

OFFICERS' REPORTS
and
PROCEEDINGS
of the
THIRTY-EIGHTH
ANNUAL CONVENTION
of the
California
State Federation
of Labor

Containing Also a
Report on Labor Legislation at the
1937 Session of the State Legislature



Convention Held at
LONG BEACH, CALIFORNIA
September 13 to 17, 1937



CONVENTION CITIES



Following are the dates and places of meeting of past Conventions of the California State Federation of Labor:

1st—1901, San Francisco	20th—1919, Bakersfield
2nd—1902, Vallejo	21st—1920, Fresno
3rd—1903, Los Angeles	22nd—1921, San Jose
4th—1904, Fresno	23rd—1922, Long Beach
5th—1905, Sacramento	24th—1923, Stockton
6th—1906, Oakland	25th—1924, Santa Barbara
7th—1907, Stockton	26th—1925, San Diego
8th—1908, Vallejo	27th—1926, Oakland
9th—1908, San Jose	28th—1927, San Bernardino
10th—1909, San Rafael	29th—1928, Sacramento
11th—1910, Los Angeles	30th—1929, Long Beach
12th—1911, Bakersfield	31st—1930, Marysville
13th—1912, San Diego	32nd—1931, Santa Barbara
14th—1913, Fresno	33rd—1932, Modesto
15th—1914, Stockton	34th—1933, Monterey
16th—1915, Santa Rosa	35th—1934, Pasadena
17th—1916, Eureka	36th—1935, San Diego
18th—1917, Sacramento	37th—1936, Sacramento
19th—1918, San Diego	38th—1937, Long Beach

OFFICERS' REPORTS
and
PROCEEDINGS
of the
THIRTY-EIGHTH
ANNUAL CONVENTION
of the
California
State Federation
of Labor

Containing Also a
Report on Labor Legislation at the
1937 Session of the State Legislature



Convention Held at
LONG BEACH, CALIFORNIA
September 13 to 17, 1937



Printed on Union Watermarked Paper

EXECUTIVE COUNCIL

PRESIDENT

C. J. HAGGERTY.....2416 McCready Street, Los Angeles

VICE-PRESIDENTS

District No. 1—(San Diego and Imperial Counties)

E. F. NELSON.....3776 Wellborn Street, San Diego

District No. 2—(Long Beach)

CARL FLETCHER.....945 Cedar Avenue, Long Beach

District No. 3—(Los Angeles City Proper)

HENRY E. CLEMENS.....447 I. W. Hellman Building, Los Angeles

C. T. LEHMAN.....301 Labor Temple, Los Angeles

District No. 4—(San Pedro)

W. R. PATTERSON.....980 Crestwood, San Pedro

District No. 5—(Hollywood)

NATHAN SAPER.....6472 Santa Monica Boulevard, Hollywood

District No. 6—(Ventura, Santa Barbara, and San Luis Obispo Counties)

JAMES MATTHAMS.....313 West Victoria Street, Santa Barbara

District No. 7—(Bakersfield to Fresno)

CLARENCE E. DOWD.....479 North Fresno Street, Fresno

District No. 8—(San Joaquin and Adjacent Counties)

S. A. POMRANING.....421 E. Miner Avenue, Stockton

District No. 9—(Santa Clara and Adjacent Counties)

ROS. MANNINA.....481 Almaden Avenue, San Jose

District No. 10—(San Francisco)

ANTHONY L. NORIEGA.....230 Jones Street, San Francisco

JOSEPH D. McMANUS.....2667 Twenty-fourth Avenue, San Francisco

C. T. McDONOUGH.....1712 Forty-eighth Avenue, San Francisco

WILLIAM H. URMY.....1011 Church Street, San Francisco

District No. 11—(Alameda County)

CHARLES W. REAL.....183 Florence Avenue, Oakland

District No. 12—(Contra Costa County)

J. L. VON TELLROP.....1108 Alhambra Street, Martinez

District No. 13—(Marin, Sonoma, Napa, and Solano Counties)

CHARLES F. DALEY.....339 Tennessee Street, Vallejo

District No. 14—(Sacramento and Northern Counties)

GEORGE W. STOKEL.....Box 73, Labor Temple, Sacramento

District No. 15—(Humboldt, Del Norte, Siskiyou, Modoc, Lassen, Plumas, Shasta, Trinity, Tehama, and Mendocino Counties)

F. T. SHIPMAN.....2706 "B" Street, Eureka

SECRETARY-TREASURER

EDWARD D. VANDELEUR.....1095 Market Street, San Francisco

REPORTS OF OFFICERS

to the

Thirty-eighth Annual Convention

REPORT OF PRESIDENT

San Francisco, September 8, 1937.

To the Thirty-eighth Annual Convention of the California State Federation of Labor—
Greetings:

In submitting this annual report I do so with much pride and pleasure on the accomplishments of the California State Federation of Labor since the last convention.

In many ways the year has been the most successful in the history of the Federation, and I sincerely trust that our delegates and members will be awake to the opportunities that are at hand, and not unmindful that we have been successful against an enemy that sought our disruption and overthrow.

Organization

I am particularly proud of the campaign of organization that has been so successfully carried on since the last convention, and sincerely hope and trust that the figures submitted by our secretary on membership and other factors will be an inspiration to you all during the coming year.

We must not stop now. We must continue organizing the unorganized, and winning for all the workers the continued recognition of the right of collective bargaining on a greater and broader scale than ever. We must support a still stronger program of organization this year, than ever before for obvious reasons.

We must pursue an ultra-progressive program. We must work to bring those within the membership of the American Federation of Labor and the California State Federation of Labor closer together.

We must continue our fight for the recognition of the Union Label, the Union Button, and the Union Shop Card.

We must work for shorter hours, the six-hour day and five-day week, if we are to maintain the gains we have won and put a further end to unemployment.

Again, as I did last year, I appeal to each and every member to put a shoulder to the wheel, and all join hands for the betterment of all workers, and prove as we have never proved before we are loyal American citizens and members of the American Federation of Labor and its California counterpart, the California State Federation of Labor.

Membership

The paid up membership of the Federation, due to the aforementioned program of progressive organization, and the active interest of a majority of officers and members in their respective areas, has resulted in one of the greatest membership rosters in the history of the Federation.

My prediction of last year that, judging from the progress then being made, our total paid up roster would be near the 200,000 mark at this convention time, has been fulfilled. The total is mounting steadily, and our membership must not stop until the greatest goal possible is reached.

That goal will be reached when all of the unorganized are successfully and firmly organized into bonafide unions affiliated with this body and the American Federation of Labor.

The Federation has shown its aggressiveness in the organization field, and must continue to do so. Success in this field means an improvement in the economic life of the worker.

My sincere thanks are extended to the Executive Council, affiliated Unions and Labor Councils for their fine coöperation during the past year.

Fraternally,

JAMES E. HOPKINS.

OFFICERS' REPORTS TO

REPORT OF VICE-PRESIDENT FOR DISTRICT NO. 1

(San Diego and Imperial Counties)

San Diego, August 9, 1937.

To the Thirty-eighth Annual Convention of the California State Federation of Labor—
Greetings:

As Vice-President of District No. 1, I hereby present my annual report:

The vast wave of union organization sweeping the nation has reached San Diego. The result is the most powerful Labor movement that this city has ever known.

Because the local trade union movement has not been marked by large strikes such as have featured union expansion in eastern industrial cities, it has passed more or less unnoticed by the average citizen. The fact remains that within the last year trade union membership here has more than doubled. Today some forty-five or fifty American Federation of Labor trade unions are banded together in the Federated Trades and Labor Council with an approximate membership of nine thousand. Among new organizations are the Auto Salesmen, 200 members; Cannery Workers, 400 members; Grocery Clerks, 100 members; Fish Butchers, 25 members; Gardeners and Grave Diggers. The Poultry Workers with about fifty-five members have a 100 per cent organization in San Diego, and the Deep Sea and Purse Seine Fishermen's Union is expanding so rapidly it promises to be 100 per cent organized in the next few weeks. The Meat Cutters' Local No. 229 is growing very rapidly, with a gain of over 600 per cent in membership, and has been able, without the aid of a city or county ordinance, to place in effect, starting August 16 this year, a new contract calling for an 8 a. m. to 6 p. m. work day with Sunday closing; also an increase in pay and one week vacation with pay.

The Laborers' Union has had a 500 per cent growth in membership; Electricians have signed several important contracts, and have gained 300 per cent in membership. In the theatrical craft, the Stage Employees and Musicians have been able to hold their membership intact, while the Projectionists have made a small gain in membership.

One of the most important Labor victories in Southern California is the signing of closed shop agreements with all contractors on the All American Canal and the Imperial Dam, in Imperial Valley. Nearly two thousand workers on the two huge construction jobs have been taken into the San Diego unions, which have jurisdiction over Imperial County, where most of the work is being performed. The closed shop agreements are binding for all crafts skilled and unskilled, called for in the specifications. These include electricians, carpenters, laborers, iron workers, structural steel workers, riggers, pile driver men, engineers, teamsters, steam shovel operators, painters and cement finishers. The Teamsters' organization has been very active in its field, and as a result has increased organization membership over 300 per cent.

During the year the Federated Trades and Labor Council was able to have a very vicious anti-picketing law defeated, and although this ordinance was intended to prevent picketing by members of the Mexican and Filipino Agricultural Workers' Unions, which are opposed to the American Federation of Labor, it was the opinion of the American Federation of Labor unions that it would have applied to all legitimate unions as well, and would have been a blow at organized labor as a whole.

The Culinary Workers and Waiters, and Bartenders, are making a drive to place union house cards in every restaurant and club in San Diego and are meeting with great success, having over one hundred union houses here now. The Barbers also are placing many new house cards and are growing in membership. The Typographical Union has signed a two-year agreement with all newspaper publishers in San Diego. The new agreement calls for an increase of fifty cents per day. The union also, during the month of February of this year, celebrated its Golden Anniversary.

Organization in Imperial Valley has made wonderful progress, due in great measure to a reorganized Central Labor Council, which is now fully alive to the necessity of organization among all types and classes of labor. A number of new unions are in the field doing good work; old locals that had more or less lain dormant for a long time have come to life and are making real progress, taking an active part in a rejuvenated Labor Movement in this valley.

Among newly organized unions are: Irrigation District Employees, Fruit and Vegetable Packers, Meat Cutters and Butcher Workmen, Truck Drivers, Beer Wagon Drivers, Wholesale Grocery Drivers, Retail Clerks.

Our Labor paper, the *Labor Leader*, is now in the very capable hands of John Lydick, Secretary of Trades Council.

In conclusion I wish to state that it has been a pleasure for me to have served another year as Vice-President of District No. 1, and wish the executive officers and delegates continued success.

Fraternally submitted,

E. F. NELSON.

REPORT OF VICE-PRESIDENTS FOR DISTRICT NO. 3
(Los Angeles City Proper)

Los Angeles, August 7, 1937.

To the Thirty-eighth Annual Convention of the California State Federation of Labor—
 Greetings:

During the past year more real progress has been made in the Organized Labor Movement of the metropolitan area of Los Angeles than at any time since its formation.

The records of the Central Labor Council show that there are one hundred and forty-four local unions affiliated with that body, indicating a membership of more than one hundred thousand. This membership, of course, does not include the adjacent territory such as Long Beach, San Pedro, Wilmington, Pasadena and Santa Monica.

Almost all locals affiliated with the Central Labor Council have obtained better working conditions and increases in wages; the various departmental councils are in splendid condition, showing a great increase in number of affiliated unions. The Building Trades Council has made exceptional progress, its forty-nine affiliated local unions showing a great increase in membership, and by means of a vigorous campaign, have succeeded in securing closed shop agreements with a number of general contractors and a large majority of sub-trade associations. Sixteen of these locals now have a shorter work week and increased pay.

Never in our experience as residents of this city, and members of the movement, have we seen so much progress made and militant activity shown as is being carried on by the great majority of local unions. From indications and the attitude of the rank and file, as well as the officials of these organizations, this is merely a good start, and if the present spirit is indicative of the attitude of the great majority of union members, we predict that by the time the convention rolls around in 1938, Los Angeles will take its place among the best organized cities in the country.

The Metal Trades Council has also been making splendid progress and has succeeded in organizing a number of shops in this district that never have been organized before.

The Printing Trades Council is also forging ahead rapidly and is receiving the full support of the Organized Labor Movement here in their demand for the Union Label on all printing.

The Los Angeles *Citizen*, our Labor paper here, contributed its share toward the progress of the movement and now more than forty thousand copies of this well managed Labor paper find themselves to the hands of the Union membership.

From reports of the various organizations it is quite apparent that most all of the members of this greatly enlarged movement in this area are employed most of the time and have been for the past year. Outside of the slight falling off in employment in the building trades industry in the last week or two, employment generally is at a high peak.

Recently a concerted drive has been made by the American Federation of Labor organizers in this district in the cannery and packing industry and now more than nine locals of cannery and packing workers exist in Los Angeles and its immediate vicinity, and if the same pace is maintained in this organization, the entire industry will be organized within the next six months.

This report would not be complete if we did not make special mention of the splendid work of Brother A. H. Peterson, organizer of the American Federation of Labor in this district. Brother Peterson has worked hard and conscientiously for the cause night and day, and has shown good results in all of his work. Southern California is indeed fortunate in having him in the field.

Extending our deepest appreciation for the coöperation received from the State Federation officials and the American Federation of Labor officials, and with best wishes for a successful and constructive convention, we are

Fraternally yours,
 C. J. HAGGERTY,
 JOHN S. HORN.

REPORT OF VICE-PRESIDENT FOR DISTRICT NO. 6
(Ventura, Santa Barbara and San Luis Obispo Counties)

Santa Barbara, August 7, 1937.

To the Thirty-eighth Annual Convention of the California State Federation of Labor—
 Greetings:

It is with great pride in and respect for the California State Federation of Labor that I again have the privilege of submitting the Annual Report for the Sixth District.

Notwithstanding the malicious statements that have been hurled at those in official positions, regardless of the fact that their selection has at all times been by a majority vote by a just and democratic procedure, the California State Federation of Labor stands today in a more prominent position than ever before.

In Santa Barbara credit must be given to the officers of most of the local unions for their successful efforts in increasing membership in their locals, and in assisting in the organization of new locals. A number of new charters have been issued, among which are the Roofers, Retail Clerks, Beauty Parlor Operators, Teamsters, and Municipal Firemen, this local with a 100 per cent membership. The Teamsters are organized under a charter governing Santa Barbara and Ventura.

Ventura is forging ahead and will, with the proper guidance, show results which will place that city in the position it formerly held. With the increase in building construction, oil field operations, and the state building program, much can be accomplished in that area.

In Santa Maria there has been an increase in membership. However, a much larger increase could have been attained had officers and members of the various locals put on a more vigorous organizing campaign.

San Luis Obispo County has shown a decided interest in the labor movement and membership has increased in locals of that district. No new charters have been issued, however.

I deem it urgently necessary that an organizer of the California State Federation of Labor be assigned to organizing work in Ventura and its vicinity, Santa Maria and San Luis Obispo. The Sixth District covers a large area and to a great extent is agrarian and agricultural. All workers whom I have contacted firmly believe that in a labor organization democratic principles must prevail if that organization is to be a true representative of the workers.

I trust the convention in Long Beach will give serious thought to the many thousands of unfortunate workers who are moving into California from other states, driven here by adverse conditions in their own localities, and that, although they now are far removed from their former homes, still they are American citizens and should receive just consideration as such.

In conclusion I trust that the coming Convention will use utmost care and good judgment in maintaining the high standards as exemplified by the California State Federation of Labor and by its officers, with whom it has been my pleasure to serve during the past year.

Fraternally submitted,

JAMES MATTHAMS.

REPORT OF VICE-PRESIDENT FOR DISTRICT NO. 7

(Bakersfield to Fresno)

Fresno, August 2, 1937.

To the Officers and Delegates of the Thirty-eighth Annual Convention of the California State Federation of Labor—Greetings:

In making a report for District No. 7, of the California State Federation of Labor, I will make same as brief as possible.

We have had a very active year—many new organizations have been formed. Several charters were revoked because of the Communistic activities in the organization. These charters were revoked upon orders of the American Federation of Labor.

Merced—Painters, Barbers, Retail Clerks, Bartenders, Cooks and Waiters, Machinists and Auto Mechanics, all new organizations, were formed, and the Merced Labor Council. Some time after this work was started C. C. Nunnally was appointed an American Federation of Labor Organizer and did a great deal of the work in this locality. In Merced and vicinity they have very materially increased their membership.

Locals were organized at Gustine and other localities.

Fresno—Several efforts have been made by the members of the Communist party to break into the ranks of organized labor, but without success. At no time have they been able to get their members into the Trades and Labor Council.

Every organization affiliated with the Fresno Labor Council has, during the past year, received an increase in wages and better working conditions. Several new locals have been organized—Upholsterers, Paste Makers, Beauty Parlor Operators, Winery Workers, Journeymen Tailors and Bushelmen. Nearly every organization affiliated with the Council has had a material increase in its membership. Outstanding among these are: Retail Clerks, Auto Mechanics, Machinists, Dried Fruit Packing House Employees, Cooks and Waiters, Carpenters, Millmen, Musicians, Teamsters, Upholsterers, Winery Workers and Creamery Workers.

The Building Trades Council of Fresno County has been successful in negotiating new agreements for its members, carrying with them an increase in pay, and in most cases shorter hours. Most of the locals have also increased in membership.

There are several new organizations now in the making in this vicinity.

At Kingsburg, a new Cannery Workers' Union has just been instituted.

Visalia has come to life during the past year. Several new unions have been organized. The Tulare County Trades and Labor Council is doing fine. Since the Council has been organized it has shown new life and spirit and we are looking forward to many good things for the members in Tulare County.

In Hanford not much has been done in this city. There seems to be a great deal of job fear—afraid to organize because of their jobs. Perhaps this community has the lowest paid building trades of any county in the state. We have two outstanding company incorporated unions; perhaps this is one of the causes of the conditions here, as the employers have done much in this vicinity to put this job fear in their minds.

A new union has just been instituted in Lemoore, consisting of Creamery Workers.

At Bakersfield some very fine work has been done. Several new unions have been organized, and from reports all of the old Unions have benefited by the activity of the officers and members and have received increases in pay.

All together, we believe that in District No. 7, the members of organized labor have benefited by their membership in their Labor Union, and will continue to do so as long as the spirit of coöperation and determination to make their union their representative remains. In this way we will secure that which we are organized for, better conditions.

I wish to take this opportunity to thank all for their very fine support during the past year, and wish all continued success.

Sincerely hope this coming convention will map out the work for the Vice-Presidents, the Labor Councils, and the individual local Unions that will carry us on to greater success for the coming year.

With very best regards, I beg to remain

Fraternally yours,
CLARENCE E. DOWD.

REPORT OF VICE-PRESIDENT FOR DISTRICT NO. 9 (Santa Clara and Adjacent Counties)

San Jose, August 22, 1937.

To the Thirty-eighth Annual Convention of the California State Federation of Labor—
Greetings:

As Vice-President of District No. 9, I am pleased to report an exceptionally active year, with a steady increase in the number of affiliated local Unions and a large increase in membership.

Various Councils in the district and their affiliated local Unions have carried on vigorous membership drives with fine results. Numerous new local Unions have been chartered by the American Federation of Labor, and various large local Unions have established branches in the district and have harvested hundreds of new members. New Unions have secured increased wages and improved working conditions for their members.

I have visited Building Trades Councils, Labor Councils and Local Unions throughout the district, and find that nearly every craft reports increases in wages and improved working conditions. It is with pleasure that I can report there is an increasing demand for Union-made goods; the Union Shop Card, Union Button and Union Label are gaining in popularity daily.

Progress has been made in Santa Cruz County. Hairdressers and Cosmeticians have been organized in Watsonville, as well as a Clerks' Union. A Culinary Local was organized in Santa Cruz, and is growing steadily. Cement Workers of Santa Cruz and Davenport are being organized. Watsonville Central Labor Council is very active.

A restraining order has been obtained against the Santa Cruz Culinary Union, which has handicapped it in a membership campaign.

The San Jose laundry strike is still going on, but I have succeeded in organizing another laundry, at my own expense.

Efforts to organize workers at the Madrone Winery, both by myself and Rowland Watson, American Federation of Labor organizer, were opposed by the former Central Labor Council of San Jose. This Labor Council, apparently, was not in harmony with the American Federation of Labor, and consequently I quit attending its meetings.

One of the most successful examples of organization is exemplified in Cannery Workers' Union, No. 20852, of Santa Clara County, which Union now has a paid up membership of over 16,000, and is in the hands of very capable and conscientious officers.

Superior Judge Syer has issued the first injunction in San Jose against picketing, in connection with a controversy at the E. W. Renzel Wholesale Grocery Co., and the

firm has brought suit against the Central Labor Council for \$10,000. This injunction stopped picketing generally.

The Building Trades Council of Santa Clara County has had a successful year. Building activities are on the increase. This has resulted in an increase of building contractors, a majority of whom are operating 100 per cent Union. New Unions include: Brickmakers, Lumber Handlers, Glaziers, Automobile Painters. A number of large jobs are in prospect, so the outlook is good.

I have devoted considerable time to Union Label propaganda and find the demand for Union services and Union-made goods steadily increasing. The Union Label League and its Auxiliary are waging a vigorous Label campaign.

As organizer for the Journeymen Barbers' International I have organized many groups of Hairdressers and Cosmeticians as affiliates of the Journeymen Barbers, and brought about their affiliation with the State Federation.

In conclusion, I wish to express with pleasure my appreciation for the coöperation I have received from officers and members of Organized Labor, and that I am happy to be a Vice-President of the California State Federation of Labor.

Fraternally submitted,

ROS MANNINA.

REPORT OF VICE-PRESIDENTS FOR DISTRICT NO. 10

(San Francisco)

San Francisco, August 7, 1937.

To the Thirty-eighth Annual Convention of the California State Federation of Labor—
Greetings:

All Theatrical Crafts throughout the state are in a healthy condition, and 100 per cent loyal to the American Federation of Labor. Motion Picture Studio Locals have completed satisfactory contracts. Stage Employees, likewise Musicians, have not recovered from the effect of the introduction of sound pictures, which created nation-wide unemployment among their members. Bill Posters and Billers have signed contracts covering restoration of 1929 wages and conditions. Motion Picture Operators, with an occasional exception, are 100 per cent organized, with agreeable contracts. Theatrical Janitors have made satisfactory advances, both in organizing and contracts.

The Building Trades in this district have enjoyed a prosperous year. This district has been unusually free from controversies in the building field, probably less than in any previous year.

Of particular interest to building trades workmen—in fact, to the entire labor movement in this area—is an agreement negotiated by the San Francisco Labor Council and San Francisco Building Trades Council with officials of the Golden Gate International Exposition. The agreement provides that all labor used for the construction of Exposition buildings will be drawn from the ranks of organized labor. Further negotiations are under way to make like provisions for all miscellaneous trades.

Two new organizations, namely the Film Exchange Workers and Theatrical Workers, the latter comprising all front of the house theatrical employees, have been organized in all centers of activity throughout the state under the banner of the International Alliance of Theatrical Stage Employees and Motion Picture Machine Operators. At present these two organizations are in negotiation for improvement in conditions. All State Teamster organizations' have improved their condition and making wonderful progress in organizing.

The following crafts have been organized in the District during the past year: Department Store Employees, Grocery Clerks, Optical Workers, Cigar Clerks, Bank Clerks, Jewelry Workers, Filling Station Employees, Cannery Workers, Fruit and Vegetable Workers, Agriculture Workers, Shoe Repair Workers, Production Machine Workers, Professional Embalmers, Cheese and Mayonnaise Workers, Elevator Operators and Starters, Watchmen and Playground Employees, Building Service Employees and Sugar Workers. Many others are at this writing perfecting their organizations.

The C.I.O. has made but little progress, with every indication their efforts will eventually be reduced to the effects of a small unimportant group, seeking publicity and imaginary honors.

Fraternally yours,

ANTHONY L. NORIEGA,
JOSEPH D. McMANUS.

To the Thirty-eighth Annual Convention of the California State Federation of Labor—
Greetings:

I herewith submit a report of my activities as Vice-President:

Shortly after the Sacramento Convention adjourned Secretary-Treasurer Vandeleur sent me to Salinas to give what aid I could to the strikers in that area. After carefully surveying the situation I found the only possible chance left to win the strike was to pull the field workers. A mass meeting was called, with the idea of having field workers join in the strike, but owing to the camps being heavily guarded, it was impossible to get many field workers to attend a meeting. However, we were able to get some of the field workers off the job. When the strike was first called an effort was made to get the officers and strike committee to call out all workers, field and packing sheds. Strike leaders felt that it was unnecessary to do so, as they felt the strike would last only a few days. Had the field workers been called out in the very beginning the strike would have been won.

There can be no real organization in agriculture unless all the workers in the industry are brought into the folds of the organization, and this could be done more effectively if an International Charter for Agricultural Workers could be secured. This would promote organization of this class of workers throughout the nation.

A State Wide Charter for California Agricultural Workers would pave the way for better organization in this State; organization could be pushed forward much more rapidly that it can be under the present local charter system. I had well formulated plans for carrying out a state-wide organizing program under a charter that would include all types and classes of agricultural labor, a program which would have enveloped the entire agricultural field, but lack of funds and a number of insurmountable obstacles prevented carrying out the program at that time. It was only a temporary set-back, however, and the program will eventually be carried out.

Respectfully submitted,
WALTER COWAN.

REPORT OF VICE-PRESIDENT FOR DISTRICT NO. 11
(Alameda County)

Oakland, August 3, 1937.

To the Thirty-eighth Annual Convention of the California State Federation of Labor—
Greetings:

It is with a great deal of satisfaction that I report considerable progress in the labor movement in Alameda County since the adjournment of the Thirty-seventh Annual Convention of the California State Federation of Labor.

The Central Labor Council of Alameda County has had a banner year since the adjournment of the California State Federation of Labor convention one year ago. Thousands of workers have been organized in this district under the banner of the American Federation of Labor. This group represents many different crafts and occupations; many of which have already secured closed shop contracts with their respective employers.

A short time ago the charter of the Central Labor Council was revoked by the American Federation of Labor, due to the fact that the Council did not comply with the laws of the Federation. Immediately thereafter a new Council was organized and chartered, consisting of unions that are anxious and willing to comply with the laws of the American Federation of Labor. The new Council is functioning very successfully, and there is a cooperative interest existing, with the result that the workers are being benefited to the greatest extent.

The C.I.O. movement in Alameda County is on the wane, and it is my opinion that within a very short time this organization will be a thing of the past. Many people who affiliated with the group have finally come to the realization that this group cannot be of any value to them insofar as their economic conditions are concerned, with the result that they have affiliated themselves with the American Federation of Labor, and in most instances their working conditions have been improved through the signing of closed shop contracts.

Under the auspices of the California State Federation of Labor, over 12,000 cannery workers have been organized under the American Federation of Labor in this district, and these workers have negotiated a contract with their employers which provide for wage increases. In the campaign of organizing these workers, the C.I.O. faction and its allies carried on a campaign of vituperation and slander against Labor officials, but despite this fact, the workers were not confused with the gullible tactics displayed by the antagonistic group mentioned, but continued with the campaign of organization under the banner of the American Federation of Labor, with wonderful results.

In bringing this report to a conclusion, may I express my appreciation to the officers and members of Organized Labor, who have shown their willingness to give their coöperation and support to me as a representative of the California State Federation of Labor in carrying out my duties. This coöperation has been of invaluable aid in handling many serious labor problems, and I sincerely appreciate the kind support and coöperation shown me. I sincerely thank one and all and extend to this Convention my sincere belief that its deliberations will be helpful.

Fraternally submitted,
CHAS. W. REAL.

REPORT OF VICE-PRESIDENT FOR DISTRICT NO. 13

(Marin, Sonoma, Napa and Solano Counties)

Vallejo, August 6, 1937.

To the Thirty-eighth Annual Convention of the California State Federation of Labor—
Greetings:

I take great pleasure in submitting this, my report for District No. 13, Solano, Sonoma, Napa and Marin counties.

Labor has moved ahead in this district the past year; every local Union has taken in new members and most of them have made a very substantial increase in membership over the year before.

Marin County.—The Central Labor Council has been very busy the past year, and has done some very good work for the movement. The Culinary Workers and the Bartenders have more than doubled their membership; this is due to having a full time Business Agent on the job.

The Laborers' Local and the Teamsters' Local have taken in many new members and have shortened the hours of labor and increased wages.

The Building Trades have also had a good year, and there should be plenty of work for some time, due to opening of the new Golden Gate Bridge.

Sonoma County.—The Central Labor Council has moved up in membership over 100 per cent over last year; this is due to the increased activities of the old locals and the forming of new locals in the county. The Barbers have had a hard fight to establish a living wage for their workers, by putting in a uniform price for their work. The Beauticians have a very good local in Santa Rosa and are nearly 100 per cent. The Bartenders, Cooks and Waiters have a full time Business Agent and have lined up most of the bars and restaurants, and expect to have their line of work 100 per cent before long. A new charter of Clerks was put in this last year. All locals have gained in membership.

Petaluma.—This part of the district has picked up the last year, due to the good work of members of the Central Labor Council in forming new locals in Petaluma.

Napa County.—The Central Labor Council has progressed in the past year, with many new delegates attending all the Council meetings. This office has assisted in establishing five new locals in the city of Napa—Laborers, Retail Clerks, Beauticians, State Employees, United Garment Workers. All of these locals are doing some very good work. The Building Trades have had a very good year and all locals are increasing their membership. The Teamsters are doing very good; Napa is almost 100 per cent. This office has put in a large part of its time in this line of work and has received most wonderful coöperation from the officers and entire membership.

Solano County.—The Vallejo Central Labor Council has had a very active year. We have a Consolidated Council in Vallejo that works for all the locals in Solano County. Four new locals have been established here this year—Roofers, Flour Mill Workers, Building Service Employees and Auto Mechanics. A new local of Cannery Workers has been put in at Benicia.

The Teamsters' Local of Vallejo more than doubled its membership with a full time Business Agent in the field. The Building Trades have enjoyed a very good year; they have established new wages and reduced the hours of labor for many members.

The Metal Trades at the Navy Yard have had a fair year, but at this time work is slowing up, due to finishing up of new ships for the Navy Department. There are two submarines under way at the present time that will hold some of the employees over the next year. It is hoped that this Navy Yard will get its part of the new ships that have been authorized by Congress.

In closing this report, I want to thank the officers, membership and business agents of the several cities of this district for their willingness and coöperation in the good work they have done for this office in behalf of the California State Federation of Labor.

Brother Watson of the American Federation of Labor has visited the district several times and has given very valuable assistance to this office and to the Labor Movement in general.

In conclusion, I wish to express with pleasure the fact that I have enjoyed my term in office as Vice-President of District No. 13, and I appreciate the honor bestowed upon me by the California State Federation of Labor.

Fraternally submitted,
CHARLES F. DALEY.

REPORT OF VICE-PRESIDENT FOR DISTRICT NO. 14
(Sacramento and Northern Counties)

Sacramento, August 11, 1937.

To the Thirty-eighth Annual Convention of the California State Federation of Labor—
Greetings:

It is a pleasure to report the progress of the labor movement in Sacramento since the last Convention.

Practically every local Union in Sacramento has made substantial gains in membership as well as gaining better working conditions.

Sacramento County Building Trades Council renewed its agreement with the Sacramento Builders Exchange, which carries an increase over 1936 and better working conditions, with a closed shop agreement.

The Building Trades Council of Sacramento has one of the best Councils in California and is working harmoniously with all crafts engaged in the building industry.

Machinists Local Union, as was reported in last year's report, then in the process of organization, now has better than eight hundred members working under an agreement negotiated by the local Union.

Butchers' Local Union No. 498 has made substantial gains in membership in organization work and negotiated new wage agreements with increases in wages for the entire membership, including the newly organized groups.

Bakery and Confectionery Workers' Local Union No. 85 has negotiated new agreements, bettering working conditions, with increases in wages, as well as organizing many unorganized workers.

Laundry Workers' Local Union No. 75 has a practically 100 per cent closed shop in the laundry industry in Sacramento. This local has negotiated a new agreement with increased wage rates and shorter working hours.

Bartenders' Local Union No. 600 can always be depended upon to hold its own. Better working conditions have been obtained.

Culinary Workers' Local Union No. 561 has been in negotiations for better working conditions and has been active at all times in organization work, as have the Cooks', and Miscellaneous Employees' Local Union of Sacramento.

Taxi Drivers' Local Union No. 588 of Sacramento for many years had a membership of but twenty, now has a membership of one hundred forty, having organized practically every taxicab company in the city of Sacramento.

Teamsters' Local Union No. 137 of Marysville has more than doubled its membership during the past year and has established branch locals in Oroville, Chico and Redding. Increases in wages, and working conditions being bettered, have been obtained by their various crafts.

A charter has recently been issued to the Grocery Clerks' Local Union No. 588 of Sacramento, which is being organized under the guidance of the Teamsters' Local Union No. 150. The Grocery Clerks now have approximately four hundred members and prospects look exceptionally prosperous for a fine local union in Sacramento.

Chauffeurs, Teamsters and Helpers' Local Union No. 150 has made substantial gains. The Bakery Wagon Drivers have received an increase of one dollar per day, with an hour a day less work. The Milk Wagon Drivers' new agreement called for an increase of \$10 per month, with one hour per day less work, and a vacation of two weeks with pay. The Meat and Service Drivers received an increase of \$5 per week, with all holidays with pay and a shorter work week. The Heavy Truck Drivers received an increase of 50 cents per day, with a shorter work week. Every craft of the Teamsters' Local Union has received an increase of some kind, as well as practically doubling their membership during the past year. Teamsters' Local Union No. 150 will at all times cooperate with any legitimate local Union affiliated with the American Federation of Labor.

Through the Joint Council of Teamsters' No. 38, an agreement has been negotiated taking in all Evaporated Milk plants north of Tulare, organizing more than 1,500 members into the various local Unions throughout Northern California.

Engineers' Local Union No. 210 is at present in negotiations for a new working agreement and prospects are exceptionally favorable for a substantial increase in wages.

The Sacramento Valley Union Labor Bulletin, a local Labor paper, owned and controlled by Organized Labor, is on its own and is in a fine financial condition to carry on the work of the Labor Movement.

The Barbers' Local Union can always be relied upon, as well as the Beauticians' Local Union, which has done well in organization work throughout the year.

I am truly appreciative of the honor bestowed on me by the members of the California State Federation of Labor and feel that it has been a privilege to serve as Vice-President of District No. 14 for the past ten years.

Fraternally submitted,
GEORGE W. STOKEL.

REPORT OF VICE-PRESIDENT FOR DISTRICT NO. 15
(Humboldt, Del Norte, Siskiyou, Modoc, Lassen, Plumas, Shasta, Trinity,
Tehama and Mendocino Counties)

Eureka, August 10, 1937.

To the Thirty-eighth Annual Convention of the California State Federation of Labor—
Greetings:

The past year has been very eventful in labor circles in this district, especially in Eureka.

All local unions have enjoyed a good increase in membership and some have nearly doubled.

Nineteen Hundred Thirty-seven is the first year in the history of the Labor Movement in Eureka that the Building Trades have enjoyed a closed shop condition. This has been in effect since January 1, and has been going along fine.

The Carpenters' Local and the Laborers show the greatest gain. Our Teamsters have a fine local and show a wonderful gain. They maintain a Business Agent and have agreements with their employers. The Auto Mechanics are in fine condition with practically a 100 per cent membership and agreements with all shops in Eureka and some in adjacent towns. At this writing our Barbers are still picketing the De Luxe Barber Shop and have been for over three months.

We have some new locals chartered in the past year and chiefly among them are the Butchers and the Retail Clerks. The Butchers have a fine membership, but are still negotiating for their agreements, as there is one wholesaler and retailer who so far have refused to sign. The Retail Clerks, chartered last February, have made some progress, but are sadly in need of organization assistance from their International.

The wives, mothers and daughters of members of Labor Unions have formed the Women's Federated Auxiliary of Labor, whose aim is to promote a greater demand for Union made merchandise and also promote friendly relations between all local Unions.

The controversy between the Laundry Workers and the Troy Laundry has been settled and the employees of the Troy Laundry are members of the Laundry Workers' Union.

The California Barrel Company of Arcata has been organized, with approximately a 90 per cent membership so far. Brother Don Cameron of the Carpenters spent considerable time organizing this plant. The last reports were that they had about four hundred members. The lumber mills and camps at Ft. Bragg have also been organized by Brother Cameron.

The Teamsters, Cooks, Waiters, and Retail Clerks, have organized at Crescent City in Del Norte County; also the Sawmill and Timber Workers of the Hobbs-Wall Company.

I made a trip to Ukiah and met with a group of Agricultural and Field Workers with the object of organizing them. The application for their charter is under consideration by the California State Federation of Labor at this writing.

We have had, and are still having, some threats of the C. I. O., but so far they have made no material progress.

There has been some differences and criticism in our Central Council, but we hope that all our members will unite with a friendly feeling and work for the betterment of the American Federation of Labor.

In conclusion I want to express my appreciation to all officers and members of Organized Labor who have given me their coöperation and support in carrying out my duties as an officer of the California State Federation of Labor.

Fraternally submitted,
F. T. SHIPMAN.

**REPORT OF DELEGATE TO THE AMERICAN FEDERATION OF LABOR
CONVENTION**

San Francisco, July 10, 1937.

To the Officers and Delegates of the Thirty-eighth Annual Convention of the California State Federation of Labor—Greetings:

As your representative to the Fifty-sixth Annual Convention of the American Federation of Labor, held in Tampa, Florida, November 16 to 27, 1936, inclusive, permit me to submit the following report of that convention:

The convention was called to order by Brother W. E. Sullivan, President of the Tampa Central Trades and Labor Assembly, at 10 a. m., who called upon Rev. Adiel Jarrett Moncrief, of the First Baptist Church, who offered prayer for the guidance of our deliberations. Following the usual array of set speeches of local official representatives, the convention was addressed by United States Senator Claude Pepper of Florida, after which the gavel was turned over to President William Green of the American Federation of Labor, who delivered an appropriate address of reply to the invited guest speakers.

President Green then reviewed the activities of the officials and the Executive Council of the Federation for the past year, and was very soon in the midst of the problem that occupied the minds of every delegate present, namely, the absence from this convention of representatives of some 1,250,000 organized workers, comprising the ten International Unions which had been suspended from membership in the Federation for forming the Committee for Industrial Organization.

It has long been the hope of your delegate to sit in a convention of the American Federation of Labor, as an accredited representative, but it is deemed worthy of note that this was the most distressing moment of my life while sitting in silence with 485 other delegates, who, without question, were equally distressed by the sorrowful dissertation of President Green upon this impending calamity to the Organized Labor Movement of the United States.

From day to day, the convention was addressed by many notable persons, and upon each occasion, when this dreaded subject was not spoken of, every delegate sat as in a stupor, preoccupied with the dreadful thing that had happened. Every thought, every utterance, every action of this convention was, in the minds of the delegates, related to this inexpressible and unpardonable thing that had happened to the hopes of our Organized Labor Movement.

Likewise, at all pre-convention departmental meetings, conferences of delegates from State Federations of Labor, Central Labor Councils and other caucus and group meetings, the question as to what to do to correct this situation, to save the Labor Movement from the consequences of this threatened split, was on the lips of everyone.

Just before adjournment at noon on the third day of the convention, the anxiety of the delegates was relieved when Matthew Woll, Chairman of the Committee on Resolutions, announced that the committee would meet at 2 p. m., for consideration of matters referred to it, and that the first order of business would be consideration of the large number of resolutions dealing with the question of the Committee for Industrial Organization. Out of 186 resolutions before this committee, twenty-four related to the question of the Executive Council's action of suspending the International Unions associated in the Committee for Industrial Organization. Practically all of these twenty-four resolutions came from State Federations of Labor, Central Labor Councils and Federal local unions and were in opposition to the action of the Executive Council. The case for the various resolutions on this subject was well presented by many able speakers for their respective proposals, all of which were very similar to the resolution presented by your delegate, with the endorsement of the Thirty-seventh Annual Convention of the California State Federation of Labor, therefore, at the conclusion of his argument for the C. I. O. resolution, request was made to continue with consideration of the other resolutions presented by your delegate, which were before this committee. This request was granted by the committee, which listened to his statements with reference to resolutions introduced by him, for a total of forty minutes.

These resolutions were: No. 54, calling for opposition to legislation affecting High Seas Sardines Processing Plants. The committee recommended favorable action by the convention, and the report of the committee was approved.

No. 53, asking the United States Government to take steps to protect the lives and health of workers against silicosis. The committee approved the resolution, and the committee's report was approved by the convention.

No. 58, requesting moral and financial support for the defense of Earl King, Ernst G. Ramsey and Frank J. Conner, on trial for the murder of George Alberts, Chief Engineer of the Steamship "Point Lobos." The committee recommended that this matter be referred to the Executive Council for investigation and such action as their investigation may warrant. In connection with this resolution, it was reported to your delegate by a member of the Resolutions Committee that after my absence from the committee room at 5:10 p. m., and long after the subject matter had been closed to discussion, Paul Scharrenberg asked permission to make a statement with reference to this matter, and while he said he did not

want to oppose the resolution, he did want to inform the committee that Earl King had attempted to "frame" the International Secretary of the Seamen's Union, and that these men were nothing but a gang of "racketeers" and Communists trying to destroy the Sailors Union. Mr. Scharrenberg took issue with the remarks of your delegate on the floor of the convention when this matter was before the delegates for action. The report of the committee was approved.

Resolution No. 52, calling for an International Charter for Agricultural Workers, was argued before the committee at great length by Brother Walter Cowan and other representatives of the Agricultural Workers. This resolution, together with several other resolutions on the same subject, was referred to the Executive Council for consideration.

Resolution No. 14, protesting against Lithographer's Label, was referred to the Committee on Executive Council's Report, the Chairman of which was A. O. Wharton, who openly stated that he resented the introduction of any such a resolution by a delegate from a State Federation of Labor, and assured the delegates appearing before the committee, Mr. George L. Berry, Mr. Edward Volz, your delegate and others, that this convention would put a stop to the introduction of such proposals by any other than a delegate representing an International Union. No action was taken on this resolution, as the subject matter was dealt with in the Executive Council's report.

Resolution No. 16, opposing suspension of International Unions associated with the Committee for Industrial Organization, was grouped with the several other resolutions on this subject before the committee, all of which were non-concurred in by the committee and the convention. The committee recommended approval of the Executive Council's action in this matter, and this recommendation was approved by the convention by a vote of 21,679 affirmative to 2,043 negative votes. Delegates representing 747 votes not voting.

Several extremely important changes in the Constitution of the Federation were made at this convention. In brief, these new regulations are as follows:

1. No Federal Union will hereafter be permitted to introduce a resolution in the conventions of the Federation. All proposals emanating from such organizations must be filed with the Executive Council thirty days prior to the convention, and the Executive Council may or may not report them to the convention.

2. Delegates from Central Councils must submit all resolutions to the Executive Council of the Federation thirty days prior to the opening of the convention, and all resolutions must have the sanction of the body represented by the delegate.

3. International Unions and State Federations of Labor are required to submit all resolutions to the Executive Council five days prior to the opening of the convention, and all such resolutions must have been approved by the body represented by the delegate submitting the proposal. The President was authorized to appoint the Chairman and Secretary of all committees, who are to meet prior to the convention, for consideration of all proposals referred to them.

4. Authority of Central Labor Councils, or other Central Bodies, to place employing firms on the "unfair" list was taken away from such bodies and lodged with the Executive Council of the Federation, except when all International Unions having affiliates with the body unanimously consent to the application for such action.

There were many other actions of the convention of very great importance to the Organized Labor Movement, and your delegate especially recommends that all officers and active members of the Trade Union Movement secure a copy of the proceedings of this important convention and thoroughly study them, to the end that they may be in position to defend, or criticize the position of our movement intelligently. . . . The special report of the Executive Council to this convention is without doubt a document of historical importance, not only to the Labor Movement, but to the American people as a whole. The action and argument in support of the Executive Council's decisions contains matter of information indispensable to any person who would function honestly and intelligently in support of our democracy, peace and prosperity of the masses of our people.

All incumbent officials were reelected without opposition, and the next convention was assigned to the city of Denver, Colorado.

Your delegate wishes to thank the Labor Movement of California for the very great honor of representing it in the Fifty-sixth convention of the American Federation of Labor, and to assure you that he endeavored to carry out the decisions of the Thirty-seventh Annual Convention of the California State Federation of Labor to the best of his ability.

Fraternally submitted,

GEORGE D. KIDWELL.

REPORT OF SECRETARY-TREASURER

To the Thirty-eighth Annual Convention of the California State Federation of Labor—Greetings:

This report contains detailed information regarding matters not touched upon in reports by the Vice-Presidents, such as action by the State Legislature on bills that had the support of Organized Labor; activities of the Secretary in the bitter struggle against C. I. O. encroachment in the field of legitimate Organized Labor as represented by the American Federation of Labor; complete and detailed financial statement based on certified public accountant's audit; statistical membership report; revised "We Don't Patronize" list; and many other subjects of interest to the Labor Movement.

Matters Referred to Executive Council

All matters referred to the Executive Council by the Thirty-seventh Annual Convention of the California State Federation of Labor, held at Sacramento, September 14-18, 1936, have been taken care of by letter, by circular letter, or by telegram, in cases where any such means would carry out instructions of the Convention; and bills were introduced in the Legislature covering propositions that called for legislative action.

Many amendments were introduced touching different sections of laws in which Organized Labor is interested, and many times the proposed amendments were so camouflaged that considerable study was necessary to determine just what effect such bills would have on the original law.

Final disposition of measures supported by Labor in the Fifty-second Session of the Legislature will be found elsewhere in this report.

Propositions Referred to Delegate to American Federation of Labor Convention

Six propositions—14, 16, 52, 53, 54, 58—were referred to the Delegate to the American Federation of Labor Convention, which convention was held in Tampa, Florida, November 16-27, 1936. Final disposition of the propositions will be found in Brother Kidwell's report.

WEST VIRGINIA STATE FEDERATION CONVENTION ILLEGAL

American Federation of Labor Executive Board Orders State Federation of Labor Officials to Explain Their Action in Seating Delegates from C. I. O. Unions

Your Secretary wishes to call to your especial attention the following statement, made by William Green, President of the American Federation of Labor, regarding State Federations that seat C. I. O. affiliates in their conventions:

"The entire convention was illegal," Mr. Green said. "Some locals were seated illegally, and should not have been entitled to participate because of the fact that they owe allegiance to another labor organization. If necessary the Executive Council will revoke the State Federation's charter and take necessary legal moves to obtain the books and papers.

"We plan to follow this same course in all states where the C. I. O. affiliates are permitted to participate in the business of State Federations."

LABOR DAY

The one day in the year that belongs to Labor. The one day when those who work—artisan and mechanic, sailor and shore hand, typist and bank clerk, men and women in all types and classes of work—join together throughout the length and breadth of America in a joyous holiday. Parades and picnics, dances, group gatherings, large and small, all go to make up Labor's idea of celebrating its own national holiday, a holiday celebration in which the children, the wives, the mothers have a part—a glorious day, indeed.

The American Labor Movement, under the banner of the American Federation of Labor, has shown a tremendous increase in membership during the past year, and as a consequence, Labor Day parades were augmented by thousands upon thousands of workers who had never before marched with their fellow workers.

Labor Day—1937—has passed. It has served its purpose. It has impressed upon the American public, and upon the workers themselves, the important fact that "In Unity There Is Strength."

UNION LABEL

In times past it was almost impossible, especially in the smaller cities, to purchase wearing apparel bearing the Union Label. A great change has taken place during the past year, due almost entirely to the fact that more and more members of Organized Labor are now asking for Union-made merchandise which bears the Label. Union Label education is really "taking" at last. Union Labels on merchandise, Union Shop Cards.

and Union Buttons are becoming a most important factor in the business world. The business man now realizes a great amount of his business comes from members of Organized Labor, because of the increased demand for the Union Label. Formerly a Union man was just another customer, who purchased, without question, goods that were placed before him. The Union Label is your guarantee that your purchase is produced under fair conditions. Demand it.

THE SHORTER WORK WEEK

It is becoming more and more apparent that a shorter workday and a shorter work week must be put into operation. This country, a country which is so highly mechanized, cannot possibly furnish jobs enough to keep all workers employed, as long as they work long hours. The shortening of hours from eight to six per day, and shortening the work week from six days to five, will go a long way toward solving the unemployment problem.

And, in solving the problem of unemployment the problem of our nation's economic well-being will have been, in great measure, solved, because just so long as there is employment for the worker there is a market for the products of industry. When industry begins to curtail production, when it begins to reduce wages, when it begins to work longer hours, it begins to cut its own throat, for it is destroying its market. The people cannot buy without money; they have but one means of getting money—employment—and industry can have no market of consequence during the period of widespread unemployment.

A shorter work week, elimination of child labor, with all units of industry doing their part to maintain a going market, is the answer to unemployment.

INDUSTRIAL SITUATION

California has moved into a most important position in the industrial world, due in large measure to renewed activity in the construction and industrial field. Many new industries have come into California during the past year; manufacturing concerns already established in this state have materially enlarged their plants. The oil industry, including its various allied parts, is moving rapidly forward and becoming a greater and more important factor in California's economic structure year by year; the moving picture industry in this state leads the world, with a payroll almost beyond human comprehension. Sugar refineries, shipping, shipbuilding, lumber and mining, steel and iron foundries, cement plants, canning and processing plants; these and dozens of lesser industries, coupled with agriculture, horticulture and general farming, are increasingly employing thousands upon thousands of members of Organized Labor. The past year is outstanding, not only in the Labor Movement, but in the improved economic condition of the state as well.

APPRECIATED CO-OPERATION

The Building Trades of California are carrying on one of the most vigorous campaigns in organization that this State has ever witnessed, overcoming obstacles little known to other trades organizations. Officers of this State Federation give all credit to those men who are going into the mountains and fighting their way through the Com-C. I. O. lines to organize workers in the mills and forests. They are a credit to the American Federation of Labor.

The Metal Trades also are carrying on a vigorous campaign, and are building up their membership satisfactorily. Practically every branch of the Metal Trades affiliated with the American Federation of Labor has seen the danger of the attempt of C. I. O. to set up dual organizations, so they are successfully checkmating every such move. Their campaign is one of the highlights in organization.

ORGANIZATION

Organization has gone on apace among various types and classes of workers, who in the past never dreamed of becoming a successful part of the California Labor Movement. Organization has shown most satisfactory results in all fields—new and old. Organization in the building trades field, the industrial field, the transportation field, the agricultural field, business field; among fishermen, cannery workers, dried fruit and nut workers, fish reduction workers, cheese and mayonnaise workers, packers and preserve workers, city and county employees, bank clerks, and many others has increased membership in the American Federation of Labor at an almost unbelievable rate, and today the California State Federation of Labor stands out as one of the most powerful State Federations of Labor in the nation.

ORGANIZATION IN AGRICULTURAL INDUSTRY

New records for mass organization have been written into the annals of the California State Federation of Labor. In a swift and successful organization drive more than 75,000 members have been enrolled in American Federation of Labor Unions. All of these workers are employed in California's great agricultural industry. The success of this

swift move, directed by officials of the California State Federation of Labor, was a sad blow to the C. I. O. racketeers, for it placed beyond their reach a potential mint.

In order to carry out the Federation's program—a program that was absolutely necessary if the thousands of agricultural workers were to be saved from a well-planned racket—a number of charters were revoked, charters that meant nothing so far as the agricultural worker was concerned, for he was given neither voice nor vote in his Union. He was just a paying member. No charter was revoked where the membership of the Union had a voice in its proceedings, and laws of the American Federation of Labor were followed.

Where charters were revoked new ones were issued, and members joining the new Unions held meetings, elected their officers and are conducting the business of their locals according to the laws of the American Federation of Labor, which guarantee to the membership an inalienable right to participate in all proceedings of their Unions—the principle of democracy.

The C. I. O. made a desperate effort to create open rebellion against the American Federation of Labor and the California State Federation of Labor, but as the workers began to realize what a racket they had been up against, they flocked into the newly formed A. F. of L. Unions, and in a short time eighteen organizations, with a membership of upward of 60,000, were in a position to negotiate with their employers.

These Cannery Workers' Unions elected representatives to meet with State Federation officials to map out a program. A blanket agreement covering all such workers was agreed upon. Satisfactory negotiations with the employers were culminated in a short time; the Union membership voted approval of the agreement, and soon the agreement was signed by representatives of all parties concerned. Improved working conditions, lessening of hours and an increase in wages are conditions contained in the agreement.

Now more than 60,000 men and women cannery workers in Northern and Central California are the highest paid of any such group in the nation. Employers are happy because they know there is something stable behind the agreement—the American Federation of Labor.

Fruit and vegetable workers in the Salinas-Watsonville area were organized. This organization is now enjoying a 5-cent an hour increase in wages and improved working conditions.

The little known dried fruit and nut packing industry is being rapidly organized, and more than 10,000 of the 20,000 potential members have been enrolled.

And so, in this fertile field, where the Com-C. I. O. had expected to reap a rich harvest, their program met defeat, a telling defeat, for now there are approximately 75,000 members of the American Federation of Labor working happily in this vital industry. They are in these groups:

Cannery Workers' Unions: No. 20794, Sacramento; No. 20676, Stockton; No. 20592, Modesto; No. 20794, Richmond; No. 20823, Rio Vista; No. 20843, Southern Alameda County; No. 20852, Santa Clara County; No. 20889, Kingsburg, Fresno County; No. 20905, Northern Alameda County; No. 21029, Solano County; No. 21004, Yuba and Sutter Counties; No. 21106, San Francisco.

Fruit and Vegetable Workers' Unions: No. 20973, Monterey County; No. 20990, Santa Cruz County.

Dried Fruit and Nut Packers' Unions: No. 21084, Santa Clara County; No. 21128, Sacramento County.

Packers and Preserve Workers' Union No. 20989, San Francisco.

NATIONAL CHARTER FOR AGRICULTURAL WORKERS

Workers in practically every branch of the agricultural industry in California have appealed to the State Federation of Labor to use its efforts to enter into a blanket agreement with employers throughout the State, an agreement similar in nature to the one which the cannery workers now enjoy. This appeal has been so vast in scope that an effort must be made to carry out the wishes of this great army of people who want to become organized.

Your Secretary is of the opinion a National Agricultural Workers Charter should be issued by the American Federation of Labor. Under this charter could be gathered all of the workers in this vast field, hundreds of thousands of men and women, who have never had the benefit of organization, would become members of the American Federation of Labor. There are millions of these workers in America who would, because of organization, become better and more understanding citizens, thus benefiting the country in which they live, and at the same time greatly strengthening the American Labor Movement.

LATEST SCHEME

In defeat C. I. O. now turns to the National Relations Labor Board for succor. This newest scheme is the dying gasp of a lost cause, an admission to the world that the only way C. I. O. can hope to make headway against the American Federation of Labor, is to get aid from a branch of the United States Government, a branch of the Government that was

set up for the purpose of mediating between employer and employee. It is an admission it cannot organize the unorganized, an admission that it has been hopelessly defeated.

C. I. O. leaders are attempting to jockey the National Relations Labor Board into a position where it might unwillingly aid this outlaw, discredited and defeated organization. C. I. O. leaders are asking the Labor Board to hold elections in plants that have been organized by the American Federation of Labor, plants that they were unable to organize, thus hoping to have a branch of the Government do their organizing for them. What a picture!

"WE DON'T PATRONIZE LIST"

Following is the "We Don't Patronize List" of the California State Federation of Labor, adopted by the Annual Convention of 1936, and revised by the Executive Council at its subsequent meetings. It is called to the especial attention of every affiliated organization, with a request for an active campaign in their immediate territory:

Foods and Beverages

All Oriental meat markets.

Continental Baking Company, Los Angeles and San Diego.

Foster's Bakeries.

Holly Sugar Company, Tracy.

Inter-State Baking Company, Los Angeles, Long Beach, Anaheim and Glendale.

Keating Sweets and Steinbrau Beer (distributed by Keating Candy Company, Sacramento).

Langendorf United Bakeries, Inc., in Southern California.

San Francisco Cracker Company of North American Biscuit Company.

Wilson Confectionery, Stockton, Palo Alto and San Francisco.

Walgreen Drug Store, Sacramento.

Furniture

Dornbecker Furniture Manufacturing Company, Portland, Ore.

Stoves

O'Keefe & Merritt Company, Los Angeles.

Hotels and Restaurants

Foster's Lunches; Hughes Hotel, Fresno; Southern Hotel, Southern Bar and French Cafe, Bakersfield.

Newspapers and Periodicals

American Magazine; Collier's Weekly; Riverside Evening Press; Woman's Home Companion.

Petroleum Products

All products and service stations of: Standard Oil Company of California.

Resorts

All situated in Lake County: Hoberg's, Siegler, Adams Springs, Lucerne, Austin's and Saratoga Springs.

Wearing Apparel

Co-Op Manufacturing Company (all garments), Oakland; Goldstone Bros., San Francisco; Petaluma Manufacturing Company (all garments), Petaluma.

MOONEY AND BILLINGS

More progress was made during the past year toward liberation of Mooney and Billings than in any former year, yet these men are still in prison, and the fight must be continued. Assembly Concurrent Resolution No. 18, which would have granted a full and complete pardon to Thomas J. Mooney, after a bitter battle, passed the Assembly by a vote of 45 to 18. The bill then was considered in the Senate where it met defeat by a vote of 34 to 5. Thus again, all efforts to free Mooney failed.

KING-RAMSEY-CONNER DEFENSE

An appeal for financial assistance in behalf of Earl King, E. G. Ramsey and Frank J. Conner, for legal defense, was sent out by the Federation to all affiliated Central Labor Councils and Local and Federal Unions. The circular answered a twofold purpose, not only asking for financial assistance for legal defense of these men, but acquainted the membership with the lengths to which law enforcement officers sometimes go in an effort to get a conviction against members of organized labor. Six hundred seventy-six dollars and thirty-one cents was received in response to the appeal.

SOCIAL SECURITY LEGISLATION

Some improvement in the State Old Age Security Act was made at the session of the last Legislature. Some very objectionable features in the old law have been eliminated. The smirch of pauperism has been removed; liens on the little home are no longer required of the applicant; an outside income of \$15 per month is permitted, making it possible for a pensioner to have a combined income of \$50 per month, and a lot of red tape that an applicant was forced to wade through under the old law has been taken out of the act, thus speeding up relief. All efforts to reduce the required age of applicant from 65 to 60 failed, as did the effort to raise the pension from \$35 to \$50 per month.

This most necessary legislation is moving slowly forward, each session of the Legislature making some improvement in the law and, although the process is slow, progress is being made, and eventually a law will be on the Statutes of California which will properly take care of the aged, those, who in their declining years, find themselves unable to provide the necessities of life. It will provide adequate unemployment insurance. It will provide for medical attention, hospitalization, and take many burdens off the shoulders of workers which rightly they should not bear. This law, a satisfactory Social Security Law, can be accomplished only through constant, untiring effort on the part of the Labor Movement, through its Labor Councils and this Federation. Many service clubs, fraternal brotherhoods, and other organizations in the state have given great assistance in forwarding Social Security legislation.

REFERENDUM ELECTION RESULTS

November 3, 1936

<i>Proposition—</i>	<i>Yes—</i>	<i>No—</i>
No. 2—Personal Income Taxes.....	737,629	1,193,225
No. 3—Liquor Control.....	748,486	1,432,559
No. 4—Prohibits Tideland Surface Oil Drilling, Authorizes Slant Drilling from Uplands.....	971,569	1,081,346
No. 5—Los Angeles County Exposition Bonds.....	645,279	1,013,332
No. 6—Amending Los Angeles City Charter.....	670,587	911,223
No. 7—County and Municipal Civil Service.....	670,407	1,174,612
No. 8—Registration of Voters.....	471,478	1,193,690
No. 9—Intoxicating Liquors—Local Option.....	719,185	1,474,571
No. 10—Motor Vehicle Fuel Taxes and License Fees.....	829,440	1,061,114
No. 11—Instructor's Tenure.....	438,490	1,259,603
No. 12—Court of Criminal Appeals.....	278,498	1,378,765
No. 13—Eminent Domain.....	322,526	1,282,644
No. 14—Consolidated City and County Government.....	793,050	887,235
No. 15—Relief to Assessment Districts.....	857,818	764,615
No. 16—Water Districts and Water Conservation Districts, Temporary Transfer of Funds to Pay Bonds of Political Subdivisions.....	706,307	883,339
No. 17—Computing Taxes on Unsecured Property.....	967,896	605,791
No. 18—Oleomargarine Tax.....	400,367	1,513,924
No. 19—Legislative Printing.....	709,095	836,882
No. 20—Publicly Owned Museums or Art Galleries.....	705,417	917,941
No. 21—Penal Institutions for Punishment of Female Felons.....	879,010	871,557
No. 22—Retail Store License.....	1,067,443	1,369,778
No. 23—Public Service Commission.....	306,831	1,331,767
No. 24—Charters of Cities and Cities and Counties.....	834,864	751,314

COURT OF CRIMINAL APPEALS

Proposition No. 12, on the November ballot, would have created a Court of Criminal Appeals (five justices), and given the Governor appointive authority. The people defeated the proposition 1,378,765 votes to 278,498.

DIVERSION OF GASOLINE TAX FUNDS

On November 3, 1936, the people of this state definitely headed off the oft-repeated attempts to raid the State Highway funds. Initiative Proposition No. 10 was defeated 1,061,114 votes to 829,440. Had this proposition carried there is no telling to what length the raiders would have gone in despoiling highway funds.

LOCAL OPTION

The people were decidedly against local option, in alcoholic beverage control, defeating Proposition No. 9 by a vote of 1,474,571 to 719,185.

OLEOMARGARINE TAX

This Proposition, No. 18, on the November ballot, would have placed a tax of ten cents per pound on oleomargarine sold in this state. The vote was 1,513,924 against to 400,367 for.

LIQUOR CONTROL

Proposition No. 3, which would have created an Alcoholic Beverage Control Commission, was defeated 1,432,559 to 748,486.

ANTI-PICKETING ORDINANCE

San Francisco's Anti-Picketing Ordinance, which had been in effect for more than twenty years, was repealed at a Special Municipal election, March 9, 1937. The vote was 78,098 to 68,765.

STATE FEDERATION MEMBERSHIP STATISTICS

	Local Unions Affiliated	Labor Councils Affiliated	Total Affiliations	Total Membership
October 1, 1909.....	151	11	162	25,000
October 1, 1910.....	244	12	256	45,000
October 1, 1911.....	362	12	374	56,000
October 1, 1912.....	429	15	444	62,000
October 1, 1913.....	502	15	517	67,000
October 1, 1914.....	512	18	530	69,000
October 1, 1915.....	498	18	516	66,500
October 1, 1916.....	481	21	502	68,000
October 1, 1917.....	498	21	519	71,500
October 1, 1918.....	486	21	507	78,000
October 1, 1919.....	515	24	539	94,900
October 1, 1920.....	549	27	576	104,200
October 1, 1921.....	568	27	595	100,100
October 1, 1922.....	664	27	691	91,000
September 1, 1923.....	626	25	651	87,500
September 1, 1924.....	633	25	658	92,000
September 1, 1925.....	607	25	652	95,400
September 1, 1926.....	662	27	689	96,600
September 1, 1927.....	648	28	676	95,200
September 1, 1928.....	647	30	677	96,100
September 1, 1929.....	623	32	655	99,000
September 1, 1930.....	627	32	659	100,200
September 1, 1931.....	648	34	682	99,400
September 1, 1932.....	628	32	660	91,200
September 1, 1933.....	564	28	592	82,100
September 1, 1934.....	580	32	612	91,900
September 1, 1935.....	619	29	648	102,000
September 1, 1936.....	622	32	654	135,179
September 1, 1937.....	740	35	775	235,911

Report of Membership 1936-1937

Labor Councils in good standing September 1, 1936.....	32	
Local Unions in good standing September 1, 1936.....	622	654
Local Unions affiliated during the year.....	159	
Local Unions reinstated during the year.....	11	
Labor Councils reinstated during the year.....	2	
Labor Councils affiliated during the year.....	1	173
		827
Charters surrendered	6	
Suspended by order of A. F. of L.	19	
Delinquent for nonpayment of per capita tax.....	27	52
Organizations in good standing September 1, 1937.....		775

New Affiliations

Salt Workers No. 20425, Alvarado.
 Truck Drivers No. 87, Bakersfield.
 Citrus Packing House Workers No. 21005, Corona.
 Lime and Cement Workers No. 21074, Cowell.
 Carpenters No. 1070, El Centro.
 Meat Cutters No. 520, El Centro.
 Painters, Paper Hangers, Decorators No. 313, El Centro.
 State, County & Municipal Employees No. 124, El Centro.
 City, County & Municipal Employees No. 14-1, Eldridge.
 Chauffeurs, Teamsters No. 684, Eureka.
 Electrical Workers No. 482, Eureka.
 Hod Carriers, Building & Common Laborers No. 181, Eureka.
 Plumbers & Steamfitters No. 471, Eureka.
 Waterfront Warehousemen No. 38-145, Eureka.
 Bartenders No. 566, Fresno.
 Laundry Workers & Dry Cleaners No. 86, Fresno.
 Upholsters No. 26, Fresno.
 Flat Glass Workers No. 20928, Fullerton.
 Printing Pressmen No. 107, Glendale.
 Cannery Workers No. 20843—Southern Alameda County—Hayward.
 Cannery Workers No. 20889, Kingsburg.
 Automotive Maintenance No. 1126, Long Beach.
 Barbers No. 622, Long Beach.
 Retail Clerks No. 324, Long Beach.
 Rig Builders No. 1458, Long Beach.
 Tailors No. 255, Long Beach.
 Auto Salesmen No. 1118, Los Angeles.
 Carpet, Linoleum & Tile Layers No. 80, Los Angeles.
 County Employees No. 100, Los Angeles.
 Flour, Feed, Grain & Cereal Warehousemen No. 757, Los Angeles.
 General Warehousemen No. 598, Los Angeles.
 Glass Bottle Blowers No. 108, Los Angeles.
 Grocery Warehousemen No. 595, Los Angeles.
 Hotel & Apartment House Employees No. 425, Los Angeles.
 Hotel & Apartment House Employees No. 435, Los Angeles.
 Ice Drivers & Helpers No. 326, Los Angeles.
 Meat & Provision Drivers No. 626, Los Angeles.
 Milk Drivers & Employees No. 93, Los Angeles.
 Miscellaneous Employees No. 440, Los Angeles.
 Painters & Decorators No. 434, Los Angeles.
 Produce Drivers & Employees No. 630, Los Angeles.
 Railway Carmen No. 601, Los Angeles.
 Teachers No. 430, Los Angeles.
 Upholsters No. 15, Los Angeles.
 Federal Labor Union No. 20743, Mariposa.
 Carpenters No. 2046, Martinez.

Fish Reduction Workers No. 20988, Martinez.
 Teamsters No. 315, Martinez.
 Bartenders No. 715, Marysville.
 Cannery Workers No. 21004, Marysville.
 Auto Machinists No. 1119, Merced.
 Culinary Workers No. 184, Merced.
 Retail Clerks No. 106, Merced.
 Barbers No. 787, Modesto.
 Building Service Employees No. 58, Modesto.
 Cannery Workers No. 20952, Modesto.
 Electrical Workers No. B-1017, Modesto.
 Retail Clerks No. 1273, Modesto.
 Service Station Operators No. 20924, Modesto.
 Cannery Workers No. 20986, Monterey.
 Electrical Workers No. 1072, Monterey.
 Winery Workers No. 20731, Morgan Hill.
 Hod Carriers, Building & Common Laborers No. 371, Napa.
 Retail Clerks No. 1264, Napa.
 State, County & Municipal Employees No. 14-2, Napa.
 Automobile Salesmen No. 1095, Oakland.
 Automobile Workers No. 76, Oakland.
 Cannery Workers No. 20099, Oakland.
 Cannery Workers No. 20905, Oakland.
 Cemetery Employees No. 20372, Oakland.
 Displaymen, Helpers & Stylists No. 1031, Oakland.
 Filling Station Employees No. 20134, Oakland.
 Professional Embalmers No. 20883, Oakland.
 Retail Food Clerks No. 870, Oakland.
 Sign & Pictorial Painters No. 878, Oakland.
 Meat Cutters No. 439, Pasadena.
 Chemical Workers No. 20280, Pittsburg.
 Mine, Mill & Smelter Workers No. 260, Redding.
 Cannery Workers No. 20794, Richmond.
 Cannery Workers No. 20823, Rio Vista.
 Cement Workers No. 20615, Riverside.
 Boiler Makers No. 94, Sacramento.
 Cannery Workers No. 20324, Sacramento.
 Construction & General Laborers No. 185, Sacramento.
 Maintenance of Way Employees No. 922, Sacramento.
 Miscellaneous Employees No. 393, Sacramento.
 Box Makers No. 1063, Salinas.
 Fruit & Vegetable Workers No. 20973, Salinas.
 Operating Engineers No. 165, Salinas.
 Chauffeurs & Teamsters No. 467, San Bernardino.
 Painters No. 775, San Bernardino.
 Cleaning & Dye House Workers No. 24, San Diego.
 State, County & Municipal Employees No. 127-1, San Diego.
 Teamsters & Chauffeurs No. 542, San Diego.
 Asphalt Pavers & Rammers No. 1038, San Francisco.
 Boiler Makers No. 6, San Francisco.

