

Proceedings of

*Eighth* ANNUAL  
CONVENTION  
OF  
CALIFORNIA  
INDUSTRIAL  
UNION COUNCIL

NOVEMBER 17 • NOVEMBER 20

1957



LONG BEACH, CALIFORNIA

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**OFFICERS AND MEMBERS  
OF THE  
CALIFORNIA INDUSTRIAL UNION COUNCIL  
GENERAL BOARD  
ELECTED AT 1957 ANNUAL CONVENTION\***

*President—Manual Dias, UAW*

*Secretary-Treasurer—John A. Despol, USA*

ACWA .....	Jerome Posner**
ALA .....	Theodore Brandt
ANG .....	Sam Eubanks**
ARA .....	Phil O'Rourke
BREWERY .....	Vacancy
CWA .....	E. A. King** and Gordon Laughland
GCEOC .....	Frank White
INSURANCE .....	Frank Stack
IUE .....	John Duffy
IUMSWA .....	William Hooe
IWA .....	John Laird
LIU .....	Geraldine Leshin
NABET .....	N. J. Greene
NMU .....	Peter Bocker
OCAW .....	Jack Bruhl** and Emmett O'Malley
TRANSPORT .....	Ray Crosby
TWUA .....	Frank Nicholas
UAW .....	Clarence Stinson and DeWitt Stone**
UFW .....	Anthony Scardaci
UPWA .....	John Janosco
URW .....	Herbert Wilson** and Edwin Porreca
URWDSE .....	Vacancy
USA .....	Robert Clark** and Joe Angelo
UTSEA .....	Irene Feight Evans
UWUA .....	Edward Shedlock**

\*In a few instances where the local unions of a given international union did not offer a name in nomination at the 1957 convention, the Board member then serving—as per the constitution—continues to remain a member of the Board until such time as the Council is otherwise notified.

\*\*Vice Presidents elected by General Board.

## FOREWORD

### *Excerpts from the official Call to the Eighth Annual Convention*

We meet at a time when the need to have a united labor front is sharpened by the proclaimed intent of union-busting proponents to place a "right-to-wreck" unions initiative measure on the 1958 ballot. This means that the union member in the shop, plant and office must join with the state and local central bodies, working closely with the international unions, in an all-out education program that will reach into every corner of the state community so that the California voter will clearly understand and realize that restrictive laws which tend to weaken or destroy the labor movement will likewise weaken those legislative programs and objectives which labor has always supported—programs that the vast majority of Californians desire: civil rights for all, a fair and equitable tax program at all levels of government, more and better public education facilities, decent housing for all, to mention a few.

Unity of purpose and direction in this struggle for labor's rightful existence as an integral and necessary segment of this nation and state can be further enhanced through convention decisions.

## FIRST DAY — Sunday Morning Session

November 17, 1957

The Eighth Annual Constitutional Convention of the California Industrial Union Council convened in the Grand Ballroom of the Lafayette Hotel, Long Beach, California, at 10:30 a.m., November 17, 1957, Mr. Daniel Flanagan, AFL-CIO Director, Region 22, presiding as Chairman.

Hap Cantley (OCAW 128) led in singing the National Anthem, followed by pledge of allegiance to the flag and the invocation delivered by Rabbi Maurice Schwartz of Temple Beth Shalom.

Temporary Chairman Flanagan introduced Mr. A. T. Lunceford, Secretary-Treasurer of the Greater Los Angeles CIO Council, who welcomed the delegates and spoke on the progress of merger in Los Angeles County.

Commenting on the current "right-to-work" campaign being conducted by the opponents of organized labor, he stated that "the authority and worth of our movement is being doubted and our very existence is being threatened. They are putting up candidates for high office who are determined to make this so-called 'right-to-work' operate . . . Senator Knowland is determined to base his campaign on wrecking organized labor in this state. I am confident that we will re-dedicate ourselves to the idea that we are not going to be wrecked, not going to be taken out of the economy of this nation. I urge that you give careful consideration to every action taken at this convention because we are facing some rough and difficult days ahead."

The Chairman thanked Brother Lunceford for his remarks.

### *Excerpts from remarks by Temporary Chairman Daniel Flanagan*

"Many of our people—not just the rank and file membership but the officers as well—have become use to the rather easy way of doing things in the labor movement. This easy way came about for a number of reasons—one of which was the tight labor market enjoyed in the 1940s and up to just a few months ago. In a tight labor market where our working force is at a premium, the employer, in order to continue his profit, takes special care not to upset his labor relations because he wants the factory wheels to keep turning and grinding out the profit for him even though he may feel that he is giving labor too many concessions; but as long as he is making a good profit he won't disturb the labor relations in his plant. This is slowly but surely changing. The labor market is becoming more full—particularly the UAW aircraft and automobile division is getting a good example of this with the layoffs happening throughout the country. The labor pool is beginning to get larger and with that the employers are starting to get tougher . . ."

"We have a big job to do. There is talk that we should inform the general public as to what this 'Right-to-Work' law is all about but I am a firm believer of first things first. Let us first inform our membership as to what makes this labor movement tick—what is necessary if our membership expects us to hold on to our present gains and improve upon them .

“Our enemies, the Knowlands, know that we have become lax, have overlooked a lot of basic fundamentals over the years . . . Let us show our enemies that they are completely wrong and the best way to do that is to start right now to rededicate ourselves to the great labor movement that many of us first became active in the 1930’s . . .”

Temporary Chairman Dan Flanagan turned the gavel over to President Manuel Dias.

President Dias officially called the convention into session. Chairman Dias expressed the convention’s thanks to Brother Flanagan.

Secretary-Treasurer John Despol read portions of the official CALL to the convention.

***Excerpts from address by President Manuel Dias:***

“Under the process of national merger it was mandated that local and state central bodies be given a two year voluntary period to merge. As you know, the time is drawing near, only a matter of days, before the deadline of December 5. On a voluntary basis, we have not been able to achieve the merger to date . . .”

“It is my personal belief, and I imagine the belief of the rest of the members of the merger committee, that here we are not attempting to negotiate the type of contract whereby the CIO will have to defend itself and protect itself against the AFL or the AFL against the CIO. Once the merger has gone into effect there will be no more AFL and no more CIO. What we are concerned with is a constitution that will protect the rank and file members of our trade unions, that will protect them from any individual or group of individuals taking over the organization and using it for their own selfish purpose. That is what we are primarily concerned with. The headlines you have been reading are the result of constitutions being so weak as to allow the organization to be taken over and used for the selfish gains of individuals or an individual. We realize that we may not have a perfect constitution but we do have the responsibility of building the type of framework, the type of constitution on which we can build . . . The constitution should contain the principles our people believe in and want to see carried out and not because some officer or group of officers want to do it but because it is the wishes of the organization. That I believe is the primary purpose with which we should be primarily concerned . . .”

Secretary-Treasurer Despol read convention greetings.

The following corrections were made in the Affiliation Report: The report was compiled on Oct. 23, since that time the following locals shown on the report as unaffiliated have been reinstated and are in good standing: IWA 372, OCAW 561, UPWA 107. Typographical errors were corrected: Page 8, USA, total number of members paid on was 23,000 instead of 32,000. Page 10: Local Industrial Unions have merged.

The following convention committees were appointed and approved:

**CREDENTIALS COMMITTEE**

Chairman, Anthony Scardaci .....	UFW 262
Vice Chairman, Jack Tobler .....	UAW 1031
Secretary, A. E. Young.....	CWA 9590

Dale Miller	IWA Dist. Council 13	George Hunter	UWUA 132
Robert Davis	UAW 808	Frank Martinez	IUMSWA 9
Paul Perez	URW 44	Fred Lackey	UAW 406
Jack Howell	CWA 9430	Franklin Hull	OCAW 128
Stephen Darcy	USA 1414	Rex Jensen	UWUA 246
		Merle McCollum	IUMSWA 9

## RESOLUTIONS COMMITTEE

Chairman, A. T. Lunceford	Greater Los Angeles CIO Council
Vice Chairman, Kenneth Anger	UAW 216
Secretary, Edward Shedlock	UWUA 259

Elliott Cantley	OCAW 128	Eugene Robinson	UAW 216
Kenneth Crosswell	CWA 9412	William Hooe	IUMSWA 9
Waldo Bland	CWA 9595	W. H. Buttram	MEBA 79
Arthur Keefe	CWA 9430	Romildo Caruso	UAW 76
Eric Carlson	ALA 22	Robert Teresi	CWA 9571
Robert Crimmins		Arthur Shelgren	URW 131
	IWA Dist. Council 13	Jess Shelby	URW 100
Jack Hurst	UAW 887	Scott Ellis	URW 131
Lewis Michener	UAW 406	Jack Blattau	USA 1502
Louis Gilbert	UFW 1010	M. A. Schlaff	CWA 9590
Edwin Porreca	URW 64	Frank Barns	UAW 148
Claude Cox	ACWA 55D	Clarence Wright	UAW 811
Albert Biagini	USA 1069	Martha Michener	UWUA 389
Dave Arca	USA 1804	Robert Thimmes	UAW 230
Michael Yavendetti	USA 1549	Henry Fowzer	UAW 645
Woodrow Redo	USA 2172	Joseph Angelo	USA 4113
Sam Flood	IUMSWA 9	Philip McDonnell	UAW 509

## RULES AND ORDER COMMITTEE

Chairman, Herbert Wilson	URW 44
Vice Chairman, William Milano	USA 1440
Secretary, Clyde Bullock	Greater Los Angeles CIO Council

		Ray L. Childs	IWA 13-433
Dave Hendrickson	CWA 9415	Peter Bocker	
Louis Dallah	ALA 17		NMU, San Francisco
Samuel Killough	UAW 406	James Allen	OCAW 326
Fred Gale	UAW 109	Carter Paine	UAW 887
Carl Rose	USA 5004	Dave Ruize	UFW 1010
John Kreutz	UWUA 132	Cornelius Carter	UPWA 67
Norman Mohler	CWA 9505	Bill Francis	UAW 811
Charles Beal	MEBA 79	George Buck	CWA 9571
Robert Hoetzel	IUE 1501	Barbara Clark	UAW 148
		Paul Williams	UAW 509

