Civil rights	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Civil rights	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Civil rights	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Civil rights	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	nv	nv	R	R	R	R	R	R	R	R	R	R	W	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	Worker protections
Child care	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	Worker protections
Child care	R	R	R	R	R	R	R	R	R	R	R	R	R</																			

1. Joined Assembly May 16, 1991.





Isenberg (D) .....	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Johnson (R) .....	R	R	R	R	R	R	R	R	W	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Jones (R) .....	W	W	W	W	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Katz (D) .....	R	R	R	R	R	R	R	R	W	nv	R	R	W	R	R	R	R	R	R	R	W	W	R	R	R	R	R	R	R	R	R
Kelley (R) .....	W	R	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Klehs (D) .....	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Knowles (R) .....	W	W	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Lancaster (R) .....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	nv	W	W	W	nv	W	W	W	W	W	W	W	nv	W	W	W	W
Lee (D) .....	R	R	R	R	R	R	R	R	nv	nv	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Lempert (D) .....	R	R	R	R	R	R	R	R	W	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Leslie (R) <sup>3</sup> .....			nv			W					W	nv			W											W					
Lewis (R) <sup>3</sup> .....			nv			W					W	W			W												nv				
Margolin (D) .....	R	R	nv	R	R	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Mays (R) .....	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W
McClintock (R) .....	W	W	nv	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Moore (D) .....	W	R	R	R	R	R	R	W	nv	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Mountjoy (R) .....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Murray (D) .....	R	R	R	R	R	nv	R	W	W	R	nv	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Nolan (R) .....	W	W	W	W	nv	R	W	W	W	W	W	nv	W	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W
O'Connell (D) .....	R	R	R	R	R	R	R	W	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Peace (D) .....	R	R	R	R	R	W	nv	nv	nv	R	R	R	W	R	R	R	R	R	R	nv	R	R	R	R	R	R	nv	R	R	R	R
Polanco (D) .....	nv	R	R	R	R	R	nv	nv	W	R	R	R	W	R	R	R	R	R	R	nv	R	R	R	R	R	R	nv	R	R	R	R
Quackenbush (R) .....	W	W	W	W	W	nv	W	nv	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Roybal-Allard (D) .....	R	R	R	R	R	R	R	R	W	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Seastrand (R) .....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Sher (D) .....	R	R	R	R	R	nv	R	nv	W	R	R	W	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Speier (D) .....	R	R	R	R	R	R	R	nv	W	R	R	nv	W	R	nv	nv	R	R	nv	R	R	R	R	R	R	nv	R	R	R	R	R
Statham (R) .....	R	nv	W	W	W	W	nv	W	W	W	nv	W	W	W	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W
Tanner (D) .....	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	nv	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Tucker (D) .....	R	R	R	R	R	R	R	W	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Umberg (D) .....	R	R	W	R	R	R	nv	W	R	R	R	W	R	R	R	nv	R	R	nv	R	R	R	R	R	R	nv	R	R	R	R	R
Vasconcellos (D) .....	R	R	R	R	R	R	R	W	R	R	R	W	W	R	R	R	R	R	R	R	R	R	R	R	R	nv	R	R	R	R	R
Woodruff (R) .....	nv	W	W	W	W	W	W	W	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Wright (R) .....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Wyman (R) .....	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W