Building Service Employees No. 87, San Francisco.
 Can Workers No. 20278, San Francisco.
 Cannery Workers No. 21106, San Francisco.
 Cemetery Employees No. 10634, San Francisco.
 Circular Distributors No. BB 11, San Francisco.
 Clothing Workers No. 266, San Francisco.
 Dental Technicians No. 20833, San Francisco.
 Electrical Workers No. B 202, San Francisco.
 Elevator Operators & Starters No. 117, San Francisco.
 Film Exchange Employees No. B-17, San Francisco.
 Garage Employees of Santa Clara County No. 556, San Francisco.
 Glass Bottle Blowers No. 2, San Francisco.
 Hairdressers & Cosmetologists No. 148-A, San Francisco.
 Hotel & Apartment Clerks & Office Employees No. 283, San Francisco.
 Municipal Parks Union No. 311, San Francisco.
 Operating Engineers No. 64 B, San Francisco.
 Packers & Preserve Workers No. 20989, San Francisco.
 Plumbers & Gas Fitters No. 706, San Francisco.
 Production Machine Operators No. 20444, San Francisco.
 Professional Embalmers No. 9049, San Francisco.
 Retail Shoe & Textile Salesmen No. 410, San Francisco.
 Structural Pest Control & Exterminators No. 4, San Francisco.
 Textile Workers No. 2532, San Francisco.
 Theatrical Employees No. B-18, San Francisco.
 Upholsterers No. 3, San Francisco.
 Cannery Workers No. 20852, San Jose.
 Dried Fruit & Nut Packers No. 21084, San Jose.
 Hod Carriers, Building & Common Laborers No. 234, San Jose.

Railway Carmen No. 767, San Jose.
 Stationary Engineers No. 171, San Jose.
 Upholsterers No. 82, San Jose.
 Automobile Salesmen No. 1056, San Pedro.
 Bartenders No. 591, San Pedro.
 Laundry Workers No. 29, San Pedro.
 Natural & Artificial Gas Employees No. 20386, San Pedro.
 Hod Carriers, Building & Common Laborers No. 291, San Rafael.
 Hod Carriers, Building & Common Laborers No. 652, Santa Ana.
 Meat Cutters & Butchers No. 453, Santa Ana.
 Plasterers & Cement Finishers No. 489, Santa Ana.
 Laundry Workers No. 90, Santa Barbara.
 Culinary & Bartenders No. 530, Santa Cruz.
 Meatcutters No. 587, Santa Monica.
 Agricultural Workers No. 20221, Stockton.
 Barge & Power Boatmen No. 38-102, Stockton.
 Bartenders No. 47, Stockton.
 Beauticians No. 312 A, Stockton.
 Cannery Workers No. 20676, Stockton.
 City Employees No. 102-1, Stockton.
 Electricians No. 591, Stockton.
 Farm Equipment Maintenance No. 20984, Stockton.
 Miscellaneous Hotel & Apartment House Employees No. 604, Stockton.
 Retail Clerks No. 197, Stockton.
 Service Station Operators No. 20530, Stockton.
 Ship Clerks No. 38-108, Stockton.
 Citrus Packing House Employees No. 20915, Upland.
 Beauticians No. 335 A, Vallejo.
 Butchers No. 532, Vallejo.
 Flour & Cereal Workers No. 20397, Vallejo.
 Heat & Frost Insulators & Asbestos Workers No. 70, Vallejo.
 Hod Carriers, Building & Common Laborers No. 326, Vallejo.
 Laborers Union No. 585, Ventura.
 Teamsters No. 186, Ventura.
 Central Labor Council, Visalia.
 Retail Clerks No. 512, Watsonville.
 Chauffeurs, Sales Drivers No. 572, Wilmington.

Reaffiliations

Central Labor Union, Glendale.
 Central Labor Council, Ventura.
 Culinary Alliance No. 722, Marysville.
 Culinary Workers & Bartenders No. 531, Pasadena.
 Fire Fighters No. 188, Richmond.
 Hod Carriers, Building & Common Laborers No. 97, San Mateo.
 Lathers No. 172, Long Beach.

Meat Cutters No. 421, Los Angeles.
 Motion Picture Costumers No. 18067, Los Angeles.
 Office Employees No. 20798, Los Angeles.
 Packing House Employees No. 19653, Fresno.
 Shipyard Laborers No. 802, San Pedro.
 Typographical Union No. 875, Santa Monica.

Out of Existence

Operating Engineers No. 511, Modesto.

Withdrew

Boilermakers No. 94, Sacramento.
 Letter Carriers No. 1291, Modesto.
 Musicians No. 6 (Subsidiary Acct.), San Francisco.

Musicians No. 325, San Diego.
 Displaymen, Helpers & Stylists No. 1031, Oakland (now with Sign & Pictorial Painters No. 878), Oakland.

Suspended

Alaska Cannery Workers No. 20195, San Francisco.
 Cannery Workers No. 20099, Oakland.
 Office Employees No. 15251, Los Angeles.
 Longshoremen No. 38-103, Eureka.
 Waterfront Warehousemen No. 38-145, Eureka.
 Hotel & Apartment House Employees No. 425, Los Angeles.
 Longshoremen No. 38-106, Los Angeles.
 Machinists No. 284, Oakland.
 Warehousemen No. 38-118, Sacramento.

Longshoremen No. 38-9, San Diego.
 Warehousemen No. 38-120, San Diego.
 Longshoremen No. 38-79, San Francisco.
 Marine Cooks & Stewards Assn., San Francisco.
 Warehousemen No. 38-44, San Francisco.
 Longshoremen No. 38-82, San Pedro.
 Agricultural Workers No. 20221, Stockton.
 Longshoremen No. 38-93, Stockton.
 Longshoremen No. 38-109, Stockton.
 Longshoremen No. 38-125, Ventura.

Delinquent for Non-Payment of Per Capita Tax

Operating Engineers No. 512, Concord.
 Stage Employees No. 656, El Centro.
 Stage Employees No. 158, Fresno.
 Mother Lode Miners No. 48, Jackson.
 Associated Moving Picture Pilots, Los Angeles.
 Nurses, Hospital & Inst. Employees No. 19986, Los Angeles.
 Retail Clerks No. 376, Martinez.
 Butchers No. 505, Marysville.
 Carpenters No. 828, Menlo Park.
 Typographical No. 865, Merced.
 Teachers No. 457, Monterey.
 Bridgemen No. 378, Oakland.
 Tunnel, Aqueduct & Subway Workers No. 53, Oakland.
 Carpenters No. 981, Petaluma.

Cooks & Waiters No. 271, Petaluma.
 Auto Mechanics & Allied Crafts No. 351, San Diego.
 Lumber Clerks & Gen. Yard Employees No. 105, San Diego.
 Plumbers No. 230, San Diego.
 Asbestos Workers No. 16, San Francisco.
 Retail Cleaners No. 18182, San Francisco.
 Tunnel, Open Pit & Mine Workers No. 54, San Francisco.
 Barbers No. 582, San Rafael.
 Carpenters No. 2477, Santa Maria.
 Draftsmen No. 8, Vallejo.
 Oil Workers No. 120, Ventura.
 Lathers No. 122, Watsonville.
 Railway Carmen No. 610, Yermo.

PER CAPITA TAX

To give full support to the Federation, all affiliated Unions are urged to pay per capita tax on their entire membership. The rules provide that per capita taxes must be in the office of the Secretary-Treasurer by the 15th of each month, and if at the end of three months a settlement has not been made, the organization shall be suspended from membership.

CONCLUSION

All the way, from the very beginning of the American Labor Movement, to the present time, new and untried isms, some fanatical, some fantastic, some really revolutionary, have been advocated by self-appointed, self-styled radical leaders, who always get a certain following, a following that is led to believe the old, safe, sure forward movement is entirely too slow. They are led to believe that the old method is passe, that with the new current ism in operation the millennium will be attained overnight.

The American Labor Movement has run the gamut of hundreds of radical and semi-radical ideas and isms, incorporating into its structure any good that might be a part of the new ism, discarding that which was bad, always building, building, building upon a solid foundation.

All through the years, no matter how radical, no matter how unworkable, no matter how hair-brained the new ism happened to be, the American Labor Movement was in no danger of being turned from its straight-forward, sure, safe and conservative principles, the road it has followed for more than half a century, always making progress, always building, always securing improved working conditions for its membership. The American Labor Movement has brought the living standards of this country up to a point not understandable to the peoples of foreign lands. This is especially true regarding

women and children. These, and numerous other worthwhile accomplishments have been secured by a determined, progressive, yet conservative common-sense program.

The present conflict—American Federation of Labor vs. the C. I. O. Moscow combine—has caused considerable disturbance in labor ranks, as well as in industrial and business fields, much more than is usually caused by a new ism being brought forth. The insatiable ambition of one man to become the big labor boss, and perhaps President of the United States, combined with a revolutionary ism, while quite irritating for a time, will eventually fade from the picture as have crack pot ideas from time immemorial.

The American Federation of Labor believes in the principle of democracy, it believes in the American Government, and it will continue to fight Communism just so long as that ism tries to interfere with America and Americans. Communism can have no part in our government.

To members of the Executive Council, presidents and secretaries of local unions, to organizers and individual members who have given this office wonderful coöperation, I extend my sincere thanks.

Fraternally,
EDWARD D. VANDELEUR.

FINANCIAL STATEMENT**For the Fiscal Year September 1, 1936, Through August 31, 1937**

Balance on Hand September 1, 1936 \$ 20,956.17

Receipts

Affiliation Fee	\$ 160.00
Per Capita Tax	18,844.53
Per Capita Tax for Defense Fund	18,438.61
Per Capita Tax for Organizing Fund	16,572.77
Mooney-Billings Defense Donations	449.15
San Jose Laundry Strike Donations	288.50
¹ Salinas Vegetable Strike Donations	11,249.19
King-Ramsay-Connor Defense Donations	676.31
Donation—Long Beach Machinist Strike Fund	25.00
Year Book—On Account	340.00
American Federation of Labor Affiliation Fees	54,276.77
Miscellaneous Receipts	385.79

Total Receipts 121,706.62

\$142,662.79**Disbursements**

Sacramento Convention	\$ 1,796.78
Long Beach Convention	356.40
Executive Council	1,827.81
Office Expense	1,490.24
Postage and Mailing	757.10
Printing	2,572.78
Rent	954.00
Salaries	6,317.60
Legislative Expense	3,506.52
Furniture and Fixtures	59.05
American Federation of Labor Delegate	650.00
Defense Fund Expense	10,488.99
Automobile	1,321.36
Organizing Expense	10,099.66
² Mooney-Billings Defense	949.15
San Jose Laundry Strike Fund	288.50
Salinas Vegetable Strike Fund	10,760.09
Long Beach Machinist Strike Fund	25.00
King-Ramsay-Connor Defense	676.31
American Federation of Labor Affiliation Fees and Supplies	52,235.70
Miscellaneous Expense	1,093.91

Total Disbursements 108,226.95

Balance as of August 31, 1937 \$ 34,435.84

Cash Assets

Wells Fargo Bank and Union Trust Co.	\$ 2,534.66
Crocker First National Bank	1,421.03
Bank of America—Humboldt Branch	27,280.15
Office Cash Fund	150.00
Cash on Hand for Deposit	50.00

Total Cash \$31,435.84

Bonds:

City of Los Angeles School 5 per cent	\$1,000.00
City of San Francisco School 5 per cent	1,000.00
United States Treasury Certificate 3½ per cent	1,000.00

3,000.00

Total Cash Assets \$34,435.84

Total Cash Assets September 1, 1936 20,956.17

Total Cash Assets August 31, 1937 34,435.84

Increase for the Fiscal Year \$13,479.67

¹ \$10,760.09 of this amount was remitted to Salinas Vegetable Strike Fund, and \$489.10 was transferred to Defense Fund.² \$500.00 of this amount was paid out of funds held for Alaska Cannery Workers' Union fiscal year 1936.

RECEIPTS IN DETAIL

Per Capita Tax and Affiliation Fee

ALAMEDA		EUREKA	
Carpenters No. 194.....	\$ 9.00	Bakers No. 195.....	12.00
ALVARADO		Bartenders No. 318.....	25.65
Salt Workers Union No. 20425.....	28.12	Carpenters No. 1040.....	25.82
ANAHEIM		Chauffeurs, Teamsters No. 684.....	10.00
Carpenters No. 2203.....	27.10	Cooks and Waiters No. 220.....	42.06
BAKERSFIELD		Electrical No. 482.....	4.00
Bakers No. 146.....	12.00	Federated Trades Council.....	6.00
Barbers No. 317.....	22.73	Hod Carriers, Building and Com-	
Bartenders No. 378.....	34.53	mon Laborers No. 181.....	11.04
Butchers No. 193.....	12.00	Laundry Workers No. 156.....	10.00
Carpenters No. 743.....	72.47	Longshoremen No. 38-103.....	16.20
Cooks and Waiters No. 550.....	69.65	Lumber and Sawmill Workers No.	
Electrical Workers No. 428.....	12.00	2677.....	10.00
Labor Council.....	12.00	Machinists No. 540.....	34.40
Laundry Workers No. 175.....	9.84	Musicians No. 333.....	19.35
Oil Workers No. 19.....	18.74	Painters No. 1034.....	17.83
Painters No. 314.....	13.00	Plumbers and Steamfitters No. 471	6.00
Stage Employees No. 215.....	13.00	Stage Employees No. 430.....	14.00
Truck Drivers No. 87.....	29.80	Textile Workers No. 1923.....	20.57
Typographical No. 439.....	12.00	Typographical No. 207.....	12.00
BENECIA		Waterfront Warehousemen No.	
Cannery Workers No. 21029.....	*	38-145.....	5.00
BERKELEY		FRESNO	
Carpenters No. 1158.....	13.50	Bakers No. 43.....	29.11
BLOOMINGTON		Barbers No. 333.....	21.60
Federal Labor Union No. 19289.....	1.00	Bartenders No. 566.....	8.65
CHICO		Building Service Employees No.	
Barbers No. 354.....	12.00	110.....	6.00
Typographical No. 667.....	*	Butchers No. 126.....	21.88
COALINGA		Carpenters No. 701.....	70.92
Oil Workers No. 2.....	37.41	Retail Grocery Clerks No. 1288.....	18.84
CONCORD		Creamery Workers No. 18647.....	35.75
Operating Engineers No. 512.....	*	Culinary Workers No. 62.....	156.51
CORONA		Electrical Workers No. 169.....	12.00
Citrus Packing House Workers		Iron Workers No. 155.....	19.28
No. 21005.....	2.40	Labor Council.....	12.00
CORONADO		Lathers No. 83.....	15.00
Masters, Mates and Pilots No. 12....	12.00	Laundry Drivers No. 419.....	12.00
CROCKETT		Laundry Workers No. 86.....	38.80
Sugar Refinery Employees No.		Machinists No. 653.....	13.30
20037.....	450.98	Millmen No. 1496.....	16.50
EL CENTRO		Moving Picture Operators No. 599	12.00
Barbers No. 733.....	13.00	Oil Workers No. 356.....	21.85
Carpenters No. 1070.....	6.00	Packing House Employees No.	
Imperial Valley Central Labor		19653.....	20.74
Council.....	18.00	Paste Makers No. 20264.....	14.00
Meat Cutters No. 520.....	5.54	Printing Pressmen No. 159.....	12.00
Painters No. 313.....	8.60	Sheet Metal Workers No. 252.....	13.04
Stage Employees No. 656.....	*	Sign Painters No. 966.....	12.00
State, County and Municipal Em-		Stage Employees No. 158.....	*
ployees No. 124.....	2.00	Steam and Operating Engineers	
Typographical No. 707.....	14.00	No. 336.....	24.01
		Teamsters No. 431.....	180.46
		Typographical No. 144.....	37.29
		Upholsterers No. 26.....	14.14
		FULLERTON	
		Flat Glass Workers No. 20928.....	6.31
		GLENDALE	
		Carpenters No. 563.....	25.55
		Central Labor Union.....	6.00
		Printing Pressmen No. 107.....	4.00
		Typographical No. 871.....	18.40

GRASS VALLEY			
Miners No. 90.....	12.00		
HAYWARD			
Cannery Workers No. 20843 South- ern Alameda County.....	201.34		
HOLLYWOOD			
Screen Actors Guild.....	175.00		
Studio Utility Employees No. 724..	115.17		
INGLEWOOD			
Carpenters No. 909.....	27.33		
JACKSON			
Mother Lode Miners No. 48.....	*		
KINGSBURG			
Cannery Workers No. 20889.....	*		
KRAMER			
Borax Workers No. 19820.....	106.62		
LONG BEACH			
Automotive Maintenance Local No. 1126	8.50		
Bakers No. 31.....	29.17		
Barbers No. 622.....	25.69		
Bricklayers No. 13.....	12.00		
Butchers No. 284.....	52.85		
Carpenters No. 710.....	97.49		
Central Labor Council.....	12.00		
City and County Employees No. 19869	103.91		
Cleaners and Dyers No. 36.....	17.06		
Culinary Alliance No. 681.....	97.53		
Electrical Workers No. 711.....	36.00		
Fire Fighters No. 372.....	60.73		
Garment Workers No. 56.....	35.07		
Lathers No. 172.....	*		
Machinists No. 1235.....	35.00		
Moving Picture Projectionists No. 521	15.00		
Oil Workers No. 128.....	469.00		
Oil Industry Metal Trades Council of Southern California.....	6.00		
Painters No. 256.....	55.49		
Printing Pressmen No. 285.....	10.00		
Retail Clerks No. 324.....	4.00		
Rig Builders No. 1458.....	30.45		
Sheet Metal Workers No. 203.....	12.00		
Soap and Edible Oil Workers No. 18409	38.00		
Tailors No. 255.....	6.13		
Teachers No. 456.....	9.00		
Typographical No. 650.....	37.40		
LOS ANGELES			
Make Up Artists No. 731.....	39.05		
United Scenic Artists No. 621.....	68.00		
Asbestos Workers No. 5.....	14.19		
Auto Salesmen's Association No. 1118	47.71		
Bakers No. 37.....	91.60		
Bakers No. 453.....	33.00		
Bakery Drivers Local No. 276.....	24.38		
Barbers No. 295.....	*		
Bartenders No. 284.....	171.08		
Bill Posters and Billers No. 32.....	28.00		
Boilermakers No. 92.....	20.20		
Bookbinders No. 63.....	33.00		
Bricklayers No. 2.....	29.00		
Broom and Whisk Makers No. 28..	15.00		
Carpenters No. 25.....	527.66		
Carpet and Linoleum Layers No. 80	19.00		
Cement Finishers No. 627.....	32.41		
Central Labor Council.....	12.00		
Amalgamated Clothing Workers No. 278.....	88.00		
Cooks No. 468.....	133.95		
Coopers No. 152.....	18.64		
County Employees No. 100.....	16.00		
Dining Car Employees No. 582.....	12.45		
Draftsmen, Technical Engineers No. 48.....	11.00		
Building Material and Dump Truck Drivers No. 420.....	260.32		
Meat and Provision Drivers No. 626	19.00		
Electrical Workers No. 18.....	198.00		
Electrical Workers No. 83.....	64.00		
Railroad Electricians No. 889.....	25.80		
Electrotypers No. 137.....	12.00		
Elevator Constructors No. 18.....	42.44		
Engineers—Steam No. 72.....	16.40		
Flint Glass Workers No. 141.....	28.50		
Fur Workers No. 87.....	16.50		
Garment Cutters No. 36.....	18.00		
Garment Workers No. 94.....	10.00		
Garment Workers No. 125.....	152.70		
Glass Bottle Blowers No. 108.....	22.63		
Hotel and Apartment House Em- ployees No. 425.....	2.00		
Hotel and Apartment House Em- ployees No. 435.....	11.26		
Ice Drivers and Helpers No. 326....	7.75		
Iron Workers No. 433.....	94.29		
Lathers No. 42.....	63.21		
Longshoremen No. 38-106.....	*		
Machinists No. 311.....	140.00		
Machinists No. 1422.....	201.52		
Mailers No. 9.....	35.00		
Metal Polishers No. 67.....	6.40		
Milk Drivers and Dairy Employees No. 93.....	31.00		
Miscellaneous Employees No. 440..	81.86		
Molders No. 374.....	12.00		
Motion Picture Costumers No. 18067	28.44		
Moving Picture Painters No. 644....	138.62		
Associated Moving Picture Pilots....	*		
Moving Picture Projectionists No. 150	120.68		
Musicians No. 47.....	700.00		
Nurses, Hospital and Institutional Employees No. 19986.....	*		
Office Employees No. 20798.....	23.50		
Optical Technicians and Workers No. 18521.....	10.39		
Painters No. 5.....	97.24		
Painters No. 202.....	105.14		
Painters No. 434.....	32.35		
Paper Makers No. 208.....	48.83		
Pattern Makers Association.....	27.20		
Pharmacists No. 840.....	12.95		
Photo Engravers No. 32.....	35.00		
Plumbers No. 78.....	82.50		
Post Office Clerks No. 64.....	152.00		
Printing Pressmen No. 78.....	76.15		
Produce Drivers Employees No. 630	136.00		
Railway Carmen No. 601.....	75.50		
Railway Carmen No. 1368.....	12.00		

Railway Mail Association.....	69.68
Reinforced Iron Workers No. 416..	73.55
Sheet Metal Workers No. 108.....	60.18
Sign Painters No. 831.....	51.73
Sleeping Car Conductors No. 5.....	28.70
Stage Employees No. 33.....	97.50
Stationary Firemen No. 220.....	12.00
Stereotypers No. 58.....	36.47
Studio Carpenters No. 946.....	846.56
Studio Electricians No. 40.....	175.00
Studio Technicians No. 37.....	875.00
Studio Transportation Drivers No. 399.....	276.22
Switchmen No. 43.....	45.80
Teachers No. 430.....	12.49
Theatrical Wardrobe Attendants No. 17982.....	14.00
Truck Drivers No. 208.....	368.49
Typographical No. 174.....	210.00
Upholsterers No. 15.....	37.00
Van, Storage Furniture Transfer Drivers No. 389.....	97.13
Waiters No. 17.....	258.79
Dining Car Waiters No. 465.....	32.84
Waitresses and Cafeteria Workers No. 639.....	106.71
Grocery Warehousemen No. 595.....	5.50
General Warehousemen No. 598.....	5.50
Flour, Feed, Grain and Cereal Warehousemen No. 757.....	5.50
Web Pressmen No. 18.....	66.00
Women's Union Label League No. 36.....	11.00

MARIPOSA

Federal Labor Union No. 20743.....	5.02
------------------------------------	------

MARTINEZ

Carpenters No. 2046.....	14.05
Fish Reduction Workers No. 20988.....	8.50
Oil Workers No. 5.....	95.11
Painters No. 741.....	12.00
Retail Clerks No. 376.....	*
Teamsters No. 315.....	100.45
Typographical No. 597.....	12.00

MARYSVILLE

Barbers No. 720.....	12.00
Bartenders No. 715.....	*
Butchers No. 505.....	*
Cannery Workers No. 21004.....	117.37
Carpenters No. 1570.....	13.12
Central Labor Council.....	13.00
Culinary Alliance No. 722.....	*
Painters No. 146.....	9.00
Stage Employees No. 216.....	6.00
Teamsters No. 137.....	91.61

MENLO PARK

Carpenters No. 828.....	*
-------------------------	---

MERCED

Auto Machinists Local No. 1119....	2.00
Carpenters No. 1202.....	20.28
Culinary Workers No. 184.....	3.21
Retail Clerks No. 106.....	2.00
Typographical No. 865.....	*

MODESTO

Barbers No. 787.....	10.08
Building Service Employees No. 58.....	4.00
Butchers No. 108.....	29.20

Cannery Workers No. 20952.....	2.24
Carpenters No. 1235.....	12.11
Central Labor Union.....	15.00
Culinary Workers No. 542.....	13.09
Electrical Workers No. 684.....	9.00
Electrical Workers No. B 1017.....	13.00
Federal Labor Union No. 18721.....	6.00
Letter Carriers No. 1291.....	6.00
Post Office Clerks No. 625.....	12.00
Retail Clerks No. 1273.....	4.00
Service Station Operators No. 20924.....	3.11
Stage Employees No. 564.....	12.00
Teamsters No. 386.....	95.51
Typographical No. 689.....	14.00

MONTEREY

Barbers No. 896.....	16.00
Cannery Workers No. 20986.....	20.07
Carpenters No. 1323.....	21.16
Monterey Peninsula Central Labor Council.....	15.00
Electrical Workers No. 1072.....	7.00
Hod Carriers and Laborers No. 690.....	12.00
Operative Plasterers and Cement Finishers No. 337.....	12.00
Teachers No. 457.....	*
Typographical No. 759.....	12.00

MORGAN HILL

Winery Workers No. 20731.....	2.00
-------------------------------	------

MOUNTAIN VIEW

Carpenters No. 1280.....	13.00
--------------------------	-------

NAPA

Carpenters No. 2114.....	13.80
Central Labor Council.....	13.00
Garment Workers No. 137.....	33.28
Hod Carriers, Building and Common Laborers No. 371.....	8.02
Musicians No. 541.....	15.14
Painters No. 262.....	12.00
Retail Clerks No. 1264.....	4.00
State, County and Municipal Employees No. 14-2.....	5.20

NEWARK

Stove Mounters No. 61.....	88.91
----------------------------	-------

OAKLAND

Auto Mechanics No. 1546.....	55.00
Automobile Salesmen No. 1095.....	11.23
United Automobile Workers No. 76.....	16.00
Bakers No. 119.....	60.15
Bakery Wagon Drivers No. 432.....	168.00
Barbers No. 134.....	140.00
Bartenders No. 52.....	174.00
Beauticians No. 134-A.....	48.13
Bridgemen No. 378.....	*
Butchers No. 120.....	70.00
Cannery Workers No. 20099.....	9.00
Cannery Workers No. 20905.....	791.95
Central Labor Council.....	12.00
Cleaners, Dyers and Pressers No. 18248.....	10.80
Retail Clerks No. 47.....	8.00
Culinary Workers Alliance No. 31.....	403.14

Dining Car Cooks and Waiters No. 456	19.00
Displaymen, Helpers and Stylists No. 1031.....	8.00
Dried Fruit and Nut Packers No. 20020	54.20
Electrical Workers No. 50.....	17.50
Electrical Workers No. 595.....	64.00
Professional Embalmers No. 20883..	*
Federal Labor Union No. 20218.....	70.00
Filling Station Employees No. 20134	3.00
Fire Fighters No. 55.....	49.60
Gardeners No. 17847.....	12.03
Ice Wagon Drivers No. 610.....	48.24
Janitors and Window Cleaners No. 18	44.37
Laundry Drivers No. 209.....	87.75
Laundry Workers No. 2.....	105.00
Machinists No. 284.....	*
Machinists No. 1117.....	9.00
Mailers No. 63.....	12.00
Mausoleum-Columbarium and Cemetery Employees No. 20372..	13.00
Milk Wagon Drivers No. 302.....	210.00
Moving Picture Projectionists No. 169	25.90
Plumbers No. 444.....	36.00
Post Office Clerks No. 78.....	14.50
Printing Pressmen No. 125.....	52.50
Professional Embalmers No. 20883	4.00
Railway Carmen No. 735.....	13.18
Retail Food Clerks No. 870.....	100.00
Sheet Metal Workers No. 216.....	33.25
Railroad Sheet Metal Workers No. 217	18.31
Sign and Pictorial Painters No. 878	27.60
State Employees No. 107.....	12.72
Stationery Engineers No. 507.....	60.00
Steam Fitters and Helpers No. 342	19.01
Street Carmen No. 192.....	280.00
Teachers No. 349.....	5.40
Teamsters No. 70.....	865.63
United Textile Workers No. 2487....	76.73
Theatrical Janitors No. 121.....	14.94
Tunnel, Aqueduct and Subway Workers No. 53.....	*
Typographical No. 36.....	97.89

OCEAN PARK

Culinary Workers and Bartenders No. 814.....	84.28
--	-------

OROVILLE

Boilermakers No. 690.....	15.00
Carpenters No. 1240.....	12.00
Railway Carmen No. 679.....	12.00

PALO ALTO

Barbers No. 914.....	35.19
Carpenters No. 668.....	46.73
Teachers No. 442.....	15.00
Typographical No. 521.....	12.00

PASADENA

Carpenters No. 769.....	33.47
Central Labor Union.....	12.00
Culinary Workers No. 531.....	90.19
Electrical Workers No. 418.....	53.20
Meat Cutters No. 439.....	26.50
Painters No. 92.....	22.38

Plumbers and Steamfitters No. 280	28.00
Printing Pressmen No. 155.....	13.00
Typographical No. 583.....	36.70

PETALUMA

Barbers No. 419.....	12.00
Carpenters No. 981.....	*
Cooks and Waiters No. 271.....	*
Typographical No. 600.....	12.00

PITTSBURG

Barbers No. 917.....	12.00
Chemical Workers No. 20280.....	56.65

PORTOLA

Railway Carmen No. 562.....	14.00
-----------------------------	-------

REDDING

Shasta Mine, Mill & Smelter Workers No. 260.....	5.50
--	------

REDONDO BEACH

Carpenters No. 1478.....	15.78
--------------------------	-------

RICHMOND

Bartenders and Culinary Workers No. 595.....	75.20
Cannery Workers No. 20794.....	51.12
Contra Costa County Trades and Labor Council.....	12.00
Electrical Workers No. 302.....	12.00
Fire Fighters No. 188.....	*
Laundry Workers No. 23.....	12.00
Moving Picture Projectionists No. 560	15.00
Typographical No. 738.....	12.00

RIO VISTA

Cannery Workers No. 20823.....	54.91
--------------------------------	-------

RIVERSIDE

Barbers No. 171.....	12.00
----------------------	-------

RODEO

Oil Workers No. 326.....	48.75
--------------------------	-------

ROSEVILLE

Carpenters No. 1147.....	12.00
Placer County Central Labor Council	10.00

SACRAMENTO

Bakers No. 85.....	106.39
Barbers No. 112.....	41.26
Bartenders No. 600.....	66.51
Blacksmiths No. 174.....	12.00
Boilermakers No. 94.....	9.50
Bookbinders No. 35.....	24.00
Bricklayers No. 9.....	15.70
Butchers No. 498.....	113.42
Cannery Workers No. 20324.....	685.00
Carpenters No. 586.....	154.59
Chauffeurs, Teamsters and Helpers No. 150.....	307.00
Culinary Workers No. 561.....	164.99
Electrical Workers No. 36.....	16.40
Electrical Workers No. 340.....	22.75
Federated Trades Council.....	12.00
Construction and General Laborers No. 185.....	46.00
Laundry Workers No. 75.....	79.00

Federation of Rural Letter Carriers No. 14.....	*
Letter Carriers No. 133.....	39.66
Machinists No. 33.....	180.77
Machinists No. 536.....	24.99
Maintenance of Way Employees No. 922.....	21.58
Material Teamsters No. 803.....	33.51
Miscellaneous Employees No. 393..	17.26
Molders No. 199.....	20.50
Moving Picture Machine Operators No. 252.....	9.00
Musicians No. 12.....	12.00
Operating Engineers No. 210.....	27.00
Painters No. 487.....	79.45
Plumbers and Steamfitters No. 447	17.80
Post Office Clerks No. 66.....	41.75
Printing Pressmen No. 60.....	28.24
Railway Carmen No. 1344.....	37.00
Sheet Metal Workers No. 162.....	22.86
Stage Employees No. 50.....	12.00
Stereotypers and Electrotypers No. 86.....	7.50
Street Carmen No. 256.....	12.00
Tailors No. 107.....	10.00
Teachers No. 31.....	41.41
Typographical No. 46.....	63.78
Warehousemen No. 38-118.....	78.00

SALINAS

Barbers No. 827.....	12.00
Bartenders No. 545.....	13.59
Beauticians No. 827-A.....	2.00
Box Makers Union No. 1063.....	3.40
Carpenters No. 925.....	53.64
Central Labor Union of Monterey County.....	12.00
Culinary Alliance No. 467.....	48.69
Fruit and Vegetable Workers No. 20973.....	36.55
Fruit and Vegetable Workers No. 18211.....	65.93
Laborers No. 272.....	36.01
Laundry Workers No. 28.....	9.00
Musicians No. 616.....	19.32
Operating Engineers No. 165.....	4.00
Operative Plasterers and Cement Finishers No. 763.....	10.96
Painters No. 1104.....	*

SAN BERNARDINO

Central Labor Council.....	12.00
Chauffeurs-Teamsters No. 467.....	23.77
Culinary Workers and Bartenders No. 535.....	10.95
Moving Picture Machine Operators No. 577.....	14.00
Painters No. 775.....	18.04
Stage Employees No. 614.....	8.00
Typographical No. 84.....	12.00

SAN DIEGO

Auto Mechanics and Allied Crafts No. 351.....	*
Barbers No. 256.....	31.29
Bridgemen No. 229.....	14.60
Building Service Employees No. 102.....	12.00
Butchers No. 229.....	59.28
Carpenters No. 1296.....	120.96
Carpenters No. 1571.....	12.28

Cleaning and Dye House Workers No. 24.....	2.50
Cooks, Waitresses and Helpers No. 402.....	99.67
Electrical Workers No. 465.....	26.25
Electrical Workers No. 569.....	46.80
Federated Trades and Labor Council.....	13.00
Fire Fighters No. 145.....	60.97
Hod Carriers No. 89.....	*
Lathers No. 260.....	*
Letter Carriers No. 70.....	59.16
Longshoremen No. 38-9.....	21.75
Lumber Clerks and General Yard Employees No. 105.....	*
Machinists No. 389.....	22.32
Moving Picture Projectionists No. 297.....	11.42
Musicians No. 325.....	87.36
Office Employees No. 20282.....	14.00
Painters No. 333.....	44.61
Operative Plasterers and Cement Finishers No. 346.....	19.39
Plumbers No. 230.....	*
Post Office Clerks No. 197.....	20.80
Printing Pressmen No. 140.....	24.08
Railway Carmen No. 1017.....	*
Stage Employees No. 122.....	11.00
State, County and Municipal Employees No. 127-1.....	4.00
Stereo and Electrotypers No. 82.....	14.00
Teamsters, Chauffeurs, Helpers No. 542.....	25.00
Typographical No. 221.....	78.60
Waiters and Bartenders No. 500.....	40.48
Warehousemen No. 38-120.....	12.60

SAN DIMAS

Teachers No. 210.....	6.00
-----------------------	------

SAN FRANCISCO

Alaska Cannery Workers Union No. 20195.....	118.09
Alaska Fishermen.....	350.00
Asbestos Workers No. 16.....	3.00
Asphalt Pavers and Rammers No. 1038.....	11.00
Automobile and Car Finishers No. 1073.....	51.86
Auto Mechanics No. 1305.....	310.00
Automotive Parts and Accessory Clerks No. 1026.....	70.91
Bakers No. 24.....	175.00
Bakery Wagon Drivers No. 484.....	221.38
Barbers No. 148.....	175.00
Bartenders No. 41.....	680.23
Bay District Joint Auxiliary No. 24-119-125.....	165.64
Bill Posters and Billers No. 44.....	22.96
Boilermakers No. 6.....	21.04
Bookbinders and Binderywomen No. 31-125.....	157.50
Bottlers No. 293.....	229.00
Brewery Drivers No. 227.....	210.00
Brewery Workers No. 7.....	256.00
Bricklayers No. 7.....	44.25
Bridge, Structural Iron Workers No. 377.....	12.00
Building Maintenance Employees No. 66 Civil Service.....	73.68
Building Service Employees No. 87.....	304.00

Butchers No. 115.....	289.50	Miscellaneous Employees No. 110..	595.58
Butchers No. 508.....	138.47	Molders No. 164.....	113.75
Can Workers No. 20278.....	28.00	Moving Picture Projectionists.....	27.54
Cannery Workers No. 21106.....	67.59	Municipal Parks Union No. 311.....	28.00
Carpenters No. 22.....	386.98	Musicians No. 6.....	525.00
Carpenters No. 483.....	247.57	Newspaper Guild.....	68.34
Carpenters No. 2164.....	82.00	Nurses No. 19923.....	24.24
Carpet Workers No. 1.....	*	Office Employees No. 13188.....	24.00
Cemetery Employees No. 10634.....	37.00	Operating Engineers No. 64.....	153.25
Chauffeurs No. 265.....	425.98	Operating Engineers No. 64-B.....	78.79
Cigar Makers No. 228.....	39.08	Packers and Preserve Workers No.	
Circular Distributors No. BB11.....	10.00	20989	10.00
Cleaners,Dyers and Pressers No.		Painters No. 1158.....	348.20
17960	59.25	Ornamental Plasterers No. 460.....	17.50
Cloakmakers No. 8.....	35.00	Paste Makers No. 10567.....	39.00
Clothing Workers Union No. 266....	55.00	Pattern Makers Association.....	52.50
Cooks No. 44.....	664.30	Pharmacists No. 838.....	45.16
Coopers No. 65.....	56.59	Photo Engravers No. 8.....	36.00
Cracker Bakers No. 125.....	39.42	Pile Drivers No. 34.....	177.43
Dental Technicians No. 20833.....	2.53	Plumbers No. 442.....	26.25
Draftsmen No. 11.....	24.80	Plumbers and Gas Fitters No. 706	6.42
Electrical Workers No. 6.....	51.00	Post Office Clerks No. 2.....	240.00
Electrical Workers No. 151.....	107.25	Printing Pressmen No. 24.....	205.42
Electrical Workers No. B-202.....	19.00	Production Machine Operators No.	
Elevator Constructors No. 8.....	39.50	20444	91.00
Elevator Operators and Starters		Professional Embalmers No. 9049..	7.93
No. 117.....	72.79	Railway Mail Association.....	92.22
Engineers No. 45.....	167.85	Retail Cleaners No. 18182.....	*
Operating Engineers No. 59.....	44.25	Retail Delivery Drivers No. 278....	180.41
Ferryboatmen	255.00	Retail Fruit and Vegetable Clerks	
Film Exchange Employees No.		No. 1017.....	93.15
B-17	4.00	Retail Shoe and Textile Salesmen	
Fur Workers No. 79.....	39.37	No. 410.....	19.00
Garage Employees of Santa Clara		Sailors Union of the Pacific.....	790.00
County No. 556.....	17.50	Sausage Makers No. 203.....	148.19
Garage Employees No. 665.....	177.50	California Sheep Shearers No. 1....	91.65
Garment Cutters No. 45.....	14.35	Sheet Metal Workers No. 104.....	35.00
Garment Workers No. 131.....	175.00	Shipfitters and Helpers No. 9.....	32.28
Glass Bottle Blowers No. 2.....	4.60	Shipwrights, Joiners and Boat	
Government Employees No. 51.....	35.00	Builders No. 1149.....	92.71
Grocery Clerks No. 648.....	74.00	Sign and Pictorial Painters No. 510	38.36
Hairdressers and Cosmetologists		Sleeping Car Conductors No. 19.....	20.38
No. 148-A	49.00	Stage Employees No. 16.....	40.60
United Hatters No. 31.....	10.00	Steamfitters No. 509.....	13.50
Hospital and Institutional Workers		Stereo and Electrotypes No. 29....	54.94
No. 19816.....	116.00	Stove Mounters No. 62.....	15.00
Hotel and Apartment Clerks and		Street Railway Employees No. 518	315.00
Office Employees No. 283.....	127.24	Street Carmen No. 1004.....	570.00
Ice Wagon Drivers No. 519.....	40.72	Structural Pest Control and Exter-	
Janitors (Building Service Em-		minators No. 4.....	11.20
ployees) No. 9.....	38.46	Switchmen No. 197.....	14.40
Jewelry Workers No. 36.....	48.00	Teachers No. 61.....	22.12
Labor Council.....	12.00	Teamsters No. 85.....	875.00
Laborers No. 261.....	343.00	Textile Workers No. 2532.....	43.00
Laundry Wagon Drivers No. 256....	281.64	Theatrical Employees No. B-18.....	15.40
Laundry Workers No. 26.....	735.00	Trackmen No. 687.....	24.71
Letter Carriers No. 214.....	272.19	Tunnel, Open Pit and Mine Work-	
Lithographers No. 17.....	165.39	ers No. 54.....	*
Longshoremen No. 38-79.....	936.00	Typographical No. 21.....	391.75
Machinists No. 68.....	135.00	United Distillery Workers No.	
Mailers No. 18.....	33.55	19930	3.00
Marine Cooks and Stewards As-		Union Label Section.....	12.00
sociation	280.00	Upholsterers No. 3.....	53.50
Marine Firemen, Oilers, Water-		Upholsterers No. 28.....	35.00
tenders and Wipers.....	*	Waiters No. 30.....	826.01
Masters, Mates and Pilots No. 40..	135.22	Waitresses No. 48.....	561.79
Masters, Mates and Pilots No. 89..	12.00	Warehousemen No. 38-44.....	650.00
Masters, Mates and Pilots No. 90..	456.61	Water Workers No. 401.....	35.00
Material Teamsters No. 216.....	64.50	Web Pressmen No. 4.....	60.00
Milk Wagon Drivers No. 226.....	329.55	Window Cleaners No. 44.....	35.00
Millinery Workers No. 40.....	58.00		

SAN JOSE

Barbers No. 252.....	42.00
Bartenders, Cooks, Waiters No. 180.....	98.50
Beauticians No. 252-A.....	9.00
Butchers No. 506.....	132.83
Cannery Workers No. 20852.....	1137.97
Carpenters No. 316.....	67.09
Cement Laborers No. 270.....	58.58
Central Labor Council.....	12.00
Cleaners, Dyers and Pressers No. 40.....	12.00
Dairy and Creamery Employees No. 304.....	*
Dried Fruit and Nut Packers No. 21084.....	136.00
Electrical Workers No. 332.....	12.00
Hod Carriers and Common Laborers No. 234.....	4.50
Hoisting and Portable Engineers No. 842.....	14.23
Stationary Engineers No. 171.....	5.50
Lathers No. 144.....	15.15
Laundry Workers No. 33.....	33.02
Letter Carriers No. 193.....	26.21
Machinists No. 504.....	15.00
Millmen No. 262.....	59.88
Moving Picture Projectionists No. 431.....	13.00
Musicians No. 153.....	35.00
Painters No. 507.....	45.48
Plasterers No. 224.....	29.37
Plumbers No. 393.....	29.55
Post Office Clerks No. 373.....	9.62
Printing Pressmen No. 146.....	7.00
Railway Carmen No. 767.....	11.30
Retail Clerks No. 428.....	15.00
Sheet Metal No. 309.....	16.00
Street Carmen No. 265.....	13.50
Teamsters No. 287.....	284.58
Typographical No. 231.....	37.12

SAN LEANDRO

Musicians No. 510.....	14.50
------------------------	-------

SAN LUIS OBISPO

Barbers No. 767.....	13.00
Typographical No. 576.....	9.00

SAN MATEO

Bartenders and Culinary Workers No. 267.....	75.54
Butchers No. 516.....	55.18
Carpenters No. 162.....	120.78
Central Labor Council.....	13.00
Electrical Workers No. 617.....	12.00
Hod Carriers No. 97.....	14.00
Printing Pressmen No. 315.....	12.00
Stage Employees No. 409.....	12.00
Typographical No. 624.....	13.08

SAN PEDRO

Automobile Salesmen's Association No. 1056.....	11.41
Barbers No. 881.....	26.26
Bartenders No. 591.....	19.72
Butchers No. 551.....	44.64
Carpenters No. 1140.....	54.94
Central Labor Council.....	12.00

Chauffeurs, Truck Drivers No. 692	320.00
Deep Sea and Purse Seine Fishermen.....	350.00
Culinary Alliance No. 754.....	192.74
Natural and Artificial Gas Workers No. 20386.....	10.64
Laundry Workers No. 29.....	4.00
Longshoremen No. 38-82.....	668.00
Lumber and Sawmill No. 2607.....	368.00
Machinists No. 1484.....	31.50
Office Assistants No. 20100.....	14.50
Operating Engineers No. 235.....	107.25
Painters No. 949.....	30.53
Pile Drivers No. 2375.....	53.70
Port Watchmen No. 137.....	53.11
Retail Clerks No. 905.....	63.50
Shipyards Laborers No. 802.....	14.50
Typographical No. 862.....	9.00
Women's Union Label League No. 467.....	16.00

SAN RAFAEL

Barbers No. 582.....	*
Carpenters No. 35.....	31.04
Central Labor Council.....	10.00
Electrical Workers No. 614.....	6.00
Hod Carriers No. 291.....	4.00

SANTA ANA

Barbers No. 549.....	*
Electrical No. 441.....	12.00
Central Labor Council (Orange County).....	3.00
Hod Carriers No. 652.....	6.71
Meat Cutters No. 453.....	9.79
Plasterers and Cement Finishers No. 489.....	8.00
Stage Employees No. 504.....	15.00
Typographical No. 579.....	14.05

SANTA BARBARA

Barbers No. 832.....	9.60
Building and Common Laborers No. 591.....	53.78
Carpenters No. 1062.....	75.06
Central Labor Council.....	12.00
Culinary Alliance No. 498.....	70.64
Electrical Workers No. 413.....	12.00
Hod Carriers No. 195.....	12.00
Laundry Workers No. 90.....	3.40
Letter Carriers No. 290.....	14.80
Meat Cutters No. 556.....	12.00
Painters No. 715.....	39.10
Plumbers and Steamfitters No. 114.....	14.04
Post Office Clerks No. 264.....	6.00
Sheet Metal Workers No. 273.....	12.00
Stage Employees No. 442.....	12.00
Typographical No. 394.....	9.00

SANTA CRUZ

Butchers No. 266.....	20.15
Culinary Workers and Bartenders No. 530.....	8.04
Musicians No. 346.....	12.54
Sheet Metal Workers No. 304.....	10.00
Typographical No. 589.....	12.00

SANTA MARIA

Carpenters No. 2477.....	*
Central Labor Council.....	*
Culinary Workers and Bartenders No. 703.....	24.92

SANTA MONICA

Central Labor Council.....	9.00
Meat Cutters No. 587.....	16.33
Typographical Union No. 875.....	7.17

SANTA ROSA

Barbers No. 159.....	12.00
Butchers No. 364.....	*
Central Labor Council.....	12.00
Moving Picture Machine Operators No. 420.....	13.00
Musicians No. 292.....	35.78
Painters No. 364.....	12.00
Typographical No. 577.....	12.00

SAUSALITO

Teachers No. 358.....	13.00
-----------------------	-------

SELBY

Carquinez Local No. 51—Mine, Mill and Smelter Workers.....	82.18
---	-------

SONOMA

State, City and Municipal Employ- ees No. 14-1.....	12.47
--	-------

STOCKTON

Agricultural Workers No. 20221.....	27.00
Bakers No. 120.....	11.00
Barbers No. 312.....	19.88
Barge and Power Boatmen No. 38-102.....	4.69
Bartenders No. 47.....	68.38
Beauticians Local No. 312-A.....	5.40
Butchers No. 127.....	11.80
Cannery Workers No. 20676.....	178.48
Carpenters No. 266.....	114.63
Central Labor Council.....	12.00
Chauffeurs, Teamsters No. 439.....	246.42
City Employees No. 102-1.....	26.11
Culinary Workers Alliance No. 572.....	150.47
Electricians No. 591.....	4.78
Farm Equipment Maintenance Workers No. 20984.....	2.00
Fire Fighters No. 456.....	31.08
Hotel and Apartment House Em- ployees No. 604.....	10.30
Longshoremen No. 38-93.....	43.50
Longshoremen No. 38-109 (Ware- housemen).....	58.00
Moving Picture Projectionists No. 428.....	12.00
Musicians No. 189.....	54.35
Operating Engineers No. 508.....	36.82
Painters No. 1115.....	39.95
Post Office Clerks No. 320.....	6.00
Printing Pressmen No. 132.....	10.00
Retail Clerks No. 197.....	23.56
Service Station Operators No. 20530.....	2.00
Ship Clerks Association No. 38-108.....	2.00
Street Carmen No. 276.....	14.21
Typographical No. 56.....	21.00

TAFT

Barbers No. 869.....	12.00
Carpenters No. 1774.....	12.00
Central Labor Union.....	12.00
Culinary Alliance No. 771.....	25.41
Electrical Workers No. 343.....	11.00
Moving Picture Projectionists No. 518.....	12.00
Typographical No. 811.....	*

TERMINAL ISLAND

Fish Cannery Workers No. 20147....	141.41
------------------------------------	--------

TRACY

Sugar Workers No. 20058.....	13.90
------------------------------	-------

TULARE

Carpenters.....	12.00
-----------------	-------

UPLAND

Citrus Packing House Workers No. 20915.....	4.20
--	------

VALLEJO

Asbestos Workers No. 70.....	2.00
Barbers No. 335.....	13.00
Beauticians No. 335-A.....	17.30
Boilermakers No. 148.....	12.00
Butchers No. 532.....	21.43
Carpenters No. 180.....	22.67
Consolidated Labor Councils.....	12.00
Culinary Workers No. 560.....	43.67
Draftsmen No. 8.....	8.00
Electrical Workers No. 180.....	53.50
Flour and Cereal Workers No. 20397.....	35.47
Hod Carriers, Building and Com- mon Laborers No. 326.....	17.99
Laundry Workers No. 113.....	25.28
Machinists No. 252.....	70.00
Musicians No. 367.....	33.03
Painters No. 376.....	8.00
Plumbers No. 343.....	14.00
Retail Clerks No. 373.....	43.18
Sheet Metal Workers No. 221.....	15.95
Shipwrights No. 1068.....	12.00
Stage Employees No. 241.....	14.00
Steam and Operating Engineers No. 731.....	12.00
Teamsters No. 490.....	38.19
Typographical No. 389.....	12.00

VAN NUYS

Barbers No. 837.....	12.00
----------------------	-------

VENTURA

Carpenters No. 2463.....	32.97
Central Labor Union.....	6.00
Laborers Union No. 585.....	20.71
Longshoremen No. 38-125.....	6.00
Oil Workers No. 120.....	*
Painters No. 955.....	3.00
Teamsters No. 186.....	4.00

VISALIA

Labor Council.....	11.00
Laundry Workers No. 234.....	15.56
Stage Employees No. 606.....	9.00

WATSONVILLE

Barbers No. 749.....	12.00
Railway Carmen No. 765.....	13.00
Carpenters No. 771.....	28.11
Central Labor Union.....	12.00
Culinary Alliance No. 345.....	36.57
Lathers No. 122.....	*
Painters No. 750.....	10.00
Retail Clerks No. 512.....	2.10
Stage Employees No. 611.....	13.50
Typographical No. 543.....	12.00

WHITE HORSE

Lumber and Sawmill Workers No. 2591.....	13.91
---	-------

OFFICERS' REPORTS TO

WHITTIER			Interest on Bank Deposits.....	77.92
Typographical No. 899.....	6.00		State Compensation Insurance Fund	
WILMINGTON			—Dividend	1.50
Borax Workers No. 18640.....	76.95		Federal Labor Union No. 20743	
Chauffeurs and Sales Drivers No.			Mariposa-American Federation of	
572	46.00		Labor Supplies.....	2.20
YERMO			Stockton Agricultural Strike Do-	
Railway Carmen No. 610.....	*		nation	10.00
MISCELLANEOUS RECEIPTS			Reimbursement for Expense in re	
Interest on San Francisco School			Charter Amendment No. 1—Gas	
Bond	\$ 50.00		Tax	125.00
Interest on Los Angeles School			Miscellaneous Refunds.....	37.92
Bond	50.00			
Interest on United States Treasury			Total	\$385.79
Certificate	31.25			

* Affiliated, but no per capita tax paid at time books were closed.

DISBURSEMENTS IN DETAIL

Sacramento Convention

C. C. Hopkins—Assistant Secretary	\$ 139.90
W. N. Mappin—Assistant Secretary	127.95
Jack Tennant—Sergeant-at-Arms	25.00
Joseph Vaughn—Sergeant-at-Arms	25.00
Edward Grant—Sergeant-at-Arms	25.00
Joseph McManus—Auditing Books—Convention	7.50
Edward D. Vandeleur—Convention Expense	50.00
Robert H. Purcell—Convention Expense	55.11
F. Woodworth—Convention Expense	75.00
Doris Fisher—Stenographer	15.00
Nora Judge—Stenographer	95.67
R. M. Sutton—Stenographer	8.75
George W. Hammond—Typewriter Rental	3.50
Hotel Senator—Accommodations	212.37
Del Miller—Daniels—Convention Proceedings	90.00
Larkin Printing Company—Printing Convention Proceedings	781.03
Postage	60.00
	\$1,796.78

Long Beach Convention

C. C. Hopkins—Assistant Secretary	\$ 356.40
---	-----------

Executive Council

James E. Hopkins	\$ 26.74
E. F. Nelson	60.40
John S. Horn	46.05
C. J. Haggerty	96.95
W. R. Patterson	86.95
Kenneth Thomson	36.05
James Matthams	68.30
C. E. Dowd	116.89
Ros. Mannina	107.50
Anthony L. Noriega	72.49
Joseph McManus	64.99
Walter Cowan	64.99
Charles W. Real	68.79
J. F. Von Tellrop	69.25
Charles F. Daley	120.35
J. C. Coulter	87.80
Walter Mahaffey	33.00
George W. Stokel	67.64
F. T. Shipman	107.79
Edward D. Vandeleur	305.00
W. N. Mappin—Assistant Secretary	10.00
A. H. Peterson	37.40
Hall Rent	7.50
Harry Bridges	64.99

\$1,827.81

Office Expense

Pacific Telephone and Telegraph Company	\$ 539.25
Postal Telegraph-Cable Company	169.83
Western Union Telegraph Company	1.02
H. S. Crocker Company—Supplies	83.61
Victor Office Machine Company	8.15
Addressograph Company	4.15
Royal Typewriter Company—Service	27.41
Underwood Elliott Fisher Company—Rental	22.50
L. C. Smith Company—Supplies .....	.77
Pacific Coast Labor Bureau—Auditing	550.00
Office Towel Supply Company	9.00
Alhambra Water Company	19.98
F. Thomas—Cleaning Rug	20.75
Yellow Cab Company	9.00
Schwabacher-Frey Stationery Company—Supplies	24.82
	<hr/>
	\$1,490.24

Postage and Mailing

Postage Stamps Purchased by Secretary-Treasurer	\$ 740.00
Addressograph Company	17.10
	<hr/>
	\$ 757.10

Printing

Russell I. Wisler Company	\$ 705.41
Walter N. Brunt Press	90.90
Recorder Printing and Publishing Company	153.26
James H. Barry Company	1,623.21
	<hr/>
	\$2,572.78

Rent

R. D. McElroy and Sons—Rent of Offices from September 9, 1936, to September 9, 1937	\$ 954.00
---	-----------

Salaries

Edward D. Vandeleur—Secretary-Treasurer, September 1, 1936, to August 31, 1937	\$4,200.00
F. Woodworth—Assistant Secretary, September 1, 1936, to August 31, 1937	2,160.00
	<hr/>
	\$6,360.00
Less Social Security Deductions	42.40
	<hr/>
	\$6,317.60

Legislative Expense

J. E. Hopkins	\$ 23.50
E. F. Nelson	13.50
C. J. Haggerty	13.50
W. R. Patterson	13.50
J. Matthams	13.50
Ros. Mannina	13.50
Anthony F. Noriega	13.50
Joseph D. McManus	13.50
Walter Cowan	13.50
Charles W. Real	13.50
J. F. Von Tellrop	13.50
Charles F. Daley	13.50
George W. Stokel	55.86
F. T. Shipman	13.50
Harry Bridges	13.50
Edward D. Vandeleur	1,195.00
A. H. Peterson	13.50
F. Woodworth	37.00
John Ochsner—Rent	200.00
Pacific Telephone and Telegraph Co.—Sacramento	160.11
Postal Telegraph-Cable Company	25.23
Ehrmann Stationery Company—Supplies	12.37
Larkin Printing Company	43.42
Walter N. Brunt Press	124.36

OFFICERS' REPORTS TO

Atlas Advertising Company	100.00
KSFO Radio	112.50
Distributing Literature	75.00
Clarence E. Todd	50.00
F. Lazarus—Legal Fee	315.00
E. Fabian—Stenographer	55.00
B. Tolin—Stenographer	495.50
E. A. Stieger—Sign	2.80
Hubert H. Grow	3.65
Shasta Water Company	6.22
George E. Bodle	10.00
Charles Janigan	15.00
George H. Hammond—Typewriter Rental	29.50
H. S. Crocker Company—Furniture Rental	142.00
William S. Gurlock	15.00
Walter Mahaffey	13.50

\$3,506.52

Furniture and Fixtures

W. & J. Sloan Company	\$ 8.96
Portable Typewriter—Theodore H. Steltz Co.	42.88
Rucker-Fuller Company	7.21

\$ 59.05

American Federation of Labor Delegate

Expense of George G. Kidwell to Tampa, Florida, Convention	\$ 650.00
--	-----------

Defense Fund Expense

J. C. Coulter—Legal Defense Fred West	\$ 10.00
Clarence E. Todd—Legal Fee San Jose Laundry Strike	125.00
Alfred Aram—Legal Fee Salinas Strike	3,700.00
Rosecrans and Emme—Legal Fee Fred West, Santa Ana	153.99
Harry F. Noland—Legal Fee Salinas Strike	2,500.00
J. C. Coulter—Legal Defense Union Members	2,000.00
J. W. Buzzell, Los Angeles—Legal Defense	2,000.00

\$10,488.99

Automobile

Lambert Sales Company—Tires	\$ 62.79
J. E. French Company—Repairs	49.47
Federal Garage—Gas, Oil and Parking	505.63
George E. Billings Company—Insurance	70.69
Installment Payments	620.78
Edward D. Vandeleur—1937 License	12.00

\$1,321.36

Organizing Expense

James E. Hopkins	\$ 97.18
John Horn	35.50
C. J. Haggerty	185.50
W. R. Patterson	33.20
Kenneth Thomson	198.53
J. Matthams	143.65
Clarence E. Dowd	98.35
Ros. Mannina	501.46
Anthony L. Noriega	30.05
Joseph D. McManus	1,434.66
Walter Cowan	773.84
Charles W. Real	84.19
J. R. Von Tellrop	34.14
Charles F. Daley	62.10
George W. Stokel	72.60
F. T. Shipman	56.64
J. C. Coulter	128.48
Walter Mahaffey	88.00
Harry Bridges	34.19
Edward D. Vandeleur	553.00
A. H. Peterson	300.00

STATE FEDERATION OF LABOR

37

S. T. Dixon	1,123.00
Howard Reed	1,093.20
A. E. Stephens	50.00
Fred West	649.23
F. Woodworth	38.00
Stenographic Expense—Salinas Strike Proceedings	89.14
Postage	73.00
Jack C. Fitzgerald—Stockton Strike Committee	54.00
George G. Kidwell	27.00
Robert L. Ennis	63.50
Kelsey Cottle	13.50
Shirley Burger	54.00
J. W. Southwick	54.00
J. I. Dudley	50.00
Charles Bingman	50.00
Ralph Titus	60.00
D. E. Cooper	150.00
George P. Glineburgh	102.00
A. S. Doss	300.00
Jack Casper	300.00
A. B. Rotter	54.65
Flood Realty Company—Rent	150.00
Frank Rowland	350.00
Frank Almar	50.00
San Francisco Labor Council—Hall Rent	30.00
Walter N. Brunt Company—Printing	126.18

\$10,099.66**Mooney-Billings Defense**

Remittances to San Francisco Labor Council	\$ 949.15
--	-----------

San Jose Laundry Strike Fund

Amounts Received and Transmitted	\$ 288.50
--	-----------

Salinas Vegetable Strike Fund

Remittances to Strike Fund Committee	\$10,760.09
--	-------------

Long Beach Machinists Strike Fund

Remittances to Long Beach Labor Council	\$ 25.00
---	----------

King-Ramsey-Connor Defense

Remittances to Defense Committee	\$ 676.31
--	-----------

American Federation of Labor Affiliation Fees and Supplies

Remittances to American Federation of Labor	\$52,235.70
---	-------------

Miscellaneous Expense

Edward F. Bryant, Tax Collector, Office Property Tax	\$ 3.78
Temporary Stenographic Expense	467.46
F. Woodworth—Overtime	106.99
Books for Reference Library and Subscription to Daily Papers and Periodicals	29.80
Refund on Affiliations and Dues	57.69
American Federation of Labor—Affiliation Fees	110.65
Christmas Gifts—Postman, Janitor, Elevator Operators	25.00
Mark M. Meherin and Son—Premium on Surety Bond	30.98
Commonwealth Club Dues	9.00
State Compensation Insurance Fund, Premium	30.29
Alaska Cannery Workers' Union—Refund	40.00
F. Thomas—Cleaning Curtains	3.54
Collector of Internal Revenue—Social Security Tax	91.54
American Association for Labor Legislation—Dues	5.00
Yellow Cab Company	9.00
Hibernia Savings and Loan Society—Safe Deposit Box Rent	4.40
Dr. George J. McChesney	30.25
American Federation of Labor Per Capita Tax	10.00
Electrical Workers No. 151—Refund	10.00
Benedeth Floral Company—Floral Offering	15.45
Mimeographing	3.09

\$1,093.91

OFFICERS' REPORTS TO

RECEIPTS BY DISTRICTS

Revenue from Per Capita Tax and Affiliation Fee for the Fiscal Year ended August 31, 1937:

District No. 1	
Bloomington	\$ 1.00
Coronado	12.00
El Centro	67.14
San Diego	1,010.17
	<u>\$ 1,090.31</u>
District No. 2	
Anaheim	\$ 27.10
Corona	2.40
Fullerton	6.31
Long Beach	1,315.47
Riverside	12.00
San Bernardino	98.76
Santa Ana	68.55
Upland	4.20
Whittier	6.00
	<u>\$ 1,540.79</u>
District No. 3	
Glendale	\$ 53.95
Inglewood	27.33
Los Angeles	8,851.73
Pasadena	315.44
Van Nuys	12.00
	<u>\$ 9,260.45</u>
District No. 4	
Redondo Beach	\$ 15.78
San Pedro	2,475.94
Terminal Island	141.41
Wilmington	122.95
	<u>\$ 2,756.08</u>
District No. 5	
Hollywood	\$ 290.17
Kramer	106.62
Ocean Park	84.28
San Dimas	6.00
Santa Monica	32.50
	<u>\$ 519.57</u>
District No. 6	
San Luis Obispo	\$ 22.00
Santa Barbara	367.42
Santa Maria	24.92
Ventura	72.68
	<u>\$ 487.02</u>
District No. 7	
Bakersfield	\$ 343.76
Coalinga	37.41
Fresno	869.67
Mariposa	5.02
Taft	84.41
Tulare	12.00
Visalia	35.56
	<u>\$ 1,387.83</u>
District No. 8	
Merced	\$ 27.49
Modesto	260.34
Stockton	1,247.81
Tracy	13.90
	<u>\$ 1,549.54</u>

District No. 9	
Monterey	\$ 115.23
Morgan Hill	2.00
Mountain View	13.00
Palo Alto	108.92
Salinas	327.09
San Jose	2,437.98
San Mateo	327.58
Santa Cruz	62.73
Watsonville	139.28
	<hr/>
	\$ 3,533.81
District No. 10	
San Francisco	\$21,581.20
	<hr/>
	\$21,581.20
District No. 11	
Alameda	\$ 9.00
Alvarado	28.12
Berkeley	13.50
Hayward	201.34
Newark	88.91
Oakland	4,561.65
San Leandro	14.50
	<hr/>
	\$ 4,917.02
District No. 12	
Crockett	\$ 450.98
Martinez	242.11
Pittsburg	68.65
Richmond	189.32
Rodeo	48.75
Selby	82.18
	<hr/>
	\$ 1,081.99
District No. 13	
Napa	\$ 104.44
Petaluma	24.00
Rio Vista	54.91
San Rafael	51.04
Santa Rosa	96.78
Sausalito	13.00
Sonoma	12.47
Vallejo	556.66
	<hr/>
	\$ 913.30
District No. 14	
Chico	\$ 12.00
Grass Valley.....	12.00
Marysville	262.10
Oroville	39.00
Portola	14.00
Roseville	22.00
Sacramento	2,714.57
	<hr/>
	\$ 3,075.67
District No. 15	
Eureka	\$ 301.92
Redding	5.50
White Horse.....	13.91
	<hr/>
	\$ 321.33
<hr/>	
GRAND TOTAL	\$54,015.91

REPORT OF THE AUDITOR

September 4, 1937.

To the Officers, Delegates and Members of the California State Federation of Labor:

We have audited the books and records of your organization for the fiscal year ended August 31, 1937; and have verified in detail the Financial Statement of your Secretary-Treasurer. This statement, in our opinion, correctly shows the financial transactions and their results for the period reviewed.

Receipts have been verified and traced into the bank accounts. Paid checks, receipted bills and vouchers have been examined and bank balances verified with the banks direct. Cash on hand was counted and investment securities examined. The fidelity bond of the Secretary-Treasurer is with the Massachusetts Bonding Company in the amount of \$5,000 and expires August 13, 1938.

Respectfully submitted,

PACIFIC COAST LABOR BUREAU.

By M. H. BENNETT,
Certified Public Accountant.

H. E. STRONG,
Public Accountant.

CHRONOLOGY

California State Federation of Labor

PRESIDENTS, SECRETARIES AND AMERICAN FEDERATION OF LABOR CONVENTION DELEGATES

PRESIDENTS

1901	C. D. Rogers, Typographical No. 36, Oakland.
1902-1903	John Davidson, Ship Joiners No. 9, Vallejo.
1904-1905	Harry A. Knox, Street Carmen No. 205, San Francisco.
1906	G. S. Brower, Carpenters No. 483, San Francisco.
1906	Thomas F. Gallagher, Team Drivers No. 70, Oakland.
1907-1908	George A. Tracy, Typographical No. 21, San Francisco.
1908	A. M. Thompson, Team Drivers No. 70, Oakland.
1909-1911	Daniel D. Sullivan, Printing Pressmen No. 60, Sacramento.
1912-1915	Daniel P. Haggerty, Machinists No. 68, San Francisco.
1916-1921	Daniel C. Murphy, Web Pressmen No. 4, San Francisco.
1922-1924	Seth R. Brown, Typographical No. 174, Los Angeles.
1924-1925	Roe H. Baker, Barbers No. 148, San Francisco.
1926-1927	John F. Dalton, Typographical No. 174, Los Angeles.
1928-1929	William P. Stanton, Electrical Workers No. 151, San Francisco.
1930-1934	A. W. Hoch, Machinists No. 311, Los Angeles.
1935-1936	Edward D. Vandeleur, Street Railway Employees No. 518, San Francisco.
1936-1937	James E. Hopkins, Teamsters No. 85, San Francisco.
1937	C. J. Haggerty, Lathers No. 42, Los Angeles.

SECRETARIES

1901-1902	Guy Lathrop, Carpenters No. 483, San Francisco.
1903	George K. Smith, Barbers No. 134, Oakland.
1904	George B. Benham, Printing Pressmen No. 24, San Francisco.
1905	F. J. Bonnington, Typographical No. 21, San Francisco.
1906-1907	J. H. Bowling, Street Carmen No. 205, San Francisco.
1908-1909	George W. Bell, Gas Workers No. 9840, San Francisco.
1909-1936	Paul Scharrenberg, Sailors' Union of the Pacific, San Francisco.
1936	Edward D. Vandeleur, Street Railway Employees No. 518, San Francisco.

