

*“ . . . a remarkably high
measure of social and
economic progress . . . ”*

John F. Henning
Executive Secretary-Treasurer
California Labor Federation, AFL-CIO



Force for progress • 1976

A review of the Legislative year
by the California AFL-CIO

California Labor Federation, AFL-CIO

Executive Council

The California Labor Federation, AFL-CIO represents California's 1.7 million AFL-CIO union members. The Federation's headquarters are at 995 Market Street, San Francisco, CA 94103. Phone (415) 986-3585. The Federation also maintains offices at 1127 - 11th Street in Sacramento. Phone (916) 444-3676.

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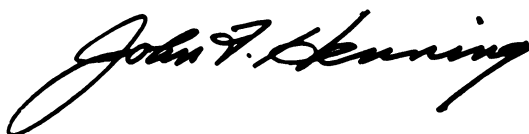
THE CALIFORNIA LEGISLATURE in 1976 continued the progressive course it had set in the previous year with respect to the needs of working people.

Yet, the cancer of unemployment continues as the dread disease of the state. We appreciate that the primary burden of economic recovery rests with Washington. But, not all of it. State government must do more than it has.

In sum, the two years of the 1975-1976 session brought a remarkably high measure of social and economic progress to the workers of the state. Indeed, a higher measure than in any comparable period of the past.

But with nearly a million Californians out of work month after month, words like "progress" lose their meaning.

Fraternally yours,

A handwritten signature in black ink, reading "John F. Henning". The signature is fluid and cursive, with a large, sweeping initial "J" and a long, horizontal flourish extending to the right.

John F. Henning
*Executive Secretary-Treasurer
California Labor Federation, AFL-CIO*

THE 1976 SESSION of the State Legislature was marked by the achievement of a generation-long struggle by the state labor movement to extend disability insurance benefits to pregnant working women and by a record increase in California's workers' compensation benefits.

The pregnancy benefits measure was first proposed by the California State Federation of Labor in 1947. The 1976 law provides up to three weeks of benefits before and three weeks after delivery.

The 1976 liberalization of California's workers' compensation law provided the largest boost in weekly disability benefits in the 63-year history of the program. Both maximum temporary and maximum permanent disability benefits were increased by \$35 a week — from \$119 to \$154.

This legislation also increased the death benefit of a widow from \$40,000 to \$50,000 and the benefit for a widow with one or more dependents from \$45,000 to \$55,000. State officials have estimated that the new law will result in the payment of an additional \$75 million a year in benefits to California workers.

Further progress was realized in 1976 with the enactment of a law to require California's minimum wage to be kept at least as high as the federal minimum.

These and other 1976 gains followed the unprecedented advances won in 1975, the first half of the two-year session. They included the enactment of a collective bargaining law for farm workers, a state ban on professional strikebreakers, the outlawing of industrial homework in the garment industry, a collective bargaining law for teachers and other school employees, a curb on the unfair use by employers of injunctions in labor disputes, and free choice of doctors under workers' compensation.

Taken together, they made the 1975-76 session the most productive in the 75-year history of the Federation.

A total of 38 major labor measures was enacted in the 1975-76 session, 14 of them in 1976. The 24 labor measures enacted in the first half of the session were reviewed in detail in "Force for Progress — 1975." The 14 measures enacted this year are reviewed in the body of this report below.

Certain disturbing reversals, however, were suffered in the 1976 session. Perhaps the most critical was the failure of the legislature to enact a collective bargaining law for public employees.

The State Compensation Insurance Fund assumed a new and dangerous role in calling for removal of workers' injury rights won by Labor in the courts. Unfortunately, Governor Brown signed that anti-worker restriction into law.

And the state government failed to relieve the unemployment crisis that still plagues California.

Despite the cited reversals, liberal history was written during 1975-1976.

Particular thanks for the successes are due Governor Edmund G. Brown, Jr. and the Democratic leadership in both houses as represented by Speaker Leo McCarthy in the Assembly and President Pro-Tem James Mills in the Senate. Many individual legislators also deserve praise for carrying Federation-backed bills through the various committees and on to the floor for passage. This review documents the voting records of all state legislators. (See vote tabulations beginning on Page 6).

The strong support and cooperation of local union and central body officials were, of course, two major factors in Labor's success in the 1976 session.

The basic strength of the Federation in the 1976 ses-

sion was in the 1,700,000 members on the home front. The hopes of all California workers for greater progress in the future, as in the past, rest on the mobilized vigor of the union movement.

Following are summaries of the 14 measures enacted in the 1976 session:

LABOR RELATIONS

1. **Successor agreements.** SB 1341 (Alquist) makes any collective bargaining agreement existing between an employer and a labor organization binding on any successor employer for the duration of that agreement or up to three years.

2. **Wage claims.** AB 3249 (Foran) authorizes union bargaining representatives to handle union members' wage claims before the State Labor Commissioner.

3. **Teachers seniority.** SB 1615 (Rodda) protects the tenure and seniority rights of teachers and other employees of the California State University and Colleges.