3. Resigned from Assembly May 16, 1991.

## .....and bills they voted on:

1. **Child Care** (SB 255-Roberti) would have ensured the availability of day care programs to children of poor and low-income workers. Passed 48-26, September 12, 1991. (YES = **Right**)
2. **Child Care** (SB 1001-Rosenthal) would have provided training for child care workers. Passed 47-29, September 3, 1991. (YES = **Right**)
3. **Child Care** (AB 1546-Friedman) would give workers the right to use sick leave to care for an ill child. Passed 44-29, May 16, 1991. (YES = **Right**)
4. **Civil Rights** (SB 827-Bergeson) would have restored the ability of the Fair Employment and Housing Commission to assess damages in housing and employment discrimination cases. Passed 49-28, September 13, 1991. (YES = **Right**)
5. **Civil Rights** (AB 101-Friedman) would have prohibited employment discrimination based on an employee's sexual orientation. Passed 42-31, June 28, 1991. (YES = **Right**)
6. **Civil Rights** (AB 1330-Burton) would have applied MacBride Principles for U.S. corporate investment in Northern Ireland to the Public Employees Retirement System and the State Teachers' Retirement System pension fund investments. Passed 43-28, May 9, 1991. (YES = **Right**)
7. **Civil Rights** (AB 1888-Connelly) would have prohibited employment discrimination based on genetic characteristics. Passed 42-30, June 3, 1991. (YES = **Right**)
8. **Consumer Protection** (SB 1105-Dills) permanently removes the cap on retail credit interest rates. Passed 49-24, September 12, 1991. (YES = **Wrong**)
9. **Health Care** (AB 1244-Polanco) allows pharmacy technicians to perform certain tasks previously performed only by a registered pharmacist. Passed 51-15, June 19, 1991. (YES = **Wrong**)
10. **Labor Unions** (SB 486-Petris) would have protected unions and union officials from civil lawsuits for the unlawful acts of its members, unless clear and convincing evidence showed such acts were authorized or ratified by the union or its officers. Passed 43-29, August 30, 1991. (YES = **Right**)
11. **Public Employees** (AB 166-O'Connell) would permit agency shop agreements in the California State University system. Passed 41-30, May 9, 1991. (YES = **Right**)

gram. Passed 47-27, September 12, 1991. (YES = **Right**)

**12. Public Employees** (AB 216-Hughes) would provide for election rather than appointment of all State Teachers Retirement System board members. Passed 43-30, May 6, 1991. (YES = **Right**)

**18. Safety and Health** (AB 489-Floyd) would have permitted suits for compensatory damages for harm to fetuses caused by workplace injuries. Passed 42-29, May 30, 1991. (YES = **Right**)

**13. Public Employees** (AB 702-Palanco) makes several negative changes in the Public Employees Retirement System. Senate amendments adopted 56-18, June 28, 1991. (YES = **Wrong**)

**19. Safety and Health** (AB 1545-Friedman) increases maximum civil penalties for employers who violate California's occupational safety and health law and who fail to secure workers' compensation insurance. Senate amendments adopted 57-16, September 4, 1991. (YES = **Right**)

**14. Public Works** (SB 1017-Cecil Green) would have defined "public works" to mean any work that requires a state contractor's license. Passed 46-30, September 12, 1991. (YES = **Right**)

**20. Social Insurance** (AB 1095-Floyd) would have reduced from 6 percent to 4 percent the insured unemployment rate threshold required to provide extended unemployment benefits. Passed 44-29, June 30, 1991. (YES = **Right**)

**15. Public Works** (AB 107-Tanner) would have increased from 90 to 120 days the time period for the Division of Labor Standards Enforcement to commence an action against a contractor who violates the prevailing wage law. Passed 45-28, May 2, 1991. (YES = **Right**)

**21. Social Insurance** (AB 1306-Isenberg) would require that an employee fired for refusing to take a drug test cannot be found ineligible for unemployment insurance benefits unless he or she was employed in a hazardous job and it is shown that his or her work performance was impaired. Passed 42-31, May 30, 1991. (YES = **Right**)

**16. Public Works** (AB 1754-Friedman) provides unions and second lowest bidders the right to sue a contractor on a public works project who fails to provide workers' compensation insurance or unemployment insurance. Passed 51-22, May 29, 1991. (YES = **Right**)

**17. Safety and Health** (SB 240-Torres) establishes a state occupational lead poisoning prevention pro-

**22. Social Insurance** (AB 2047-Margolin) specifies the rates for workers' contributions to the Disability Fund and to ensure the Fund's solvency. Passed 43-31, July 1, 1991. (YES = **Right**)