DELEGATE TO AMERICAN FEDERATION OF LABOR CONVENTIONS

1904	San Francisco—John Davidson, Ship Joiners No. 9, Vallejo.
1907	Norfolk, Va.—Walter Macarthur, Sailors' Union of the Pacific.
1908	Denver, Colo.—J. B. Dale, Federal Labor Union No. 11345, Vallejo.
1910	St. Louis, Mo.—L. W. Butler, Teamsters No. 208, Los Angeles.
1911	Atlanta, Ga.—Andrew J. Gallagher, Photo Engravers No. 8, San Francisco.
1912	Rochester, N. Y.—Andrew J. Gallagher, Photo Engravers No. 8, San Francisco.
1913	Seattle, Wash.—Patrick Flynn, Marine Firemen's Union of the Pacific.
1914	Philadelphia, Pa.—Paul Scharrenberg, Sailors' Union of the Pacific.
1915	San Francisco—Hugo Ernst, Waiters No. 30, San Francisco.
1916	Baltimore, Md.—Daniel P. Haggerty, Machinists No. 168, San Francisco.
1917	Buffalo, N. Y.—Daniel D. Sullivan, Printing Pressmen No. 60, Sacramento.
1919	Atlantic City, N. J.—George A. Tracy, Typographical No. 21, San Francisco.
1920	Montreal, Canada—A. J. Rogers, Bottlers No. 293, San Francisco.
1921	Denver, Colo.—Seth R. Brown, Typographical No. 174, Los Angeles.
1922	Cincinnati, O.—James E. Hopkins, Teamsters No. 85, San Francisco.
1923	Portland, Ore.—Frank Walsh, Teamsters No. 85, San Francisco.
1924	El Paso, Texas—R. W. Robinson, Carpenters No. 710, Long Beach.
1925	Atlantic City, N. J.—John J. Murphy, Post Office Clerks No. 2, San Francisco.
1926	Detroit, Mich.—Don Witt, Teamsters No. 70, Oakland.
1927	Los Angeles, Calif.—Daniel C. Murphy, Web Pressmen No. 40, San Francisco.
1928	New Orleans, La.—John F. Dalton, Typographical No. 174, Los Angeles.
1929	Toronto, Canada—Harvey C. Fremming, Oil Workers No. 128, Long Beach.
1930	Boston, Mass.—Charles Child, Laundry Workers No. 26, San Francisco.
1931	Vancouver, B. C.—Edward McLaughlin, Teamsters No. 85, San Francisco.
1933	Washington, D. C.—Paul Scharrenberg, Sailors' Union of the Pacific.
1934	San Francisco—A. W. Hoch, Machinists No. 311, Los Angeles.
1935	Atlantic City, N. J.—Hugo Ernst, Waiters No. 30, San Francisco.
1936	Tampa, Florida—George Kidwell, Bakery Wagon Drivers No. 484, San Francisco.
1937	Denver, Colo.—Robert L. Ennis, Bookbinders No. 35, Sacramento.

PROCEEDINGS

Of the Thirty-Eighth Annual Convention

FIRST DAY

Monday, September 13, 1937



OPENING CEREMONIES

The Thirty-eighth Annual Convention of the California State Federation of Labor was called to order at 10:40 a. m. in the Municipal Auditorium, Long Beach, by Carl A. Fletcher, President of the Central Labor Council of that city.

The delegates and visitors arose and sang "America," being led by Mr. James McGarrigle, with Mr. Richard Dixon at the piano.

The invocation was given by the Reverend Fred H. Ross, pastor of the First Methodist Church of San Pedro.

President Fletcher, who was chairman of the Committee on Arrangements for the Convention, extended a most cordial welcome to the delegates and visitors, expressing the hope that they would have pleasant memories of their Convention visit. He then announced several features of the program which the local Committee on Arrangements have prepared for their guests.

Chairman Fletcher introduced Congressman Byron N. Scott of the Eighteenth District of California. Congressman Scott, after extending greetings to the Convention visitors, briefly reviewed some of the incidents and work of the recent session of the national law-making body. Uppermost in his mind, he stated, was the attitude of those who after being beneficiaries of the influence and prestige of President Roosevelt for their own candidacies, had later turned upon him with respect to legislation which he had sponsored. The speaker applauded the recent nomination of Senator Black as a member of the Supreme Court, and stated he believed that the pressure of public opinion had been instrumental in favorable decisions on progressive legislation being handed down by that body. He described the process of legislation in Congress, with particular reference to the wage and hour bill and farm measures, stating that leaders of the majority party had given assurance of support for this legislation at the next session, which the speaker believed would be called in November. He concluded with an earnest plea for support of President Roosevelt, which plea was greeted with applause.

Senator Culbert Olson, of the California Legislature, was next introduced. Inasmuch as he expects to again address the Convention at greater length he stated he would at this time echo the sentiments of previous speakers in extending a welcome to Los Angeles County.

John G. Clark, member of the California Assembly from the Long Beach district, reviewed some of the legislation which he had sponsored in behalf of Labor at the 1937 session and which he had attempted to bring through a conference committee of the two houses, but had failed. Certain employer representatives, he stated, seemed to have a misconception of the true aims of Union Labor. The speaker advised that the States supplement the labor legislation which Congress initiates in its field, and advised that Labor use extreme care in choosing those who are to represent it in law-making bodies.

State Assemblyman Fred Reeves of San Pedro was the next speaker. He is a member of the Operating Engineers and his affiliation with Union Labor extends over a period of forty-five years. A humorous story, related to illustrate the advantages of united action on the part of the workers, was enjoyed by his hearers. Further enhancement of their opportunity for gaining better economic conditions was urged upon the workers.

Timothy A. Reardon, Director of the Department of Industrial Relations of the State of California, opened his address with an expression of appreciation for the careers of Andrew Furuseth and the late Michael Casey, of San Francisco, in their devotion to the cause of the workers. Director Reardon reviewed some of the work of the department over which he presides, mentioning that the compensation fund has increased seventy-three per cent in the last four and one-half years. However, only one-third of the accident compensation insurance in California is written by the State, the remainder being with private companies. He advised that employees ascertain whether or not the concerns for which they work are protected by accident insurance, and cited a particular instance in which sixty-one employees of a firm found themselves thus unprotected, though engaged in one of the most

hazardous of occupations. The speaker further stated that he had been a member of Union Labor for forty-one years and told of the various honors which had been conferred upon him by the organized workers with whom he has been affiliated.

Richard E. Neustadt, State Representative of the Social Security Board, in addressing the Convention, explained the system of collecting and recording monies collected from employees and employers for the pension and unemployment funds. He advised that the employee should, through the medium of the Union, be made aware of the provisions of the legislation which has been enacted for his protection, and acknowledged the aid of Union Labor in bringing about the final enactment of such legislation. Cooperation in enforcement of the law, by the organized workers, was requested, and assurance given that suggestions for improvement over its present provisions will receive sympathetic consideration by the Board of which the speaker is a member.

Chairman Fletcher of the local Arrangements Committee then expressed to the Convention his regret that the Mayor and the City Manager of Long Beach were unable to greet the State Federation of Labor, due to their absence from the city, but that as a member of the City Council he desired to officially welcome the Convention. He then called Federation Vice-President Anthony Noreiga to the chair, presenting him with a gavel suitably inscribed and bearing the Union Label of the Journeymen Carpenters and Joiners of America.

CONVENTION CALLED TO ORDER

Vice-President Noriega officially called to order the annual Convention of the California State Federation of Labor. He expressed sincere regret at the absence of President James E. Hopkins of the Federation official family, who was ill in San Francisco and unable to be in attendance at this year's session. The Vice-President complimented the Long Beach Convention Committee and its chairman. Pointing out the record attendance at the present Convention, he expressed the hope and belief that its deliberations would be productive of much good. He then called Vice-President C. J. Haggerty of the Third (Los Angeles) District to the chair and announced him as the presiding officer for the sessions of the present Convention.

Vice-President Haggerty briefly expressed his appreciation of the honor which had been bestowed upon him, and as the first order of business called upon the Committee on Credentials to make its report.

REPORT OF COMMITTEE ON CREDENTIALS

Committeemen Urmy, Blackburn and Gruber, in turn, read the report of the Committee, which was as follows:

Long Beach, Calif., September 13, 1937.

To the Thirty-eighth Annual Convention of the California State Federation of Labor:

We, your Committee on Credentials, submit a list of delegates prepared by the Secretary, with the additional credentials received by the committee:

[Roll-call of Delegates as seated by the Convention.]

ANAHEIM—

Carpenters No. 2203: (226)
R. C. Ewing, 113
R. C. White, 13

BAKERSFIELD—

Barbers No. 317: (189)
C. E. Sheets, 189
Bartenders No. 378: (288)
Earl E. Henry, 288
Carpenters No. 743: (604)
T. G. V. Marsh, 604
Cooks and Waiters No. 550: (580)
Josephine V. Rankin, 580
Electrical Workers No. 428: (100)
J. E. Dolph, 100
Kern County Labor Council: (2)
T. W. Marsh, 1
C. E. Sheets, 1
Painters No. 314: (108)
U. S. Washburn, 108
Theatrical Stage Employees No. 215: (108)
George W. Davis, 108

CORONADO—

Masters, Mates and Pilots No. 12: (100)
J. M. Blaisdell, 100

CROCKETT—

Sugar Refinery Employees No. 20037: (3757)
H. D. Byrd, 1253
Allen Engels, 1252
W. F. Kellher, 1252

EL CENTRO—

Barbers No. 733: (108)
G. C. Knight, 108
Carpenters and Joiners No. 1070: (50)
W. C. Murray, 25
M. L. Wray, 25
Imperial Valley Central Labor Council: (1)
D. E. Cooper, 1
Meat Cutters No. 520: (38)
Louie Igo, 38
Painters No. 313: (72)
D. E. Cooper, 72

EUREKA—

Carpenters No. 1040: (215)
L. E. Elliott, 215
Chauffeurs, Teamsters and Helpers No. 684: (83)
Henry J. Tomwall, 83
Cooks and Waiters No. 220: (350)
Charles A. Graff, 175
Everett St. Peter, 175
Federated Trades Council: (2)
Lester Cook, 1
D. J. Tucker, 1
Painters No. 1034: (150)
F. T. Shipman, 150
Theatrical Stage Employees No. 430: (116)
Milton Hill, 116

FRESNO—

Bakers No. 43: (257)
Peter A. Fries, 257

FRESNO—(Continued)

Barbers No. 333: (180)
 M. E. Bruce, 180
 Creamery Workers No. 18647 (300)
 Ted Wills, 300
 Fresno Labor Council: (1)
 Clarence E. Dowd, 1
 Peter A. Fries, 1
 Laundry Drivers No. 419: (100)
 George Kisleng, 100
 Laundry Workers and Dry Cleaners No. 86:
 (350)
 Ralph E. Gettys, 350
 Machinists No. 653: (110)
 Clarence E. Dowd, 110
 Millmen No. 1496: (142)
 George Johnson, 71
 Ed. Dunham, 71
 Motion Picture Machine Operators No. 599:
 (100)
 N. B. Clark, 50
 H. C. Wolfe, 50
 Teamsters No. 431 (1503)
 Earl S. Leshner, 752
 H. H. Smith, 751

FULLERTON—

Flat Glass Workers No. 20928: (50)
 T. M. Steele, 25
 O. L. Mathis, 25

GLENDALE—

Carpenters No. 563: (210)
 W. Armstrong, 105
 C. S. Dunning, 105
 Central Labor Union: (2)
 C. S. Dunning, 1
 A. C. Fitzgerald, 1
 Printing Pressmen and Assistants No. 107:
 (25)
 H. W. Biggs, 13
 Earl S. Hayes, 12

HAYWARD—

Cannery Workers No. 20843: (1775)
 Ray Fitzsimones, 838
 Frank Pimentel, 837

HOLLYWOOD—

Electrical Workers No. 40: (1458)
 William A. Kelly, 729
 Al Speede, 729
 Painters No. 5: (810)
 George Burkhardt, 270
 Charles R. Patterson, 270
 R. Richardson, 270
 Screen Actors' Guild: (1458)
 Aubrey Blair, 486
 Nate Edwards, 486
 Murray Kinnell, 486
 Studio Carpenters No. 946: (7055)
 W. H. Hassan, 1176
 Maurice Kent, 1176
 T. H. Witham, 1176
 A. M. Hart, 1176
 Helmer Pederson, 1176
 H. A. Lofquist, 1176
 Studio Transportation Drivers No. 399:
 (2528)
 Nathan Saper, 1264
 Joseph P. Tuohy, 1264

INGLEWOOD—

Carpenters No. 909: (228)
 Fred Bamman, 114
 Byron M. Grover, 114

KRAMER—

Borax Workers No. 19820. (888)
 David S. Gunn, 444
 Stanley D. Sausser, 444
 Central Labor Council: (2)
 Gilbert A. Lahlum, 1
 Ezzielee Wisdom, 1
 Cleaning and Dye House Workers No. 36
 (141)
 Brad Calkins, 71
 Richard D. Wood, 70

LONG BEACH—

Automotive Maintenance No. 1126: (62)
 Stanley D. Stearns, 21
 Charles Truax, 21
 C. H. Waggoner, 21

LONG BEACH—(Continued)

Bakers No. 31: (243)
 Richard Myers, 122
 Charles Shields, 121
 Barbers No. 622: (205)
 Floyd Hammond, 69
 Charles E. Loop, 68
 Jesse Lee Postum, 68
 Bricklayers No. 13: (100)
 J. W. Goodge, 50
 W. E. Wade, 50
 Carpenters No. 710: (812)
 George C. Bentson, 203
 A. C. Leonard, 203
 George D. Hammond, 203
 W. C. Horton, 203
 Culinary Alliance No. 681: (812)
 Jack T. Arnold, 136
 Kathryn Arnold, 136
 Bertha Graham, 135
 Marshall Lee, 135
 G. R. Wells, 135
 Sam Westheimer, 135
 Electrical Workers No. 711: (300)
 Ed Brown, 150
 J. W. Dunn, 150
 Lathers No. 172: (17)
 W. R. Moore, 9
 James Brennen, 8
 Long Beach Firefighters No. 372: (505)
 F. H. Head, 169
 E. T. Morgan, 169
 R. H. Lewis, 168
 Machinists No. 1235: (292)
 C. E. Edmonds, 146
 J. P. Walsh, 146
 Meat Cutters No. 284: (440)
 George Geist, 147
 Jack Lyons, 147
 William Schmidt, 146
 Moving Picture Operators No. 521: (125)
 Marvel Fairchild, 63
 S. B. Wedell, 62
 Painters No. 256: (462)
 William F. Bartle, 154
 James H. Blackburn, 154
 Carl Fletcher, 154
 Pressmen No. 285: (83)
 Paul Chrisman, 42
 J. J. Glenn, 41
 Retail Clerks No. 324: (25)
 Bertha Sinnott, 13
 Harold R. West, 12
 Rig Builders No. 1458: (253)
 J. J. Bustard, 85
 Patrick Fitzpatrick, 84
 H. H. Fray, 84
 Roofers No. 72: (90)
 Jack A. Henry, 90
 Sheet Metal Workers No. 203: (100)
 C. C. Adams, 50
 J. H. Weiss, 50
 State, County and Municipal Employees No.
 112: (865)
 Ellis E. Dooley, 173
 Dominic J. Kane, 173
 W. A. Morrison, 173
 Willard E. Scheil, 173
 Edward O. Schroeder, 173
 Tailors No. 255: (43)
 J. T. Ellsworth, 43
 Typographical No. 650: (312)
 Ed. T. Dyer, 156
 H. E. McCaskie, 156
 United Garment Workers No. 56: (293)
 Florence Anderson, 147
 Alice Shone, 146

LOS ANGELES—

Auto Salesmen No. 1118: (389)
 Patrick Colahan, 65
 J. E. Davett, 65
 Charles Glasson, 65
 Thomas J. Hynes, 65
 O. D. Simpson, 65
 Ray V. Terry, 64
 Asbestos Workers No. 5: (133)
 W. R. Michener, 67
 C. M. Patterson, 66
 Bakers No. 37: (763)
 Daniel E. Conway, 191
 James J. Doherty, 191
 Fritz Hartsch, 191
 Ignatz Neufeld, 190
 Bakers No. 453: (275)
 Ruben Burakoff, 275

LOS ANGELES—(Continued)

Bakery Drivers No. 276: (203)
 Beau Silverton, 203
 Barbers No. 295: (375)
 Rea Last, 125
 Alvin L. Holt, 125
 Donald C. Pond, 125
 Bartenders No. 284: (1424)
 John F. Million, 475
 Ray F. Finnell, 475
 Joseph M. Cody, 475
 Bill Posters and Billers No. 32: (234)
 C. C. Garnett, 234
 Boilermakers and Welders No. 92: (167)
 Louis Ropellin, 167
 Bookbinders No. 63: (275)
 Jerome J. Leahy, 138
 Eileen O'Gorman, 137
 Bricklayers No. 2: (242)
 John V. McGinnis, 121
 William R. Roberts, 121
 Building Material and Dump Truck Drivers
 No. 420: (2511)
 George P. Becker, 628
 Burt B. Currigan, 628
 W. S. Jaques, 628
 John Kennard, 627
 Carpenters No. 25: (4397)
 C. G. Johnson, 733
 C. T. Lehman, 733
 F. W. Melville, 733
 E. W. Newton, 733
 Elmer Schefsick, 733
 Max Witt, 732
 Carpet, Linoleum and Tile Layers No. 80:
 (160)
 Joe Nitzer, 160
 Cement Finishers No. 627: (270)
 Anthony Marino, 135
 John S. Spencer, 135
 Central Labor Council: (2)
 Harry Shermann, 1
 C. T. Lehman, 1
 Cooks No. 468: (1116)
 W. R. Wasson, 1116
 Coopers No. 152: (155)
 Stephen Jacobs, 155
 Dining Car Waiters No. 465: (274)
 John Farrell, 137
 John E. Hargrove, 137
 Electrical Workers No. 18: (1660)
 L. C. Steele, 275
 H. E. Bineham, 275
 H. M. Williams, 275
 G. A. Evans, 275
 L. P. Morgan, 275
 C. M. Perry, 275
 Electrical Workers No. 83: (533)
 George E. Ellicott, 134
 Al C. Harrison, 133
 Kenneth Lundquist, 133
 C. O. Rieinan, 133
 Electrical Workers No. 889: (214)
 Denver T. Johnstone, 107
 A. V. Jones, 107
 Electrotypers No. 137: (100)
 Oliver E. Burns, 100
 Elevator Constructors No. 18: (353)
 Eugene D. Boyd, 177
 C. S. Capps, 177
 C. S. Capps, 176
 Firemen and Oilers No. 220: (100)
 John Ballard, 50
 I. F. Landenberger, 50
 Flint Glass Workers No. 141: (238)
 J. M. Price, 238
 General Warehousemen No. 598: (46)
 C. J. Hyans, 46
 Glass Bottle Blowers No. 108: (189)
 Ralph Everson, 95
 William W. Gable, 94
 Grocery Warehousemen No. 595: (45)
 C. E. Fortey, 45
 Hotel and Apartment House Employees No.
 435: (92)
 Edith E. Campbell, 46
 Will G. Horton, 46
 Ice Drivers and Helpers No. 326: (56)
 Frank Pistonetti, 28
 Sam Shulem, 28
 Lathers No. 42: (527)
 C. J. Haggerty, 176
 John Rafferty, 176
 Lloyd A. Washburn, 175

LOS ANGELES—(Continued)

Machinists No. 311: (1166)
 A. W. Hoch, 583
 L. S. Mason, 583
 Machinists No. 1422: (1683)
 C. B. Smith, 561
 F. W. Burke, 561
 J. M. Sweeney, 561
 Mailers No. 9: (292)
 John A. Breslin, 146
 A. L. Whitaker, 146
 Meat Cutters No. 421: (616)
 Harry Mortensen, 103
 J. A. Spitzer, 103
 John Brewer, 103
 George Swan, 103
 Frank Slaven, 103
 George Wallin Roach, 102
 Meat and Provision Drivers No. 626: (150)
 Ralph Darling, 75
 Stephen Johnson, 75
 Milk Wagon Drivers and Dairy Employees
 No. 93: (285)
 Frank T. Baldwin, 65
 Larry Frick, 65
 L. J. Sanderson, 64
 Vern Cannon, 64
 Miscellaneous Employees No. 440: (674)
 Fred Cavanagh, 225
 Dorothy Holohan, 225
 Harvey Lundschen, 224
 Molders No. 374: (100)
 Robert Black, 50
 Dan Regan, 50
 Motion Picture Costumers No. 18067: (237)
 Bert Offord, 237
 Moving Picture Painters No. 644: (1555)
 Jack Simon, 1555
 Moving Picture Projectionists No. 150:
 (1006)
 M. J. Sands, 1006
 Musicians No. 47: (5833)
 Harry Baldwin, 1167
 Frank Carothers, 1167
 J. W. Gillette, 1167
 John Tobias, 1166
 Jack Tenney, 1166
 Office Employees No. 20798: (196)
 Lester Boyd, 98
 Elma Goodwin, 98
 Operating Engineers No. 72-72B: (140)
 John Costello, 140
 Packing House Workers No. 563: (144)
 Frank A. Kosky, 144
 Painters No. 202: (875)
 T. C. Canady, 438
 Henry M. Munn, 437
 Painters No. 434: (270)
 M. Naidetch, 270
 Pattern Makers' Association: (227)
 J. W. Buzzell, 227
 Plumbers No. 78: (688)
 Patrick B. Hardin, 230
 Ralph A. McMullen, 229
 Harry Sherman, 229
 Post Office Clerks No. 64: (1267)
 Reeves Baughn, 634
 Harry D. Beatty, 633
 Produce Drivers and Employees No. 630:
 (1032)
 William J. Weigand, 258
 E. Ray Smith, 258
 William P. Card, 258
 Lee W. Owen, 258
 Printing Pressmen and Assistants No. 78:
 (634)
 Clarence R. Gittings, 212
 Charles S. Hall, 211
 Edgar O'Toole, 211
 Railway Carmen No. 1368: (100)
 R. S. Roberts, 100
 Railway Carmen No. 601: (1359)
 C. T. Brown, 1358
 Railway Mail Association: (580)
 John A. Rittmaver, 580
 Reinforced-Iron Workers No. 416: (612)
 G. J. Sliney, 306
 Walter Stetson, 306
 Roofers No. 36: (153)
 George Sprague, 79
 Harry Short, 79
 Sheet Metal Workers No. 108: (501)
 Leonard Graham, 251
 Michael Harrington, 250
 Sign and Pictorial Painters No. 831: (430)
 W. B. Cullen, 430

LOS ANGELES—(Continued)

State, County and Municipal Employees No. 99: (125)
 Charles E. Holley, 125
 Stereotypers No. 58: (204)
 Hugh Maguire, 204
 Structural Iron Workers No. 433: (785)
 James Cheely, 262
 George Haller, 262
 Harry S. Plough, 261
 Studio Electricians No. 40: (1458)
 William E. Kelly, 1458
 Teachers No. 430: (103)
 Alberta Lewis, 52
 Ruth S. Ryan, 51
 Theatrical Stage Employees No. 53: (812)
 Edward J. Nagle, 812
 Theatrical Stage Employees and Motion Picture Operators No. 37: (7296)
 Lew C. G. Blix, 7296
 Theatrical Wardrobe Attendants No. 17982: (126)
 Dolly Case, 63
 Bessie Winder, 63
 Truck Drivers No. 208: (3064)
 George A. Schultz, 511
 Thomas Pitts, 511
 George R. Coble, 511
 H. W. Dail, 511
 Rex Smith, 510
 D. L. Lewis, 510
 Typographical No. 174: (1750)
 Seth R. Brown, 292
 Henry E. Clemens, 292
 John F. Dalton, 292
 Harvey E. Garman, 292
 G. Harry Gilmore, 291
 William McCormick, 291
 United Garment Workers No. 94: (83)
 John Misterly, 83
 United Garment Workers No. 125: (1274)
 Mrs. Daisy A. Houck, 425
 Anne Peterson, 425
 Della Smith, 424
 Upholsterers No. 15: (308)
 Frank Chase, 77
 William Standera, 77
 Walter Westfall, 77
 Charles L. Yost, 77
 Van Storage and Furniture Transfer Drivers No. 389: (808)
 R. A. Stark, 404
 H. L. Dougan, 404
 Southern California Waiters No. 17: (2157)
 Shell Harding, 360
 Sil Jansen, 360
 Albert Johnson, 360
 P. E. Lingard, 359
 Jack Shackelford, 359
 J. W. Van Hook, 359
 Waitresses No. 639: (889)
 Mary Boyd, 223
 Dana Chamberlain, 222
 Maria O'Keefe, 222
 Mae Stoneman, 222
 Web Pressmen No. 18: (575)
 Edward M. Balsz, 192
 Fred L. Pfister, 192
 C. L. Roberts, 191
 Women's Union Label League No. 36: (2)
 Emma Damon, 1
 Christine Van Hook, 1

MARTINEZ—

Carpenters No. 2046: (117)
 C. A. Jeffers, 117
 Fish Reduction Workers No. 20988: (71)
 Lucien Neven, 71
 Painters No. 741: (100)
 Ray J. Gunnus, 50
 Russell Roberts, 50
 Teamsters No. 315: (837)
 J. L. Von Tellrop, 837

MARYSVILLE—

Barbers No. 720: (100)
 C. E. Rynearson, 100
 Cannery Workers No. 21004: (977)
 Frank Crane, 977
 Central Labor Council: (1)
 William R. Mack, 1
 Teamsters No. 137: (763)
 William R. Maek, 763

MERCED—

Carpenters No. 1202: (175)
 A. Allen, 175

MODESTO—

Cannery Workers No. 20592: (100)
 S. T. Dixon, 100
 Central Labor Council: (1)
 W. J. Kiser, 1
 Chauffeurs, Teamsters and Helpers No. 386: (713)
 William W. Katen, 179
 W. J. Kiser, 178
 Clyde Mock, 178
 Robert G. O'Neill, 178
 Stage Employees and Motion Picture Operators No. 564: (100)
 Charles Sanchez, 100

MONTEREY—

Barbers No. 896: (133)
 R. H. Jones, 133

NEWARK—

Stove Mounters No. 61: (741)
 Joseph Lewis, 741

OAKLAND—

Bakers No. 119: (501)
 Jack Larripa, 501
 Bakery Wagon Drivers and Salesmen No. 432: (1400)
 Emmet Foley, 350
 Paul Fuhrer, 350
 Daniel O'Leary, 350
 Frank Nelk, 350
 Barbers No. 134: (1166)
 O. R. Freitas, 583
 A. Ruyle, 583
 Bartenders No. 52: (1449)
 Jack Cannon, 483
 Patrick Coughlin, 483
 James Turney, 483
 Bay District Joint Auxilliary, Oakland and San Francisco Nos. 119-125-24: (1375)
 Mae Hopp, 1375
 Cannery Workers No. 20905: (7334)
 Fred Tibbs, 1223
 William C. Garcia, 1223
 Frank Shoemaker, 1223
 Willard A. Dickey, 1222
 Gerald C. Henry, 1222
 Rose Sanders, 1222
 Cemetery Employees No. 20372: (108)
 James Symes, 108
 Central Labor Council: (1)
 James Doyle, 1
 Culinary Alliance No. 31: (3359)
 John Lee, 1680
 Lincoln Peters, 1679
 Electrical Workers No. 595: (533)
 F. E. Gaillac, 178
 S. E. Rockwell, 178
 S. A. Woolsey, 177
 Laundry Drivers No. 209: (731)
 Leonard V. Walker, 731
 Laundry Workers No. 2: (875)
 Ervin Werner, 438
 Jessie Wittorff, 437
 Milk Wagon Drivers No. 302: (1750)
 J. Cummings, 292
 George A. Hunt, 292
 R. Montague, 292
 E. A. Santos, 292
 M. L. Silva, 291
 H. Steinkamp, 291
 Moving Picture Machine Operators No. 169: (216)
 E. H. Bishop, 108
 Al Daul, 108
 Plumbers and Gas Fitters No. 444: (300)
 James H. Quinn, 300
 Printing Pressmen No. 125: (437)
 Douglas C. Drew, 219
 Frank Moran, 218
 Professional Embalmers No. 20883: (33)
 John H. Sturm, 33
 Sheet Metal Workers No. 216: (277)
 J. Earl Cook, 277
 Stage Employees and Moving Picture Projectionists No. 107: (215)
 William Daul, 108
 Frank C. Casey, 107
 Steamfitters No. 342: (158)
 James Sanders, 158

OAKLAND—(Continued)

Street, Electric Railway and Motor Coach
Employees No. 192: (2334)
C. G. Carlson, 1167
L. J. Edwards, 1167
Teamsters No. 70: (7214)
John R. Carter, 1804
William Nicholas, 1804
Charles W. Real, 1803
Joseph Casey, 1803
Theatrical Janitors No. 121: (124)
Charles D. Clark, 62
Lee E. Modrell, 62
Typographical No. 36: (815)
Don F. Hurd, 408
John Wolters, 407

PALO ALTO—

Barbers No. 914: (294)
A. W. Cross, 294
Teachers No. 442: (125)
Hilden Gibson, 63
Flora Roberts, 62
Typographical No. 521: (100)
Clarence W. Brooks, 100

PASADENA—

Carpenters No. 769: (279)
Carl Gast, 279
Central Labor Union: (2)
Elmer E. Mecham, 1
Charlis H. Pettis, 1
Culinary Workers and Bartenders No. 531:
(752)
John Cronin, 126
Robert Dundas, 126
A. C. Fitzgerald, 125
Harry Holmes, 125
H. J. McGovern, 125
Charles H. Pettis, 125
Electrical Workers No. 418: (442)
E. E. Mecham, 148
L. C. McMillan, 147
Don Cameron, 147
Plumbers No. 280: (233)
B. B. Sheffield, 233
Typographical Union No. 583: (305)
Ward H. Sutton, 153
Carl B. Jensen, 152

PITTSBURG—

Barbers No. 917: (100)
A. M. Trentanelli, 100
Chemical Workers No. 20280: (472)
Charles H. Buzacott, 236
Charles W. Savage, 236

PORTOLA—

Railway Carmen No. 562: (116)
C. J. Feeley, 116

REDONDO—

Carpenters No. 1478: (131)
A. Axelson, 66
W. F. Reed, 65

RICHMOND—

Bartenders and Culinary Workers No. 595:
(627)
J. R. Finnell, Jr., 314
Bernice A. Sullivan, 313
Cannery and Vegetable Workers No. 20794:
(425)
Vera Dodgion, 213
J. M. Jones, 212
Electrical Workers No. 302: (100)
C. E. Gossler, 100
Theatrical Employees and Motion Picture
Operators No. 560: (125)
Charles Zielinski, 125

RIO VISTA—

Cannery Workers No. 20823: (457)
Catherine Elliott, 229
L. R. Miller, 228

RIVERSIDE—

Barbers No. 171: (100)
A. H. Bauer, 100

ROSEVILLE—

Placer County Central Labor Council:
George W. Stokel, 1

SACRAMENTO—

Bakers No. 85: (886)
Glenn A. Warren, 443
Rosalyn Warren, 443

SACRAMENTO—(Continued)

Barbers No. 112: (343)
H. W. McElrath, 172
Maurice F. Smith, 171
Bartenders No. 600: (554)
W. J. Burnside, 272
W. G. Victor, 272
Bookbinders No. 35: (200)
Robert L. Ennis, 100
J. M. Welsh, 100
Butchers No. 498: (944)
A. G. Pike, 944
Cannery Workers No. 20324: (5707)
Theresa De Costa, 1903
William M. Munn, 1902
James Halpin, 1902
Carpenters No. 586: (1288)
J. M. Cress, 644
George S. Nutt, 644
Chauffeurs, Teamsters and Helpers No. 150:
(2558)
Einar O. Mohn, 1279
George W. Stokel, 1279
Construction and General Laborers No. 185:
(383)
Harry Sherman, 383
Electrical Workers No. 36: (136)
P. H. Greenhouse, 136
Electrical Workers No. 340: (190)
W. C. Stringer, 190
Federated Trades Council: (1)
Robert L. Ennis, 1
Hoisting and Portable Engineers (75)
A. E. Stephens, 75
Iron Molders No. 199: (173)
James Murphy, 173
Laundry Workers No. 75: (658)
Marshall Burrus, 658
Letter Carriers No. 133: (331)
Lloyd O. Ulstad, 331
Machinists No. 33: (1508)
C. M. Honey, 754
N. F. Poor, 754
Maintenance of Way Employees No. 922:
(180)
A. H. Awischus, 180
Motion Picture Operators No. 252: (75)
H. M. Addie, 75
Musicians No. 12: (100)
E. R. Drake, 100
Painters No. 487: (661)
J. A. Crabbe, 221
J. L. R. Marsh, 220
George C. Price, 220
Plumbers and Steam Fitters No. 447: (157)
M. B. Kunz, 157
Printing Pressmen No. 60: (236)
Cal J. Doggett, 118
William J. McQuillan, 118
Railway Carmen No. 1344: (309)
C. T. Sanderson, 309
Typographical No. 46: (532)
William B. Swenson, 266
Ralph N. Titus, 266
Waiters and Waitresses No. 561: (1374)
J. E. Wellington, 1374

SALINAS—

Bartenders No. 545: (113)
E. W. Burkhart, 113
Carpenters No. 925: (446)
Thomas Elde, 223
John Hare, 223
L. E. Koch, 149
Central Labor Union: (2)
E. R. Silk, 1
E. Winters, 1
Culinary Alliance No. 467: (406)
Margeurite C. Graham, 203
C. L. McDonald, 203
Fruit and Vegetable Workers No. 20973:
(304)
Dale Corder, 102
George H. Markley, 101
George M. Willoughby, 101
Hod Carriers No. 272: (300)
Frank D. Ball, 300
Operating Engineers No. 165: (33)
Glenn W. Curtis, 17
Lorin McCalla, 16

SAN BERNARDINO—

Central Labor Council: (2)
Rea Smith, 1
Al. Mason, 1

SAN BERNARDINO—(Continued)

Stage Employees and Motion Picture Operators No. 577: (117)
 Carl R. Douglas, 117
 Truck Drivers and Helpers No. 467: (176)
 Herman J. Larkin, 59
 A. O. May, 59
 L. M. Shaw, 58
 Typographical No. 84: (100)
 W. K. Mackey, 50
 Adolph J. Young, 50

SAN DIEGO—

Barbers No. 256: (261)
 C. J. Corey, 261
 Carpenters No. 1296: (1008)
 Walter Barnes, 252
 Daniel Blackwell, 252
 O. Heitman, 252
 George Wilson, 252
 Cooks, Waitresses and Helpers No. 402: (830)
 Andy Mickovich, 415
 Jesse B. Skinner, 415
 County Employees No. 127-1: (33)
 Stanley M. Gue, 17
 William A. Powers, 16
 Electricians No. 465: (218)
 R. E. Noonan, 218
 Electrical Workers No. B-569: (390)
 Charles J. Brown, 195
 Milton L. Ratcliff, 195
 Federated Trades and Labor Council: (2)
 Edward H. Dowell, 1
 John D. Lydick, 1
 Machinists No. 389: (187)
 R. L. Fertig, 94
 Leroy M. Vay, 93
 Meat Cutters No. 229: (493)
 Thomas Goodbody, 165
 Max J. Osslo, 164
 Ralph Rocks, 164
 Moving Picture Projectionists No. 297: (94)
 E. H. Dowell, 94
 Musicians No. 325: (727)
 George E. Nagle, 727
 Office Employees No. 20082: (117)
 Carl M. Barnes, 59
 Virginia Weerts, 58
 Plasterers and Cement Finishers No. 346: (161)
 John D. Lydick, 161
 Post Office Clerks: (174)
 John L. Donnelly, 87
 Harry E. Wade, 87
 Teamsters, Chauffeurs No. 542: (208)
 George W. Kildow, 104
 J. P. Poteet, 104
 Theatrical Stage Employees No. 122: (100)
 E. F. Nelson, 100
 Typographical No. 221: (655)
 Charles A. Holborn, 655
 Waiters and Bartenders No. 500: (337)
 J. W. Brown, 169
 Daniel Farrow, 168

SAN FRANCISCO—

Alaska Fishermen: (2916)
 Paul Gerhardt, 1458
 Andrew Vigen, 1458
 Auto Mechanics No. 1305: (2583)
 C. A. Balcom, 431
 Rollie Carr, 431
 F. O. Hopp, 431
 John MacFarlane, 430
 D. McKee, 430
 L. D. Smith, 430
 Auto Painters No. 1073: (433)
 Edward M. Sullivan, 217
 Gus Uhl, 216
 Automotive Parts and Accessory Clerks No. 1026: (591)
 Wm. J. McKeon, Jr., 591
 Bakery and Confectionery Workers Nos. 24, 119, 125: (1380)
 Bertha Del Carlo, 276
 Vera Green, 276
 Max Happ, 276
 Mary McKay, 276
 Bessie Parker, 276
 Bakery Wagon Drivers and Salesmen No. 484: (1845)
 George G. Kidwell, 615
 Harold F. Murphy, 615
 John F. Shelley, 615

SAN FRANCISCO—(Continued)

Barbers No. 148: (1458)
 James Cramp, 486
 Joseph H. Honey, 486
 Clarence K. Weatherald, 486
 Bartenders No. 41: (5669)
 James Burke, 945
 Thomas Chatterton, 945
 Arthur Francis Dougherty, 945
 Tom Nickola, 945
 William Walsh, 945
 Sam Wiesz, 944
 Billposters and Billers No. 44: (192)
 G. L. Phillips, 192
 Boilermakers, Iron Shipbuilders, Welders and Helpers No. 6: (175)
 Thomas F. Dulleghan, 175
 Bookbinders and Bindery Women's Union No. 31-125: (1311)
 Fred Dettmering, 656
 Mabel Rittel, 655
 Bottlers No. 293: (1909)
 William H. Ahern, 955
 Anton Ziebler Jr., 954
 Bricklayers No. 7: (2133)
 Edward L. Nolan, 2133
 Building Material Drivers No. 216: (537)
 John E. Moore, 537
 Building Service Employees No. 87: (2533)
 Charles Hardy, 634
 Al Lorenzetti, 633
 Bertha Hardy, 633
 Herman Ermirs, 633
 Building Service Employees No. 9: (321)
 Charles Hardy, 321
 Butchers No. 115: (2413)
 Joseph Y. Henderson, 2413
 Butchers No. 508: (1154)
 H. T. Pitner, 1154
 Can Workers No. 20278: (234)
 John E. Byrnes, 234
 Carpenters No. 483: (2063)
 David H. Ryan, 1032
 Lewis F. Stone, 1031
 Carpenters No. 2164: (684)
 C. A. Peterson, 684
 Carpenters No. 22: (3224)
 Arthur C. Nelson, 3224
 Cemetery Employees No. 10634: (37)
 Joseph McManus, 37
 Chauffeurs No. 265: (3549)
 L. Chadwick, 558
 H. Kocher, 558
 E. Lotti, 558
 Al Gregg, 558
 George Welsh, 558
 J. MacBride, 558
 Circular Distributors No. 11: (83)
 Lloyd H. Gilmore, 83
 Construction and General Laborers No. 261: (2858)
 James Devlin, 477
 Paul S. Hoffman, 477
 Edwin L. Jackson, 476
 C. E. McGovern, 476
 John Singleton, 476
 J. L. Roche, 476
 Cooks No. 44: (5535)
 Rene Battaglini, 923
 John Bernhard, 923
 Paul Boulet, 923
 Ernest Lavino, 922
 Max Meyer, 922
 C. T. McDonough, 922
 Coopers No. 65: (470)
 W. R. Pattersen, 470
 Cracker Bakers No. 125: (328)
 Joseph L. Parker, 328
 Electrical Workers No. 6: (424)
 Charles J. Foehn, 212
 George J. Richards, 212
 Electrical Workers No. B-202: (158)
 Jack P. Plasmier, 158
 Electrical Workers No. 151: (893)
 J. Scott Milne, 893
 Elevator Constructors No. 8: (329)
 Fred Thorps, 329
 Elevator Operators No. 117: (607)
 Grover C. Davlin, 203
 Harry C. Lewis, 202
 John Ahern, 202
 Federal Labor Union No. 20444: (758)
 Thomas A. Rotell, 758

SAN FRANCISCO—(Continued)

Film and Poster Exchange B-17: (33)
 Francis Hendricks, 17
 Anne O'Brien, 16
 Garage Employees No. 556: (146)
 Barney J. Dreyfus, 49
 Guy P. Harris, 49
 Preston Horner, 48
 Garage Employees No. 665: (1478)
 Kenneth B. Flagg, 739
 Bert Moss, 739
 Government Employees No. 51: (292)
 Roe H. Baker, 292
 Grocery Clerks No. 648: (616)
 W. G. Desepte, 308
 Tina Dierssen, 308
 Hairdressers and Cosmetologists No. 148-A: (408)
 Rose Ohlendorf, 136
 Dorothy Smith, 136
 Huldah Riggs, 136
 Hospital and Institutional Workers No. 1981: (966)
 Joseph J. Vaughan, 966
 Hotel, Apartment Clerks and Office Employees No. 283: (1060)
 John W. Broskey, 265
 Roger Deeney, 265
 Allen Butler, 265
 Harry O'Dell, 265
 Ice Wagon Drivers and Helpers No. 519: (369)
 W. H. Allen, 135
 George Bonnelly, 134
 Jewelers No. 36: (400)
 George F. Allen, 400
 Laundry and Dry Cleaning Drivers No. 256: (2347)
 Joseph A. Collins, 783
 Maurice Le Frak, 782
 Fred J. Meyer, 782
 Laundry Workers No. 26: (6126)
 Tillie Clifford, 1021
 Margie Hackett, 1021
 John O'Keefe, 1021
 Charles Keegan, 1021
 Lawrence Palacios, 1021
 Mary Quirk, 1021
 Letter Carriers No. 214: (2269)
 John C. Daly, 2269
 Lithographers No. 17: (1378)
 F. P. Slater, 1378
 Marine Firemen, Oilers and Wipers: (2999)
 R. J. Fitzgerald, 2999
 Masters, Mates and Pilots No. 90: (3808)
 O. W. Chaffee, 1904
 C. F. May, 1904
 Masters, Mates and Pilots No. 40: (1227)
 George M. Fouratt, 1227
 Masters, Mates and Pilots No. 89: (100)
 John G. Moreno, 100
 Milk Wagon Drivers No. 226: (2746)
 James D. Bowman, 458
 Stephen F. Gilligan, 458
 Samuel Haas, 458
 James Higgins, 458
 Thomas Morrison, 457
 Fred J. Wettstein, 457
 Miscellaneous Employees No. 110: (4963)
 Harry Chu, 993
 Gus Ducas, 993
 Thomas Dunn, 993
 Michael Smith, 992
 John Vallas, 992
 Molders No. 164: (947)
 A. T. Wynn, 947
 Motion Picture Projectionists No. 162: (229)
 F. M. Billingsley, 77
 Alfred Cohn, 76
 Anthony L. Noriega, 76
 Musicians No. 6: (4375)
 James G. Dewey, 1459
 A. Jack Haywood, 1458
 Albert Morris, 1458
 Nurses No. 19923: (202)
 Mrs. Hazel C. Woods, 202
 Office Employees No. 13188: (200)
 Theodore Johnson, 200
 Operating Engineers No. 64: (1277)
 R. R. Corrie, 1277
 Operating Engineers No. 59: (368)
 Patrick Clancy, 184
 A. B. Wadman, 184

SAN FRANCISCO—(Continued)

Packers and Preservers No. 20989: (83)
 Lawrence Bregante, 42
 James A. Caras, 41
 Painters No. 1158: (2902)
 Lloyd Markland, 968
 Joseph Saxon, 967
 Elmo B. Simmons, 967
 Park Employees No. 311: (234)
 Daniel Daugherty, 117
 John P. McLaughlin, 117
 Pattern Makers. (437)
 Thomas Stoffer, 437
 Photo Engravers No. 8: (300)
 Andrew J. Gallagher, 300
 Pile Drivers No. 34: (1477)
 Don Cameron, 296
 D. Campbell, 296
 A. L. McDonald, 295
 H. Roy, 295
 Leo Vander Lans, 295
 Plasterers No. 460: (146)
 John Magnani, 73
 F. J. Nieberding, 73
 Plumbers and Gas Fitters No. 442: (217)
 John L. Spaulding, 109
 John Kelly, 108
 Post Office Clerks No. 2: (2000)
 H. A. Weirich, 1000
 Dennis J. Sheehy, 1000
 Printing Pressmen and Assistants No. 24: (1712)
 George G. Spooner, 856
 Frank O'Neill, 856
 Professional Embalmers No. 9094: (66)
 George A. Monahan, 33
 William J. Williams, 33
 Railway Mail Association: (769)
 Albert C. Meyer, 769
 Retail Delivery Drivers No. 278: (1503)
 Walter R. Otto, 1503
 Retail Shoe and Textile Salesmen No. 410: (158)
 F. F. Fitzsimmons, 79
 J. B. Torrenza, 79
 Sailors' Union of the Pacific: (6584)
 Charles Kindell, 3292
 Arthur James Probert, 3292
 San Francisco Labor Council: (2)
 George Kelly, 1
 William H. Urmy, 1
 Sheep Shearers of North America: (763)
 L. J. Hedla, 763
 Stage Employees No. 16: (338)
 F. B. Williams, 338
 Steam Shovel and Dredgemen No. 45: (1398)
 Charles Carney, 233
 Arleigh Hall, 233
 M. G. Murphy, 233
 James Vahey, 233
 E. E. Ellison, 233
 J. H. La Force, 233
 Street Railway Carmen Division 1004: (4750)
 Paul Colbert, 792
 A. E. England, 792
 C. L. Good, 792
 B. L. Johnson, 792
 Herbert G. King, 791
 Michael Troy, 791
 Street Railway Carmen Division 518: (2625)
 Henry S. Foley, 438
 Edward Grant, 438
 John A. Mannix, 438
 George O'Brien, 437
 Richard G. O'Connor, 437
 Edward D. Vandeleur, 437
 Switchmen No. 197: (119)
 John J. Hogan, 60
 A. L. Webb, 59
 Teachers No. 61: (185)
 E. A. Bondreau, 93
 Helen D. Lawson, 92
 Teamsters No. 85: (7292)
 Philip Dindia, 1216
 Lawrence Doherty, 1216
 Barney Flynn, 1215
 John Loughman, 1215
 William McLaughlin, 1215
 John P. McLaughlin, 1215
 Technical Engineers and Draftsmen No. 11: (207)
 John J. Casey, 207

SAN FRANCISCO—(Continued)

Theatrical Employees No. B-18: (128)
 A. F. Maass, 128
 Typographical No. 21: (3264)
 Al B. Crackbon, 1088
 H. O. Melaas, 1088
 E. E. Porter, 1088
 Union Label Section (2)
 Thomas A. Rotell, 1
 Clarence Weatherald, 1
 United Garment Workers No. 131: (1457)
 Harry W. Bishop, 365
 Angelina Borrelli, 364
 Nellie Casey, 364
 John Ferrero, 364
 Varnishers and Polishers No. 34: (100)
 Thomas McFarlane, 100
 Waiters and Dairy Lunchmen No. 30: (6884)
 A. C. Armstrong, 1148
 Harry Dennis, 1148
 Louis Francoeur, 1147
 T. L. Lester, 1147
 John McKelvey, 1147
 Fred Siegman, 1147
 Waitresses No. 48: (4682)
 Nonie Cordes, 781
 Frankie Behan, 781
 Nonie Fischer, 780
 Anna Hensley, 780
 Gussie Neubert, 780
 Minnie Lucy, 780
 Web Pressmen No. 4: (500)
 J. Vernon Burke, 167
 Daniel C. Murphy, 167
 Lawrence H. Wickstrom, 166
 Window Cleaners No. 44: (292)
 E. A. Brown, 146
 Fred West, 146

SAN JOSE—

Barbers No. 252: (350)
 Ros. Mannina, 350
 Cannery Workers No. 20852: (9483)
 Victor Evans, 1581
 Angelo Ghiralando, 1581
 Harry Pacheco, 1581
 P. B. Saunders, 1580
 Romeo F. Vatuone, 1580
 George K. Wiens, 1580
 Cooks, Waiters and Waitresses No. 180:
 (821)
 Harry Hays, 411
 J. W. King, 410
 Dairy and Creamery Employees No. 304:
 (758)
 Joe Duarte, 758
 Dried Fruit and Nut Packers No. 21084:
 (1132)
 Mrs. Gilbert Lahlum, 566
 Howard Reed, 566
 Electrical Workers No. 332: (100)
 E. A. Stock, 100
 Hodcarriers, No. 234: (37)
 George R. Petrie, 37
 Lathers No. 144: (126)
 Charles B. Smith, 126
 Laundry Workers No. 36: (275)
 Lola Chantler, 275
 Moving Picture Operators No. 431: (108)
 C. H. Tillson, 54
 E. L. Walker, 54
 Musicians No. 153: (292)
 Dolly Ford, 292
 Operating Engineers No. 171: (46)
 Robert Sidsensol, 46
 Operating Engineers No. 842: (117)
 F. E. Johansen, 117
 Painters No. 507: (379)
 Charles J. McGenley, 379
 Plasterers No. 224: (245)
 Edward Bissonette, 245
 Plumbers No. 393: (247)
 F. G. Volkers, 247
 Retail Clerks No. 428: (125)
 Victor J. Lazzaro, 63
 George Hampton, 62
 Sheet Metal Workers No. 309: (133)
 Walter G. Mathewson, 133
 Truck Drivers No. 287: (2372)
 Vernon Jensen, 475
 Harry Martin, 475
 Howard Miller, 474
 M. C. E. Prior, 474
 M. C. Knopf, 474

SAN JOSE—(Continued)

Typographical No. 231: (309)
 E. C. Merritt, 309
 Upholsterers No. 82: (27)
 James V. Noonan, 27

SAN MATEO—

Bartenders and Culinary Workers No. 267:
 (629)
 Andre Jules Chincholle, 158
 Dolly Purdy, 157
 Adrian (Al.) Schuymer, 157
 Ada Weaver, 157
 Butchers No. 516: (459)
 J. T. Donnelley, 459
 Carpenters No. 162: (1006)
 S. H. Kreiss, 503
 J. F. Cambiano, 503
 Central Labor Council: (1)
 Richard McAllister, 1
 Electrical Workers No. 617: (100)
 Willard Pease, 100
 Printing Pressmen No. 315: (90)
 R. McAllister, 90
 Stage Employees and Motion Picture Pro-
 jectionists No. 409: (100)
 John Turturici, 100

SAN PEDRO—

Auto Mechanics No. 1484: (262)
 Ray M. Brown, 131
 Charles E. Edwards, 131
 Automobile Salesmen No. 1056: (94)
 Paul E. Nelson, 47
 Charles Smolar, 47
 Barbers No. 881: (219)
 E. P. Butler, 219
 Bartenders No. 591: (164)
 Floyd Petersen, 82
 Marshal Petrie, 82
 Carpenters No. 1140: (456)
 J. N. Walker, 152
 Charley Lockhart, 152
 H. W. Wentworth, 152
 Central Labor Council: (2)
 Roy Ferrell, 1
 W. R. Patterson, 1
 Culinary Workers No. 754: (1606)
 Errol Cox, 268
 Alma Mathena, 268
 Don Crosby, 268
 Kitty Stewart, 268
 Harry Wolford, 267
 Leslie Mathena, 267
 Deep Sea and Purse Seine Fishermen: (2916)
 George Ivankovich, 729
 Matt Batinovich, 729
 Howard F. McBain, 729
 John Presich, 729
 Laundry Workers No. 29: (33)
 Thelma Cox, 17
 Margaret Martinez, 16
 Lumber and Sawmill Workers No. 2607:
 (3067)
 E. F. Heidemann, 1534
 Dan Perillard, 1533
 Marine Cooks and Stewards' Association of
 the Pacific: (750)
 Boston Hunt, 750
 Marine Firemen, Oilers, Watertenders and
 Wipers: (2999)
 Karl Karlson, 2999
 Meat Cutters No. 551: (371)
 Frank Kranesky, 186
 John Larrien, 185
 Natural and Artificial Gas Workers No.
 20386: (88)
 R. F. Barron, 44
 T. Battersby, 44
 Operating Engineers No. 235: (892)
 Frank L. Bush, 298
 C. A. Evans, 297
 M. F. Jacobsen, 297
 Painters No. 949: (254)
 A. M. Gruber, 127
 Carl Schmitt, 127
 Pile Drivers No. 2375: (447)
 C. O. Johnson, 224
 T. F. Murphy, 223
 Plaster Tender Construction, Shipyard and
 General Laborers No. 802: (120)
 L. McClain, 60
 Albert Smith, 60

SAN PEDRO—(Continued)

Port Watchmen No. 137: (442)
 E. J. Buffalo, 148
 J. W. Cunningham, 147
 T. H. Jacks, 147
 Retail Clerks No. 905: (529)
 Edna E. Johnson, 177
 Judson Riley, 176
 Haskell Tidwell, 176
 Stenographers, Typists, Bookkeepers and
 Assistants No. 20100: (120)
 Anne Herrington, 120
 Terminal Island Fish Cannery Workers No.
 20147: (1374)
 Margie Harmon, 1374
 Women's Union Label League No. 467: (2)
 Frances T. Hunt, 1
 Anna Glass, 1

SANTA ANA—

Central Labor Union of Orange County: (2)
 Ben Milligan, 1
 R. C. Ewing, 1
 Hod Carriers No. 652: (56)
 Daniel Kelly, 28
 Benjamin Milligan, 28
 Meat Cutters No. 453: (32)
 Steve F. Davidson, 41
 Edgar Mark, 41
 Theatrical Stage Employees No. 504: (125)
 A. Narath, 63
 E. F. Zimmerman, 62

SANTA BARBARA—

Building Laborers No. 591: (448)
 H. T. Van Hook, 448
 Carpenters No. 1062: (625)
 James Matthams, 625
 Central Labor Council: (2)
 James Matthams, 1
 Fred E. Draper, 1
 Culinary Alliance No. 498: (588)
 Lolita Grande, 294
 Bee Tumber, 294
 Electrical Workers No. 412: (100)
 R. A. Brockman, 100
 Letter Carriers No. 290: (123)
 Ira A. Clodfelter, 62
 C. Hammer, 61
 Theatrical Stage Employees No. 442: (100)
 Fred C. Knowlton, 100
 Typographical Union No. 394: (75)
 A. H. Bredsteen, 75

SANTA MARIA—

Central Labor Union: (2)
 Edward Arndt, 1
 Charles Stephens, 1
 Culinary Workers and Bartenders No. 703:
 (208)
 Charles Stephens, 104
 Edward Arndt, 104
 Fruit and Vegetable Workers No. 18211:
 (100)
 A. S. Doss, 100

SANTA MONICA—

Central Labor Union: (2)
 Fred W. Johnson, 1
 Paul E. Weaver, 1
 Culinary Workers and Bartenders No. 814:
 (702)
 Ruth Krause, 234
 Claude T. Pitchford, 234
 O. L. Taft, 234
 Meat Cutters No. 587: (136)
 Paul W. Hansen, 68
 Charlie Lowry, 68
 Santa Monica-Venice Typographical No.
 875: (60)
 P. C. Payne, 30
 Paul E. Weaver, 30

SANTA ROSA—

Barbers No. 159: (104)
 W. L. Gray, 104
 Central Labor Council: (2)
 R. M. Cayla, 1
 Roy E. Wright, 1
 Theatrical Stage Employees No. 420: (104)
 Raymond M. Cayla, 104

STOCKTON—

Bartenders No. 47: (570)
 Jack Theobald, 570

STOCKTON—(Continued)

Cannery Workers No. 20676: (1904)
 Cyril Stone, 952
 Lena Lema, 952
 Carpenters No. 266: (958)
 E. L. Diffenderfer, 958
 Culinary Workers No. 572: (1254)
 William P. Burtz, 1254
 Electrical Workers No. 591: (39)
 Amos H. Feeley, 39
 Motion Picture Projectionists No. 428: (100)
 T. J. Meadows, 50
 J. W. Southwick, 50
 Operating Engineers No. 508: (307)
 J. C. Fitzgerald, 154
 R. A. Woodruff, 153
 Painters No. 1115: (333)
 Harry S. Boughton, 167
 Henry S. Jones, 166
 Teamsters No. 439: (2053)
 S. A. Pomraning, 2053
 Typographical No. 56: (175)
 Shirley Burger, 88
 Ralph E. Mercer, 87

TAFT—

Barbers No. 869: (100)
 W. T. Altmiller, 30
 W. H. Snoddy, 50
 Taft Labor Council: (1)
 W. L. Altmiller, 1

TRACY—

Sugar Workers No. 20058: (109)
 Bill Gray, 109

VAN NUYS—

Barbers No. 837: (100)
 James R. Moore, 100

VALLEJO—

Barbers No. 335: (20)
 Sarah A. Foss, 20
 Boilermakers No. 148: (100)
 Salvador Carrilo, 50
 Charles F. Daley, 50
 Carpenters No. 180: (189)
 George P. Glineburgh, 189
 Central Labor Council: (23)
 Julius P. Millott, 1
 George P. Glineburgh, 1
 Culinary Workers No. 560: (364)
 Hannah Nunley, 364
 Electrical Workers No. 180: (190)
 James Hawes, 190
 Flour and Cereal Workers No. 20397: (296)
 E. B. Shipley, 296
 Hairdressers and Cosmetologists No. 335-A:
 (144)
 Sarah A. Foss, 144
 Machinists No. 252: (583)
 J. P. Millott, 583
 Painters No. 376: (67)
 L. T. Lindley, 67
 Sheet Metal Workers No. 221: (133)
 Paul R. Everson, 133
 Teamsters and Chauffeurs No. 490: (319)
 F. C. Chesebro, 319
 Theatrical Stage Employees No. 241: (116)
 J. F. Robertson, 116

VENTURA—

Carpenters No. 2463: (275)
 S. J. Coughran, 138
 C. J. Hooper, 137
 Hod Carriers No. 585: (173)
 H. W. Dawn, 87
 Ernest Wenzel, 86
 Teamsters No. 186: (109)
 E. P. Ley, 55
 H. J. Winter, 54

VISALIA—

Theatrical Stage Employees No. 606: (75)
 A. M. Cox, 75

WATSONVILLE—

Carpenters No. 771: (234)
 James T. Mann, 234
 Central Labor Council: (2)
 James T. Mann, 1
 Hazel K. Robinson, 1

WATSONVILLE—(Continued)

Culinary Alliance and Bartenders No. 345:
(305)
Hazel Kerns Robinson, 153
Mildred Rowe, 152
Theatrical Stage Employees and Motion Picture Operators No. 611: (112)
Wilton Hill, 112
Typographical No. 543: (100)
E. E. Winters, 100

WILMINGTON—

Borax Workers No. 18640: (641)
L. C. Bawden, 161
Hugh Miller 160,
John V. O'Brien, 160
Gordon Shepherd, 160

WILMINGTON—(Continued)

Chauffeurs No. 572: (383)
Paul Davis, 64
H. F. Hardy, 64
Lester W. Ehmke, 64
Richard J. Seltzer, 64
Chester Washburn, 64
Homer L. Woxberg, 63
Soap and Edible Oil Workers No. 18409:
(359)
A. J. Aho, 180
E. F. Prior, 179
Truck Drivers No. 692: (2667)
James J. Bardwell, 445
Vern Croft, 445
H. Vander Harr, 445
L. M. Ravenscroft, 444
Harold Waterbury, 444
C. O. Wertz, 444

Fraternally submitted,

E. F. NELSON, Chairman,
JAMES H. BLACKBURN, Secretary,
WILLIAM H. URMY,
FRANK JOHANSEN,
A. M. GRUBER,
Committee on Credentials.

At the conclusion of the reading of the report of the Committee on Credentials, motion was made that it be adopted.

Delegate Buzzell of Los Angeles moved that the credentials presented by delegates from the following organizations be re-referred:

Central Labor Council, San Jose.
Central Labor Council, Santa Rosa.
Central Labor Council, Santa Barbara.
Kern County Labor Council, Bakersfield.
Meat Cutters No. 266, Santa Cruz.
Moving Picture Painters No. 644, Hollywood.
Teachers No. 430, Los Angeles.
Mine, Mill and Smelter Workers No. 51, Rodeo.
Ladies' Garment Workers No. 8, San Francisco.

Delegate Engels of Sugar Refinery Employees moved that action upon the report of the Committee be tabled pending presentation of its completed report. A vote was taken and the motion to table was defeated.

The motion by Delegate Buzzell was then adopted, following which the report of the Committee on Credentials as amended was adopted.

ANNOUNCEMENTS

Announcements were made by the presiding officer for various group meetings to be held after adjournment of the Convention session as follows: Carpenters, Culinary Workers, Building and General Construction Laborers, Teamsters, Building Service Federation, Cannery Workers, Machinists and Auto Mechanics, the San Diego delegation, the Los Angeles and Orange Counties delegations, Allied Printing Trades delegates, Painters, Plumbers, United States Government Employees, and the Hollywood delegation.

Announcement was also made of entertainment features for Convention delegates and visitors by the ladies of Long Beach and San Pedro, and by the Auto Mechanics.

The presiding officer announced that Propositions for presentation to the Convention would be received up to 5 p. m. tomorrow, and that such Propositions could be presented either at the Secretary's desk, or at the Convention headquarters following adjournment.

TELEGRAM

The following telegram, addressed to the Secretary of the California State Federation of Labor, was presented:

"Washington, D. C.

"I extend to you and, through you, to the officers and delegates in attendance at the California State Federation of Labor Convention the fraternal greetings of the officers and

members of the American Federation of Labor and my personal felicitations. The loyalty and devotion which those in attendance at your Convention are showing the American Federation of Labor, its laws, principles and policies is deeply appreciated.

"The American Federation of Labor is standing now, as it always has stood, for the maintenance and protection of democracy and democratic procedure, the principles of Organized Labor which are near and dear to the heart of every worker, and for the advancement of the economic, social and industrial welfare of the masses of the people. In addition we will resist every attempt made by subversive forces to impose upon the Organized Labor movement of America an imported philosophy designed to substitute dictatorship and autocracy in America for democratic rule, individual and collective freedom, and for the right to establish and maintain trade unions founded upon the principles of industrial democracy.

"The American Federation of Labor will give your State Federation of Labor a full and complete measure of support. May your Convention follow a constructive course and may its deliberations and decisions be of great benefit to the working people and all their friends in California.

"WILLIAM GREEN, President,
"American Federation of Labor."

APPOINTMENT OF COMMITTEES

The following delegates were named as constituting the Convention Committees:

Committee on Constitution—Chairman, Robert L. Ennis, Bookbinders No. 35, Sacramento; William R. Michener, Asbestos Workers No. 5, Los Angeles; Lawrence Palacios, Laundry Workers No. 26, San Francisco; Mae Stoneman, Waitresses No. 639, Los Angeles; Michael Troy, Street Carmen's No. 1004, San Francisco.

Committee on Credentials—Chairman, E. F. Nelson, Moving Picture Projectionists, San Diego; William H. Urmy, Central Labor Council, San Francisco; Frank E. Johansen, Operating Engineers No. 842, San Jose; James H. Blackburn, Painters No. 256, Long Beach; A. M. Gruber, Painters No. 949, San Pedro.

Committee on Grievances—Chairman, Joseph F. Cambiano, Carpenters No. 162, San Mateo; Carl M. Barnes, Office Employees No. 20282, San Diego; William P. Burtz, Culinary Workers No. 572, Stockton; C. E. Ryneanson, Barbers No. 720, Marysville; C. T. McDonough, Cooks No. 44, San Francisco.

Committee on Label Investigation—Chairman, Thomas A. Rotell, Union Label Section, San Francisco; Lolita Grande, Culinary Alliance No. 498, Santa Barbara; Harold E. McCaskie, Typographical No. 650, Long Beach; Charles H. Pettis, Culinary Workers and Bartenders No. 531, Pasadena; Fred West, Window Cleaners No. 44, San Francisco.

Committee on Labels and Boycotts—Chairman, Nellie Casey, United Garment Workers No. 131, San Francisco; M. B. Kunz, Plumbers and Steamfitters No. 447, Sacramento; L. D. Smith, Auto Mechanics No. 1305, San Francisco; Theresa De Costa, Cannery Workers No. 20324, Sacramento; H. D. Byrd, Sugar Refinery Employees No. 20037, Crockett.

Committee on Legislation—Chairman, Harry Sherman, Central Labor Council, Los Angeles; R. A. Brockman, Electricians No. 413, Santa Barbara; Ralph N. Titus, Typographical No. 46, Sacramento; C. F. May, Masters, Mates and Pilots No. 90, San Francisco; Gus Uhl, Auto Painters No. 1073, San Francisco.

Committee on Officers' Reports—Chairman, Joseph Casey, Teamsters No. 70, Oakland; Edward H. Dowell, Federated Trades and Labor Council, San Diego; F. G. Volkers, Plumbers No. 393, San Jose; J. Scott Milne, Electrical Workers No. 151, San Francisco; John F. Dalton, Typographical No. 174, Los Angeles.

Committee on Resolutions—Chairman, J. W. Buzzell, Pattern Makers, Los Angeles; J. Earl Cook, Sheetmetal Workers No. 216, Oakland; Don Cameron, Pile Drivers No. 34, San Francisco; A. W. Hoch, Machinists No. 311, Los Angeles; Arthur J. Probert, Sailors Union of the Pacific, San Francisco.

Committee on Rules and Order of Business—Chairman, E. E. Porter, Typographical No. 21, San Francisco; Romeo F. Vatuone, Cannery Workers No. 20852, San Jose; Nonie Cordes, Waitresses No. 48, San Francisco; Harry E. Wade, Postoffice Clerks, San Diego; Al Daul, Moving Picture Machine Operators No. 169, Oakland.

At 12:22 p. m. the Convention adjourned to meet Tuesday morning at 9:30 o'clock.

SECOND DAY**Tuesday, September 14, 1937**

Vice-President Haggerty called the Convention to order at 10:21 a. m.

ADDRESS BY STATE SENATOR OLSON

Hon. Culbert Olson, representing Los Angeles County in the Senate of California, was introduced to the Convention. In opening his remarks the Senator told of his own early struggles, the belief that came to him of the need of unified effort as supplied by the Organized Labor movement, and of his realization that this movement was struggling to gain benefit for both the organized and unorganized.

Reaching manhood he had entered into the struggle to secure protective legislation for the workers and had also represented the unions in various legal capacities. He recalled the old conditions under the "master and servant" provisions of the law, and the forward advance when workmen's compensation, the right to collective bargaining and other measures of like nature were being agitated—and finally won, though not without a struggle on the part of Organized Labor.

The speaker warned against the insidious propaganda in certain syndicated news which is detrimental to Labor, particularly among the employers in agricultural industries, and expressed the conviction that the interests of Labor, as a producer of wealth, and those of the agriculturist are identical when properly viewed.

Senator Olson next reviewed in brief some of his efforts and experience in the recent session of the Legislature, where he sponsored or supported measures with relation to the workmen's compensation law, railway employment, the "little Wagner Act" and others—all designed to bring about a more abundant life for the workers.

He concluded with an observation that Labor is now in evolution, and subject to the necessities of that period, but will eventually reach a common understanding, and quoted a great philosopher that one of the great tragedies of life is the necessity to persuade ourselves that we may be wrong in some instances.

Vice-President Haggerty thanked the Senator for his remarks and expressed the hope that his next appearance before the Federation would be in a higher capacity in the affairs of State Government.

The presiding officer read the names of those delegates named on Convention committees, as printed in the minutes of yesterday.

VOCAL SELECTION

At this point the delegates and visitors were happily entertained with a song, "Work Along with the A. F. of L.," rendered by Miss Dorothy Ooley, with Mrs. Hazel Ooley as piano accompanist. The song is announced as the "Anthem of the American Federation of Labor," and is by Albert Johnson of Local No. 17, Los Angeles, with music by Harvey Brooks. It was greeted with applause, and the singer responded with an encore.

SUPPLEMENTARY REPORTS OF THE COMMITTEE ON CREDENTIALS

The Chair recognized Delegate James Blackburn, Secretary of the Committee on Credentials, who presented the following three reports from the Committee:

Your Committee on Credentials submits the following:

September 14, 1937.

Special Reports

After thorough investigation of the Central Labor Council of Santa Barbara, we make a recommendation that Fred E. Draper and Brother James Matthams be seated as delegates.

E. F. NELSON, Chairman,
JAMES H. BLACKBURN, Secretary.
A. M. GRUBER,
F. E. JOHANSEN,
WILLIAM H. URMY,

Credentials Committee investigating Kaspar Bauer find, after thorough investigation and on recommendation of Watsonville Central Labor Council per letter of August 23, that he shall not be eligible to seat in Council.

After thorough investigation of the Santa Clara Central Labor Council we find that J. J. Anderson, Earl A. Moorhead, of said Council, shall not be seated. Using telegram from President Green (by Lewis T. Hines) dated September 3, 1937, for reason.

After thorough investigation of the credentials of Samuel Jaye, Mis. Emp. Union No. 110, San Francisco, Committee recommends that this delegate be not seated because of his activities and the fact that he was elector on the Communist Party at the last presidential election.