SOCIAL INSURANCE

4. **Workers' compensation.** AB 467 (McAlister) provides the largest boost in temporary disability benefits in the 63-year history of California's workers' compensation program. It increases both the maximum temporary disability benefit and the maximum permanent total disability benefit by \$35 a week—from \$119 to \$154. It also boosts the death benefit for a widow from \$40,000 to \$50,000 and for a widow with one or more dependents from \$45,000 to \$55,000. In addition, it increases the minimum weekly benefit for permanent partial disability from \$20 to \$30. The new benefits apply to job connected disabilities incurred after Jan. 1, 1977.

5. **Pregnancy benefits.** AB 3881 (Fazio) provides pregnancy benefits under the state's disability insurance program for up to three weeks before delivery and three weeks after delivery.

WORKING CONDITIONS

6. **Minimum wage.** AB 2812 (Lockyer) assures that California's minimum wage will be kept at least as high as the federal minimum.

7. **Personnel file access.** SB 1588 (Roberti) gives state employees the right to see material in their personnel files and to

request amendment of errors in such files.

8. **Owner-operators.** SB 1684 (Stiern) will require owner-operators to withhold state income taxes from wages due just as other employers are required to do. It specifies that such wages shall include all remuneration, other than equipment rent, which is paid to individuals who are owner-operators of their equipment or tools used in the performance of service for their employer.

9. **Farm workers.** AB 3603 (Lockyer) requires farm workers to be paid once every two weeks and bars employers from forcing farm workers to forfeit their vested vacation time if they quit or are terminated.

10. **Farm labor contractors.** AB 3730 (Lockyer) requires farm labor contractors to supply growers with a payroll list containing data on all employees working for a grower.

11. **Wage claim enforcement.** AB 1522 (Berman) gives the State Labor Commissioner authority to issue a final order for payment of wages due workers, with the order enforceable by filing in superior court. It requires employers to go to court to challenge the court-backed judgment.

12. **Equal pay.** SB 1051 (Rodda) strengthens the state's equal pay laws which forbid pay differentials based on sex for jobs requiring equal skill, effort, and responsibility, and performed under similar working conditions. It also permits class action suits on behalf of workers discriminated against and extends to two years the statute of limitations on legal action to recover wages.

GENERAL

13. **Industrial Welfare Commission.** AB 2238 (Goggin) requires the State Industrial Welfare Commission to be composed of two labor, two management and one public representative and stipulates that members of both sexes shall serve on the commission.

14. **Directory assistance.** AB 3368 (Robinson) prohibits the State Public Utilities Commission from granting telephone companies the right to charge customers for directory assistance service.

This is how the State Senate voted

SIX

Summary of voting records

R: right W: wrong

	Committee			Floor			Committee			Floor		
	R	W	R	W	R	W	R	W	R	W	R	W
Alquist, Alfred E. (D-San Jose)	4	0	12	2			Mills, James R. (D-Chula Vista)	0	0	11	1	
Ayala, Ruben S. (D-San Bernardino)	2	0	14	2			Nejedly, John A. (R-Walnut Creek)	1	0	14	3	
Behr, Peter H. (R-San Rafael)	2	3	7	7			Petris, Nicholas C. (D-Oakland)	4	1	13	0	
Bellenson, Anthony C. (D-Los Angeles)	3	2	7	4			Presley, Robert B. (D-Riverside)	5	1	15	3	
Berryhill, Claire (R-Modesto)	1	0	2	7			Rains, Omer L. (D-Oxnard)	2	0	11	2	
Carpenter, Dennis E. (R-Newport Beach)	1	4	0	10			Richardson, H. L. (R-Arcadia)	0	0	1	13	
Collier, Randolph (D-Sacramento)	3	1	10	4			Robbins, Alan (D-North Hollywood)	3	0	13	1	
Cusanovich, Lou (R-Woodland Hills)	8	5	7	7			Roberti, David A. (D-Hollywood)	6	0	12	0	
Deukmejian, George (R-Long Beach)	2	3	3	11			Rodda, Albert S. (D-Sacramento)	4	3	12	3	
Dills, Ralph C. (D-Gardena)	5	0	16	1			Russell, Newton R. (R-Glendale)	2	3	1	13	
Dunlap, John F. (D-Napa)	4	1	15	2			Schrade, Jack (R-San Diego)	1	0	10	4	
Foran, John F. (D-San Francisco)			7	1			Smith, Jerome A. (D-San Jose)	2	1	10	2	
Garcia, Alex P. (D-Los Angeles)			11	3			Song, Alfred H. (D-Monterey Park)	0	1	13	1	
Greene, Bill (D-Los Angeles)	3	1	10	0			Stevens, Robert S. (R-Los Angeles)	0	1	1	3	
Gregorio, Arlen (D-Menlo Park)	0	2	12	6			Stiern, Walter W. (D-Bakersfield)	4	1	7	5	
Grunsky, Donald L. (R-Watsonville)	0	6	3	10			Stull, John (R-Escondido)	0	6	1	16	
Holden, Nate (D-Los Angeles)	1	0	14	2			Way, Howard (R-Exeter)	1	2	2	10	
Holmdahl, John W. (D-Oakland)	4	1	11	4			Wedworth, James Q. (D-Inglewood)	1	1	10	1	
Kennick, Joseph M. (D-Long Beach)	2	0	8	3			Whetmore, James E. (R-Anaheim)	0	3	1	12	
Marks, Milton (R-San Francisco)	1	0	17	0			Zenovich, George N. (D-Fresno)	8	1	11	4	

¹ Oath of Office July 1, 1976.

