



1972
REPORT
ON
THE

CALIFORNIA LEGISLATURE



BY
THE
CALIFORNIA
AFL-CIO

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EXECUTIVE COUNCIL CALIFORNIA LABOR FEDERATION, AFL-CIO

The California Labor Federation, AFL-CIO, represents California's 1.6 million AFL-CIO union members. The Federation's headquarters are at 995 Market St., San Francisco 94103. Phone (415) 986-3585. The Federation also maintains offices in Los Angeles and Sacramento.

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1972 Legislative Report

BY JOHN F. HENNING

**Executive Secretary-Treasurer
California Labor Federation, AFL-CIO**

Introduction

The 1972 session of the State Legislature saw a continuation of the gains made the previous year. Governor Ronald Reagan signed a total of 16 labor-backed bills during the session, including measures improving the workmen's compensation and unemployment insurance programs, strengthening safety laws and extending the state's minimum wage to men.

He vetoed five labor measures, including unemployment insurance for farm workers and extension of the Industrial Welfare Commission's authority to set working condition standards for men.

The 1971 session witnessed the greatest improvements in California's social insurance programs in history; 1972 brought further improvements in the social insurances and saw continuing gains in other areas of concern with extension of the minimum wage to men and passage of significant legislation in the fields of labor law and job safety and in the environmental impact area.

During 1972 in the Assembly, Speaker Bob Moretti worked closely with the Federation, using his influence to help pass liberal legislation. In the more closely divided Senate, President Pro Tempore James Mills gave valuable assistance. The progress over the past two years clearly contrasts with the legislative inaction of previous years when conservatives controlled both houses.

The legislative accomplishments of 1972 again vividly demonstrate the need to maintain and expand the action program of the Federation's political arm, the California Labor Council on Political Education. In many ways the legislative achievements of the past two years mirrored organized labor's successful political efforts.

1972 Legislative Summary

Twenty-one major State AFL-CIO-backed bills, including six sponsored by the Federation, won legislative approval prior to adjournment of the 1972 session. Sixteen were signed into law; five were vetoed by the Governor.

BILLS SIGNED

AB 181—Townsend — Requires contractors on construction projects to maintain adequate emergency first aid treatment for employees.

AB 213—McCarthy—Requires the State Division of Industrial Safety to respond to a complaint of an unsafe place of employment within three working days and prohibits an employer from discharging or threatening an employee who has made a bona fide complaint.

AB 256—Warren—Extends the minimum wage authority of the State Industrial Welfare Commission to men.

AB 675—Brathwaite—Provides that a woman advised by her physician to seek a maternity leave of absence who is denied such leave and then voluntarily quits shall be eligible for unemployment insurance after the birth of her child if she is able and available for work.

AB 756—Pierson—Increases the maximum death benefit under the state workmen's compensation program in partial dependency cases from \$15,000 to \$25,000.

AB 874—McCarthy—Requires the State Division of Industrial Safety to provide a complaining party with an analysis of unsafe working conditions found and remedial actions taken.

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1972 Legislative Summary

(Continued from Page 2)

AB 889—Knox—Imposes a 120-day moratorium on the 1970 Environmental Quality Act to permit the state to develop uniform guidelines in order to avert a freeze on both public and private construction projects which jeopardized jobs of thousands of construction workers.

AB 1157—Keysor—Enacts the Tunnel and Mine Safety Act of 1972 and specifies the safeguards which must be met in mines and tunnels and classifies underground mines and tunnels as to the degree of hazard.

AB 1331—Deddeh—Requires that janitorial work not performed by employees of a public utility shall be done by the lowest bidder, provided that prevailing wages are paid.

AB 1705—Brown—Requires that when an employer or insurer requests a deposition be taken of an injured workman the workman can receive free of charge a copy of the transcript of the deposition and a reasonable allowance for any attorney's fees incurred.

SB 239—Song—Requires a licensed contractor to show his license number on all contracts, sub-contracts, calls for bids and all forms of advertising used by the contractor.

SB 381—Short—Requires the State Division of Industrial Safety to transmit to the Registrar of Contractors a copy of any report made in any investigation involving an industrial injury resulting in disability or death.

(Continued on Page 4)

1972 Legislative Summary

(Continued from Page 3)

SB 1044—Marks—Requires the Division of Labor Law Enforcement to process all wage claims.

SB 1133—Marks—Increases employer's serious and willful misconduct penalty under state workmen's compensation program from \$7,500 to \$10,000.

SB 1281—Rodda—Increases state funding to high school districts that maintain apprenticeship classes.

SB 1477—Song—Requires that the laying of carpeting in conjunction with a building lease maintenance contract paid for by public funds is a public works contract and subject to prevailing wages and the State Contract Act.

BILLS VETOED

AB 205—Fenton—Would have provided unemployment insurance for farm workers.

AB 1013—Ralph—Would have required tips to be counted as wages for purposes of computing unemployment insurance and disability insurance benefits.

AB 1710—Brown—Would have extended authority of State Industrial Welfare Commission to establish standards on hours and conditions of employment for men.

SB 419—Moscone—Would have provided benefits under the employee-financed state disability insurance program for women suffering complications resulting from pregnancy.

SB 1446—Moscone—Would have set up grievance procedures for professors at California state colleges and universities.

SOCIAL INSURANCE

... Programs developed and strengthened by organized labor during the past 60 years to provide protection for California workers suffering on- or off-the-job disabilities or unemployment.

The 1972 session saw further improvements in California's three basic social insurance programs.

Workmen's Compensation

Having won major benefit increases in 1971, the Federation concentrated its efforts in other areas at the 1972 session, introducing bills to raise the penalty for "serious and willful" employer misconduct, to provide for the free choice of physician and for increasing labor representation on the Workmen's Compensation Appeals Board.

Senate Bill 1133 by Senator Milton Marks (R-San Francisco) was the Federation's bill to raise the maximum penalty for "serious and willful" employer misconduct from \$7,500 to \$10,000. The bill, with strong bipartisan support, passed the State Senate 30 to 0 on July 12 and the Assembly 71 to 0 on August 4. It was signed into law by the Governor on August 17.

The Federation's free choice of physician bill, AB 1712 by Assemblyman Willie L. Brown, Jr. (D-San Francisco) and another similar bill, AB 2098 by Assemblyman John Francis Foran (D-San Francisco) were taken "under submission" by the Assembly Finance and Insurance Committee early in the session. In mid-June AB 2098 was reported out of committee. The Federation supported this bill which passed the Assembly without a dissenting vote. It was then referred to the Senate Industrial Relations Committee where it was killed by a 4 to 3 vote, despite strong efforts by the Federation and others to secure its adoption.