E. F. NELSON, Chairman,
JAMES H. BLACKBURN, Secretary.
A. M. GRUBER,
F. E. JOHANSEN,
WILLIAM H. URM, Y,

Additional Credentials

FRESNO—

Millmen No. 1496: (142)
George Johnson, 71
Ed Dunham, 71

LOS ANGELES—

Bollermakers and Welders No. 92: (167)
Louis Ropellin, 167
Glass Bottle Blowers No. 108: (189)
William W. Gable, 94
Machinists No. 1422: (1683)
C. B. Smith, 561
F. W. Burke, 561
J. M. Sweeney, 561

SAN MATEO—

Printing Pressmen No. 315: (90)
R. McAllister, 90

SAN PEDRO—

Marine Cooks and Stewards Association of
the Pacific: (750)
Boston Hunt, 750

SAN JOSE—

Dried Fruit and Nut Packers No. 21084:
(1132)
Howard Reed, 566

MODESTO—

Cannery Workers No. 20592: (100)
S. T. Dixon, 100

E. F. NELSON, Chairman,
JAMES H. BLACKBURN, Secretary.
A. M. GRUBER,
F. E. JOHANSEN,
WILLIAM H. URM, Y,

Motion was made to adopt the reports of the Committee on Credentials as presented. The motion was concurred in.

ANNOUNCEMENTS

The following announcements were made for various group and Convention committee meetings: Borax Workers, Painters, Committee on Rules, Allied Printing Trades, District No. 5 delegates, Machinists and Auto Mechanics, Flour and Cereal Workers, Santa Barbara District delegates, Committee on Resolutions, Committee on Legislation, Committee on Officers' Reports.

Announcement was also made of the entertainment feature provided by the Long Beach Arrangements Committee for the afternoon enjoyment of the delegates and visitors, which included an automobile trip through the oil fields.

A further announcement was that the national convention of the Brotherhood of Painters, Decorators and Paperhangers of America had just voted, in Buffalo, New York, to hold its next convention in Santa Monica, California.

SPEAKERS ADDRESS THE CONVENTION

Vice-President Haggerty next introduced Walter Mathewson of the conciliation service of the United States Department of Labor, stating at the same time that an introduction was superfluous for one so well and favorably known to the Federation conventions.

Walter Mathewson

Mr. Mathewson stated that he had always watched with interest the growth of the California Labor movement, and was happy to be again present at this, the largest Convention in history. He advised of the need of proper guidance by older members for the many recruits to Union Labor, and then told of the work of his department and its readiness to be always on call for any service which it is able to render in the field of conciliation and the possible avoidance of strikes, but stressed the point that it was not the function nor the intention of such service to force its procedure upon Labor in time of controversy.

Edward L. Nolan

State Labor Commissioner Edward L. Nolan was then presented. He expressed his pride in being a member of Union Labor, being a member of the Bricklayers' Union of San Francisco and, through such affiliation, of the American Federation of Labor. He has been honored at numerous times by his union, and has only recently been named by his international union as one of its delegates to the coming convention of the American Federation of Labor at Denver.

Daniel C. Murphy

Being introduced as the next speaker, Delegate Daniel C. Murphy of the Web Pressman's Union, and who is also Sheriff of the City and County of San Francisco, was greeted with great applause by the delegates. He stated that the present gathering renewed enthusiasm in the heart of every veteran of the Labor movement. He had attended his first convention of the Federation at San Diego in 1912 and had been present at each succeeding convention, having also been honored by election as president of the body for five terms. He declared that he knew of few experienced members of the movement that, forced to choose a vocation, would not again ask to be placed among those who could serve humanity in the way that faithful service to the cause of Labor permits. Some of the accomplishments of Labor in the field of legislation were reviewed, and the subject of unemployment in relation to mass production in industry was explained together with the part which the Labor movement has taken therein and the purpose it ever kept in mind, which was not to selfishly struggle for reduction in hours but to provide employment for others through that means. The unions, he declared, are a bulwark against all subversive influences that prey upon the misfortune of unemployment. He could see in Union Labor, also, a real spirit of fraternity and the building up of friendships which endure through the years.

Julius Juck

The presiding officer then introduced Mr. Julius Juck, a member of the International Typographical Union for forty-five years, and who is in Long Beach en route to the Convention of the American Federation of Labor as a delegate from the Trades and Labor Assembly of Newark, Ohio. Mr. Juck extended his fraternal greetings, stating that the presence of any convention of the Labor movement wherever he happened to be always proved an attraction for him.

REPORT OF COMMITTEE ON RULES AND ORDER OF BUSINESS

Vice-President Haggerty called upon the Committee on Rules and Order of Business for its report, which was presented by Delegate E. E. Porter of San Francisco Typographical Union No. 21 as follows:

Long Beach, Calif., September 14, 1937.

To the Officers and Delegates of the Thirty-eighth Annual Convention, California State Federation of Labor:

Your Committee on Rules and Order of Business submits the following:

1. The sessions of the Convention shall be from 9:30 a. m. to 12 m. and from 2 p. m. to 5 p. m., and no night session unless so ordered by a two-thirds vote of all delegates present.
2. Delegates when arising to speak shall respectfully address the Chair and announce their full name and the name and number of the organization which they represent.
3. In the event of two or more delegates arising to speak at the same time, the Chair shall decide which delegate is entitled to the floor.
4. No delegate shall interrupt any other delegate while speaking, except for the purpose of raising a point of order.
5. Any delegate who is called to order while speaking shall, at the request of the Chair, be seated while the point of order is decided, after which, if he is in order, he shall be permitted to proceed.
6. No delegate shall speak more than once on the same subject until all who desire to speak shall have had an opportunity to do so; nor more than twice on the same subject without permission by vote of the Convention; nor longer than five minutes at a time without permission by vote of the Convention.
7. No question shall be subject for debate until it has been seconded and stated by the Chair, and any motion shall be reduced to writing at the request of the Secretary.
8. When a question is before the house the only motions in order shall be as follows: (a) To adjourn, (b) to refer, (c) the previous question, (d) to postpone indefinitely, (e) to postpone to a stated time, (f) to divide or amend. These motions shall take precedence in the order named.
9. A motion to lay on the table shall be put without debate.
10. A motion to reconsider shall not be entertained unless made by a delegate who voted with the prevailing side; and shall require a two-thirds vote to carry.
11. Each delegate shall report to the Sergeant-at-Arms at the opening of the session and shall sign the card presented to him; except, if unavoidably absent, he shall have the privilege of reporting to the Secretary.
12. No resolution shall be received by the Secretary unless it bears the signature of the delegate presenting it and the name and number of the organization represented by said delegate; and no resolution shall be introduced later than the second legislative day at 5 p. m., except by unanimous consent of the delegates present. The committee shall report on all resolutions submitted.

13. No motion or resolution shall be finally acted upon until an opportunity to speak has been given the delegate making or introducing the same.

14. It shall require twenty-five delegates to demand a roll-call upon any vote where a roll-call is not specified.

15. Any delegate wishing to retire during sessions shall receive permission from the Chair.

16. All questions not herein provided for shall be decided in accordance with Robert's Rules of Order.

Your Committee earnestly requests the complying with these rules to facilitate the business of this Convention.

Respectfully submitted,

E. E. PORTER, Chairman,
ROMEO F. VATUONE,
NONIE CORDES,
HARRY E. WADE,

Committee on Rules and Order of Business.

The report of the Committee on Rules and Order of Business was adopted.

ALLEGIANCE TO THE AMERICAN FEDERATION OF LABOR

Edward D. Vandeleur, delegate from the Street, Electric Railway and Motor Coach Employees of America, Division 518, of San Francisco, requested permission for the immediate introduction and action upon a Proposition.

Motion was made that the requested permission be granted. The motion was adopted.

Delegate Vandeleur read the following:

Proposition No. 97—

"Whereas, The California State Federation of Labor is a constituted unit of the American Federation of Labor; and

"Whereas, As such, the California State Federation of Labor and all of its duly elected delegates to this Convention, and the organizations they represent, are legally and morally bound to live up to the principles and obey the mandates of the American Federation of Labor in its stand for the maintenance and protection of democracy and democratic procedure; and

"Whereas, The American Federation of Labor and its loyal affiliates are now confronted by a mushroom effort of disrupters and dissenters of legitimate trade unionism to create a dual organization; and

"Whereas, It is a recognized and undenied fact that said efforts to create a dual organization are actively supported by every known radical, subversive, unpatriotic, and Communistic element, with the avowed purpose of enforcing minority and undemocratic rule upon the workers of the nation; and

"Whereas, The Committee for Industrial Organization, in its attempt to defy the Labor movement of this country, and build up a political machine for the purpose of advancing the aspirations of an opportunist who aspires to the office of President of the United States, is selfishly contributing to the undermining of the legitimate trade-union movement as represented by the American Federation of Labor, and weakening the resistance that wage-earners may present to the employers and thereby attacking the workers' economic interest; therefore, be it

"Resolved, That the Thirty-eighth Annual Convention of the California State Federation of Labor go on record as renewing its pledge of allegiance to the American Federation of Labor; and be it further

"Resolved, That the California State Federation of Labor, in Thirty-eighth Annual Convention assembled, definitely repudiate the activities of the Committee for Industrial Organization and all its affiliates and members."

The above resolution as presented was signed by the following members of the Executive Council of the California State Federation of Labor: C. J. Haggerty, Edward D. Vandeleur, E. F. Nelson, W. R. Patterson, J. L. Von Tellrop, George W. Stokel, Anthony L. Noriega, Ros. Mannina, James Matthams, and F. T. Shipman,

Motion was made that the resolution be adopted. The motion was unanimously concurred in.

Motion was made by Delegate Burke of the Web Pressmen's Union of San Francisco that John Shelley, President of the San Francisco Labor Council, be invited to address the Convention.

Motion was made that the Convention adjourn. The motion to adjourn was adopted.

George Bentson of the local Convention Committee made announcement of the plans for the afternoon entertainment of the delegates and visitors.

INTRODUCTION OF PROPOSITIONS

The following Propositions were introduced for consideration by the Convention:

Affiliation With Central Councils

Proposition No. 1—Presented by the Building Trades Council of San Mateo County.

Whereas, A campaign is being waged by the various Building Trades and Central Labor Councils and their affiliated locals for new membership, and control of their present members; and

Whereas, This campaign has cost considerable, and has been financed wholly by the Building Trades and Central Labor Councils; and

Whereas, There are a great many organizations within the American Federation of Labor that are not members of either the Building Trades Councils or the Central Labor Councils, nor are they in any way contributing to the financing of the organization campaign now being conducted; therefore, be it

Resolved, That the Thirty-eighth Convention of the California State Federation of Labor request William Green and the Executive Council of the American Federation of Labor demand that organizations affiliated with and chartered by the American Federation of Labor but not affiliated with either the Building Trades or Central Labor Councils to make application for membership at once.

Referred to Committee on Legislation.

(Final action, page 102.)

Additional Vice-President for Ninth District

Proposition No. 2—Presented by Culinary Alliance and Bartenders' Union No. 345, Watsonville, and Culinary Alliance Local No. 467, Salinas.

Whereas, The territory of the Ninth District is quite extensive and creates a tremendous amount of work for the Vice-President of this district, the calls being made for his assistance being manifold; and

Whereas, It would be beneficial to the Monterey Bay area to have a Vice-President in its immediate territory; and

Whereas, There are many crafts in need of assistance and many who are at present unorganized; therefore, be it

Resolved, That the State Federation of Labor be requested to elect two Vice-Presidents for this district; and be it further

Resolved, That one of the Vice-Presidents be elected from the Monterey Bay area.

Referred to Committee on Constitution.

(Final action, page 112.)

Labor Attitude of Restaurant Corporation

Proposition No. 3—Presented by W. R. Wasson of Cooks' Union No. 468, Los Angeles.

Whereas, The Brown Derby Corporation operates three cafes, located at 3377 Wilshire boulevard in Los Angeles, California; 1628 North Vine street, Hollywood, California, and 9537 Wilshire boulevard, Beverly Hills, California; and

Whereas, The Hotel and Restaurant Employees' International Alliance and Bartenders' League of America local unions of Los Angeles have jurisdiction over this district and said unions did organize the employees of the Brown Derby Restaurants and endeavored to negotiate a union shop agreement; and

Whereas, The management of these concerns refused to recognize the Culinary Workers' Union, forced the union to call their employees out on strike on August 6, 1937, and place this firm on the official Unfair List of the Los Angeles Central Labor Council; and

Whereas, The Brown Derby Restaurants are receiving national advertising, due to the fact that many world famous people, members of Organized Labor, formerly patronized these restaurants; now, therefore, be it

Resolved, That the Thirty-eighth Annual Convention of the California State Federation of Labor place this firm on the official "We Do Not Patronize List"; be it further

Resolved, That we instruct our delegate to the next American Federation of Labor Convention to urge the adoption of this resolution by the American Federation of Labor.

Referred to Committee on Label Investigation.

(Final action, page 112.)

Repeal of Sales Tax

Proposition No. 4—Presented by Oliver E. Burns of Electrotypers' Union No. 137, Los Angeles.

Resolved, That Organized Labor of California use every effort possible to have the Legislature, at its next session, repeal the sales tax. This tax bears heavily on the wage earner. The tax imposes a heavy and unnecessary burden on all the wage earners of California. In many cases, the sales tax penalizes those who can ill afford a three per cent tax. It is a well known fact that many workers, who by necessity are compelled to purchase in small quantities, are further burdened by an arbitrary additional three per cent which, in effect, raises the sales tax to six per cent; be it further

Resolved, That when candidates for the State Legislature present themselves for indorsement by Organized Labor, they be requested to state their attitude on the tax as now administered.

Referred to Committee on Legislation.

(Final action, page 102.)

Enforcement of Law Governing Pest Control

Proposition No. 5—Presented by Charles Hardy of Structural Pest Control and Exterminators' Union No. 4, San Francisco.

Whereas, The last session of the California State Legislature made and approved certain laws governing pest control in California; and

Whereas, The administration of this law was referred to a governing board appointed by the Governor, representing the owner, the builder and the worker, alike; and

Whereas, Certain members of this board have been antagonistic to Organized Labor;

Whereas, Labor is not represented on said board by any one of its members—strictly contrary to a distinct understanding; and

Whereas, Through lack of proper inspection, many of the provisions and intentions of the law are constantly and continually violated; therefore, be it

Resolved, By the delegates to this California State Federation of Labor, in regular annual convention assembled, that we hereby petition His Excellency, the Governor of California, to enforce the law governing pest control and appoint thereon men who will assist in carrying out its intentions, to the end that justice shall be administered to the property owners, to the builders and to Union Labor, alike; and be it further

Resolved, That this Convention call upon Governor Merriam to appoint a representative of Organized Labor to said board.

Referred to Committee on Legislation.

(Final action, page 102.)

For Abolishing State Schoolships

Proposition No. 6—Presented by C. F. May of the National Organization of Masters, Mates and Pilots No. 90, San Francisco.

Whereas, The State schoolships of the various States of the United States now existing are inadequate to the necessities of a modern merchant marine, and are of obsolete design and have but the slightest resemblance to a modern ship; they are of a type not adapted to the training of modern ships' officers, and only by a stretch of imagination they are designated as schoolships; and

Whereas, The cost of maintaining said schoolships is out of all proportion to their usefulness, if any, and waste of taxpayers' money; and

Whereas, Said schoolships cater to a privileged class—in other words, to the sons of persons of financial affluence and not to American youths of modest means, or boys who have the seafaring profession at heart and must work their way from the bottom up; and

Whereas, Said schoolships are yachts whereby sons of persons of affluent circumstances are enabled to take a yachting cruise occasionally and absorb a smattering of navigation, seamanship and acquaintance with obsolete engineering at the expense of the State and United States Governments, and after graduation from said schoolships rarely adopt the seafaring profession—in particular those boys graduating as marine engineers; and

Whereas, Said schoolships have since their establishment graduated enough boys to "man" the entire United States Merchant Marine from captains and chief engineers to mess boys; and

Whereas, A census of schoolship graduates will disclose that only a small percentage of all graduates adopted the seafaring profession; and

Whereas, This training on such schoolships merely prevents the boy who has gone to sea to learn the calling from the bottom up, from advancing on his merits after he has become sufficiently skilled to go to navigation school and seek an officer's position; and

Whereas, Such hindrance to legitimate promotion only tends to and can only tend to keep the real American boy from the sea; and

Whereas, The training of Merchant Marine officers is a National and not a State affair and should be treated as such; now, therefore, be it

Resolved, That the Federal Government establish United States Merchant Marine Academies at San Francisco, New York and/or other ports, if deemed advisable, and that all Federal monies and equipment now expended and used on the said State schoolships be awarded or diverted to said United States Merchant Marine Academies; and be it further

Resolved, That said academies be under the sole authority of the Federal Government, and be located on shore, or upon a reasonably modern vessel moored and stationary at a place or places contiguous to active shipping and within a reasonable distance from ship-building plants and drydocks; and be it further

Resolved, That said academies be equipped with all appliances as used on modern ships, and that instruction be given in mathematics, navigation, astronomy, engineering, seamanship and kindred subjects, maritime law, English and at least one foreign language; and be it further

Resolved, That admission to said academies be based on at least three years' actual experience on various types of Merchant Marine vessels at sea for deck officers' training; and for engineers' training at least one year's service in the engine department of an ocean or coastwise vessel plus at least two years' experience or service as machinist in any shipyard or other marine machine shop; or apprentice machinist at a marine engine building plant, or three years' total service in the engine department of ocean or coastwise vessels; and be it further

Resolved, That there shall not be any limit as to the age of seafaring men desiring full course instruction or partial instruction as a deck officer or engine officer, providing they have the minimum amount of experience as stated in the preceding paragraph, and providing they are in good health and of temperate habits; and be it further

Resolved, That no fees for instruction be charged to seafaring men desirous of improving their knowledge in their particular vocation; and be it further

Resolved, That a bill be prepared abolishing all State nautical schoolships, to be presented to the Federal and State Legislatures and substitute therefor a modern system of nautical training for officers of the United States Merchant Marine; and be it further

Resolved, That this resolution be printed and copies be sent to the President of the United States; Federal and State Legislatures; United States Department of Commerce; Bureau of Navigation; Steamship Inspection Service; United States Maritime Commission; National Organization, Masters, Mates and Pilots of America; Marine Engineers Beneficial Association; all unlicensed seafaring organizations; State Federation of Labor, San Francisco Labor Council and all other interested parties, and to the press.

Referred to Committee on Legislation.

(Final action, page 104.)

Employment of Disabled Veterans

Proposition No. 7—Presented by Central Labor Council, Fresno.

Whereas, A condition exists in the several departments of the California State Government whereby it is almost impossible for the disabled American veterans of the World War to have their applications for employment given due consideration by the employing heads of these departments; and

Whereas, It is a well known fact that through the activities of Mr. Samuel Gompers, laws were enacted by the Congress of the United States Government setting up a Bureau of Rehabilitation for the purpose of training and re-training the young men who by reason of their service in the World War were maimed in body and in mind; and

Whereas, It is a well known fact among the forces of Organized Labor, affiliated with the American Federation of Labor, that it was the wish of the then President of the American Federation of Labor that these men who suffered disability by reason of their service to their country be once again restored to the fullest extent possible through the machinery of the Bureau of Rehabilitation to make them useful and self-supporting citizens; and

Whereas, It is a known fact that employing heads in the various departments of the Federal and State political divisions and subdivisions are using discriminatory methods in dealing with the applications for employment presented to them by disabled veterans; and

Whereas, It is known that the forces of Organized Labor are opposed to discrimination of this sort against the disabled veterans; now, therefore, be it

Resolved, That the delegates of the California State Federation of Labor, in convention assembled at Long Beach, go on record as favoring legislation which will make it mandatory on the part of the employing heads in any and all departments of the State Government to comply with the now existing laws concerning the employment of disabled American veterans of the World War; and be it further

Resolved, That a suitable committee from the California State Federation of Labor be appointed to work with a committee appointed by the disabled American veterans of the World War in drafting a program to be presented to the next session of the State Legislature, and to make such a program into law which will make it possible for disabled veterans to be given employment at such work which they can competently perform.

Referred to Committee on Legislation.

(Final action, page 102.)

Strike of Auto Maintenance Workers in Long Beach

Proposition No. 8—Presented by Roy M. Brown, of Auto Mechanics' Union No. 1484, San Pedro.

Whereas, The Auto Mechanics' Union No. 126, International Association of Machinists, of Long Beach, California, and the Automobile Painters' Local No. 429 of Long Beach, California, have been waging a desperate strike against twenty new car dealers since June 16, 1937, for union recognition, union working conditions and preferential hiring for their members; and

Whereas, A stubborn and reactionary labor-hating group of automobile dealers have consistently refused to recognize even the existence of an Auto Mechanics' Union, and have displayed a desire to deal with our members as individuals only; and

Whereas, Auto Mechanics' Union No. 1126 did at the time the strike was called, and

still does, represent better than 75 per cent of the men employed in the different automobile dealers' service departments, and maintained their ranks solidly over a period of ninety days on the picket lines; and

Whereas, The auto dealers have utilized to their advantage the Mayor of Long Beach, California, subsidized by his employment as a salesman for the Glen E. Thomas Dodge and Plymouth Agency, to use the prestige of his office for a privileged minority, and a City Council who will enact overnight, at the bidding of their masters, an anti-picketing ordinance that is one of the most dastardly pieces of anti-labor legislation in the history of California; and

Whereas, Through the medium of the injunction and the courts our pickets have been rendered partially ineffective, and our treasury sorely drained; and

Whereas, Long Beach has been made the battleground so far as the organizing of the automotive maintenance industry in the southern part of this State is concerned; therefore, be it

Resolved, That the California State Federation of Labor, assembled in convention at Long Beach, does hereby go on record as urging immediate financial assistance from all affiliated unions to help maintain and win this desperate class struggle; and be it further

Resolved, That a committee be appointed from the floor of this Convention to seek the aid of the Governor of this State as a mediator, looking toward a speedy termination of this strike of Automotive Maintenance Employees in the city of Long Beach, California.

Referred to Committee on Label Investigation.

(Final action, page 114.)

Election of State Federation Officials

Proposition No. 9—Presented by Central Labor Council, Vallejo.

Whereas, The present By-Laws of the California State Federation of Labor provide for the election of officers at the yearly Convention; and

Whereas, This method of election, particularly in the matter of district representatives, allows the State Federation of Labor as a whole to elect these district representatives over the possible opposition of the delegates and membership of the respective districts; therefore, be it

Resolved, That the 1937 Convention of the California State Federation of Labor does hereby order its Constitution and By-Laws changed to conform with the following:

1. (a) The Secretary of the California State Federation of Labor shall, sixty days prior to the Convention, mail to each affiliated union and Central Labor Council a nominating ballot for the nomination of President and Secretary-Treasurer.

(b) The Secretary of the California State Federation of Labor shall, sixty days prior to the Convention, mail to each affiliated union and Central Labor Council a nominating ballot for the nomination of a District Vice-President in their respective district, who must be a member of a union in good standing.

2. The Secretary of the California State Federation of Labor shall, within fifteen days after the Convention adjourns, mail to all affiliated unions and Central Labor Councils a ballot with the names of the nominees for President and Secretary-Treasurer and the names of the nominees for the Vice-President in their respective districts; all ballots must be returned, properly marked, to the headquarters of the California State Federation of Labor within fifty days after adjournment of the Convention.

3. Ballots to be counted by a committee of five appointed by the President on the last day of the Convention. Results to be mailed to all affiliated unions and Central Labor Councils. Officers to take office within sixty days after the close of the Convention; and be it further

Resolved, That any section or parts of sections of the present Constitution and By-Laws of the California State Federation of Labor that conflict with the above recommendations be eliminated; and be it further

Resolved, That the Vallejo Central Labor Council in regular meeting, 27th of August, 1937, indorse the above resolution and instructs its delegates to the coming convention of the California State Federation of Labor to present this resolution for adoption by that body.

Referred to Committee on Resolutions.

(Further action, pages 98 and 112.)

Chartering of Licensed Deck Officers

Proposition No. 10—Presented by C. F. May of the National Organization of Masters, Mates and Pilots No. 90, San Francisco.

Whereas, The National Organization of Masters, Mates and Pilots of America has a charter granted by the American Federation of Labor a quarter of a century ago, and still in effect, giving it sole jurisdiction of the licensed deck officers aboard all American vessels; and

Whereas, The National Organization of Masters, Mates and Pilots of America has organized such deck officers on a national scale; and

Whereas, In the Port of New York, the I. L. A., through Joseph P. Ryan, International President of the I. L. A., recently granted a charter to an organization calling itself "United Licensed Officers"; and

Whereas, The granting of such charter to the United Licensed Officers is creating a dual organization in the Port of New York, which may extend to other seaports of the United States, to the detriment of the National Organization of Masters, Mates and Pilots of America; therefore, be it

Resolved, That the Thirty-eighth Annual Convention, assembled at Long Beach, California, 1937, hereby protests the issuance of such charter to the United Licensed Officers and instructs the incoming Executive Council of this Federation to call upon President William Green of the American Federation of Labor, the Executive Council of the American Federation of Labor, and Joseph P. Ryan, President of the I. L. A., to immediately take steps to correct this error; and be it further

Resolved, That Joseph P. Ryan be requested to allot all licensed deck officers organized under the I. L. A. to the National Organization of Masters, Mates and Pilots of America, under whose rightful jurisdiction they belong; and be it further

Resolved, That we object to any attempt at charters being issued to any organization dual to the Masters, Mates and Pilots, West Coast Local No. 90, under the I. L. A. or A. F. of L. banners; and be it further

Resolved, That we do not recognize any other organization on the Pacific Coast for coastwise or offshore deck officers except the National Organization of Masters, Mates and Pilots of America, West Coast Local No. 90; and be it finally

Resolved, That the delegate from this Convention to the American Federation of Labor Convention to be held in Denver, Colorado, be instructed to submit a similar resolution in that Convention and work for the fulfilment of its purpose according to the Constitution of the American Federation of Labor.

Referred to Committee on Resolutions.

(Final action, page 97.)

Bus Line Application by Santa Fe Railway

Proposition No. 11—Presented by C. G. Carlson and L. J. Edwards of Street, Electric Railway and Motor Coach Employees, Division 192, Oakland.

Whereas, The Santa Fe Transportation Company, an affiliate of the Atchison, Topeka & Santa Fe Railway, has before the California Railroad Commission an application for permission to operate intrastate buses in the State of California; and

Whereas, The said application of the Santa Fe Transportation Company shows that it is their intention to operate by cutting rates below the present level; and

Whereas, The Pacific Greyhound Lines, a bus operation which would be their only competitor in the State of California, recognize the American Federation of Labor as the sole bargaining agency for all their employees; and

Whereas, The present bus operations of the Santa Fe do not recognize any labor organization affiliated with the American Federation of Labor; and

Whereas, The proposed rate-cutting operation of the Santa Fe Transportation Company would ultimately develop into a rate-cutting war, thereby endangering the present wage structure of the organized Pacific Greyhound Lines; so be it

Resolved, That the California State Federation of Labor, in convention assembled, do go on record as being opposed to the application of the Santa Fe Transportation Company, as being unsound economically, and also unnecessary so far as the public interest is concerned; be it further

Resolved, That a copy of this resolution be sent to the California Railroad Commission, the Santa Fe Transportation Company, and the Pacific Greyhound Lines.

Referred to Committee on Resolutions.

(Final action, page 98.)

Financial Aid Toward Exclusion of Aliens Ineligible to Citizenship

Proposition No. 12—Presented by Daniel C. Murphy of Web Pressmen's Union No. 4, San Francisco.

Whereas, The California State Federation of Labor was one of the original sponsors of organizations formed to exclude from this country all ineligible aliens; and

Whereas, For many years this organization was one of the principal contributors to the organizations carrying on this work; therefore, be it

Resolved, That the question of resuming financial support be referred to the incoming Executive Council.

Referred to Committee on Resolutions.

(Final action, page 97.)

Composing of Differences Between A. F. of L. and C. I. O.

Proposition No. 13—Presented by George C. Kidwell of Bakery Wagon Drivers' and Salesmen's Union No. 484, San Francisco.

Whereas, It is of vital importance that every effort be exerted for the preservation of the principles of democracy; and

Whereas, Our form of political democracy in government is now for the first time being subjected to a real test of its practicability; and

Whereas, A number of powerful influences are actively challenging the practicability of democracy as a means of controlling and solving the many perplexing social and economic problems now confronting our people; and

Whereas, These same influences are urging various "modifications" of the democratic principle as approaches to the solution of these problems, such as Fascism, Communism, and various forms of dictatorships, etc.; and

Whereas, It is obviously imperative that the great industrial population of our country must be thoroughly organized into well-disciplined labor unions, democratically managed and conducted, as a first-requisite to the successful operation of the principles of democracy in government; and

Whereas, The matter of policy in efforts to organize our industrial workers is of first importance in bringing about harmony and unity; and

Whereas, We see developing now a most serious difference of opinion which threatens the very possibility of success in these necessary first principles towards the peaceful solution of our common problems; and

Whereas, We are fortunately situated by the presence of a man in the office of President of the United States who is honest, intelligent, and sympathetic with the welfare of the masses of our people; now, therefore, be it

Resolved, By the California State Federation of Labor, in regular convention assembled this thirteenth day of September, 1937, that we call upon all Central Labor Councils, State Federations of Labor and International Unions affiliated with the American Federation of Labor to respectfully but urgently demand of the American Federation of Labor and the Committee for Industrial Organization that they jointly request President Roosevelt to use his good offices to compose the differences now existing, and rapidly further developing, between these two representative groups of organized workers, and to this end we respectfully suggest that the President be requested to appoint a commission of three of the most outstanding economists and industrial engineers in the country to make a survey of this problem, and to submit recommendations of a plan of organization for the conduct and administration of the American labor movement; and be it further

Resolved, That when this plan as recommended by such commissioners is ready for submission that delegated representatives of all affiliates of the two groups herein referred to be called into a convention for the purpose of discussing the said plan and recommendations, and that if the said plan as recommended, or any modification thereof, is not approved by a two-thirds vote of delegates present at such convention that the proposals of the commissioners, or any modification thereof that may be approved by a two-thirds vote of affiliated local unions, and that the American Federation of Labor and the Committee for Industrial Organization, stipulate and agree to abide by the decision of delegates of such convention or by the decision of the referendum vote of all members of local unions affiliated with the two respective groups; and be it further

Resolved, That the method of taking such a referendum vote of members affiliated with both groups be upon the basis of a count of all individual ballots cast, and not upon ballots entitled to vote but not voting; and be it further

Resolved, That any expenses involved in this matter be borne equally by the American Federation of Labor and the Committee for Industrial Organization.

Referred to Committee on Resolutions.

(Final action, page 99.)

Molders' Strike Against Whiting Meade Corporation

Proposition No. 14—Presented by Molders' Union No. 374, Los Angeles.

Whereas, The Molders' Union in Los Angeles has been having a terrific struggle to organize that trade; and

Whereas, That organization has made a partial success of organizing the California Foundry (formerly the Washington-Eljer Foundry), owned and operated by the Whiting Meade Corporation or the stockholders thereof, and that resulted in a strike early in October, 1936, which has not yet been adjusted; and

Whereas, This company manufactures bath tubs, wash bowls and other sanitary fixtures which are sold in the open market all over the United States, but more concentrated on the Pacific Coast, and extensively used in building operations; and

Whereas, The Whiting Meade Company has been officially declared unfair by the Los Angeles Central Labor Council, and no move has yet been successful in settling this strike; therefore, be it

Resolved, By the California State Federation of Labor, in its Long Beach Convention, that it pledge its support to the Molders' Union in an effort to bring about a satisfactory adjustment of this controversy; be it further

Resolved, That the Executive Council of this Federation and its officers be authorized and instructed to seek the coöperation of the Lumber and Sawmill Workers and Teamsters' Unions in their efforts to bring about an adjustment; be it further

Resolved, That the Executive Council be further authorized and instructed that in the event of failure of such an adjustment, to declare the California Foundry, the Whiting

Meade Company, and their products officially unfair, and to seek to effectively carry on a boycott against both the companies and their products.

Referred to Committee on Labels and Boycotts.

(Final action, page 113.)

Vice-President for Santa Monica Bay District

Proposition No. 15—Presented by Central Labor Council of Santa Monica Bay District.

Resolved, That owing to the activity in the Organized Labor movement in this, the Santa Monica Bay District, we, the Central Labor Council, respectfully request your honorable body to consider the matter of appointing a Vice-President in this district; and be it further

Resolved, That because of the constantly increasing activity of the American Federation of Labor movement in Southern California, it is practically impossible to secure the necessary services of an organizer here to assist us, and we are in dire need of a Vice-President; and be it further

Resolved, That this matter be given the attention of the present Convention, as the need at this time is great.

Referred to Committee on Constitution.

(Final action, page 112.)

Opposing Diversion of Gasoline Tax

Proposition No. 16—Presented by Edward D. Vandeleur, of Street, Electric Railway and Motor Coach Employees, Division 518, San Francisco.

Whereas, Our State Legislature has enacted a law taxing gasoline used in motor vehicles; and

Whereas, At the time this tax was levied it was promised that the funds so raised would be used for the development of our highways; and

Whereas, At each session of our Legislature many bills are submitted which, if enacted into law, would use large portions of our gasoline tax revenue for purposes foreign to our highway program, and to the detriment of the thousands of union men employed in highway construction and maintenance; therefore, be it

Resolved, That this Thirty-eighth Annual Session of the California State Federation of Labor, in convention assembled, again go on record as being opposed to any diversion of the gasoline tax fund.

Referred to Committee on Legislation.

(Final action, page 103.)

Favoring Gasoline Tax Constitutional Amendment

Proposition No. 17—Presented by Edward D. Vandeleur of Street, Electric Railway and Motor Coach Employees, Division 518, San Francisco.

Whereas, The California State Federation of Labor has, time and again, expressed its adherence to the principle of preserving gas tax and motor vehicle fee revenue for the purposes for which they were originated, namely, the construction, maintenance, and improvement of our highway system; and

Whereas, At the last session of our State Legislature, officers of the California State Federation of Labor, together with others interested, were successful in having a constitutional amendment prohibiting the diversion of highway funds placed on the ballot, to be submitted to the electorate at the next general election; therefore, be it

Resolved, That the California State Federation of Labor, in convention assembled at Long Beach, indorses this constitutional amendment and recommends unanimous support to all affiliated unions.

Referred to Committee on Legislation.

(Final action, page 104.)

Amendment to Federation Constitution

Proposition No. 18—Presented by Ralph M. Titus of Typographical Union No. 46, Sacramento.

Amend Article IV, Section 1, of the Constitution to read as follows:

"Section 1. The regular officers of the Federation shall consist of a President, a Secretary-Treasurer, and nineteen Vice-Presidents. Not more than two Vice-Presidents shall be elected from any one Federal, National, or International Union."

Referred to Committee on Legislation.

(Further action, pages 104 and 112.)

Printing for the State of California

Proposition No. 19—Presented by all Allied Printing Delegates (by Ralph M. Titus of Typographical Union No. 46, Sacramento).

Whereas, The State of California, in securing bids on printing, has in the past been compelled by law to accept printing bids from unfair printing establishments, due to the low figures submitted; and

Whereas, These low figures are made possible only through starvation wages and long hours; therefore, be it

Resolved, By the California State Federation of Labor, in convention assembled, that its officers make every effort at the next legislative session to have the following enacted into law by the legislators of the State of California:

Section 1. All printing for which the State of California is chargeable, or which is paid for with funds appropriated wholly or in part by the State, must be printed within the State of California, and shall bear the label of the branch of the Allied Printing Trades Council of the city in which it is printed, except under the following conditions:

"1. Printing firms not having the use of the Allied Printing Trades Council Union Label and who are desirous of presenting bids for printing, as enumerated above, shall be required to establish consideration as a responsible bidder as follows:

"(a) As a condition to consideration as a responsible bidder printing concerns must file with the Secretary of State a sworn statement to the effect that employees in the employ of the concern which is to produce such printing are receiving the prevailing wage rate and are working under conditions prevalent in the locality in which the work is produced.

"(b) When a collective bargaining agreement is in effect between an employer and employees who are represented by a responsible organization which is in no way influenced or controlled by the management, such agreement and its provisions shall be considered as conditions prevalent in said locality and shall be the minimum requirements for being adjudged a responsible bidder under this Act.

"(c) Printing firms having the use of the Allied Printing Trades Council Union Label shall be deemed as having complied with the provisions of this Act. But nothing in these provisions shall be construed as exempting such bidders from any provision of the Act, and such bidders shall also be required to conform with all its provisions.

"2. State-owned printing establishments in California prisons and reformatories shall be exempt from the above provisions; provided, however, that these institutions shall not perform printing other than the needs and requirements of these institutions.

"Section 2. The term 'printing' as used in this Act shall be defined as letter press printing and this process shall be used exclusively in all State work.

"Section 3. Any officer or employee of the State who shall accept any printed matter, or is found to have had printed matter produced under conditions other than set forth in this Act, and which is paid for with funds appropriated wholly or in part by the State, shall be guilty of a misdemeanor for each and every offense.

"Section 4. All Acts or parts of Acts inconsistent with the provisions of this Act are hereby repealed."

Referred to Committee on Legislation.

(Final action, page 104.)

School Competition in Commercial Field

Proposition No. 20—Presented by Nigel B. Dennison, Secretary, of Typographical Union No. 231, San Jose.

Whereas, The vocational departments of our public school system are being conducted to train students in various trades; and

Whereas, These vocational departments are securing work in the commercial field, and creating most unfair competition with the firms in their vicinity; and

Whereas, Our public school system is supported by taxation, and has no need of entering the commercial field in competition with firms who have to pay high standards of wages which the school system is not confronted with; therefore, be it

Resolved, That San Jose Typographical Union No. 231 go on record as being opposed to the vocational departments of our public school system competing in the commercial field, and are seeking the discontinuance of this very unfair trade practice; and be it further

Resolved, That the above resolution be submitted to the California Conference of Typographical Unions at its next regular meeting, the California State Federation of Labor at its regular annual convention, and the International Typographical Union at its regular annual convention, for indorsement and whatever assistance those honorable bodies may lend toward enactment of such a worthy measure into law.

Referred to Committee on Resolutions.

(Final action, page 97.)

Amendment to Liquor Control Act

Proposition No. 21—Presented by J. W. Brown of Waiters and Bartenders' Union 500, San Diego, and J. B. Skinner of Cooks, Waitresses and Helpers' Union No. 402, San Diego.

Whereas, With the repeal of the Eighteenth Amendment accomplished by our great President, Franklin D. Roosevelt, each individual State was granted the power to enact their own laws regarding the manner in which they would allow the sale of all legal alcoholic beverages within the boundaries of their respective states;

Whereas, The restaurant and hotel industry in the State of California, believing that it would benefit the entire industry to have said alcoholic beverages dispensed only in establishments recognized as bona fide restaurants and dining rooms, the Labor movement in the State of California also believing that this would help this large industry within the

State, which at the time of the repeal of the Eighteenth Amendment was in very dire and distressful circumstances, came to the fore with all of its power to support the hotel and restaurant organizations in bringing about enactment of the present law;

Whereas, The restaurant and hotel business of the State of California has suffered greatly by the thousands of licensees who are forced to handle food, in most cases under poor sanitary conditions;

Whereas, If these licensees were not forced by State law to prepare and serve food thousands of small places would not be serving food which in most cases is illy prepared and served in most cases by inexperienced workmen;

Whereas, This not only serves as a detriment to the thousands of places dispensing liquor; it also works a hardship on the legitimate restaurant and hotel dining rooms that have spent thousands of dollars in equipping their businesses to meet all sanitation laws and are in a position to employ skilled craftsmen to prepare and serve food properly; therefore, be it

Resolved, That the provisions of the Liquor Control Act be amended to eliminate the provisions that make it mandatory on the part of all on sale licensees to handle, prepare and serve food; be it further

Resolved, That the State Federation of Labor go on record favoring the change in this law and to so instruct our Legislative Representative.

Referred to Committee on Legislation.

(Final action, page 104.)

Amendments to Workmen's Compensation Insurance and Safety Act

Proposition No. 22—Presented by Leroy M. Vay and R. L. Fertig of Lodge No. 389, International Association of Machinists, San Diego.

Whereas, The Workmen's Compensation, Insurance and Safety Act is intended to care for and to provide against want for the workmen and their families who are incapacitated by accident in their occupations and by occupational diseases; and

Whereas, The existence of thousands in the State of California is dependent each year on the enforcement of this Act; and

Whereas, Employers who insure against occupational hazards do so in good faith with the expectation that their employees will be compensated for all injuries and poor health due to their occupations; and

Whereas, Insurance companies receiving premiums for policies to protect workmen do in many instances endeavor, by using every loophole, trickery and method known to clever lawyers, to escape the intent of the law for their own selfish gains; and

Whereas, Numerous insurance companies adopt the policy that a claim should never be paid unless first being ordered by a court, thereby making it compulsory for each workman to use processes of law to obtain the necessities of life for his family while he is incapacitated; hence causing untold suffering for innocents while such litigations are in process; now, therefore, be it

Resolved, That San Diego Lodge No. 3899, International Association of Machinists, does hereby call upon the California State Federation of Labor, assembled in September, 1937:

1. To go on record as in favor of necessary amendments to the Workmen's Compensation, Insurance and Safety Act to enable workmen to collect promptly and without undue delay after each accident or occupational disease; such accident or disease being too apparent as to its origin to warrant dispute.

2. To urge each affiliated organization in the folds of the California State Federation of Labor to adopt resolutions requesting their State Senators and Representatives to amend the Workmen's Compensation, Insurance and Safety Act, so that the intent of the Act cannot be avoided.

3. To support each and every organization within the folds of the California State Federation of Labor which sees fit to refuse to work for an employer whose insurance company has victimized any of its membership.

Referred to Committee on Resolutions.

(Further action, pages 97 and 105.)

Financial Aid for Legal Defense

Proposition No. 23—Presented by J. W. Buzzell of Pattern Makers' Association, Los Angeles.

Whereas, The employers of Los Angeles County and Southern California generally are attempting to sabotage the labor unions of that district by constantly keeping those organizations in court defending law suits, which include both injunction and money damage complaints; and

Whereas, The local unions involved in these cases could not carry on the expense involved in this litigation; and

Whereas, The Central Labor Councils of Los Angeles and Orange counties have worked out a plan to minimize this expense, to which the Executive Council of the State Federation of Labor has contributed the sum of \$500 up to and including the end of the current fiscal year; and

Whereas, The circumstances have not changed since the Executive Council made that appropriation; now, therefore, be it

Resolved, By this, the Thirty-eighth Convention of the California State Federation of Labor, that the incoming Executive Council be authorized and instructed to continue its contribution to the legal defense of the unions in Los Angeles and Orange counties.

Referred to Committee on Resolutions.

(Final action, page 97.)

Amendment to Federation Constitution

Proposition No. 24—Presented by J. W. Buzzell of Pattern Makers' Association, Los Angeles.

Whereas, The Constitution of the California State Federation of Labor concerning per capita tax was changed at the Sacramento Convention in 1936, wherein the per capita tax was raised to three cents per month, instead of one cent; and

Whereas, The Constitution of this Federation, in defining representation, has always contemplated that tax, for the purpose of determining representation, is to be computed on a unit of one rather than three; and

Whereas, Section 6 on Page 6 is as follows:

"Representation

"Sec. 6. Each regularly affiliated organization shall be entitled to representation (based on the average per capita tax paid into the Federation during the preceding year, i. e., the total amount paid in for the fiscal year, divided by twelve) as follows:" therefore, be it

Resolved, That Section 6 on Page 6 be amended to read:

"Each regularly affiliated organization shall be entitled to representation (based on the average per capita tax paid into the Federation during the preceding year, i. e., the total amount paid in for the fiscal year, divided by thirty-six), as follows:"

Referred to Committee on Constitution.

(Final action, page 112.)

Appeal Against Injunction in Southern California

Proposition No. 25—Presented by J. W. Buzzell of Pattern Makers' Association, Los Angeles.

Whereas, The equity courts in Los Angeles County have undertaken to establish new principles in law concerning labor disputes in that Judge Emmett Wilson has issued injunctions against certain unions on the ground that the strike or labor dispute was in itself unlawful; and

Whereas, The United States Supreme Court has, in the Hitchman Case, declared that Labor has a right to strike "for any reason, or for no reason," "for whim or caprice"; and

Whereas, If the courts are to be permitted to define what reasons Labor may use as a cause for strike or boycott against any employer that it is reasonable to presume that the same courts might later undertake to declare that all strikes or boycotts are illegal; and

Whereas, Such a specific injunction was issued against the Long Beach Central Labor Council, and several of its affiliated unions, in the case of the C. S. Smith Market Company, and which all of the Labor Movement of Los Angeles County joined together to appeal to the Supreme Court of the State of California; therefore, be it

Resolved, By this Thirty-eighth Convention of the California State Federation of Labor that the incoming Executive Council and executive officers are authorized and instructed to cooperate with the Central Labor Councils of Long Beach, San Pedro and Wilmington and Los Angeles in making this appeal and to render all possible aid that may be required.

Referred to Committee on Resolutions.

(Final action, page 97.)

Adjustment of Differences in Labor Ranks

Proposition No. 26—Presented by Fred A. Draper and A. M. Gruber of Central Labor Council, San Pedro.

Whereas, At the recent celebration of Labor Day at Long Beach, participated in by San Pedro, Wilmington, and other surrounding cities, Daniel C. Murphy, speaker on the occasion, indicated that it was his belief that the great majority of the wage earners are in favor of bringing about an adjustment of the differences that are dividing the ranks of the members of Organized Labor; and

Whereas, Unless this conflict is terminated it will result in great harm to all organizations of labor, and particularly the wage earner, and will result ultimately in the destruction of many labor organizations; therefore, be it

Resolved, That we do petition the State Federation of Labor at the coming Convention, to be held in the City of Long Beach, beginning September 13, that the State Federation of Labor go on record as approving the purpose of these resolutions; be it further

Resolved, That copies of this Resolution be forwarded to individual members of the Executive Council of the American Federation of Labor; be it further

Resolved, That the State Federation select a member from the organizations affiliated to represent the organized workers of the State in an attempt to carry out the purports of this resolution, and the representative selected urge upon all involved the necessity of an early settlement and that he coöperate with other international unions which have indicated the desire and willingness to assist in bringing about a settlement in calling and attending whatever official conferences necessary to accomplish the desired results.

Referred to Committee on Resolutions.

(Final action, page 99.)

Organization of State, County and Municipal Employees

Proposition No. 27—Presented by Stanley M. Gue, Ellis E. Dooley, Dominic J. Kane, W. A. Morrison, Willard E. Schell and Edward O. Schroeder, American Federation of State, County and Municipal Employees' Union No. 112, Long Beach, and No. 127-1, San Diego.

Whereas, in October, 1936, the American Federation of Labor chartered a new national union, the American Federation of State, County and Municipal Employees, which is making rapid progress in uniting the public employees of the State of California and its political subdivisions under the banner of the American Federation of Labor; and

Whereas, There are approximately 100,000 unorganized public employees of the State of California, including the various cities, counties, school districts, irrigation districts, and other political subdivisions of this State; and

Whereas, The object of the American Federation of State, County and Municipal Employees is to bring about a better understanding of public employee problems, increase the efficiency of our public employees, provide for improved retirement laws, increased civil service protection, and in other ways benefit both these employees and the taxpayers; therefore, be it

Resolved, By this, the Thirty-eighth Annual Convention of the California State Federation of Labor, assembled in Long Beach, this 15th day of September, 1937, that this Federation go on record as favoring the organization of the unorganized public employees in California, and that the officers of this Federation give every possible aid to this new American Federation of Labor affiliate to this end.

Referred to Committee on Resolutions.

(Final action, pages 97-98.)

Hospital Facilities at Harbor of Los Angeles

Proposition No. 28—Presented by C. F. May and O. W. Chaffee of the National Organization of Masters, Mates and Pilots No. 90, San Francisco.

Whereas, Los Angeles harbor is the second largest port in the United States; and

Whereas, On numerous occasions seamen have found it impossible to get needed hospitalization, resulting in unwarranted suffering, and on occasions untimely death, due to lack of adequate hospital facilities; and

Whereas, For the protection of the seafaring men and the community in general it is important that adequate hospital facilities be at all times available; and

Whereas, The seafaring men have for many years tried to have a marine hospital established in the Port of Los Angeles; and

Whereas, Congressman Charles Colden has introduced a bill in Congress to have appropriations made for establishing a marine hospital in the Port of Los Angeles; therefore, be it

Resolved, That the State Federation of Labor, assembled in Long Beach, California, in its Thirty-eighth Annual Convention, go on record supporting Congressman Charles J. Colden in his effort to establish a marine hospital in Los Angeles Harbor; and be it further

Resolved, That all delegates to the State Federation Convention be hereby requested to notify the respective Senator and Congressman from their district to support Congressman Colden in his fight for this appropriation; and be it further

Resolved, That copies of this resolution be sent immediately to all Senators and Congressmen from the Pacific Coast States, and that this be given the widest publicity possible; and be it finally

Resolved, That the delegate from this Convention to the American Federation of Labor Convention to be held at Denver, Colorado, be instructed to submit a similar resolution in that Convention and work for the fulfillment of its purpose.

Referred to Committee on Resolutions.

(Final action, page 98.)

Amendment of Law Affecting Pilots

Proposition No. 29—Presented by C. F. May of the National Organization of Masters, Mates and Pilots No. 90, San Francisco.

Whereas, The provisions of the political code establishing pilots and pilot regulations for the ports of San Francisco, Mare Island, Vallejo, Port Costa and Benicia gives the Governor of the State of California unlimited powers and privileges to appoint State Pilots and State Pilot Commissioners for the ports of San Francisco, Mare Island, Vallejo, Port Costa and Benicia; and

Whereas, This arbitrary power is used for the political spoils system and not for the best interest of these harbors and citizens of California; and

Whereas, The number of pilots now appointed in the ports of San Francisco, Mare Island and Vallejo are insufficient; and

Whereas, A large number of qualified, experienced masters are now available; and

Whereas, None but qualified, experienced persons should be appointed to act as pilot commissioners, with the approval of the Legislature; now, therefore, be it

Resolved, That the two sections of that law shall be amended as follows: "Section 2440: No person shall hold office as a member of the Pilot Commission who within three years prior to appointment shall have been employed by or have had any pecuniary interest in any carrier by water of substantial pecuniary interest in any other person who derives a substantial portion of his revenues from any business associated with ships or shipping, or holding any supervisory full-time paid position such as port superintendent, port captain, port engineer, etc. It shall be unlawful for any member, officer, or employee of the commission to be in the employ of any other person, firm or corporation, or to have any pecuniary interest in or hold any official relationship with any carrier by water, shipbuilder, contractor, or other person, firm, association, or corporation with whom the commission may have business relations. The commissioners appointed by the Governor shall have the approval of the Legislature before taking office. He shall be a competent shipmaster with at least five years' experience as master and pilot in the aforementioned ports"; and be it further

Resolved, That Section 2457 be amended to read as follows: "The Board of Commissioners must examine and license, in the manner prescribed, all applicants applying for vacancies and shall appoint and place in commission at all times not less than thirty pilots for the port of San Francisco and not less than five pilots for the ports of Mare Island, Vallejo and Benicia. This number of pilots must be available at all times and vacancies must be filled immediately from the list of qualified applicants"; and be it further

Resolved, That the incoming Executive Council and Legislative Representative of the California State Federation of Labor in Sacramento be instructed to work for the changes of this law at the next State Legislature.

Referred to Committee on Resolutions.

(Further action, pages 97 and 104.)

Asking Election of Two Vice-Presidents from the Ninth District

Proposition No. 30—Presented by E. E. Winters of Monterey County Central Labor Union, Salinas.

Whereas, The territory of the Ninth District of the California State Federation of Labor is quite extensive, and creates a tremendous amount of work for the Vice-President of this district, the calls being made for his assistance being manifold; and

Whereas, It would be beneficial to the Monterey Bay area to have a Vice-President in its immediate territory, especially at this time when extensive efforts are being made to organize the Salinas, Monterey, Watsonville and Santa Cruz areas; and

Whereas, There are many crafts in need of assistance, and many others who are at present unorganized; now, therefore, be it

Resolved, That the State Federation of Labor be requested to elect two Vice-Presidents for this district; and be it further

Resolved, That one of the Vice-Presidents for the Ninth District be elected from the Monterey Bay area.

Referred to Committee on Constitution.

(Final action, page 112.)

New Trial for King, Ramsey and Conner

Proposition No. 31—Presented by Matt Batinovich and George Invankovitch of Deep Sea and Purse Seine Fishermen's Union, San Pedro.

Whereas, Three innocent men, Earl King, Ernest G. Ramsey and Frank J. Conner, have been convicted on a framed charge of murder; and

Whereas, The trial and other proceedings were characterized by hysteria and disregard for the most fundamental rights of the defendants; and

Whereas, All members of Labor Unions and all those in sympathy with Labor were systematically excluded from the jury panel; and

Whereas, The proceedings and the circumstances of this conviction place it in the category of the Mooney case; therefore, be it

Resolved, That the ends of justice will be served, and a gross miscarriage of justice will be rectified, if a new trial is granted these union men to prove their innocence; and be it further

Resolved, That copies of this resolution be sent to the Labor Press and to the office of the King-Ramsey-Conner Defense Committee.

Referred to Committee on Resolutions.

(Final action, page 99.)

Referendum on Shorter Work-Week

Proposition No. 32—Presented by Albin J. Gruhn, Secretary, Frank M. Palin, President, of Eureka Federated Trades Council, Eureka.

Resolved, That the Executive Council of the California State Federation of Labor immediately draft a bill establishing a maximum work week of forty-four hours for both men and women employees in this State, excepting agricultural and domestic employees.

Whereas, This bill is to be based on the General Welfare clause of the California State Constitution, and patterned after a similar law of the State of Pennsylvania, which takes effect September 1, 1937; therefore, be it

Resolved, That the Executive Council is hereby instructed to send petitions to all the local unions in this State, with the object of putting this bill to the ballot of the people at the next State election, in accordance with the initiative law of the State of California.

Referred to Committee on Resolutions.

(Final action, page 97.)

Advertising in Service Trades

Proposition No. 33—Presented by Charles E. Loop of Barbers' Union No. 622, Long Beach.

Whereas, As there are no regulations in advertisements for service trades, which includes the barber trade, beauty trade, cleaning, dyeing, pressing, hat renovating, and shoe repairing; and

Whereas, The advertisement of prices on most buildings and sidewalks are misleading and obnoxious; therefore, be it

Resolved, That an Act be drafted prohibiting the advertising of prices for various services rendered by members of service trades herein designated including the barber trade, beauty trade, cleaning, dyeing, hat renovating and shoe repairing, to read as follows:

"It shall be unlawful for any member of the service trades herein designated or for any owner, manager or operator of an establishment wherein said services are rendered to publish or cause to be published or advertise or cause to be advertised prices of said services, in any publication, notice or hand bill whatsoever, or display, or cause to be displayed prices for such services on the outside of buildings, or on signboards, or on the street or sidewalk. Price list may be displayed within the shop but shall be so displayed as not to be visible outside the shop.

"Any method of subterfuge used in an effort to defeat the terms or purpose of this Act shall be deemed a violation of this Act."

Referred to Committee on Resolutions.

(Final action, page 97.)

Amendment to Federation Election Laws

Proposition No. 34—Presented by Shirley Burger of Typographical Union No. 56, Stockton.

Whereas, In the present manner of election of officers in the California State Federation of Labor it is wholly possible for California Labor to be represented by men not of their choosing or preference; and

Whereas, Particularly in the district vice-presidencies it has been common on the basis of a general convention election for a candidate to receive a minority of votes, and in some instances practically no votes, from the districts he was slated to represent; and

Whereas, In practically all organizations dedicated to democracy, as in our governmental institutions and offices, there has been a growth and expansion of the practice of direct elections; and

Whereas, The American Federation of Labor and its affiliated body, the California State Federation of Labor, have been vehement in their espousal of democratic principles and practices; now, therefore, be it

Resolved, That the California State Federation of Labor, in convention assembled in September, 1937, does hereby amend its Constitution in the interests of democratic elections, according to its Constitution and By-Laws, in this wise: Sections 3, 4, 5, 7, 9, 10, 12, 14 of Article IV shall be stricken out, and in their places shall be written:

Sec. 3. The President and Secretary-Treasurer shall be elected by a majority of all votes cast in a referendum of the memberships of all unions affiliated to the California State Federation of Labor. The District Vice-Presidents shall be elected by a majority of all votes cast in a referendum of all unions in their respective districts that are affiliated with the California State Federation of Labor.

In Districts No. 2 and No. 9, election of two and four Vice-Presidents shall be determined by the order of placement of the candidates in the balloting, running from the candidate receiving the greatest number of votes to the candidate receiving the least.

Sec. 4. Nominations for all regular officers for the succeeding year shall be made on Wednesday of each Annual Convention, and the election shall be started immediately following adjournment of the Convention. Nominations for the Vice-President or Vice-Presidents of each district shall be made only by the delegates from the district concerned. Ballots shall be prepared, one for each district, all containing the names of candidates for the offices of President and Secretary-Treasurer, alphabetically arranged, under their proper headings, and each containing the names of candidates, alphabetically arranged, for the office of District Vice-President of the district to which the ballot is to be submitted. At the top of each ballot shall be left a blank in which shall be written or stamped the name of the

organization to which the voter belongs and another blank in which shall be written the name of the voter.

Sec. 5. Nominations for the delegate to the American Federation of Labor Convention, and the Convention City for the succeeding year, shall be made on Wednesday of each annual convention, and the election shall be held on Thursday, ballot having been prepared in the interim. In this election each delegate shall be tabulated for one vote.

Sec. 7. The Election Board shall set up immediately after nominations on the third day of the Convention. The President shall appoint two members of this Board, and, in a recess, the delegates from each of the ten districts shall meet separately and elect one of their number to compose the remainder of the Election Board, announcing their representative to the President following the recess.

Sec. 9. The Election Board shall consist of three Supervisors and nine Tally Clerks. The Supervisors shall prepare a sufficient number of ballots (which shall be numbered consecutively beginning with No. 1) and issue them, starting the first work-day following adjournment of the Convention, to all organizations affiliated to the California State Federation of Labor and in quantities conforming to memberships indicated in per capita tax receipts. The Supervisors and Tally Clerks shall meet six weeks from the day of Convention adjournment and tabulate the returns, and these results shall be final. All ballot returns shall be sent to a prescribed postoffice box in the Convention City and shall not be collected until the time of counting, and then only by the elected Chairman of the Election Board. The Supervisors and Tally Clerks shall receive such compensation as the Convention shall order.

Sec. 10. The nine Tally Clerks shall divide themselves into three equal groups. After the ballots are collected and total number ascertained, the Supervisors shall divide the ballots into three parts as nearly equal as possible, giving each group of the Tally Clerks one section. After the counting and totaling of votes for all candidates, the Tally Clerks shall return tally sheets in duplicate, with all ballots, to the Supervisors. After the returns are in, a tabulated sheet in triplicate containing the final results of the election shall be prepared, one copy to be sent to the press, one to the outgoing Executive Council of the Federation, and one to be retained by the Chairman of the Election Board.

Sec. 12. The form of ballot shall be as shown in the following sample:

Number.....	BALLOT
Name of Organization.....	
Name of Voter.....	
For President:	
John Brown	(x)
R. R. Smith.....	()
For Secretary-Treasurer:	
Andrew Johnson	()
Jack R. Kelley	(x)
For Vice-President, District No.....	
C. J. Peters.....	(x)
Albert Jones	()
Mark Anderson	()

Section 14. The terms of officers of the Federation shall be a period of one year, to commence immediately upon the announcement of the final results of the election by the Chairman of the Election Board.

Referred to Committee on Constitution.

(Final action, page 112.)

Union Label on Printed Matter

Proposition No. 35—Presented by R. McAllister for Pressmen's Union No. 315, San Mateo.

Whereas, A determined drive is now being made to have various cities, counties and the State of California place the Union Label on all their printing; and

Whereas, There is now being used in this State several union labels, each representing only one craft in the printing industry, and causing grave doubt in the minds of city, county, state and public officials as to which is the bona fide union label; and

Whereas, There is now a campaign to promote the use of one of the craft labels in various localities to the detriment of the other printing crafts; therefore, be it

Resolved, That the California State Federation of Labor in its Thirty-eighth Annual Convention hereby recognizes the Allied Printing Trades Label as the only label that assures that printed matter is one hundred per cent union; and be it further

Resolved, That the officers of the Federation notify all Central Labor Councils, Federations, affiliated bodies, as well as officials of all political subdivisions and State officials, requesting them to persist in the demand for the Allied Printing Trades Label on all printed matter.

Referred to Committee on Labels and Boycotts. (Further action, pages 113 and 116.)

Printing of Textbooks in State Printing Office

Proposition No. 36—Presented by William J. McQuillan of Printing Pressmen's Union No. 60, Sacramento (for Allied Printing Trades Conference).

Whereas, For many years the practice of purchasing textbooks from Eastern book publishing concerns has become an entrenched evil; and

Whereas, The State Printing Office is the finest plant of its kind west of Chicago, fully equipped to produce the highest grade of textbooks, at a thoroughly proven saving of more than forty per cent; and

Whereas, This magnificent \$2,000,000 establishment, purchased and maintained by the people of the State for inexpensive production of their own school books and other printing, lies idle in large part much of the time; and

Whereas, The present Superintendent of Public Instruction, Mr. Walter F. Dexter, has openly committed himself to the policy of insisting that all textbooks which are lawfully required to be printed in the State Printing Office shall in the future be printed in the State Printing Office; therefore, be it

Resolved, That the California State Federation of Labor, assembled in Long Beach, at its Thirty-eighth Annual Convention, extends its appreciation to Walter F. Dexter, Superintendent of Public Instruction, and Daniel C. Murphy, a member of the State Board of Education, for their untiring efforts in insisting that the printing of textbooks be done in the California State Printing Office.

Referred to Committee on Resolutions.

(Final action, page 97.)

Manufacture of War Material

Proposition No. 37—Presented by Delegates of Plumbers' Union No. 78, Los Angeles. Whereas, It is a fact that the workers of all nations are the victims of war; and

Whereas, It is the desire of Organized Labor to do all in its power to prevent wars, and especially of aggression, such as are now raging in Spain and China; therefore, be it

Resolved, That the California State Federation of Labor, at its Thirty-eighth Annual Convention assembled in Long Beach, request the American Federation of Labor to do all in its power to prevent the manufacturing of any and all kinds of war materials, except those to be used by the United States Government for defense.

Referred to Committee on Resolutions.

(Final action, page 98.)

Public Playgrounds and Parks

Proposition No. 38—Presented by John P. McLaughlin, Jr., and Daniel Dougherty of Municipal Park Laborers' Union No. 311, and A. J. Gallagher of Photo Engravers' Union No. 8, San Francisco.

Whereas, From its earliest Conventions the California State Federation of Labor has stood squarely behind all proposals for establishment of publicly-owned recreation centers, parks and playgrounds; and

Whereas, Honorable John McLaren, beloved Superintendent of Parks and Squares of San Francisco, has proposed a chain of parks, squares and playgrounds throughout the San Francisco Bay area, each such park, etc., to be within comfortable walking distance, in populous areas; and

Whereas, It is proposed that after inauguration in the San Francisco Bay area the same idea shall be promoted in the various cities and towns of the State of California; and be it therefore

Resolved, That this Thirty-eighth Annual Convention of the California State Federation of Labor gives its enthusiastic indorsement to the McLaren proposal and instruct its officers to assist in carrying out the creation of the above-mentioned chain of public parks, squares and recreation centers.

Referred to Committee on Resolutions.

(Final action, page 97.)

Protesting Race Discrimination

Proposition No. 39—Presented by John E. Hargrove and John Farrell of Protective Order of Dining Car Waiters No. 465, Los Angeles.

Whereas, There has come to our attention recent information that there is practiced throughout the State of California race discrimination in eating houses, houses and places of beverage service, hotels, inns, theaters, public conveyances, places where ice cream and soft drinks are sold for consumption, some of which are members of and fly the banners of our Union—such practices being indulged in by them against and to the prejudice and detriment of Negro patronage, Union and non-Union. We respectfully bring this situation to the attention of the State Federation of Labor, in placing this resolution in the hands of the Committee on Resolutions, to be read and filed; and

Whereas, This type of practice indulged in or tolerated by the State Federation of Labor, or any of its members, executive or non-executive, to be sure is far indeed from the true manifestation of the principles of fraternalism and brotherhood for which all chapters of our great organization claim to stand; and

Whereas, The founders of this great organization pledged in its inception the fullness of unity and coöperation, without classification, in its group. To deviate from the true principles which constitute the very foundation of our present structure would impugn the sanctity of the fathers who gave us birth. Little may we hope to achieve our common goal if our methods of approach thereto are to be by divers and classified directions. There must, of necessity, be but one road, and that a narrow one, along which must travel only the pure in heart, who, out of their sacred duty to contribute to the coöperative advancement and ultimate welfare of us all, will close completely their sense of classification or discrimination. So to the end that we may march in quicker step in the direction of our one "objective," be it

Resolved, That all prejudicial and discriminatory practices and thoughts among our members shall be forever abated, and that discrimination in places of amusement and of public accommodation practiced against citizens of African descent be strongly condemned by this convention.

Referred to Committee on Resolutions.

(Final action, page 98.)

Employment of Union Members as Nurses

Proposition No. 40—Presented by H. C. Woods of Nurses' Union No. 19923, San Francisco.

Whereas, The Nurses' Union of San Francisco, Local No. 19923, is a new and, as yet, not very strong one; and

Whereas, It is difficult to organize nurses because of the general anti-trade-union attitude of the hospital authorities and the State and County Nurses' Associations; therefore, be it

Resolved, That the Nurses' Union of San Francisco, Local No. 19923, go on record as requesting all trade unionists, when hiring a graduate nurse, to demand that they be given one who is a member of some local of the Nurses' Union; and be it further

Resolved, That our delegate to the Central Labor Council be instructed to submit this Resolution to that body for concurrence; and be it further

Resolved, That our delegate to the State Federation of Labor Convention, also, be instructed to introduce this Resolution for the concurrence of that body.

Referred to Committee on Resolutions.

(Final action, page 98.)

Migratory Labor and Relief

Proposition No. 41—Presented by Claude E. McGovern of Laborers' Union No. 261, San Francisco.

Whereas, A survey of labor migration and conditions of migratory workers in California by the United States Department of Labor has established:

That more than 150,000 workers are required where only 50,000 would be employed if agriculture were run according to the economic and social needs of those employed in the industry.

Income for the average migrant family allows no more than \$100 a year per person, making decent living and saving beyond the period of employment impossible.

Even this sub-standard income depends on moving the entire family from crop to crop, deprives families of local residence and robs them of the chance to receive relief, medical care and other county facilities.

Children of migratory workers are deprived of regular schooling and become retarded or remain illiterate.

Agricultural experts are against the use of "dust bowl" lands for anything but grazing, which means that additional thousands of "dust bowl" residents will migrate, most of them to the Pacific Coast; and

Whereas, Failure to provide for the needs of migratory agricultural workers in California by Federal, State and County authorities is resulting in untold hardship and suffering, made more acute by the policy of Federal retrenchment in transient relief, W. P. A. and Resettlement projects; and

Whereas, California growers and processors deliberately aggravate the employment surplus in the State by advertising and soliciting for additional out-of-state labor, and refuse to take any responsibility for the housing or care of these transients while they wait for jobs or after crops have been harvested, throwing them out of the county when no longer required, like so much industrial scrap; and

Whereas, California migratory workers fare no better than out-of-state migrants; they lose their local residence looking for work; they are deprived of relief and county care when work is over; now, therefore, be it

Resolved, That the California State Federation of Labor, in convention assembled, in September, 1937, does hereby call upon Federal authorities and the State, County and Municipal authorities of California, to coördinate their relief agencies and establish a just and intelligent system aiming at the solution of the great social problem of migratory labor; and be it further

Resolved, That the California State Federation of Labor create a commission to advance the intent of this Resolution.

Referred to Committee on Resolutions.

(Final action, page 97.)

Additional Finances for National Labor Relations Board

Proposition No. 42—Presented by Claude E. McGovern of Laborers' Union No. 261, San Francisco.

Whereas, The American Federation of Labor has waged a bitter struggle since its inception to legalize the principles of collective bargaining; and

Whereas, This struggle has at last culminated in victory in the provisions of the Wagner Labor Disputes Act; and

Whereas, The application of this Act is made possible through the regional departments and bodies of the National Labor Relations Board created by this Act; and

Whereas, The investigations and elections held under the supervision of the National Labor Relations Board, and immeasurable aids to labor organization, guaranteed to Labor a thoroughly democratic representation system in collective bargaining; and

Whereas, The Federal Government has seen fit not to expend the facilities of the National Labor Relations Board in this region; and

Whereas, Numerous appeals are now pending before the National Labor Relations Board of this region which, for lack of sufficient personnel and finance, cannot conduct expeditious investigations and effect just settlement; and

Whereas, Every day in which a Union appeal is pending is a day in which the employer can exercise freely his powers of coercion to disrupt, sabotage and destroy the organization, the will and the liberties of his employees; now, therefore, be it

Resolved, That the California State Federation of Labor hereby requests President Roosevelt, California Senators and Representatives in Congress, Governor Merriam, and Senators and Assemblymen in the California Legislature to use every means at their disposal to increase the resources of the National Labor Relations Board in this State.