California AFL-CIO's test votes on the Senate floor ...

[illegible]

Oath of Office July 1, 1976.

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Grunsky (R)	nv	nv	W	R	W	R	W	R	W	W	W	nv	nv	W	W	nv	W	W
Holden (D)	R	R	nv	R	R	R	nv	R	W	W	R	R	R	R	R	R	R	R
Holmdahl (D)	R	nv	nv	R	nv	R	W	R	W	W	W	R	R	R	nv	R	R	R
Kennick (D)	nv	nv	R	R	R	nv	R	nv	R	R	R	R	R	nv	R	R	R	R
Marks (R)	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	nv
Mills (D)	R	R	nv	nv	R	R	R	nv	W	nv	R	R	R	nv	nv	R	R	R
Nejedly (R)	R	R	R	R	R	R	R	R	W	W	R	R	R	R	nv	R	R	W
Petris (D)	R	nv	R	R	R	R	nv	R	nv	nv	nv	R	R	R	R	R	R	R
Presley (D)	R	R	R	R	R	R	W	R	W	W	R	R	R	R	R	R	R	R
Rains (D)	R	R	nv	W	R	R	R	R	W	nv	R	nv	R	R	R	nv	R	nv
Richardson (R)	W	R	W	nv	nv	W	W	nv	W	W	W	nv	W	W	W	W	W	W
Robbins (D)	R	R	R	R	R	nv	W	R	R	nv	R	nv	R	R	R	R	nv	nv
Roberti (D)	nv	R	nv	R	R	nv	W	R	R	nv	R	nv	R	nv	R	R	R	R
Rodda (D)	R	nv	R	R	nv	R	R	R	W	W	R	R	nv	R	R	R	W	R
Russell (R)	W	R	W	W	nv	nv	W	W	W	nv	W	W	W	W	W	nv	W	W
Schrade (R)	R	R	R	R	W	R	R	R	W	W	R	R	nv	nv	R	W	nv	nv
Smith (D)	R	R	nv	R	R	nv	R	nv	W	W	R	R	nv	nv	R	nv	R	R
Song (D)	R	R	R	R	R	R	W	nv	R	nv	R	R	nv	R	nv	nv	R	R
Stevens (R)	R	nv	nv	nv	nv	nv	W	nv	nv	nv	nv	nv	nv	nv	nv	nv	W	W
Stern (D)	R	nv	R	R	R	nv	W	nv	nv	W	W	nv	W	R	R	nv	R	W
Stull (R)	W	R	W	W	W	W	W	nv	W	W	W	W	W	W	W	W	W	W
Way (R)	nv	nv	W	W	R	R	W	nv	W	W	W	nv	nv	W	nv	W	W	W
Wedworth (D)	R	nv	R	R	R	nv	nv	R	nv	nv	R	R	nv	nv	R	R	W	R
Whetmore (R)	W	R	nv	W	nv	W	W	W	W	nv	W	nv	W	W	nv	nv	W	W
Zenovich (D)	R	R	R	W	R	nv	W	R	W	W	R	R	R	R	nv	nv	R	R

... and the test bills the Senate voted on:

1. **Workers' Compensation.** (AB 467—McAlister) Provides largest boost in history for temporary disability benefits from \$119 to \$154 a week; increases death benefits from \$40,000 \$45,000 to \$50,000/\$55,000. Passed 28-5, August 30, 1976.
2. **Industrial Welfare Commission.** (AB 2238—Goggin) Requires the State Industrial Welfare Commission to be composed of two labor, one public, and two management representatives, and stipulates that both sexes shall serve on the commission. Passed 24-0, June 3, 1976.
3. **Minimum Wage.** (AB 2812—Lockyer) Assures that California's minimum wage will be kept at least as high as the federal minimum. Passed 21-11, August 24, 1976.
4. **Wage Claims.** (AB 3249—Foran) Authorizes union bargaining representatives to handle union members' wage claims before the State Labor Commissioner. Passed 23-9, August 27, 1976.
5. **Directory Assistance.** (AB 3368—Robinson) Prohibits the State Public Utilities Commission from granting telephone companies the right to charge customers for directory assistance service. Passed 25-5, August 12, 1976.
6. **Farm Workers.** (AB 3603 — Lockyer) Requires farm workers to be paid once every two weeks and bars employers from forcing farm workers to forfeit their

vested vacation time if they quit or are terminated. Passed 22-3, August 30, 1976.