## CONSTITUTION COMMITTEE

Chairman, Robert Clark.....	Greater Los Angeles CIO Council
Vice Chairman, Jack Bruhl.....	Contra Costa CIO Council
Secretary, Theodore Brandt .....	ALA 22
E. P. O'Malley.....	OCAW 128
John Laird .....	
	IWA Dist. Council 13
Sam Eubanks .....	ANG 52
Thomas Stephens .....	UAW 923
Julian Evans .....	URW 100
Tom Henderson .....	USA 1440
Kenneth Steadman .....	USA 3367
Adam Binder .....	UWUA 132
Raymond Andrada .....	UAW 76
G. J. Conway .....	USA 3941
Walter P. McLogan, Jr. ....	UAW 809
Dan O'Hara .....	IUMSWA 9
E. C. Betts .....	CWA 9590
Donald Matheson .....	CWA 9590
William Young .....	UAW 230
Fred Stefan .....	UFW 262
Fred Hoskins .....	CWA 9402
DeWitt Stone .....	UAW 509
L. O. Lukenbill .....	IUMSWA 9

## LEGISLATION AND POLITICAL ACTION COMMITTEE

Chairman, George Kelty .....	OCAW 5
Co-Chairman, Perry Nethington .....	USA 4670
Vice Chairman, Robert Rivers .....	CWA 9490
Secretary, Cecelia Carrigan .....	UAW 887
Leonard Lawson .....	CWA 9415
Ken Robinson .....	ALA 17
Troy Price .....	IWA 64
Ray Bilskie .....	URW 43
Henry Betz .....	UWUA 389
Paul Boyd .....	OCAW 5
Mary Bensyl .....	CWA 9402
Jack Long .....	USA 1304
Paul Shepard .....	USA 1502
Harris Medlock .....	USA 1549
Andrew Carpenter .....	USA 1845
Janice Howke .....	UAW 76
Victor Colbary .....	IUMSWA 9
Thomas Monroe .....	GCEOC 1136
Ruby Wilcox .....	ACWA 408
Norbert Greene .....	NABET 51
Joseph Kirkpatrick .....	CWA 9571
Herbert Gray .....	URW 44
James Curry .....	
	San Diego CIO Council
John Spence .....	CWA 9590
Ralph Whipple .....	UAW 811
Esteban Torres .....	UAW 230
Vern Dias .....	UAW 333
Blaine Gifford .....	UAW 645
Lloyd Dayton .....	USA 2869
Stanley O'Neill .....	USA 2869
Doris McCrider .....	UPWA 200
Bernice Miller .....	ACWA 278
Thirvin Fleetwood .....	UWUA 132

## LABELS AND BOYCOTTS COMMITTEE

Chairman, Leonard Levy .....	ACWA 55D
Vice Chairman, Carl Jones .....	USA 1069
Secretary, Ivan Brandenburg .....	San Francisco CIO Council
William Stumpf .....	USA 5450
Edmund Tanski .....	USA 4670
Joseph Intiso .....	UAW 179
Donald Niell .....	URW 43
Lorenzo Gill .....	UWUA 132
Lionel Garrett .....	CWA 9590
Murdock Aune .....	UAW 109
Joseph Pierucci .....	UFW 262
Stannard Adams .....	USA 3677
John Koich .....	CWA 9501
Sam Krips.....	
	ACWA Jt. Board, San Francisco
Albert Scherer .....	ACWA 55D
Robert Skinlow .....	UAW 808
Gus Rogers .....	UAW 805
John Christian .....	IUMSWA 9
J. J. Jackson .....	URW 44
Ed Hinkley .....	IWA 13-86
Jesse Avelar .....	UPWA 200
Jack Sterline .....	IWA 6-64

## OFFICERS REPORT COMMITTEE

Chairman, Arthur Hellender .....	Alameda Central Labor Council
	AFL-CIO
Vice Chairman, Lloyd Zimmerman.....	OCAW 356
Secretary, Conrad Eustace .....	GCEOC 1136
Edward Worthley .....	CWA 9501
Sonia Baltrun .....	Elizabeth Hirt .....
	CWA 9505
TWUA Jt. Board, San Francisco	Robert York .....
	IUE 854
Jack Hawkey .....	Fay Vallens .....
USA 1547	UWUA 389
Harry Hebein .....	Bernice Yeager .....
USA 4511	UAW 811
Frank Guillen .....	R. G. Cortez .....
IUMSWA 9	UPWA 200
Donald Nelson .....	Mansell Downs .....
UAW 805	UWUA 132
	Richard Lloyd .....
	IUMSWA 9

## SERGEANT-AT-ARMS—COMMITTEE

Chairman, Ray Haeckel .....	USA 1798
Emmett Davis .....	IUMSWA 9
Danny Gonzales .....	UAW 1031
Woodrow Eskridge .....	USA 4670
Al Logan .....	UAW 76
Louis Ceballos .....	URW 451
Ross Armstrong .....	CWA 9571
Clayton Booker .....	UAW 805
Hugo Hobson .....	UPWA 67
Robert Barker .....	USA 1684
Robert Thompson .....	CWA 9590

### *Credentials Committee Report*

Chairman Anthony Scardaci reporting: 423 credentials examined, representing 127 local unions of national, international unions and organizing committees; 1 district council, 4 joint boards, 5 county councils and 1 local industrial union. Committee found credentials proper and in order and recommended that delegates be seated. M/S/C to seat delegates. M/S/C to accept partial report of committee.

### *Rules and Order Committee Report*

Chairman Herbert Wilson reporting: Committee recommended adoption of the convention rules of the last State CIO convention, with the exception of rule covering election of officers and General Board members.

M/S/C to adopt the following rules:

1. Decorum shall be maintained at all times.
2. There shall be placed in convenient locations on the convention floor an equal number of microphones designated "FOR" or "AGAINST." A delegate wishing to speak on a matter before the convention shall use the appropriate microphone which designates his position on the subject then pending. The Chair shall rotate speakers so that each side of the question will have equal opportunity to present its views. Should two or more delegates rise to speak on the same side of a question, the Chair shall decide who is entitled to the floor.
3. There shall be placed in a convenient location a microphone designated "PRIVILEGED." The following motions are the only motions that can be made from the "PRIVILEGED" Microphone:

- a) **TAKE A RECESS** (undebatable—majority vote required)—This motion is privileged only when other business is pending before the convention.
  - b) **RAISE A QUESTION OF PRIVILEGE**—The question can only be raised when a delegate wishes to:
    - 1. Rise to a point of personal privilege.
    - 2. Request the Chair to explain the parliamentary situation at the time.
    - 3. Request clarification of the motion, resolution or report before the convention.
  - c) **CALL FOR THE ORDERS OF THE DAY** (undebatable—does not require a second)—It is a demand that the convention conform to its program or order of business. It requires no second, and is in order when another delegate has the floor, even though it interrupts a speech, as a single member has a right to demand that the order of business be conformed to.
4. No delegate shall be permitted to speak more than once on any motion or subject matter until all other delegates who desire to speak have been recognized by the Chair and have spoken.
  5. No delegate shall be permitted to speak longer than five minutes on any motion or subject matter without permission by majority vote of the delegates to the convention.
  6. A motion for the previous question after a reasonable amount of debate will be in order. The motion for the previous question shall be adopted by majority vote.
  7. At the request of 20% of the delegates present and voting, any motion shall be voted on by an oral roll per capita vote of the delegates. When a roll call has been ordered, no adjournment shall take place until the result has been announced.
  8. In a roll call vote, delegations have the right to vote by the unit system, if they so desire.
  9. Any delegation may be individually polled upon the request of a member of that delegation, but the polling of a delegation cannot be made except upon the request of a member of the delegation. (In the event there is a request for a poll of the delegation, the Chair may request that this be undertaken after completing the roll call.)
  10. Every assembly has the inherent right to protect itself from being imposed upon by members using parliamentary forms to prevent it from doing the very thing for which it is in session and which the forms were designed to assist, namely, to transact business. Therefore, whenever the Chair is satisfied that delegates are using parliamentary forms merely to obstruct business, he has the right either not to recognize them or else rule them out of order. If the Chair has been once sustained by an appeal, he has the right not to entertain another appeal on the particular business at hand from anyone trying by that means to obstruct business.
  11. No motion or resolution shall be finally acted upon until an opportunity to speak has been given the delegate making or introducing same.

12. When a motion to table is made, the motion shall not be put until the introducer of the original motion is given an opportunity to speak on the question.
13. No delegate shall interrupt another in his remarks except to raise a point of order.
14. A motion shall not be open for discussion until it has been seconded and stated by the Chair; and any motion shall be presented in writing at the request of the Secretary.
15. A motion to lay on the table shall not be debatable except as limited by Robert's Rules of Order. When such a motion is made and amendments are pending to the original motion before the convention, the motion to table shall apply to the amendment or amendments, and it shall require a new motion to table the original motion.
16. A motion to reconsider shall not be entertained unless made by a delegate who voted with the majority, and shall require a majority vote.
17. The convention shall be governed by Robert's Rules of Order on all matters not provided by the constitution or specified in these Rules.
18. The Rules Committee recommends to the Constitution and Resolutions Committees that important basic policy resolutions be reported out first.
19. Each delegate upon being recognized shall state his full name, international and local union number or other organization the delegate represents.
20. Whenever there is majority and minority division on a committee both the majority and minority or minorities shall be entitled to report to the convention. Thereafter, the Chair shall entertain debate on both reports at the same time, recognizing alternate debate on minority and majority reports, and anyone wishing to speak against both reports shall be in order. The vote of concurrence or non-concurrence shall be put first on the minority reports and secondly on the majority report. All committee reports shall be restricted to minority or minorities and majority reports.
21. (A) No amendment from the floor to a committee report or a resolution shall be in order.  
(B) In the event that committee majority and/or minority reports are rejected by the convention, then a substitute resolution or proposition on the same subject of the resolution or report rejected by the convention may be accepted (for consideration by the convention) by the Chair with consent of a majority of the convention delegates present and voting. Such substitute resolutions or proposition from the floor must be presented in writing and signed by the delegate introducing same.
22. No resolution shall be received by the Secretary-Treasurer unless it bears the name and number of the organization represented by the delegate unless it has been submitted to the Sec'y-Treas. not later than November 2, 1957, except that resolutions may be submitted by the General Board of the California Indus-

trial Union Council prior to the opening day of the convention. Resolutions may be submitted from the floor on the opening day of the convention provided that the consent of two-thirds of the delegates is obtained. Thereafter no resolution may be submitted from the floor without the unanimous consent of the delegates. The committees shall report on resolutions submitted.