**23. Social Insurance** (AB 2128-Klehs) would alter unemployment insurance eligibility rules to eliminate the one week waiting period for any individual who has received at least six weeks of unemployment benefits. Passed 45-32, June 19, 1991. (YES = **Right**)

**24. Worker Protections** (SB 473-Marks) would have limited the use of consumer credit reports in hiring job applicants. Passed 45-30, September 13, 1991. (YES = **Right**)

**25. Worker Protections** (SB 956-Torres) would have prohibited the Industrial Welfare Commission from authorizing a 12 hour workday in any industry and would have rescinded any standing IWC 12 hour day orders. Passed 42-31, September 12, 1991. (YES = **Right**)

**26. Worker Protections** (AB 15-Murray) would have required the Industrial Welfare Commission to conduct and complete its biennial review of the minimum wage in a timely fashion. Passed 42-29, May 28, 1991. (YES = **Right**)

**27. Worker Protections** (AB 77-Moore) requires an employer with 50 or more employees to grant unpaid leave of up to 4 months in any 24 month period for family care to any employee with more than one year of service. Passed 46-27, May 13, 1991. (YES = **Right**)

**28. Worker Protections** (AB 318-Polanco) strengthens farm labor contractor licensing requirements and makes growers liable for labor code violations of unlicensed contractors used by the grower. Passed 44-30, July 3, 1991. (YES = **Right**)

**29. Worker Protections** (AB 1542-Friedman) would make garment manufacturers liable for labor law and occupational safety violations of their contractors. Passed 44-30, May 30, 1991. (YES = **Right**)

**30. Worker Protections** (AB 2139-Lee) would have provided damages to workers for violations of minimum wage and hours laws. Passed 46-28, May 30, 1991. (YES = **Right**)

**31. Worker Protections** (AJR 37-Friedman) memorializes Congress to pass federal legislation to ban the permanent replacement of strikers. Passed 45-28, August 22, 1991. (YES = **Right**)

# How they voted in Assembly committees:

## Banking, Finance and Bonded

### Indebtedness

	1
Archie-Hudson (D)...	R
Areias (D).....	R
Bane (D).....	W
Chacon (D).....	W
Elder (D).....	W
Epplé (D).....	W
Hayden (D).....	R
Lancaster (R).....	W
Mays (R).....	W
Peace (D).....	W
Polanco (D).....	nv
Quackenbush (R)...	W
Woodruff (R).....	W
Wright (R).....	W

## Health

	2	3
Allen (R).....	W	W
Alpert (D).....	W	R
Bronzan (D).....	W	R
Burton (D).....	nv	R
Felando (R).....	nv	nv
Filante (R).....	W	R
Hunter (R).....	R	R
Isenberg (D).....	W	R
Kelley (R).....	W	W
Margolin (D).....	nv	R
Polanco (D).....	W	R
Roybal-Allard (D)...	W	R
Speier (D).....	W	R
Statham (R).....	W	W
Tucker (D).....	W	R

## BANKING, FINANCE AND BONDED INDEBTEDNESS

- 1. Consumer Protection** (SB 1105-Dills) permanently removes the cap on retail credit interest rates. Passed 10-3, August 20, 1991. (YES = **Wrong**)

## HEALTH

- 2. Health Care** (AB 1244-Polanco) allows pharmacy technicians to perform certain tasks previously per-

formed only by a registered pharmacist. Passed 11-1, May 21, 1991. (YES = **Wrong**)

- 3. Safety and Health** (SB 240-Torres) establishes a state occupational lead poisoning prevention program. Passed 11-3, June 25, 1991. (YES = **Right**)

## HIGHER EDUCATION

- 4. Education** (AB 830-Farr) would extend requirements for withholding funds from community colleges that fail to employ specified percentages of full-time instructors. Passed 7-6, April 30, 1991. (YES = **Right**)