AB 1713, also by Assemblyman Brown, would have required that two of the seven members of the Workmen's Compensation Appeals Board be from organized labor. The bill was reported out of the Assembly Finance and Insurance Committee

to the Assembly floor; however, it carried amendments unacceptable to the Federation. Subsequently, the bill died in the Senate.

Other Workmen's Comp. Bills Signed

In addition to the enactment of Federation-sponsored SB 1133, two other important workmen's compensation bills were enacted with Federation support. AB 1705 by Assemblyman Brown provided that an injured worker was entitled to a free copy of the transcript of his deposition, if it had been requested by his employer or the insurance carrier, and a reasonable allowance for attorney's fees. The bill passed the Assembly 64 to 4 on July 6 and the Senate on December 1 by a 23 to 2 vote. It was signed into law by Governor Reagan on December 22.

AB 756 by Assemblyman David C. Pierson (D-Inglewood) increased the maximum death benefit in partial dependency cases from \$15,000 to \$25,000. The Federation supported this increase, believing it well overdue. The bill passed both houses of the legislature overwhelmingly and was signed into law by the Governor on November 27.

Unemployment Insurance

The Federation sponsored a series of unemployment insurance bills in 1972, including legislation to make tips and gratuities count as wages for the purposes of unemployment insurance and disability insurance; the extension of benefits to farm workers and other uncovered workers; and various other improvements in the state's unemployment insurance program.

Assembly Bill 1013 by Assemblyman Leon Ralph (D-Los Angeles) was the Federation's bill to make tips and gratuities count as wages in computing the unemployment insurance and disability insurance benefits due an unemployed worker. The bill was strongly opposed by most hotel and restaurant employers and their lobby in Sacramento.

AB 1013 cleared the committee structure of the Assembly in June and passed the full Assembly on July 6 by the barest possible vote, 41 to 29. After clearing the two pertinent Senate committees, the bill passed the Senate by a vote of 22 to 14 on November 30. Regrettably, on December 28, the Governor vetoed the bill.

Farm Worker Coverage Vetoed

The second major unemployment insurance bill of the session was AB 205 by Assemblyman Jack R. Fenton (D-Montebello). This Federation-sponsored bill would have extended unemployment insurance to California's farm labor force. The bill passed the Assembly 43 to 22 and the Senate 21 to 12. For the second straight year, however, the Governor vetoed extending unemployment insurance to farm workers.

An attempt to override the Governor's veto was made in the Assembly on December 1, but it fell 14 votes short of the 54 needed. Thus, farm laborers continue to work without the protection of one of the basic social insurances.

In addition, the Federation strongly supported AB 675 by Assemblywoman Yvonne W. Brathwaite (D-Los Angeles), which extended unemployment insurance benefits to any pregnant working woman who sought maternity leave on the advice of a physician and then was denied such leave by her employer. The bill passed the Assembly in mid-June and the Senate in mid-November. It was then signed into law by the Governor.

As usual, in 1972, a number of anti-worker bills were introduced in the Legislature. AB 1814 by Assemblyman Carlos J. Moorhead (R-Glendale) would have weakened the present unemployment insurance system by altering various employer reporting requirements. It passed the Assembly, but after opposition testimony by the Federation and others it died in the Senate Industrial Relations Committee.

Disability Insurance

The major effort in the disability insurance field in 1972 was to broaden coverage of the law to include pregnancy. The Federation introduced legislation to achieve this long sought goal early in the session. As the session lengthened, however, it became clear that, partially because of the great cost of including pregnancy benefits within the disability insurance system, any legislation would have to be scaled back.

Senate Bill 419 by Senator George R. Moscone (D-San Francisco) would have provided disability insurance benefits to women suffering complications resulting from pregnancy. The Federation worked with Senator Moscone to achieve an equitable means of financing such benefits. This Federation-supported bill

passed the Senate in mid-November by a 24 to 5 vote and passed the Assembly on the last day of the session 47 to 22.

On December 28 the Governor vetoed SB 419.

LABOR LEGISLATION

*... Fight to extend pay floor to men
and bar invalidation of protective labor
laws dominates '72 session.*

The session saw the introduction of numerous bills in the field of labor legislation. The most important struggle of the entire session was the effort to enact legislation extending the jurisdiction of the State Industrial Welfare Commission to men in order to maintain and enhance California's protective laws and regulations. The struggle occurred while various groups were seeking adoption of the Equal Rights Amendment to the United States Constitution.

At the start of the session the Federation indicated it was not opposed to the ERA, but rather first sought passage of AB 1710 by Assemblyman Willie L. Brown, Jr., the Federation-sponsored bill to extend the minimum wages, hours, and working conditions authority of the Industrial Welfare Commission to all workers, male and female.

The Federation's view on the timing of these two measures did not prevail in the Assembly. In April the Assembly passed the ERA (Assembly Joint Resolution 17) by Assemblyman Walter J. Karabian, (D-Monterey Park) by a 56 to 11 vote, after first refusing by a 27 to 41 vote to adopt a Federation-supported amendment by Assemblyman Edwin L. Z'berg (D-Sacramento) to condition California's adoption of the ERA on enactment of legislation extending the state's protective laws to men.

In the Senate the Assembly-passed ERA was sent to the Rules Committee where, with the Federation's urging, it rested despite an abortive attempt on the Senate floor to remove the measure from the committee's jurisdiction. This parliamentary maneuver, opposed by the Federation, mustered only four "Yes" votes to 28 "No" votes.

Following the Fall legislative recess, the Senate Rules Committee sent to the Senate floor another ERA measure by Senator Mervyn M. Dymally (D-Los Angeles) while retaining within the committee the measure sponsored by Assemblyman Karabian.

The ERA measure by Senator Dymally was **SJR 20**. It passed the Senate 29 to 9 on November 9 and the Assembly 54 to 16 one week later, thus making California the 22nd state in the nation to ratify the ERA.

While working to delay action on the ERA, the Federation actively pushed **AB 1710**. The bill passed the Assembly 54 to 10 in early May. After a strong battle, in which lobbyists for various employer groups grossly misrepresented the language and purpose of **AB 1710**, the bill cleared the Senate committee structure. It passed the full Senate 21 to 11 in mid-November. The Governor vetoed the bill on December 29.

State Pay Floor For Men Signed

Earlier in the session another bill, **AB 256** by Assemblyman Charles Warren (D-Los Angeles), passed the Legislature. This bill, strongly backed by the Federation, extended the Industrial Welfare Commission's minimum wage authority to men. Unlike **AB 1710**, however, the Commission's authority regarding hours and working conditions was left unchanged. **AB 256** passed the Assembly in April by a 45 to 16 vote and the Senate 23 to 7 in August. The Governor signed the bill into law on August 25, reversing the position taken the previous year when a virtually identical bill was vetoed.