Referred to Committee on Resolutions.

(Final action, page 98.)

Legislation on Wages and Hours

Proposition No. 43—Presented by J. W. Buzzell of Pattern Makers' Association, Los Angeles.

Whereas, There was before the last session of the Congress of the United States a bill known as "The Wage and Hour" Bill, that had for its purpose setting up by statute the power to fix wages in the hands of Congress; and

Whereas, If such a law were to be enacted it would establish the principle in American government that the fixing of wages was a natural and proper function of politicians and lawmakers; and

Whereas, This would deprive labor organizations of their normal function, namely, to promote and increase improvements in wages and working conditions, since no portion of society can supersede the functions of government; now, therefore, be it

Resolved, By the Thirty-eighth Annual Convention of the California State Federation of Labor that we subscribe to a policy by which the maximum hours of labor may be limited by law, leaving labor unions free to reduce hours below the maximum fixed by law, but that we stand unalterably opposed to giving over to lawmakers the power to fix wages.

Referred to Committee on Resolutions.

(Final action, page 99.)

Additional Inspectors for Accident Commission

Proposition No. 44—Presented by M. J. Sands of Moving Picture Projectionists No. 150, Los Angeles, and C. S. Dunning of Central Labor Council, Glendale.

Whereas, More safety engineers and inspectors are urgently needed for southern California in the State Industrial Accident Commission; and

Whereas, Due to the great amount of unlawful scaffolding as well as unsafe and faulty equipment used in building construction, added personnel will correct these conditions which now exist; and

Whereas, Last year the commission failed to have the proper personnel to prevent unnecessary injury, and the State now has additional finances to provide same; and

Whereas, The commission should have the equal amount of personnel in southern California that it now has in the San Francisco offices, due to the greater amount of territory and greater amount of building now going on, hence the evident need of these safety engineers and inspectors is comparatively greater. Records show that there were around two thousand injuries in the south from uninsured employers last year; and, therefore, be it

Resolved, That the Glendale Central Labor Council earnestly requests immediate action of the State Federation of Labor in approving the selection of this added personnel which is so badly needed for the southern California area.

Referred to Committee on Resolutions.

(Final action, page 114.)

Asking Indorsement of Certain Congressional Measures

Proposition No. 45—Presented by Affiliated Postal Delegation.

Whereas, The Federal Government should be the leader in payment of salaries to its employees and improving their conditions and hours of labor; and

Whereas, The Federal Government should lead the way in establishing a finer and fuller life for its people; therefore, be it

Resolved, That the California State Federation of Labor, in convention assembled in Long Beach, September 13 to 17, 1937, go on record indorsing and urging the passage of the following measures by the Congress of the United States:

1. The Meade Longevity Pay Bill (H. R. 197).
2. Court of Appeals Bill, by Randolph (H. R. 2727).
3. Hildebrandt Overtime Pay Bill (H. R. 2691).
4. Haines Substitute Relief Bill (H. R. 190).
5. Thirty-Year Optional Retirement.

—all of which have been indorsed by our national organizations and the American Federation of Labor; and be it further

Resolved, That the Executive Council of the California State Federation of Labor be instructed to prepare a letter to each of the Congressmen and the two United States Senators, requesting their full support of these measures in committees and on the floor of the House and the Senate, and that a copy of this Resolution be sent the above; and be it further

Resolved, That the Executive Council shall keep in touch with this legislation and take necessary measures to circularize the California membership as to those members of Congress supporting this legislation.

Referred to Committee on Legislation.

(Final action, page 105.)

Enforcement of Safety Laws

Proposition No. 46—Presented by Fred West of Window Cleaners' Union No. 44, San Francisco.

Whereas, The rapid increase of organization in the building service crafts has shown the alarming lack of safety enforcement as prescribed by the rules of the Industrial Accident Commission; therefore, be it

Resolved, That this Convention petition Governor Frank Merriam to the end that the Industrial Accident Commission may have more help to carry out the enforcement of the laws and rules now within their jurisdiction.

Referred to Committee on Resolutions.

(Final action, page 114.)

Interference in Jurisdictional Controversies by Labor Board

Proposition No. 47—Presented by Fred West of Window Cleaners' Union No. 44, San Francisco.

Whereas, It has been the tendency for the National Labor Relations Board to interfere in jurisdictional controversies of labor unions; and

Whereas, In recent decisions of the Board they have constantly favored dual unions to the American Federation of Labor, even to the extent of breaking up a union shop agreement, "the basic weapon of Organized Labor"; therefore, be it

Resolved, By the California Federation of Labor, in convention assembled at Long Beach, September, 1937, that we condemn the prevalent practice of the Board in interfering in the jurisdictional disputes of labor organizations.

Referred to Committee on Resolutions.

(Final action, page 116.)

National Charter for Agricultural Field Workers

Proposition No. 48—Presented by Fred West of Window Cleaners' Union No. 44, San Francisco.

Resolved, That a national charter be asked for by the Agricultural Field Workers and that the Federation bend every effort to the rapid organization of these workers into the American Federation of Labor.

Referred to Committee on Resolutions.

(Final action, page 118.)

Organizer on Kennett Dam Project

Proposition No. 49—Presented by George W. Stokel of Teamsters' Union No. 150, Sacramento.

Whereas, Construction work has started on Kennett Dam, a project involving the expenditure of approximately \$170,000,000; and

Whereas, At the present time very little, if any, representation of the American Federation of Labor is available on this important job; and

Whereas, Reports indicate evidence of activity of organization work along lines contrary to the principles of the American Federation of Labor; and

Whereas, The welfare of the building and the construction industry will be materially affected if action is not taken to organize this project into the American Federation of Labor; now, therefore, be it

Resolved, That the Thirty-eighth Annual Convention of the California State Federation of Labor, in meeting assembled, go on record favoring the employment of a full-time

organizer to be placed on the Kennett Dam project in order to safeguard the interests of Organized Labor, and in particular the building and construction crafts, to the end that this job will be unionized into organizations affiliated with the American Federation of Labor.

Referred to Committee on Resolutions.

(Final action, page 116.)

Sunday and Holiday Closing of Meat Markets

Proposition No. 50—Presented by G. W. Roach of Meat Cutters' Union No. 421, Los Angeles.

Whereas, The operating hours of the meat industry are in deplorable condition; and Whereas, A certain group of meat dealers insist on selling meats at all hours of the night and day, Sundays and holidays; and

Whereas, The members of different Meat Cutters' locals are deprived of their Sundays and evenings and legal holidays; therefore, be it

Resolved, That the officers of the State Federation of Labor and the different crafts pledge their support of a law controlling the opening and closing of meat markets throughout the entire State of California.

Referred to Committee on Resolutions.

(Final action, page 114.)

Abolition of Sales Tax

Proposition No. 51—Presented by J. W. Buzzell of Pattern Makers' Association, Los Angeles.

Whereas, For the past four years the State has suffered from the imposition of a sales tax falling with particular severity upon the less fortunate members of society; and

Whereas, For many years Labor has been hampered in its progress, men thrown and kept out of work, monopoly fostered, privilege exalted by a tax upon improvements and tangible personal property; and

Whereas, Through the imposition of the sales tax and tax upon improvements and tangible personal property prices of necessities have been advanced and rents are advancing; and

Whereas, The last four sessions of the California State Federation of Labor have denounced these conditions and unanimously pledged all proper efforts towards their elimination through the adoption of an appropriate constitutional amendment; and

Whereas, Such an amendment was improperly struck off the ballot by the Supreme Court last year, and such act was condemned by this Convention a year ago in Sacramento, at the same time reaffirming the intention of the Convention to bring the issue before the people of the State at the earliest possible moment; and

Whereas, A like amendment will be submitted to the voters of the State at the coming general election; therefore, be it

Resolved, That we reiterate our position heretofore taken on the subject and pledge our support to the abolition of the sales tax and of the taxation on improvements and tangible personal property, and the transfer of taxation now resting upon them to land values, as contemplated by the amendment, and we further request and direct the Executive Council to do all in its power to bring about the success of the pending constitutional amendment.

Referred to Committee on Resolutions.

(Final action, page 114.)

Civil Service Rules for Federal Positions

Proposition No. 52—Presented by Affiliated Postal Employees and State and Municipal Employees.

Whereas, The principle of a classified Civil Service for Federal employees has the approval of the people of the United States and is recognized as good government; and

Whereas, The maintenance of a trained personnel is necessary to operate the several Departments, especially the Postoffice Department, efficiently and economically for the public welfare; and

Whereas, The President of the United States has repeatedly gone on record as advocating the extension of the present Federal Civil Service and the placing of all Federal positions, except those of a policy making nature, under the Civil Service laws; therefore, be it

Resolved, By the Thirty-eighth Annual Convention of the California State Federation of Labor assembled in Long Beach, September 13 to 17, 1937, that the stand taken by President Franklin D. Roosevelt be indorsed.

Referred to Committee on Resolutions.

(Final action, page 118.)

Added Inspectors for Accident Commission

Proposition No. 53—Presented by A. H. Reed of Painters' Union No. 5, Los Angeles.

Whereas, More safety engineers and inspectors are urgently needed for southern California, in the State Industrial Accident Commission; and

Whereas, Due to the great amount of unlawful scaffolding as well as unsafe and faulty equipment used in building construction, added personnel will correct these conditions which now exist; and

Whereas, Last year the Commission failed to have the proper personnel to prevent unnecessary injury, and the State now has additional finances to provide same; and

Whereas, The Commission should have the equal amount of personnel in southern California that it now has in the San Francisco offices due to the greater amount of territory and greater amount of building now going on, hence the evident need of these safety engineers' and inspectors is comparatively greater. Records show that there were around two thousand injuries in the south from uninsured employers last year; therefore, be it

Resolved, That the delegates earnestly request immediate action of the State Federation of Labor in approving the selection of this added personnel which is so badly needed for the southern California area.

Referred to Committee on Resolutions.

(Final action, page 114.)

Pertaining to Alaska Fisheries

Proposition No. 54—Presented by Andrew Vigen of Alaska Fishermen's Union, San Francisco, and Matt Batinovick of Deep Sea and Purse Seine Fishermen's Union, San Pedro.

Whereas, The Japanese government has already appropriated money for three years' scientific investigation of the possibility of the commercial development of the salmon fisheries off the Alaska coast, and actually did maintain such a vessel during the 1936 season. It is obvious that the Japanese are planning to extend the operations of their floating salmon canneries so as to intercept, in extra-territorial waters, runs of salmon bound for the Alaska spawning grounds; and

Whereas, Japanese commercial interests, on February 23, 1937, in Seattle, indicated their intention of carrying on these operations in the Bering Sea, which operations would be to the detriment of American fishermen, cannery workers and all others connected with the industry, as the salmon which would be caught are American fish, spawned in Alaska streams, returning to Alaska streams to lay their eggs, and protected by stringent United States government regulations imposed on American fishermen and packers; and

Whereas, Representatives of Japanese fisheries concerns and agents of the Japanese government are now approaching American citizens and American corporations for the purpose of inducing the latter to engage in joint operations in the extra-territorial waters of the United States; and

Whereas, Such off-shore fishing operations contemplated by the Japanese are not for the purpose of feeding their own people, who consume very little canned salmon produced by Japanese canners, but for the purpose of selling this salmon in the markets of the world in competition with American salmon, thereby still further damaging our markets for canned salmon, with increased unemployment and loss to American fishermen, cannery workers and packers; and

Whereas, The salmon runs in Alaska have been built up over a long period of years under the stringent regulations of the United States government, through its Bureau of Fisheries, which have required great sacrifices on the part of the fishermen, cannery workers, and packers in order to build up these runs of salmon. Great damage would thereby be done by breaking down the conservation program of the government and eventual destruction of an important American resource, which pays annually approximately seventy-five per cent of the taxes of the Territory of Alaska, because such foreign off-shore operations would be entirely outside of any control or regulation; and

Whereas, Through present regulations and restrictions by the Bureau of Fisheries a large number of fishermen are unable to obtain employment in the fisheries of the Bristol Bay area; and

Whereas, The native population of the coastal regions of Alaska is supported almost entirely by fishing operations or working in salmon canneries and upon steamship lines which derive their support largely from the fishing industry; and

Whereas, Upon testimony of the Japanese cannery operators themselves the wages paid to their fishermen and cannery workers are practically only one-third or one-fourth of those paid under our American standard of living, making it impossible for the product of American fisheries to compete in world markets with the prices of the Japanese product; and

Whereas, The entrance of the Japanese into off-shore Alaska fishing operations would result in the diversion of raw material in the form of fish to such an extent that American fishermen and American cannery workers would suffer irreparably from increased unemployment; and

Whereas, Any treaty on this subject with any foreign nation, unless it specifically recognizes an exclusive proprietary right of the United States in the salmon native to Alaska, could have the effect only of granting to the nationals of another nation such privileges of sharing in what is naturally and properly an American resource; be it therefore

Resolved, By the California State Federation of Labor that the President of the United States and the Congress of the United States be requested to take whatever steps are necessary, even to the extent of authorizing the President of the United States to declare a com-

plete embargo upon the importation of fishery products of any type, or other commodities, from any country which violates or nullifies the fishery conservation laws of the United States resulting in the depletion of a valuable natural resource, destroying the American standard of living for our workers and causing great and unnecessary suffering to those workers and to the people of Alaska; and be it further

Resolved, That the California State Federation of Labor place itself on record as strongly opposed to joint operations in extra-territorial waters adjacent to Alaska by American citizens or American corporations with Japanese fishery concerns, and appeal to the Federal government to immediately take effective measures to prevent such joint operations, as being against the public interest; be it further

Resolved, That no negotiations looking toward any treaty on this subject should be considered; be it further

Resolved, That copies of this resolution be sent to the President of the United States, to each Senator, each Congressman of the United States House of Representatives, to the Governors of the States of Washington, Oregon and California, to the Governor and Legislature of the Territory of Alaska, to the Secretary of State, the Secretary of Commerce of the United States, and to the Secretary of Labor.

Referred to Committee on Resolutions.

(Final action, page 118.)

Unsanitary Conditions in Cemeteries

Proposition No. 55—Presented by James Symes of Cemetery Employees' Union No. 10634, San Francisco.

Whereas, There exists throughout the State of California in most cemeteries a dire need for sanitation. The present condition in said cemeteries is such that employees are laboring under very unsanitary conditions, said conditions proving a serious menace to the employees' health; and

Whereas, The following unsanitary conditions have been noted to exist in a large number of cemeteries:

(a) No toilets or privies have been supplied for the employees' accommodation which are within a reasonable distance for their use.

(b) No wash basins, medical kits, or drinking fountains have been provided for the employees' welfare and accommodation.

Resolved, That the California Federation of Labor instruct its Legislative Representative to prepare and introduce a measure at the next session of the California State Legislature at Sacramento remedying these unsanitary conditions that now prevail in the California cemeteries.

Resolved, (a) That all cemeteries throughout the State of California where five or more employees are employed shall establish and maintain for the use of the employees sanitary lockers and lunch rooms, equipped with wash basins and lavatories connected with running water and properly ventilated, floors to be of cement or tile and shall be washed and scoured daily; cuspidors for use of these employees to be installed and shall be washed out daily with disinfectant solution; each employee is to be furnished with a sanitary fire proof locker with key and lock; and employer to be compelled to carry insurance to protect these workmen's garments.

(b) That toilets or privies be installed throughout these grounds, one for each ten men, and to be properly ventilated and to be equipped with wash basins and drinking fountains, with sanitary cups and towels, and also have a "first aid" kit installed in each room.

(c) That drinking fountains and receptacles for pure sanitary drinking water be installed throughout the cemetery at a rate of one fountain or drinking receptacle for every ten employees.

(d) That it shall be unlawful for any bottles, jugs, or containers to be used for drinking purposes.

Referred to Committee on Legislation.

(Final action, page 104.)

Inclusion of Cemetery Workers in National Security Act

Proposition No. 56—Presented by James Symes of Cemetery Employees' Union No. 10634, San Francisco.

Whereas, The National Security Act has exempted all religious, charitable and non-profit institutions from its provisions; and

Whereas, Certain cemeteries come within this exemption and the employees are deprived of the benefits of this Act; and

Whereas, All these institutions engaged in the disposal of bodies have as their dominant intent one of profit, and hence should be bound by the provisions of this Act;

Resolved, By the California Federation of Labor, now in session assembled, that the Secretary of this Federation be instructed to prepare and introduce a measure at the American Federation of Labor Convention directing its law and legislative committee to prepare and introduce a measure to amend the National Security Act so as to include cemetery workers within the benefits and provisions of the Act.

Referred to Committee on Legislation.

(Final action, page 104.)

Employment Conditions in Cemeteries

Proposition No. 57—Presented by James Symes of Cemetery Employees' Union No. 10634, San Francisco.

Whereas, The workmen's compensation insurance and safety laws of California provide that no employer shall require, permit or suffer any employee to go or be in any employment which is not safe, and no such employer shall fail to furnish, provide and use safety devices and safeguards or fail to adopt and use methods and processes reasonably adequate to render such employment and place of employment safe, and no such employer shall fail or neglect to do every other thing reasonably necessary to protect the life and safety of such employees, and no such employer shall occupy or maintain any place of employment that is not safe; and

Whereas, The law further provides that the Industrial Accident Commission is vested with full power and jurisdiction over and shall have such supervision of every employment and place of employment in this State as may be necessary and adequate to enforce and administer all laws and all lawful orders requiring such employment and place of employment to be safe, and requiring the protection of the life and safety of every employee in such employment or place of employment; and

Whereas, The cemetery employees in the course of their employment are compelled to enter into very dangerous places, said places being a constant threat and menace to the employee's health;

Resolved, That the California State Federation of Labor appoint a committee whose function shall be to present the said problem of unhealthful working conditions of these employees to a staff of health experts for an opinion as to the probable method of minimizing the said risk of employment through the use of safety devices; and be it further

Resolved, That in event the said report of said health experts suggests safety devices to be used in said craft, the California State Federation of Labor agrees it will prepare, introduce and press for passage at the next session of the California Legislature legislation to meet and incorporate the proposals so suggested within the health report.

Referred to Committee on Legislation.

(Final action, page 104.)

Wages and Working Conditions in Cemeteries

Proposition No. 58—Presented by Jim Symes of Cemetery Employees' Union No. 10634, San Francisco.

Whereas, The cemetery employees have been indirectly deprived of a fair wage and better working conditions by reason of a practice and custom existing between the cemeteries, crematories, mausoleums and third parties wherein the agents of said institutions give to third parties secret rebates, commissions, and favors for the placement of business; and

Whereas, The giving of secret rebates, commissions and favors is solely restricted to third parties who have no relationship or sentimental interest whatsoever in the deceased but are in most cases mere volunteers or business agents who under guise of accommodating the heirs of the deceased are really helping themselves; and

Whereas, This practice as it now exists tends to lower the profit of the cemeteries, crematories, and mausoleums and hence it indirectly affects the placement and employment of added men in this craft;

Resolved, That the California State Federation of Labor, at its Thirty-eighth Annual Convention, authorize and instruct its legislative representative to prepare, introduce and press for passage the following legislation:

That all arrangements for cremation, interment, entombment and burial, and all arrangements for the delivery of the remains shall be made directly with the cemetery or crematory by the heirs of the deceased or his or her legal representative at the situs of the office of said above-mentioned institution or institutions.

In event that the heirs of the deceased or his or her legal representative desire to appoint a third person for the purpose of arranging burial, such appointment shall be in writing signed by the majority of the heirs of said deceased or his legal representative.

Resolved, That all persons must sign a waiver of responsibility form at the time of arranging for cremation.

Resolved, That no cash discounts shall be allowed or given to anyone.

Referred to Committee on Resolutions.

(Final action, page 116.)

Organization of Workers in Cemetery

Proposition No. 59—Presented by Mausoleum, Columbarium and Cemetery Employees' Union No. 20372 of Alameda County.

Whereas, The employees of the Mausoleum, Columbarium and Cemetery units belonging to Local No. 20372 of Alameda County and vicinity have joined together with the Central Labor Council of Alameda for the purpose of organizing Sunset View Cemetery, located at 101 Colusa street, El Cerrito, Alameda County, California; and

Whereas, Up to and including the present time said Sunset View Cemetery has refused and neglected and still refuses and neglects to organize pursuant to suggestions heretofore made by said local and county labor units; and

Whereas, By reason of the said refusal of the said Sunset View Cemetery to organize, the Alameda Central Labor Council has placed the said institution upon the "We Don't Patronize List"; therefore, be it

Resolved, That the Secretary of this organization request the California State Federation of Labor to pass a similar resolution or order placing the Sunset View Cemetery on its "We Don't Patronize List."

Referred to Committee on Resolutions.

(Final action, page 114.)

Flat Glass Workers' Strike

Proposition No. 60—Presented by Flat Glass Workers' Union No. 20928, Fullerton.

Whereas, The members of Flat Glass Workers' Union No. 20928 have been on strike at the Fullerton, California, plant of the Mississippi Glass Company, for forty-seven days without a solitary break in the ranks of their membership; and

Whereas, Notwithstanding this era of enlightened thought the eight-hour day, the forty-eight-hour maximum work week and recognition of the Union are points at issue in this controversy; and

Whereas, There has been no reasonably sincere effort put forth by the Mississippi Glass Company to settle the strike, but rather to demoralize the strikers by shouting abuse and threats at the pickets as they pace peacefully back and forth on the street in front of the plant; and

Whereas, Settlement of this dispute has been retarded by the Company's action in subsequently repudiating agreements made and entered into in good faith by the Executive Committee of Local Union No. 20928; and

Whereas, The members of Local Union No. 20928 qualify as being worthy of support by reason of the fact that they have conducted the strike so far with but very little outside assistance, which includes moral support of the Long Beach Central Labor Council; and

Whereas, The products of the Mississippi Glass Company, now "hot" by reason of the existing strike, are distributed and sold throughout the State of California and the Pacific Coast; therefore, be it

Resolved, That the California State Federation of Labor, in Thirty-eighth Annual Convention assembled this 13th day of September, 1937, at Long Beach, go on record as supporting this strike and giving publicity to the current status of the Mississippi Glass Company's products.

Referred to Committee on Resolutions.

(Final action, page 116.)

Establishment of Shorter Hours in Industry

Proposition No. 61—Presented by Fred Bamman of Carpenters' Union No. 909, Inglewood.

Whereas, A survey of labor conditions in the State of California shows that there is a large surplus of labor in all lines during the peak of industrial activities; that twenty-five per cent of all building tradesmen and laborers are now idle through the lack of opportunity to work; that there is not now any prospect of eliminating this condition under the present set-up of the eight-hour day, forty-hour week; and

Whereas, Our government has advised and requested that the work day and work week be reduced; and the 1936 convention of United Brotherhood of Carpenters and Joiners of America advocated the five-day, thirty-hour week, and urged all local unions to put same into effect as soon as possible; and the American Federation of Labor has gone on record for the five-day, thirty-hour week; and

Whereas, All those willing and able to work should have an equal opportunity to earn a livelihood; now, therefore, be it

Resolved, That the State Federation of Labor of California, in convention assembled in 1937, does hereby call upon all Organized Labor to adopt the five-day, thirty-hour week; and be it further

Resolved, That the California State Federation of Labor use all its influence to advance the intent of this resolution.

Referred to Committee on Resolutions.

(Final action, page 114.)

Protection of Tuna Fishing Industry in America

Proposition No. 62—Presented by Matt Batinovich of Deep Sea and Purse Seine Fishermen's Union, San Pedro.

Whereas, According to the government statistics the importation of tuna into this country has been doubled in the first six months of this year over the amount imported in the first six months of 1936; and

Whereas, This importation of this foreign tuna is glutting the American market, thereby reducing the sale of our tuna, which we have in abundance; and

Whereas, Due to this condition our fishermen are now being faced with a long lay-off and in all probability a price-cut; and

Whereas, The cost price of the imported tuna is practically at par with the cost price of tuna caught by the fishermen of the United States and it cannot be claimed that our prices are too high; and

Whereas, If this condition continues to exist, our fishermen will be forced to tie up on account of this influx of tuna from foreign countries, especially from Japan, as well as putting many cannery workers, can makers, and other workers connected with the fishing industry out of work and forcing them to go on relief; and

Whereas, It should be the duty of every labor union and labor body and the government to protect its labor and the products of its own industries; therefore, be it

Resolved, That the California State Federation of Labor go on record in protesting against the importation of foreign tuna and other products which are available in this country; and be it further

Resolved, That the California State Federation of Labor request President Roosevelt, the Secretary of State, the Secretary of Labor, and Congress to immediately take steps to correct this situation through an embargo, taxes, or any other method that they may see fit in order to protect American labor and its industries; and be it further

Resolved, That copies of this resolution be sent to President Roosevelt, the Secretary of State, and the Secretary of Labor, and to the press.

Referred to Committee on Legislation.

(Final action, page 105.)

Restriction of Use of Particular Color to Fire Department Apparatus

Proposition No. 63—Presented by Long Beach Fire Fighters Association No. 372, Long Beach.

Whereas, The use of the color, Red, by the great majority of fire departments in the State of California on authorized emergency vehicles operated by them has been established by mutual, unwritten agreement over a long period of years; and

Whereas, An exclusive, brilliant color on fire apparatus promotes safety and efficiency in this day of heavy traffic and is conducive to elimination of extreme hazards, with which the department is constantly confronted; and

Whereas, The color, Red, is an ideal color to use because of its high visibility and because the people have accepted it for several generations as the visible warning of danger; and

Whereas, The use by both commercial and private vehicles of the brilliant red coloring is interfering seriously with the operation of fire department vehicles by creating in the public mind a confusion that is leading to an utter disregard of that color as a safety feature; and

Whereas, The situation is one that cannot be properly controlled by local ordinances because of the impossibility of coördination among so large a number of communities; and

Whereas, Because the entire situation is so fraught with danger to both the motoring public and the fire fighters, it is highly desirable to restrict the use of that color to fire department and emergency vehicles operated in the State of California; now, therefore, be it

Resolved, That the California State Federation of Labor, in regular convention assembled at Long Beach, September 13 to 18, 1937, authorize and instruct its Legislative Representative to prepare, or cause to be prepared, a suitable bill embodying the thought expressed in this Resolution, and that the said bill be presented for action before the 1939 session of the California State Legislature. A copy of this resolution shall be sent to the following organizations: California State Firemen's Association, California Fire Chief's Association, California Traffic Safety Council, and California League of Municipalities.

Referred to Committee on Legislation.

(Final action, page 104.)

Signing of Labor Contracts with Subversive Groups

Proposition No. 64—Presented by E. Lotti of Chauffeurs' Union No. 265, San Francisco.

Whereas, The unions affiliated with the California State Federation and the American Federation of Labor are confronted with raids from a subversive and antagonistic group; and

Whereas, The contracts entered into between the bona fide American Federation of Labor unions and the employers have been broken and made void by the action of the unions which have severed their connections with the American Federation of Labor, and in some instances by the employers by signing new agreements with disaffiliated unions of the American Federation of Labor, and thereby bring about jurisdictional disputes and stoppage of work; and

Whereas, Other unions doing business with the employer who has so voided and nulled his bona fide contract with the American Federation of Labor unions are placed in an embarrassing position of either stopping work and violating their contracts, or working shoulder to shoulder with a disaffiliated and subversive group; therefore, be it

Resolved, That this body herein assembled in convention go on record as requesting all affiliated unions of the California State Federation of Labor and the American Federation of Labor that they place a clause in their working agreements and contracts as follows: "That this contract entered into between Union No. —, affiliate of the American Feder-

ation of Labor, and employer, ———, shall remain in effect as long as said union remains an affiliate of the American Federation of Labor, and if union disaffiliates from the American Federation of Labor that contract be null and void as to the American Federation of Labor, and the employer deal solely with the American Federation of Labor affiliate"; and be it further

Resolved, That if the employer voids the contract by signing with a disaffiliate of the American Federation of Labor a new contract, that the unions doing business with said employer shall stop work and refuse to carry out the contract until employer deals with an affiliate of the American Federation of Labor.

Referred to Committee on Resolutions.

(Final action, page 118.)

Organization Dual to Sailors' Union of the Pacific

Proposition No. 65—Presented by A. J. Probert of Sailors' Union of the Pacific, San Francisco.

Whereas, The California State Federation of Labor in its last convention, Sacramento, California, affirmed the jurisdiction of the Sailors' Union of the Pacific over all unlicensed deck personnel, both inside and outside waters of the Pacific Coast; and

Whereas, A dual union has entered the field, calling itself the Inlandboatman's Union, and which organization is a C. I. O. organization, dual in character; and

Whereas, During the past six months the Inlandboatmen's Union has attempted to encroach upon the jurisdiction of the Sailors' Union of the Pacific in both island and outside waters; and

Whereas, The Sailors' Union of the Pacific, as an organization, has been affiliated with the American Federation of Labor since 1885, and is the original and only bona fide organization for seamen in the field; now, therefore, be it

Resolved, That the California State Federation of Labor reaffirms the position taken at its last Convention in Sacramento, California, in 1936, and does hereby recognize the original award of the American Federation of Labor covering jurisdiction of the Sailors' Union of the Pacific in both inland and outside waters of the Pacific Coast for unlicensed deck personnel, and hereby recognizes its jurisdiction which has been in full force and effect for well over forty years and has never been changed by the American Federation of Labor since its original grant; and be it further

Resolved, That the California State Federation of Labor pledges its full support to the Sailors' Union of the Pacific in their fight against the dual union activities of the C. I. O. Inlandboatmen's Union.

Referred to Committee on Resolutions.

(Final action, page 117.)

Working of Cargo on Steam Schooners

Proposition No. 66—Presented by A. J. Probert of Sailors' Union of the Pacific, San Francisco.

Whereas, The Sailors' Union of the Pacific has been in existence since 1885, and has been affiliated with the American Federation of Labor through all these years; and

Whereas, The coastwise sailors have always worked cargo in steam schooners on the Pacific Coast; and

Whereas, The American Federation of Labor has from time to time recognized and affirmed this jurisdiction of the Sailors' Union of the Pacific; and

Whereas, On June 26, 1907, Samuel Gompers (who had been chosen arbitrator by both Seamen and Longshoremen) handed down a decision and award as follows:

"In coastwise trade when seamen bring a vessel to port and remain with the vessel for its onward course or for its return to the initial port, the work of loading and discharging the cargo to the extent of the ship's tackle may be performed by the seamen." And

Whereas, The award was concurred in by the American Federation of Labor Convention at Norfolk, Virginia, in 1907, and later reaffirmed at the American Federation of Labor Convention in Seattle in 1913; and

Whereas, At the present time the International Longshoremen and Warehousemen's Union (a C. I. O. affiliate) is attempting to encroach upon the jurisdiction established by this award and is attempting to take over the sailor's work in steam schooners; now, therefore, be it

Resolved, That this Convention of the California State Federation of Labor go on record as reaffirming the award handed down by the American Federation of Labor and the jurisdiction granted the seamen; and be it further

Resolved, That the California State Federation of Labor pledges its fullest support to the Sailors' Union of the Pacific on this issue.

Referred to Committee on Resolutions.

(Final action, page 117.)

Housing of Employees Doing Car Repair Work

Proposition No. 67—Presented by C. J. Feeley, C. T. Sanderson and R. S. Roberts of Brotherhood of Railway Carmen of America, Local Unions No. 562, Portola; No. 1344, Sacramento; No. 138, Los Angeles.

Whereas, The employees in the car departments on railroads in the State of California are required to work on rolling stock all seasons of the year, both day and night; and

Whereas, Most of the repair tracks are not protected from inclement weather; and

Whereas, Men engaged on repair of the rolling stock have suffered from exposure of heat, cold and rain, causing them to suffer and lose time from work; therefore, be it

Resolved, That the California State Federation of Labor go on record sponsoring a bill to be presented to the Legislature of the State of California to create a law compelling the railroads in the State of California to provide suitable buildings, properly heated, lighted and ventilated, where railroad rolling stock is being repaired.

Referred to Committee on Legislation.

(Final action, page 104.)

Inspection of Passenger and Freight Cars

Proposition No. 68—Presented by C. J. Feeley, C. T. Anderson and R. S. Roberts of Brotherhood of Railway Carmen of America, Local Unions No. 562, Portola; No. 1344, Sacramento; No. 1368, Los Angeles.

Whereas, There have been in the State of California numerous derailments and wrecks on railroads, caused by trains not being properly inspected by car inspectors on leaving terminals and division points; and

Whereas, There have been personal injuries and deaths caused to passengers and employees of railroads, together with damage to property; therefore, be it

Resolved, That the California State Federation of Labor at its Thirty-eighth Annual Convention go on record as indorsing a bill in the Legislature of the State of California creating a law to provide that all trains, both passenger and freight, shall be inspected and air brakes tested by a car inspector; and be it further

Resolved, That the law provide that no locomotive engineer shall depart from any terminal or division point until he has received a clearance signed by a car inspector.

Referred to Committee on Legislation.

(Final action, page 104.)

Payment of Wages Under Certain Conditions

Proposition No. 69—Presented by Angelina Borrelli of United Garment Workers' Union No. 131, San Francisco

Whereas, Conditions exist at this time and we desire the following resolutions go on record at this Thirty-eighth Annual Convention of the California State Federation of Labor; now, therefore, be it

Resolved, (1) That operators receive compensation for time lost while machines are being repaired. (2) When operators are called in for partial day's work operators should be paid for the full day, based on the average earnings of the preceding month.

Referred to Committee on Resolutions.

(Final action, page 118.)

Labor Policy of Packing Company

Proposition No. 70—Presented by Frank Kosky of Butchers' Union No. 563, and Ralph Darling of Meat and Provision Drivers' Union No. 626, Los Angeles.

Whereas, The Cudahy Packing Company plant in Los Angeles has, through its local manager, assumed a bitter, antagonistic attitude toward Organized Labor; and

Whereas, This company has not only used its power over its employees to prevent them from joining a legitimate trade-union but has encouraged the formation of a "company union"; and

Whereas, The Packing House Butchers' Union No. 563 is chartered by the Amalgamated Association of Meat Cutters and Butcher Workmen of America, and the Meat and Provision Drivers No. 626 is affiliated with and chartered by the International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers; and

Whereas, They have reason to believe, because of facts and circumstances they have found in this plant, that this company is giving aid and comfort to the so-called C. I. O. and its organizers, probably in an effort to use the so-called C. I. O. to create a false issue of the "company union" versus the so-called C. I. O., thereby keeping the worker's mind distracted from organization in a bona fide union; and

Whereas, There seems to be ample proof that this company has discharged employees for attempting to give aid to the American Federation of Labor and its affiliates, which has resulted in the Los Angeles Central Labor Council, as well as the State Federation of Butchers, officially declaring this firm unfair to Organized Labor; therefore, be it

Resolved, By this Convention of the California State Federation of Labor that it also declare the Cudahy Packing Company unfair and authorize and instruct its incoming officers

to call upon this company and endeavor to persuade it to cease its discriminatory tactics and to deal with the bona fide trade-union movement.

Referred to Committee on Labels and Boycotts.

(Final action, page 113.)

Amendment to Workmen's Compensation Law.

Proposition No. 71—Presented by Operating Engineers' Union No. 235, San Pedro. Whereas, Under provisions of the Workmen's Compensation Law of the State of California, written by representatives of insurance carriers, unjust reports are given of physical examinations, made by physicians employed by insurance carriers, discriminating against employees over the age of forty years, in connivance with employers for the purpose of disqualifying such employees for further service for other than physical reasons and often because of their activities in labor unions; and

Whereas, The companies' interest in our workmen's compensation system, in competition with the State fund, is purely for the profit of insurance carriers at the expense of the intended beneficiaries of the Act, and results in increased and unnecessary burdens on industry and the failure of thousands of employers to carry any insurance for the protection of their employees; and

Whereas, The elimination of private insurance carriers from participating in the system and requiring all employers to carry their workmen's compensation insurance in the State Insurance Fund, to be administered for the sole benefit of the injured and dependents of deceased employees in industry, would save for their increased compensation more than twenty-five cents out of every dollar now paid for the profit of private insurance corporations, would correct the medical examination abuses above mentioned and would compel all employers to carry insurance for the protection of their employees, at the risk of criminal prosecution and denial of their rights to engage in business if they fail so to do; now, therefore, be it

Resolved, By this Convention that it recommends and will sponsor amendments to the Workmen's Compensation Act of this State requiring that insurance shall be carried exclusively in the State Compensation Insurance Fund, and further amendments that will eliminate abuses of the rights of employees by unfair and discriminatory medical reports and examinations.

Referred to Committee on Legislation.

(Final action, page 105.)

Proposition No. 72—Withdrawn by author.

Charter of Fruit and Vegetable Workers

Proposition No. 73—Presented by E. E. Winters of Monterey County Central Labor Union, Salinas.

Whereas, Directly affiliated unions have to abide by the Constitution of the American Federation of Labor, and the Constitution can only be amended or changed by a vote at the Convention; and

Whereas, Section 17, Article XIII, Constitution of the American Federation of Labor reads: "No local trade or Federal Labor Union or Central Body or State Branch shall disband as long as seven members or five local unions desire to retain the charter; and

Whereas, A. E. Doss, now under salary of the State Federation of Labor, drew up and had passed by Fruit and Vegetable Workers' Union No. 18211, a resolution condemning the Secretary-Treasurer of the State Federation of Labor's actions in an attempt to investigate into the affairs of No. 18211, and at a regular meeting of No. 18211 did advocate affiliation of 18211 membership with the Committee for Industrial Organization; and

Whereas, It was because of this vote to affiliate with the Committee for Industrial Organization that the charter of Fruit and Vegetable Workers' Union No. 18211 was suspended and a charter issued to Fruit and Vegetable Workers' Union No. 20973 in its stead; and

Whereas, The charter of Fruit and Vegetable Workers No. 18211 is a state-wide charter and as long as it is in existence no other can be issued to fruit and vegetable workers in the State of California; and

Whereas, A. S. Doss is seated as a duly accredited delegate to the Thirty-eighth Annual Convention of the California State Federation of Labor, despite his advocating affiliation of its membership with the Committee for Industrial Organization; now, therefore, be it

Resolved, That the Central Labor Union of Monterey County request that credentials of A. S. Doss as a delegate to the State Convention of the California Federation be revoked; and be it further

Resolved, That the Central Labor Union of Monterey County further petition the California State Federation of Labor, in convention assembled, that the charter of Fruit and Vegetable Workers' Union No. 20973 be revoked, and that the Vice-President of the Ninth District be authorized to work in conjunction with the Central Labor Union of Monterey County to combine those loyal American Federation of Labor members of both 18211 and 20973 into one union under the original charter of Fruit and Vegetable Workers' Union of California No. 18211.

Referred to Committee on Resolutions.

(Final action, page 113.)

Needs of Migratory Agricultural Workers

Proposition No. 74—Presented by Cyril N. Stone of Cannery Workers' Union No. 20676, Stockton.

Whereas, A survey of labor migration and conditions of migratory workers in California by the United States Department of Labor has established:

That more than 150,000 workers are required where only 50,000 would be employed if agriculture were run according to the economic and social needs of those employed in the industry.

Income for the average migrant family allows no more than \$100 a year per person, making decent living and saving beyond the period of employment impossible.

Even this sub-standard income depends on moving the entire family from crop to crop, deprives families of local residence and robs them of the chance to receive relief, medical care, and other county facilities.

Children of migratory workers are deprived of regular schooling and become retarded or remain illiterate.

Agricultural experts are against the use of "dust bowl" lands for anything but grazing, which means that additional thousands of "dust bowl" residents will migrate, most of them to the Pacific Coast; and

Whereas, Failure to provide for the needs of migratory agricultural workers in California by Federal, State, and County authorities is resulting in untold hardship and suffering, made more acute by the policy of Federal entrenchment in transient relief, WPA and Resettlement projects; and

Whereas, California growers and processors deliberately aggravate the employment surplus in the State by advertising and soliciting for additional out-of-state labor, and refuse to take any responsibility for the housing or caring of these transients while they wait for jobs or after crops have been harvested, throwing them out of the county when no longer required, like so much industrial scrap; and

Whereas, California migratory workers fare no better than out-of-state migrants: they lose their local residence looking for work; they are deprived of relief and county care when work is over; now, therefore, be it

Resolved, That the California State Federation of Labor, in convention assembled in September, 1937, does hereby call upon Federal authorities, and the State, County, and Municipal authorities of California, to coördinate their relief agencies and establish a just and intelligent system aiming at the solution of the great social problem of migratory labor; and be it further

Resolved, That the California State Federation of Labor create a commission to advance the intent of this Resolution.

Referred to Committee on Legislation.

(Final action, page 107.)

Picket Lines in Industrial Disputes

Proposition No. 75—Presented by M. Naidetch of Painters' Union No. 434, Los Angeles.

Whereas, The present controversy between the American Federation of Labor and the Committee for Industrial Organization has caused a pronounced rivalry between the two, and given rise to numerous jurisdictional disputes of a very serious character; and

Whereas, Strikes, with attendant picket lines, have frequently issued from these jurisdictional disputes, working severe hardship on the workers involved and raising crucial problems in the way of labor unity; and

Whereas, The vast membership of Organized Labor is not desirous of being sacrificed to the personal ambitions or abstract theories of any group of union officials, but instead is interested in higher wages, shorter hours and better working conditions; and

Whereas, Public opinion is in the process of being alienated from the program and policies of Organized Labor because of the recrimination, public washing of dirty linen, and open conflict prevailing among and between union officials in positions of trust and responsibility; and

Whereas, No Labor movement, no matter how fast it enlists new sections of the working population into its ranks, can freely maintain itself for long without the approval or consent of the majority of small merchants and farmers; now, therefore, be it

Resolved, That the California State Federation of Labor, in convention assembled in September, 1937, does hereby indorse the following policy governing jurisdictional disputes and picket lines used therein, and does urge all affiliated unions to do likewise: (1) That no jurisdictional claims be raised during the duration of a strike. (2) That settlement of jurisdictional disputes be made on the basis of the principles of the Wagner Labor Relations Act. (3) That picket lines raised against employers to better conditions of labor be respected, regardless of the affiliation of the union involved and regardless of the presence of a jurisdictional controversy.

Referred to Committee on Resolutions.

(Final action, page 117.)

Purchase of Carquinez Bridge

Proposition No. 76—Presented by Pile Drivers, Bridge, Wharf and Dock Builders of Local No. 34, San Francisco, and indorsed on legislation by Harry Roy and D. Campbell, Pile Drivers' No. 34; George P. Glineburgh, Central Labor Council, Solano County; J. H. Carter, Teamsters No. 70, Oakland; J. C. Fitzgerald, Operating Engineers No. 508, Stockton; Thomas McFarlane, District Council of Carpenters, Sacramento; Harry S. Boughton, Painters No. 115, Stockton; A. M. Hart, Studio Carpenters No. 946, Hollywood.

Whereas, It is the evident intention of the California Toll Bridge Authority to purchase the bridge spanning the Carquinez Straits from the American Toll Bridge Company; and

Whereas, The California Toll Bridge Authority contemplates paying approximately \$6,000,000 for said bridge (an excess of \$1,000,000 over highest estimated cost of construction; and

Whereas, The present bridge is of obsolete design; and

Whereas, The State of California has spent approximately \$1,000,000 in the building of highways leading to said privately owned bridge; and

Whereas, the State is without power to acquire said bridge except upon terms demanded by the American Toll Bridge Company; and

Whereas, Should condemnation proceedings against said American Toll Bridge Company be instigated by the State, prolonged litigation would result without relief to the motoring public; and

Whereas, The purchase of the present bridge would not employ labor nor aid industry by the purchase of materials; and

Whereas, The high toll charged by the American Toll Bridge Company for passage over the Carquinez Bridge is diverting traffic to other highways not constructed to handle such abnormal loads, and which will force the State to make costly provision for such diversion; now, therefore, be it

Resolved, That this California State Federation of Labor, in annual convention assembled, protest the purchase of the Carquinez Bridge by the California Toll Bridge Authority at the exorbitant price asked for it by the American Toll Bridge Company; and be it further

Resolved, That if the Carquinez Bridge cannot be purchased at a price comparable with replacement costs of a modern bridge, this California State Federation of Labor petition the California Toll Bridge Authority to build a new bridge spanning the Carquinez Straits at the narrowest point, from Eckley to Dillon Point, at an approximate cost of \$2,500,000, with connecting highways with the Oakland Broadway low-level tunnel on the south and the new American Canyon road on the north; costs to be borne from gas tax funds, and passage to be toll free.

Referred to Committee on Legislation.

(Final action, page 105.)

Rest Periods for Elevator Operators

Proposition No. 77—Presented by Grover C. Davlin of Elevator Operators and Starters' Union No. 117, San Francisco.

Whereas, Operating an elevator is a very confining and unhealthful occupation on account of the foul air in elevator shafts and for the further reason that an operator is continually on his feet;

Whereas, On account of insufficient relief or rest periods allowed the operators of elevators in the State of California; be it

Resolved, That the California State Federation of Labor, in the Thirty-eighth Annual Convention here assembled, go on record as indorsing a twenty minutes' rest or relief period each and every three hours an elevator operator is employed in the operation of an elevator; and be it further

Resolved, That the officers and representatives of the California State Federation of Labor be instructed and authorized to do everything in their power to secure the enactment of such legislation.

Referred to Committee on Legislation.

(Final action, page 107.)

Company and Dual Unions

Proposition No. 78—Presented by E. A. Bondreau of American Federation of Teachers No. 61, San Francisco.

Whereas, The present controversy between the American Federation of Labor and the Committee for Industrial Organization has caused a pronounced rivalry between the two in organizational and jurisdictional fields; and

Whereas, A number of State Federation, international and local union officers have in some instances collaborated with employers and agents of employers to secure rigid closed-shop control over workers and their jobs; and

Whereas, A number of State Federation, international and local union officers have in other instances collaborated with employers and agents of employers to establish and enforce jurisdictional claims in fields already in the process of organization, or already organized by rival unions; and

Whereas, In many such cases of collaboration Labor officials have not proceeded on the instructions of workers involved, and in fact have been notorious in their disregard of democratic principles and for their utter dissociation from the membership they claim to represent; and

Whereas, The effect of such collaboration is, on the one hand, company unions (Clause 2), and on the other, dual unions (Clause 3), both of which, although of possible short benefit to Labor officials through per capita tax levies, are in every sense inimical to the interests of Labor as a whole; and

Whereas, The establishment of such company unions and dual unions has smirched the reputations of the Labor officials responsible, brought dishonor to the organizations, and tragically undermined the confidence of workers in the integrity of Organized Labor; now, therefore, be it

Resolved, That the California State Federation of Labor, in convention assembled, in September, 1937, does hereby

1. Repudiate the policy of collaboration between employers and Labor officials in the creation of organizations unresponsive to the needs and demands of the memberships thereof, or organizations designed to displace Labor unions already in the field; and

2. Denounce all company unions and dual unions and all Labor officials responsible for the creation of the same.

Referred to Committee on Resolutions.

(Final action, page 117.)

Compensation of State Hospital Employees

Proposition No. 79—Presented by Local Union 14-1, Eldridge.

Whereas, The hospital employees of the State of California as a whole are sadly underpaid; and

Whereas, The hospitalization for these hospital employees has been discontinued; and meal tickets to be optional; and

Whereas, The married couples at these hospitals are required to pay \$22 a month for quarters that are given for \$11 a month; and

Whereas, Personal laundry for these employees is optional with Superintendent; and

Whereas, Many of these employees, especially those in the culinary department, are worked split shifts of eight and a half and nine hours out of twelve; and

Whereas, Married couples are not granted the privilege of working on the same shift; and

Whereas, The efficiency ratings of State employees as a whole are a means of discrimination against employees, due to the fact that immediate superiors or "straw bosses" are instrumental in making out these ratings, giving a chance for personalities to come into the picture; therefore, be it

Resolved, That this Union, Sonoma Local 14-1 of the American Federation of State, County and Municipal Employees, present these facts to the California State Federation of Labor at its annual meeting in Long Beach, for such action as the delegates see fit.

Referred to Committee on Resolutions.

(Final action, page 117.)

Inspection of Commercial Trucks

Proposition No. 80—Presented by Lester D. Smith of Auto Mechanics' Union No. 1305, San Francisco.

Whereas, On our State highways today we have trucks carrying over-capacity loads, others that are mechanically imperfect, trucks that are void of brakes, steering gears completely worn out. Conditions of this type create a real hazard, endangering life and property, many accidents having occurred from one or more of the above mentioned causes; therefore, be it

Resolved, That the State Federation of Labor make an earnest effort to have legislation enacted compelling all commercial vehicles to pass a quarterly inspection by a certified repair shop, certificate of which shall be pasted in windshield conspicuously, and numbered 1, 2, 3, or 4 of the quarter last inspected. No overlap over two weeks after quarter to be permitted. The display of certificates in windshield will enable patrol officers to see on sight whether or not the vehicle is roadworthy.

Referred to Committee on Legislation.

(Final action, page 107.)

Ventilation of Garages and Repair Shops

Proposition No. 81—Presented by Lester D. Smith of Auto Mechanics' Union No. 1305, San Francisco.

Whereas, Carbon monoxide is today a deadly enemy of anyone who comes in contact with it. There are many cases on record where men have collapsed in shops where motors and cars are running, others have constant headaches, and when once in the blood stream it is almost impossible to eradicate it; therefore, be it

Resolved, That the State Federation endeavor to have legislation passed that will prohibit the running of cars in shops any longer than is necessary to park them; and be it further

Resolved, That where motors must be run in shops, that the exhaust be connected with a flexible tubing leading to the outside; and be it further

Resolved, That all shops and garages be properly ventilated to safeguard the health of those working in them.

Referred to Committee on Legislation.

(Final action, page 107.)

Exemption of Funeral Cars from Tax

Proposition No. 82—Presented by Chauffeurs' Union No. 265 of San Francisco.

Whereas, On funerals from San Francisco to cemeteries, a distance of ten miles, are all incorporated territories with the exception of twelve hundred feet of State highway;

Whereas, For this twelve hundred feet a tax of three per cent is paid to the Board of Equalization;

Whereas, This tax is unfair to members of the Chauffeurs' Union who now operate their own limousines and sedans, transporting passengers to these funerals;

Whereas, These union drivers pay city and State motor-vehicle taxes, and also pay a gasoline tax to the State;

Resolved, That all funeral processions between San Francisco and Lawndale be exempted from this three per cent Board of Equalization tax; and be it further

Resolved, That the California State Federation of Labor, now in session in Long Beach, instruct its Legislative Representative to introduce a measure at the next session of the State Legislature exempting this tax.

Referred to Committee on Legislation.

(Final action, page 107.)

Asking Representation of Embalmers on State Board

Proposition No. 83—Presented by John H. Sturm of Professional Embalmers' Union of Alameda County, No. 20883.

Whereas, The State Board of Funeral Directors and Embalmers at the present time is composed exclusively of funeral directors; and

Whereas, The State Board of Funeral Directors and Embalmers determine policies which affect not only funeral directors but embalmers; and

Whereas, The hundreds of embalmers in the State of California have been promised representation on the State Board, and have not been granted it; and

Whereas, A Board can only render a fair viewpoint when it is composed of representatives of all those whom it affects in the policies which it dictates; therefore, be it

Resolved, By this Convention of the California Federation of Labor, in session in Long Beach, that the next two vacancies on the State Board of Funeral Directors and Embalmers be filled by licensed embalmers who are not proprietors, and it is requested that these appointees be members of Embalmers' unions chartered by the American Federation of Labor; be it further

Resolved, That the Hon. Frank Merriam be notified of this resolution and that he be asked to act upon it when the next appointment is due in January, 1938.

Referred to Committee on Resolutions.

(Final action, page 118.)

Asking Additional Members on State Board

Proposition No. 84—Presented by John H. Sturm of Professional Embalmers' Union of Alameda County, No. 20883.

Whereas, At the present time one investigator from the State Board of Funeral Directors and Embalmers supervises the entire State of California; and

Whereas, It is impossible for one man to properly inspect and supervise all the mortuaries and licensed embalmers in the State under present conditions; and

Whereas, Violation of State laws governing mortuaries can be overlooked, due to the large territory one man has to cover; and

Whereas, There is sufficient money paid by the morticians and embalmers of this State to the fund supporting the Board to pay additional investigators; and

Whereas, The Board and its staff are supported by fees paid to the State by the morticians and embalmers and are not taking money from some other State source to pay more investigators; and

Whereas, The investigators should be licensed embalmers with a license in this State;

Resolved, By this Convention of the California Federation of Labor, in session in Long Beach, that two more investigators be employed by the State of California and added to the staff of the State Board of Funeral Directors and Embalmers; be it further

Resolved, That one of these investigators be a member of an Embalmers' union chartered by the American Federation of Labor.

It is requested that copies of this Proposition be sent to the Director of the Department of Professional and Vocational Standards and also to the California Board of Funeral Directors and Embalmers.

Referred to Committee on Resolutions.

(Final action, page 118.)

California Embalmers' Association

Proposition No. 85—Presented by John H. Sturm of Professional Embalmers' Union of Alameda County, No. 20883.

Whereas, The President of the California Embalmers' Association has threatened to blacklist throughout California members of the Professional Embalmers' Union No. 20883; and

Whereas, The President of the California Embalmers' Association threatens to take legal action to force employers of union embalmers to dismiss them and employ only embalmers who are members of the California Embalmers' Association; and

Whereas, The California Embalmers' Association has in its official magazine, the "California Embalmer Monthly," condemned the American Federation of Labor; and

Whereas, In its convention on July 31, 1937, it endorsed a program whose primary objectives is to prevent the embalmers of California from joining any American Federation of Labor organization; and

Whereas, The California Embalmers' Association has in its official magazine ridiculed and held up to public contempt representatives of the American Federation of Labor; and

Whereas, It is a "company union" in the guise of an independent group, with a clique of morticians encouraging and supporting them in their program against the American Federation of Labor; and

Whereas, It has mailed employers and employees letters which attempted to intimidate both parties to the end that they would support the Association; and

Whereas, Any mortician who recognizes it as a collective bargaining group is doing so knowing that it has no way of enforcing its pacts;

Resolved, By this Convention of the California Federation of Labor, in session at Long Beach, that any mortician who recognizes the California Embalmers' Association as a collective bargaining group shall be considered as antagonistic to and not in sympathy with the Union Labor cause, or the American Federation of Labor, and as not entitled to the support or patronage of the American Federation of Labor.

Referred to Committee on Resolutions.

(Final action, page 118.)

Ford Advertisements in Labor Papers

Proposition No. 86—Presented by A. H. Awischus of Brotherhood of Maintenance of Way Employees No. 922, Sacramento.

Whereas, Henry Ford has repeatedly and continuously refused and forbidden his employees to join or organize themselves in any standard labor organization; and

Whereas, Henry Ford has organized and employed thugs, ex-convicts and all kinds of plug-uglies to intimidate and beat up his workers and employees, in order to keep his employees unorganized; therefore, be it

Resolved, That the Thirty-eighth Annual Convention of the California State Federation of Labor go on record not to accept, publish and advertise Henry Ford's automobile, truck or any of his products, in any Labor bulletin, paper, magazine or periodical in the State of California; and further be it

Resolved, That Ford's advertisements be kept out of said Organized Labor papers in the State of California until such time as his employees are organized in a standard labor organization outside a "company union"; and be it further

Resolved, That Henry Ford be kept from advertising in the Labor papers in the State of California until such time as he recognizes and makes an agreement with Organized Labor.

Referred to Committee on Resolutions.

(Final action, page 118.)

California Minimum Wage Law for Women

Proposition No. 87—Presented by A. M. Hart, William H. Hassan, Maurice Kent, Thomas Witham, H. Pederson, and H. A. Lofquist, of Studio Carpenters' Union No. 946, Hollywood.

Whereas, The State of California has on its statute books a minimum wage law for women of \$16 per week, based upon the eight-hour day and six-day week; and

Whereas, This law was passed a number of years ago when conditions were far different than they are of this date, pertaining both to the economic cost of living as well as a number of industries which have come into being since that time; therefore, be it

Resolved, That the California State Federation of Labor go on record, at its Thirty-eighth Annual Convention in Long Beach, to have this law amended to read a \$20 per week minimum wage for women, instead of \$16 per week, and to institute a five-day week in place of the six-day week, or a forty-hour week in place of the forty-eight-hour week; and be it further

Resolved, That the law be changed to cover all industries and places of employment where women are employed, and that the apprentice or beginners' period, as now set forth, allowing the employers eight months, be changed to read a thirty-day period.

Referred to Committee on Legislation.

(Further action, pages 105 and 107.)

"The General Welfare Act of 1937"

Proposition No. 88—Presented by A. M. Hart, William H. Hassan, Maurice Kent, Thomas Witham, H. Pederson, and H. A. Lofquist of Studio Carpenters' Union No. 946, Hollywood.

Whereas, There is now pending before Congress a bill entitled "H. R. 4199—The General Welfare Act of 1937"; and

Whereas, This plan has now been made practicable and placed on a firm constitutional basis by over three hundred changes in the text of the original Townsend Plan bill, by Arthur L. Johnson, attorney for the California State Labor Commission under the last five Governors and six Labor Commissioners, and Labor's main standby in California for the past eighteen years; and

Whereas, The new bill drafted by Mr. Johnson at the request of Dr. Francis E. Townsend, founder of the movement, and introduced in Congress on February 2, 1937, by Congressman Charles N. Crosby, Democrat, of Pennsylvania (H. R. 4199) was designated by Mr. Johnson therein as the "General Welfare Act of 1937" and will in the future be known as the "G. W. A.";

Whereas, This is the first "general welfare" measure ever to be introduced in Congress in the 147 years of our existence as a nation; and

Whereas, It is exactly what its name implies—a measure for the general welfare of all the people of the nation, in that it will put all of the unemployed—young and middle-aged people—in the country to work at good wages and reasonable hours manufacturing things for the old folks and provide the purchasing power needed to take up the slack in industry and agriculture caused by the "machine age"—all without any danger whatever to our national finances since it is on the pro rata basis; whatever the two per cent transaction tax will bring after the expenses of administration are paid, and no guarantee of any minimum is made to the annuitants, the \$200 per month being merely the maximum; and

Whereas, Dr. Townsend stated publicly he is for the \$200 maximum "in order not to reduce the standards of living of the American workman" and in order to ultimately secure the maximum benefits of the plan, which benefits will increase as the pro rata amount to be paid to the annuitants increases with the tremendous rush of new business which the plan will bring when once in operation; and

Whereas, For the reasons stated above and for further reasons that the new bill provides that the annuitants must "buy American" and "employ Americans," as far as possible, this measure is truly the most constructive and humanitarian piece of Labor legislation ever presented to the nation; and now, therefore, be it

Resolved, That the California State Federation of Labor, at its Thirty-eighth Annual Convention in Long Beach, do hereby go on record as approving this measure, the immediate passage of which is of the utmost importance to the nation in order that unemployment may be abolished, all other forms of Federal relief wiped out, all of the duplicative State unemployment insurance and old-age pension measures abolished, practically all forms of county relief abolished, including all almshouses, community chest drives practically eliminated, the old people given a new lease on life and the young and middle-aged afforded full opportunity to labor at their chosen occupations, with wages increased and hours of labor shortened by the immutable law of supply and demand, which will automatically eliminate the "chiseler" from industry and protect the honest employer who wants to pay high wages and shorten hours of toil for his employees and in order that the depression and all future depressions may be definitely overcome and happiness and prosperity restored to the nation; and be it further

Resolved, That a copy of this resolution be mailed by the Secretary to the President of the United States, Vice-President of the United States, Secretary of the Treasury, Secretary of Labor, every member of the Senate of the United States and every member of the House of Representatives, the Governor of every State in the Union, every member of the Senate and Assembly of the State of California, the President and Secretary of the American Federation of Labor.

Referred to Committee on Resolutions.

(Final action, page 118.)

Enforcement of Bacon-Davis Act

Proposition No. 89—Presented by A. M. Hart, William H. Hassan, Maurice Kent, Thomas Witham, H. Pederson and H. A. Lofquist of Studio Carpenters' Union No. 946, Hollywood.

Whereas, During the last several years Organized Labor has been successful in having enacted the Bacon-Davis Act as well as other laws pertaining to hours and wages affecting Labor; and

Whereas, Said law was intended to cover all departments of the United States government wherever appropriations of money in whole or in part affected such work coming under said law; and

Whereas, During the last two sessions of Congress emergency measures have been passed creating separate funds and carrying with them certain rules and regulations and

establishing commissions not bound by the above laws, which renders them almost useless in so far as the Secretary of Labor's office is concerned; therefore, be it

Resolved, That the California State Federation of Labor, at its Thirty-eighth Convention in Long Beach, go on record as petitioning the American Federation of Labor to have that body, at its next Convention, to contact all Congressmen and Senators to pass a regulation bill outlawing all emergency appropriations of money in so far as the enforcement of the determination of hours, wages and working conditions are concerned, and to have the enforcement of regulations thereto placed under the Department of Labor, a regularly constituted Department of the United States government; be it further

Resolved, That all pressure be brought to bear to have a sufficient appropriation of money made to properly maintain the Secretary of Labor's office and for the proper enforcement and maintenance of the Wagner Labor Relations Act, which also comes under the jurisdiction of the Secretary of Labor.

Referred to Committee on Legislation.

(Final action, page 105.)

Election of State Senators, and Unicameral Legislature

Proposition No. 90—Presented by A. M. Hart, William H. Hassan, Maurice Kent, Thomas Witham, H. Pederson, and H. A. Lofquist of Studio Carpenters' Union No. 946, Hollywood.

Whereas, The Reapportionment Amendment to the Constitution of California, approved November 2, 1926, whereby our State Senators are elected one from each county or group of counties, instead of on the basis of population, has worked to the disadvantage of Labor and the common people, and to the advantage of the Big Interests, who find it easy to secure the election of Senators of their choice in counties with small population whose votes count just as much as those of the single Senators from the large centers of population; now, therefore, be it

Resolved, That we go on record as favoring the election of our California State Senators on the basis of population; and be it further

Resolved, That we go on record as favoring a unicameral Legislature, such as is now in operation in the State of Nebraska, the members thereof to be elected on the basis of population; and be it further

Resolved, That a copy of this Resolution be sent to all Assemblymen and State Senators, and that a constitutional amendment be prepared and submitted to the State Legislature at its next session, embodying the principles herein set forth.

Referred to Committee on Legislation.

(Final action, page 105.)

Tom Mooney and Warren Billings

Proposition No. 91—Presented by Henry S. Foley of Street Railway Carmen No. 518, San Francisco, and signed by the following delegates: George Kidwell, Bakery Drivers No. 484, San Francisco; T. L. Lester, Waiters No. 30, San Francisco; C. A. Balcom, Auto Mechanics No. 1305, San Francisco; C. E. McGovern, Laborers No. 261, San Francisco; J. W. Gillette, Musicians No. 47, Los Angeles; T. G. V. Marsh, Carpenters No. 743, Bakersfield; Charles A. Graff, Cooks No. 220, Eureka; Fred Bamman, Carpenters No. 909, Inglewood; H. A. Lofquist, Carpenters No. 946, Hollywood; C. J. Haggerty, Lathers No. 42, Los Angeles; J. W. Van Hook, Waiters No. 17, Los Angeles; F. E. Gaillac, Electrical Workers No. 595, Oakland; John D. Lydick, Plasterers No. 346, San Diego.

Whereas, Tom Mooney and Warren K. Billings have been confined to California penitentiaries for twenty years, the victims of a vicious anti-union frame-up conceived and directed by unprincipled special interests; and

Whereas, Mooney and Billings were convicted by means of fabricated and perjured evidence contrived at by officials of the State of California, in the persons of the then District Attorney of San Francisco and his aides; and

Whereas, The innocence of Mooney and Billings has been affirmatively established beyond any possible doubt, the perjured witnesses against them having been long since discredited and exposed; and

Whereas, The twenty-one year fight for freedom has recently culminated in Tom Mooney's obtaining a hearing on habeas corpus in the Supreme Court of California; and

Whereas, in the event this court refuses to grant Mooney's freedom the case will be appealed to the United States Supreme Court; and

Whereas, There is a better likelihood than there has ever been that Tom Mooney will be freed by the Supreme Court of the United States when his case is heard before that court; and

Whereas, The generous, wholehearted and complete support of Organized Labor is absolutely necessary in order to insure this victory which is expected; now, therefore, be it hereby

Resolved, By the California State Federation of Labor, in its Thirty-eighth Annual Convention assembled, that we reaffirm our belief in the absolute innocence of Tom Mooney and Warren K. Billings; and be it further

Resolved, That the Secretary of the Federation is hereby instructed to circularize, immediately upon adjournment of this Convention, all central labor bodies, local unions, and national and international unions throughout the United States, calling upon them to contribute funds to the Mooney-Billings appeal fund, which funds shall be forwarded to and held under the stewardship of the San Francisco Labor Council; and be it further

Resolved, That the Federation hereby donates the sum of \$1,000 to said defense fund; and be it further

Resolved, That we hereby petition the Governor of California to grant Tom Mooney a complete and immediate pardon, and the Secretary is hereby instructed to immediately upon adjournment forward this petition to the Governor of California; and be it finally

Resolved, That copies of this Resolution be sent to every central labor body and local union affiliated with the Federation, to Tom Mooney and Warren K. Billings, and to the press.

Referred to Committee on Resolutions.

(Final action, page 116.)

Allied Printing Trades Label

Proposition No. 92—Presented by R. McAllister for San Mateo Printing Pressmen and Assistants' Union No. 315, San Mateo.

Whereas, A determined drive is now being waged to have various cities, counties and the State of California place the Union Label on all their printing; and

Whereas, There is now grave doubt in the minds of City, County and State officials as to which is the bona fide Union Label, there being now two in the field—Typographical, a craft label, and the Allied Label, adopted as the symbol of unity by the various printing crafts; and

Whereas, There is now a campaign to promote the Typographical Label in various localities to the detriment of the other printing crafts; therefore, be it

Resolved, That the Thirty-eighth Convention of the California State Federation of Labor go on record as requesting all central labor councils and their affiliates, cities, counties and the State of California to be notified that the Allied Printing Trades Label is the only label recognized by Organized Labor in the State of California as designating 100 per cent union.

Referred to Committee on Resolutions.

(Final action, page 116.)

Importation of Meat From Mexico

Proposition No. 93—Presented by Max J. Osslo and Ralph Rocks of Meat Cutters' Union No. 229, San Diego.

Whereas, The importation of meats over the Mexican border is working hardships on our Butcher Workmen movement; and

Whereas, Our local union is working under signed contracts with our employers, guaranteeing good wages and decent working hours; and

Whereas, Said meats coming in from Mexico are sold under such competitive basis with our Butcher Workmen Movement; and

Whereas, Such meats are sold under the most deplorable, unsanitary conditions and our citizens, as well as our Butcher Workmen movement, should be protected; therefore, be it

Resolved, That the State Federation of Labor act through its Legislative Representative to limit or prevent the shipping of meats from Tijuana into this country.

Referred to Committee on Resolutions.

(Final action, page 117.)

Embargo Established by Brotherhood of Teamsters

Proposition No. 94—Presented by Joseph M. Casey of Teamsters' Union No. 70, Oakland.

Whereas, The Committee for Industrial Organization is making a vicious attack on the ranks of Organized Labor as represented by unions loyal to the American Federation of Labor; and

Whereas, Certain groups heretofore associated with the American Federation of Labor and owing loyalty to said Federation are now in open revolt against the American Federation of Labor, with the avowed and announced intention of splitting the loyal ranks of Labor; and

Whereas, Certain Pacific Coast units of the International Longshoremen and Warehousemen's Association have openly and flagrantly violated a mandate of the Executive Council of the American Federation of Labor, which awarded jurisdiction over non-maritime warehousemen to the International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers; and

Whereas, The San Francisco and Alameda County unions of said Brotherhood of Teamsters have, by authorization of their members, instituted an embargo against all handling of cargoes to or from piers where members of said disloyal groups of the Inter-

national Longshoremen and Warehousemen's Association are employed and have definitely flaunted constituted mandates; and

Whereas, Said embargo was instituted with the object of bringing about recognition of the aforesaid award of the Executive Council of the American Federation of Labor and thereby proving the loyalty to the American Federation of said Brotherhood of Teamsters; and

Whereas, The Brotherhood of Teamsters is openly opposed to the Committee for Industrial Organization; and

Whereas, This Thirty-eighth Annual Convention of the California State Federation of Labor has already gone on record with a pledge of allegiance to the principles, rules and awards of the American Federation of Labor; therefore, be it

Resolved, That this Thirty-eighth Annual Convention of the California State Federation of Labor go on record in support of the action taken by the Brotherhood of Teamsters and all of its California local unions, in its disapproval of the action of certain groups of the International Longshoremen and Warehousemen's Association in refusing to recognize the duly constituted authority and awards of the Executive Council of the American Federation of Labor; and be it further

Resolved, That this Convention pledge its support to any move of any affiliated and local group that is aimed at purging the ranks of Organized Labor of disrupters of any kind, and especially supporters of the Committee for Industrial Organization.