7. **Rent Control.** (AB 3788 — Campbell) Deprives local governments of the right to institute rent controls. Passed 21-14, August 30, 1976.
8. **Pregnancy Benefits.** (AB 3881—Fazio) Provides pregnancy benefits under the state's disability insurance program for up to three weeks before delivery and three weeks after delivery. Passed 22-3, August 20, 1976.
9. **Heart Presumption 1.** (SB 839—Way) Strips fire fighters, sheriffs' deputies, and other peace officers of their present workers' compensation lung and heart disease coverage. It reverses a State Supreme Court decision of 1973 holding that a retired fire fighter or peace officer afflicted with a heart condition is entitled to the presumption that the condition could be due to extremely high physical and emotional stress of his past employment. Passed 29-5, January 29, 1976.
10. **Heart Presumption 2.** (SB 839—Way) Senate concurrence in Assembly amendments. Passed 24-3, August 4, 1976.
11. **Successor Agreements.** (SB 1341—Alquist) Makes any collective bargaining agreement existing between an employer and a labor organization binding on any successor employer for the duration of that agreement or up to three years. Passed 24-12, April 29, 1976.
12. **Successor Agreements.** (SB 1341—Alquist) Senate concurrence in Assembly amendments. Passed 23-5, August 31, 1976.

- 13. Personnel File Access.** (SB 1588—Roberti) Gives state employees the right to see material in their personnel files and to request amendment of errors in such files. Passed 21-5, June 17, 1976.
- 14. Teachers' Seniority.** (SB 1615—Rodda) Protects the tenure and seniority rights of teachers and other employees of the California State University and Colleges. Passed 21-8, June 18, 1976.
- 15. Owner-Operators.** (SB 1684—Stiern) Requires owner-operator to withhold state income taxes from wages due just as other employers. Passed 21-10, June 14, 1976.
- 16. ALRB Emergency Appropriation.** (AB 2886 — Boatwright) Provides emergency appropriation for continued operation of the Agricultural Labor Relations Board. Failed 18-5, August 4, 1976.
- 17. Open Shop.** (SB 1288—Russell) Imposes a compulsory open shop on California workers under the guise of freedom of conscience. Failed 14-21, January 15, 1976.
- 18. Right to Strike.** (SCA 27—Carpenter) Bars public employees from exercising the inviolate right to strike. Failed 14-19, January 22, 1976.

The voting record in Senate committees . . .

Industrial Relations													Revenue and Taxation		Natural Resources & Wildlife		
Committees	1	2	3	4	5	6	7	Finance Committee		8	9	10	11	Committee	12	Committee	13
Cusanovich (R)	R	W	R	R	R	nv	R	Alquist (D)	...	R	nv	R	nv	Ayala (D)	...	Behr (R)	W
Greene (D)	...	nv	W	R	R	nv	nv	Behr (R)	...	W	nv	R	W	Deukmejian (R)	...	Berryhill (R)	R
Presley (D)	R	nv	nv	R	R	R	R	Carpenter (R)	W	W	W	W	R	Dunlap (D)	...	Dills (D)	R
Russell (R)	...	W	W	W	nv	nv	R	Collier (D)	...	R	nv	W	nv	Petris (D)	...	Dunlap (D)	W
Stull (R)	...	W	nv	W	nv	W	W	Cusanovich (R)	W	W	R	W	R	Richardson (R)	...	Rodda (D)	W
Robbins (D)	...	nv	nv	nv	R	R	nv	Holmdahl (D)	R	R	R	R	W	Song (D)	...	Smith (D)	W
Zenovich (D)	R	R	nv	R	R	R	R	Petris (D)	...	R	R	R	R	Way (R)	...	Ayala (D)	R
								Roberti (D)	...	R	R	R	R	Smith (D)	...	Nejedly (R)	R
								Rodda (D)	...	R	R	R	W	Holmdahl (D)	...		
								Stiern (D)	...	R	R	R	W				
								Way (R)	...	W	nv	W	R				
								Grunsky (R)	...	W	nv	W	W				
								Beilenson (D)	W	W	R	R	W				

R: right W: wrong nv: not voting

R: right W: wrong nv: not voting

Judiciary		Business and Professions		Public Utilities, Transit, and Energy		Education		Governmental Organization	
Committee	14	Committee	15	Committee	16	Committee	17	Committee	18
Carpenter (R) . .	W	Beilenson (D) . .	R	Cusanovich (R) .	R	Alquist (D)	R	Collier (D)	R
Deukmejian (R) .	W	Deukmejian (R) .	R	Dills (D)	R	Behr (R)	R	Cusanovich (R) .	W
Grunsky (R)	nv	Greene (D)	nv	Mills (D)	nv	Dills (D)	R	Deukmejian (R) .	W
Presley (D)	W	Marks (R)	R	Nejedly (R)	nv	Dunlap (D)	R	Gregorio (D) . .	W
Rains (D)	R	Rains (D)	R	Rodda (D)	W	Gregorio (D) . . .	W	Grunsky (R) . . .	W
Robbins (D)	nv	Song (D)	nv	Russell (R)	nv	Grunsky (R)	R	Kennick (D) . . .	R
Roberti (D)	R	Whetmore (R) . .	W	Smith (D)	R	Richardson (R) . .	nv	Wedworth (D) .	W
Stevens (R)	W	Roberti (D)	R	Holden (D)	R	Smith (D)	nv	Whetmore (R) . .	W
Zenovich (D) . . .	W	Schrade (R)	R	Alquist (D)	R	Stiern (D)	R	Zenovich (D) . .	R
Petris (D)	R					Stull (R)	W	Dunlap (D)	R
Song (D)	W					Rodda (D)	R	Dills (D)	R

... and the test bills:

INDUSTRIAL RELATIONS

1. **Open Shop.** (SCA 43—Stull) Requires an open shop in public employment. Failed 2-3, May 19, 1976.
2. **Open Shop.** (SB 1258—Russell) Imposes a compulsory open shop on California workers under the guise of freedom of conscience. Passed 4-1, January 7, 1976.
3. **Industrial Welfare Commission.** (AB 2238—Goggin) Requires the State Industrial Welfare Commission to be composed of two labor, one public, and two management representatives, and stipulates that both sexes shall serve on the commission. Passed 4-0, March 18, 1976.
4. **Minimum Wage.** (AB 2812—Lockyer) Assures that California's minimum wage will be kept at least as high as the federal minimum. Passed 4-2, August 4, 1976.
5. **Wage Claims.** (AB 3249—Foran) Authorizes union bargaining representatives to handle union members' wage claims before the State Labor Commissioner. Passed as amended 4-0, August 18, 1976.
6. **Successor Agreements.** (SB 1341—Alquist) Makes any collective bargaining agreement existing between an employer and a labor organization binding on any successor employer for the duration of that agreement or up to 3 years. Passed 4-1, April 21, 1976.
7. **Pregnancy Benefits.** (AB 3881—Fazio) Provides pregnancy benefits under the state's disability insurance

program for up to three weeks before delivery and three weeks after delivery. Passed 4-1, August 4, 1976.

FINANCE

8. **Minimum Wage.** (AB 2812—Lockyer) Assures that California's minimum wage will be kept at least as high as the federal minimum. Passed 7-6, August 12, 1976.
9. **Workers' Compensation.** (AB 467—McAlister) Provides largest boost in history for temporary disability benefits from \$119 to \$154 a week; increases death benefits from \$40,000/\$45,000 to \$50,000/\$55,000. Passed as amended 7-1, August 23, 1976.

10. **ALRB Emergency Appropriation.** (AB 2886 — Boatwright) Provides emergency appropriation for continued operation of the Agricultural Labor Relations Board. Passed as amended 7-6, March 29, 1976.

11. **Coastal Bill.** (SB 1579—Beilenson) Prevents development in a coastal region defined as extending up to 12 miles inland and severely restricts economic growth. Failed, 6-5, June 10, 1976.

REVENUE AND TAXATION

12. **Owner-Operators.** (SB 1684—Stiern) Requires owner-operator to withhold state income taxes from wages due just as other employers. Passed as amended 5-0, May 19, 1976.

NATURAL RESOURCES AND WILDLIFE

13. **Ban the Bottle.** (SB 1384—Rains) Prohibits production of beverage cans and bottles which causes high lay-

offs in these industries. Failed 4-4, March 23, 1976.

JUDICIARY

14. **Rent Control.** (AB 3788—Campbell) Deprives local governments of the right to institute rent controls. Passed 6-3, August 10, 1976.

BUSINESS AND PROFESSIONS

15. **Price Marking.** (SB 1466—Roberti) Extends law requiring clear price marking on packaged food items sold at retail. Passed as amended 6-1, April 28, 1976.

PUBLIC UTILITIES, TRANSIT, AND ENERGY.

16. **Directory Assistance.** (AB 3368—Robinson) Prohibits the State Public Utilities Commission from granting telephone companies the right to charge customers for directory assistance service. Passed as amended 5-1, August 3, 1976.

EDUCATION

17. **Teachers' Seniority.** (SB 1615—Rodda) Protects the tenure and seniority rights of teachers and other employees of the California State University and Colleges. Passed 6-3, May 26, 1976.

GOVERNMENTAL ORGANIZATION

18. **Right to Strike.** (SCA 27—Carpenter) Bars public employees from exercising the inviolate right to strike. Passed as amended 6-5, January 6, 1976.

19. **Strikebreaking.** (SB 656—Stull) Permits "state of emergency" to be proclaimed for conditions resulting from a labor dispute. Failed 4-6, January 13, 1976.