Another important bill sponsored by the Federation was **SB 1044** by Senator Milton Marks (R-San Francisco). The bill mandated the State Division of Labor Law Enforcement to process wage claims filed by aggrieved workers. It passed the Senate 21 to 0 in mid-November and passed the Assembly 47 to 6 as the session drew to a close. It was signed by the Governor on December 29.

AB 874 by Assemblyman Leo T. McCarthy (D-San Francisco) was another Federation-sponsored bill that passed the Legislature. It requires the State Division of Industrial Safety to provide to anyone complaining that a work-site is unsafe, an analysis of the working conditions in existence and the remedial actions undertaken. Similar legislation had repeatedly failed

passage in past years. In 1972, however, compromise was achieved by the various interested parties and the bill overwhelmingly passed both houses without a dissenting vote. The Governor signed AB 874 into law on December 26.

Other Safety Bills Enacted

A number of other safety bills were enacted in 1972. Two were AB 181 by Assemblyman L. E. Townsend (D-Gardena) requiring contractors to maintain adequate first aid treatment facilities for workers on construction projects, and AB 213 by Assemblyman McCarthy requiring the State Division of Industrial Safety to make an investigation within three days after receiving a complaint that a job site is unsafe. Both bills were sponsored by Federation affiliates and supported by the Federation. They were signed into law by the Governor, although similar legislation had been vetoed in earlier years.

Another good bill signed into law was SB 381 by Senator Alan Short (D-Stockton) which requires the Division of Industrial Safety to send to the Registrar of Contractors a copy of any report in an industrial injury or death case. In addition, in late December the Governor signed into law AB 1157 by Assemblyman Jim Keysor (D-San Fernando). This bill creates a new tunnel safety unit in the Division of Industrial Safety and provides for better mine and tunnel inspections.

Unfortunately, another good safety bill, AB 2388 by Assemblyman Jack R. Fenton (D-Montebello), died on the Senate floor the last day of the session after having passed the Assembly two weeks earlier. This bill would have permitted employers to be prosecuted on felony charges if a worker was killed as a result of the employer's "gross negligence."

Another Federation supported bill became law in mid-July when the Governor signed AB 1331 by Assemblyman Wadie P. Deddeh (D-Chula Vista). This bill, which passed each house of the Legislature by convincing margins, requires that janitorial work not performed by employees of a public utility shall be done by the lowest bidder, provided that prevailing wages are paid.

Also becoming law was SB 239 by Senator Alfred H. Song (D-Monterey Park). This bill, sponsored by a Federation affiliate, requires a licensed contractor to show his license number

on all contracts, sub-contracts, calls for bids and advertising used. Another good bill by Senator Song which was enacted was SB 1477. It was sponsored by an affiliate and requires prevailing wages in the laying of carpeting paid for out of public funds.

Fight To Let Workers Keep Tips

One of the Federation's major efforts in 1972 was on behalf of AB 78 by Assemblyman Leroy F. Greene (D-Sacramento). This bill would have required that all tips received by a worker remain in his possession without the employer making a deduction from the worker's wages. At present many hotel and restaurant employers keep all or a portion of the tip earnings of a worker.

AB 78, after a floor fight, passed the Assembly by a vote of 45 to 24 in early May. The bill was then referred to the Senate Industrial Relations Committee. Despite a strong effort by the Federation and affected affiliates, the bill was killed in committee receiving 3 "Yes" to 4 "No" votes on July 20.

Public Employee Bargaining Rights

In the public employment area there was considerable legislative interest throughout the year. Early in the session the Federation introduced in the Assembly its bill to establish a collective bargaining agent selection procedure for public employees.

Shortly thereafter, an understanding was reached that no significant collective bargaining legislation would be passed by the Assembly in 1972. Instead, the Assembly Speaker announced the creation of a five-member Assembly Advisory Council on Public Employee Relations to hold public hearings around the state and report back to the Speaker on necessary collective bargaining legislation to be introduced at the 1973 session.

In the Senate, however, following much discussion, a major public employee collective bargaining bill was passed. The bill, SB 1440 by Senator Ralph C. Dills (D-San Pedro) contained a number of features unfavorable to organized labor.

In the Assembly the bill cleared the policy committee. The Federation pointed out that enactment of SB 1440 would be injurious to Federation affiliates and its enactment appeared con-

trary to the Assembly action creating a public employees' advisory council.

The Federation opposed the bill before the Assembly Ways and Means Committee. By a 11 to 7 vote the bill was sent to the Assembly floor on July 26. It was not brought up for a vote, however, due to Federation objections, and, after the Fall legislative recess **SB 1440** was referred back to the Ways and Means Committee.

In late November the bill was again heard in that committee with the Federation indicating it would remove its opposition if two amendments to the bill changing the restrictive management rights section and improving unit determination procedures were adopted. This offer was not accepted and **SB 1440** died in the committee.

AB 1850 by Assemblyman Mike Cullen (D-Long Beach) was another bill dealing with public employees that was opposed by the Federation. The bill, which had moved to the Assembly floor, was referred back to the Ways and Means Committee where it died upon adjournment.

As in past years a number of anti-worker bills were introduced in 1972. All were defeated. **SB 579** by Senator H. L. Richardson (R-Arcadia) was a little "right-to-work" bill. It was killed in the Senate Industrial Relations Committee. **AB 1317** by Assemblyman Raymond Seeley (R-Palm Springs) was another "right-to-work" bill which was killed in the Assembly Labor Relations Committee. **SB 731** by Senator Arlen F. Gregorio (D-San Mateo), a bill to lower the age at which girls could work as newspaper vendors and bootblacks was killed in the Senate Health and Welfare Committee by a 1 "Yes" to 8 "No" vote.

Another bad bill was **AB 9** by Assemblyman Bob Wood (R-Salinas). It would have limited the farm workers' right to picket and outlaw, for all practical purposes, the use of the boycott. It was killed in the Assembly Labor Relations Committee. Similarly, **AB 315** by Assemblyman Bill Brophy (R-Los Angeles), a bill to repeal the prohibition against knowingly employing illegal aliens, was killed by the Assembly Labor Relations Committee.

CONSUMER LEGISLATION

The session saw relatively little consumer legislation enacted. As in past years numerous consumer bills were introduced by various groups, but few were adopted. Nowhere was this more true than in the "no fault" automobile insurance field. Many bills were introduced, but most did not have meaningful consumer protections built into them. In the end none were enacted.