Referred to Committee on Resolutions.

(Final action, page 117.)

Coöperation of Seafaring Unions

Proposition No. 95—Presented by Boston Hunt of Marine Cooks and Stewards' Association, San Pedro.

Whereas, The Marine Cooks and Stewards' Association of the Pacific Coast, the Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers' Association and the Sailors' Union of the Pacific have been for many years affiliated with the California State Federation of Labor; and

Whereas, These organizations have made many gains for their members in hours, wages and working conditions; and

Whereas, It is desirable to extend these improvements in wages, hours and working conditions for marine cooks and stewards on the Pacific Coast to marine cooks and stewards on all American vessels; and

Whereas, All maritime unions are undergoing a process of reorganization. The Marine Cooks and Stewards' Association of the Pacific Coast, the Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers' Association and the Sailors' Union of the Pacific have at all times adhered to the principles of the American Federation of Labor and maintained harmony amongst themselves as well as coöperating with brother organizations; and

Whereas, Certain subversive influences and opportunists are now seeking to gain control of the unlicensed seamen in order to further their political and individual interests at the expense of the bona fide seafaring workers; therefore, be it

Resolved, That this Thirty-eighth Annual Convention of California State Federation of Labor recognize the Marine Cooks and Stewards' Association of the Pacific Coast, Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers' Association and the Sailors' Union of the Pacific, American Federation of Labor affiliates, as the sole collective bargaining agents for the unlicensed seamen on all classes of ships of the Pacific Coast; and be it further

Resolved, That this Convention petition the American Federation of Labor to devise means and to lend all possible effort to immediately extend nationally the same standards which are at present existing for unlicensed seamen on the Pacific Coast and to coöperate in raising those standards for all American seamen; and be it further

Resolved, That this Convention urge that all seafaring unions work in close coöperation to establish such national organization along democratic lines with all elections and matters of national importance decided by referendum vote and all district organizations granted full autonomy in the conduct of their own affairs; and be it finally

Resolved, That this Convention recommend that the seamen's organizations concentrate their efforts on improving hours, wages and working conditions of all bona fide American seamen and take steps to remove from membership all members of the Communist Party who are seeking to control the unions, to disrupt their unity and divert their energies in order to further the aims of the Communist Party at any cost, even to the extent of destroying the unions.

Referred to Committee on Resolutions.

(Final action, page 117.)

Uniform Hours for Unlicensed Personnel on Ships

Proposition No. 96—Presented by Boston Hunt of Marine Cooks and Stewards' Association, San Pedro.

Whereas, The Marine Cooks and Stewards' Association of the Pacific Coast has been affiliated with the American Federation of Labor since 1901; and

Whereas, The Marine Cooks and Stewards' Association has made many gains in wages, hours and working conditions but are even now required to work a nine-hour day on passenger vessels; and

Whereas, Eight hours is the basic work day for all other unlicensed seafaring crafts; and

Whereas, The American Federation of Labor has sponsored a shorter work day and work week for all American workers; and

Whereas, At hearings held before the Maritime Commission, the Marine Cooks and Stewards' Association submitted ample data to establish the feasibility of a shorter work day for the stewards' department; and

Whereas, The Maritime Commission may shortly propose legislation to regulate working hours for the stewards' department, and this Federation should present to that Government agency all possible evidence in support of the position of the Marine Cooks and Stewards' Association of the Pacific Coast; now, therefore, be it

Resolved, That the Thirty-eighth Annual Convention of the State Federation of Labor go on record as favoring a uniform number of hours of work a day for all unlicensed personnel on board vessels of the American Merchant Marine; and be it further

Resolved, That copies of this Resolution shall be released to the press and forwarded to the Maritime Commission at Washington, D. C.

Referred to Committee on Resolutions.

(Final action, page 123.)

NOTE.—For Propositions later introduced by unanimous consent (Nos. 97, 98, 99, 100 and 101), see, respectively, pages 56, 115, 119, 121 and 122.

At 11:53 a. m. adjournment was taken until Wednesday morning at 9:30 o'clock.

THIRD DAY

Wednesday, September 15, 1937

MORNING SESSION

The Convention was called to order by Vice-President Haggerty at 10 o'clock a. m.

SUPPLEMENTARY REPORT OF COMMITTEE ON CREDENTIALS

Delegate Blackburn of the Committee on Credentials read the following Supplementary Report of the Committee:

To Be Seated

LONG BEACH—

Machinists No. 1235: (292)
C. E. Edmonds, 146
J. P. Walsh, 146

LOS ANGELES—

Railway Mail Association: (580)
John A. Rittmayer, 580
Alternate in place of Herbert R. Moffat

FRESNO—

Fresno Labor Council:
Peter Fries

Not to Be Seated

Recommend not seating any or all needle trades, with the exception of the United Garment Workers' International Union.

Painters No. 644 delegates not to be seated pending further investigation.

E. F. NELSON, Chairman,
JAMES H. BLACKBURN, Secretary.
WILLIAM URMY,
F. C. JOHANSEN,
A. M. GRUBER,

Committee on Credentials.

The Supplementary Report of the Committee on Credentials was concurred in.

ADDRESS BY STATE SUPERINTENDENT OF PUBLIC INSTRUCTION

The presiding officer introduced Dr. Walter F. Dexter, State Superintendent of Public Instruction. Dr. Dexter stated he was delighted to learn that the present session of the Federation of Labor is the largest in its history. Continuing, he stated that he had been impressed with the thought expressed to him by one who had lived through many years and had made the observation that the first half-century of our national existence had been one of achievement and accomplishment with the thought in mind that America was ours and that we should go out and take it. The second fifty years developed the spirit of "live and

let live," but in the last period of the three-quarters of a century which the observation embraced we have come to a realization that the better motto is "live and help the other fellow to live likewise." Dr. Dexter stated this motto has been the policy of Union Labor. Liberty, justice and equality of opportunity, with a realization of responsibility, make coöperative effort possible, and the demands of Union Labor along these lines have been just. The speaker stated that the State of California is expending \$72,000,000 annually on education, and gave other interesting statistical information with reference to the public school system.

NOMINATION OF OFFICERS FOR ENSUING TERM

The presiding officer announced that the nomination of officers for the California State Federation of Labor for the ensuing year would be the next order of business.

For President

C. J. Haggerty of Lathers' Union No. 42, Los Angeles, was placed in nomination by John F. Dalton of Typographical Union No. 174, Los Angeles. The nomination of C. J. Haggerty was seconded by J. Earl Cook, Sheet Metal Workers' Union No. 216, Oakland; Joseph Casey, Teamsters' Union No. 70, Oakland; and J. W. Buzzell, Pattern Makers' Association, Los Angeles.

Vice-President, District No. 1

E. F. Nelson, Stage Employees No. 122, San Diego, was nominated by Stanley M. Gue, County Employees No. 127-1, San Diego. The nomination was seconded by Harry E. Wade, Post Office Clerks No. 174, San Diego.

Vice-President, District No. 2.

Carl Fletcher, Painters No. 256, Long Beach, was nominated by Dominic Kane, State County and Municipal Employees No. 112, Long Beach. The nomination was seconded by James H. Blackburn, Painters No. 256, Long Beach; Leo Vander Lans, Pile Drivers No. 34, Long Beach; George D. Hammond, Carpenters No. 710, Long Beach; and Henry M. Munn, Painters No. 202, Los Angeles.

Vice-President, District No. 3

C. T. Lehman, Carpenters No. 25, Los Angeles, was nominated by George Bentson, Carpenters No. 710, Long Beach. The nomination was seconded by Charles Loop, Barbers No. 622, Long Beach; Don Cameron, Pile Drivers No. 34, San Francisco; and W. H. Hassan, Studio Carpenters No. 946, Hollywood.

Henry Clemens, Typographical No. 174, Los Angeles, was nominated by J. W. Buzzell, Pattern Makers, Los Angeles. The nomination was seconded by Seth Brown, Typographical No. 174, Los Angeles.

Vice-President, District No. 4

W. R. Paterson, Central Labor Council, San Pedro, was nominated by Haskell Tidwell, Retail Clerks No. 905, San Pedro. The nomination was seconded by Roy Farrell, Central Labor Council, San Pedro; C. F. May, Masters, Mates and Pilots No. 90, San Francisco; and James T. Bardwell, Truck Drivers No. 692, Wilmington.

Vice-President, District No. 5

Nathan Saper, Studio Transportation Drivers No. 399, Hollywood, was nominated by Aubrey Blair, Screen Actors' Guild, Hollywood. The nomination was seconded by J. W. Van Hook, Waiters No. 17, Los Angeles; and Bert Offord, Motion Picture Costumers No. 18067, Los Angeles.

Vice-President, District No. 6

James Matthams, Carpenters No. 1062, Santa Barbara, was nominated by Lolita Grande, Culinary Alliance No. 498, Santa Barbara. The nomination was seconded by Mae Stoneman, Waitresses No. 639, Los Angeles; and H. T. Van Hook, Building Laborers No. 591, Santa Barbara.

Vice-President, District No. 7

Clarence E. Dowd, Machinists No. 653, Fresno, was nominated by Peter A. Fries, Bakers No. 43, Fresno. The nomination was seconded by A. T. Wynn, Molders No. 164, San Francisco, C. H. Waggoner, Auto Maintenance Employees No. 1126, Long Beach; and H. H. Smith, Teamsters No. 431, Fresno.

Vice-President, District No. 8

J. C. Fitzgerald, Operating Engineers No. 508, Stockton, was nominated by C. M. Honey, Machinists No. 33, Sacramento. The nomination was seconded by Shirley Burger, Typographical No. 56, Stockton; C. E. Edmonds, Machinists No. 1235, Long Beach; and Lorin McCalla, Operating Engineers No. 165, Salinas.

S. A. Pomraning, Teamsters No. 439, Stockton, was nominated by Ralph Mercer, Typographical No. 56, Stockton. The nomination was seconded by Joseph Y. Henderson,

Butchers No. 115, San Francisco; W. J. Kiser, Central Labor Council, Modesto; and Joseph Casey, Teamsters No. 70, Oakland.

Vice-President, District No. 9

Ros. Mannina, Barbers No. 252, San Jose, was nominated by F. G. Volkers, Plumbers No. 393, San Jose. The nomination was seconded by Lawrence Palacios, Laundry Workers No. 26, San Francisco; Joseph H. Honey, Barbers No. 148, San Francisco; E. L. Walker, Moving Picture Operators No. 431, San Jose; Joseph Casey, Teamsters No. 70, Oakland (speaking by request, he stated, for President James E. Hopkins, who was ill); W. G. Desepte, Grocery Clerks No. 648, San Francisco; Mae Stoneman, Waitresses No. 639, Los Angeles; Dorothy Lewis, Beauticians No. 134-A, Oakland; and Thomas Eide, Carpenters No. 925, Salinas.

Vice-President, District No. 10

Anthony L. Noriega, Motion Picture Projectionists No. 162, San Francisco, was nominated by F. B. Williams, Stage Employees No. 16, San Francisco. The nomination was seconded by Nonie Cordes, Waitresses No. 48, San Francisco; and F. M. Billingsley, Motion Picture Projectionists No. 162, San Francisco.

Joseph D. McManus, Cemetery Employees, No. 10634, San Francisco, was nominated by James Symes, Cemetery Employees No. 10634, San Francisco. The nomination was seconded by A. J. Gallagher, Photo Engravers No. 8, San Francisco; Fred West, Window Cleaners No. 44, San Francisco; Tillie Clifford, Laundry Workers, No. 26, San Francisco; and Richard J. Seltzer, Sales Drivers No. 572, Long Beach.

C. T. McDonough, Cooks No. 44, San Francisco, was nominated by J. W. Van Hook, Southern California Waiters No. 17, Los Angeles. The nomination was seconded by J. W. King, Cooks, Waiters and Waitresses No. 180, San Jose; Ernest Lotti, Chauffeurs No. 265, San Francisco; and Ed Brown, Electrical Workers No. 711, Long Beach.

William H. Urmy, Labor Council, San Francisco, was nominated by J. Scott Milne, Electrical Workers No. 6, San Francisco.

C. F. May, Masters, Mates and Pilots No. 90, San Francisco, was nominated by Daniel C. Murphy, Web Pressmen No. 4, San Francisco. The nomination was seconded by Charles Kindell, Sailors' Union of the Pacific, San Francisco.

Lewis F. Stone, Carpenters No. 483, San Francisco, was nominated by J. F. Cambiano, Carpenters No. 162, San Mateo. The nomination was seconded by Arthur C. Nelson, Carpenters No. 22, San Francisco.

C. E. McGovern, Construction and General Laborers No. 261, San Francisco, was nominated by Joseph Saxon, Painters No. 1158, San Francisco. The nomination was seconded by John P. McLaughlin, Jr., Park Employees No. 311, San Francisco.

Lawrence Palacios, Laundry Workers No. 26, San Francisco, was nominated for Vice-President of the Tenth District, but declined.

Vice-President, District No. 11

Charles W. Real, Teamsters No. 70, Oakland, was nominated by James Doyle, Alameda County Central Labor Council, Oakland. The nomination was seconded by John R. Carter, Teamsters No. 70, Oakland; Paul Fuhrer, Bakery Wagon Drivers and Salesmen No. 432, Oakland; Joseph Y. Henderson, Butchers No. 115, San Francisco; Thomas A. Rotell, Union Label Section, San Francisco; and Dorothy Lewis, Beauticians 134-A, Oakland.

Vice-President, District No. 12

J. L. Von Tellrop, Teamsters No. 315, Martinez, was nominated by Charles A. Buzacott, Chemical Workers No. 20280, Pittsburg. The nomination was seconded by Russell Roberts, Painters No. 741, Martinez; Henry J. Tomwall, Chauffeurs, Teamsters and Helpers No. 684, Eureka; and A. M. Trentanelli, Barbers No. 917, Pittsburg.

Vice-President, District No. 13

Charles F. Daley, Boilermakers No. 148, Vallejo, was nominated by Joseph Casey, Teamsters No. 70, Oakland. The nomination was seconded by F. C. Chesebro, Teamsters No. 490, Vallejo.

Vice-President, District No. 14

George W. Stokel, Chauffeurs, Teamsters and Helpers No. 150, Sacramento, was nominated by Michael B. Kunz, Plumbers and Steamfitters No. 447, Sacramento. The nomination was seconded by Robert L. Ennis, Bookbinders No. 35, Sacramento; William Mack, Teamsters No. 137, Marysville; Ernest Lotti, Chauffeurs No. 265, San Francisco; James J. Doherty, Bakers No. 37, Los Angeles; Harry Sherman, Construction and General Laborers No. 185, Sacramento; and C. E. McGovern, Construction and General Laborers No. 261, San Francisco.

Vice-President, District No. 15

F. T. Shipman, Painters No. 1034, Eureka, was nominated by Don Cameron, Pile Drivers No. 34, San Francisco. The nomination was seconded by J. L. R. Marsh, Painters No. 487, Sacramento; Joseph Y. Henderson, Butchers No. 115, San Francisco; William Mack, Central Labor Council, Marysville; and Henry J. Tomwall, Chauffeurs, Teamsters and Helpers No. 684, Eureka.

Charles A. Graff, Cooks and Waiters No. 220, Eureka, was nominated by Everett St. Peter, Cooks and Waiters No. 220, Eureka.

C. J. Feeley, Railway Carmen No. 562, Portola, was nominated for Vice-President of the Fifteenth District, but declined.

Secretary-Treasurer

Edward D. Vandeleur, Street, Electric Railway and Motor Coach Employees of America, Division 518, San Francisco, was nominated by Edward H. Dowell, Federated Trades Council, San Diego. The nomination was seconded by Joseph Casey, Teamsters No. 70, Oakland, and John E. Hargrove, Dining Car Waiters No. 465, Los Angeles.

Delegate to American Federation of Labor

Robert L. Ennis, Bookbinders No. 36, Sacramento, was nominated by George W. Stokel, Chauffeurs, Teamsters and Helpers No. 150, Sacramento. The nomination was seconded by Ralph N. Titus, Typographical No. 46, Sacramento.

Leo Vander Lans, Pile Drivers No. 34, Long Beach, was nominated for Delegate to the American Federation of Labor, but declined.

Harry Sherman, Central Labor Council, Los Angeles, was nominated for Delegate to the American Federation of Labor, but declined.

Convention City for 1938

James Matthams, Carpenters No. 1062, Santa Barbara, and State Federation of Labor Vice-President in the Sixth District, placed Santa Barbara in nomination for the Convention City next year. The selection of Santa Barbara was urged by Delegates Lolita Grande of Santa Barbara, J. W. Buzzell of Los Angeles, Fred E. Draper of Santa Barbara, Ros. Mannina of San Jose, and H. T. Van Hook of Santa Barbara.

There being no further nominations for the Convention City, they were declared closed and the city of Santa Barbara declared the unanimous choice of the Convention.

PROVIDE LOUD SPEAKER SYSTEM

Delegates and visitors expressed their appreciation of the thoughtfulness and courtesy shown by delegates and members of the Brotherhood of Electrical Workers who at their own expense provided a loudspeaker system for the Convention hall and designated one of their members to be in charge of its operation throughout the sessions.

At 12:40 p. m. the Convention adjourned until 2:30 o'clock in the afternoon.

AFTERNOON SESSION

(Wednesday)

The Convention was called to order by Vice-President Haggerty at 2:40 p. m.

SUPPLEMENTARY REPORT OF COMMITTEE ON CREDENTIALS

The Committee on Credentials presented the following supplementary report:

SAN PEDRO—

Correction:

Plaster Tender Construction, Shipyard and

General Laborers No. 802: (120)

Albert Smith in place of Arthur Johnson

PASADENA—

Insert:

Electrical Workers No. 418: (442)

to read as:

E. E. Mecham, 148

L. C. McMillan, 147

Don Cameron, 147

SAN FRANCISCO—

Correction:

Cooks No. 44, 5535 votes instead of 5035, to read as follows:

Rene Battaglini, 923

John Bernhard, 923

Paul Boulet, 923

Ernest Lavino, 922

Max Meyer, 922

C. T. McDonough, 922

American Federation of Teachers No. 61:

(185). Vote to read as follows:

E. A. Bondreau, 93

Helen D. Lawson, 92

E. F. NELSON, Chairman,

JAMES H. BLACKBURN, Secretary,

A. M. GRUBER,

WILLIAM H. URM,

F. C. JOHANSEN,

Committee on Credentials.

The supplementary report of the Committee on Credentials was concurred in.

REPORT OF COMMITTEE ON RESOLUTIONS

Vice-President Haggerty, presiding, called for the report of the Committee on Resolutions. The report was presented by Chairman Buzzell of the Committee, as follows:

Propositions Nos. 29 and 22—No. 29, presented by C. F. May of the National Organization of Master, Mates and Pilots No. 90, San Francisco, and No. 22, presented by LeRoy M. Vay and R. L. Fertig of San Diego Lodge No. 389, International Association of Machinists.

The committee recommended that both Propositions be re-referred to the Committee on Legislation.

The recommendation of the committee was adopted.

Proposition No. 25—Presented by J. W. Buzzell of Pattern Makers' Association, Los Angeles.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 23—Presented by J. W. Buzzell of Pattern Makers' Association, Los Angeles.

The committee recommended concurrence. Included in this recommendation was that the words "per month" be added after the figures "\$500" in the third paragraph.

The recommendation of the committee was adopted.

Proposition No. 33—Presented by Charles E. Loop of Barbers' Union No. 622, Long Beach.

The committee recommended non-concurrence in the Proposition, stating that they believed the measure to be impracticable.

The recommendation of the committee was adopted.

Proposition No. 36—Presented by William J. McQuillan of Printing Pressmen's Union No. 6, Sacramento, for the Allied Printing Trades Conference.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 32—Presented by Frank L. Palin, President, and Alvin J. Gruhn, Secretary, of Federated Trades Council, Eureka.

The committee recommended non-concurrence, stating that they believed the proposition was against the generally understood policy of Union Labor.

The recommendation of the committee was adopted.

Proposition No. 12—Presented by Daniel C. Murphy of Web Pressmen's Union No. 4, San Francisco.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 41—Presented by Claude E. McGovern of Laborers' Union No. 261, San Francisco.

The committee recommended concurrence in the Proposition and its reference to the incoming Executive Council for carrying out of its provisions.

The recommendation of the committee was adopted.

Proposition No. 38—Presented by John P. McLaughlin, Jr., and Daniel Daugherty of Municipal Park Laborers No. 311, and A. J. Gallagher of Photo Engravers' Union No. 8, San Francisco.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 20—Presented by Nigel B. Dennison, Secretary of Typographical Union No. 231, San Jose.

The committee recommended concurrence in the Proposition, and its reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 10—Presented by C. F. May, National Organization of Masters, Mates and Pilots No. 90, San Francisco.

The committee recommended concurrence.

The recommendation of the committee was adopted.

J. Earl Cook, member of the committee, continued the reading of the report.

Proposition No. 27—Presented by Stanley M. Gue, Ellis Dooley, Dominic J. Kane, W. A. Morrison, Willard Shell, Edward C. Schroeder, American Federation of State, County and Municipal Employees No. 127-1 of San Diego, and No. 112, Long Beach.

The committee recommended concurrence.

Delegates West of Window Cleaners' Union, San Francisco, McGovern of Laborers' Union, San Francisco, and others opposed the Proposition as being a possible violation of jurisdiction. Delegates McGinnis, Los Angeles, and Joseph Casey, Oakland, supported the recommendation of the committee.

Delegate J. Scott Milne of Electrical Workers No. 151, San Francisco, moved to amend the Proposition by adding after the word "California" in the "Resolve" the words "in conformity with the laws and rules of the American Federation of Labor."

The committee accepted the amendment as part of its recommendation and the Proposition was concurred in as amended.

Proposition No. 28—Presented by C. F. May and O. W. Chaffee, National Organization of Masters, Mates and Pilots No. 90, San Francisco.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 39—Presented by John E. Hargrove and John Farrell of Protective Order of Dining Car Waiters No. 465, Oakland.

The committee reported as follows:

"This Proposition deals with the matter of race distinction; and, while your committee is of the opinion that this Convention cannot very well tell private interests how they may conduct their business, we do believe that the position of the American Federation of Labor upon race equality has been definitely expressed.

"Your committee is of the opinion that in the Organized Labor movement there should be no race lines drawn, but that Labor must, and does, recognize that workers are competitors in the field of industry whether they be black or white and that this Federation and its officers should do all in their power to organize Negroes on an equal basis with other workers."

The report of the committee was adopted.

Proposition No. 42—Presented by Claude E. McGovern of Laborers' Union No. 261, San Francisco.

The committee recommended concurrence, and made the following statement: "Your committee believes this Proposition provides a good opening to express the opinion of this Convention upon the growing tendency to appoint on the staff of the various Regional Labor Board offices sympathizers with the so-called Committee for Industrial Organization; and, in addition to concurring in the Proposition, the Committee recommends that the Secretary of this Federation be instructed to immediately gather all the information available upon that point, with special reference to the public utterances of the examiner who conducted the hearings in Los Angeles that arose out of the Committee for Industrial Organization sit-down strike in the Douglas Aircraft factory."

Delegate Moran of Printing Pressmen discussed the Proposition.

Secretary Vandeleur moved to refer the subject to the Executive Council, stating that he believed it was time for the Federation to place itself upon record on this subject.

The recommendation of the committee and the motion by Secretary Vandeleur were adopted.

Proposition No. 40—Presented by H. C. Woods of Nurses' Union 19,923, San Francisco. The committee recommended concurrence in the Proposition, and with the addition of an instruction to the incoming Executive Council to lend all aid possible in the organization of nurses.

The recommendation, and suggested addition, of the committee were adopted.

Proposition No. 37—Presented by delegates of Plumbers' Union No. 78, Los Angeles.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 11—Presented by C. G. Carlson and L. J. Edwards of Street, Electric Railway and Motor Coach Employees, Division 192, Oakland.

The committee recommended that the fifth paragraph be stricken out and the following be inserted in lieu thereof:

"Whereas, The proposed rate-cutting operation of the Santa Fe Transportation Company would ultimately develop into a rate-cutting war, thereby endangering the present wage structure of the organized Pacific Greyhound Lines, in effect reducing charges for transportation by reducing wages and constituting cut-throat competition at Labor's expense; so be it".

With this amendment the committee recommended concurrence in the Proposition, and the recommendation of the committee was adopted.

Proposition No. 9—Presented by Consolidated Building Trades, Metal Trades and Central Labor Councils of Vallejo and vicinity.

The committee recommended non-concurrence, stating that the Proposition was impracticable.

A number of delegates opposed the committee's report, including Delegates Engles, Knight, Hassan, Skinner, Burke and Burger. Among those favoring the committee's recommendations were Delegates Milne, Dalton, Blackburn, Tidwell and Casey.

A motion was made that the Proposition be re-referred to the Committee on Constitution.

The motion to re-refer was adopted.

Propositions Nos. 13 and 26—The former presented by George G. Kidwell, Bakery Wagon Drivers and Salesmen's Union No. 484, San Francisco, and the latter by Fred A. Draper, President, and A. M. Gruber, Secretary, of the Central Labor Council, San Pedro.

The committee recommended non-concurrence, and made the following statement:

"Number 13 apparently assumes that the secession and rebellion of the organizations that make up the so-called Committee for Industrial Organization is a quarrel between groups instead of a clash of philosophies and purposes, which, in reality, is the case.

"The Proposition also proposes that 'brain trusters' or someone outside the Labor movement can settle the internal problems for Organized Labor. The committee believes that for the American Federation of Labor to consent to submit its problems to an outsider would be as ridiculous as it would be to ask the President of the United States to become involved in an internal dispute in a labor organization.

"Your committee also believes that neither the Proposition nor its author are sincere in seeking to promote the interests of Labor, but rather the Proposition is designed under a guise of 'unity' to give aid and comfort to the Communist-controlled, secessionist, would-be union-breaking, so-called Committee for Industrial Organization."

Delegate Wood of Santa Monica moved that both Propositions be expunged from the records.

Delegate Buzzell of Los Angeles opposed the motion to expunge. He stated that Labor organizations which have secured improved conditions and wages for their members do not appeal to the Communist Party, and that the American Federation of Labor has secured such conditions. He further stated that there are no classes in Labor—such a statement, he declared, is as far from the truth as the oceans, but that there is a clash between two philosophies. We should not yield, for unity, in what might prove to be a command to destroy one's own home. Authors of so-called "unity," he believes, are merely agents of the Committee for Industrial Organization and the Communist Party, whether they like to admit it or not.

Delegate Probert of the Sailors' Union favored the committee's report.

On a vote being taken upon the motion made by Delegate Wood, the motion was lost.

Delegate Troy of Street Carmen No. 1004, San Francisco, stated that he resented any inference against the integrity of a delegate.

Delegate Dreyfus of San Francisco spoke in favor of the committee's report.

On a vote being taken the recommendation of the committee was adopted.

Proposition No. 43—Presented by J. W. Buzzell of Pattern Makers' Association, Los Angeles.

The committee recommended concurrence and that the Proposition be presented to the American Federation of Labor Convention.

The recommendation of the committee was adopted.

Proposition No. 31—Presented by Mat Batinovich and George Invankovitch of Deep Sea and Purse Seine Fishermen, San Pedro.

The committee reported as follows:

"As in all cases where men of Labor have been arrested as a result of incidents arising in Labor disputes wherein it appears that the arrested persons were not guilty, the State Federation of Labor has done its utmost to see that King, Ramsey and Connor should have a fair trial; and it is now convinced that the trial that was given to them in Alameda County was not a fair trial and that, therefore, the Federation should do everything possible to secure a new trial for these men.

"Your committee, however, calls attention to the constant collection of funds in such cases as these, and we direct all delegates' attention to the Secretary's report in which he indicates that the Federation has collected but \$631 as a result of its appeal, which was ordered sent out at the last Convention. Your committee called the Secretary of this Federation before it for an explanation of this portion of his report and he stated that, in his belief, the King-Ramsey-Connor Defense Committee has collected various sums of money directly from the local unions and that no accounting had been rendered to this Federation or its affiliated unions as to the amounts collected and from whom or what disposition had been made of the money.

"Your committee believes that the incarceration of Labor men should not be used as an excuse to collect money, by anyone, except for the purpose of legitimate defense. The committee, therefore, recommends that this Convention reiterate its belief that King, Ramsey, and Connor did not receive a fair and impartial trial and pledge itself to use its influence to secure a new trial.

"It also recommends that the Secretary notify the King-Ramsey-Connor Defense Committee that the Federation will not be a party to raising any additional funds in this case until a complete accounting has been made to the Federation by that Committee of all the money so far collected, from whom it was collected and what has been done with it. Your committee further recommends that, in the event such an accounting comes forth and it appears that additional funds are required, the Secretary shall circularize the local

unions of the Federation, asking for a proportionate amount to make up the deficit and that all money derived from such an appeal shall be held by the Federation to be expended by it in the legitimate conduct of this case."

The recommendation of the committee was adopted.

TELEGRAMS AND COMMUNICATIONS

The following telegrams and communications have been addressed to the Convention:

The Convention acknowledges receipt of best wishes accompanying a floral piece from Commodore Barry General Assembly, Fourth Degree, Knights of Columbus, Long Beach.

"New York, N. Y.

"Fraternal greetings and best wishes for a harmonious and successful Convention.

"UNITED GARMENT WORKERS OF AMERICA.

"T. A. RICKERT, General President."

"Long Beach, Calif.

"Long Beach office of Western Union wishes to extend felicitations and good wishes to the Thirty-eighth Annual Convention of the State Federation of Labor now assembled. If we can be of any special service to your organization or members while here, please call on us.

"WESTERN UNION TELEGRAPH COMPANY.

"C. R. HUBBARD, Manager."

"Modesto, Calif.

"I wish to extend felicitations and well wishes to the delegates of the California State Federation of Labor in convention at Long Beach. Fraternal greetings.

"C. C. NUNNALLY,

"American Federation of Labor Representative."

"Sacramento, Calif.

"The Public Employment Service in California wishes to extend to the California State Federation of Labor, meeting in Convention this week, its sincere thanks to the membership throughout the State for the whole-hearted coöperation we have received during the last year. Please be assured we shall always consider that our service is at your service.

"ROY S. STOCKTON, Chief."

"San Francisco, Calif.

"My sincere regret business here makes impossible extending personally my good wishes to Labor's greatest Convention. Good luck to you all in your deliberations. With the splendid leadership directing the Convention's program, Labor will profit immeasurably.

"HERBERT C. LEGG."

"San Francisco, Calif.

"The Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America, in convention assembled at San Francisco, received and deeply appreciates your good wishes. Permit us to extend fraternal greetings and felicitations and all good wishes for a constructive, successful Convention of your splendid group.

"JOHN J. WOODS, Secretary."

"Baltimore, Md.

"Fraternal greetings and best wishes for a successful, harmonious convention.

"JOHN COREY, Secretary, Local No. 224."

"Sacramento, Calif.

"I regret very much my inability, on account of important highway matters, to be with you at opening of your Convention. Your desire to fairly deal with all matters affecting Labor in my department has been a great help and source of complete satisfaction. Had it not been for this fact in the construction of the San Francisco-Oakland Bay Bridge and numerous highway projects, the employees would have suffered considerably. I wish to thank you for this spirit of coöperation and trust your Federation will have a most successful convention.

"EARL LEE KELLY,

"State Director of Public Works."

"Santa Barbara, Calif.

"I have been instructed by my local to sincerely and urgently ask your body to consider our city for the 1938 Convention. We can assure you of accommodations to the fullest extent.

"ALLAN BLOOD,

"Recording Secretary, Building Laborers' Local Union No. 591."

"San Francisco, Calif.

"Today the California State Federation of Labor has enrolled in its ranks many new unions, which is evidence of the progress in the ranks of Organized Labor. The advance of Labor is very encouraging to me, and makes more endurable the twenty-one years I have spent in San Quentin because of my efforts to organize the workers in San Francisco. The world today is dividing itself into two camps—one which would preserve democracy, and the other which would destroy it. If democracy is menaced, that means the end of the Labor movement. The Convention of the State Federation of Labor should unequivocally support the forces of democracy and should dedicate itself to carrying on the organization of Labor Unions so that the Labor movement will be strengthened to such a degree that it will be impossible to destroy it. I hope the Convention will declare itself again in our behalf and adopt a program which will insure our ultimate freedom in the present habeas corpus action. I am deeply grateful for the generous aid the State Federation has given us in the past. With warmest greetings of trade union solidarity and best fraternal greetings,

"TOM MOONEY, No. 31921.

"San Quentin Prison."

"Represa, Calif.

"I am most happy to send my greetings to the California State Federation of Labor Convention and to express my belief that our freedom is not far off. I am grateful for all the aid given us by Organized Labor in the past and I am only sorry that it has not been successful, as yet. I hope the Convention will continue to support us in the future as it has in the past. With my deepest thanks and warmest trade union greetings. Fraternally,

"WARREN K. BILLINGS."

"San Jose, Calif.

"The City of San Jose and the San Jose Chamber of Commerce Convention Bureau most cordially invites your body to hold its Annual Convention in San Jose next year. We assure you every effort will be made to provide ample facilities for a most successful convention.

"RUSSELL E. PETTIT,

"San Jose Chamber of Commerce."

"Sacramento, Calif.

"Greetings from your Capital City, and best wishes for a successful Convention. Sacramento, having in mind the fine Convention held by your organization in this city last year, at this time extends an open invitation to you to come here at any time you may see fit. All Sacramento civic, county and commercial organizations are wholeheartedly in support of this open invitation and want you to know that we are ready any time you are and will support most generously any invitation that might be presented by your local labor groups. When in doubt come to Sacramento.

"JAMES S. DEAN, City Manager,

"ARTHUR D. FERGUSON, Mayor,

"C. W. DETERDING, County Executive,

"A. J. AFFLECK, President Chamber of Commerce,

"ROY CLAIR, Manager Sacramento Convention Bureau."

"Washington, D. C.

"With sincere personal greetings and best wishes for the success of your Convention. The Union Label Trades Department greatly appreciates your hearty coöperation in urging your members to patronize only firms that display the union label, shop card or button.

"I. M. ORNBURN,

"Secretary-Treasurer Union Label Trades Department."

"San Francisco.

"Plasterers, Lathers and Hod Carriers of Oakland, after being on strike since August 1, have returned to work under an agreement which calls for an increase in the wage scales for the three crafts involved. The Plasterers and Hod Carriers of San Francisco have also been on strike since August 1 and we expect to enter into an agreement which will include an increase in their wage scales in a few days. You may inform the Convention of same.

"JOSEPH MARSHALL."

"Santa Barbara.

"Greetings. Building Laborers' Local No. 591 invite you to Santa Barbara for your 1938 Convention.

"ALLAN BLOOD,

"Recording Secretary."

FAIR NEW CAR DEALERS IN LONG BEACH

Delegate C. E. Edmonds called attention to picket lines which are being maintained in Long Beach. In connection with the subject, Secretary Vandeleur read the following communication from the president of the Automotive Maintenance Lodge of Machinists in Long Beach, which communication was addressed to Chairman Haggerty of the Convention:

"For the information of all delegates assembled at the Thirty-eighth Annual Convention of the State Federation of Labor, we, the Auto Mechanics Local No. 1126, International Association of Machinists, would like to advise that we have been conducting a strike against twenty new car dealers and their subsidiaries for the past ninety-two days. We would like to enumerate the three automobile dealers who have signed closed shop agreements with our Local, to help guide the delegates from going into unfair dealers' shops.

"The three fair new car dealers in Long Beach, Calif., are as follows:

"Harbor Chevrolet Co., located at Anaheim and Atlantic avenue.

"Herb Bear Hudson-Terraplane Agency, located in the 600 block on East Broadway.

"Nash-Lafayette Agency, located at 1110 American avenue.

"All other automobile dealers in Long Beach are on the official unfair list of both the Long Beach Central Labor Council and the San Pedro Central Labor Council, and are being picketed by mechanics on strike. These dealers represent a group of men who have proven by their past actions to be one of the most reactionary, Labor-hating groups in the southern part of the State. They have stooped to every legal and subversive means to break the morale of our men on strike and thus break all possibility of further organization work in the southern district. We, therefore, respectfully request all delegates to kindly refrain from going into any of the unfair automobile dealers' places of business.

"STANLEY D. STEARNS, President."

TELEGRAMS ORDERED SENT

On motion, the officers of the Federation were instructed to send a telegram of sympathy and greeting to President James E. Hopkins, who is ill in San Francisco, and to Miss Bee Tumber of Santa Barbara, who is also ill and unable to be present at the Convention.

REPORT OF THE COMMITTEE ON LEGISLATION

The report of the Committee on Legislation was presented to the Convention by Chairman Harry Sherman, as follows:

Proposition No. 1—Presented by the Building Trades Council of San Mateo County. The committee recommended concurrence and that the Proposition be referred to the Federation delegate to the American Federation of Labor Convention in Denver.

The recommendation of the committee was concurred in.

Proposition No. 4—Presented by Oliver E. Burns of Electrotypers' Union No. 137, Los Angeles.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 5—Presented by Charles Hardy of Structural Pest Control and Exterminators' Union No. 4, San Francisco.

The committee recommended that the words "this Convention" in the last paragraph be changed to read "that the Secretary of the California State Federation of Labor requests" and that the Proposition as amended be concurred in.

The recommendation of the committee was adopted.

Proposition No. 7—Presented by the Central Labor Council of Fresno.

The committee recommended that the subject matter of the Proposition be referred to the incoming Executive Board.

The recommendation of the committee was adopted.

ANNOUNCEMENTS

The announcement of the following group meetings of delegates and committees was made: Laundry Workers, Building Laborers, Culinary Workers, Committee on Constitution, Label Investigating Committee, Ship Carpenters, Printing Trades Committee, Hotel and Restaurant Workers, Butchers, Theatrical Employees, Flour and Cereal Workers, and others.

At 5 p. m. the Convention adjourned to meet Thursday morning at 9:30 o'clock.

FOURTH DAY**Thursday, September 16, 1937****MORNING SESSION**

The Convention was called to order at 9:30 a. m. by Vice-President Haggerty.

ADDRESS BY FRANK C. MACDONALD

Frank C. Macdonald, member of the Industrial Accident Commission of the State of California, was called upon to address the Convention. Mr. Macdonald is president of the State Building Trades Council of California, and extended the greetings of that body to the State Federation of Labor, at the same time congratulating the Federation on the record-breaking attendance at this year's session. He directed attention to the large number of members of union building trades who are represented in the Convention.

The speaker reviewed the work of his department during the depression and pointed out that wages had been kept up materially and the prevailing wage maintained. Millions at present enjoy the shorter working day, he declared, due to the efforts and strength of Union Labor, and success will continue in the wake of such efforts so long as the support of public opinion is maintained. Reviewing the particular work of the Industrial Accident Commission, he stated that it is interested primarily in knowing that every employer provides a safe place for the worker, and that Labor has a right to demand such conditions of employment.

SUPPLEMENTARY REPORT OF THE COMMITTEE ON CREDENTIALS

The presiding officer called for the report of the Committee on Credentials, which was presented as follows:

EL CENTRO—

Painters No. 313: (72)
D. E. Cooper, 72

HAYWARD—

Cannery Workers No. 20843: (1775)
Ray Fitsimones, 838
Frank Pimental, 837

LOS ANGELES—

Los Angeles Grocery Warehousemen No. 595:
C. E. Fortey, 45
Sign and Pictorial Painters No. 831: (430)
W. B. Cullen, 430

MERCED

Carpenters No. 1202: (175)
A. Allen, 175

OAKLAND—

Cannery Workers No. 20905: (7334)
Fred Tibbs, 1223
William C. Garcia, 1223
Frank Shoemaker, 1222
Gerald C. Henry, 1222
Rose Sanders, 1222
Willard Dickey, 1222

SAN FRANCISCO—

Marine Firemen, Oilers and Wipers: (2999)
R. J. Fitzgerald, 1499

In further reference to the status of Painters No. 644. The committee had before it William Cullen, representative of the Painters' International Brotherhood, who just arrived from the Buffalo Convention of that Brotherhood, where he had been given an assignment to assist in cleaning up the situation in No. 644 relative to C. I. O. activities. Brother Cullen, personally, vouched for the integrity of Delegate-elect J. O. Simons and told your committee that he (Cullen) believed seating Simon would facilitate the job of cleaning up the organization, but Cullen would not vouch for the other delegate-elect, A. Kompanuiez. The committee recommends Simons be seated.

We wish to thank the officers and delegates for their coöperation with this committee.

E. F. NELSON, Chairman,
JAMES H. BLACKBURN, Secretary,
F. C. JOHANSEN,
A. M. GRUBER,
WILLIAM H. URMY,
Committee on Credentials.

On motion, the above supplementary report and recommendation of the Committee on Credentials was adopted.

REPORT OF THE COMMITTEE ON LEGISLATION—Continued

Continuation of the report of the Committee on Legislation was presented by its chairman, Harry Sherman, as follows:

Proposition No. 16—Presented by Edward D. Vandeleur of Street, Electric Railway and Motor Coach Employees, Division 518, San Francisco.
The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 17—Presented by Edward D. Vandeleur of Street, Electric Railway and Motor Coach Employees, Division 518, San Francisco.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 18—Presented by Ralph M. Titus of Typographical Union No. 46, Sacramento.

The proposition was re-referred to the Committee on Constitution.

Proposition No. 29—Presented by Captain C. F. May of National Organization of Masters, Mates and Pilots' No. 90, San Francisco.

The committee recommended concurrence in the first and third "Resolves" and also made the following statement and recommendation: "However, the second 'Resolve' provides for a mandatory number of bar pilots for San Francisco harbor which would increase the number now in that work from twenty to thirty. There appears to be a controversy over this point between Locals Nos. 90 and 89 of the Masters, Mates and Pilots, the latter having supervision over this type of work; and the committee, therefore, would recommend that this portion of the Proposition be left to the two Locals, Nos. 89 and 90, for adjustment between themselves."

The Proposition as amended by the committee was adopted.

Proposition No. 55—Presented by James Symes of Cemetery Employees' Union No. 10634, San Francisco.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 56—Presented by James Symes of Cemetery Employees' Union No. 10634, San Francisco.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 57—Presented by James Symes of Cemetery Employees' Union No. 10634, San Francisco.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 63—Presented by Fire Fighters' Association No. 37, Long Beach.

The committee recommended concurrence in the request to send copies of the Proposition to the organizations named, and further recommended reference of the Proposition to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 67—Presented by C. J. Feeley, C. T. Sanderson and R. S. Roberts of the Brotherhood of Railway Carmen of America No. 562, Portola; No. 1344, Sacramento, and No. 1368, Los Angeles.

The committee recommended reference to the incoming Executive Board.

The recommendation of the committee was adopted.

Proposition No. 68—Presented by C. J. Feeley, C. T. Sanderson and R. S. Roberts of the Brotherhood of Railway Carmen of America No. 562, Portola; No. 1344, Sacramento, and No. 1368, Los Angeles.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Delegate Ralph Titus, Sacramento, member of the committee, continued with the reading of the committee report.

Proposition No. 6—Presented by C. F. May of the National Organization of Masters, Mates and Pilots' No. 90, San Francisco.

The committee recommended addition of the following:

"Resolved, That the delegate of this Convention to the American Federation of Labor Convention be instructed to present a similar resolution."

With the above addition, the committee recommended concurrence in the Proposition.

The recommendation of the committee was adopted.

Proposition No. 19—Presented by all Allied Printing delegates (by Ralph M. Titus of Typographical Union No. 46 of Sacramento).

The committee recommended that in Line 1 of Section 2 the words "letter press printing" be changed to read "transferring ink onto paper."

The committee recommended concurrence in the Proposition as amended.

The recommendation of the committee was adopted.

Proposition No. 21—Presented by J. W. Brown of Waiters and Bartenders' Union No. 500, San Diego, and J. B. Skinner of Cooks, Waitresses and Helpers' Union No. 402, San Diego.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Delegate E. Lavino of Cooks' Union No. 44, San Francisco, and Delegate Don Crosby of Culinary Workers' Union No. 754, San Pedro, asked to be recorded as voting in the negative on Proposition No. 21 and the committee recommendation thereon.

Proposition No. 22—Presented by Leroy M. Vay and R. L. Fertig of San Diego Lodge No. 389, International Association of Machinists.

The committee recommended reference to the incoming Executive Board.

The recommendation of the committee was adopted.

Proposition No. 45—Presented by Affiliated Postal delegation.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 62—Presented by Matt Batinovich of Deep Sea and Purse Seine Fishermen's Union, San Pedro.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 71—Presented by Operating Engineers' Union No. 235, San Pedro.

The committee recommended reference of the Proposition to the incoming Executive Council.

Delegates Fitzgerald, Dunn and Bond spoke in favor of adoption of the Proposition.

Delegate Titus explained the recommendation of the committee.

The recommendation of the committee was adopted.

Proposition No. 76—Presented by Pile Drivers, Bridge, Wharf and Dock Builders' Union No. 34, San Francisco, and indorsed for presentation by: Harry Roy and D. Campbell, Pile Drivers' Union No. 34; George P. Glineburgh, Central Labor Council, Solano County; J. H. Carter, Teamsters' Union No. 40, Oakland; J. C. Fitzgerald, Operating Engineers' Union No. 508, Stockton; Thomas McFarlane, District Council of Carpenters, Sacramento; Harry S. Boughton, Painters' Union No. 115, Stockton; A. M. Hart, Studio Carpenters' Union No. 946, Hollywood.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 87—Presented by A. M. Hart, William H. Hassan, Maurice Kent, Thomas Witham, H. Pederson and H. A. Lofquist of Studio Carpenters' Union No. 946, Hollywood.

The committee temporarily withheld reporting upon this Proposition and asked that the author meet with the committee following adjournment.

Proposition No. 89—Presented by A. M. Hart, William H. Hassan, Maurice Kent, Thomas Witham, H. Pederson and H. A. Lofquist of Studio Carpenters' Union No. 946, Hollywood.

The committee recommended concurrence, and reference of the subject to the American Federation of Labor delegate.

The recommendation of the committee was adopted.

Proposition No. 90—Presented by A. M. Hart, William H. Hassan, Maurice Kent, Thomas Witham, H. Pederson and H. A. Lofquist of Studio Carpenters' Union No. 946, Hollywood.

The committee reported that the subject needed consideration, and recommended that it be referred to the incoming Executive Council.

The subject matter was discussed and various inquiries in relation thereto were made by Delegates Gallagher, Burke, Francouer, McKelvey, J. Scott Milne of San Francisco, and Louis Ropelin of Los Angeles.

Motion was made by Delegate Gallagher that the subject be referred to the Executive Council and as expressing the sentiments of this Convention.

The committee accepted the proposed amendment and the Proposition was adopted as amended.

STRIKE AGAINST MOTOR CAR DEALERS IN LONG BEACH

C. F. Grow of the International Association of Machinists was introduced to the Convention and explained the situation with reference to the existing strike of auto painters and mechanics against certain motor car dealers in Long Beach. He related at length the efforts which had been made to effect a peaceful settlement, which included the services of a conciliator of the United States Department of Labor and also those of Dr. Towne Nylander, director of the National Labor Relations Board. He urged that the delegates give all moral and financial support to the striking union members and in particular be careful in observing the picket lines which have been established.

SUSPENSION OF THE RULES

The presiding officer announced that the hour for the annual election had arrived but, due to the near approach of noon, asked if the unanimous consent of the delegates would be given to postpone the election until after lunch.

Objection was made to the granting of unanimous consent.

Following explanation of the situation and the time that would be consumed should the election be taken up at this time the subject was reconsidered and unanimous consent was given to postponement of the election.

On motion the Convention adjourned at 11:40 a. m. to meet at 2 o'clock p. m.

PROCEEDINGS OF
AFTERNOON SESSION
(Thursday)

The Convention was called to order at 2:03 p. m.

ELECTION OF OFFICERS

In accordance with law, Vice-President Haggerty, presiding, announced the appointment of the following delegates as members of the Election Board:

Supervisors—

Aubrey Blair (Chairman), Screen Actors' Guild, Los Angeles.
Roy M. Farrell, Central Labor Council, San Pedro.
Ralph A. McMullen, Plumbers' Union No. 78, Los Angeles.

Tally Clerks—

Fred E. Draper, Central Labor Council, Santa Barbara.
Harry Pacheco, Cannery Workers' Union No. 20852, San Jose.
Verne Cannon, Milk Wagon Drivers' Union No. 93, Los Angeles.
T. H. Witham, Studio Carpenters' Union No. 946, Hollywood.
John Mannix, Street Carmen No. 518, San Francisco.
C. J. Feeley, Railway Carmen No. 562, Portola.
Harry Sherman, Construction Laborers' Union No. 185, Sacramento.
Hazel K. Robinson, Central Labor Council, Watsonville.
Walter R. Otto, Retail Delivery Drivers' Union No. 278, San Francisco.
W. N. Cullen, Sign Writers' Union No. 831, Los Angeles.
William F. Bartle, Painters' Union No. 256, Long Beach.
Daniel Campbell, Pile Drivers' Union No. 34, San Francisco.

WITHDRAWAL OF CANDIDATE

Delegate Charles A. Graff of Cooks and Waiters' Union No. 220, Eureka, at this point announced the withdrawal of his candidacy for Vice-President of the Fifteenth District and his support of the incumbent.

The presiding officer called the members of the Election Board to the platform and requested that they take charge of the election proceedings.

Chairman Aubrey Blair of the Election Board made an explanation of the voting procedure and the conduct of elections by the Federation and began to call the roll of the delegates, who came forward to receive their ballots.

At 3:30 o'clock the call of the roll was completed.

ANNOUNCEMENTS

The attention of the delegates was called to certain printed matter not bearing the Union Label which is being circulated on the streets by a firm which is engaged in street photography. The delegates were also again reminded of the strike and picket lines of the auto painters and mechanics in Long Beach.

Delegate Van Hook of Southern California Waiters' No. 17 announced that through the courtesy of City Manager Randall M. Dorton the Municipal Band of Long Beach will entertain the delegates tomorrow afternoon prior to the opening of the Convention session, and that one of the numbers which they will render will be "Work Along With the A. F. of L." It was also announced that the leader of the band organization, Mr. Herbert Clarke of Long Beach, is a life member of the American Federation of Musicians.

The following expressions of sympathy were in compliance with the action taken at yesterday's session:

"James E. Hopkins,
"San Francisco.

"The Thirty-eighth Annual Convention of the California State Federation of Labor wants you to know that it notes, and sincerely regrets, that your long-continued presence at its yearly gathering has this year been interrupted.

"EDWARD D. VANDELEUR, Secretary."

"Miss Bee Tumber,
"Santa Barbara, California.

"The delegates and your many friends and acquaintances send hearty greetings, and their deep regrets that illness has prevented your customary attendance at this year's session of the California State Federation of Labor.

"EDWARD D. VANDELEUR, Secretary."

ROLL-CALL FOR CASTING OF BALLOTS

The roll of the delegates was again called and as the delegates responded to their names they came forward and deposited their ballots.

At the conclusion of the roll call, Vice-President Haggerty, presiding, declared the ballot closed and the Election Committee retired to count the votes.

ERRORS IN MINUTES

Attention was called to three errors in the printed minutes of Wednesday's sessions, and instruction given for correction in the printing of the complete proceedings.

At 4:37 p. m. the Convention adjourned to meet Friday morning at 9:30 o'clock.

FIFTH DAY

Friday, September 17, 1937

MORNING SESSION

Vice-President Haggerty called the Convention to order at 9:37 a. m.

REPORT OF COMMITTEE ON LEGISLATION—Continued

Chairman Harry Sherman of the Committee on Legislation continued with presentation of the report of the committee, as follows:

Proposition No. 87—Presented by A. M. Hart, William H. Hassan, Maurice Kent, Thomas Witham, H. Pederson and H. A. Lofquist of Studio Carpenters No. 946, Hollywood.

The committee recommended that in the last "Resolve" the words "thirty-day" be changed to read "ninety-day," and that the following be added to the Proposition:

"Resolved, That if apprentices or beginners are discharged on or before the ninety-day period they shall be given retroactive compensation from the beginning of their employment at the maximum rate provided by law."

As thus amended the committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 74—Presented by Cyril N. Stone, Cannery Workers' Union No. 20676, Stockton.

The committee recommended that the Proposition be filed, as being identical with No. 41.

The recommendation of the committee was adopted.

Proposition No. 77—Presented by Grover C. Davlin, Elevator Operators and Starters' Union No. 117, San Francisco.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 80—Presented by Lester D. Smith of Auto Mechanics' Union No. 1305, San Francisco.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 81—Presented by Lester D. Smith of Auto Mechanics' Union No. 1305, San Francisco.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 82—Presented by delegates of Chauffeurs' Union No. 265, San Francisco.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Fraternally submitted,

HARRY SHERMAN, Chairman,
R. A. BROCKMAN,
RALPH N. TITUS,
C. F. MAY,
GUS UHL,

Committee on Legislation.

The report of the Committee on Legislation was adopted as a whole.

REPORT OF ELECTION BOARD

The presiding officer recognized Chairman Aubrey Blair of the Election Board, who presented the following report of that Board:

Long Beach, California, September 17, 1937.

To the Convention:

Your Board of Election Supervisors has checked the tabulation of votes cast at the election held September 16, 1937, and hereby submit the following report as being correct:

Total number of ballots cast.....	566
Number of ballots void.....	4
Good ballots	562
Total votes cast.....	357,933
Votes void	461
Total valid vote.....	357,472

Candidates received the following vote:

For Vice-President, District No. 8 (One to Be Elected): No. of Votes

S. A. Pomraning.....	249,017
J. C. Fitzgerald.....	78,455

For Vice-Presidents, District No. 10 (Four to Be Elected):

Anthony L. Noriega.....	274,945
Joseph D. McManus.....	254,237
C. T. McDonough.....	251,302
William Urmy	223,454
C. F. May.....	57,231
C. E. McGovern.....	94,707
Lewis F. Stone.....	85,942

For Vice-President, District No. 15 (One to Be Elected):

F. T. Shipman.....	291,454
Charles A. Graff.....	4,476

[For tabulation, by Unions, of above vote, see pages 125-138, inclusive.]

We wish to compliment the members of this Federation upon the accuracy with which they marked their ballots, there being but four ballots voided out of a total of 566 cast. This was due in great measure, we believe, because of the improved form of ballot. Last year several thousand votes were voided because of incorrectly marked ballots; this year but 461 votes were void.

We heartily thank the Tally Clerks for doing a fine and rapid job of tabulation, the work being completed in record time.

(Signed) AUBREY BLAIR, Chairman,
ROY M. FARRELL,
Board of Supervisors.

The report of the Election Board was accepted by the Convention, and the presiding officer declared those candidates elected who had received the majority vote for the respective contested offices.

Upon authority granted by the Convention, the Secretary cast one vote for each of the unopposed candidates for the respective offices, and these candidates were declared elected.

The complete roll of officials of the California State Federation of Labor for the ensuing term is as follows:

President—C. J. Haggerty, Lathers' Union No. 42, Los Angeles.

Vice-Presidents—

District No. 1—E. F. Nelson, Theatrical Stage Employees' Union No. 122, San Diego.

District No. 2—Carl Fletcher, Painters' Union No. 256, Long Beach.

District No. 3—C. T. Lehman, Carpenters' Union No. 25, Los Angeles, and Henry Clemens, Typographical Union No. 174, Los Angeles.

District No. 4—W. R. Patterson, Central Labor Council, San Pedro.

District No. 5—Nathan Saper, Studio Transportation Drivers' Union No. 299, Hollywood.

District No. 6—James Matthams, Carpenters' Union No. 1062, Santa Barbara.

District No. 7—Clarence E. Dowd, Machinists' Union No. 653, Fresno.

District No. 8—S. A. Pomraning, Teamsters' Union No. 439, Stockton.

District No. 9—Ros. Mannina, Barbers' Union No. 252, San Jose.

District No. 10—Anthony L. Noriega, Motion Picture Projectionists No. 162, San Francisco; Joseph D. McManus, Cemetery Employees' Union No. 10634, San Francisco; C. T. McDonough, Cooks' Union No. 44, San Francisco; William H. Urmey, Labor Council, San Francisco.

District No. 11—Charles W. Real, Teamsters' Union No. 70, Oakland.

District No. 12—J. L. Von Tellrop, Teamsters' Union No. 315, Martinez.

District No. 13—Charles F. Daley, Boilermakers' Union No. 148, Vallejo.

District No. 14—George W. Stokel, Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers No. 150, Sacramento.

District No. 15—F. T. Shipman, Painters' Union No. 1034, Eureka.

Delegate to American Federation of Labor—Robert L. Ennis, Bookbinders' Union No. 35, Sacramento.

Convention City for 1938—Santa Barbara.

Delegate J. C. Fitzgerald of Operating Engineers' No. 508, Stockton, asked for the privilege of the floor to extend congratulations to his opponent for the office of Vice-President in the Eighth District. He further stated that his efforts in the future would continue, the same as in the past twenty years of his union membership, in support of the American Federation of Labor, and challenged any statement that may have been made doubting such allegiance.

Delegate C. E. McGovern of Construction and General Laborers' Union No. 261, San Francisco, also expressed his appreciation of the support given his candidacy.

Delegate Noriega of Motion Picture Projectionists, San Francisco, directed attention to a newspaper report that delegates had "walked out" of the Convention. He declared that if the article in question were true such delegates had also deserted the American Federation of Labor. However, he believed that those who would take a look around the hall could observe that the San Francisco delegation was "very much present."

REPORT OF COMMITTEE ON OFFICERS' REPORTS

Chairman Joseph Casey of the Committee on Officers' Reports was recognized to present the report of the committee, which was as follows:

Your Committee on Officers' Reports respectfully submits the following:

Report of President

At the very outset your President courageously calls upon all delegates to the Thirty-eighth Annual Convention of the California State Federation of Labor to ignore the disruptive activities of our enemies and push forward to greater accomplishments in the field of organization. Unfortunately, the greatest opportunities in the history of Organized Labor are being minimized by the pirating tactics of the C. I. O. These tactics your committee urgently asks you to defeat without compromise.

Heed carefully your President's call for State-wide coöperation and united effort throughout our great Federation.

Demand the recognition of the Union Label, the Union Button and the Union Shop Card.

Attack and solve the unemployment problem through the establishment of the six-hour day and the five-day week.

Progressive organization is the plea of your President, backed by the fact that his prediction of a membership surpassing 200,000 for 1937 has been gloriously realized.

Your committee deeply regrets that serious illness deprives President James E. Hopkins of the chance to personally enjoy the past year's tremendous success.

A double duty rests on the shoulders of all of us to bring to a greater realization the ideals of our beloved "Hoppie."

Report of the Vice-Presidents

District No. 1—The Organized Labor movement of San Diego and vicinity is to be commended for a marvelous program of coöperative action. Results beyond imagination have been accomplished. Together with a 200 per cent increase in general membership, a vicious anti-picketing law was defeated. Vice-President Nelson further reports remarkable progress in organization work in the Imperial Valley.

District No. 2—Former Vice-President Coulter resigned his office some time ago and has not submitted a report. However, Long Beach and vicinity have enjoyed tremendous strides in the development of the largest organized movement in its history. Thanks to the able guidance and support of loyal American Federation Labor leaders, Long Beach exhibited a line of march on Labor Day approximating 30,000 organized workers.

District No. 3—(Los Angeles City proper) presents one of the most gratifying examples of militant development in the entire West. Stupendous effort on the part of the officers of the Labor Council, the Building Trades Council, the Metal Trades Council, and the

Printing Trades Council, has developed an organized army of workers surpassing the 100,000 mark. Especial attention is directed to the organization of nine locals of cannery and packing-house workers. Vice-Presidents Haggerty and Horn deserve special commendation.

District No. 4—Vice-President Patterson, in spite of considerable buffeting about, displayed a remarkable type of successful leadership. He enjoys the enthusiastic support of all American Federation of Labor locals in San Pedro, where a 100 per cent job of organization has all but been accomplished.

District No. 5—Dominated as Hollywood is by the motion picture industry, the locality shares with Los Angeles a program of continued successful organization. Vice-President Thomson has been called to other parts.

District No. 6—Vice-President Matthams reports the establishment of five new locals in Santa Barbara. He further reports decided progress in organization work in Ventura, Santa Maria, and San Luis Obispo. Your committee recommends the consideration of the incoming Executive Board to Brother Matthams' request for help in Ventura, Santa Maria, and San Luis Obispo.

District No. 7—The vast area covered by this district, together with the wonderful results attained, attests the untiring efforts of Vice-President C. E. Dowd. New locals have been established in Merced, Gustine, Fresno, Kingsburg, Visalia, Hanford, Lemoore, and Bakersfield. Special attention is called to developments in canneries and packing houses.

District No. 8—This district includes San Joaquin and adjacent counties and marks the start of developments in our great American Federation of Labor campaign of organization in the canning industry. This matter will be treated further in the report of the Secretary-Treasurer.

District No. 9—Vice-President Mannina's report is very encouraging when one considers the highly questionable attitude assumed by certain officials of the Santa Clara County Central Labor Council. A large local of Cannery Workers has been organized with a membership of 16,000. Benighted and asinine C. I. O. sympathizers did everything possible to block the efforts of these workers, but to no avail.

Santa Cruz County has also developed many new locals, thanks to the united support of loyal American Federation of Labor leaders.

District No. 10—Vice-Presidents Noriega and McManus make the striking announcement that the C. I. O. has made but little progress in San Francisco. In the face of repeated raids on the legitimate membership of American Federation of Labor unions, instead of improving its position the C. I. O. is definitely slipping.

Under American Federation of Labor guidance, many new locals have been established. In a special report, former Vice-President Cowan touches on problems confronting the organization of agricultural workers.

District No. 11—Vice-President Real's report further substantiates the fact that the destructive policies of the C. I. O. can result in nothing other than the creation of chaos in the ranks of unorganized workers. Here C. I. O. activities split the Labor Council and retarded the organization of 12,000 cannery workers.

After the California State Federation of Labor, in conjunction with loyal American Federation of Labor unions in Alameda County, destroyed the sinister influence of the C. I. O. the Cannery Workers were permanently organized. So, too, were several other new locals established.

District No. 12—Vice-President Von Tellrop finds himself in the "hot spot" of C. I. O. activities in northern California. Here again the destructive philosophy of dualism in our Labor movement is reducing the efforts of workers to protect themselves. Bona fide locals of the American Federation of Labor are denied any right to exist except under the domination of C. I. O. pirates. Your committee very urgently recommends that the entire support of our northern California locals be thrown behind a campaign to rid Contra Costa County of the curse of the communistic C. I. O. combine.

District No. 13—Vice-President Daley reports the establishment of many new locals in Marin, Sonoma, Napa, and Solano counties. Brother Daley should be especially commended for the manner in which he works with all locals and Councils in his area.

District No. 14—Vice-President Stokel reports substantial gains in membership for all locals in his area. Your committee asks you to take notice of the organization effected in all milk condensaries in northern California.

District No. 15—Vice-President Shipman reports a very successful year in the ten northern counties under his jurisdiction. Special attention is called to the closed shop condition—the first in the history of this city—enjoyed by the Building Trades of Eureka.

Report of the Delegate to American Federation of Labor Convention

Your committee wishes to call attention to the report submitted by George D. Kidwell, Delegate from this Federation to the 1936 Convention of the American Federation of Labor held at Tampa, Florida.

Report of Secretary-Treasurer

The California State Federation of Labor enjoys the unique distinction of being among the leading groups of America in the defense of American workers. This enviable position is the direct result of the unfailing courage of Secretary Vandeleur in exposing the C. I. O.

in its destructive light. Truly does he label the struggle against C. I. O. a bitter one, and just as truly has he stifled the spread of its pernicious and disruptive propaganda.

In opening his report he unflinchingly drives a knife to the rotten heart of the C. I. O. by calling your attention to the unmistakable position of the American Federation of Labor regarding State Federations that seat C. I. O. affiliates in their conventions.

Should Secretary Vandeleur have vacillated in this matter our Convention would have been disgracefully dominated by the traitorous communistic C. I. O. combine and its clientele of weak-kneed, liberalistic suckers.

Your committee loses no time in unanimously indorsing the honorable position taken by Secretary Vandeleur in this connection.

Labor Day

"A glorious day indeed." So reads the report of your Secretary. The important fact that "In Unity There is Strength" was demonstrated by the largest parades ever conducted by the American Federation of Labor—whose day it undoubtedly was.

Your committee urges all to carefully study the suggestions and intelligent treatment your Secretary has given to the "Union Label," the "Shorter Work Week," the "Industrial Situation," in California, and the wide program of "Organization" conducted and maintained by the Federation. Always unselfish, a note of hearty appreciation is accorded to all, for a marvelous and timely spirit of coöperation.

Special attention is directed to the recent campaign in the canning and agricultural industries. Here a situation had developed whereby a carefully prosecuted program of control had brought nearly all American Federation of Labor locals in this field under the domination of the communistic C. I. O. These marauders were not interested in developing and building up these American Federation of Labor locals, but primarily in strangling them and delivering their carcasses to the cemetery of the C. I. O.

How else could this situation be met other than by revoking these charters and establishing new ones in their places? This enlightened and constructive program has more than been vindicated by the fact that for the first time in the history of California over 75,000 workers in these industries are organized, and with delegates of the highest American caliber seated in this Convention.

Your committee urgently calls upon all of you to go on record, in the strongest language possible, in complete support of Secretary Ed Vandeleur's every act in this respect.

Attention is further directed to a wider field of organization for agricultural workers, as contained in that section of the Secretary's report entitled "National Charter for Agriculture Workers."

Ever alert to the schemes of the C. I. O. disrupters, your Secretary cleverly exposes the latest dastardly attempts of these misleaders of American Labor to use the very Government itself to further their un-American program of destruction. In many cases the headquarters of National Labor Relations Boards resemble the hang-outs of the communistic C. I. O. combine. Is it any wonder that legitimate American Federation of Labor unions of California are avoiding these governmental agencies?

The attention of all delegates is directed to the "We Don't Patronize List" of your State Federation. Upon return to your home locals, renewed efforts to make this list effective should be started.

With respect to the "Mooney and Billings" case and the "King-Ramsey-Conner Defense," the California State Federation leads the way in a consistently strong, continuous effort towards the immediate liberation of these men.

Special attention is directed to the legislative program of the Federation as reported by your Secretary. A detailed and instructive account is afforded and your committee urges your careful study and consideration. Social Security legislation, in particular, comes in for a full share of very able support.

Your committee feels it imperative to bring to the front the matter of per capita tax payments to the Federation. A tremendous amount of money was required, and will continue to be necessary, to offset the inroads of destructive dualists. Each and every one of you have been helped and each and every one of your interests will continue to be in danger. Therefore, it is only just that all affiliated locals pay tax on their entire membership.

In conclusion, your committee desires to commend Secretary Vandeleur for the competent and efficient manner in which he and his assistants have cared for the vast mass of detailed routine connected with the maintenance of the Federation's office.

Renewing our urgent recommendations in support of the executive officers of the California State Federation of Labor, this report is respectfully submitted.

J. M. CASEY, Chairman,
F. G. VOLKERS,
J. SCOTT MILNE,
E. H. DOWELL,
JOHN F. DALTON,
Committee on Officers' Reports.

In connection with the above report several delegates spoke concerning progress made in various California cities by the American Federation of Labor unions. It was stated that the union Machinists in Sacramento have increased from 150 to over 1500 members since last year; that the Operating Engineers in the Monterey Bay district have tripled in membership, and that the District Council of Painters in the Long Beach territory had grown from 300 to over 1200 in six months. A delegate from the Marine Firemen expressed thanks for the past aid of the Federation in the King-Ramsey-Conner defense.

The report of the Committee on Officers' Reports was adopted as a whole.

REPORT OF COMMITTEE ON CONSTITUTION

Chairman Robert L. Ennis of the Committee on Constitution was recognized, and presented the following report of the Committee:

Proposition No. 24—Presented by J. W. Buzzell of Pattern Makers' Association, Los Angeles.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Propositions Nos. 2, 15, and 30—Presented, respectively, by Culinary Alliance and Bartenders' Union No. 348, Watsonville, and Culinary Alliance No. 468, Salinas; Central Labor Council of Santa Monica Bay District; and E. E. Winters, Monterey County Central Labor Council, Salinas.

The committee recommended reference of the three Propositions to the incoming Executive Council for report to the next Annual Convention.

Delegate Winters, Salinas, discussed the Propositions, with reference to his district, asking for favorable consideration.

The recommendation of the committee was adopted.

Propositions Nos. 9 and 34—Presented, respectively, by Consolidated Building Trades, Metal Trades, and Central Labor Councils of Vallejo and vicinity, and Shirley Burger of Typographical Union No. 56, Stockton.