## INSURANCE

- 5. Social Insurance** (SB 1035-Mello) would have prohibited any reduction in unemployment benefits of workers who receive payments in lieu of notice of layoff as a result of a plant closure. Passed 9-2, June 25, 1991. (YES = **Right**)
- 6. Social Insurance** (AB 367-Areias) provides an unemployment benefit extension of up to 26 weeks for individuals who are out of work as a result of the freezing weather conditions which occurred from December 20, 1990 to January 2, 1991. Passed 10-4, March 19, 1991. (YES = **Right**)

Higher Education	4	Insurance	5	6	7	8	9
Arelas (D).....	R	Bane (D).....	R	R	R	R	R
Bates (D).....	R	Bronzan (D).....	R	R	nv	R	R
Campbell (D).....	W	Brulte (R).....	W	W	W	W	W
Farr (D).....	W	Connelly (D).....	R	R	R	R	R
Hayden (D).....	R	Ferguson (R).....	nv	W	nv	nv	nv
Horchel (R).....	W	Floyd (D).....	R	nv	R	nv	R
Lee (D).....	W	Horchel (R).....	W	W	W	W	W
Leslie (R).....	W	Klehs (D).....	R	R	R	R	R
Mays (R).....	W	Margolin (D).....	R	R	R	R	R
Murray (D).....	W	Moore (D).....	R	R	R	R	nv
Vasconcellos (D).....	R	Nolan (R).....	nv	W	nv	W	W
Woodruff (R).....	W	O'Connell (D).....	nv	R	R	R	R
Wyman (R).....	W	Peace (D).....	R	R	R	R	R
		Sher (D).....	R	R	R	R	R
		Statham (R).....	nv	R	W	W	nv
		Wyman (R).....	nv	nv	W	W	W

**7. Social Insurance** (AB 1095-Floyd) would have reduced from 6 percent to 4 percent the insured unemployment rate threshold required to provide extended unemployment benefits. Passed 9-4, May 7, 1991. (YES = **Right**)

**8. Social Insurance** (AB 1306-Isenberg) would require that an employee fired for refusing to take a drug test cannot be found ineligible for unemployment insurance benefits unless he or she was employed in a hazardous job and it is shown that his or her work performance was impaired. Passed 9-5, April 9, 1991. (YES = **Right**)

**9. Social Insurance** (AB 2128-Klehs) would alter unemployment insurance eligibility rules to eliminate the one week waiting period for any individual who has received at least six weeks of unemployment benefits. Passed 9-4, April 30, 1991. (YES = **Right**)

## JUDICIARY

**10. Civil Rights** (AB 1888-Connelly) would have prohibited employment discrimination based on genetic characteristics. Passed 6-2, May 22, 1991. (YES = **Right**)

**11. Labor Unions** (SB 486-Petris) would have protected unions and union officials from civil lawsuits for the unlawful acts of its members, unless clear and convincing evidence showed such acts were authorized or ratified by the union or its officers. Passed 7-1, July 17, 1991. (YES = **Right**)

**12. Safety and Health** (AB 489-Floyd) would have permitted suits for compensatory damages for harm to fetuses caused by workplace injuries. Passed 8-2, May 15, 1991. (YES = **Right**)

## LABOR AND EMPLOYMENT

**13. Apprenticeship** (AB 64-Floyd) prohibits the Director of Industrial Relations from imposing fees upon apprenticeship program sponsors or participants. Passed 7-2, March 6, 1991. (YES = **Right**)

Judiciary	10	11	12
Archie-Hudson (D) . . .	R	R	R
Bentley (R) . . . . .	nv	W	R
Connelly (D) . . . . .	R	R	R
Epple (D) . . . . .	R	R	R
Floyd (D) . . . . .	nv		
Friedman, T. (D) . . . .	R	R	R
Horcher (R) . . . . .	W	nv	W
Isenberg (D) . . . . .	R	R	R
McClintock (R) . . . . .	W	nv	W
Spelier (D) . . . . .	R	R	R

**14. Apprenticeship** (AB 397-Mountjoy) would have prohibited school districts from requiring that apprenticeship programs be sponsored by unionized employers. Passage refused 2-6, April 17, 1991. (YES = **Wrong**)