23. The convention convene at 9:30 a.m. each day after the opening session; shall recess from 12:00 to 2:00 p.m. each day, and shall recess at 5:30 p.m. each afternoon, unless delegates agree to extend sessions or to call special night sessions.
24. The regular order of business shall be as follows:
  1. Report of Credentials Committee
  2. Approval of Convention Committees
  3. Report of Rules and Order Committee
  4. Report of Constitution Committee
  5. Report of Resolutions Committee
  6. Report of other committees
  7. Election of officers
  8. Adjournment.
25. Nominations for Council officers and General Board members shall be made Monday, November 13, 1957, at 2:45 p.m. Election of Council Officers and General Board members shall be held Tuesday, November 19, at 10:30 a.m.
26. Members of the General Board shall be designated as follows:

The Secretary of the convention shall call the roll of affiliated international unions and national unions. When the name of such organization is called, a delegate from such organization shall rise and nominate the candidate or candidates selected by caucus from that organization for the General Board.

In the event the convention fails or refuses to elect any person so nominated, the position shall remain vacant; provided that it may at any time be filled upon nomination by the appropriate affiliate or group of affiliates and approval by the Board.

In the event an organization does not respond when the Secretary of the convention calls its name and requests a nomination be made for the General Board, the Secretary at the completion of the roll-call, shall again call the name of such organization. Should such organization fail to respond a second time, it shall lose its right, until the following annual convention, to nominate a candidate for the General Board, provided, however, that the provisions of this section may be relaxed by the convention and the convention may instruct the General Board to accept a properly qualified nomination and elect a Board member or members from organizations not represented on the Board.

After nominations for General Board are completed, a vote of the convention shall be held on such nominations. M/S/C to discharge the Rules and Order Committee with a vote of thanks.

The Chair appointed the following Escort Committee for Richard Leonard, Assistant to the President of the Industrial Union Department, AFL-CIO:

Sam Eubanks (Newspaper Guild)—Chairman

Albert T. Lunceford (L. A. Council)

Charles Bioletti (UAW)

Louis Knecht (CWA)

Marie Bruce (CWA)

Jerome Posner (ACA)

Charles Smith (USA)

Charles Armin (OCAW)

The convention recessed, to reconvene at 2:15 p.m.

## FIRST DAY — Sunday Afternoon Session

Convention was called to order at 2:15 p.m. by President Dias.

### *Excerpts from address by Secretary-Treasurer John Despol:*

“Because I understand that the Senate committee will be out here in California early next year at the request of Senator Knowland, I want to express my belief and conviction now: that there is no basis of any general denunciation of labor based on the results of the Senate hearings. It is good to know that both Senator McClellan and Senator Kennedy have made similar statements . . .”

“There are roughly half a million local union officials in this country. Another half a million business agents, lawyers and other paid officials and another 750,000 shop stewards and others employed in serving the labor movement. Of these nearly two million labor leaders, the Senate committee has neither investigated nor received complaints about more than the tiniest fraction—considerably less than 1/100th of 1 percent.

“The union movement, like any other part of American life, including political life, has its share of wrongdoers and corruption. When we hear about bankers who embezzle their funds or financiers who use money entrusted to them in order to further their own interests, or politicians who betray the public trust, we don’t condemn all bankers and all financiers and all politicians.

“So, I hope the American people will keep a perspective about this investigation. It’s a job that needs to be done, but it’s a job that should be considered in the light of the great contribution that labor has made.”

“American labor has done more to clean its ranks than any other segment of society.

“The N.A.M. has yet to adopt any code of ethics simliar to that of the AFL-CIO.

“These business associations need it more than labor. The most recent classical example of the need for business associations to adopt ethical practice codes and the machinery to enforce them is the unchallenged testimony in the Sears and Roebuck case before the Senate committee.

“A Vice President of Sears, Mr. Wallace Tudor, acknowledged ‘pressure and coercion, discrimination, favoritism, intrigue and unfair labor

practices' have been committee over a period of years by Sears Roebuck in certain of their store localities. Tudor has testified that certain officials of Sears were 'inexcusable, unnecessary and disgraceful mistakes.'

"Testimony before the Senate Committee showed that Sears paid \$39,000 to Nathan Shefferman's labor association, an anti-union organization which practiced modern techniques in busting labor unions."

". . . Michael Katx testified before the committee that he had been paid \$2800 for standing outside a Brooklyn Englander plant trying to spot pro-union workers.

"Did you see any newspaper headlines about this high-paid union busting action? You did not! . . ."

**POINT OF SPECIAL PRIVILEGE:** M. McCollum, (IUMSWA 9) asked that Local 9 be granted the privilege of escorting Mr. Slim Connelly from the hall.

Sam Eubanks (ANG 52), Director Charles Smith (USA) and John Despol (USA 2018) pointed out that the public had been invited to the convention and that any guest should be allowed to remain so long as they do not abuse the privilege by their conduct.

Vic Colbary (IUMSWA 9) asked for a division of the house. The delegates voted to allow Local 9 to escort Mr. Connelly from the Convention.

On a point of special privilege, Ted Brandt (ALA 22) asked that permission be granted to present a resolution—reaffirming the position former CIO has taken on the union label—to the Labels and Boycotts Committee. M/S/C to grant request.

### ***Report of Resolutions Committee***

Chairman A. T. Lunceford reporting:

**RESOLUTION A (RE-AFFIRMING SUPPORT OF KOHLER STRIKE AND BOYCOTT)**, submitted by General Board, California Industrial Union Council—Committee recommended adoption.

Rex Mainard (UAW) spoke in support of resolution, citing examples to point up the effectiveness of the boycott. He reported the findings of the NLRB examiner, upholding the UAW in 11 out of 12 unfair labor charges against the Kohler company. He urged the continued support of affiliates which will help UAW win the strike which would be a victory for the entire labor movement. M/S/C to adopt resolution.

**RESOLUTION C (UNION LEADERSHIP TRAINING)**, submitted by General Board, California Industrial Union Council—Committee recommended adoption. M/S/C to adopt resolution.

**RESOLUTION D (SUPPORT OF CORO FOUNDATION PROGRAM)**, submitted by General Board, California Industrial Union Council—Committee recommended adoption with following change: Paragraph 8, line 3, after "County Central Labor Council" insert "AFL."

Edward Shedlock (UWUA 259), chairman of the Education Committee of the Greater Los Angeles CIO Council, spoke in support, stat-

ing that the Coro Foundation was established to provide more intelligent community leadership by granting scholarships to 12 candidates each year for a 9-month internship in labor unions, government, community organizations and industry. The program has been endorsed by labor in the Bay Area and by the Los Angeles CIO Council. M/S/C to adopt resolution as amended.

RESOLUTION F (ORGANIZING TEACHERS), submitted by General Board, California Industrial Union Council—Committee recommended adoption with following changes: Paragraph 11, line 4, after “Newspaper Guild” delete “and pledge \$3400.00 for the hiring of a state organizer for the teachers union” and add, “by making donations for the purpose of furthering the organization of the teachers union through a long range program of education and organizing. Delete the next “RESOLVED” paragraph, so it reads, starting line 4 of paragraph 11, “San Francisco Newspaper Guild by making donations for the purpose of furthering the organization of the teachers union through a long range program of education and organizing, and BE IT FURTHER RESOLVED, That this resolution,” etc.

Sam Eubanks (ANG 52) requested that the resolution be deferred until Monday to give Brother Henry Clark of the teachers union an opportunity to speak on the resolution. M/S/C to defer resolution until Monday.

Convention recessed, to reconvene at 9:30 a.m. Monday, November 18, 1957.

## SECOND DAY – Monday Morning Session November 18, 1957

Convention was called to order at 9:50 a.m. by President Dias, followed by the invocation by Father John Keenan of Our Lady of Mount Carmel Church.

Mr. Pat Ahearn, representing the Mayor, officially welcomed the delegates to the City of Long Beach.

### *Report of Resolutions Committee (continued)*

RESOLUTION I (STATEMENTS OF POLICY), submitted by General Board, California Industrial Union Council—Committee recommended adoption with the following changes:

Page 1, Item #3, on TAXATION (a): Delete “Federation” and insert “Council.”

Page 6, Par. 1, line 5: Change the last word of the sentence from “pay” to *play*.

Page 13, Par. 9, line 8: After “succeeded in,” delete “three counties (San Benito, Tehama, Trinity)” and insert *certain counties*. The line would read: *succeeded in certain counties and in the city of Palm Springs.*

Page 14, Par. 4, line 3: Between the words “stores, telephone” insert *certain categories of*. The line would read: *stores and certain categories of telephone . . .*

Page 16, Par. 5, line 2: Between the words "age" and "for," insert: *to 60 years or lower*. The line would read: *age to 60 years or lower for males*.

Page 20, Par. 2, line 6: Delete the entire line reading: "These families, with incomes ranging from \$3000 to \$6,000 are in a no man's land."

Page 24, Par. 12, line 4: Correct typographical error in "support." In the same paragraph, last line: Delete "level" and add: *county and city levels*. Line would read: *legislation on the state, county and city levels*.

Page 27, Last paragraph, line 4: After "its children," insert *regardless of race, creed, color, or national origin*. Sentence would read: *regardless of race, creed, color, or national origin*.

The Chair introduced Mr. Richard Leonard, Assistant to the President of the Industrial Union Department.

***Excerpts from address by Mr. Richard Leonard:***

". . . The McClellan Committee hearings have provided labor's enemies with a golden opportunity to seek repressive and punitive legislation under the guise of 'saving the poor working man.'

"The daily press, the TV and radio commentators and the editors of America's mass circulation magazines have been enjoying a field day. Magazines such as *Business Week* have seen fit to deluge the colleges, the libraries and the high schools with slick-paper reprints of anti-labor articles. A recent *Business Week* article is typical. Entitled 'Labor Violence and Corruption,' this so-called news story is cluttered with pictures of hoodlums such as Johnny Dio, Lepke and Arnold Rothstein . . ."

"What impression does this type of article burn upon the minds of those who have never heard our true story? What reaction does this false 'labor history' provoke from a high school or college student who never felt hunger pangs in the 1930s and who has never known the anguish and insecurity of hunting desperately for work which will provide needed food and milk for a family?"

"The answer is simple. It is a coldly-calculated answer—an answer dreamed up by the high-priced, motivation-research boys and the hucksters of Madison Avenue. 'Feed the public enough anti-labor fuel,' they say, 'and the American people will cripple trade unionism!' . . ."