The committee recommended non-concurrence in both Propositions, deeming them impracticable in the form presented.

The Propositions, the various phases of the subject with which they dealt, and the report of the committee, were briefly discussed by Delegates Glineberg of Vallejo, Lydick of San Diego, Gallagher and Burke of San Francisco, Stokel of Sacramento, Buzzell of Los Angeles, Secretary Vandeleur, and Chairman Ennis (Sacramento) of the committee.

Motion was made by Delegate Gallagher of Photo Engravers' Union No. 8, San Francisco, that the committee report on Proposition No. 9 and all similar Propositions be referred to the incoming Executive Council, with instructions to consider the wisdom of proposing a system of election of officers of this Federation which will be extremely democratic but which will serve to expedite the election procedure of the California State Federation of Labor.

The previous question was called for, and carried.

The committee accepted Delegate Gallagher's motion as part of its recommendation, and the report of the committee as amended was adopted.

Proposition No. 18—Permission granted for withdrawal.

Respectfully submitted,

ROBERT L. ENNIS,
WILLIAM MICHENER,
LAWRENCE PALACIOS,
MAE STONEMAN,
MICHAEL TROY,

Committee on Constitution.

The report of the Committee on Constitution was adopted as a whole.

REPORT OF COMMITTEE ON LABELS AND BOYCOTTS

The Chair recognized Delegate Lester D. Smith of the Committee on Labels and Boycotts, who presented the following report of that committee:

Proposition No. 3—Presented by W. R. Wasson of Cooks' Union No. 468, Los Angeles. The committee recommended concurrence.

Delegate Aubrey Blair of Hollywood stated that members of the Screen Actors' Guild had been informed of the status of the concern in question and its members had gone down the line for Union Labor; that all actors are not members of the Guild.

Delegate Mae Stoneman of Waitresses No. 639, Los Angeles, expressed pride in the Screen Actors' Guild; they have helped in her union's work.

Delegate Van Hook of Los Angeles pointed out that it is the small percentage of non-union actors who are giving publicity to their patronage of the unfair concern, and Delegate Hassan of Hollywood also stressed this point and that it should be the aim of the Convention

to convey to such non-union actors its displeasure at their patronage of the firm and their giving publicity to the fact.

The recommendation of the committee was adopted.

Proposition No. 14—Presented by Molders' Union No. 374, Los Angeles.

The committee recommended concurrence in the Proposition and reference of the subject to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 35—Presented by R. McAllister for Pressmen's Union No. 315, San Mateo.

The committee recommended concurrence.

Delegate Brooks of Palo Alto, opposed the report of the committee.

Delegates Roberts of Los Angeles, Titus of Sacramento, and others, favored the Proposition.

Motion was made to re-refer the Proposition for further hearing.

Amendment was made that it be referred to the Committee on Resolutions for report in connection with Proposition No. 92, which was before that committee.

The amendment was adopted.

Proposition No. 70—Presented by Frank Kosky of Butchers' Union No. 563, and Ralph Darling of Meat and Provision Drivers' Union No. 626, Los Angeles.

The committee recommended concurrence in the Proposition and reference of the subject to the incoming Executive Council.

The recommendation of the committee was adopted.

Removal of Firms from "We Don't Patronize List"

The Committee on Labels and Boycotts reported that the following three communications, addressed to the Convention, had been referred to that committee:

"The United Garment Workers, Local No. 131 of San Francisco, requests the removal of the Coöperative Manufacturing Company of Oakland, and Goldstone Bros. of San Francisco, from the official 'We Don't Patronize List.'

"NELLIE CASEY,
"Business Representative, Local 131."

"Having straightened out all differences between the Culinary Workers' and Bartenders' locals of Bakersfield and the Southern Hotel, French Cafe and Buffet, we ask that this establishment be removed from the 'We Don't Patronize List' of the State Federation of Labor.

"We thank the Federation and our friends for the moral support given us for the past five years that this establishment has been closed to Labor's friends and members.

"JOSEPHINE V. RANKIN,
"Secretary, Cooks and Waiters' Alliance No. 550.
"EARL E. HENRY,
"Secretary, Bartenders' No. 378.

"I notice in reading the Reports of Officers to the Thirty-eighth Annual Convention of the California State Federation of Labor that the Holly Sugar Corporation plant at Tracy, California, is mentioned in the 'We Don't Patronize List.'

"In view of the fact that the Holly Sugar Corporation plant at Tracy, California, and all other Holly Sugar Corporation plants in California and in the Middle West have been or are being organized 100 per cent, with closed-shop agreements, in the American Federation of Labor, therefore, as a delegate from the Tracy Sugar Workers' Local No. 20,058, I request and demand that it be recorded in the minutes of this Convention that the Holly Sugar Corporation be taken off the 'We Don't Patronize List.'

"And also I would request of the Secretary of the California State Federation of Labor that he make this correction in the records of the American Federation of Labor.

"BIFF GRAY,
"Delegate of Sugar Workers' Local No. 20,058
of Tracy, California."

The committee recommended concurrence in the requests made in each of the above three communications.

The recommendation of the committee was adopted.

REPORT OF COMMITTEE ON RESOLUTIONS—Continued

Proposition No. 73—Presented by E. E. Winters of Monterey Central Labor Council, Salinas.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 61—Presented by Fred Bamman of Carpenters' Union No. 909, Inglewood.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Propositions Nos. 44, 46, and 53—Presented, respectively, by M. J. Sands, of Moving Picture Projectionists No. 150, Los Angeles, and C. S. Dunning of Central Labor Council, Glendale; Fred West of Window Cleaners' Union No. 44, San Francisco; and A. H. Reed of Painters' Union No. 5, Los Angeles.

The committee recommended concurrence in the three Propositions.

The recommendation of the committee was adopted.

Proposition No. 50—Presented by G. W. Roach of Meat Cutters' Union No. 421, Los Angeles.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 51—Presented by J. W. Buzzell of Pattern Makers' Association, Los Angeles.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 59—Presented by Mausoleum, Columbarium and Cemetery Employees' Union No. 20372 of Alameda County.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

REPORT OF COMMITTEE ON LABELS AND BOYCOTTS—Continued

Proposition No. 8—Presented by Roy M. Brown of Auto Mechanics' Union No. 1484, San Pedro.

The committee recommended concurrence.

Delegate Waggoner of Long Beach related some of the history of the strike and especially of the various court proceedings which the union had been called upon to defend in protection of the right to picket. The unfair attitude of certain of the local city officials, but specifically excepting Councilman Fletcher, was dwelt upon. Delegate Blackburn of Long Beach also discussed the situation.

Delegate McKelvey of San Francisco moved an appropriation of \$1,000 in aid of the strikers.

Delegate Noriega of San Francisco offered an amendment instructing the Secretary to circularize the affiliated unions asking financial aid for the strikers.

The recommendation of the committee and the amendment of Delegate Noriega were adopted.

ANNOUNCEMENT

Announcement was made that, through courtesy of the City Manager of Long Beach, the Municipal Band would entertain the delegates and visitors in the Convention hall prior to the convening of the afternoon session.

At 12:08 p. m. adjournment was taken until 2 o'clock.

AFTERNOON SESSION

(Friday)

The Convention was called to order by Vice-President Haggerty at 2 p. m.

Previous to the opening of the afternoon session, the Convention had been generously entertained with a concert by the Municipal Band of Long Beach, one of the numbers on the program being "Work Along with the A. F. of L."

The Convention expressed its appreciation of the courtesy evidenced by the band's appearance and program.

PROPOSAL FOR ADOPTION OF AN OFFICIAL SONG

Motion was made that a request be made of members of the Musicians' Union that on all occasions possible the various band and orchestra units of that organization place the music of the above-mentioned song on their programs. The motion was adopted.

Motion was made by Delegate J. W. Van Hook of Los Angeles that the Federation delegate to the American Federation of Labor be instructed to prepare a resolution for introduction in that body, requesting that "Work Along with the A. F. of L." be adopted as the official song of the American Federation of Labor. **The motion was adopted.**

REAFFILIATION OF LONGSHOREMEN WITH STATE FEDERATION

Delegate Edward D. Vandeleur of the Street, Electric Railway and Motor Coach Employees, Division 518, San Francisco, asked for and was granted unanimous consent to present the following Proposition:

Proposition No. 98—

Whereas, The Executive Council of the California State Federation of Labor, in regular meeting assembled in Los Angeles on June 27, 1937, adopted a motion authorizing the Secretary to dissociate from membership in the Federation any union voting in support of the Committee for Industrial Organization; and

Whereas, Certain members of said Executive Council, as composed at that time, were local or district officers of unions favoring the C. I. O., and were actively campaigning to deliver membership of various unions to the C. I. O.; and

Whereas, Among said proponents of the C. I. O. were officers of Pacific Coast District No. 38, International Longshoremen's Association; and

Whereas, Said officers of District No. 38 caused a vote of the membership of District No. 38 to be taken on the question of affiliation with the C. I. O., by illegal methods not in accordance with the laws of various locals and District No. 38 of the I. L. A., but by delegates assembled at a convention of the Maritime Federation of the Pacific, a non-affiliate; and

Whereas, This illegal action and its accompanying evils of threats and coercion resulted in membership of District No. 38 voting in favor of the C. I. O., and a charter of affiliation was subsequently issued under the name of the International Longshoremen's and Warehousemen's Association, an organization dual to the International Longshoremen's Association, an affiliate of the American Federation of Labor; and

Whereas, The Secretary of the California State Federation of Labor, in accordance with the decision of the Executive Council and the laws and mandates of the American Federation of Labor, was in duty bound to order the dissociation from the California State Federation of Labor of a number of local unions previously affiliated; and

Whereas, Included among those unions dissociated were several units of the International Longshoremen's Association, among them Local 38-82, San Pedro; and

Whereas, Many members of Local No. 38-82 are not in sympathy with the dictatorial policy of those responsible for the illegal vote on the issue, or their principles in general, and are opposed to union-wrecking tactics and communistic influences, and believing that said proponents of the C. I. O. seek to make puppets of honest workers for the benefit of disrupters and opportunists with unpatriotic motives; and

Whereas, Said members opposed to the sponsors of the C. I. O. have pledged anew their allegiance to the International Longshoremen's Association as an affiliate of and to the American Federation of Labor, and have paid the regulation per capita tax to date and are, therefore, in good standing, and have received the approval of their parent body to again become affiliated with the California State Federation of Labor; therefore, be it

Resolved, That the California State Federation of Labor, in Thirty-eighth Annual Convention assembled, approve the reassociation of Local No. 38-82, I. L. A., of San Pedro, and that the Secretary be authorized to seat in this Convention a delegate or delegates from Local No. 38-82, and hereafter recognize the duly elected officers of said union as such; and be it further

Resolved, That the California State Federation of Labor pledge its moral and financial support to said Local No. 38-82 in its fight against the union-busting tactics of the C. I. O.

Motion was made to adopt the Proposition.

The following telegram was read in connection with the Proposition, the telegram being addressed to the Secretary of the California State Federation of Labor:

"New York, September 16, 1937.

"This will advise that Local 38-82, San Pedro, California, have paid their tax up to and including September, 1937, and therefore entitled to representation as an I. L. A., A. F. of L. local organization. Will you please honor credentials of W. R. Patterson as delegate to your Convention.

"Joseph P. Ryan, President,
"International Longshoremen's Association."

Delegate Tidwell of Retail Clerks, No. 905, San Pedro, discussing the Proposition, stated that a roseate picture had been painted by certain of its members to the Longshoremen's organization, but that numbers of the general membership now regretted their past hasty action in reference to C. I. O. affiliation. They were resentful, in particular, of attacks which had been made, by false leaders, upon President Roosevelt, whom union men believe to be the greatest friend they have ever had. These members, the speaker declared, do not believe in parades such as had recently been witnessed in Los Angeles, but they do believe in the Constitution of the United States and in our form of government. He favored adoption of the Proposition and a whole-hearted welcome to the return of the Longshoremen to affiliation with the American Federation of Labor.

Delegate Joseph Casey of Teamsters No. 70, Oakland, stated that it was realized that the Maritime Federation had now been split asunder; that the Teamsters welcome the establishment of Longshoremen affiliated with the American Federation of Labor, which action would bring an end to the present controversy. Teamsters had not been invited to join the Maritime Federation. He favored the Proposition and welcomed I. L. A. Local No. 38-82.

Delegate Brown of San Diego also favored the Proposition, and predicted that the Longshoremen of that city will follow the lead of Local 38-82.

The Proposition proposed by Delegate Vandeleur was unanimously adopted, amid great applause.

REPORT OF COMMITTEE ON RESOLUTIONS—Continued

Chairman Buzzell of the Committee on Resolutions continued presentation of the report of that committee as follows:

Proposition No. 47—Presented by Fred West of Window Cleaners' Union No. 44, San Francisco.

The committee recommended concurrence, and with the addition of the same comments which it had made with reference to Proposition No. 42.

The recommendation of the committee was adopted.

Propositions Nos. 35 and 92—Both Propositions presented by R. McAllister for Printing Pressmen and Assistants' Union No. 315, San Mateo.

Following a previous report earlier in the day, these Propositions had been re-referred to the Committee on Resolutions. The committee now reported as follows:

"Your committee had before it most all, or all, printing trades delegates. All renounced any desire to criticize any bona fide printing trades union or its label, but all who appeared agreed that it was their desire to convey to all who might be interested that there was no guarantee that printed material was 100 per cent union made unless it carried the Allied Printing Trades Council Label, in which all printing trades unions have a joint property right.

"Your committee believes this statement should be included in the Proceedings of this Convention, and recommends approval of Proposition No. 35, with that statement added to it, and that Proposition No. 92 be filed."

The recommendation of the committee was adopted.

Proposition No. 58—Presented by James Symes of Cemetery Employees' Union No. 10634, San Francisco.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 60—Presented by Flat Glass Workers' Union No. 20298, Fullerton. Permission was requested for withdrawal of the Proposition, due to satisfactory settlement of the strike. The request was granted.

Proposition No. 49—Presented by George W. Stokel of Teamsters' Union No. 150, Sacramento.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 91—Presented by Henry S. Foley of Street Railway Carmen No. 518, San Francisco, and signed by a number of delegates. (For list of latter, see the text of Proposition in Second Day's Proceedings.)

The committee reported as follows:

"This committee feels that in the consideration of the Mooney-Billings case any action taken by the California State Federation of Labor would not only have an important bearing on the case itself but will be reflected in the efforts of the tribunal movement herein. The committee believes and recommends that this Federation reiterate and reaffirm its oft-repeated declaration of its belief that Tom Mooney and Warren K. Billings were sent to the penitentiary upon framed-up and perjured evidence and that this Federation should definitely go on record to demand their release by pardon. The committee believes, however, that ballyhoo mass meetings, which are often taken advantage of as a vehicle for certain people to exploit philosophies of their own, are of no avail, and not only entirely useless in the cause of Mooney and Billings but harmful to that cause. This committee believes that the continuance of the Mooney-Billings Committees will only result in further useless ballyhoo and, in addition to that, an entirely useless expenditure of money, which is spent not only for continuing such meetings and ballyhoo work but is also paid out in salaries and other expenses incidental thereto. The committee believes, therefore, and recommends:

"First: That the Secretary of this Federation notify all local unions and Central Labor Councils in the State of California that such committees have been discontinued.

"Second: That the Federation desire to work whole-heartedly to cooperate with the bona fide attorneys now handling the Mooney case and its appeal to the United States

Supreme Court, should such an appeal be filed, and their present appeal before the Supreme Court of this State.

"Third: That the State Federation of Labor shall petition each of the local unions to contribute funds to this case, but that any such funds, when contributed, shall be made payable directly to the California State Federation of Labor and that such funds shall be paid by the Secretary of this Federation to the bona fide attorneys representing Tom Mooney and Warren K. Billings for legitimate prosecution of their appeals.

"Upon the third 'Resolved' in Resolution, this committee believes that contributions out of the funds of the California State Federation of Labor for this cause or any similar cause would not be the proper expenditure of per capita tax funds, all such tax being paid into the Federation for specific purposes."

The recommendations of the committee on Proposition No. 91 were adopted.

Proposition No. 94—Presented by Joseph M. Casey of Teamsters' Union No. 70, Oakland.

The committee recommended concurrence.

Delegates Kelleher of the Sugar Refinery Workers, Crockett, and J. V. Burke, Web Pressmen, San Francisco, discussed the Proposition.

The recommendation of the committee was adopted.

Proposition No. 95—Presented by Boston Hunt of Marine Cooks and Stewards' Association, San Pedro.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 93—Presented by Ralph J. Osslo and Ralph Rocks of Meat Cutters' Union No. 229, San Diego.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 65—Presented by A. J. Probert of Sailors' Union of the Pacific, San Francisco.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 66—Presented by A. J. Probert of Sailors' Union of the Pacific, San Francisco.

The committee recommended concurrence.

Delegate Patterson of the Central Labor Council, San Pedro, discussed the Proposition in reference to existing agreements.

Delegate Probert explained that the proposal has nothing to do with any jurisdictional disputes.

Delegates May of Masters, Mates and Pilots, San Francisco, and Charles Kindell of the Sailors' Union of the Pacific, San Francisco, also discussed the Proposition.

The recommendation of the committee was adopted.

Proposition No. 79—Presented by Local Union No. 14-1, of Eldridge.

The committee recommended reference to the incoming Executive Council.

The recommendation of the committee was adopted.

Proposition No. 75—Presented by M. Naidetch of Painters' Union No. 434, Los Angeles.

The committee recommended non-concurrence, and made the following statement:

"This Resolution, like other so-called 'Unity' Resolutions, with reference to the C. I. O., in the opinion of your committee is designed to becloud the issue, except that this one in its last 'Resolve' is particularly vicious in that it would place this Federation on record as recommending that all unions in the Federation recognize the sovereignty of the C. I. O.; and, in addition, were it literally followed out, it would give to the Communists, the C. I. O. or anyone else, by placing a picket or two in front of an establishment, the power to declare unions out on strike whether they were willing or not."

Delegates Gunn of Kramer, Buzzell of Los Angeles, Naidetch of Los Angeles, Karlson of San Diego, McCalla of Salinas and Waterbury of Wilmington discussed the Proposition.

The recommendation of the committee was adopted.

Delegate James A. Cramp of Barbers' No. 148, San Francisco, asked to be recorded as voting "No" on the recommendation of the committee.

Proposition No. 78—Presented by E. A. Bondreau of the Federation of Teachers No. 61, San Francisco.

The report of the committee was as follows:

"The committee not only recommends non-concurrence in this Proposition, but denounces it as an attack upon the American Federation of Labor and the work of the California State Federation of Labor because, in the belief of your committee, this Proposition libelously is directed at the work of the California State Federation of Labor with reference to the organization of unions among agricultural and cannery workers."

The recommendation of the committee was adopted.

Proposition No. 52—Presented by Affiliated Postal Employees and State and Municipal Employees.

The report of the committee was as follows:

"The committee recommends concurrence with the proviso that the Federation go on record as opposed to Civil Service for functional branches of the Government, with particular reference to the National Labor Relations Board. The committee believes that appointees on the National Labor Relations Board and in its various regional offices should not be made immune from attack."

The report and recommendation of the committee were adopted.

Proposition No. 48—Presented by Fred West of Window Cleaners' Union No. 44, San Francisco.

The committee recommended that the Proposition be rewritten to read as follows:

"Resolved, That this State Federation of Labor request the American Federation of Labor to grant a national union charter to agricultural field workers and that this Federation pledge itself to bend every effort to the rapid organization of those workers into the American Federation of Labor."

As above revised the committee recommended concurrence.

Delegate West discussed the Proposition, explaining in the course of his remarks some of the methods used by the C. I. O. and certain of its supporters, and also of the large sum which had been collected in dues in one instance though the union in question had paid per capita tax on a very small number of members to its parent body.

The recommendation of the committee was adopted.

Proposition No. 88—Presented by A. M. Hart, William H. Hassan, Maurice Kent, Thomas Witheim, H. Pederson and H. A. Lofquist of Studio Carpenters' Union No. 946, Hollywood.

The committee reported as follows:

"This Resolution proposes indorsement of the revised Townsend Old Age Pension. Your committee calls attention to the fact that the American Federation of Labor is definitely committed to old-age security and, since the Federal Government has entered upon a plan to accomplish this, that it has the approval of the American Federation of Labor. Inasmuch as the Federation is devoting its attention to the development and perfection of the Social Security Plan now in effect under the Federal Government, the committee recommends that this Proposition be not concurred in."

The recommendation of the committee was adopted.

Proposition No. 86—Presented by A. H. Awischus of Brotherhood of Maintenance of Way Employees No. 922, Sacramento.

The committee reported as follows:

"This Proposition is apparently designed to assist the C. I. O. by placing the Ford Motor Company on the official unfair list. Your committee holds no brief for the Ford Motor Company or for Henry Ford, but in the belief that this Proposition would give aid and comfort to the C. I. O. the committee recommends non-concurrence."

The recommendation of the committee was adopted.

Propositions Nos. 83, 84 and 85—Presented by John H. Sturm of Professional Embalmers' Union of Alameda County No. 20883.

The committee recommended concurrence.

The recommendation of the committee was adopted.

Proposition No. 72—Withdrawn by author.

Proposition No. 69—Presented by Angelina Borrelli of United Garment Workers' No. 131, San Francisco.

The committee recommended that in so far as the subject matter of the Proposition may seek to improve certain working conditions the Federation declare itself in favor of the United Garment Workers and pledge itself to any program of that organization or its local unions to improve their employment conditions, provided such plans are approved by the international union.

The recommendation of the committee was adopted.

Proposition No. 54—Presented by Andrew Vigen of Alaska Fishermen's Union, San Francisco, and Matt Batinovich of Deep Sea and Purse Seine Fishermen, San Pedro.

The committee recommended concurrence, and presented a further recommendation that the Secretary of this Federation be instructed to ask the Federations of Labor of the States of Washington and Oregon to take similar action.

The recommendations of the committee were adopted.

Proposition No. 64—Presented by Ernest Lotti of Chauffeurs' Union No. 265, San Francisco.

The committee recommended that for the purpose of clarification the words "a new contract" in the last "Resolve" be stricken out and, thus amended, that the Proposition be concurred in.

The recommendations of the committee were adopted.

The Life Work of Andrew Furuseth

By unanimous consent the Committee on Resolutions was given permission to present the following:

"The Committee on Resolutions in completing its report has had its attention called to circumstances concerning one of the oldest living veterans and pioneers in the organization of the trade movement in California and submits the following Proposition as a closing portion of its report:

Proposition No. 99—

"Whereas, The cradle of the Organized Labor movement of the Pacific Coast was laid in the City of San Francisco and it was from the efforts of small groups of workers in independent associations and from unions such as the Sailors, Printers, Miners, Bricklayers and Cigarmakers, under the leadership of men like Dennis Kearney, Frank Rooney, and Andrew Furuseth that the great Federation of Organized Labor under the protection of which the workers of California now live, was born; and

"Whereas, With rapid passage of time and in the care and development of problems as they come from day to day, men and women are apt to forget the work and sacrifices of the pioneers in our movement; and

"Whereas, Most of these pioneers have passed from this world to their just reward, and the attention of this Federation has been called to the decline of Andrew Furuseth, the ~~greatest~~ Roman of them all, who still lives and takes an active interest in the welfare and activities of Organized Labor, even at his advanced age and the apparent near end of his useful career; therefore, be it

"Resolved, By the Thirty-eighth Annual Convention of the California State Federation of Labor that we call the attention of the entire world to the work of 'Andy' Furuseth while he still lives, even though his work will live on when he is gone. Not only was 'Andy' Furuseth one of the founders of the Labor movement in the State of California and on the Pacific Coast, but as a member, and, as president of the International Seamen's Union, he devoted his life to the task of freeing seamen and sailors from slavery under which they lived for centuries and who probably would still be living under this condition had it not been for the tenacious, bulldog manner in which 'Andy' clung to the job until sailors and seamen were released from slavery; be it further

Resolved, That this Federation express commendation to the Sailors' Union of the Pacific Coast for the recognition by this generation of sailors of the work that 'Andy' had done in their behalf, in that members of that organization have provided for his physical care to the end of his days; be it further

"Resolved, That a copy of this Resolution be forwarded to the Sailors' Union of the Pacific; a copy to the American Federation of Labor with the request that it be properly inscribed and placed in the archives of the halls of the American Federation of Labor, and a copy to the Honorable Frances Perkins, whom the Sailors' Union of the Pacific have designated as trustee of the affairs of our beloved 'Andy' Furuseth; be it further

"Resolved, That this Federation, through the best means available, convey the best wishes of the Labor movement of California to Andrew Furuseth and wish him all the blessings a just God of the universe can give to one who has lived such a useful life as he."

The above Proposition was adopted by a unanimous rising vote.

Fraternally submitted,

J. W. BUZZELL,
J. EARL COOK,
A. J. PROBERT,
A. W. HOCH,
DON CAMERON,

Committee on Resolutions.

The report of the Committee on Resolutions was adopted as a whole.

LETTER OF THANKS

Motion was made that the Secretary of the Federation be instructed to draft letters to the City Manager of Long Beach, the President of the City Council, and to the local press, extending the thanks of the Convention for the entertainment provided by the Municipal Band prior to the opening of the afternoon session. The motion was adopted.

FINAL REPORT OF COMMITTEE ON CREDENTIALS

Secretary Blackburn of the Committee on Credentials again read the final supplementary report of the committee (a portion of which had been omitted in the printing of yesterday's minutes).

Motion was made that the reports of the Committee on Credentials be approved as a whole. The motion was adopted.

ANNOUNCEMENTS

Announcement was made that "the United Garment Workers claim no monopoly on pretty girls, but we have our share, and to prove it some of our girls will distribute to the delegates and visitors a card bearing the facsimile of our label and having a calendar on the reverse side." It was further pointed out that this is the only union in the needle trades that has always been loyal to the American Federation of Labor and that the latter body recognizes the United Garment Workers' label as the only emblem to be demanded on work clothing, shirts, uniforms, and ready-to-wear clothing for men and boys.

Members of the Allied Printing Trades delegation called to the attention of the delegates the protest which employees in that industry are making against the award for the printing of liquor stamps to out-of-State concerns and urged that all possible support be given toward having this work done in California under union conditions and thereby save many thousands of dollars of taxpayers' money in addition to providing employment for California workers.

REPORT OF COMMITTEE ON LABELS AND BOYCOTTS—Continued

The Chair recognized Delegate Lester D. Smith of the Committee on Credentials, who stated that, following a request made by delegates from printing trades, the committee recommended that the names of "Collier's Weekly," the "American Magazine," and the "Woman's Home Companion" be removed from the "We Don't Patronize List," the differences heretofore existing between the management of these publications and the unions involved having been adjusted.

The recommendation of the committee was adopted.

"We Don't Patronize List"

The following is the "We Don't Patronize List" of the California State Federation of Labor as revised by this (1937) Convention:

Foods and Beverages—

All Oriental meat markets.
Continental Baking Company, Los Angeles and San Diego.
Foster's Bakeries.
Inter-State Baking Company, Los Angeles, Long Beach, Anaheim and Glendale.
Keating Sweets and Steinbrau Beer (distributed by Keating Candy Company, Sacramento).
Langendorf United Bakeries, Inc., in Southern California.
San Francisco Cracker Company of North American Biscuit Company.
Wilson Confectionary, Stockton, Palo Alto and San Francisco.
Walgreen Drug Store, Sacramento.

Furniture—

Dornbecker Furniture Manufacturing Company, Portland, Oregon.

Hotels and Restaurants—

Foster's Lunches; Hughes Hotel, Fresno.
Brown Derby Restaurants, Los Angeles, Hollywood and Beverly Hills.

Stoves—

O'Keefe & Merritt Company, Los Angeles.

Newspapers—

Riverside "Evening Press."

Petroleum Products—

All products and service stations of Standard Oil Company of California.

Resorts—

Hoberg's.
Sieglar.
Adams Springs.
Lucerne.
Austin's.
Saratoga Springs.
(All above resorts situated in Lake County.)

Wearing Apparel—

Petaluma Manufacturing Company (all garments), Petaluma.

Fraternally submitted,
NELLIE CASEY,
M. B. KUNZ,
LESTER D. SMITH,
THERESA DE COSTA,
H. D. BYRD,

Committee on Labels and Boycotts.

The report of the Committee on Labels and Boycotts was adopted as a whole.

PROTEST AGAINST NEWSPAPER ARTICLE

The Chair recognized Secretary Edward D. Vandeleur, who spoke as follows:

"I want to call the attention of the delegates to an insidious attempt made yesterday to discredit the California State Federation of Labor.

"The attempt was made by a San Francisco newspaperman, who apparently was misinformed, or who deliberately tried to embarrass this Convention. Here is the text of the story he sent to his paper, which was published in the 'San Francisco Chronicle' this morning:

"By STANLEY BAILEY

"Chronicle Staff Writer

"CONVENTION HALL, LONG BEACH, Sept. 16—Two powerful San Francisco labor leaders, followed by a group of other representatives of bay region unions, today withdrew from further participation in the thirty-eighth annual convention of the State Federation of Labor.

"Leading the walkout were John F. Shelley, president of the San Francisco Central Labor Council, victim of a midnight attack of approximately 15 men Monday, and George G. Kidwell, delegate from the State Federation to the national A. F. of L. convention last year, and veteran of the labor movement.

"Yesterday Kidwell was characterized on the floor of the convention as a Communist agent because he had introduced a resolution calling for aid of President Roosevelt in settling internal strife in labor.

"We came here hoping to do good for labor," Kidwell and Shelley said. "We have taken the beatings, both physically and verbally, and have stayed through the major business sessions, still hoping to be of service to the cause of labor.

"Realizing the futility of further attendance at sessions of this convention we have decided to take no further part."

"At the same time Shelley said he felt it advisable to go to Los Angeles for further treatment for injuries received in Monday night's attack.

"He declared his condition was worse than he at first thought. He said he was having extreme difficulty breathing as a result of kicks in the chest after he had been knocked down by blackjacks or brass knuckles.

"On departure, Kidwell declared the two would arrive in San Francisco Saturday, probably leaving Los Angeles tonight.

"There we will continue our fight for peace in the labor movement," he said. "I have abiding faith in the sober judgment of the affiliated unions of the San Francisco Labor Council."

After reading of the above newspaper article, Secretary Vandeleur continued:

"As the delegates well know, there is no truth to this false story. If there was any walkout, it was by the two gentlemen named in the story, both of whom are representatives of the Bakery Wagon Drivers of San Francisco.

"I only bring this to your attention to show you that there is a vicious element at work who will stop at not even the slightest effort in their program to discredit the Organized Labor movement as represented by the California State Federation of Labor and the American Federation of Labor.

"I call it to your attention because I believe the delegates should resent, and show their resentment by dissociating authors of such false stories from this Convention, and remember the source responsible for publication of such false stories."

Secretary Vandeleur requested, and was granted, unanimous consent to introduce the following Proposition:

Proposition No. 100—

Whereas, It is a commonly known fact that the Organized Labor movement has within its ranks certain individuals and groups who are disloyal to the principles of the American Federation of Labor; and

Whereas, Said individuals and groups are constantly circulating false reports about various labor activities; and

Whereas, Certain of said delegates, representing Bakery Wagon Drivers' Union No. 484, of San Francisco, chose to leave this Convention before the business of the Convention which they were obligated to participate in had been completed; and

Whereas, Said delegates caused certain information to be given to the press which was clearly intended to discredit the California State Federation of Labor; and

Whereas, Said information was published in a San Francisco newspaper, the "San Francisco Chronicle," in an apparent attempt to embarrass scores of other San Francisco delegates, as indicated by a copy of the text of the story on the subject attached hereto; and

Whereas, Such publicity-seeking attempts by delegates disloyal to the principles of the California State Federation of Labor and the American Federation of Labor, are usually part of the program of a pseudo organization which seeks to wreck the American Federation of Labor; now, therefore, be it

Resolved, That the California State Federation of Labor, in Thirty-eighth Annual Convention assembled, go on record as condemning the issuance of statements attributed to George G. Kidwell and John F. Shelley, Bakery Wagon Drivers' Union No. 484, San Francisco; and be it further

Resolved, That this Convention go on record as condemning the action of the "San Francisco Chronicle" in publishing said statements and intimations without ascertaining the exact situation.

Motion was made to adopt the above Proposition.

Delegates Buzzell of Los Angeles and McKelvey, Armstrong and Urmey of San Francisco discussed the subject matter under consideration.

The Proposition presented by Secretary Vandeleur was adopted.

TRIBUTE TO THE CONSTITUTION OF THE UNITED STATES

Request was made, and unanimous permission given, to introduce the following:

Proposition No. 101—Presented by Paul E. Weaver of Santa Monica-Venice Typographical Union; Claude T. Pitchford and O. L. Taft of Culinary Workers and Bartenders' Union, Santa Monica; Paul W. Hansen of Meat Cutters' Union No. 587, Santa Monica; Frank Krasnesky of Meat Cutters' Union No. 551, San Pedro; C. T. McDonough of Cooks, Union No. 44, San Francisco; Thomas Nickola of Bartenders' Union No. 41, San Francisco; and W. R. U. Wood of Santa Monica.

Resolved, That the Thirty-eighth Annual Convention of the California State Federation of Labor, in convention at Long Beach, this seventeenth day of September, 1937, go on record as commemorating this 150th Anniversary of the adoption of the Constitution of the United States of America; and be it further

Resolved, That, this being National Constitution Day, therefore we pay tribute to our illustrious and farseeing forefathers who drafted and succeeded in having adopted this Constitution of our United States of America; be it further

Resolved, That the delegates here assembled stand for one minute in silent meditation, followed by reaffirmation of allegiance to our Constitution, our Honorable President, and the American Federation of Labor.

Motion was made to concur in the Proposition. The motion was adopted.

In compliance with the motion the delegates and visitors stood in contemplative silence, following which all united in reciting the "Pledge to the Flag."

OFFICIAL OF RAILWAY CARMEN SPEAKS

R. S. Roberts, General Vice-President of the Brotherhood of Railway Carmen of America, Los Angeles, was granted the privilege of the floor and addressed the Convention regarding the campaign of the Railway Carmen to organize the transportation systems. He stated they have now succeeded in gaining recognition from 113 railroads in the United States, and made a particular plea for the support of Union Labor in the effort now being made to organize the carmen on the Santa Fe Railroad. A fair agreement has now been entered into with the Pacific Electric in the Los Angeles territory, he stated, and concluded with an urgent request that when delegates return to their homes they give all aid possible to the campaign of organization among the Santa Fe Railroad workers eligible to membership in the Brotherhood of Railway Carmen.

REPORT OF COMMITTEE ON LABEL INVESTIGATION

The Chair recognized Chairman Thomas A. Rotell of the Committee on Label Investigation, who presented the following report of that committee:

To the Officers and Delegates of the California State Federation of Labor:

The Committee on Label Investigation desires to report the investigation of 967 credentials—the largest number in any previous year having been 520, this shows an increase of 447. These credentials showed a much larger amount of labels used than at any other previous time.

The committee carefully examined the credentials and called for interview many of the delegates who were available.

We were really gratified in finding such a large number of new delegates from unions just organized in the last few months and the care they had taken to provide themselves with sufficient labels as prescribed by the laws of the Federation. However, there were some delegates of long standing in the Labor movement who failed to show the required number of labels on their wearing apparel.

Some of these delegates were from the service trades and some were paid officials of Labor unions.

The committee took these delegates severely to task for their shortcomings in this matter and reminded them of the laws of the Federation regarding the wearing of the Union Label. Among the latter group there were a few who have been most vociferous in crying for the solidarity of Labor and unity for the working people.

The committee pointed out that actions speak louder than words and that the greatest solidarity that union people can show is to patronize the Union Label, the Union Shop Card, and the Union Button.

The committee wishes to thank the delegates for their wonderful coöperation and recommends that the recommendations passed last year in Sacramento be really put in effect next year.

Respectfully submitted,

THOMAS A. ROTELL
LOLITA GRANDE
FRED WEST
H. E. McCASKIE
CHARLES H. PETTIS

Committee on Label Investigation.

Delegate Allen of Jewelry Workers' Union No. 36, San Francisco, urged that the label of that organization be demanded on all badges for future conventions of the State Federation of Labor.

Delegate Fred West of San Francisco recalled to the delegates the report of the Committee on Label Investigation made at last year's Convention, told of the experience of the committee this year, and urged a more rigid observance of the law on the subject in future.

Chairman Rotell of the committee reminded the delegates of the label of the United Garment Workers, the Boot and Shoe Workers, and urged a greater demand for all bona fide union labels, cards, and buttons. Other delegates also spoke in favor of the label of the United Garment Workers and of the Glass Bottle Blowers.

The report of the Committee on Label Investigation was adopted.

REPORT OF COMMITTEE ON RESOLUTIONS—Continued

Chairman Buzzell of the Committee on Resolutions presented an additional report of the committee as follows:

Proposition No. 96—Presented by Boston Hunt of Marine Cooks and Stewards' Association, San Pedro.

The committee recommended concurrence.

The recommendation of the committee was adopted.

VOTE OF THANKS TO PRESIDING OFFICER

Motion was made, and unanimously adopted, extending the thanks of the Convention to Vice-President C. J. Haggerty for the very satisfactory manner in which he had presided over the sessions. Vice-President Haggerty expressed his appreciation and pleasure at the opportunity given him to preside, and his thanks to the delegates for their coöperation.

INSTALLATION OF OFFICERS

Secretary Vandeleur read the names of those who had been elected officers of the California State Federation of Labor for the ensuing term, and asked that they come to the platform.

A. W. Hoch of Machinists' Union No. 311, Los Angeles, and former President of the California State Federation of Labor, was called to the chair and administered the oath to the officers-elect.

A motion was adopted that the gavel used during the sessions of the Convention, accompanied by the best wishes of the delegates, be presented to James E. Hopkins, Retiring President of the Federation, who, due to illness, had been unable to be in attendance.

VOTE OF THANKS TO LOCAL COMMITTEE

By a rising vote the Convention expressed deep appreciation for the very enjoyable and successful entertainment and the courteous attention given to the delegates and visitors by the Arrangements Committee from the unions, and by the Women's Committee, of Long Beach. (Names of members of these committees appear on the following page.)

At 5 o'clock p. m. the Thirty-eighth Annual Convention of the California State Federation of Labor was declared adjourned *sine die*.

Respectfully submitted,



Secretary.

C. C. HOPKINS,
W. N. MAPPIN,
Assistant Secretaries.

LOCAL COMMITTEE ON ARRANGEMENTS FOR THE 1937 CONVENTION

The following members of Union Labor in Long Beach comprised the Committee on Arrangements for the 1937 Convention:

Carl Fletcher, Painters No. 256.	R. J. Seltzer, Sales Drivers No. 572.	C. T. Throckmorton, Carpenters No. 710.
T. F. Murphy, Pile Drivers No. 2375.	George C. Bentson, Carpenters No. 710.	Dominic Kane, City Employees No. 112.
Harold R. West, Typographical No. 650.	Arthur M. Gruber, Painters No. 949.	Leo Vander Lans, Pile Drivers No. 34.
James H. Blackburn, Painters No. 256.	J. W. Dunn, Electricians No. 711.	Jack Lyons, Butchers No. 284.
Florence Anderson, United Garment Work- ers No. 56.	Ezzielee Wisdom, United Garment Work- ers No. 56.	Gilbert Lahlum, Motion Picture Projec- tionists No. 521.
J. T. Arnold, Culinary Alliance No. 681.	Fred Draper, Musicians No. 47.	Charles E. Edmonds, Machinists No. 1235.
Leslie Mathena, Culinary Alliance No. 754.	C. O. Johnson, Pile Drivers No. 2375.	M. E. Brown, Electricians No. 711.

The Committee on Arrangements for the luncheon and card party on Wednesday evening, provided for visiting women delegates and visitors, was composed of:

Mrs. Carl Fletcher	Mrs. Richard Seltzer	Mrs. E. Marlow
Mrs. Gilbert Lahlum	Mrs. Edna A. Johnson	Mrs. Leo Vander Lans
Mrs. George Bentson	Mrs. Irene Gruber	Mrs. Jack Lyons

TABULATION OF VOTE FOR CONTESTED OFFICES—ELECTION HELD THURSDAY, SEPTEMBER 16, 1937

	Vice-Pres. for Dist. No. 8			Vice-Presidents for District No. 10					Vice-Pres. for Dist. No. 15		
	S. A. Pomraning	J. C. Fitzgerald	Anthony L. Noriega	Joseph D. McManus	C. T. McDonough	Wm. J. Urry	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman	Charles Graft (Withdraw)
ANAHEIM											
Carpenters No. 2203 (226)											
R. C. Ewing	113	....	....	113	....	113	....	113	113	113	....
R. C. White	113	....	....	113	113	113	....	....	113	113	....
BAKERSFIELD											
Journeyman Barbers of America Local No. 317 (189)	189	....	189	189	189	189	....	....	....	189	....
Bartenders Local No. 378 (288)											
Earl E. Henry	288	....	288	288	288	288	....	....	....	288	....
Cooks and Waiters Local No. 550 (580)											
Josephine V. Rankin	580	....	580	580	580	580	....	....	....	580	....
Kern County Labor Council (1)											
C. E. Sheets	1	....	1	1	1	1	....	....	....	1	....
Theatrical Stage Employees No. 215 (108)											
George W. Davis	108	....	108	108	108	108	....	....	....	108	....
CORONADO											
Masters, Mates and Pilots No. 12 (100)											
J. M. Blaisdell	100	....	100	....	100	....	100	100	....	100	....
CROCKETT											
Sugar Refinery Employees Union Local No. 20037 (3757)											
H. D. Byrd	3757	....	3757	....	3757	....	3757	3757	....	3757	....
EL CENTRO											
Butchers Local No. 520 (38)											
Louie Igo	38	....	38	38	38	38	....	....	....	38	....
Carpenters' Local No. 1070 (25)											
W. C. Murray	25	....	25	25	....	....	....	25	25	25	....
Central Labor Council (1)											
D. E. Cooper	1	....	1	1	1	1	....	....	....	1	....
Painters No. 313 (72)											
D. E. Cooper	72	....	72	72	72	72	....	....	....	72	....
EUREKA											
Carpenters No. 1040 (215)											
L. E. Elliott	215	....	215	....	....	215	....	215	215	215	....
Chauffeurs, Teamsters and Helpers No. 684 (83)											
Henry J. Tomwall	83	....	83	83	83	83	....	....	....	83	....
Cooks and Waiters' Local No. 220 (350)											
C. A. Graft	175	....	....	175	....	175	175	175	175	....	....
E. St. Peter	175	....	175	175	....	....	....	175	175	....	....
Federated Trades Council (2)											
Lester M. Cook	1	....	1	1	1	....	....	1	....	1	....
D. J. Tucker	1	....	1	1	1	....	....	1	....	....	....
Painters No. 1034 (150)											
F. T. Shipman	150	....	150	150	150	150	....	....	....	150	....
FRESNO											
Bakers' Local No. 43 (257)											
Peter A. Fries	257	....	257	257	257	257	....	....	....	257	....
Creamery Workers No. 18647 (300)											
Ted Wills	300	....	300	300	300	300	....	....	....	300	....
Fresno Labor Council (2)											
C. E. Dowd	1	....	1	1	1	1	....	....	....	1	....
Peter A. Fries	1	....	1	1	1	1	....	....	....	1	....
Laundry Drivers No. 419 (100)											
George Kisling	100	....	100	100	100	100	....	....	....	100	....
Laundry Workers and Dry Cleaners No. 86 (350)											
Ralph E. Gettys	350	....	350	350	350	350	....	....	....	350	....
Machinists' Union No. 653 (110)											
C. E. Dowd	110	....	110	110	110	110	....	....	....	110	....
General Teamsters No. 431 (1503)											
Earl S. Leshner	752	....	752	752	752	752	....	....	....	752	....
H. H. Smith	751	....	751	751	751	751	....	....	....	751	....
FULLERTON											
Flat Glass Workers No. 20928 (2)											
T. M. Steele	1	....	....	....	1	....	1	1	1	....	1
O. L. Mathes	1	....	....	....	1	....	1	1	1	....	1

	Vice-Pres. for Dist. No. 8		Vice-Presidents for District No. 10						Vice-Pres. for Dist. No. 15		
	S. A. Pomaring	J. C. Fitzgerald	Anthony L. Noriega	Joseph D. McManus	C. T. McDonough	Wm. J. Urmy	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman	Charles Graft (Withdraw)
GLENDALE											
Carpenters No. 563 (210)											
W. Armstrong		105	105	....	105	....	....	105	105	105	....
Charles S. Dunning	105	....	105	105	105	....	....	....	105	105	....
Central Labor Union (1)											
Charles S. Dunning	1	....	1	1	1	....	....	....	1	1	....
HAYWARD											
Cannery Workers No. 20843 (1775)											
Ray Fitzsimones	888	....	888	888	888	888	....	....	....	888	....
Frank Pimental	887	....	887	887	887	887	....	....	....	887	....
HOLLYWOOD											
Electricians No. 40 (1458)											
Al Speede	1458	....	1458	1458	1458	1458	....	....	....	1458	....
Motion Picture Costumers No. 18067 (237)											
Bert Offord	237	....	237	237	237	237	....	....	....	237	....
Painters No. 5 (810)											
C. Burkhardt	270	....	....	270	....	270	....	270	270	270	....
C. R. Patterson	270	....	....	270	270	....	....	270	270	....	....
R. Richardson	270	....	....	....	....	....	....	270	270	270	....
Screen Actors' Guild (1458)											
Aubrey Blair	1458	....	1458	1458	1458	....	1458	....	....	....	....
Studio Carpenters No. 946 (7055)											
William H. Hassan	1176	....	1176	....	....	1176	....	1176	1176	1176	....
Maurice Kent	1176	1176	....	....	....	1176	....	1176	1176	1176	....
T. H. Witham	1176	....	1176	....	....	1176	....	1176	1176	1176	....
A. M. Hart	1176	....	1176	....	....	1176	....	1176	1176	1176	....
H. Pederson	1176	1176	....	1176	....	1176	....	1176	1176	1176	....
Henry A. Lofquist	1176	1176	1176	....	....	1176	....	1176	1176	1176	....
Studio Drivers No. 399 (2528)											
Joseph P. Tuohy	2528	....	2528	2528	2528	2528	....	....	....	2528	....
INGLEWOOD											
Carpenters No. 909 (228)											
Fred Bamman	114	....	....	....	114	....	....	114	114	114	....
Byron Grover	114	....	....	....	114	....	....	114	114	114	....
KRAMER											
Borax Workers' Union No. 19820											
Stanley D. Sausser	888	....	....	....	888	....	888	888	888	....	....
LONG BEACH											
Automotive Maintenance No. 1126 (63)											
Stanley D. Stearns	21	21	21	21	21	....	....	....	....	21	....
Charles Truax	21	21	21	21	21	21	....	....	....	21	....
C. H. Waggoner	21	21	21	21	21	21	....	....	....	21	....
Bakers No. 31 (243)											
Charles D. Shields	243	....	243	243	243	243	....	....	....	243	....
Barbers No. 622 (136)											
Charles E. Loop	68	....	68	....	68	68	....	....	68	68	....
Jesse Lee Poston	68	....	68	....	68	68	....	....	68	68	....
Carpenters No. 710 (812)											
A. C. Leonard	812	....	....	812	....	812	....	812	812	812	....
Central Labor Council (2)											
Gilbert A. Lahlum	1	....	1	1	1	1	....	....	....	1	....
Ezzielee Wisdom	1	....	1	....	1	1	....	....	1	1	....
Cleaning and Dye House Workers No. 36 (141)											
Brad Calkins	141	....	141	141	....	....	141	141	....	141	....
Culinary Alliance No. 681 (812)											
Bertha Graham	812	....	812	812	812	812	....	....	....	812	....
Electrical Workers No. 711 (300)											
Ed Brown	150	....	150	150	150	150	....	....	....	150	....
J. W. Dunn	150	....	150	150	150	150	....	....	....	150	....
Fire Fighters No. 372 (506)											
F. H. Head	169	....	169	169	169	....	....	....	169	169	....
H. T. Morgan	169	....	169	169	169	....	....	....	169	169	....
R. H. Lewis	168	....	168	168	168	....	....	....	168	168	....
Lathers No. 172 (17)											
W. R. Moore	17	....	17	17	....	....	....	17	17	17	....
Machinists No. 1235 (292)											
C. E. Edmonds	146	....	146	146	....	....	....	146	146	146	....
J. P. Walsh	146	....	146	146	....	....	....	146	146	146	....
Meat Cutters No. 284 (440)											
Jack Lyons	440	....	440	440	440	....	....	....	440	440	....
Moving Picture Operators No. 521 (125)											
Marvel Fairchild	63	....	63	....	....	....	....	....	....	63	....
S. B. Wedell	62	....	62	....	....	....	....	....	....	....	....
Painters No. 256 (462)											
William F. Bartle	154	....	154	154	154	154	....	....	....	154	....
James H. Blackburn	154	....	154	154	154	154	....	....	....	154	....
Carl Fletcher	154	....	154	154	154	154	....	....	....	154	....

	Vice-Pres. for Dist. No. 8		Vice-Presidents for District No. 10						Vice-Pres. for Dist. No. 15		
	S. A. Pomeroy	J. C. Fitzgerald	Anthony L. Noriega	Joseph D. McManus	C. T. McDonough	Wm. J. Urray	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman	Charles Graf (Withdraw)
LONG BEACH—(Continued)											
Pile Drivers No. 2375 (224)											
T. F. Murphy	224	....	224	224	224	224	....	....	....	224	....
Retail Clerks No. 324 (13)											
Bertha Sinnott		13	13	13	....	....	....	13	13	13	....
Rig Builders No. 1458 (253)											
J. J. Bustard		253	253	....	....	....	253	253	253	253	....
Roofers No. 72 (90)											
Jack A. Henry		90	....	90	90	....	....	90	90	90	....
State, County and Municipal Employees No. 112 (865)											
Ellis E. Dooley	865	....	865	865	865	865	....	....	....	865	....
Tailors No. 255 (33)											
Billy Bakuen	22	....	22	22	....	....	22	22	....	22	....
J. T. Ellsworth		21	....	21	21	....	....	21	21	21	....
Typographical No. 650 (312)											
H. E. McCaskie	312	....	312	312	312	....	....	....	312	312	....
United Garment Workers No. 56 (293)											
Florence Anderson	147	....	147	147	147	147	....	....	....	147	....
Alice Shone	146	....	146	146	146	146	....	....	....	146	....

LOS ANGELES

Asbestos Workers No. 5 (133)											
W. R. Michener	133	....	133	133	....	....	....	133	133	133	....
Bakers No. 37 (766)											
J. J. Doherty	766	....	766	766	766	766	....	....	....	766	....
Bakers No. 453 (275)											
Ruben Burakoff		275	275	....	....	....	275	275	275	275	....
Bakery Drivers No. 276 (203)											
Beau Silvertown	203	....	203	203	203	203	....	....	....	203	....
Barbers No. 295 (300)											
Rea Last	100	....	100	100	100	100	....	....	....	100	....
Donald C. Pond	100	....	100	100	100	100	....	....	....	100	....
A. C. Holt	100	....	100	100	100	100	....	....	....	100	....
Bartenders No. 284 (1424)											
John F. Million	475	....	475	475	475	475	....	....	....	475	....
Ray F. Finnell	475	....	475	475	475	475	....	....	....	475	....
Joseph M. Cody	474	....	474	474	474	474	....	....	....	474	....
Bill Posters and Billers No. 32 (234)											
C. C. Garnett	234	....	234	....	....	....	....	....	....	234	....
Bookbinders No. 63 (275)											
Jerome G. Leahy	275	....	275	275	275	275	....	....	....	275	....
Bricklayers No. 2 (242)											
John V. McGinnis	121	....	121	121	121	....	121	....	....	121	....
William R. Roberts	121	....	121	121	121	....	121	....	....	....	....
Building Material and Dump Truck Drivers No. 420 (2511)											
Burt B. Currihan	2511	....	2511	2511	2511	2511	....	....	....	2511	....
Carpenters No. 25 (4397)											
C. G. Johnson	733	....	733	733	....	....	....	733	733	733	....
C. T. Lehman	733	....	733	733	733	....	....	733	....	733	....
F. W. Melville	733	....	733	733	....	....	....	733	733	733	....
E. J. Newton	733	....	....	....	....	....	....	733	733	733	....
Elmer Scheffsick	733	....	733	733	....	....	....	733	733	733	....
Max Witt	732	....	....	732	....	....	....	732	732	732	....
Carpet, Linoleum and Tile Layers No. 80 (160)											
Joe Nitzer	160	....	160	160	160	....	....	160	....	160	....
Central Labor Council (2)											
Harry Sherman	1	....	1	1	1	1	....	....	....	1	....
C. T. Lehman	1	....	1	1	....	....	....	1	1	1	....
Cooks No. 468 (1116)											
W. R. Wasson	1116	....	1116	1116	1116	1116	....	....	....	1116	....
Coopers No. 152 (155)											
Stephen Jacobs	155	....	155	155	....	....	....	155	155	155	....
Cement Finishers No. 627 (270)											
Anthony Marino	135	....	135	135	....	....	....	135	135	135	....
John S. Spencer	135	....	135	135	....	....	....	135	135	135	....
Dining Car Waiters No. 465 (274)											
John Farrell	137	....	137	137	137	137	....	....	....	137	....
John E. Hargrove	137	....	137	137	137	137	....	....	....	137	....
Electrical Workers No. 83 (533)											
Al C. Harrison	533	....	533	533	533	533	....	....	....	533	....
Electrical Workers No. 889 (214)											
A. V. Jones	214	....	214	214	214	214	....	....	....	214	....
I. B. E. W. No. 18 (1650)											
L. P. Morgan	1650	....	1650	1650	1650	1650	....	....	....	1650	....
Electrotypers No. 137 (100)											
Oliver E. Burns	100	....	100	100	100	100	....	....	....	100	....
Elevator Constructors No. 18 (353)											
E. D. Boyd	353	....	353	353	353	353	....	....	....	353	....

PROCEEDINGS OF

	Vice-Pres. for Dist. No. 8		Vice-Presidents for District No. 10					Vice-Pres. for Dist. No. 15			
	S. A. Pomeranin	J. C. Fitzgerald	Anthony L. Noriega	Joseph D. McManus	C. T. McDonough	Wm. J. Urmey	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman	Charles Graft (Withdraw)
LOS ANGELES—(Continued)											
Firemen, Oilers No. 220 (100)											
I. F. Laudenberg	100	....	100	100	100	....	....	100	....	....	100
Flint Glass Workers No. 141 (238)		238	238	238	....	....	238	238	....	238	....
J. M. Price	....	....	....	....	....	....	....	....	....	....	....
General Warehousemen No. 598 (46)	46	....	46	46	46	46	....	....	....	46	....
C. J. Hyans	....	....	....	....	....	....	....	....	....	....	....
Glass Bottle Blowers No. 108 (180)		180	180	180	....	....	180	180	....	180	....
Ralph Everson	....	....	....	....	....	....	....	....	....	....	....
Grocery Warehousemen No. 595 (44)		....	44	44	44	44	....	....	....	....	....
A. C. Fortey	44	....	....	....	....	....	....	....	....	....	....
Hotel and Apartment House Employees No. 435 (46)		....	....	....	....	....	....	....	....	....	....
Edith E. Campbell	46	....	46	46	46	46	....	....	....	46	....
Ice Drivers No. 326 (56)		....	56	56	56	56	....	....	....	56	....
Frank Pistonetti	56	....	....	....	....	....	....	....	....	....	....
Lathers No. 42 (527)		....	527	527	527	527	....	....	....	527	....
John Raftery	527	....	....	....	....	....	....	....	....	....	....
Machinists No. 311 (1166)		....	583	583	583	583	....	....	....	583	....
A. W. Hoch	583	....	583	583	583	583	....	....	....	583	....
L. C. Mason	583	....	583	583	583	583	....	....	....	583	....
Meat Cutters No. 421 (617)		....	308	308	308	308	....	....	....	308	....
J. W. Roach	308	....	308	308	308	308	....	....	....	308	....
Harry Mortensen	103	....	103	103	103	103	103	103	103	103	....
Frank Slavin	....	103	103	103	103	103	103	103	103	103	....
George Swan	103	....	103	103	103	103	....	....	....	103	....
Meat and Provision Drivers No. 626 (150)		....	150	150	150	150	....	....	....	150	....
Stephen Johnson	150	....	....	....	....	....	....	....	....	....	....
Milk Drivers No. 93 (258)		....	258	258	258	258	....	....	....	258	....
Vern Cannon	258	....	....	....	....	....	....	....	....	....	....
Miscellaneous Employees No. 440 (674)		....	674	674	674	674	....	....	....	674	....
Fred Cavanagh	674	....	....	....	....	....	....	....	....	....	....
Molders No. 374 (167)		167	....	....	....	....	....	167	167	....	....
Louis Rapellin	....	....	....	....	....	....	....	....	....	....	....
Motion Picture Painters No. 644 (1555)		1555	....	1555	1555	....	....	1555	1555	1555	....
Jack Simon	....	....	....	....	....	....	....	....	....	....	....
Motion Picture Projectionists No. 150 (1006)		1006	....	....	....	....	....	....	....	....	....
M. J. Sands	1006	....	1006	....	....	....	....	....	....	....	....
Musicians No. 47 (5833)		5833	5833	5833	5833	5833	....	....	....	5833	....
John D. Tobias	5833	....	....	....	....	....	....	....	....	....	....
Office Employees No. 20798 (196)		....	98	98	98	98	....	....	....	98	....
Lester Boyd	98	....	98	98	98	98	....	....	....	98	....
Elma A. Goodwin	98	....	98	98	98	98	....	....	....	98	....
Operating Engineers No. 72 (140)		....	140	140	140	140	....	....	....	140	....
John W. Costello	140	....	....	....	....	....	....	....	....	....	....
Packing House No. 563 (144)		....	144	144	144	....	144	....	....	144	....
Frank A. Kosky	144	....	....	....	....	....	....	....	....	....	....
Painters No. 202 (875)		....	....	438	438	....	....	438	438	438	....
T. C. Canaday	438	....	....	437	437	....	....	437	437	437	....
Henry M. Munn	437	....	....	....	....	....	....	....	....	....	....
Pattern Makers (227)		....	227	227	227	227	....	....	....	227	....
J. W. Buzzell	227	....	....	....	....	....	....	....	....	....	....
Post Office Clerks No. 64 (1267)		....	633	633	633	633	633	....	....	633	....
Harry D. Beatty	633	....	634	634	634	634	634	....	....	634	....
Reeves Baughn	634	....	....	....	....	....	....	....	....	....	....
Plumbers No. 78 (688)		....	230	230	230	230	....	....	....	230	....
Patrick B. Hardin	230	....	229	229	229	229	....	....	....	229	....
Ralph A. McMullen	229	....	229	229	229	229	....	....	....	229	....
Harry Sherman	229	....	229	229	229	229	....	....	....	229	....
Produce Drivers and Employees No. 630 (1032)		1032	1032	1032	1032	1032	....	....	....	1032	....
Lee W. Owen	1032	....	....	....	....	....	....	....	....	....	....
Webb Pressmen No. 18		575	575	575	....	575	575	....	....	575	....
Fred L. Pfister	....	....	....	....	....	....	....	....	....	....	....
Pressmen and Assistants No. 78 (634)		....	634	634	634	634	....	....	....	634	....
Charles S. Hall	634	....	....	....	....	....	....	....	....	....	....
Railway Carmen No. 1368 (100)		100	100	100	....	....	100	100	....	100	....
R. S. Roberts	....	....	....	....	....	....	....	....	....	....	....
Railway Carmen No. 601 (1358)		....	1358	1358	....	....	....	1358	1358	1358	....
C. T. Brown	1358	....	....	....	....	....	....	....	....	....	....
Reinforced Iron Workers No. 416 (612)		....	....	306	306	....	....	306	306	306	....
G. J. Sliney	306	....	....	306	306	....	....	306	306	306	....
Walter Stetson	306	....	....	....	....	....	....	....	....	....	....
Sheet Metal Workers No. 108 (501)		....	501	501	501	501	....	....	....	501	....
Leonard Graham	501	....	....	....	....	....	....	....	....	....	....
Sign and Pictorial Painters No. 831 (430)		430	....	430	430	....	....	430	430	430	....
W. B. Cullen	....	....	....	....	....	....	....	....	....	....	....
Stage Employees No. 33 (812)		....	812	....	....	....	....	....	....	812	....
Edward J. Nagle	812	....	....	....	....	....	....	....	....	....	....

	Vice-Pres. for Dist. No. 8		Vice-Presidents for District No. 10						Vice-Pres. for Dist. No. 15	
	S. A. Ponraning	J. C. Fitzgerald	Anthony L. Noriega	Joseph D. McManus	C. T. McDonough	Wm. J. Urmy	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman Charles Graff (Withdrew)
LOS ANGELES—(Continued)										
Stereotypers No. 58 (104)										
Hugh R. Maguire	104	....	104	104	104	104	....	....	....	104
State, County and Municipal Employees No. 99 (125)										
Charles E. Holley	125	125	125	125	125	....	....	125	....	125
Theatrical, Stage and Moving Picture Operators No. 37 (7296)										
Lew C. G. Blix	7296	....	7296	....	....	....	....	....	7296	7296
Theatrical Wardrobe Attendants No. 17982 (126)										
Bessie Winder	126	....	126	....	....	....	....	....	....	....
Truck Drivers No. 208 (3064)										
D. L. Lewis	3064	....	3064	3064	3064	3064	....	....	....	3064
Typographical No. 174 (1750)										
G. Harry Gilmore	1750	....	1750	1750	1750	1750	....	....	....	1750
United Garment Workers No. 94 (83)										
John Misterly	83	....	83	83	83	83	....	....	....	83
United Garment Workers No. 125 (1274)										
Anne Peterson	1274	....	1274	1274	1274	1274	....	....	....	1274
Van, Storage, Furniture and Transfer Drivers No. 389 (808)										
R. A. Stark	808	....	808	808	808	808	....	....	....	808
Waiters No. 17 (2157)										
J. W. Van Hook	2157	....	2157	2157	2157	2157	....	....	....	2157
Waitresses No. 639 (889)										
Mary Boyd	223	....	223	223	223	223	....	....	....	223
Dana Chamberlain	222	....	222	222	222	222	....	....	....	222
Maria O'Keefe	222	....	222	222	222	222	....	....	....	222
Mae Stoneman	222	....	222	222	222	222	....	....	....	222
Women's Label League No. 36 (2)										
Emma Damon	1	....	1	1	1	1	....	....	....	1
Christine Van Hook	1	....	1	1	1	1	....	....	....	1
MARTINEZ										
Carpenters No. 2046 (117)										
C. A. Jeffers	117	....	....	....	....	....	....	117	117	....
Fish Reduction Workers No. 20988 (71)										
Lucien Neven	71	....	71	71	71	71	....	....	....	71
Painters No. 741 (50)										
Ray J. Gunnus	50	....	50	....	50	....	50	50	....	50
Teamsters No. 315 (837)										
J. L. Von Tellrop	837	....	837	837	837	837	....	....	....	837
MARYSVILLE										
Cannery Workers No. 21004 (977)										
Frank B. Crane	977	....	977	977	977	977	....	....	....	977
Central Labor Council (1)										
W. R. Mack	1	....	1	1	1	1	....	....	....	1
Teamsters No. 137 (763)										
W. R. Mack	763	....	763	763	763	763	....	....	....	763
MODESTO										
Cannery Workers No. 20592 (100)										
S. T. Dixon	100	....	100	100	100	100	....	....	....	100
Central Labor Council (1)										
W. J. Kiser	1	....	1	1	1	1	....	....	....	1
Chauffeurs, Teamsters and Helpers No. 386 (713)										
W. J. Kiser	713	....	713	713	713	713	....	....	....	713
Stage Employees and Motion Picture Operators No. 564 (100)										
Charles Sanchez	100	....	100	100	100	100	....	....	....	100
MONTEREY										
Barbers No. 896 (133)										
R. H. Jones	133	....	133	....	133	....	133	....	....	133
NORTH HOLLYWOOD										
Barbers No. 837 (100)										
James R. Moore	100	....	100	100	100	100	....	....	....	100
OAKLAND										
Bakery Drivers and Salesmen No. 432 (1400)										
Paul Fuhrer	1400	....	1400	1400	1400	1400	....	....	....	1400
Barbers No. 134 (1166)										
O. R. Freitas	583	583	583	....	....	....	583	583	583	....
A. Ruyle	583	583	583	....	....	....	583	583	583	....

STATE FEDERATION OF LABOR

131

	Vice-Pres. for Dist. No. 8		Vice-Presidents for District No. 10							Vice-Pres. for Dist. No. 15	
	S. A. Ponrning	J. C. Fitzgerald	Anthony L. Norlega	Joseph D. McMannus	C. T. McDonough	Wm. J. Urray	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman	Charles Graf (Withdraw)
PORTOLA											
Railway Carmen No. 562 (116)											
C. J. Feeley	116	....	116	116	....	116	116	....	....	116	....
REDONDO											
Carpenters No. 1478 (131)											
A. E. Axelson	181	....	....	....	181	181	....	181	181	181	....
RICHMOND											
Bartenders and Culinary Workers No. 595 (627)											
J. R. Flnnell, Jr.	314	....	....	....	314	....	....	....	....	314	....
Bernice A. Sullivan	313	313	....	....	313	313	....	313	....	313	....
Cannery and Vegetable Workers No. 20794 (425)											
Vera Dodgion	213	....	213	213	213	213	....	....	....	213	....
J. M. Jones	212	....	212	212	212	212	....	....	....	212	....
Theatrical Stage Employees No. 560 (125)											
Charles Zielinski	125	....	125	....	....	....	....	....	....	125	....
RIO VISTA											
Cannery Workers No. 20823 (457)											
Catherine Elliott	229	....	229	229	229	229	....	....	....	229	....
L. R. Miller	228	....	228	228	228	228	....	....	....	228	....
ROSEVILLE											
Central Labor Council (1)											
George W. Stokel	1	....	1	1	1	1	....	....	....	1	....
SACRAMENTO											
Bakers No. 85 (886)											
G. A. Warren	443	....	....	....	....	....	443	443	....	443	....
Rosalyn Warren	443	443	443	....	....	....	443	443	....	443	....
Bartenders No. 600 (544)											
W. J. Burnside	272	272	272	272	....	....	272	....	....	272	....
W. G. Victor	272	272	272	272	....	....	272	....	....	272	....
Bookbinders No. 35 (200)											
Robert L. Ennis	200	....	200	200	200	200	....	....	....	200	....
Butchers No. 498 (944)											
A. G. Pike	944	....	944	944	944	944	....	....	....	944	....
Cannery Workers No. 20324 (5707)											
Theresa De Costa	1903	....	1903	1903	1903	1903	....	....	....	1903	....
W. M. Dunn	1902	....	1902	1902	1902	1902	....	....	....	1902	....
James Halpin	1902	....	1902	1902	1902	1902	....	....	....	1902	....
Carpenters No. 586 (1288)											
J. M. Cress	644	....	....	....	644	644	644	644	644	644	....
George S. Nutt	644	....	....	....	644	644	644	644	644	644	....
Railway Carmen No. 1344 (309)											
C. T. Sanderson	309	309	309	....	....	....	309	309	....	309	....
Chauffeurs, Teamsters and Helpers No. 150 (2558)											
George W. Stokel	2558	....	2558	2558	2558	2558	....	....	....	2558	....
Construction and General Laborers No. 185 (383)											
Harry Sherman	383	....	....	....	....	....	....	383	383	383	....
Electrical No. 36 (136)											
P. H. Greenhouse	136	....	136	136	136	136	....	....	....	136	....
Electrical No. 340 (190)											
W. C. Stringer	190	....	190	190	190	190	....	....	....	190	....
Federated Trades (1)											
Robert L. Ennis	1	....	1	1	1	1	....	....	....	1	....
Iron Molders No. 199 (173)											
James Murphy	173	173	173	173	....	....	....	173	....	....	173
Laundry Workers No. 75 (658)											
Marshall Burrus	658	....	658	658	658	658	....	....	....	658	....
Machinists No. 33 (1508)											
C. M. Honey	754	....	754	....	....	....	754	754	754	754	....
N. F. Poor	754	....	754	....	....	....	754	754	754	754	....
Motion Picture Operators No. 252 (75)											
H. M. Addle	75	....	75	75	75	75	....	....	....	75	....
Maintenance of Way Employees No. 922 (180)											
August H. Awischus	180	....	180	180	....	....	....	180	180	....	180
Musicians No. 12 (100)											
E. R. Drake	100	....	100	100	100	100	....	....	....	100	....
National Letter Carriers No. 133											
Lloyd O. Ulstad	331	....	331	....	331	331	331	....	....	331	....
Operating Engineers No. 210 (75)											
A. E. Stephens	75	75	....	....	....	....	....	75	75	....	....
Painters No. 487 (661)											
J. A. Crabb	661	....	....	....	....	....	....	661	661	661	....