In 1972 the Federation again introduced legislation to require merchants who advertise they conduct business in Spanish to provide conditional sales contracts to their customers in either Spanish or English, depending upon the purchaser's preference. AB 45 by Assemblyman Alister McAlister (D-San Jose) passed the Assembly by 61 to 0 in March. In the Senate it was referred to the Insurance and Financial Institutions Committee, long known as a graveyard for pro-consumer legislation. In late June the bill was killed in the committee.

Effort To Ban Auto Deficiency Judgments

Another major consumer bill sponsored by the Federation, AB 620 by Assemblyman Henry A. Waxman (D-Los Angeles), met a similar fate. This bill, which has been introduced for many years, would have banned automobile "deficiency" judgments. The bill passed the Assembly, as in the past, by the strong margin of 51 to 16. In the Senate it was sent to the Judiciary Committee where it died.

A third major consumer bill sponsored by the Federation was SB 409 by Senator Alfred E. Alquist (D-San Jose). This bill would have allowed small municipal utilities to jointly issue revenue bonds for the generation and transmission of electricity. The private utilities intensively lobbied against the bill. It was defeated on the Senate floor on June 22, being refused passage on a 16 to 15 vote, with 21 votes necessary. On July 6, a second attempt to pass SB 409 also failed with the bill receiving 18 favorable votes.

State Health Care Bill Sought

In addition to these bills, the Federation supported SB 770 by Senator George Moscone (D-San Francisco) which would

have established a statewide comprehensive health care system patterned after the national Kennedy-Corman bill. After extensive hearings, the bill died in the Senate Health and Welfare Committee.

SB 292 by Senator Anthony C. Beilenson (D-Los Angeles), which would have required the licensing of automobile mechanics was opposed by the Federation and its affected affiliates as unnecessary and unfair because it would place the responsibility for inadequate auto repair on mechanics rather than on automobile dealers. The bill was killed in the Senate Business and Professions Committee.

In short, 1972 saw little in the way of major action in the consumer field although some legislation regarding labeling of consumer goods was enacted. For example, **AB 1670** by Assemblyman Kenneth A. Meade (D-Oakland), requiring ingredient labeling of standardized foods, and **SB 234** by Senator Beilenson requiring that dairy products be dated for freshness, were good bills that passed both houses and were signed into law by the Governor. Another good consumer bill that became law was **AB 1082** by Assemblyman Jack Fenton (D-Montebello) which sets various requirements and restrictions on door-to-door salesmen.

EDUCATION

*. . . Grievance procedures bill vetoed;
bargaining rights action denied; but
bill to end tenure is defeated.*

The Federation continued to be active in the education field throughout 1972, seeking legislation to end tuition at the University and to ban its imposition at the various state colleges and universities; to enact legislation providing for true teacher collective bargaining; and to provide fair grievance procedures at the state colleges and universities. In most cases the legislative stalemate in the educational field persisted, although a major increase in state financial aid to education was achieved.

Assembly Constitutional Amendment 56 by Assemblyman Kenneth A. Meade (D-Oakland) was the Federation-sponsored measure to ban tuition. The constitutional amendment, despite strong opposition, cleared the Assembly committee structure but died on the Assembly floor, having been placed on the "inactive file" when it became clear there were far fewer than the 54 votes necessary to pass it.

A similar fate awaited **SB 1265** by Senator George Moscone (D-San Francisco). This bill, developed by the Federation and its teachers' union affiliates, would have repealed the anti-union Winton Act and replaced it with a comprehensive collective bargaining law. After a lengthy hearing the bill was killed in the Senate Education Committee on June 21, receiving five affirmative votes, one short of that needed for passage.

Grievance Procedures Bill Vetoed

SB 1446, also by Senator Moscone, was a Federation-supported bill that would have established grievance procedures, with independent arbitration, at the state colleges and universities. The bill passed through the Senate committee structure and cleared the Senate floor 23 to 14 in early July. Later in July the bill passed the Assembly 42 to 24 and was sent to the Governor. On August 17 the bill was vetoed.

Following the bitter strike at the University of California's Berkeley and San Francisco campuses in late Spring and early Summer, the Federation and many affiliates pushed **ACA 93** by Assemblyman John J. Miller (D-Oakland), which would have given the Legislature the clearly defined authority to establish grievance, mediation, and arbitration procedures at the University. The constitutional amendment, after intensive lobbying, received 42 "Yes" votes to 31 "No" votes on the Assembly floor, but needed 54 votes for passage.

Move To End Tenure Defeated

In 1972 as in prior years, legislation to strip teachers of tenure was introduced in Sacramento. **SB 372** by Senator Clark Bradley (R-San Jose) was such a measure. It would have deprived certified and academic employees of the public schools and the state colleges and universities of tenure, or of any years credited toward tenure, if they went on strike. The bill was defeated on the Senate floor in mid-June when it received 15

"Yes" votes, needing 21 for passage.

A good bill enacted into law was SB 1281 by Senator Albert S. Rodda (D-Sacramento). This bill, sponsored by a Federation affiliate, increases state funding to high school districts that maintain apprenticeship classes.

MISCELLANEOUS

The Federation was active in numerous other areas throughout the session. Perhaps the most important came in November. During the Legislature's Fall recess the State Supreme Court decided in the "Friends of Mammoth" case that the Environmental Quality Act of 1970 required that environmental impact reports be made on all private, as well as public, projects having a "significant" impact on the environment.

Chaos and unemployment threatened the state's building industry following this decision and when the Legislature reconvened following the November elections there was a widespread feeling that legislative clarification of the 1970 Act was obligatory.

Numerous bills were amended to become urgency statutes to ameliorate the adverse consequences of the Supreme Court decision. After meetings with the Assembly leadership a compromise was hammered out between organized labor, the contractors and the lending institutions, and, finally, the conservation groups.

The compromise took form in AB 889 by Assemblyman John Knox (D-Richmond). The bill provides for a 120-day moratorium before the Environmental Quality Act again goes into effect, with the State Office of Planning and Research developing statewide guidelines interpreting the Act so that local governments uniformly apply the Act throughout California.

All interested groups but the conservationists strongly supported AB 889. The conservationists at first opposed it, then, after various amendments, switched to a neutral position. On December 1, the last day of the legislative session, AB 889 passed the Senate 32 to 6 and the Assembly concurred in Senate amendments by a vote of 57 to 13. The bill, an urgency measure that went into effect immediately, was signed into law by Lieutenant Governor Ed Reinecke on December 5.

Assembly Joint Resolution 18 by Assemblyman Edwin L.

Z'berg was a Federation-sponsored resolution to memorialize the United States Congress to amend federal reclamation law to provide for federal government purchase and resale of lands in excess of the law's 160-acre limitation requirement. For the second year in succession the resolution passed the Assembly without opposition but died in the Senate. In 1971 it was killed in the Agriculture Committee; in 1972 it died in the Governmental Organization Committee.