"What the McClellan Committee has done . . . is to give Big Business a new excuse—a peg on which to hang its hat. Commenting on material being mailed to college students by the NAM and Chamber of Commerce for use in the national collegiate debate on right-to-work laws, the independent Bureau of National Affairs points out that the only new argument raised by these organizations deals with Congressional testimony on corruption.

"But, regardless of how the Chamber and the NAM twist the facts, you and I know that right-to-work laws will not stop a Dave Beck from taking union funds, that anti-trust legislation will not prohibit a Jimmy Hoffa from making deals for himself at the expense of union members, and that the prohibition of union activity in the political

arena will never stop the racketeers and crooks who have other, and more direct, ways of tying down lucrative personal arrangements.

"We of the labor movement know the only way to deal with crooks—and we mean both the union crooks and the management crooks—is to put them in jail where they belong . . ." M/S/C that Richard Leonard's speech be made available to all the local unions for distribution to their membership.

The Chair expressed the convention's thanks to Brother Leonard for his speech and his attendance at the convention.

### ***Report of Resolutions Committee (continued)***

RESOLUTION F (ORGANIZING TEACHERS)—continued. Chair introduced Mr. Henry Clarke, representative of the teachers union, AFL-CIO.

### ***Excerpts from remarks by Mr. Henry Clarke:***

"There have been many critical speeches concerning our public educational system and many so-called experts are stating how we can solve the problem facing our educational system . . . for years we have lacked proper financing of our public educational system. For years classroom teachers trying to do a good job of educating our children have been faced, on the elementary school level, with an average class load of 40 youngsters. For years we have been faced with a critical shortage of classroom teachers . . . often the school board of directors are employers of which 9 out of 10 are businessmen. The businessman's concern is with pinching pennies and you can't give the best public education to children based on a penny pinching policy. What we should consider is how much we have to pay to give the best possible education to our children."

"Classroom teachers are working in one of the most autocratic institutions of our society. They are told to teach about democracy but yet in the structure of our public education they are under the most autocratic institutions in our society. Unless they are organized into unions they have nothing to say about curriculum and classroom policy. There are 60,000 teachers in Southern California . . . at least a majority of them know nothing about the trade union movement. Presently there is but one organizer for the seven Western States."

Brother Clark commended the Council affiliates for their support in behalf of funds to secure another organizer for which \$5,000 is needed.

President Dias thanked the previous speaker on behalf of the delegates.

The Chair appointed the following Escort Committee for Mr. Alan Cranton, President of the California Democratic Council:

James Curry (San Diego Council)—Chairman  
Arthur Hellender (Alameda Council)  
Gordon Laughland (CWA)  
James Martin (URW)  
Ivan Brandenburg (ALA)  
Arthur Morrison (UPWA)  
San Krips (ACWA)

RESOLUTION F (ORGANIZING TEACHERS)—continued. Committee recommended adoption with following changes: Paragraph 11, line 4, after “Newspaper Guild,” delete “and pledge \$3400 for the hiring of a state organizer for the teachers union” and add *by making donations for the purpose of furthering the organization of the teachers union through a long range program of education and organizing.* Delete the next RESOLVED paragraph. Would read (starting line 4 of paragraph 11): *San Francisco Newspaper Guild by making donations for the purpose of furthering the organization of the teachers union through a long-range program of education and organizing; AND BE IT FURTHER RESOLVED, that this resolution be sent . . .*

Marvin Smith (USA 1981), asked whether or not, in view of deletion from resolution, the San Francisco Guild would still contribute \$500 towards teachers’ organizing campaign. In replying to the question, Sam Eubanks (SFONG) reminded the delegates of the difficulties their respective unions had encountered when they had launched an organizing drive. Pointed out the financial assistance they had required and received and the importance to the trade union movement in organizing the 90,000 teachers who are eligible for trade union membership. The futility of a single contribution of \$500 to the \$1100 already pledged was stressed to the delegates and this \$1600 would in no way meet the financial requirement for hiring an additional organizer for the teachers. Asked that the delegates make it a personal mission to see that out of their treasuries the necessary contributions are secured. “We invest in real estate, in bonds and spend a great deal of our time worrying about the banking business instead of organizing the unorganized. We should put this at the disposal of an organization that wants to organize.”

Rudolf Ondics (USA 5303) suggested to the delegates that they pledge per capita towards the teachers’ organizing drive. Clayton Booker (UAW 805) told the delegates of the reluctance on the part of students coming into the plants to accept union literature, part of the reason being that they have been poisoned against unions. Suggested a 1c per capita per union member to raise a fund to secure additional organizers for the teachers. M/S/C to adopt resolution as amended.

The Chair called on Secretary-Treasurer Despol to introduce Mr. Alan Cranston, President of California Democratic Council.

#### ***Summary of remarks by Mr. Alan Cranston:***

Mr. Cranston expressed the hope that labor and the Democratic Party would stand shoulder to shoulder in the struggle in which they will be engaged in 1958: “If we don’t we will both lose; if we do we will both win.”

Mr. Cranston pointed up the role of the California Democratic Council in California politics and the importance of the club movement, while admitting that there had been times when the clubs had been unable to work with labor: “and part of the fault was with the Democratic Party and part with labor.”

In citing Senator William Knowland’s voting record in Sacramento and Congress, he stated: “There is a callous contradiction between

Senator Knowland's crying for a free choice in union elections and the ruthless choice made in California's gubernatorial election. If he is elected in 1958 labor and the Democratic Party, and all they stand for, will face incalculable danger and the peace of the world will hang in the balance because if he becomes governor he can become president."

Speaker Cranston informed the delegates that he expected to be a candidate for State Controller in 1958.

The Chair thanked Mr. Cranston on behalf of the delegates.

The Chair introduced to the convention delegates:

Mr. James Hicks, Deputy Director, Dept. of Employment

Mr. Joe Roberts, Division of Industrial Safety

Mr. Ed Parks, California State Labor Commissioner

The Chair appointed the following:

*Escort Committee for Attorney General Edmund G. Brown*

Robert Clark (L. A. Council)—Chairman

Floyd Gartrell (URW)

Justin McCarthy (ANG)

John Laird (IWA)

Daniel Flanagan (AFL-CIO Regional Director)

Irwin DeShetler (Assistant AFL-CIO Regional Director)

Tiny Hiserman (URW)

Marie Bruce (CWA)

Spencer Wiley (UAW)

James Greene (NABET)

Kathryn Akin (CWA)

Herschel Franzen (USA)

Jerome Posner (ACWA)

*Escort Committee for State Controller Robert Kirkwood*

James Daniels (IUMSWA)—Chairman

Perry Nethington (USA)

W. H. Buttram (MEBA)

Pat O'Malley (OCAW)

Fred Stefan (UFW)

Neil Griffin (TWUA)

Cele Cerrigan (UAW)

The convention recessed, to reconvene at 2:15 p.m.

## **SECOND DAY — Monday Afternoon Session**

Convention was called to order at 2:15 p.m. by President Dias. Secretary-Treasurer Despol read greetings from AFL-CIO President George Meany.

***Excerpts from address by Attorney General Edmund G. Brown:***

"I want to talk with you about the so-called right to work issue, and the other union matters now before our State.

"I suggest he (Knowland) answer why, if he believes what he is saying, he has never really pressed during all his years in public office

for any so-called right to work law, or union democracy, or anything similar, until this moment of his over-reaching ambition. And why is he suddenly the bull pawing the ground and snorting about labor when he has given it only his backside during his two terms in the Senate?

*“The real goal of the Senator and the powerful men behind him is to tear down the great and useful house that organized labor has built as a buttress for the working men and women of this country.”*

“The challenge for every Californian in the coming months is to keep separate in his own mind, first, the responsibility to correct and prevent any abuses by union or management or anyone else; and second, the wholly independent issue of union busting.

“I believe those two problems can and must be treated separately. The Senator confuses the two. Apparently his diagnosis for organized labor is: why keep the patient healthy when you can kill or maim it.

“I believe the Senator’s union-busting diagnosis—his so-called right to work proposal—is both dangerous and destructive. And I want to make my position absolutely clear on it. I am against it.”

“The over-all subject of union democracy, however, suggests one other matter that I want to raise. I want to ask the Senator when he is going to become concerned, not only about union democracy—but also Republican Party democracy? When is he going to speak out about the wilful men who put together the Knight-Knowland deal?

“When is he going to see that the top candidates of the Republican Party are democratically selected—and accountable not to a handful of powerful, wilful people, but to the rank and file of the Republican Party?”

### ***Nomination of Officers of the California Industrial Union Council:***

PRESIDENT: Sam Flood (IUMSWA 9) placed the name of Manuel Dias in nomination. Ray Andrada (UAW 76) and Frank White (San Francisco CIO Council) commended Chairman Dias and seconded his nomination. M/S/C that nominations be closed.

SECRETARY-TREASURER: Virgil Langley (USA 2018) placed the name of John Despol in nomination. Richard Cartwright (NAW 887) commended Secretary-Treasurer Despol and seconded the nomination. (Another delegate to the convention also seconded this nomination but unfortunately the secretary taking the minutes could not hear the name which was not repeated.) M/S/C that nominations be closed.

M/S/C to suspend rules of convention in order to hold election of President and Secretary-Treasurer immediately.

M/S/C that President Manuel Dias be re-elected by acclamation.

M/S/C that Secretary-Treasurer John Despol be re-elected by acclamation.

M/S/C that convention extend a vote of confidence and thanks to Temporary Chairman Jerome Posner.

### ***General Board Nominations:***

Auto Workers: DeWitt Stone and Clarence Stinson  
Brewery Workers: Pass  
NABET: Pass  
Clothing Workers: Jerome Posner  
Communications Workers: E. A. King and Gordon Laughland  
Electrical Workers: Clarence Moore  
Furniture Workers: Anthony Scardaci  
Government & Civic: Frank White  
Insurance Workers: Pass  
Lithographers: Theodore Brandt  
Marine Engineers: Pass  
Marine & Shipbuilding: William Hooe  
Newspaper Guild: Sam Eubanks  
Oil, Chemical & Atomic Workers: Jack Bruhl and Patrick O'Malley  
Packinghouse Workers: John Janosco  
Paperworkers & Papermakers: Steve Ray  
Radio Association: Philip O'Rourke  
Retail, Wholesale: Pass  
Rubberworkers: Herbert Wilson and Ed Porreca  
Steelworkers: Will be nominated Tuesday  
Textile Workers: Frank Nicholas  
Transport Service: Pass  
Transport Workers: Ray Crosby  
Utility Workers: Edward Shedlock  
Woodworkers: John D. Laird  
Local industrial: Geraldine Leshin  
National Maritime Union: Peter Bocker

### ***Report of Resolutions Committee (continued)***

**RESOLUTION I (STATEMENTS OF POLICY)**—continued. AFL-CIO Assistant Regional Director Irwin DeShetler spoke in support, stating that it was a continuation of the kind of program that the organized trade union movement has always supported, a program designed for the good of all Americans. He stated that labor was just beginning to feel the ill effects of the Taft-Hartley Act, particularly Section 14b which gives to states the right to enact more stringent labor laws but none more lenient.