**15. Civil Rights** (AB 101-Friedman) would have prohibited employment discrimination based on an employee's sexual orientation. Passed 6-3, March 13, 1991. (YES = **Right**)

**16. Public Works** (AB 107-Tanner) would have increased from 90 to 120 days the time period for the Division of Labor Standards Enforcement to commence an action against a contractor who violates the prevailing wage law. Passed 7-3, March 6, 1991. (YES = **Right**)

Labor and Employment	13	14	15	16	17	18	19	20	21	22	23	24
Archie-Hudson (D) . . .	R	R	R	R	R	R	R	R	R	R	R	R
Floyd (D) . . . . .	R	R	nv	R	R	R	nv	R	R	R	R	R
Friedman, T. (D) . . . .	R	R	R	R	R	R	R	R	R	R	R	R
Knowles (R) <sup>1</sup> . . . . .	nv											
Kelley (R) . . . . .	W	W	W	W	nv	W	W	W	W	nv	nv	nv
Klehs (D) . . . . .	R	nv	R	R	R	R	R	R	R	R	R	R
Lee (D) . . . . .	R	R	R	R	nv	R	R	R	R	nv	R	R
Leslie (R) <sup>2</sup> . . . . .	nv	W	W	W	W	W						
McClintock (R) . . . . .	W	nv	W	W	W	W	nv	W	W	nv	W	W
Tanner (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R
Tucker (D) . . . . .	R	R	R	R	R	R	R	R	R	R	R	R

1. Resigned March 12, 1991.  
2. Resigned from Assembly May 16, 1991.

**17. Public Works** (AB 1754-Friedman) provides unions and second lowest bidders the right to sue a contractor on a public works project who fails to provide workers' compensation insurance or unemployment insurance. Passed 6-1, May 1, 1991. (YES = **Right**)

**18. Public Works** (AB 1814-McClintock) would have negatively altered the method of calculating the prevailing wage rates on public works projects. Passage refused 3-7, May 1, 1991. (YES = **Wrong**)

**19. Worker Protections** (SB 956-Torres) would have prohibited the Industrial Welfare Commission from

authorizing a 12 hour workday in any industry and would have rescinded any standing IWC 12 hour day orders. Passed 6-1, July 3, 1991. (YES = **Right**)

**20. Worker Protections** (AB 15-Murray) would have required the Industrial Welfare Commission to conduct and complete its biennial review of the minimum wage in a timely fashion. Passed 7-3, March 13, 1991. (YES = **Right**)

**21. Worker Protections** (AB 77-Moore) requires an employer with 50 or more employees to grant unpaid leave of up to four months in any 24 month period for family care to any employee with more than one year of service. Passed 6-1, April 17, 1991. (YES = **Right**)

**22. Worker Protections** (AB 1542-Friedman) would have made garment manufacturers liable for labor law and occupational safety violations of their contractors. Passed 6-1, May 1, 1991. (YES = **Right**)

**23. Worker Protections** (AB 1618-Friedman) would require that the minimum wage be no less than one-half the average hourly manufacturing wage. Passed 7-1, May 1, 1991. (YES = **Right**)

**24. Worker Protections** (AB 2139-Lee) would have provided damages to workers for violations of minimum wage and hours laws. Passed 7-1, May 1, 1991. (YES = **Right**)

<b>Public Employees, Retirement and Social Security</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>
Andal (R) <sup>3</sup> .....	W				
Alpert (D) .....	R	R	R	R	R
Bentley (R) .....	nv	W	nv	W	nv
Elder (D) .....	R	R	R	R	R
Friedman, T. (D) .....	R	R	R	R	R
Klehs (D) .....	R	R	R	R	R
Leslie (R) <sup>4</sup> .....	W			W	R

3. Appointed June 5, 1991.

4. Resigned from Assembly May 16, 1991.

## **PUBLIC EMPLOYEES, RETIREMENT AND SOCIAL SECURITY**

**25. Civil Rights** (AB 1330-Burton) would have applied MacBride Principles for U.S. corporate investment in Northern Ireland to the Public Employees Retirement System and the State Teachers' Retirement System pension fund investments. Passed 4-1, April 10, 1991. (YES = **Right**)