	Vice-Pres. for Dist. No. 8			Vice-Presidents for District No. 10					Vice-Pres. for Dist. No. 15		
	S. A. Ponraining	J. C. Fitzgerald	Anthony L. Noriega	Joseph D. McManus	C. T. McDonough	Wm. J. Urmy	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman	Charles Graf (Withdrawn)
SACRAMENTO—(Continued)											
Plumbers No. 447 (157)											
M. B. Kunz	157	....	....	157	....	157	....	157	157	157	....
Printing Pressmen No. 60 (236)											
William J. McQuillan	236	....	236	236	236	236	....	....	....	....	....
Typographical No. 46 (532)											
W. B. Swenson	266	....	....	266	....	266	266	....	266	266	....
Ralph Titus	266	....	....	266	....	266	266	....	266	....	....
Waiters and Waitresses No. 561 (1374)											
J. E. Wellington	1374	1374	1374	1374	....	1374	....	....	....	1374	....
SALINAS											
Bartenders No. 545 (113)											
E. W. Burkhardt	113	....	....	113	113	....	....	113	....	....	....
Carpenters No. 925 (446)											
L. E. Koch	446	....	....	....	446	446	446	446	446	446	....
Central Labor (2)											
E. R. Silk	1	....	1	....	1	....	1	1	....	1	....
E. E. Winters	1	....	....	....	1	1	1	1	....	....	....
Culinary No. 467 (406)											
Marguerite C. Graham	406	....	....	406	406	406	....	406	406	....	....
Fruit and Vegetable Workers No. 20973 (202)											
George H. Markley	101	....	101	101	....	....	101	101	101	....	....
George M. Willoughby	101	....	101	101	....	....	101	101	101	....	....
Operating Engineers No. 165											
Loren A. McCalla	33	....	....	....	33	33	33	33	33	33	....
SAN DIEGO											
Carpenters No. 1296 (1008)											
Daniel Blackwell	1008	....	1008	....	1008	....	1008	1008	1008	1008	....
Cooks, Waitresses and Helpers No. 402											
Andy Mikovich	415	....	415	415	415	....	....	415	415	....	....
Jess B. Skinner	415	....	415	415	415	....	....	....	415	415	....
Electrical No. 465 (218)											
Robert E. Noonan	218	....	218	218	218	....	....	....	218	....	....
Electrical No. B-569 (390)											
Charles J. Brown	390	....	390	390	390	....	....	....	....	....	....
Federated Trades and Labor Council (2)											
E. H. Dowell	1	....	1	1	1	....	....	....	1	....	....
John D. Lydick	1	....	1	1	1	....	....	....	1	....	....
Machinists No. 389 (187)											
R. L. Fertig	94	....	94	94	....	94	94	....	94	....	....
Leroy M. Vay	93	....	93	93	....	93	93	....	93	....	....
Meat Cutters No. 229 (493)											
Max J. Osslo	493	....	493	493	493	....	....	....	493	....	....
Moving Picture Projectionists No. 297 (94)											
E. H. Dowell	94	....	94	94	94	....	....	....	94	....	....
Office Workers No. 20282 (82)											
Carl M. Barnes	25	....	25	25	....	....	....	25	....	....	....
Virginia Weerts	57	....	57	57	57	....	....	....	57	....	....
Plasterers No. 346 (161)											
John D. Lydick	161	....	161	161	161	....	....	....	161	....	....
Post Office Clerks No. 197 (174)											
Harry E. Wade	174	....	174	....	174	174	....	....	174	....	....
State, County and Municipal Employees No. 127-1 (33)											
Stanley M. Gue	33	....	33	33	33	....	....	....	33	....	....
Teamsters, Chauffeurs No. 542 (208)											
George W. Kildow	208	....	208	208	208	....	....	....	208	....	....
Theatrical Stage No. 122 (100)											
E. F. Nelson	100	....	100	100	100	....	....	....	100	....	....
Typographical No. 221 (655)											
Charles A. Holburn	655	....	655	....	....	655	655	655	655	....	....
Waiters & Bartenders No. 500 (337)											
J. W. Brown	337	....	337	337	337	....	....	337	....	337	....
SAN FRANCISCO											
Auto Mechanics No. 1305 (2583)											
C. H. Balcom	431	....	....	....	....	431	431	431	....	431	....
Rollie Carr	431	....	431	431	....	....	....	431	431	....	....
Frank O. Hopp	431	....	....	....	....	431	431	431	....	431	....
John MacFarlane	430	....	430	430	430	....	....	....	430	....	....
D. McKee	430	....	....	....	....	430	430	430	....	430	....
Lester D. Smith	430	....	430	430	430	....	....	....	430	....	....
Auto Painters No. 1073 (433)											
Gus Uhl	433	....	433	433	433	....	....	....	433	....	....
Automotive Parts and Accessory Clerks No. 1026 (591)											
W. J. McKim	591	....	591	591	591	....	591	....	....	591	....

		Vice-Pres. for Dist. No. 8	Vice-Presidents for District No. 10						Vice-Pres. for Dist. No. 15		
	S. A. Pomreang	J. C. Fitzgerald	Anthony L. Noriega	Joseph D. McManus	C. T. McDonough	Wm. J. Urmy	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman	Charles Graf (Withdrawn)
SAN FRANCISCO—(Continued)											
Bakery and Confectionary Locals Nos. 119, 24, 125, Aux. 125 (1380)											
Bertha Del Carlo	1380	....	1380	1380	1380	1380	....	....	....	1380	....
Bakery Wagon Drivers and Salesmen No. 484 (1845)											
Harold F. Murphy .....	....	....	1845	....	1845	....	1845	1845	....	....	....
Bartenders No. 41 (5669)											
James M. Burke	945	....	945	945	945	945	....	....	....	....	....
Tom Chatterton	945	....	945	945	945	945	....	....	....	....	....
Arthur Francis Dougherty	945	....	945	945	945	945	....	....	....	945	....
Tom Nickola	945	....	945	945	945	945	....	....	....	....	....
William Walsh	945	....	945	945	945	945	....	....	....	945	....
Samuel Wiesz	944	....	944	944	944	944	....	....	....	944	....
Bill Posters and Billers No. 44 (192)											
G. Lea Phillips	192	....	192	192	192	192	....	....	....	192	....
Boiler Makers, Iron Shipbuilders and Helpers No. 6 (175)											
Thomas F. Dullighan	175	....	175	175	175	175	....	....	....	175	....
Bookbinders Nos. 31, 125 (1311)											
Fred Dettmering	656	....	656	656	656	656	....	....	....	....	....
Mabel Ritter	655	....	....	655	....	655	655	....	655	655	....
Building Material Drivers No. 216 (537)											
John E. Moore	537	....	537	537	537	537	....	....	....	537	....
Building Service Employees No. 87 (2533)											
Al Lorenzetti .....	....	....	2533	2533	2533	....	....	2533	....	2533	....
Building Service Employees No. 9 (321)											
Charles Hardy .....	....	....	321	321	321	....	....	321	....	321	....
Butchers No. 115 (2413)											
Joseph Y. Henderson	2413	....	2413	2413	2413	2413	....	....	....	2413	....
Butchers No. 508 (1154)											
H. T. Pitner	1154	....	1154	1154	1154	1154	....	....	....	1154	....
Carpenters No. 483 (2063)											
Lewis F. Stone	2063	....	2063	2063	....	....	....	2063	2063	2063	....
Carpenters No. 2164 (684)											
C. A. Peterson	684	....	....	....	....	....	....	684	684	684	....
Carpenters No. 22 (3224)											
A. C. Nelson	3224	....	....	....	....	....	....	3224	3224	3224	....
Cemetery Employees No. 10634 (37)											
Joseph D. McManus	37	....	37	37	37	37	....	....	....	37	....
Chauffeurs No. 265 (3549)											
G. P. McBride	3549	....	3549	3549	3549	3549	....	....	....	3549	....
Circular Distributors No. B-B-11 (83)											
L. H. Gilmore	83	....	83	....	....	....	....	....	....	83	....
Construction and General Laborers No. 261 (2858)											
James A. Devlin	477	....	....	....	....	....	....	477	477	....	....
Paul S. Hoffman	477	....	....	....	....	....	....	477	477	....	....
Edwin L. Jackson	476	....	....	....	....	....	....	476	476	476	....
Claude E. McGovern	476	....	....	....	....	....	....	476	476	476	....
J. L. Roche	476	....	....	....	....	....	....	476	476	....	....
John Singleton	476	....	....	....	....	....	....	476	476	....	....
Cooks No. 44 (5535)											
Rene Battaglini	923	....	....	....	....	....	....	923	923	....	....
John Bernhard	923	....	....	....	....	....	....	923	923	....	....
Paul Boulet	923	....	....	....	....	....	....	923	923	....	....
Ernest Lavino	922	....	....	....	....	....	....	922	922	....	....
Max Meyer	922	....	922	922	922	922	....	....	....	922	....
C. T. McDonough	922	....	922	922	922	922	....	....	....	922	....
Coopers No. 65 (470)											
W. R. Patterson	470	....	470	470	470	....	470	....	....	470	....
Cracker Bakers No. 125											
Joseph L. Parker	228	....	228	228	....	....	228	228	....	228	....
Electrical No. 6 (424)											
George J. Richards	424	....	424	424	424	424	....	....	....	424	....
Electrical No. B-202(158)											
Jack P. Plasmier	158	....	158	158	158	158	....	....	....	158	....
Electrical No. 151											
J. Scott Milne	893	....	893	893	893	893	....	....	....	893	....
Elevator Constructors No. 8 (329)											
Fred Thorpe	329	....	329	329	329	329	....	329	....	329	....
Elevator Operators No. 117 (405)											
Grover C. Davlin	203	....	203	203	....	....	....	203	203	....	....
Harry C. Lewis	202	....	202	202	....	....	....	202	....	202	....
Federal Labor No. 20444 (758)											
Thomas A. Rotell	758	....	758	758	758	758	....	....	....	758	....
Film and Poster Exchange No. B-17 (33)											
Anne O'Brien	33	....	33	....	....	....	....	....	....	33	....
Garage Employees No. 556 (146)											
Barney J. Dreyfus	146	....	146	146	146	146	....	....	....	146	....

	Vice-Pres. for Dist. No. 8		Vice-Presidents for District No. 10						Vice-Pres. for Dist. No. 15		
	S. A. Pomraining	J. C. Fitzgerald	Anthony L. Noriega	Joseph D. McManus	C. T. McDonough	Wm. J. Umy	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman	Charles Graf (Withdrawn)
SAN FRANCISCO—(Continued)											
Garage Employees No. 665 (1478)											
Kenneth B. Flagg	1478	....	1478	1478	1478	1478	....	....	....	1478	....
Grocery Clerks No. 648 (616)											
W. G. Desepthe	308	....	308	308	308	308	....	....	....	308	....
Tina Dierssen	308	....	308	308	308	308	....	....	....	308	....
Hairdressers and Cosmetologists No. 148-A (408)											
Rose Ohlendorf	408	....	408	408	408	408	....	....	....	408	....
Hospital and Institutional Workers No. 1981 (966)											
Joseph Vaughn	966	....	966	966	966	966	....	....	....	966	....
Ice Wagon Drivers and Helpers No. 519 (369)											
W. H. Allen	369	....	369	369	369	369	....	....	....	369	....
Jewelry Workers No. 36											
George F. Allen	400	....	400	400	....	....	400	400	....	400	....
Journeyman Barbers No. 148 (1353)											
James A. Cramp	486	....	486	486	486	486	....	....	....	486	....
Joseph H. Honey	486	....	486	486	486	486	....	....	....	486	....
Clarence K. Weatherald	486	....	486	486	486	486	....	....	....	486	....
Laundry and Dry Cleaning Drivers No. 256 (2347)											
Joseph A. Collins	783	....	783	783	783	783	....	....	....	783	....
Maurice Le Frak	782	....	782	782	782	782	....	....	....	782	....
Fred J. Meyer	782	....	782	782	782	....	782	....	....	782	....
Laundry Workers No. 26 (6126)											
Tillie Clifford	1021	....	1021	1021	....	1021	1021	....	....	1021	....
Margie Hackett	1021	....	1021	1021	1021	1021	....	....	....	1021	....
John O'Keefe	1021	....	1021	1021	1021	1021	....	....	....	1021	....
Charles Keegan	1021	....	1021	1021	1021	1021	....	....	....	1021	....
Laurence Palacios	1021	....	1021	1021	1021	1021	....	....	....	1021	....
Mary Quirk	1021	....	1021	1021	1021	1021	....	....	....	1021	....
Masters, Mates and Pilots No. 90 (3808)											
O. W. Chaffee	3808	....	3808	....	....	....	3808	3808	3808	3808	....
Masters, Mates and Pilots No. 89 (100)											
John G. Moreno	100	....	100	100	....	100	100	....	....	100	....
Milk Wagon Drivers No. 226 (2746)											
Fred J. Wettstein	2746	....	2746	2746	2746	2746	....	....	....	2746	....
Miscellaneous Employees No. 110 (4963)											
Harry Chu	993	....	....	....	....	....	....	993	993	....	....
Gus Ducas	992	....	....	....	....	....	....	992	992	....	....
Thomas F. Dunn	993	993	933	933	....	....	....	993	....	993	....
Mike Smith	992	....	....	....	....	....	....	992	992	....	....
John Vallas	992	....	....	....	....	....	....	992	992	....	....
Molders No. 164 (947)											
A. T. Wynn	947	....	947	947	947	....	947	....	....	947	....
Motion Picture Operators No. 162 (129)											
Anthony L. Noriega	129	....	129	129	129	129	....	....	....	129	....
Musicians No. 6 (4375)											
James G. Dewey	4375	....	4375	4375	4375	4375	....	....	....	4375	....
National Association Letter Carriers No. 214 (2269)											
John C. Daly	2269	....	2269	2269	2269	2269	....	....	....	2269	....
Nurses Union No. 19923 (202)											
Hazel C. Woods	202	....	....	....	202	202	....	202	202	202	....
Office Employees No. 13188 (200)											
Theodore Johnson	200	....	200	200	200	200	....	....	....	200	....
Operating Engineers No. 64 (1277)											
R. R. Corrie	1277	....	1277	....	1277	....	1277	1277	1277	1277	....
Operating Engineers No. 59 (368)											
Patrick Clancy	368	....	....	....	368	368	....	368	368	368	....
Packers and Preserve Workers No. 20989 (83)											
Lawrence T. Bregante	42	....	42	42	42	42	....	....	....	42	....
James A. Caras	41	....	41	41	41	41	....	....	....	41	....
Painters No. 1158 (2902)											
Lloyd William Markland	968	....	....	....	....	....	....	968	968	....	....
Joseph Saxon	967	....	....	....	....	....	....	967	967	....	....
Elmo B. Simmons	967	....	....	....	....	....	....	967	967	....	....
Park Employees No. 311 (234)											
John P. McLaughlin, Jr.	234	....	234	234	....	234	....	234	....	234	....
Pattern Makers (437)											
Thomas Stoffer	437	....	437	437	437	437	....	....	....	437	....
Photo Engravers No. 8 (300)											
Andrew J. Gallagher	300	....	....	....	....	....	....	....	....	300	....
Printing Pressmen No. 24 (1712)											
Frank O'Neill	856	....	856	856	856	856	856	856	....	856	....
George G. Spooner	856	....	856	856	856	856	856	....	....	856	....
Pile Drivers No. 34 (1477)											
D. Campbell	1477	....	1477	1477	....	1477	....	....	1477	....	....

	Vice-Pres. for Dist. No. 8	Vice-Presidents for District No. 10						Vice-Pres. for Dist. No. 15			
	S. A. Pomraning	J. C. Fitzgerald	Anthony L. Noriega	Joseph D. McManus	C. T. McDonough	Wm. J. Urmey	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman	Charles Graf (Withdraw)
SAN FRANCISCO—(Continued)											
Plumbers No. 442 (217)											
John Kelly	217	217	217	217	217	217	....	....	....	217	....
Post Office Clerks No. 2 (2000)											
H. A. Weirich	1000	....	1000	....	1000	1000	1000	....	....	1000	....
Dennis J. Sheehy	1000	....	1000	....	1000	1000	1000	....	....	1000	....
Retail Delivery Drivers No. 278 (1503)											
W. R. Otto	1503	....	1503	1503	1503	1503	....	....	....	1503	....
Retail Shoe and Textile Salesmen No. 410 (158)											
Francis F. Fitzsimmons	158	....	158	158	158	158	....	....	....	158	....
Sailors Union of the Pacific (6584)											
Charles Kindall	3292	....	3292	3292	3292	....	3292	....	....	3292	....
Arthur James Probert	3292	....	3292	3292	3292	....	3292	....	....	3292	....
San Francisco Labor Council (2)											
George Kelly	1	....	1	1	1	1	....	....	....	1	....
William H. Urmey	1	....	1	1	1	1	....	....	....	1	....
Stage Employees No. 16 (338)											
F. B. Williams	338	....	338	....	....	....	....	....	....	338	....
Steamshovel and Dredgemen No. 45 (1398)											
Charles Carney	1398	....	1398	1398	1398	1398	....	....	....	1398	....
Street Carmen No. 1004 (4750)											
Herbert G. King	4750	4750	4750	....	4750	....	4750	....	4750	....	....
Street Carmen No. 518 (2625)											
Henry S. Foley	438	....	....	438	438	....	438	438	....	438	....
Edward J. Grant	1750	....	1750	1750	1750	....	....	....	....	1750	....
George T. O'Brien	437	....	....	437	437	....	437	437	....	437	....
Teachers No. 61 (185)											
E. A. Bondreau .....	....	....	....	....	....	....	....	185	185	....	185
Teamsters No. 85 (7292)											
Phillip Dindia	7292	....	7292	7292	7292	7292	....	....	....	7292	....
Technical Engineers and Draftsmen No. 11											
John J. Casey	207	....	207	207	207	207	....	....	....	207	....
Theatrical Employees No. B-18 (128)											
A. F. Maass	128	....	128	128	128	128	....	....	....	128	....
Typographical No. 21 (3264)											
A. B. Crackbon	1088	....	....	....	1088	1088	1088	....	1088	1088	....
H. O. Melaas	1088	....	1088	1088	1088	1088	....	....	....	....	....
E. E. Porter	1088	....	1088	1088	1088	1088	....	....	....	1088	....
Union Label Section (1)											
Clarence K. Weatherald	1	....	1	1	1	1	....	....	....	1	....
United Garment Workers No. 131 (1457)											
Harry W. Bishop	365	365	365	....	365	365	365	....	....	365	....
Angelina Borrelli	364	....	364	364	364	364	364	....	....	364	....
Nellie Casey	364	....	364	364	364	364	....	....	....	364	....
John Ferrero	364	364	364	364	364	364	....	....	....	364	....
Varnishers and Polishers No. 34 (100)											
Thomas McFarlane	100	....	100	100	....	....	....	100	100	100	....
Waiters and Dairy Lunchmen No. 30 (6884)											
Alfred C. Armstrong	1148	....	1148	1148	1148	1148	....	....	....	1148	....
Harry Dennis	1148	....	1148	1148	1148	1148	....	....	....	1148	....
Louis Francoeur	1147	....	1147	1147	1147	1147	....	....	....	1147	....
T. J. Lester	1147	....	....	....	....	....	....	1147	1147	....	....
John McKelvey	1147	....	....	....	1147	....	....	1147	....	....	....
Fred Siegman	1147	....	....	....	....	....	....	1147	1147	....	1147
Waitresses No. 48 (4682)											
Nonie Cordes	781	....	781	781	781	781	....	....	....	781	....
Frankie Behan	781	....	781	781	781	781	....	....	....	781	....
Nonie Fischer	780	....	780	780	780	780	....	....	....	780	....
Annie Hensley	780	....	780	780	780	780	....	....	....	780	....
Minnie Lucey	780	....	780	780	780	780	....	....	....	780	....
Gussie Neubert	780	....	780	780	780	780	....	....	....	780	....
Web Pressmen No. 4 (500)											
J. Vernon Burke	250	....	....	....	....	....	250	....	....	....	....
Lawrence H. Wickstrom	250	....	....	250	250	250	250	....	....	....	....
Window Cleaners No. 44 (292)											
E. A. Brown	146	....	146	146	146	....	146	....	....	....	....
Fred West	146	....	146	146	146	....	146	....	....	146	....
SAN JOSE											
Barbers No. 252 (350)											
Ros. Mannina	350	....	350	350	350	350	....	....	....	350	....
Cannery No. 20852 (9483)											
P. B. Saunders	9483	....	9483	9483	9483	9483	....	....	....	9483	....
Culinary Workers and Bartenders No. 180 (821)											
John W. King	821	....	821	821	821	821	....	....	....	821	....
Dairy Creamery Employees No. 304 (758)											
Joe Duarte	758	....	758	758	758	758	....	....	....	758	....

	Vice-Pres. for Dist. No. 8		Vice-Presidents for District No. 10						Vice-Pres. for Dist. No. 15		
	S. A. Ponraning	J. C. Fitzgerald	Anthony L. Nortega	Joseph D. McManus	C. T. McDonough	Wm. J. Umy	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman	Charles Graft (Withdraw)
SAN JOSE—(Continued)											
Dried Fruit and Nut Packers No. 21084 (1698)											
Mrs. Gilbert Lahum	1132	....	1132	1132	1132	1132	....	....	....	1132	....
Howard Reed	566	....	566	566	566	566	....	....	....	566	....
Electrical Workers No. 332 (100)											
E. A. Stock	100	....	100	100	100	100	....	....	....	100	....
Hod Carriers No. 234 (37)											
George A. Petrie	37	....	37	37	....	37	....	37	....	37	....
Lathers No. 144 (126)											
Charles B. Smith	126	....	126	126	126	126	....	....	....	126	....
Laundry Workers No. 33 (275)											
Lola Chanter	275	....	275	275	....	....	....	....	....	....	....
Moving Picture Operators No. 431 (108)											
C. H. Tillson	108	....	108	108	108	108	....	....	....	108	....
Musicians No. 153 (292)											
Dolly Ford	292	....	292	....	....	....	....	....	....	292	....
Operating Engineers No. 842 (117)											
F. E. Johansen	117	....	117	117	117	117	....	....	....	117	....
Painters No. 507 (379)											
Chas. J. McGenley	379	....	379	379	....	379	379	....	....	379	....
Plasterers No. 224 (245)											
Edward Bissonette	245	....	245	245	....	245	....	245	....	245	....
Plumbers No. 393 (247)											
F. G. Volkers	247	....	247	247	247	247	....	....	....	247	....
Teamsters No. 287 (2372)											
Howard Miller	474	....	474	474	474	474	....	....	....	474	....
M. C. Knopf	474	....	474	474	474	474	....	....	....	....	....
Vernon Jensen	475	....	475	475	475	475	....	....	....	....	....
Harry Martin	475	....	475	475	475	475	....	....	....	475	....
M. C. E. Prior	474	....	474	474	474	474	....	....	....	474	....
Typographical No. 231 (309)											
E. C. Merritt	309	....	309	309	....	....	....	309	309	309	....
Upholsterers No. 82 (27)											
James V. Noonan	27	....	27	27	27	27	....	....	....	27	....
SAN MATEO											
Bartenders and Culinary Workers No. 267 (629)											
Adrian (Al) Schuyman .....	....	....	....	629	....	....	....	....	629	....	....
Carpenters No. 162 (1006)											
S. H. Kress	1006	....	1006	1006	....	1006	....	....	1006	1006	....
Central Labor Council (1)											
Richard McAllister	1	....	1	....	1	1	1	....	....	1	....
Printing Pressmen No. 315 (90)											
Richard McAllister	90	....	90	....	90	90	90	....	....	90	....
Stage Employees and Motion Picture Projectionists No. 409 (100)											
John Turturici	100	....	100	....	....	....	....	....	....	100	....
SAN PEDRO											
Auto Mechanics No. 1484 (262)											
Roy M. Brown	131	....	131	131	....	131	....	131	....	131	....
Charles E. Edwards	131	....	131	131	131	....	....	131	....	131	....
Barbers No. 881 (219)											
E. P. Butler	219	....	219	219	....	219	219	....	....	219	....
Bartenders No. 591 (164)											
Floyd Peterson	82	....	....	82	82	....	....	....	....	....	....
Marshall Petrie	82	....	....	82	82	....	....	....	....	....	....
Carpenters No. 1140 (456)											
Charles Lockhart	456	....	456	456	....	....	....	456	456	456	....
Central Labor Council (2)											
Roy Farrell	2	....	2	2	....	2	2	....	....	....	....
Culinary Alliance No. 754 (1338)											
Errol Cox	268	....	268	268	268	....	268	....	....	268	....
Don Crosby	268	....	....	268	268	....	268	....	268	268	....
Kitty Stewart	268	....	....	268	268	....	....	268	268	....	268
Leslie Matthena	267	....	....	267	267	....	....	267	267	....	267
Harry Wolford	267	....	267	267	267	....	267	....	....	267	....
Laundry Workers No. 29 (33)											
Thelma Cox	33	....	33	33	....	....	33	33	....	33	....
Lumber and Sawmill Workers No. 2607 (3067)											
E. F. Heidemann	1534	....	....	....	....	....	....	1534	1534	....	....
Dan Perillard	1533	....	....	....	....	....	....	1533	1533	....	....
Marine Cooks and Stewards (750)											
Boston Hunt	750	....	750	....	750	750	750	....	....	750	....
Marine Firemen, Oilers, Watertenders and Wipers (2999)											
Karl Karlsson	2999	....	2999	2999	2999	....	2999	....	....	2999	....

	Vice-Pres. for Dist. No. 8		Vice-Presidents for District No. 10						Vice-Pres. for Dist. No. 15		
	S. A. Pomaring	J. C. Fitzgerald	Anthony L. Noriega	Joseph D. McManus	C. T. McDonough	Wm. J. Urmy	C. F. May	C. E. McGovern	Lewis F. Stone	F. T. Shipman	Charles Graft (Withdraw)
SAN PEDRO—(Continued)											
Meat Cutters No. 551 (371)											
Frank Krasnesky	371	....	371	371	371	371	....	....	....	371	....
Natural and Artificial Gas Workers No. 20386 (44)											
T. Battersby	44	....	44	....	44	....	44	....	44	....	44
Operating Engineers No. 235 (892)											
C. A. Evans		892	892	....	892	....	892	892	....	892	....
Painters No. 949 (254)											
Carl Schmidt	254	....	254	254	....	....	254	254	....	254	....
Piledrivers No. 2375 (224)											
Cecil O. Johnson	224	....	224	224	....	....	....	224	224	224	....
Plaster Tender Construction, Shipyard and General Labor No. 802 (120)											
L. McClain	120	....	120	120	....	....	....	120	120	120	....
Port Watchmen No. 137 (442)											
E. J. Buffalo		148	148	....	148	....	148	148	....	148	....
J. W. Cunningham		147	147	....	147	....	147	147	....	147	....
T. H. Jacks		147	147	....	147	....	147	147	....	147	....
Retail Clerks No. 905 (529)											
Edna E. Johnson	529	....	529	529	529	529	....	....	....	529	....
Women's Union Label League No. 467 (2)											
Anna Glass	1	....	1	1	1	....	1	....	....	1	....
Frances T. Hunt	1	....	1	1	1	....	1	....	....	1	....
SANTA ANA											
Central Labor (2)											
Benjamin Milligan	2	....	....	2	....	2	....	2	2	2	....
Hod Carriers, Building and Common Laborers (28)											
Benjamin Milligan	28	....	....	28	....	28	....	28	28	28	....
Meat Cutters No. 543											
Steve F. Davidson	82	....	82	82	82	....	82	....	....	82	....
Theatrical Stage Employees No. 504 (125)											
A. V. Narath	125	....	125	....	....	....	....	....	....	....	....
SANTA BARBARA											
Building Laborers No. 591 (448)											
H. T. Van Hook	448	....	448	448	448	448	....	....	....	448	....
Carpenters No. 1062 (625)											
James Matthams	625	....	625	625	625	625	....	....	....	625	....
Central Labor Council (2)											
Fred E. Draper	1	....	1	....	1	....	....	1	1	....	....
James Matthams	1	....	1	1	1	1	....	....	....	1	....
Culinary Alliance No. 498 (588)											
Lolita Grande	588	....	588	588	588	588	....	....	....	588	....
Electrical Workers No. 413 (100)											
R. A. Brockman	100	....	100	100	100	100	....	....	....	100	....
Stage Employees No. 442											
Fred C. Knowlton	100	....	100	....	....	....	....	....	....	100	....
SANTA MARIA											
Culinary and Bartenders No. 703 (208)											
Charles Stephens .....	....	....	....	....	208	....	....	....	....	....	....
Central Labor Council (1)											
Charles Stephens	1	....	....	....	1	....	....	....	....	1	....
Fruit and Vegetable Workers No. 18211 (543)											
A. S. Doss	543	....	543	543	543	543	....	....	....	543	....
SANTA MONICA											
Culinary and Bartenders No. 814 (702)											
Claude T. Pitchford	702	702	702	702	702	....	....	702	....	702	....
Meat Cutters No. 587 (136)											
Paul N. Hansen	136	136	136	136	136	....	....	136	....	136	....
Typographical No. 875 (60)											
P. C. Payne	60	60	60	60	....	....	....	60	60	60	....
SANTA ROSA											
Central Labor Council (1)											
R. M. Cayla	1	....	1	....	....	....	....	....	....	1	....
Theatrical Stage No. 420 (104)											
Raymond M. Cayla	104	....	104	....	....	....	....	....	....	104	....
STOCKTON											
Bartenders No. 47 (570)											
Jack Theobold	570	....	570	570	570	570	....	....	....	570	....
Cannery Workers No. 20676 (1804)											
Lena M. Lema	952	....	952	....	952	952	952	....	....	952	....
Cyril Stone	952	952	....	....	....	952	952	952	952	952	....
Carpenters No. 266 (958)											
E. L. Diffendorfer	958	....	958	958	....	....	....	958	958	958	....

REPORT ON LABOR LEGISLATION

**Fifty-Second Session California Legislature
January 4 to 22, March 1 to May 28, 1937.**

‘ ‘ ‘

INTRODUCTORY

To members of California Labor Unions and to citizens who are interested in progressive-labor-humanitarian legislation:

The Fifty-second session of the California Legislature was about on a par with preceding legislative sessions. It did pass some labor bills, after they had been amended to such an extent that they almost lost their identity; it passed some humanitarian bills and some progressive bills, and, on the other hand, it passed some very bad bills, so the final result of the past session was a disappointment to Labor.

The following report shows disposition of measures in which Labor was interested that were considered in the session of the last Legislature—bills signed by the Governor, bills vetoed by the Governor and bills that failed to pass, showing where they were stopped.

Seventeen of these bills passed both houses and were transmitted to the Governor for signature. He signed twelve of them, vetoed five.

The Senate, as usual, proved a serious stumbling block to Labor bills, although various committees in both houses did their part in stopping legislation on a number of Labor bills.

All bills approved by the Governor, unless otherwise specifically provided for in the bill, became effective August 27, 1937.

Organized Labor, through its Legislative Representative—the California State Federation of Labor, the State Council of Carpenters, California State Theatrical Federation, Brotherhood of Locomotive Firemen and Enginemen, Brotherhood of Railway Trainmen, Order of Railway Conductors, Brotherhood of Locomotive Engineers, San Francisco Labor Council, Central Labor Council of Los Angeles—carries on the fight for Organized Labor and all those who work for a living in this State. The good these representatives have accomplished is reflected in numerous humanitarian laws that have become a part of the statutes of California. The people may well be thankful these organizations are on the job at every legislative session for, without a driving force behind it, any progressive measure, no matter how meritorious it might be, would have little chance of becoming a law. Powerful lobbies are maintained by the railroads, public utilities corporations, manufacturing industry, and big business generally, and these lobbies are there to look after their own business, not the business of the people.

There are progressive Senators and progressive Assemblymen in the Legislature, and these men, real representatives of the people, do their best to further progressive legislation, but they are harassed and hampered during the entire session by powerful interests to such an extent that, in the main, their efforts to do something for the people are almost futile. To these Legislators Organized Labor extends its sincere thanks.

A roster of Labor Organizations and their respective Legislative Representatives will be found in another part of this report. These representatives worked harmoniously and untiringly during the whole of the legislative sessions, doing their job well.

Two tables are used in this report showing how Senators and Assemblymen voted on certain roll calls. The tables show good votes, bad votes, and number of times absent, and total vote on each roll call. During the general election campaign next year these tables will be of great value to members of Organized Labor in determining which candidate is a friend. It is reasonable to suppose that nearly all Legislators will be candidates for reelection.

Fraternally,

EDWARD D. VANDELEUR,

Secretary and Legislative Representative,
California State Federation of Labor.

BILLS ENACTED INTO LAW

Amendment to Old Age Security Act—A. B. No. 1, by Mr. Andreas and forty-eight others, (Chapter 405)—A number of beneficial changes have been made in the Old Age Security Act. Some objectionable features have been removed, so the act taken as a whole shows considerable improvement over the former law, although as yet it is far from being ideal. No longer shall an applicant for aid be considered a pauper, nor shall any warrant drawn in payment of aid contain any reference to indigency or pauperism. Applicant can own real property, the assessed value of which is not more than three thousand dollars, so does not have to execute a mortgage on the little home; nor is he compelled to be entirely without income, for under the new law an outside income of fifteen dollars a month is allowed; applicant is permitted to own personal property up to five hundred dollars in value, and personal property shall not include policies of insurance which have been in effect for at least five years and not exceeding the amount of one thousand dollars.

One bill was introduced that would have liberalized this act to a much greater degree, but could not be enacted into law. It provided, among other things, reduction in required age from sixty-five to sixty, and provided for a \$50 per month pension.

Witness Fees—A. B. 260, by Messrs. Burns and Dannenbrink (Chapter 224)—An amendment to Section 4300g of the Political Code requires that witnesses be paid ten cents per mile, one way only, when traveling to a place of trial, and in addition \$1.50 per day on a grand jury; \$1 per day on a coroner's jury case, and witness may demand, in civil cases, mileage and one day's pay in advance, and shall not be compelled to attend until the same shall have been paid.

Unemployment Reserves Act—A. B. 506, by Cronin, (Chapter 740)—An amendment to the Unemployment Reserves Act, which definitely defines the word "employer," and provides that any employing unit, after January 1, 1938, that has in each of twenty weeks of any one year employed four or more persons, comes under the provisions of this act. The present law brings under the provision of the act only employing units that employ eight or more persons.

"Employing unit" as used in this act, means any individual or type of organization, partnership, association, trust, estate, joint stock company, insurance company, receiver, trustee in bankruptcy, or the legal representative of a deceased person. This makes the law applicable, after January 1, 1938, to a large class of workers that have been unfairly discriminated against. However, it does not reach far enough, for it still leaves thousands of workers without the insurance protection to which they are entitled.

Highway Patrol—A. B. 1200, by Messrs. Hornblower, Breed, Laughlin, (Chapter 295)—This act now places some restriction on the transfer of members of the Highway Patrol, from one county to another, and if the strict letter of the law is followed, Highway Patrolmen will not be transferred into a strike area. Assemblyman Yorty proposed an amendment to A. B. 1200, that specifically prohibited the transfer of patrolmen into a strike area, but the amendment was defeated by a vote of 42 to 23. This act is far from being satisfactory to the Labor movement, but is some improvement on the former law.

Full Crew Act—S. B. 394, by Mr. Powers, (Chapter 701)—Definitely provides that full crews must be maintained on all branch lines operating four trains each way a day, as well as on main lines.

Alcoholic Beverages—S. B. 425, by Messrs. Pierovich, Powers, Swing, (Chapter 758)—Removes many restrictions that were formerly placed upon liquor advertisements.

An Act Relating to State Oil Lands—S. B. 579, by Mr. Olson (Chapter 304)—Gives State complete control of production and distribution of oil, gas and other hydrocarbon products contained in or removed from said land.

Vocational Education—A. B. 1431, by Messrs. Cunningham and Garland, (Chapter 629)—Provides for Further Aid in Development of Vocational Education in California. This act will aid greatly those who desire further education in the vocational field.

Barber Act—A. B. 1613, by Mr. McMurray and six others, (Chapter 484)—This amendment strengthened certain clauses in the State Barber Act. The law now requires that all barber shops be licensed, regulates employment of apprentices, and requires that a barber who has been retired from the business five years, must pass the barber examination before he will again be permitted to work as a barber.

JOINT RESOLUTIONS—ENACTED INTO LAW

Disabled Veterans—AJR 19, by Mr. Gannon and twenty-two others, (Chapter 121)—Memorializing Congress to Enact Legislation Relative to Disabled Veterans.

Limiting Length of Trains—AJR 31, by Mr. Hunt, Chapter 60)—Memorializing Congress to Enact Legislation Limiting Number of Cars in Trains.

Hours of Employment—SJR 3, by Mr. Seawell, (Chapter 62)—Memorializing Congress Relative to Hours of Employment of Persons on Interstate Carriers.

BILLS VETOED BY GOVERNOR

Regulating Sale, Possession and Transportation of Tear Gas Bombs—S. B. 444, by Mr. Holohan—This amendment would have strengthened the act which is now law. It passed the Senate without amendment. Passed the Assembly, but apparently the Governor did not like it, so gave it the pocket veto.

Aid to Indigent Orphans—A. B. 490, by Messrs. Peyser, Burns, Miller—Passed Assembly. Passed Senate. Vetoed by Governor.

Amendment to Barber Law—S. B. 721, by Mr. Tickle—Bill would have placed certain restrictions upon barber shops and barber colleges—Passed Senate without amendment. Passed Assembly. Pocket vetoed by Governor.

Amendment to Factory Sanitation Act—A. B. 2140, by Mr. Patterson—This most necessary legislation failed to become a law because of the Governor's pocket veto. The amendment had comparatively clear sailing in both houses.

Amendment to Labor Code, Relating to Deductions from Wages—A. B. 2378, by Mr. Pelletier—Another amendment to the Labor Code in which Labor was vitally interested. Passed by Assembly and Senate with comparatively little opposition as amended, but the Governor saw fit to again put the pocket veto into operation.

BILLS THAT FAILED TO PASS THE LEGISLATURE

An Act to Prohibit Passage or Enforcement of Anti-Picketing Ordinances—A. B. 52, by Mr. King—Reported out from Assembly Committee on Labor and Capital second time. No further action.

Maximum Legal Rate of Interest—A. B. 63, by Mr. Yorty; A. B. 343, by Messrs. Williamson, Johnson, Morgan—Both bills passed Assembly, and both bills died in Senate Committee on Judiciary.

Sales Tax Reduction—A. B. 65, by Messrs. Hunt and Boyle; A. B. 262, by Mr. Williamson. Passed Assembly. Both bills died in Senate Committee on Revenue and Taxation.

Car Limit Bill—A. B. 71, by Messrs. Hunt, Cunningham, Miller—Passed Assembly. Died in Senate Committee on Labor and Capital.

Bill Relating to Payment of Back Wages—A. B. 103, by Mr. Miller—Passed Assembly. Passed Senate. Reconsidered. Re-referred to Committee on Labor and Capital, and died.

California Agricultural Labor Relations Board—S. B. 166, by Mr. Crittenden—Passed Senate. A. B. 1065, by Mr. Yorty. Passed Assembly. These bills were jockeyed back and forth with result that neither bill got to Governor. Senate bill went to Free conference. Assembly accepted Free conference report. Senate then adopted a resolution accompanying conference report, thus returning bill to Committee on Agriculture, where it died.

Anti-Spotter Act—A. B. 269, by Messrs. Hawkins and Miller—Passed Assembly. Refused passage in Senate, although accompanied by Do Pass recommendation of Committee on Judiciary.

An Act to Repeal Criminal Syndicalism Law—A. B. 311, by Mr. Ritchie—An effort was made to withdraw from committee, but motion lost by vote of 45 to 29.

An Act to Make an Employer Responsible for Any Act Committed by Special Deputy or Policeman—A. B. 333, by Mr. Maloney, A. B. 1585, by Mr. Pelletier. A. B. 333 was reported out of Committee on Crime Problems with recommendation Do Pass. Was re-referred to committee and died there. A. B. 1585 died in committee on Judicial Codes.

Candidates Seeking Political Indorsements—A. B. 514, by Mr. Heisinger, and A. B. 891, by Mr. Cunningham. Both bills died in Committee on Elections.

Public Utilities—A. B. 523, by Mr. Lore—Would have prevented public utilities corporations from claiming as operating expenses donations and contributions to political funds, charities, etc. Motion to withdraw from Committee on Public Utilities defeated.

Strengthening Unemployment Reserves—A. B. 529, by Mr. Pelletier—Reported out of Committee May 28; too late for action.

California Labor Relations Board—A. B. 538, by Mr. Yorty—Passed Assembly. Died in Senate Committee on Labor and Capital. S. B. 1162, by Mr. McGovern—Died in Committee on Finance.

Amendment to Workmen's Compensation Act Which Proposed Materially Increased Benefits to Employees—A. B. 578, by Mr. Hornblower—Passed Assembly; reported out of Senate Committee on Insurance, May 28; too late for action.

An Act to Prohibit Interference with Delivery of Food and Medical Supplies—S. B. 649, by Mr. Knowland—Passed Senate. Died in Assembly Committee on Labor and Capital.

Safety of Public and Employees on Railroads—A. B. 714, by Messrs. Flint and Reaves—Died in Committee on Labor and Capital.

Bills Relating to Participation of Pupils in Public Exhibitions—A. B. 867, by Mr. Tenney Re-referred to Committee on Exhibitions and Fairs. Died.

Brakemen on Local Freight Trains—S. B. 879, by Mr. Crittenden—Reported out of Committee on Labor and Capital with Do Pass recommendation. Refused passage.

An Act to Limit Jurisdiction of Courts in Labor Disputes—A. B. 934, by Mr. Cronin—Passed Assembly. Died in Senate Committee on Judiciary.

Amendment to Penal Code Relating to Writ of Error Coram Nobis—A. B. 1028, by Mr. Tenney—Reported out of Committee on Judicial Codes without recommendation; re-referred to committee; motion to withdraw from committee lost. Died in committee.

Agricultural Labor Relations Board—A. B. 1065, by Mr. Yarty—Passed Assembly. Died in Senate Committee on Labor and Capital.

Personal Service Option Contracts—A. B. 1116, by Mr. McMurray. Died in Committee on Judicial Codes.

Concerning Reduction of Sardines—A. B. 1166, by Mr. Hornblower, by request—Died in Committee on Fish and Game.

Shorter Hours for Pharmacists—A. B. 1340, by Mr. Williamson—Died in Committee on Public Health and Quarantine.

Relating to State Civil Service Examination—A. B. 1348, by Mr. Dannenbrink—Passed Assembly. Died in Senate Committee on Civil Service.

Status of Civil Service Employees Operating Machinery—A. B. 1350, by Mr. Dannenbrink—Passed Assembly. Died in Senate Committee on Civil Service.

Highway Patrol—A. B. 1427, by Messrs. Hunt and Rosenthal—This act would have restricted patrolmen to highway patrol duty, and would have penalized them for assuming police power. Withdrawn from committee, but failed of passage 37 to 30.

Laundry Sanitation—A. B. 1528, by Mr. Patterson—Died in Committee on Public Health and Quarantine.

An Act to Reduce Tax on Large Incomes—A. B. 1778, by Mr. Robertson—Refused passage 54 to 4.

Act Relating to Cosmetology—A. B. 1821, by Mr. Levey—Passed Assembly. Was withdrawn from Senate Committee, amended, re-referred several times and finally died in Committee on Finance.

Cosmetology Bill Relating to Practice Thereof—A. B. 1822—Passed Assembly. Died in Senate Committee on Labor and Capital.

Railroad Commission Bureau of Safety—A. B. 2027, by Mr. Donihue—Refused passage, although signed out of Committee on Government Efficiency and Economy with Do Pass recommendation; was amended and referred to Committee on Ways and Means, which committee signed it out with Do Pass recommendation; re-referred to committee, again it came out of committee with Do Pass recommendation; passage refused. S. B. 881, by Mr. Crittenden, identical bill—no action.

An Act Relating to Transportation of Strikebreakers—A. B. 2031, by Mr. Meehan—Died in Assembly Committee on Crime Problems.

An Act to Regulate Advertising During Strikes—A. B. 2326, by Mr. Tenney—Passed Assembly. In Senate came out of Committee on Labor and Capital with Do Pass recommendation. Senate refused passage.

Relating to Electric Cars and Locomotives—A. B. 2675, by Mr. Miller—Passed Assembly. Died in Senate Committee on Public Utilities.

Prevailing Wage on Public Works—A. B. 2743, by Mr. Dannenbrink; A. B. 1052, by Mr. Sawallisch, identical bills. A. B. 1052 passed the Assembly, died in Senate Committee on Government Efficiency. A. B. 2743 passed Assembly and Senate. Senate rescinded its action. Refused passage.

Mooney-Billings Case—Bill to Grant Full and Complete Pardon to Tom Mooney—A. C. R. 18, by Mr. Richie and twenty-eight others. Passed Assembly. Refused adoption in Senate.

DESCRIPTION OF SEVENTEEN TABULATED ASSEMBLY ROLL CALLS

(Table on pages 144-145)

A. B. 63—Maximum Legal Rate of Interest—Amended several times. Passed Assembly 65 to 2. Died in Senate Committee on Judiciary.

A. B. 65—An Act to Exempt Food From Sales Tax—Passed Assembly 60 to 10. Died in Senate Committee on Revenue and Taxation.

A. B. 71—An Act to Limit Length of Trains—Passed Assembly 50 to 20. Died in Senate Committee on Labor and Capital.

A. B. 262—An Act to Reduce Sales Tax to 2½ Per Cent—Passed Assembly 41 to 31. Died in Senate Committee on Revenue and Taxation.

A. B. 311—An Act to Repeal Criminal Syndicalism Law—An effort was made to withdraw from Committee on Crime Problems. Motion lost 45 to 29.

A. B. 523—Public Utilities—This act would have prevented public utilities corporations from claiming as operating expenses donations and contributions to political funds, charities, etc. Motion to withdraw from Committee on Public Utilities lost 44 to 19.

A. B. 538—California Labor Relations Board—Collective bargaining—Passed Assembly 57 to 9. Died in Senate Committee on Labor and Capital.

S. B. 579—An Act Relating to State Oil Lands—Gives State control over production and disposition of oil, gas and other hydro-carbon products contained in said lands—Passed Senate and Assembly. Signed by Governor.

A. B. 1052—Prevailing Wage on Public Works—Passed the Assembly 45 to 26. Died in Senate Committee on Judiciary.

A. B. 1065—Agricultural Labor Relations Board—Passed Assembly 41 to 32. Died in Senate Committee on Labor and Capital.

A. B. 1200—Highway Patrol—Yorty amendment to this bill would have prevented patrolmen from being moved into a strike area. Amendment was defeated 42 to 23.

A. B. 1200—Highway Patrol—The act now places some restriction upon the transfer of patrolmen from one area to another. Passed Assembly and Senate. Signed by Governor.

A. B. 1427—Highway Patrol—This bill would have definitely restricted patrolmen to highway patrol duty, and would have penalized them for assuming police power. Refused passage 37 to 30.

A. B. 1778—Income Tax—This bill would have reduced the tax on large incomes. Refused passage 54 to 4.

A. B. 2027—Railroad Commission Bureau of Safety—Assembly refused passage 35 to 26.

A. B. 2140—Amendment to Factory Sanitation Act—Passed Assembly and Senate. Governor vetoed bill.

DESCRIPTION OF TWELVE TABULATED SENATE ROLL CALLS

(Table on page 146)

A. B. 103—Bill Relating to Payment of Back Wages. Passed both Assembly and Senate. Senate action was reconsidered 22 to 13, then passed on to Committee on Labor and Capital for burial. Roll calls on passage and reconsideration are used.

A. B. 269—Anti-Spotter Act—Passed Assembly 66 to 0. Senate refused passage 22 to 16.

S. B. 444—Regulating Sale, Possession and Transportation of Tear Gas Bombs—Passed both Senate and Assembly. Vetoed by Governor.

A. B. 506—Unemployment Reserves Act—Passed Assembly and Senate. Signed by Governor.

S. B. 649—An Act to Prohibit Interference With Delivery of Food and Medical Supplies—This vicious bill passed the Senate 21 to 14. Died in Assembly Committee on Labor and Capital.

S. B. 879—Brakemen on Local Freight Trains—A safety measure. Senate refused passage 25 to 14.

A. B. 1200—An Act Relating to Highway Patrolmen—Restricts to some extent transfer of patrolmen during labor trouble. Passed Assembly. Passed Senate. Signed by Governor.

A. B. 2326—An Act to Regulate Advertising During Labor Trouble. Passed Assembly 51 to 10. Senate refused passage 20 to 19.

A. B. 275—Prevailing Wage on Public Works—This amendment passed the Senate 22 to 13. Senate action was rescinded 28 to 10. Then on final vote passage was refused 22 to 13. Tabulation shows vote on passage and vote on refusal of passage.

TABULATED VOTE ON TWELVE SENATE ROLL CALLS

THE CIRCLE ⊕ INDICATES A BAD VOTE.

SENATORS	Party	AR-103—Back Wages (Vote on passage)		AR-103—Back Wages (Vote to reconsider)		AR-269 Anti-Spotter Bill		SB-444 Tear Gas Bombs		AR-506 Unemployment Reserve Act		SB-579—Olsen Oil Bill (Vote on passage)		SB-649—Prohibit Food Delivery Interference		SB-879 Brakemen on Freight Trains		AB-1200 Highway Patrol		AR-2326 Adv. During Strikes		AR-2743—Prevailing Wage (First vote on passage)		AR-2743—Prevailing Wage (Final vote on passage)		Good	Bad	Absent
		Aye	No	Aye	No	Aye	No	Aye	No	Aye	No	Aye	No	Aye	No	Aye	No	Aye	No	Aye	No	Aye	No					
Allen, James M.....	D	X				⊕						⊕		X		X		X		X		X		X		7	2	3
Biggar, George M.....	R	X		⊕				X		X		X				⊕		⊕		⊕		⊕		⊕		6	5	1
Crittenden, B. S.....	R	X		⊕		X		X				⊕				⊕		⊕		⊕		⊕		⊕		6	5	1
Cunningham, R. R.....	D													X												6	6	0
De Lap, T. H.....	R	X		⊕		X		X		X		⊕						X		X		X		⊕		8	3	1
Deuel, Charles H.....	D	X		⊕				X		X		⊕				⊕		⊕		⊕		⊕		⊕		4	8	0
Fletcher, Ed.....	R					X						⊕		⊕		⊕		X		X		X		⊕		7	5	0
Garrison, J. C.....	D	X				X		X		X		⊕						X		X		X		⊕		6	3	3
Gordon, Frank L.....	R			⊕		⊕		X		X		X		⊕		⊕		⊕		⊕		⊕		⊕		4	6	2
Hays, Ray W.....	R			⊕		⊕		X		X		X		⊕		⊕		X		⊕		⊕		⊕		3	9	0
Hollister, J. James.....	D	X		⊕		X		X		X		X		X		X		X		X		X		X		11	1	0
Holohan, James B.....	D			⊕		⊕		X		X		X		⊕		⊕		⊕		⊕		⊕		⊕		4	8	0
Jespersion, Chris N.....	RD	X		⊕		X		X		X		X		⊕		X		X		⊕		⊕		⊕		9	2	1
Keating, Thomas F.....	D	X		⊕		⊕		X		X		X		X		X		X		X		X		⊕		10	1	1
Keough, Karl P.....	D			⊕		⊕		X		X		X		⊕		⊕		⊕		⊕		⊕		⊕		3	8	1
Knowland, William F.....	R			⊕		⊕		X		X		⊕		⊕		⊕		⊕		⊕		⊕		⊕		5	7	0
Law, Edward H.....	D	X								X		⊕		⊕		⊕		X		X		X		⊕		7	4	1
McBride, James J.....	D			⊕		⊕		X		X		X		⊕		⊕		X		X		X		⊕		5	6	1
McColl, James B.....	RD	X		⊕		X		X		X		X		⊕		⊕		⊕		⊕		⊕		⊕		6	4	2
McCormack, Thomas.....	RD							X		X		⊕		⊕		⊕		⊕		⊕		⊕		⊕		1	4	7
McGovern, Walter.....	R	X		⊕		⊕		X		X		X		⊕		⊕		X		X		⊕		⊕		9	1	2
Metzger, D. Jack.....	RD	X		⊕		⊕		X		X		X		⊕		⊕		⊕		⊕		⊕		⊕		4	7	1
Mixter, Frank W.....	RD			⊕		⊕		X		X		⊕		⊕		⊕		⊕		⊕		⊕		⊕		2	8	2
Nielson, Roy J.....	R	X		⊕		X		X		X		X		X		X		X		X		X		⊕		10	0	2
Olsen, Culbert L.....	D	X				X		X		X		X		X		X		X		X		X		⊕		9	0	3
Parkman, Harry L.....	RD			⊕		⊕		X		X		⊕		⊕		⊕		⊕		⊕		⊕		⊕		2	8	2
Phillips, John.....	R	X		⊕		⊕		X		X		⊕		⊕		⊕		⊕		⊕		⊕		⊕		2	6	4
Pierovich, A. L.....	DR			⊕		⊕		X		X		X		X		X		X		X		X		⊕		8	2	2
Powers, Harold J.....	RD	X		⊕		⊕		X		X		X		X		X		X		X		X		⊕		7	2	3
Quinn, Irwin T.....	D	X		⊕		⊕		X		X		X		X		X		X		X		X		⊕		9	2	1
Rich, W. P.....	RD			⊕		⊕		X		X		⊕		⊕		⊕		⊕		⊕		⊕		⊕		3	9	0
Schottky, Andrew R.....	R	⊕		⊕		⊕		X		X		⊕		⊕		⊕		⊕		⊕		⊕		⊕		3	8	1
Seawell, Jerrold L.....	R	X				X		X		X		X		X		X		X		X		X		⊕		11	0	1
Slater, Herbert W.....	DR	X		⊕		⊕		X		X		X		X		⊕		X		X		X		⊕		10	2	0
Swing, Ralph E.....	R	X				X				X		⊕		⊕		⊕		X		X		⊕		⊕		6	2	4
Tickle, Edward H.....	RD			⊕		⊕		X		X		⊕		⊕		⊕		⊕		⊕		⊕		⊕		3	9	0
Wagy, J. I.....	R	⊕		⊕		⊕		X		X		⊕		⊕		⊕		X		X		X		⊕		7	5	0
Westover, Harry C.....	D	X		⊕		⊕		X		X		⊕		⊕		⊕		⊕		X		X		⊕		7	5	0
Williams, Dan E.....	RD	⊕		⊕		⊕		X		X		⊕		⊕		⊕		⊕		⊕		⊕		⊕		4	6	2
Young, Sanborn.....	R	⊕		⊕		⊕		X		X		⊕		⊕		⊕		⊕		⊕		⊕		⊕		2	10	0
Total.....		22	15	29	2	16	22	32	0	29	1	22	18	21	14	14	25	31	3	19	20	22	13	13	22			

JOINT LABOR LEGISLATIVE HEADQUARTERS**Ochsner Building****719½ K Street, Sacramento, California**

Following is a list of organizations which maintained the Joint Legislative Headquarters throughout the Fifty-second session of the California Legislature, together with the names and addresses of their respective accredited representatives:

California State Federation of Labor—Edward D. Vandeleur, Secretary and Legislative Representative, 1095 Market Street, San Francisco.

State Council of Carpenters—David Ryan, Secretary, 200 Guerrero Street, San Francisco; Joseph Cambiano, 72 Aragon Boulevard, San Mateo; Don Cameron, Legislative Representative, 721 Geary Street, San Francisco.

California State Theatrical Association—Anthony L. Noriega, Secretary-Treasurer, 230 Jones Street, San Francisco.

Brotherhood of Locomotive Firemen and Enginemen—George F. Irvine, Chairman, California State Legislative Board, 808 Pacific Building, San Francisco.

Brotherhood of Railroad Trainmen—Harry See, State Representative, California Legislative Board, 844 Pacific Building, San Francisco.

Order of Railway Conductors—W. G. Welt, State Legislative Representative, California Legislative Board, 655 Thirty-fifth Avenue, San Francisco.

Brotherhood of Locomotive Engineers—Fred E. Reynolds, Chairman and Legislative Representative, 853 Pacific Building, San Francisco.

San Francisco Labor Council—John A. O'Connell, Secretary, Labor Temple, 2940 Sixteenth Street, San Francisco.

Central Labor Council of Los Angeles—J. W. Buzzell, Secretary, Labor Temple, 538 Maple Avenue, Los Angeles.

INDEX

	PAGE
Announcements	51, 54, 102, 106, 114, 120
California State Federation of Labor—	
Convention Cities—Year and Place of Past Sessions	Inside Front Cover
Delegates from to American Federation of Labor Conventions, and Dates of Service	40
Disbursements in Detail	34-37
Executive Council—Names and Addresses of Members	2
Financial Statement	25
Membership Report	20
Membership Statistics	20
New Affiliations	21-22
Presidents, and Dates of Service	40
Reaffiliations	22
Receipts by Districts	38
Receipts in Detail	26-34
Seal—Replica of	Back Cover
Secretaries, and Dates of Service	40
Suspensions	23
Thirty-eighth Annual Convention Proceedings	41-123
Chronology	40
Committees—Appointment of	52
Committee Reports—	
Constitution	112
Credentials	42-51, 53-54, 93, 96, 103, 119
Label Investigations	122-123
Labels and Boycotts	112-113, 114, 120
Legislation	102, 103, 104, 105, 107
Officers' Reports	109-111
Resolutions	97, 98, 99, 113, 114, 116, 117, 118, 119, 123
Rules and Order of Business	55-56
Election—	
Appointment of Board of	106
For Federation Officers	107
Report of Board of	108
Tabulated Vote	125, 138
Executive Council—Names and Addresses of Members	2
Financial Statement	25
Invocation—By Rev. Fred H. Ross	41
Installation of Officers	123
Introduction of Propositions	57
Labor Legislation in California—Report on	139-146
Bills Enacted Into Law	140
Bills Failing of Passage	141-142
Bills Vetoed by the Governor	141
Introductory	139
Joint Resolutions Adopted	140
Seventeen Assembly Bills	143
Tabulation of Roll-Calls in the Senate and in the Assembly	144-146
Twelve Senate Bills	143
Labor Legislative Representatives at 1937 Session of the State Legislature	147
Letters of Thanks—Ordered Sent to City Officials of Long Beach and the Press	119
Local Committee on Arrangements for Convention—Personnel of	124
Nominations—	
Of Officers	94-96
Of Delegate to American Federation of Labor Convention	96
Of Convention City for 1938	96
Nominees Declared Elected	108

Officers' Annual Reports—

President	3
Vice-Presidents—	
District No. 1	4
District No. 3	5
District No. 6	5-6
District No. 7	6-7
District No. 9	7-8
District No. 10 (two reports)	8-9
District No. 11	9-10
District No. 13	10-11
District No. 14	11-12
District No. 15	12
Secretary-Treasurer	15-38
Official Song—Proposal for Adoption of by American Federation of Labor	114
Opening Ceremonies of 1937 Convention	41-42
Pledge of Allegiance to the American Federation of Labor	56
Propositions Presented to the Convention—Text, and Action Upon (See Separate Index on this and following pages).	
Reports—	
Of Auditor	39
Of Committees—(See "Committee Reports").	
Of Delegate to American Federation of Labor Convention	13-14
Of Legislative Representative	139-146
Of Secretary-Treasurer	15-38
Of President	3
Of Vice-Presidents	4-12
Song—"Work Along with the A. F. of L."	53
Speakers and Guests at the Convention	41, 42, 53, 54, 55, 93, 103, 122
Strike Against New Car Dealers in Long Beach	102, 105
Suspension of the Rules	105
Tabulation of Vote for Officers of the Federation	125-138
Telegrams	51, 100, 101, 106
Tribute to Constitution of the United States	122
Vote of Thanks—	
To Local Convention Committee on Arrangements	123
To Presiding Officer	123
"We Don't Patronize List"	120
Withdrawal of Candidate	106

INDEX TO PROPOSITIONS

Advertising in Service Trades (Proposition No. 33)	69, 97
Affiliation with Central Councils (Prop. No. 1)	57, 102
A. F. of L. and C. I. O.—Adjustment of Differences Between—	
(Prop. No. 13)	61, 99
(Prop. No. 26)	66, 99
Agricultural Field Workers—National Charter for (Prop. No. 48)	74, 118
Alaska Fisheries—Japanese Operation in (Prop. No. 54)	76, 118
Allegiance to the American Federation of Labor (Prop. No. 97)	56
Allied Printing Trades Union Label (Prop. No. 92)	91, 116
Auto Maintenance Workers—Strike of in Long Beach (Prop. No. 8)	59, 114
Bacon-Davis Act—Enforcement of (Prop. No. 89)	89, 105
Brown Derby Restaurants—Labor Attitude of (Prop. No. 3)	57, 112
Brotherhood of Teamsters—Embargo Established by (Prop. No. 94)	91, 117
California Embalmers' Association (Prop. No. 85)	88, 118
Carquinez Bridge—Purchase of (Prop. No. 76)	85, 105
Cemeteries—	
Amendment of National Security Act to Include Workers in (Prop. No. 56)....	77, 104
Investigation of Employment Conditions in (Prop. No. 57)	78, 104
Giving of Rebates and Commissions by (Prop. No. 58)	78, 116
Organization of Workers in Sunset View (Prop. No. 59)	78, 114
Unsanitary Conditions in (Prop. No. 55)	77, 104

Charter—Petition for Revocation of (Prop. No. 73)	83, 113
Chartering of Licensed Deck Officers (Prop. No. 10)	60, 97
Civil Service Rules for Federal Positions (Prop. No. 52)	75, 118
Company and Dual Unions (Prop. No. 78)	85, 117
Compensation—To Be Given Employees Under Certain Conditions (Prop. No. 69) ..	82, 118
Condemning Newspaper Article (Prop. No. 100)	121, 122
Amendment to Election Laws of (Prop. No. 18)	63, 104, 112
Constitution of the United States of America—Tribute to (Prop. No. 101)	122
Conventions of California State Federation of Labor—Representation in (Prop. No. 24)	66, 112
Cudahy Packing Plant in Los Angeles—Labor Policy of (Prop. No. 70)	82, 113
Election—Of State Federation Officials—	
(Prop. No. 9)	60, 98, 112
(Prop. No. 18)	63, 104, 112
(Prop. No. 34)	69, 112
Elevator Operators—Rest Periods for (Prop. No. 77)	85, 107
Exclusion of Aliens Ineligible to Citizenship—Financial Aid to Organizations Spon- soring (Prop. No. 12)	61, 97
Fire Departments—Restriction of Use of Red Color to Auto Apparatus Used by (Prop. No. 63)	80, 104
Ford Advertisements in Labor Papers (Prop. No. 86)	88, 118
Funeral Cars—Exemption of from Tax (Prop. No. 82)	87, 107
Furuseth, Andrew—Tribute to Life Work of (Prop. No. 99)	119
Gasoline Tax—	
Constitutional Amendment Prohibiting Diversion of (Prop. No. 17)	63, 104
Opposing Diversion of (Prop. No. 16)	63, 103
“General Welfare Act of 1937” (or amended Townsend Plan) (Prop. No. 88)	89, 118
Glass Workers’ Strike in Fullerton (Prop. No. 60)	79, 116
Hospital Facilities at Harbor of Los Angeles (Prop. No. 28)	67, 98
Importation of Meat from Mexico (Prop. No. 93)	91, 117
Industrial Accident Commission—Additional Inspectors for—	
(Prop. No. 44)	73, 114
(Prop. No. 46)	74, 114
(Prop. No. 53)	75, 114
Injunction—Appeal Against in Southern California (Prop. No. 25)	66, 97
Inspection of Commercial Trucks (Prop. No. 80)	86, 107
Kennett Dam Project—Organizer for (Prop. No. 49)	74, 116
King-Ramsey-Conner Case (Prop. No. 31)	68, 99
Labor Contracts—Voiding of Under Certain Circumstances (Prop. No. 64)	80, 118
Legal Defense—Financial Aid for Southern California Unions for (Prop. No. 23)	65, 97
Liquor Control Act—Proposed Amendment to (Prop. No. 21)	64, 104
Longshoremens—Reaffiliation of with California State Federation of Labor (Prop. No. 98)	115–116
Migratory Labor, and Relief Agencies (Prop. No. 41)	72, 97
Meat Markets—Sunday and Holiday Closing of (Prop. No. 50)	75, 114
Minimum Wage Law for Women in California (Prop. No. 87)	88, 105, 107
Mooney-Billings Case (Prop. No. 91)	90, 116
National Labor Relations Board—	
Additional Finances for (Prop. No. 42)	73, 98
Interference in Jurisdictional Controversies (Prop. No. 47)	74, 116
Nurses—Employment of Union Members as (Prop. No. 40)	72, 98
Pest Control—Enforcement of Law Governing (Prop. No. 5)	58, 102
Picket Lines—Recognition of (Prop. No. 75)	84, 117
Pilots—Amendment of Law Affecting (Prop. No. 29)	67, 97, 104
Playgrounds and Parks—Indorsing Proposal for Establishing of (Prop. No. 38)	71, 97
Postal Employees—Indorsement of Legislative Measures Affecting (Prop. No. 45) ..	73, 105
Printing—	
For the State of California (Prop. No. 19)	63, 104
Of Textbooks in State Printing Office (Prop. No. 36)	71, 97
Union Label on (Prop. No. 35)	70, 113, 116

Race Discrimination—Protesting Against (Prop. No. 39)	71, 98
Railway Car Inspection (Prop. No. 68)	82, 104
Railway Car Repair Work—Housing of Employees Engaged in (Prop. No. 67)	82, 104
Sailors' Union of the Pacific—	
Jurisdiction Over Deck Personnel (Prop. No. 65)	81, 117
Jurisdiction of on Steam Schooners (Prop. No. 66)	81, 117
Sales Tax—Repeal of—	
(Prop. No. 4)	57, 102
(Prop. No. 51)	75, 114
Santa Fe Railway—Bus Application by (Prop. No. 11)	61, 98
Seafaring Unions—Recognition of Certain Designated Organizations as Collective Bargaining Agents (Prop. No. 95)	92, 117
Shorter Work-Week—	
Proposal for Referendum on (Prop. No. 32)	68, 97
Indorsement of (Prop. No. 61)	79, 114
State Board of Funeral Directors—	
Appointments to (Prop. No. 83)	87, 118
Additional Members for (Prop. No. 84)	87, 118
State, County and Municipal Employees—Organization of (Prop. No. 27)	67, 97, 98
State Hospital Employees—Compensation of (Prop. No. 79)	86, 117
State Senators—Changing Method of Election of (Prop. No. 90)	90, 105
State Schoolships—Abolishment of (Prop. No. 6)	58, 104
Tuna Fishing—Protection of the Industry in America (Prop. No. 62)	79, 105
Unicameral Legislature (Prop. No. 90)	90, 105
Uniform Hours for Unlicensed Personnel on Vessels of American Merchant Marine (Prop. No. 96)	92, 123
Ventilation of Garages and Auto Repair Shops (Prop. No. 81)	86, 107
Veterans—Employment of Disabled (Prop. No. 7)	59, 102
Vice-President—	
Additional for Ninth District—	
(Prop. No. 2)	57, 112
(Prop. No. 30)	68, 112
Additional for Santa Monica Bay District (Prop. No. 15)	63, 112
Vocational Schools—Competition of in Commercial Field (Prop. No. 20)	64, 97
Wages and Hours—Legislation on (Prop. No. 43)	73, 99
War Material—Manufacture of (Prop. No. 37)	71, 98
Whiting Meade Corporation—Molders' Strike Against (Prop. No. 14)	62, 113
Workmen's Compensation Act—Proposals to Amend—	
(Prop. No. 22)	65, 97, 105
(Prop. No. 71)	83, 105

THE UNION LABEL THE UNION SHOP CARD THE UNION BUTTON

◄ These are the emblems which designate Union products and Union service.

◄ Union members—likewise their families and friends—are urged to *buy* collectively in the same manner that we *bargain* collectively.

◄ The Union Label, Union Shop Card, and Union Button act as a continual boycott against *Unfair* conditions. They are a perpetual strike for shorter hours, higher wages, and the better standards of living.

◄ One does not have to face tear gas or machine guns when demanding the Union Label, the Union Shop Card, or the Union Button.

◄ Spend Union-earned money for Union-made products and Union service.

◄ Organize Union Label campaigns. In various cities, the mayors have set aside a week for the purpose of promoting the Union Label, the Union Shop Card, and the Union Button. Label displays are made in store windows, and Label merchandise featured in newspaper advertising. Other legitimate forms of publicity are also available.

◄ Do your part to acquaint the general buying public with the guarantees which the Union emblems afford to purchasers of merchandise and service.