Brother DeShetler reminded the delegates of the time when it was considered a *conspiracy* to sit down with fellow workers to talk about conditions of employment; of yellow dog contracts, black lists, tear gas bombs, machine guns, thugs, the Memorial Day massacre, and of the fact that labor gains were won through the blood, sweat and tears of union brothers who came before us. He thus cautioned younger people not to be fooled into thinking that labor's gains and achievements were given for the asking. He charged that the delegates had the responsibility as union leaders to talk before their fellow workers and friends about the "right-to-work" law and urged that everyone do his part in defeating such a proposal in California.

Brother Joe Glazer, URW Director of Education, presented THE HISTORY OF CIO—IN SONG. M/S/C that Brother Glazer be presented a delegate badge.

***Excerpts from address by State Controller Robert Kirkwood:***

“Our American democracy at the local, state and federal level draws its strength from a unified, active labor movement which uses its power wisely in the interest of all of the people . . . public confidence in the labor movement has been badly saken by the McClellan Committee’s parading before the eyes of the public the abuses of those who wield great power . . .”

He pointed up the “abuses of the robber barons of industry 75 years ago” and stressed that “no group could have a ‘public be damned attitude.’ Labor began its climb in the era when industry had the power to ‘crush.’ It was a long struggle to now when one-fourth of the labor force belongs to a union. It is against the interest of either labor or management to use their power to ‘crush.’ The challenge to labor now, when it has gained power, is to learn how to use it for the interests of all the people. If labor or management abuse their power, representative government must step in to correct these abuses. Labor must prove beyond any doubt that labor can put its own house in order. In the 1958 campaigns, the issues cannot be narrowed down to those of labor and management only. This should not overshadow other important problems.”

***Report of Resolutions Committee (continued)***

RESOLUTION I—(continued). E. A. King (CWA 9590) spoke in support, particularly in regard to federal aid to education. He stated that Sputnik was testimony that Russia is stepping ahead of the U. S. and that this is one race we cannot afford to lose. The impact of automation on industry is another reason for the need of more technical knowledge to cope with these advances.

Claude Cox (ACWA 55D) spoke in support of the resolution but charged that we should live by the positions we take in convention, that we should not just pay lip service to them. He called attention to our position that “no trade union can afford to compromise with the fundamental principle of democracy,” and charged that we had not acted on this principle yesterday when the convention voted to have Mr. Slim Connelly escorted from the hall.

M. McCollum (IUMSWA 9) defended the position taken yesterday in asking to be permitted to escort Mr. Connelly from the floor, on the basis of his past record in the labor movement. He went on to speak in support of Resolution I, even though there were segments Ship did not quite agree with: the tax problem, in relation to navy shipyards and private shipyards.

Robert Ash, Vice President, State Federation of Labor, spoke in support of the resolution reviewing the constructive programs and policies designed in the interests of the people labor represents.

Victor Colbary (IUMSWA 9) spoke in defense of his local for its action yesterday and deplored the fact that there was anyone in the convention who would object to having Mr. Connelly escorted from the hall.

Ed Shedlock (UWUA 259) spoke in support of the resolution; he pointed out that the “right-to-work” law in Louisiana was repealed

for only part of the workers. He pointed out that local actions in counties and cities in California on the right-to-work law, up to now, have not been favorable. He took issue with the reference to cheap power in the resolution and said that rather our approach should be to support the general principles of conservation of natural resources.

Leonard Levy (ACWA 55D) spoke in support of the remarks made by Brother Cox. He deplored the action of the convention in voting to have Mr. Connelly escorted from the hall and said that in so doing we were acting "like him." Rather, he said, we must conduct ourselves as people who defend democracy. M/S/C to adopt resolution as amended.

**RESOLUTION #27 (DON'T BUY CAMPAIGN AGAINST SUN-KIST LEMON GROWER GROUPS)**, submitted by District Council 5, United Packinghouse Workers of America—Committee recommended adoption. UPWA Vice President A. T. Stevens referred the delegates to the printed information supplied them during the convention by UPWA and graphically reviewed the history of the union's fight for recognition. Joining Brother Stevens in urging the delegates to lend their assistance was District Director Arthur Morrison. M/S/C to adopt resolution.

**RESOLUTION #35 (SUPPORT OF O'SULLIVAN STRIKE AND BOYCOTT)**, submitted by District Council 5, United Rubber Workers of America—Committee recommended adoption. M/S/C to adopt resolution.

The Chair appointed the following Escort Committee for Mr. Al Barkan, Deputy Director, AFL-CIO COPE:

Walter McLogan (UAW)—Chairman  
Gerald Conway (USA)  
George B. Roberts (COPE Area Director)  
O. O. Clayton (OCAW)  
William Allen (URW)  
Fred Halstead (TWUA)  
Bud Simonson (UPWA)  
R. B. Crosby (TWU)  
Jack Bruhl (Contra Costa Council)  
Bernice Miller (ACWA)  
James Waters (TWUA)

Convention recessed at 5:30 p.m., to reconvene at 9:30 a.m., Tuesday, November 19.

### **THIRD DAY — Tuesday Morning Session November 19, 1957**

The Convention was called to order at 10:00 a.m. by President Dias.

#### ***Report of Resolutions Committee (continued)***

Chairman Lunceford, in reporting for the committee, announced that unless there was objection only the RESOLVE portion of resolutions would be read. No objection.

RESOLUTION #19 (CLARIFICATION OF CREW MEMBERS' FLIGHT TIME LIMITATION COMPUTATIONS), submitted by Local 505, TWU—Committee recommended adoption. M/S/C to adopt resolution.

RESOLUTON B (POLICY STATEMENT: IN SUPPORT OF AFL-CIO CODES OF ETHICAL PRACTICES AND ACTION OF EXECUTIVE COUNCIL), submitted by General Board, California Industrial Union Council—Committee recommended adoption. Jay Darwin (ARA, San Francisco) urged the delegates to go on record in solid support of the resolution. He said such support will show that “we, ourselves, are for ethical practices and we, ourselves, have done the job of cleaning house and will continue to do so without the assistance of some of those who would destroy labor and its cause.” M/S/C unanimously to adopt resolution.

RESOLUTION #13 (CIVIL RIGHTS), submitted by Local 1031 UAW Committee, by unanimous decision recommended non-concurrence. M/S/C to adopt committee recommendation.

RESOLUTION #4 (EQUALITY AND JUSTICE FOR GOVERNMENT WORKERS), submitted by Local 1136, GCEOC—Committee recommended adoption with following change: In last line of resolution, after GCEOC, insert *AFL-CIO* (this merely referred to identification of union submitting resolution). Frank White (San Francisco CIO Council) informed the convention of some of the working conditions of postal employees; he stated that their cause had received very little support from California unions. Brother White remarked that workers have been intimidated by postal inspectors because they sought to focus public attention on their undesirable working conditions and he cautioned delegates to remember that if any segment of workers is forced to work under “scab” conditions and “right-to-work” laws, there will always be this continuous threat to the entire labor movement. M/S/C to adopt resolution.

Chairman Dias introduced Mr. Al Barkan, Deputy Director, AFL-CIO COPE.

*Excerpts from address by Mr. Al Barkan:*

“We are in trouble as citizens, we are in trouble as world citizens. Every time that Sputnik and Mutnik flies over our land it serves notice to us that we have lost the scientific race to our communist enemy. As consumers, the monthly rise in the cost of living causes deeper and deeper cuts in our weekly paychecks. All over the land we find unemployment rearing its head . . . At a recent conference several weeks ago of a group of government economists, they predicted 5 million unemployed by 1958. The farmers are in trouble . . . We are in trouble as trade unionists nationally. Comes the first of the year Congress is going to convene. Already the Senior Republican Senator from your state, Mr. Knowland, has served notice that the Republican Party is going to make restrictive, anti-labor legislation one of the first orders of business in the coming session of Congress.

“I am very much afraid that if the Republicans maintain a solid front on restrictive labor legislation, there are enough Dixiecrat votes in the South to give us the business. Senator Curtis . . . announces . . .

a seven point program he is going to push. The major points are the national 'right-to-work' law, a bar on union political action, limiting collective bargaining to an individual plant basis and putting labor unions under the Sherman Anti-Trust Act. If Senator Curtis and the union-hating, union-smashing Senators and Congressmen enact those three points—prohibition of labor political action, national 'right-to-work' law, limiting collective bargaining to an individual plant basis—you have the recipe for a union-smashing, union-busting program that will affect every international union, I don't care how big, how fat the treasuries might be, how good the working conditions . . .”

“Everyone seems to be getting into the anti-labor racket . . . What are we going to do about this? No matter how strong, how militant your union might be, you cannot meet this attack, this legislative attack, at the collective bargaining table. There is only one place you can meet this attack and that is in the political arena . . . We have got to do a better, a much better political action job if we are going to survive this attack. There are three weaknesses that we in COPE have noted as we get around the country, as far as our political program is concerned. The first weakness is a weakness on the political education front. It is shocking to find how many of our members do not understand what the 'right-to-work' law is about. A surprising amount do not understand why unions have to be in political action. Too many of our members do not understand the relationship between the ballot box and the bread box. This is an indictment of our own political education program. This points out there are shortcomings in our political education program . . .”

“There hasn't been a social advance that this country has made that doesn't have the stamp of the labor movement upon it. Where did we get workmen's compensation, minimum wage, child labor prohibition and the principle of paid vacations and paid holidays and old age pensions? These were fought for every step of the way by the labor movement over the heads of the Chamber of Commerce and NAM, and they are trying to besmirch us today.”

Chairman Dias thanked Brother Barken for his remarks to the delegates.

Steve Ray (UPW) 1400), in behalf of his local union, presented a check in the amount of \$25 to be used in connection with the “right-to-work” campaign.

The Chair again opened the floor for nominations to the General Board: Brewery, NABET, Insurance, MEBA, Retail, Steel, Transport Workers, Transport Service.