This is how State Assembly voted

Summary of voting records

R: right W: wrong

	Committee			Floor				Committee			Floor		
	R	W		R	W			R	W		R	W	
Alatorre, Richard (D-Los Angeles)	1	0	9	0			Collier, John L. E. (R-Arcadia)	0	1		2	9	
Antonovich, Mike D. (R-Glendale)	0	0	1	9			Craven, William (R-Vista)				1	9	
Arnett, Dixon (R-Redwood City)	0	0	0	10			Cullen, Mike (D-Long Beach)				3	1	
Badham, Robert E. (R-Newport Beach)			0	7			Davis, Pauline L. (D-Portola)	1	2		4	3	
Bane, Tom (D-Van Nuys)	1	0	8	0			Deddeh, Wadie P. (D-Chula Vista)				9	1	
Bannal, Paul (R-Gardena)	0	3	4	7			Dixon, Julian C. (D-Los Angeles)	2	0		9	2	
Berman, Howard L. (D-Sherman Oaks)	3	0	10	1			Duffy, Gordon W. (R-Hanford)	2	2		4	3	
Beverly, Robert G. (R-Redondo Beach)	0	3	5	3			Egeland, Leona H. (D-San Jose)	1	0		8	1	
Boatwright, Daniel E. (D-Concord)	4	0	7	1			Fazio, Vic (D-Sacramento)				10	0	
Briggs, John V. (R-Fullerton)	0	0	3	4			Fenton, Jack R. (D-Montebello)	0	0		10	1	
Brown, Willie L., Jr. (D-San Francisco)			7	0			Foran, John F. (D-San Francisco) ¹	2	0		3	1	
Burke, Robert H. (R-Huntington Beach)	1	3	0	10			Garamendi, John R. (D-Lodi)	1	2		6	3	
Calvo, Victor (D-Mountain View)	2	1	10	1			Goggin, Terry (D-San Bernardino)	2	2		5	2	
Campbell, William (R-Whittier)	0	0	1	5			Greene, Leroy F. (D-Carmichael)	0	3		6	2	
Carpenter, Paul B. (D-Garden Grove)	1	0	9	0			Gualco, Eugene T. (D-Sacramento)	3	0		9	0	
Chacon, Peter R. (D-San Diego)	2	1	6	3			Hart, Gary K. (D-Santa Barbara)	1	0		9	1	
Chappie, Eugene A. (R-Sacramento)	2	0	2	6			Hayden, Richard D. (R-Cupertino)	4	1		6	2	
Chel, Fred W. (D-Long Beach)			10	0			Hughes, Teresa (D-Los Angeles)	1	0		7	1	
Chimbole, Larry (D-Lancaster)			4	6			Ingalls, Walter M. (D-Riverside)				6	3	
Cline, Robert C. (R-Northridge)			0	10			Kaploff, Lawrence (D-San Diego)				10	0	

¹. Resigned July 1, 1976.

FOURTEEN

	Committee		Floor			Committee		Floor	
	R	W	R	W		R	W	R	W
Keene, Barry (D-Eureka)			9	2	Nimmo, Robert P. (R-San Luis Obispo) ..				
Keyser, Jim (D-San Fernando)	1	0	7	1	Papan, Louis J. (D-Daly City)	2	4	3	4
Knox, John T. (D-Richmond)	3	1	8	3	Perino, Carmen (D-Stockton)			7	4
Lancaster, William (R-Covina)	0	3	2	7	Priolo, Paul (R-Woodland Hills)			9	2
Lanternman, Frank (R-Pasadena)	0	2	1	8	Ralph, Leon D. (D-Los Angeles)	3	0	3	8
Lewis, Jerry (R-Redlands)	1	1	0	9	Robinson, Richard (D-Santa Ana)			5	1
Lockyer, William (D-San Leandro)	1	0	11	0	Rosenthal, Herschel (D-Los Angeles) ..	3	0	4	5
MacDonald, Ken (D-Ventura)	2	1	6	3	Siegler, Alfred S. (D-Santa Rosa) 2			11	0
Maddy, Kenneth L. (R-Fresno)			3	4	Sieroty, Alan (D-Los Angeles)	2	1	2	0
McAllister, Alister (D-San Jose)	3	4	8	3	Suitt, Tom (D-Palm Springs)	1	0	8	1
McCarthy, Leo T. (D-San Francisco)			7	3	Thomas, Vincent (D-San Pedro)	1	0	3	4
McLennan, Robert (R-Downey)			0	9	Thomas, William M. (R-Bakersfield)			6	1
McVittie, Bill (D-Ontario)			9	2	Thurman, John E. Jr. (D-Modesto)			4	6
Meade, Ken (D-Oakland)	1	0	8	0	Torres, Art (D-Los Angeles)			7	3
Miller, John J. (D-Emeryville)	2	0	10	0	Tucker, Curtis R. (D-Inglewood)			9	1
Mobley, Ernest N. (R-Fresno)			1	8	Vasconcellos, John (D-San Jose)	2	2	8	1
Montoya, Joseph B. (D-La Puente)	1	0	4	1	Vicencia, Frank (D-Paramount)			7	2
Mori, S. Floyd (D-Hayward)	1	0	7	1	Warren, Charles (D-Los Angeles)			11	0
Murphy, Frank Jr. (R-Monterey)			2	6	Wilson, Bob (D-El Cajon)	1	0	5	0
Nestande, Bruce (R-Orange)	2	1	5	4	Wornum, Michael (D-Corte Madera)			10	1

² Deceased May 18, 1976.

California AFL-CIO's test votes on the Assembly floor . . .

	Workers' compensation	Minimum wage 1	Minimum wage 2	Farm workers	Rent control	Pregnancy benefits	Heart presumption 1	Heart presumption 2	Successor agreements	Teachers' seniority	ALRB appropriation
	1	2	3	4	5	6	7	8	9	10	11
Alatorre (D)	R	nv	R	R	nv	R	R	R	R	R	R
Antonovich (R)	R	W	W	W	W	W	W	nv	W	W	W
Arnett (R)	W	W	W	W	W	W	W	nv	W	W	W
Badham (R)	nv	nv	W	W	W	W	nv	nv	W	W	W
Bane (D)	R	R	R	R	R	R	nv	R	nv	R	nv
Bannal (R)	R	W	W	W	W	R	W	R	R	W	W
Berman (D)	R	R	R	R	R	R	R	W	R	R	R
Beverly (R)	nv	nv	nv	R	W	nv	W	R	R	R	W
Boatwright (D)	R	R	R	nv	nv	R	W	nv	R	R	R
Briggs (R)	R	W	W	R	W	R	nv	nv	W	nv	nv
Brown (D)	R	nv	R	R	R	nv	R	nv	R	nv	R
Burke (R)	W	W	nv	W	W	W	W	nv	W	W	W
Calvo (D)	R	R	R	R	R	R	W	R	R	R	R
Campbell (R)	nv	nv	W	W	W	nv	W	nv	nv	R	W
Carpenter (D)	R	R	R	R	nv	R	nv	R	R	R	R
Chacon (D)	R	nv	R	W	W	R	W	nv	R	W	R
Chapple (R)	R	W	W	nv	W	W	nv	R	nv	W	W
Chel (D)	R	R	R	R	nv	R	R	R	R	R	R