Another good measure supported by the Federation was SB 1264 by Senator George Moscone (D-San Francisco). This bill would have required that all California public school students receive a "hot lunch." It passed both houses but was vetoed by the Governor in late December.

SB 1507 by Senator Jack Schrade (R-San Diego) fared better. This bill, increasing the maximum home loan under the state's Cal-Vet program from \$20,000 to \$25,000 passed both houses and was signed into law by the Governor on December 27.

As in the past, 1972 again saw efforts to deny workers on strike any possibility of qualifying for aid to families with dependent children (AFDC). The bill was SB 725 by Senator Dennis Carpenter (R-Irvine). It was unanimously killed in the Senate Health and Welfare Committee after the Federation testified in opposition.

The Federation also was involved in the successful effort to provide adequate funding for the State Industrial Welfare Commission after the Commission had voted to reopen all 14 of its wage orders. In testimony before a subcommittee of the Assembly Ways and Means Committee the Federation also succeeded in restoring funds for the position of the Chief of the Division of Industrial Welfare.

In the tax field the big effort of the session was to provide property tax relief to homeowners and renters while increasing state school aid. This effort continued throughout the year, culminating in passage of SB 90 by Senator Ralph C. Dills (D-San Pedro), which had been strongly pushed by the Assembly leadership and the Governor. SB 90 was a compromise measure, as is all tax legislation of significance. It contained some undesirable features, such as an increase in the sales tax, and such desirable features as property tax relief, more state aid to schools, and an increase in the state's bank and corporation tax.

CONCLUSION

The 1972 legislative session, like the previous year's, was successful. Twenty-one major bills benefiting organized labor passed the Legislature, 16 of which were signed into law.

Throughout the year the Federation worked closely with AFL-CIO affiliates having legislative offices in Sacramento and from time to time worked with other liberal groups as well.

Federation affiliates throughout the state were repeatedly contacted on legislative developments and asked to contact their legislators to support or to oppose particular bills. The response and assistance given by the central labor, building trades and craft councils and other affiliates were timely and effective.

State Senate Voting Record -- 1972

Tabulated by the California Labor Federation, AFL-CIO

SENATE		R—Right		W—Wrong		NV—Not Voting									
		Committee		Floor											
		R	W	R	W	1	2	3	4	5	6	7	8	9	10
Alquist	D	4	0	10	0	R	R	R	R	R	R	R	R	R	R
Behr	R	1	0	9	0	R	R	R	R	R	R	NV	R	R	R
Beilenson	D	4	1	8	1	R	R	R	R	R	R	NV	W	R	R
Biddle	R	0	5	1	7	NV	W	W	R	W	W	W	W	W	NV
Bradley	R	0	2	0	10	W	W	W	W	W	W	W	W	W	W
Burgener	R	1	8	2	5	W	NV	W	NV	W	W	R	R	W	NV
Carpenter	R	1	2	2	8	W	W	W	R	W	W	W	R	W	W
Carrell*	D	6	1	4	0	R	R	R	R	R	R	R	R	R	R
Collier	D	5	1	8	2	R	W	R	R	R	R	R	W	R	R
Coombs	R	0	1	1	8	W	W	W	NV	W	W	W	R	W	W
Cusanovich	R	3	0	4	3	R	NV	W	R	W	NV	NV	R	W	R
Deukmejian	R	0	2	2	6	W	W	W	W	W	W	R	R	NV	NV
Dills	D	1	0	8	2	R	W	W	R	R	R	R	R	R	R
Dymally	D	1	0	6	0	R	R	NV	R	NV	NV	NV	R	R	R
Gregorio	D	1	0	10	0	R	R	R	R	R	R	R	R	R	R
Grunsky	R	5	1	8	2	R	W	W	R	R	R	R	R	R	R
Harmer	R	1	2	0	9	W	W	W	NV	W	W	W	W	W	W
Holmdahl	D	3	0	9	0	R	R	R	NV	R	R	R	R	R	R
Kennick	D	1	2	6	1	R	W	NV	R	R	R	NV	R	R	NV
Lagomarsino	R	2	4	1	6	W	NV	NV	W	W	NV	W	R	W	W
Marks	R	1	0	9	0	R	R	R	R	R	NV	R	R	R	R
Marler	R	0	5	4	5	W	R	R	R	W	W	NV	R	W	W
Mills	D	0	1	9	0	NV	R	R	R	R	R	R	R	R	R
Moscone	D	9	0	10	0	R	R	R	R	R	R	R	R	R	R
Nejedly	R	1	0	9	1	R	R	R	R	R	R	R	R	R	W
Petris	D	1	0	10	0	R	R	R	R	R	R	R	R	R	R
Richardson	R	0	8	1	8	W	W	W	W	W	NV	W	R	W	W
Roberti	D	2	0	7	1	R	NV	R	NV	R	R	R	W	R	R
Rodda	D	13	0	10	0	R	R	R	R	R	R	R	R	R	R
Schrade	R	2	0	3	4	W	NV	NV	NV	W	W	R	R	W	NV
Short	D	12	1	5	0	R	NV	R	NV	R	R	R	NV	NV	NV
Song	D	2	0	6	0	R	NV	R	R	R	R	NV	R	NV	NV
Stevens	R	1	2	3	7	W	W	W	R	W	W	R	R	W	W
Stiern	D	5	1	9	1	W	R	R	R	R	R	R	R	R	R
Teale	D	6	0	6	1	W	NV	NV	NV	R	R	R	R	R	R
Walsh	D	1	0	5	2	R	W	W	NV	R	NV	R	R	R	NV
Way	R	2	3	2	7	W	W	W	R	W	W	NV	R	W	W
Wedworth	D	1	1	7	2	R	NV	W	W	R	R	R	R	R	R
Whetmore	R	1	0	1	6	W	W	W	NV	NV	W	NV	R	W	W
Zenovich	D	0	0	8	0	R	R	NV	R	NV	R	R	R	R	R

*Deceased Oct. 15, 1972

Here's What They Voted On

1. **SB 372—Bradley.** Denies striking teachers tenure. Refused passage 15-23; June 20.
2. **SB 409—Alquist.** Allows utility districts to jointly issue revenue bonds. Refused passage 16-15; June 22.
3. **SB 409—Alquist.** Refused passage 18-16; July 6.
4. **SB 419—Moscone.** Includes complications arising from pregnancy under state disability insurance program. Passed 24-5; November 15.
5. **SB 1446—Moscone.** Establishes grievance procedures for academic employees at state colleges and universities. Passed 23-14; July 3.
6. **AB 205—Fenton, Moretti, et al.** Provides unemployment insurance for farm workers. Passed 21-12; August 2.
7. **AB 256—Warren.** Extends Industrial Welfare Commission minimum wage coverage to men. Passed 23-7; August 3.
8. **AB 889—Knox.** Amends Environmental Quality Act of 1970. Urgency clause adopted 32-6; December 1.
9. **AB 1013—Ralph.** Includes tips and gratuities as wages for unemployment insurance and disability insurance. Passed 22-14; November 30.
10. **AB 1710—Brown.** Extends Industrial Welfare Commission authority regarding wages, hours, and working conditions to men. Passed 21-11; November 21.