USA nominated Robert Clark and Joe Angelo.

In view of the fact that none of the above mentioned international unions nominated any Board members at this time, the Chair reminded the delegation that the usual procedure was to be followed in making Board nominations.

### ***Report of Resolutions Committee (continued)***

**RESOLUTION #28 (ADDITION OF VISION CARE TO EXISTING AND CONTEMPLATED HEALTH AND WELFARE PROGRAMS), submitted by delegate Arthur Hellender, Alameda Coun-**

cil, AFL-CIO—Committee recommended adoption. Ted Brandt (ALA 22) urged the delegates to consider securing this service; his union pays \$15 towards an examination and glasses. Art Helder cautioned the delegates to make certain they receive adequate coverage in negotiating such a plan since there have been reported cases of abuse. M/S/C to adopt resolution.

### ***Report of Legislation and Political Action Committee***

Chairman George Kelty reporting:

RESOLUTION #29 (TAX EXEMPTION ON SHIP CONSTRUCTION), submitted by Robert Buchan, Executive Secy., IUMSWA 9—Committee recommended adoption with following change. After the phrase “levy no such tax” on the 6th line of the second paragraph, strike out the remainder of that line and substitute. *NOW THEREFORE BE IT RESOLVED: That the Officers of the California Industrial Union Council seek to have the California State Legislature add Section 209.1 . . .* Vic Colbrary (IUMSWA 9) received permission from the delegates to have Mr. Joe Roberts, Div. of Industrial Safety, speak on the resolution. Mr. Roberts told the delegates of some of the working conditions faced by the shipyard workers and efforts put forth in their behalf. Related the lack of employment facing these workers as a result of property taxes on ships under construction. Don Matheson (CWA 9590) proposed an amendment from the floor but, upon learning of the deadline placed on the release of the resolution to the press in order to get news coverage, he withdrew his amendment so that the resolution and action taken by the body could be released to the reporters. Lawrence Lukenbill (IUMSWA 9) also spoke on the resolution. M/S/C to adopt resolution as amended.

### ***Report of Resolutions Committee (continued)***

RESOLUTION #5 (HEALTH AND WELFARE BENEFITS), submitted by Local 1136, GCEOC—Committee recommended adoption with following change: In last line of resolution, after GCEOC, insert *AFL-CIO*. (This merely referred to identification of union submitting resolution). M/S/C to adoption resolution.

RESOLUTION #15 (LABOR PUBLIC RELATIONS), submitted by Local 645, UAW—Committee recommended adoption with following change: Place a period after the word “cost” in next to the last line of the RESOLVE and delete the remainder of the sentence. Attorney Al Cheleden spoke in behalf of the resolution. M/S/C to adopt resolution as amended.

RESOLUTION #20 (MINIMUM CREW COMPLEMENT), submitted by Local 505, TWU—Committee recommended adoption. M/S/C to adopt resolution.

RESOLUTION #22 (CABIN ATTENDANTS’ SEATING FACILITIES), submitted by Local 505, TWU—Committee recommended adoption. M/S/C to adopt resolution.

RESOLUTION #30 (NEED FOR A SANER NUCLEAR POLICY), submitted by delegate John Despol, USA 2018—Committee recommended adoption with following change: Page 3, paragraph 2, sec-

ond line—after the word “world” insert *are*. Delegate Despol told the delegates that the issue at stake is the fact that the world has been given time to get its house in order . . . that “we should double and triple our investments in our education system, for education means more productivity, more to bargain for in better living standards; we should put more money into building public school systems in other lands,” etc. M/S/C to adopt resolution as amended.

The Chair appointed the following Escort Committee for secy-treas. C. J. Haggerty and President Thomas Pitts of the State Federation of Labor:

Edward Shedlock (UWUA)—Chairman  
Theodore Brandt (ALA)  
William Brunton (USA)  
Sam Flood (IUMSWA)  
Clyde Bullock (L. A. Council)  
George Buck (CWA)  
DeWitt Stone (UAW)  
Leonard Levy (ACWA)  
Jesse Avelar (UPWA)  
Frank White (San Francisco Council)  
Herbert Wilson (URW)

Convention recessed, to reconvene at 2 p.m.

### **THIRD DAY — Tuesday Afternoon Session**

The convention was called to order at 2 p.m. by President Dias.

#### ***Report of Credentials Committee***

Chairman Anthony Scardaci submitted to final report of the committee: 17 additional credentials had been examined, representing 10 additional local unions and 1 additional district council. The final total: 440 delegates. Committee recommended the 17 additional delegates be seated. M/S/C to adopt committee recommendation to seat additional delegates. M/S/C to dismiss Credentials Committee with a vote of thanks.

#### ***Report of Legislation and Political Action Committee (Cont.)***

RESOLUTION #16 (EQUAL BREAK TIME), submitted by Howard Owens, President and Henry Fowzer, Financial Secretary, Local 645, UAW—Committee recommended adoption. It was pointed out by the committee that this resolution covered the content of Resolution #25. M/S/C to adopt resolution.

Motion was made, seconded and carried that delegates and affiliated locals make contributions, however small, to the California 1957 Labor Defense Fund to fight the “right-to-wreck” proposal. Sergeant-at-arms were assigned to make the collection. Among those making a contribution were the press representatives covering the convention.

RESOLUTION # 18 (CERTIFIED AIRCRAFT AND ENGINE MECHANICS), submitted by Local 505, TWU—Committee recommended adoption, pointing out that throughout resolution initials “A” and “P” should be A and E (aircraft and engineer mechanic). M/S/C to adopt resolution as corrected.

RESOLUTION # 21 (LICENSING OF FLIGHT ATTENDANTS), submitted by Local 505, TWU—Committee recommended adoption.

Henry Barientos (TWU 505) stated that because of increased speed in air travel there was need for better maintenance of equipment. Donald Matheson (CWA 9590) asked if the resolution objective, if achieved, would cause anyone now employed to lose employment. Brother Barientos replied it would not, that flight stewards and stewardesses presently undergo continuous training courses.

Bob Hansen (TWU 505) stated there was an attempt being made to reduce the standards and that licensing flight attendants would help to assure adequate safety measures. M/S/C to adopt resolution.

RESOLUTION #23 (PERMANENT CERTIFICATION ALL-CARGO AIR CARRIERS), submitted by Local 505 TWU—Committee recommended adoption with correction of typographical error in second line: *developed*. M/S/C to adopt resolution as corrected.

RESOLUTION #3 (CALIF. DEPARTMENT OF EMPLOYMENT AND U. S. POST OFFICE DEPARTMENT), submitted by Local 1136, GCEOC—Committee recommended adoption. M/S/C to adopt resolution.

RESOLUTION #9 (SUBSIDENCE), submitted by Locals 9 and 52, IUMSWA—Committee recommended adoption.

Rudy Ondics (USA 5305 spoke in support, pointing out that this matter affects other industries located in the Harbor Area. M/S/C to adopt resolution.

President Dias introduced Mr. C. J. Haggerty, Secretary-Treasurer of the California Federation of Labor.

### *Summary of remarks by Mr. C. J. Haggerty*

Mr. Haggerty greeted the convention and began his remarks by calling attention to his own membership in the labor movement since 1915, from Maine to California, and the attempts he has witnessed by the enemies of labor to destroy labor organizations. He cited as an example the American Plan which broke the unions in San Francisco.

In the last 25 years “we have had comparative peace and there have been some in industry who have recognized the contribution of the labor movement and the wisdom of allowing labor to make this contribution. We have made tremendous growth and the record of achievement and the better benefits that have been passed on to us by those gone before, were not accomplished without opposition. There has always been alive this element whose only purpose is to destroy organized labor.”

He stressed that labor must combat the ruthless power that is trying to pass the “right-to-work” laws and stated California has been

chosen as a focal state because if labor is defeated in this state, it will spread like wildfire all over the country.

He stated that "we must get into the field of politics; we must let our friends and neighbors and our membership know what these laws are about. The gains we have made are now seriously threatened and they can only be preserved by attention to the job at hand."

**ANNOUNCEMENT:** Amount collected for the Labor Defense Fund—\$271.15.

The Chair introduced Mr. Thomas Pitts, President of the California State Federation of Labor.

### *Summary of remarks by Mr. Thomas Pitts*

Mr. Pitts greeted the delegates on behalf of the State Federation and commented that Mr. Haggerty had given a good idea of what the Federation stands for and what they feel the problems are. He pointed out that in California, out of a population of 14 million, there are some 5,898 thousand employed and of these approximately 1,700,000 are in organized labor. All the things produced by organized labor have benefited those not organized. He stressed the importance of making these people understand what the problems have been down through the years.

He remarked that he came from an international union that has been criticized recently and stated that he could not assume responsibility for individuals other than himself. As far as California is concerned, on the ground where he is acquainted, the Teamsters are no different today than they were in 1935 and 1936 when he began his association with them. And he said further that if they continue to service their membership and make the contributions they have in the past, nothing in the nation will be able to destroy those organizations.

The Chair thanked Brothers Haggerty and Pitts.

### *Report of Legislation and Political Action Committee (continued)*

**RESOLUTION #31 (OPPOSING REPEAL OF TAX EXEMPTION ON NON-PROFIT PRIVATE SCHOOLS)**, submitted by delegate John Despol, Local 2018, USA—Committee recommended adoption.

Joe Buchwald (ALA 17), stated that he was in favor of more federal aid to education but spoke against the resolution because of its religious basis. He stated that people who could afford these schools should channel this money into public institutions.

Bob Spears (UAW 506), spoke in support of the resolution, stating that this was the same as Prop. 3 which we defeated a few years ago, and that we should take the same stand that we did at that time.

Richard Vaughn (Vice President USA 1981), spoke in support of the resolution, stating that in Canada there is federal aid to both private and public schools.

Stanley O'Neill (USA 2869), stated that Catholic schools perform a service for us as citizens, that they pay their own way and they should not be taxed.

Charles Moore (USA 5303), stated that if these schools are to be taxed they should receive a share of the taxation. M/S/C to adopt resolution.

RESOLUTIONS #1, #8 and #32, submitted by Local 131, URW; Local 2058, USA; delegate E. A. King, CWA 9590, respectively—Committee recommended that Resolution #32 (PROPOSED “RIGHT-TO-WRECK” INITIATIVE MEASURE ON 1958 BALLOT) be substituted for Resolutions #1 (“RIGHT-TO-WORK” LAW) and #8 (ESTABLISHMENT OF CONGRESSIONAL AND ASSEMBLY DISTRICT COPE COMMITTEES). Committee recommended adoption of Resolution #32 pointing out typographical error on Page 1, first line of tenth WHEREAS: *enemies*.