**26. Public Employees** (SB 1012-Roberti) would permit agency shop agreements in the University of California system. Passed 4-2, July 17, 1991. (YES = **Right**)

**27. Public Employees** (AB 166-O'Connell) would permit agency shop agreements in the California State University system. Passed 4-1, April 10, 1991. (YES = **Right**)



**28. Public Employees** (AB 216-Hughes) would provide for election rather than appointment of all State Teachers Retirement System board members. Passed 5-1, March 20, 1991. (YES = **Right**)

**29. Public Employees** (AB 782-Ferguson) would have prohibited public sector agency shop agreements. Passage refused 1-4, April 10, 1991. (YES = **Wrong**)

Public Safety	30	31
Bates (D) .....	R	R
Bentley (R) <sup>5</sup> .....	W	
Boland (R) .....	R	W
Burton (D) .....	R	R
Lee (D) .....	R	R
Quackenbush (R) <sup>6</sup> .....	R	R
Umberg (D) .....	R	R

5. Replaced by Quackenbush June 6, 1991.

6. Appointed June 6, 1991.

## PUBLIC SAFETY

**30. Job Preservation** (AB 713-Burton) would require hearings in every labor market area prior to the adoption of joint venture contracts for the employment of prison inmates by private enterprise. Passed 5-1, April 2, 1991. (YES = **Right**)

**31. Worker Protections** (SB 260-Hart) would have authorized courts to place corporations on probation

for serious environmental, worker safety and financial crimes. Passed 5-1, July 16, 1991. (YES = **Right**)

## REVENUE AND TAXATION

**32. Education** (ACA 6-O'Connell) would allow school and jail bonds to be passed by a simple majority instead of a two-thirds vote. Passed 7-1, March 11, 1991. (YES = **Right**)

**33. Energy** (SB 103-Morgan) extends property tax exemptions to solar energy systems. Passed 7-3, April 1, 1991. (YES = **Right**)

Revenue and Taxation	32	33	Utilities and Commerce	34
Becerra (D) .....	R	R	Boland (R) .....	W
Campbell (D) .....	R	R	Epple (D) .....	R
Chacon (D) .....	R	nv	Filante (R) .....	R
Elder (D) .....	R	R	Floyd (D) .....	R
Ferguson (R) .....	W	R	Horchner (R) .....	R
Frazee (R) <sup>7</sup> .....	R		Hughes (D) .....	R
Hannigan (D) .....	R	W	Knowles (R) .....	W
Hunter (R) .....	nv	R	Moore (D) .....	R
Isenberg (D) .....	R	W	Mountjoy (R) .....	W
Klehs (D) .....	R	W	Murray (D) .....	R
Lewis (R) <sup>8</sup> .....	nv		Peace (D) .....	R
Mays (R) .....	nv	R	Polanco (D) .....	R
			Roybal-Allard (D) .....	R
			Tucker (D) .....	R
			Wright (R) .....	R

7. Appointed March 13, 1991.

8. Resigned March 13, 1991.

<b>Ways and Means</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Allen (R) <sup>9</sup> .....	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Baker (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Burton (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Campbell (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Clute (D).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Costa (D).....	W	R	W	W	W	R	R	R	R	R	R	R	R	R
Eaves (D).....	W	W	W	W	W	R	R	R	R	R	R	R	R	R
Epple (D).....	R	W	W	W	W	R	R	R	R	R	R	R	R	R
Felando (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Filante (R) <sup>10</sup> .....	R	R	W	W	W	W	W	W	W	W	W	W	W	W
Frizzelle (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Hannigan (D).....	R	R	W	W	W	R	R	R	R	R	R	R	R	R
Hansen (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Hughes (D).....	R	R	W	W	W	R	R	R	R	R	R	R	R	R
Lewis (R) <sup>11</sup> .....	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Murray (D).....	R	R	R	R	W	R	R	R	R	R	R	R	R	R
Nolan (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W
O'Connell (D).....	R	R	W	R	R	R	R	R	R	R	R	R	R	R
Polanco (D).....	R	R	W	W	W	R	R	R	R	R	R	R	R	R
Quackenbush (R) <sup>12</sup> ..	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Roybal-Allard (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Tucker (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Vasconcellos (D).....	R	R	R	R	R	R	R	R	R	R	R	R	R	R
Woodruff (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W
Wright (R).....	W	W	W	W	W	W	W	W	W	W	W	W	W	W