Senate Committee Voting Record—1972

R—Right W—Wrong NV—Not Voting

BUSINESS AND PROFESSIONS

		R	W	I
Beilenson	(D)	0	1	W
Deukmejian	(R)	0	1	W
Dymally	(D)	0	0	NV
Marks	(R)	0	0	NV
Roberti	(D)	1	0	R
Schrade	(R)	1	0	R
Short	(D)	0	0	NV
Song	(D)	1	0	R
Whetmore	(R)	1	0	R

EDUCATION

		R	W	2	3
Alquist	(D)	1	0	NV	R
Burgener	(R)	0	2	W	W
Carpenter	(R)	0	2	W	W
Dymally	(D)	1	0	NV	R
Grunsky	(R)	0	1	NV	W
Harmer	(R)	0	2	W	W
Marler	(R)	0	2	W	W
Moscone	(D)	1	0	NV	R
Richardson	(R)	0	2	W	W
Rodda	(D)	2	0	R	R
Stiern	(D)	1	1	W	R

FINANCE

		R	W	4	5	6	7	8
Alquist	(D)	3	0	R	NV	R	R	NV
Beilenson	(D)	4	0	R	R	R	NV	R
Collier	(D)	5	0	R	R	R	R	R
Cusanovich	(R)	3	0	R	NV	R	R	NV
Grunsky	(R)	4	0	R	R	NV	R	R
Holmdahl	(D)	3	0	NV	R	NV	R	R
Lagomarsino	(R)	0	4	W	W	W	W	NV
Marler	(R)	0	3	W	NV	NV	W	W
Rodda	(D)	3	0	R	NV	R	R	NV
Short	(D)	5	0	R	R	R	R	R
Stiern	(D)	4	0	R	R	NV	R	R
Teale	(D)	3	0	NV	R	R	NV	R
Way	(R)	1	3	W	R	W	W	NV

GOVERNMENTAL ORGANIZATION

		R	W	9
Collier	(D)	0	0	NV
Deukmejian	(R)	0	1	W
Dills	(D)	1	0	R
Grunsky	(R)	1	0	R
Harmer	(R)	0	0	NV
Kennick	(D)	1	0	R
Mills	(D)	0	0	NV
Schrade	(R)	1	0	R
Stevens	(R)	1	0	R
Teale	(D)	1	0	R
Walsh	(D)	1	0	R
Way	(R)	1	0	R
Wedworth	(D)	1	0	R

INDUSTRIAL RELATIONS

		R	W	10	11	12	13	14	15	16	17
Biddle	(R)	0	5	NV	W	W	W	W	NV	NV	W
Burgener	(R)	1	5	NV	R	W	W	W	NV	W	W
Carrell ¹	(D)	6	1	R	R	R	R	W		R	R
Moscone	(D)	8	0	R	R	R	R	R	R	R	R
Richardson	(R)	0	6	NV	W	NV	W	W	W	W	W
Roberti ²	(D)	1	0						R		
Rodda	(D)	8	0	R	R	R	R	R	R	R	R
Short	(D)	7	1	R	R	R	R	R	R	R	W

¹ Deceased Oct. 15, 1972

² Replaced Carrell

INSURANCE AND FINANCIAL INSTITUTIONS

		R	W	18
Bradley	(R)	0	1	W
Carpenter	(R)	1	0	R
Collier	(D)	0	1	W
Harmer	(R)	1	0	R
Short	(D)	0	0	NV
Stevens	(R)	0	0	NV
Walsh	(D)	0	0	NV
Wedworth	(D)	0	1	W
Zenovich	(D)	0	0	NV

LOCAL GOVERNMENT

		R	W	19
Behr	(R)	1	0	R
Bradley	(R)	0	1	W
Burgener	(R)	0	1	W
Coombs	(R)	0	1	W
Gregorio	(D)	1	0	R
Marks	(R)	1	0	R
Nejedly	(R)	1	0	R
Petris	(D)	1	0	R
Song	(D)	1	0	R

RULES

		R	W	20	21
Kennick	(D)	0	2	W	W
Lagomarsino	(R)	2	0	R	R
Mills	(D)	0	1	W	NV
Stevens	(R)	0	2	W	W
Teale	(D)	2	0	R	R

Here's What They Voted On

BUSINESS AND PROFESSIONS

1. SB 292—Beilenson. Requires registration of automotive mechanics. Passage refused 2-4; June 29.

EDUCATION

2. SB 372—Bradley. Denies striking teachers tenure. Passed 6-1; April 19.
3. SB 1265—Moscone. Provides collective bargaining for teachers. Refused passage 5-6; June 21.

FINANCE

4. SB 1446—Moscone. Establishes grievance procedures for academic employees at state colleges and universities. Passed with amendments 8-3; June 19.
5. AB 256—Warren. Extends Industrial Welfare Commission minimum wage coverage to men. Passed 8-1; July 25.
6. AB 1013—Ralph. Includes tips and gratuities as wages for unemployment insurance and disability insurance. Passed 7-2; August 3.
7. AB 1710—Brown. Extends Industrial Welfare Commission authority regarding wages, hours, and working conditions to men. Passed 8-3; November 16.
8. AB 205—Fenton, Moretti, et al. Provides unemployment insurance for farm workers. Passed 7-1; July 25.

GOVERNMENTAL ORGANIZATION

9. AB 889—Knox. Amends Environmental Quality Act of 1970. Passed with amendments, 9-1; November 16.

INDUSTRIAL RELATIONS

10. AB 205—Fenton, Moretti, et al. Provides unemployment insurance for farm workers. Passed, referred to Finance 4-0; July 6.
11. AB 675—Brathwaite. Allows unemployment insurance benefits for women on maternity leave available for work. Passed, referred to Finance 5-2; July 20.
12. AB 1013—Ralph. Includes tips and gratuities as wages for unemployment insurance and disability insurance. Passed with amendments, referred to Finance 4-2; July 27.
13. AB 1710—Brown. Extends Industrial Welfare Commission authority regarding wages, hours, and working conditions to men. Passed, referred to Finance 4-3; July 27.
14. AB 2098—Foran. Allows worker selection of physician in workmen's compensation cases. Passage refused 3-4; July 6.
15. AB 2388—Fenton, Moretti, et al. Stiffens employer penalty for maintaining unsafe workplace if injury or death occur. Passed 4-1; November 30.
16. SB 419—Moscone. Includes complications arising from pregnancy under state disability insurance program. Passed with amendments, referred to Finance 4-2; July 6.
17. AB 78—Greene, Leroy. Allows worker to keep all tips received. Passage refused 3-4; July 20.