R == right
W == wrong
nv == not voting

	1	2	3	4	5	6	7	8	9	10	11
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	1	2	3	4	5	6	7	8	9	10	11
Chimbole (D)	R	W	W	R	W	W	W	nv	W	W	R
Cline (R)	W	W	W	W	W	W	W	nv	W	W	W
Collier (R)	W	W	W	R	W	R	W	W	W	W	W
Craven (R)	W	W	W	W	W	W	W	nv	W	W	W
Cullen (D)	nv	nv	nv	R	W	nv	nv	nv	R	nv	R
Davis (D)	R	nv	nv	R	W	R	W	nv	W	nv	R
Deddeh (D)	R	R	R	R	W	R	R	nv	R	R	R
Dixon (D)	R	R	R	R	W	R	W	R	R	R	R
Duffy (R)	nv	R	nv	W	R	nv	W	nv	R	R	W
Egeland (D)	R	R	R	R	R	R	W	nv	nv	R	R
Fazio (D)	R	R	R	R	R	R	R	R	nv	R	R
Fenton (D)	R	R	R	R	W	R	R	R	R	R	R
Foran (D) ¹	nv	nv	nv	R	W	nv	R	nv	W	nv	R
Garamendi (D)	R	R	R	W	nv	R	W	nv	W	R	R
Goggin (D)	R	nv	nv	nv	W	nv	W	nv	nv	R	R
Greene (D)	R	R	R	R	W	R	W	nv	nv	nv	R
Gualco (D)	R	R	R	R	R	R	nv	nv	R	R	R
Hart (D)	R	R	R	R	R	nv	W	R	R	R	R
Hayden (R)	R	nv	nv	R	W	nv	R	R	R	R	W
Hughes (D)	R	nv	nv	W	W	R	nv	nv	R	R	R
Ingalls (D)	R	R	R	R	W	R	nv	nv	nv	W	R
Kapiloff (D)	R	R	R	R	R	R	R	nv	R	R	R
Keene (D)	R	R	R	R	W	R	W	R	R	R	R
Keyser (D)	R	R	nv	nv	nv	nv	R	W	R	R	R
Knox (D)	R	R	R	R	R	R	W	W	R	W	W
Lancaster (R)	R	W	W	nv	W	W	W	R	R	W	W
Lanterman (R)	W	W	W	nv	W	W	W	W	W	nv	W
Lewis (R)	W	W	W	W	W	W	W	nv	W	nv	W

	1	2	3	4	5	6	7	8	9	10	11
Vasconcellos (D)	R	R	R	R	R	R	W	nv	nv	W	R
Vicencia (D)	R	R	R	R	R	R	R	R	R	R	R
Warren (D)	R	R	nv	R	nv	nv	nv	nv	nv	nv	R
Wilson (D)	R	R	R	R	W	R	R	R	R	R	R
Wornum (D)	R	R	R	R	R	R	W	R	R	R	R

... and the test bills the Assembly voted on:

- Workers' Compensation.** (AB 467—McAlister) Provides largest boost in history for temporary disability benefits from \$119 to \$154 a week; increases death benefits from \$40,000/\$45,000 to \$50,000/\$55,000. Passed 60-11, August 31, 1976.
- Minimum Wage 1.** (AB 2812—Lockyer) Assures that California's minimum wage will be kept at least as high as the federal minimum. Passed 45-21, May 10, 1976.
- Minimum Wage 2.** (AB 2812—Lockyer) Senate amendment to No. 2 concurred in 41-22, August 26, 1976.
- Farm Workers.** (AB 3603—Lockyer) Requires farm workers to be paid once every two weeks and bars employers from forcing farm workers to forfeit their vested vacation time if they quit or are terminated. Passed 54-18, June 1, 1976.
- Rent Control.** (AB 3788—Campbell) Deprives local governments of the right to institute rent controls.

Passed 47-23, June 16, 1976.