E. A. King spoke in support of this resolution, pointing out that in CWA where they have an open shop contract, they know the meaning of what this kind of legislation would mean. 50% of their money must be spent in organizing, to keep the people they already have. If this law were to pass much of the money spent for community work would have to be cut back and used for organizing.

Franklin Hull (OCW 128), stated that the interests in our backwoods' states that depend on farming citrus and allied industries are afraid of organized labor, of the hours and working conditions labor has achieved. They have a large representation in our legislatures, and they are going to fight hard to maintain the open shop in their industries.

Joe Brennan (USA 2058), in support of resolution, but protested bypassing Resolution #8 and suggested that the resolution be voted on separately. The Chair stated it would be necessary for him to submit a substitute resolution in writing.

Ralph Nutter, UAW Counsel, stated that the important thing that must be done is to explain to the membership of locals how these laws will affect them in their collective bargaining. He cited examples in Douglas aircraft and the O'Sullivan strike. And it will affect everyone. “As your contracts come to expire, you lose your union security clauses. The Company can then say they doubt that you represent a majority of the people and can refuse to honor the contract until you go through an NLRB election. They can then file a petition and you will be obliged to have a hearing which may last days or weeks. Then the NLRB will send the case back to Washington which will take more weeks and maybe months. During this time the Company will refuse to bargain, and then what happens to your contract and grievances?” Mr. Nutter stated he had seen this happen in L. A. County in five separate cases. In the O'Sullivan strike, when the company demanded an election, the strikers on the picket line were not allowed to vote, and the scabs in the plant voted to decertify the union. “If you file charges, it takes the NLRB two or three years to hear the case. What happens to your unions then?”

E. J. Franklin (UAW 887), in support of the resolution, called attention to the importance of non-discrimination within the union movement and related that Arizona, especially in Phoenix, minority groups had been responsible for voting in “right-to-work laws,” because they had been barred from becoming members of union locals.

He stated that the trade union movement must open its doors to everyone, regardless of race, creed or color.

Gerry Conway (USA 3941), moved that the resolution be sent back to Committee, for the purpose of separating it from Resolution #8. **MOTION SECONDED AND CARRIED.**

Mr. Ernest Webb, Director, Department of Industrial Relations of the State of California, and Mr. William Whiteside, Assistant Director of Coro Foundation, were introduced as guests of the convention.

### ***Report of Labels and Boycotts Committee***

Chairman Leonard Levy reporting:

**RESOLUTION #33 (ALA UNION LABEL)**, submitted by Locals 17 and 22, ALA—Committee recommended adoption.

Speaking in support, Theodore Brandt (ALA 22) called attention to the fight the Lithographers have had with the Allied Printing Trades in the past, and to their threat to boycott the union label show that had been sponsored jointly by the AFL and CIO county central bodies, if the Lithographers were represented at the show. He thanked the CIO leadership for its stand in refusing to participate without the Lithographers. He urged that former CIO organizations continue to stand by the principle that “we are all equal, small or large.” M/S/C to adopt resolution.

**RESOLUTION #24 (SUPPORT OF AFL-CIO UNION LABEL CAMPAIGN)**, submitted by delegate Leonard Levy, ACWA 55D—Committee recommended adoption.

Leonard Levy stated that if we would fight as hard in behalf of the objectives in this resolution as we do on other matters, we would go a long way in helping ourselves in other areas. He asked the delegates to just imagine what would happen if everyone would demand a union label in every product that they buy, if they would ask the retailer for products carrying union labels, how much our unions would be strengthened. And there have been instances where manufacturers have come to them and asked to be organized because it was impossible for them to sell their product without a union label. He urged the delegates to support the union label and stated ACWA would be glad to aid any union that might wish help in setting up a union label program. M/S/C to adopt resolution.

**ACWA DRAWING FOR SUIT OF CLOTHING**—The name of Jim Gabb, Local 5504, USA was drawn.

M/S/C to extend vote of thanks to the Amalgamated Clothing Workers of America for conducting the drawing and contributing a suit of clothing.

Nominations were called for, once again, for General Board members. The following passed again: Brewery, Insurance, Retail-Wholesale, Transport Service, Marine Engineers.

Clarence Moore (IUE 1501), withdrew his name which had previously been placed in nomination and submitted the name of John Duffy for the IUE Board member. M/S/C to elect those nominated in convention to the General Board of the California Industrial Union Council.

## ***Report of Legislation and Political Action Committee (Cont.)***

RESOLUTION H (INITIATIVE MEASURES IN 1958), submitted by General Board, California Industrial Union Council—Committee recommended adoption.

Jay Darwin (ARA, San Francisco), stated that this was a positive proposal regarding our *real* right to work; that “it behooves us to get in this state a little Wagner Act which will provide the relief employees are entitled to.” He urged delegates to push for this type of state legislation.

Robert Gorelick (USA 1981) stressed the section of the resolution dealing with FEPC and urged delegates to get out the vote so that when it comes up on the ballot it will pass.

John Despol (USA 2018) stated that the resolution proposals were a positive answer to Senator Knowland and would give the latter an opportunity to support real voluntary unionism, to support the real right to work by voting against discrimination.

Clarence Stinson (UAW) stated that labor should support candidates who will support labor in its opposition to the mis-named “right-to-work” proposal and that UAW Region 6 urged adoption of the resolution.

Woodrow Redo (USA 2172) spoke in support also, stressing that portion regarding discrimination. M/S/C to adopt resolution.

## ***Report of Constitution Committee***

Chairman Robert Clark reporting:

RESOLUTION G (CONSTITUTIONAL AMENDMENT), submitted by General Board, California Industrial Union Council—Committee recommended adoption.

Sec’y-Treas. Despol stated that adoption of the resolution would make the constitution a little more flexible for the merger committee in the event an agreement was not reached by the two state bodies before December 5, 1957. M/S/C to adopt resolution.

RESOLUTION #37 (CONSTITUTIONAL AMENDMENT), submitted by Constitutional Committee. M/S/C to adopt resolution.

The Chair appointed the following Escort Committee for Congressman Clair Engle:

Robert Crimmins (IWA)— Chairman	Thomas Monroe (GCEOC)
Louis Gilbert (UFW)	Lloyd Zimmerman (OCAW)
Peter Bocker (NMU)	Bob Hansen (TWU)
Al King (CWA)	Ralph Whipple (UAW)

M/S/C to discharge Constitution Committee with a vote of thanks.

Convention recessed at 5:30 p.m., to reconvene at 9:30 a.m., Wednesday, November 20.

## FOURTH DAY — Wednesday Morning Session November 20, 1957

Convention was called to order at 10:05 a.m. by President Dias, followed by the invocation delivered by Rev. Richard Kendall of Belmont Heights Methodist Church.

### *Report of Officers Report Committee*

Chairman Arthur Hellender reporting:

The Committee called the delegates' attention specifically to that phase of the Report dealing with legislative activities, merger negotiations and "right-to-work" program. Referring to the Report, the Committee commended the officers for their execution of the Council's program of action as mandated by convention action and resolutions. The delegates were urged to try to secure 100% affiliation to the Council before state merger is consummated. The necessity of securing funds for the California Labor Defense Fund to carry out the program of action adopted by the California CIO COPE General Board, in the campaign against the enactment of a "right-to-work" law in California, was stressed. The importance of wide distribution of the anti "right-to-work" literature to community groups and rank and file membership was pointed up to the delegates. The local unions were also commended for their financial and moral support of the Council's activities.

The following correction is to be made in the Officers Report: Page 21, insert in second column in paragraph beginning "A special word of thanks . . ." the name of *E. A. King (CWA)*, as one of the vice Presidents. M/S/C that the report of the Officers Report Committee be adopted. M/S/C that the Officers Report Committee be discharged with a vote of thanks.

Chairman Dias introduced Congressman Clair Engle.

### *Excerpts from address by Congressman Clair Engle*

"The union democracy called for by a prominent member of the Republican Party, for the most part, already is covered in 95% of all union constitutions." . . . "When the union leaders have been on the griddle it has been front-page news and when the corporations and employers are cited it becomes an item on page 12. The danger to organized labor is that the furor stirred up over a few corrupt unions and union officials will be the basis of punitive legislation against all of organized labor. The 'right-to-work' laws have no direct relationship to the internal problems of unions presently under the spotlight . . .

"In my opinion when this matter is debated before the people of California, the so-called 'right-to-work' initiative, if on the ballot, will go down to resounding defeat along with the candidates who support and endorse it. The interest of organized labor today is not precisely as a labor man or a working man; the working people of this nation will again find their home with the Democratic Party in 1958 and 1960. This not only because the Democratic Party has traditionally been the Party that has looked after the working people of this nation,

but because after six years of Republican Administration it is possible now to compare the record of the Democratic Party and that of the Republican Administration.”

“ . . . There are four basic things that should be done to re-establish our foreign policy situation: (1) re-establish the confidence of our Allies. The way to do this by initiating a firm policy for this country and have it in firm hands; (2) regain the military lead that we have lost, not only for ourselves but for our Allies; (3) provide the countries that have suffered under poverty for generation after generation, to achieve their economic and national objectives within the framework of the free world. If we do not do it then they are going to go some place else; (4) be prepared to administer to the world with the ideals written in the Constitution of the United States and enunciated by the Supreme Court of this land as a way of life and not just words written in the basic documents of our land.”

Chairman Dias expressed thanks to Congressman Engle for his address.

Ken Steadman (USA 3367) thanked the Greater Los Angeles CIO Council for its party and the hospitality extended to the delegates.

The Chair turned the gavel over to Irwin DeShetler—AFL-CIO Assistant Regional Director—to install the officers and General Board members of the California Industrial Union Council.

Secretary-Treasurer Despol expressed his appreciation to the Vice Presidents for their assistance and cooperation and to Charles Harding and Frank White, Southern and Northern California Community Services Directors, respectively; and to former Northern California Director Arthur Hellendar now Asst. Secy. of the Central Labor Council of Alameda County. Gavels were presented to the above by Secy.-Treas. Despol.