9. Appointed June 6, 1991.

10. Appointed May 20, 1991.

11. Resigned from Assembly May 16, 1991.

12. Replaced by Allen June 6, 1991.

## UTILITIES AND COMMERCE

**34. Worker Protections** (AB 462-Moore) would prohibit the Public Utilities Commission from reducing any wage rate benefit or condition of employment that was established by a collective bargaining agreement. Passed 12-3, April 1, 1991. (YES = **Right**)

## WAYS AND MEANS

**35. Civil Rights** (AB 827-Bergeson) would have required remedies for all adverse effects of housing and employment discrimination. Passed 12-10, August 29, 1991. (YES = **Right**)

**36. Civil Rights** (AB 101-Friedman) would have prohibited employment discrimination based on an employee's sexual orientation. Passed 12-8, June 25, 1991. (YES = **Right**)

**37. Consumer Protection** (SB 1105-Dills) permanently removes the cap on retail credit interest rates. Passed 16-5, September 3, 1991. (YES = **Wrong**)

**38. Health Care** (AB 1244-Polanco) allows pharmacy technicians to perform certain tasks previously performed only by a registered pharmacist. Passed 15-2, June 13, 1991. (YES = **Wrong**)

**39. Job Preservation** (AB 713-Burton) would require hearings in every labor market area prior to the adoption of joint venture contracts for the employment of prison inmates by private enterprise. Passed 12-11, May 1, 1991. (YES = **Right**)

**40. Public Employees** (SB 1012-Roberti) would permit agency shop agreements in the University of California system. Passed 13-8, August 29, 1991. (YES = **Right**)

**41. Public Employees** (AB 166-O'Connell) would permit agency shop agreements in the California State University system. Passed 13-8, April 24, 1991. (YES = **Right**)

**42. Social Insurance** (AB 1095-Floyd) would have reduced from 6 percent to 4 percent the insured unemployment rate threshold required to provide extended unemployment benefits. Passed 13-9, June 25, 1991. (YES = **Right**)

**43. Social Insurance** (AB 1306-Isenberg) would require that an employee fired for refusing to take a drug test cannot be found ineligible for unemployment insurance benefits unless he or she was employed in a hazardous job and it is shown that his or her work performance was impaired. Passed 13-10, May 22, 1991. (YES = **Right**)

**44. Social Insurance** (AB 2128-Klehs) would alter unemployment insurance eligibility rules to eliminate the one week waiting period for any individual who has received at least six weeks of unemployment benefits. Passed 12-8, June 14, 1991. (YES = **Right**)

**45. Worker Protections** (SB 956-Torres) would have prohibited the Industrial Welfare Commission from authorizing a 12 hour workday in any industry and would have rescinded any standing IWC 12 hour day orders. Passed 13-8, September 4, 1991. (YES = **Right**)

**46. Worker Protections** (AB 77-Moore) requires an

employer with 50 or more employees to grant unpaid leave of up to four months in any 24 month period for family care to any employee with more than one year of service. Passed 12-5, May 1, 1991. (YES = **Right**)

**47. Worker Protections** (AB 1542-Friedman) would make garment manufacturers liable for labor law and occupational safety violations of their contractors. Passed 12-9, May 22, 1991. (YES = **Right**)

**48. Worker Protections** (AB 2139-Lee) would have provided damages to workers for violations of minimum wage and hours laws. Passed 14-9, May 22, 1991. (YES = **Right**)