- Pregnancy Benefits.** (AB 3881—Fazio) Provides pregnancy benefits under the state's disability insurance program for up to three weeks before delivery and three weeks after delivery. Passed 47-11, August 24, 1976.
- Heart Presumption 1.** (SB 839—Way) Strips fire fighters, sheriffs' deputies, and other peace officers of their present workers' compensation lung and heart disease coverage. It reverses a State Supreme Court decision of 1973 that held that a retired fire fighter or peace officer afflicted with a heart condition is entitled to the presumption that the condition could be due to extremely high physical and emotional stress of his past employment. Passed 42-22, June 28, 1976.
- Heart Presumption 2.** (SB 839—Way) Reconsideration of No. 7 failed 30-11, June 30, 1976.
- Successor Agreements.** (SB 1341—Alquist) Makes any collective bargaining agreement existing between an employer and a labor organization binding on any successor employer for the duration of that agreement or up to three years. Passed 42-21, August 30, 1976.

10. Teachers' Seniority. (SB 1615—Rodda) Protects the tenure and seniority rights of teachers and other employees of the California State University and Colleges. Passed 45-19, August 25, 1976.

11. ALRB Emergency Appropriation. (AB 2886—Boatwright) Provides emergency appropriation for continued operation of the Agricultural Labor Relations Board. Passed 54-24, March 18, 1976.

The voting record in Assembly committees . . .

Ways and Means					Labor Relations		Education		Finance, Insurance, and Commerce	
Committee	1	2	3	4	Committee	5	Committee	6	Committee	7
Burke (R)	W	R	W	W	Alatorre (D)	R	Antonovich (R)	nv	Bane (D)	R
Calvo (D)	R	nv	W	R	Antonovich (R)	nv	Campbell (R)	nv	Bannai (R)	W
Chacon (D)	nv	R	W	R	Berman (D)	R	Carpenter (D)	R	Berman (D)	R
Chapple (R)	R	R	nv	nv	Briggs (R)	nv	Collier (R)	W	Beverly (R)	W
Davis (D)	R	nv	W	W	Fenton (D)	nv	Egeland (D)	R	Goggin (D)	W
Dixon (D)	R	R	nv	R	Goggin (D)	R	Hart (D)	R	Greene (D)	W
Duffy (R)	R	R	W	W	Meade (D)	R	Hughes (D)	R	Hayden (R)	R
Foran (D)	nv	R	nv	R	Mori (D)	nv	Keyser (D)	R	Lancaster (R)	W
Gualco (D)	R	R	nv	R	Thomas V. (D)	R	Montoya (D)	R	Miller (D)	nv
Hayden (R)	R	R	nv	W	Lockyer (D)	R	Mori (D)	R	Papan (D)	W
Knox (D)	R	R	W	R			Suitt (D)	R	Ralph (D)	R
Lewis (R)	nv	R	nv	W			Vasconcellos (D)	W	Robinson (D)	R
MacDonald (D)	R	nv	W	R			Arnett (R)	nv	Wilson (D)	R
McAlister (D)	R	R	W	R			Greene (D)	nv	Garamendi (D)	W
Miller (D)	nv	nv	R	R				nv	McAlister (D)	W
Nestande (R)	nv	R	R	W						
Papan (D)	R	nv	W	R						
Sieroty (D)	nv	R	W	R						
Vasconcellos (D)	R	nv	W	R						
Lanternman (R)	nv	nv	W	W						
Boatwright (D)	R	R	R	R						

R: right **W: wrong** **nv: not voting**

... and the test bills:

WAYS AND MEANS

1. **Minimum Wage.** (AB 2812—Lockyer) Assures that California's minimum wage will be kept at least as high as the federal minimum. Passed 13-1, May 4, 1976.
2. **Wage Claims.** (AB 3249—Foran) Authorizes union bargaining representatives to handle union members' wage claims before the State Labor Commissioner. Passed as amended 13-0, June 4, 1976.
3. **Heart Presumption.** (SB 839—Way) Strips fire fighters, sheriffs' deputies, and other peace officers of their present workers' compensation lung and heart disease coverage. It reverses a State Supreme Court decision of 1973 that held that a retired fire fighter or peace officer afflicted with a heart condition is entitled to the presumption that the condition could be due to extremely high physical and emotional stress of his past employment. Passed 12-3, June 23, 1976.

4. **ALRB Emergency Appropriation.** (AB 2886—Boatwright) Provides emergency appropriation for continued operation of the Agricultural Labor Relations Board. Passed 13-7, March 16, 1976.

LABOR RELATIONS

5. **Successor Agreements.** (SB 1341—Alquist) Makes any collective bargaining agreement existing between an employer and a labor organization binding on any successor employer for the duration of that agreement or up to three years. Passed 6-0, August 3, 1976.

EDUCATION

6. **Teachers' Seniority.** (SB 1615—Rodda) Protects the tenure and seniority rights of teachers and other employees of the California State University and Colleges. Passed 8-2, August 19, 1976.

FINANCE, INSURANCE AND COMMERCE

7. **Heart Presumption 1.** (SB 839—Way) Strips fire fighters, sheriffs' deputies, and other peace officers of their present workers' compensation lung and heart disease coverage. It reverses a State Supreme Court decision of 1973 that held that a retired fire fighter or peace officer afflicted with a heart condition is entitled to the presumption that the condition could be due to extremely high physical and emotional stress of his past employment. Failed passage 7-7, March 31, 1976.

8. **Heart Presumption 2.** (SB 839—Way) No. 7 failed passage 7-4, April 7, 1976.

9. **Heart Presumption 3.** (SB 839—Way) No. 7 passed 8-3, May 5, 1976.