INSURANCE AND FINANCIAL INSTITUTIONS

18. AB 45—McAlister, Garcia, et al. Requires merchant advertising in Spanish to write sales contracts in Spanish as well as English. Passage refused 2-3; June 29.

LOCAL GOVERNMENT

19. SB 409—Alquist. Allows utility districts to jointly issue revenue bonds. Passed with amendments 6-3; May 2.

RULES

20. SJB 20—Dymally. Ratifies Equal Rights Amendment. Passed 3-2; November 8.
21. AJR 17—Karabian, Sen. Dymally, et al. Ratifies Equal Rights Amendment. Passage refused 2-2; November 8.

State Assembly Voting Record--1972
Tabulated by the California Labor Federation, AFL-CIO

Table with 19 columns: ASSEMBLY, Committee (R, W), Floor (R, W), and 13 numbered columns (1-13). Rows list assembly members and their voting records (R, W, NV) for each item.

- 1 Deceased Nov. 30, 1972.
- 2 Resigned June 15, 1972.
- 3 Resigned August 31, 1972.
- 4 Elected June 6, 1972.

Here's What They Voted On

- 1. AB 78--Greene, Leroy. Allows worker to keep all tips received. Passed 45-24; May 3.
- 2. AB 205--Fenton, Moretti, et al. Provides unemployment insurance for farm workers. Passed 43-22; June 8.
- 3. AB 256--Warren. Extends Industrial Welfare Commission minimum wage coverage to men. Passed 45-16; April 17.
- 4. AB 620--Waxman. Bans automobile 'deficiency judgments.' Passed 51-16; May 25.
- 5. AB 889--Knox. Amends Environmental Quality Act of 1970. Urgency clause adopted 57-13; December 1.
- 6. AB 1013--Ralph. Includes tips and gratuities as wages for unemployment insurance and disability insurance. Passed 41-29; July 6.
- 7. AB 1710--Brown. Extends Industrial Welfare Commission authority regarding wages, hours, and working conditions to men. Passed 54-10; May 9.
- 8. ACA 93--Miller and Burton. Establishes grievance procedures at University of California. Refused passage 42-31; July 27.
- 9. ABE 17--Karabian, Sen. Dymally, et al. Amendment to condition adoption of the Equal Rights Amendment on extension of state protective laws to men. Refused passage 27-41; April 20.
- 10. ABE 17. Ratifies Equal Rights Amendment. Passed 56-11; April 20.
- 11. SB 419--Moscone. Includes complications arising from pregnancy under state disability insurance program. Passed 47-22; December 1.
- 12. SB 1446--Moscone. Establishes grievance procedures for academic employees at state colleges and universities. Passed 42-24; July 28.
- 13. SJE 20--Dymally. Ratifies Equal Rights Amendment. Passed 54-16; November 13.

Assembly Committee Voting Record—1972

R—Right W—Wrong NV—Not Voting

CONSTITUTIONAL AMENDMENTS

		R	W	1	2
Beverly	(R)	0	1	W	NV
Burton	(D)	2	0	R	R
Garcia	(D)	2	0	R	R
Knox	(D)	2	0	R	R
MacGillivray	(R)	1	1	R	W
McAlister	(D)	2	0	R	R
Pierson	(D)	2	0	R	R
Stacey	(R)	1	0	R	NV
Wakefield	(R)	0	0	NV	NV

EDUCATION

		R	W	3
Arnett	(R)	0	1	W
Burke	(R)	0	0	NV
Chacon	(D)	0	0	NV
Cline	(R)	0	0	NV
Collier	(R)	0	0	NV
Cory	(D)	1	0	R
Dent	(R)	0	0	NV
Dunlap	(D)	1	0	R
Fong	(D)	1	0	R
Greene, Leroy	(D)	1	0	R
Greene, Wm.	(D)	1	0	R
Keysor	(D)	1	0	R
Lewis	(R)	0	0	NV
Maddy	(R)	0	0	NV
McAlister	(D)	1	0	R
Meade	(D)	1	0	R
Russell	(R)	0	1	W
Ryan	(D)	1	0	R
Vasconcellos	(D)	1	0	R

FINANCE AND INSURANCE

		R	W	4	5	6	7	8	9
Beverly	(R)	1	0	NV	NV	NV	R	NV	NV
Brathwaite	(D)	2	0	R	NV	NV	NV	NV	NV
Briggs	(R)	2	2	NV	W	NV	W	R	R
Campbell	(R)	0	0	NV	NV	NV	NV	NV	NV
Deddeh	(D)	6	0	R	R	R	R	R	R
Duffy	(R)	1	5	W	W	W	R	W	W
Fenton	(D)	6	0	R	R	R	R	R	R
Foran	(D)	1	0	NV	R	NV	NV	NV	NV
Hayden	(R)	6	0	R	R	R	R	R	R
Karabian	(D)	1	0	NV	R	NV	NV	NV	NV
Knox	(D)	6	0	R	R	R	R	R	R
Moorhead	(R)	0	0	NV	NV	NV	NV	NV	NV
Pierson	(D)	6	0	R	R	R	R	R	R
Powers	(D)	6	0	R	R	R	R	R	R
Priolo	(R)	5	0	R	NV	R	R	R	R
Ralph	(D)	3	0	R	R	R	NV	NV	NV
Russell	(R)	4	2	R	W	R	W	R	R
Townsend	(D)	6	0	R	R	R	R	R	R
Waxman	(D)	3	0	R	R	R	NV	NV	NV

JUDICIARY

		R	W	10	11
Fenton	(D)	0	1	NV	W
Foran	(D)	0	0	NV	NV
Hayes	(R)	0	2	W	W
Johnson, Harvey	(D)	0	2	W	W
Karabian	(D)	0	2	W	W
Maddy	(R)	0	2	W	W
McAlister	(D)	2	0	R	R
Moorhead	(R)	0	2	W	W
Murphy	(R)	1	1	W	R
Warren	(D)	1	1	R	W
Z'berg	(D)	1	1	R	W

LABOR RELATIONS

		R	W	12	13	14	15	16	17	18
Biddle 1	(R)	0	0	NV	NV	NV			NV	
Chacon	(D)	7	0	R	R	R	R	R	R	R
Garcia	(D)	7	0	R	R	R	R	R	R	R
Gonsalves	(D)	7	0	R	R	R	R	R	R	R
Ketchum	(R)	1	4	R	NV	W	W	W	W	NV
Lancaster 2	(R)	1	2				W	R		W
MacGillivray	(R)	1	5	W	W	W	W	R	W	NV
McAlister	(D)	7	0	R	R	R	R	R	R	R
McCarthy	(D)	7	0	R	R	R	R	R	R	R
Wakefield	(R)	0	4	NV	W	NV	W	NV	W	W

1 Resigned June 15, 1972
2 Elected June 6, 1972

WAYS AND MEANS

		R	W	19	20	21	22	23	24	25	26	27	28
Badham	(R)	2	4	NV	NV	W	R	W	NV	W	W	R	NV
Bagley	(R)	6	1	R	R	R	R	R	NV	NV	W	NV	R
Barnes	(R)	3	5	R	R	W	R	NV	W	NV	W	W	W
Belotti	(R)	2	4	W	R	NV	R	W	NV	NV	W	NV	W
Brown	(D)	9	0	R	R	R	R	R	R	R	R	R	NV
Burton	(D)	10	0	R	R	R	R	R	R	R	R	R	R
Chappie	(R)	5	3	R	R	R	NV	R	W	R	W	NV	W
Collier	(R)	2	5	W	R	NV	W	W	W	NV	W	R	NV
Crown	(D)	7	0	NV	R	R	NV	R	R	NV	R	R	R
Davis	(D)	9	0	R	R	R	R	R	R	R	NV	R	R
Dunlap	(D)	10	0	R	R	R	R	R	R	R	R	R	R
Foran	(D)	8	1	NV	R	R	R	R	R	R	R	W	R
Hayes	(R)	2	2	NV	NV	R	W	NV	NV	NV	W	NV	R
Lanterman	(R)	2	6	W	W	W	W	W	NV	NV	W	R	R
MacDonald	(D)	7	2	NV	R	R	R	R	R	R	W	W	R
Miller	(D)	7	0	NV	R	NV	R	R	R	R	R	NV	R
Porter	(D)	6	1	R	R	NV	NV	R	R	R	NV	W	R
Ryan	(D)	7	0	R	R	NV	R	R	R	NV	R	R	NV
Stull	(R)	1	9	W	W	W	W	W	W	W	W	R	W
Vasconcellos	(D)	9	1	R	R	R	R	R	R	R	W	R	R
Warren	(D)	9	0	R	R	R	R	R	R	R	NV	R	R

Here's What They Voted On

CONSTITUTIONAL AMENDMENTS

1. ACA 56—Meade. Bars tuition at University of California, state colleges and universities for California residents. Passed with author's amendments, referred to Ways and Means 7-1; May 8.
2. ACA 93—Miller and Burton. Establishes grievance procedures at University of California. Passed with author's amendments 5-1; June 15.

EDUCATION

3. ACA 56—Meade. Bars tuition at University of California, state colleges and universities for California residents. Passed and referred to Constitutional Amendments 10-2; April 25.

FINANCE AND INSURANCE

4. AB 205—Fenton, Moretti, et al. Provides unemployment insurance for farm workers. Passed, referred to Ways and Means 12-1; May 17.
5. AB 620—Waxman. Bans automobile 'deficiency judgments.' Passed with author's amendments 11-3; May 10.
6. AB 675—Brathwaite. Allows unemployment insurance benefits for women on maternity leave available for work. Passed with amendments, referred to Ways and Means 12-1; May 17.
7. AB 1013—Ralph. Includes tips and gratuities as wages for unemployment insurance and disability insurance. Passed, referred to Ways and Means 10-2; June 14.
8. AB 1705—Brown. Gives employee free copy of deposition in workmen's compensation case. Passed, referred to Ways and Means 10-1; June 14.
9. AB 2098—Foran. Allows worker selection of physician in workmen's compensation cases. Passed 10-1; June 14.

JUDICIARY

10. AJR 17—Karabian, Sen. Dymally, et al. Amendment to condition adoption of the Equal Rights Amendment on extension of state protective laws to men. Amendments refused 3-6; April 17.
11. AJR 17—Ratifies Equal Rights Amendment. Passed with author's amendments 8-2; April 18.

LABOR RELATIONS

12. AB 874—McCarthy. Requires safety report. Passed with author's amendments, referred to Ways and Means 6-1; June 13.
13. AB 1710—Brown. Extends Industrial Welfare Commission authority regarding wages, hours, and working conditions to men. Passed with author's amendments, referred to Ways and Means 5-2; April 24.
14. AB 2027—McCarthy. Public employee bill on agent selection procedures. Passed, referred to Ways and Means 5-2; June 15.
15. AB 2388—Fenton, Moretti, et al. Stiffens employer penalty for maintaining unsafe workplace if injury or death occur. Refused passage 4-5; November 16.
16. AB 2388—Passed with author's amendments 7-1; November 16.
17. ACA 93—Miller and Burton. Establishes grievance procedures at University of California. Passed, referred to Constitutional Amendments 5-3; May 17.
18. SB 1446—Moscone. Establishes grievance procedures for academic employees at state colleges and universities. Passed as amended, referred to Ways and Means 5-2; July 19.

WAYS AND MEANS

19. AB 205—Fenton, Moretti, et al. Provides unemployment insurance for farm workers. Passed 11-4; May 30.
20. AB 675—Brathwaite. Allows unemployment insurance benefits for women on maternity leave available for work. Passed 17-2; June 7.
21. AB 1013—Ralph. Includes tips and gratuities as wages for unemployment insurance and disability insurance. Passed with author's amendments 12-4; June 29.
22. AB 1705—Brown. Gives employee free copy of deposition in workmen's compensation case. Passed 14-4; June 28.
23. AB 1710—Brown. Extends Industrial Welfare Commission authority regarding wages, hours, and working conditions to men. Passed 14-5; May 3.
24. ACA 56—Meade. Bars tuition at University of California, state colleges and universities for California residents. Passed 12-4; May 24.
25. SB 1044—Marks. Mandates Labor Commissioner to act on wage claims. Passed 11-2; November 22.
26. SB 1440—Dills, Carpenter, et al. Public employee relations bill containing unfavorable sections. Passed as amended 11-7; July 26.
27. SB 1440—Referred to Rules 12-4; November 30.
28. SB 1446—Moscone. Establishes grievance procedures for academic employees at state colleges and universities. Passed with author's amendments 13-4; July 26.