### ***Legislation and Political Action Committee Report (continued)***

RESOLUTION #1, #8 and #32—continued. Committee reported that Resolution #1 (RIGHT-TO-WORK LAW) was withdrawn by the committee since subject matter was covered more thoroughly in Resolution #32 (REGARDING PROPOSED RIGHT-TO-WRECK INITIATIVE MEASURE ON 1958 BALLOT). Resolution #8 (ESTABLISHMENT OF CONGRESSIONAL AND ASSEMBLY DISTRICT COPE COMMITTEES) was also withdrawn since it was not the property of this convention. Committee recommended adoption of Resolution #32 with correction of typographical error in 10th WHEREAS: in first line correct spelling is *enemies*. M/S/C to adopt resolution as corrected.

RESOLUTION E (ELECTION REFORMS), submitted by General Board, California Industrial Union Council—Committee recommended adoption. George B. Roberts (AFL-CIO COPE Area Director) spoke on the effect of “right-to-work” laws in states that have so adopted. Quoted and referred to two letters sent out by employer groups, one from a Mississippi employer’s group and the other from a Texas Employers Association, to out-of-state businesses to locate in their respective states and the points made in the letters were

exactly those advocated by the proponents of a "right-to-work" law. Pointed out the effect of such a law on small business and urged that the small businessman be apprised of labor's fight against the enactment of a "right-to-work" law in Calif. Urged the delegates to be personally responsible for getting the story of labor across to their families, the community and friends of labor. M/S/C to adopt resolution.

RESOLUTION #10 (SAFETY AND HEALTH), submitted by Locals 9 and 52, IUMSWA—Committee recommended adoption. M. McCollum (IUMSWA 9) introduced Mr. Joe Roberts of the Division of Industrial Safety who spoke on the necessity of obtaining safety guarantees for shipyard workers—the same that are found in other industries. Also speaking in support: Ray Bilskie (URW 43). M/S/C to adopt resolution.

RESOLUTION #7 (WORKMEN'S COMPENSATION), submitted by Contra Costa CIO Council—Committee recommended adoption. Speaker on resolution: William Milano (USA 1440). M/S/C to adopt resolution.

Because of the business still to be conducted, the convention voted to extend the hour of adjournment.

RESOLUTION #17 (UNEMPLOYMENT INSURANCE BENEFITS), submitted by Local 645, UWA—Committee recommended adoption. M/S/C to adopt resolution.

RESOLUTION #11 (MERCHANT MARINE AND SHIPBUILDING), submitted by Locals 9 and 52, IUMSWA—Committee recommended adoption with deletion on page 2, No. 1 of the RESOLVE, the words "one-half of"—the paragraph would read: *The American-owned firms engaged in . . . be required to construct their seagoing tonnage in . . .* M. McCollum (IUMSWA 9) suggested that the resolution be sent to unions in the farm belt. M/S/C to adopt resolution as amended.

RESOLUTION #12 (FOREIGN VESSEL CONSTRUCTION FOR U. S. ACCOUNT), submitted by Locals 9 and 52, IUMSWA—Committee recommended adoption with following changes: Page 2, first RESOLVE, delete words "at least one-half" on lines 2 and 3; place a comma after the word "country" one line 3 and delete the rest of the paragraph except for the final word "and." On Page 2, FURTHER RESOLVE, delete word "one-half" in second line. M/S/C to adopt resolution as amended.

RESOLUTION #14 (GARNISHMENT PRACTICE), submitted by Local 645, UAW—Committee recommended adoption. M/S/C to adopt resolution. M/S/C to discharge the Legislation and Political Action Committee with a vote of thanks.

### ***Report of Resolution Committee (continued)***

RESOLUTION #2 (U. S. POST OFFICE DEPARTMENT "UNFAIR"), submitted by Local 1136, GCEOC—Committee recommended adoption with correction of typographical error in the title; word should be POST. Speakers on the resolution: Tom Monore (GCEOC 1136) and Frank White (San Francisco CIO Council). M/S/C to adopt resolution as corrected.

RESOLUTION #6 (CIVIL RIGHTS "SELL OUT" AGAINST AFL-CIO POLICY), submitted by Local 1136, GCEOC—Committee

recommended adoption with following change: In first RESOLVE, third line, insert word *alleged* before word "actions." Speakers on the resolution: M. Downs (UWUA 132) and Tom Monore (GCEOC 1136). M/S/C to adopt resolution as amended.

RESOLUTION #36 (SUPPORT OF NATIONAL MARITIME UNION, AFL-CIO), submitted by delegate Peter Bocker, NMU-Committee recommended adoption with following change: In first WHERAS, lines 2 and 3, delete "the building trades workers, teamsters, longshoremen, so it would read . . . *of such great benefit to maritime workers and many other workers* . . . Speakers on resolution: Peter Bocker (NMU, San Francisco) and Gerald Conway (USA 3941). M/S/C to adopt resolution as amended.

RESOLUTION J (MERGER POLICY RESOLUTION), submitted by General Board, California Industrial Union Council-Committee recommended adoption with following change: Page 3, in paragraph AND BE IT FURTHER RESOLVED, line 4, after "on November 23" add: *that we also pay tribute to the CIO rank and file membership for the courage they have displayed through the merger negotiations.* Speakers on resolution: Vic Carbary (USA 2018); M. Downs (UWUA 132); Woodrow Redo (USA 2172), Sam Flood (IUMSWA 9); Lew Michener (UAW 406). M/S/C to adopt resolution as amended.

RESOLUTION K (GENERAL RESOLUTION RE PREVIOUS CONVENTION RESOLUTIONS), submitted by General Board, California Industrial Union Council-Committee recommended adoption. M/S/C to adopt resolution.

RESOLUTION #26 (MERGER WITH AFL), submitted by Local 216, UAW-Committee accepted withdrawal of this resolution by the Executive Board of UAW Local 216, since the matter contained in the resolution was covered in a previous Board resolution which was unanimously adopted at a previous convention. The State CIO merger committee had been negotiating on the basis of the adopted Board resolution and Resolution #26 negates the present objectives sought by the CIO State merger committee. Committee concurred in the recommendation to withdraw. M/S/C discharge Resolutions Committee with a vote of thanks.

Secy.-Treas. Despol addressed the convention on the local political situation, "right-to-work" campaign, the need for labor activity and representation in the Republican Party in terms of pushing for some of labor's policies, and concluded by expressing his thanks for support given to the Council's programs. Asked the delegation to attempt to secure 100% affiliation to the State Council. Commended the convention committees and staff for fine work done in behalf of the convention.

Chairman Dias expressed his sincere thanks for the support and assistance rendered him during his tenure as the Council's President. Also remarked on the constructive work done by this particular convention, the committees and the staff. Urged that the delegates implement, as wholeheartedly as in the past, the program and policies enunciated by this convention and urged unity of effort in defeating any proposed "right-to-work" initiative that labor might face in 1958. Convention adjourned sine die.

# LIST OF RESOLUTIONS ADOPTED

## EIGHTH ANNUAL CONVENTION

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## **Part A**

### **Re-Affirming Support of Kohler Strike and Boycott**

**THEREFORE BE IT RESOLVED:** That we recognize the importance of continued and intensified support of the Kohler strike and nation-wide campaign to stop the sale of scab-made Kohler products to bring justice and equity to the Kohler workers and also defeat Kohler's insidious efforts to spread the Kohler disease of strike-breaking and union-busting; and be it further

**RESOLVED:** That the California Industrial Union Council reaffirm its support of the Kohler strike and pursue and intensify all legal activity to encourage all consumers, contractors and builders to purchase good union-made plumbing products and refrain from purchasing scab-made Kohler products; and be it finally

**RESOLVED:** That we continue our moral and material assistance to all efforts to win this all-important struggle in salutation to the courageous and tenacious Kohler strikers, until victory is achieved.

## **Part B**

### **Policy Statement: In Support of AFL-CIO CODES of Ethical Practices and Action of Executive Council**

The six AFL-CIO Codes of Ethical Practices are a reflection of the true dedication of our national labor leadership.

**THEREFORE BE IT RESOLVED:**

1. That the AFL-CIO Ethical Practices Committee be commended wholeheartedly for the preparation of the six Codes of Ethical Practices.
2. That the AFL-CIO Executive Council—composed of President George Meany, Secretary-Treasurer William Schnitzler and the AFL-CIO Vice Presidents—be commended without reservation for its action in adopting these ethical practices codes and for instituting action against those international unions whose official conduct and activities have been in direct violation of the principles set forth therein.

## **Part C**

### **Union Leadership Training**

**WHEREAS,** the future of the American labor movement depends on the understanding, loyalty, support and morale of its membership, and

**WHEREAS,** our greatest resource lies in, and can be further developed, through the education of our members and their families in the goals, objectives and functioning of the labor movements, and

**WHEREAS,** historically, traditionally and in present-day operations, our trade union movement, its officers and membership have been con-

cerned and active in helping our communities in the political and social problems which may arise, and

WHEREAS, a rapidly developing technology is introducing ever more complexities in every sphere of present day life, i.e., the political, the economic and the social, and

WHEREAS, these complexities have their immediate effect on our trade union movement, requiring an ever increasing knowledge on the part of the officers of organized labor, and

WHEREAS, the mission of educating the leadership and membership must be done first through the institutions of the labor movement and second, through the use of the facilities of public education, and

WHEREAS, the University of California through its Liberal Arts Extension Division in Los Angeles has offered its facilities to help labor develop and institute a new educational program designed to bring to the leadership and membership of the trade unions the techniques, skills and knowledge of the social sciences and the humanities dealing with the fundamental principles of our way of life, and

WHEREAS, such an educational program presents training and education which will help our membership keep abreast of a fast-moving society and help them to understand and attain labor's goal both in the unions and in the community, and

WHEREAS, such a program could also serve to improve the understanding of community leaders regarding the goals and objectives of the labor movement,

THEREFORE BE IT RESOLVED, that the 8th Annual Convention of the California State CIO go on record as approving the offer made by the Liberal Arts Department of UCLA Extension, and that the State Council Education Committee be instructed to take action necessary to plan and implement the program, and be it

FURTHER RESOLVED, that the convention call upon all affiliated local unions, councils and central bodies to draw as large a portion of their membership as possible into the program, to encourage special sessions for the training of their officers and in general to take such steps as are necessary and possible to stimulate and further the education and training of union leadership and membership in a program of broad education in the social sciences and humanities.

## **Part D**

### **Support of Coro Foundation Program**

WHEREAS, The California Industrial Union Council has long held among its primary concerns the achievement of higher standards of political responsibility and securing more able men and women in public life; and

WHEREAS, the labor movement in this period of crisis in its history is more than ever in need of public understanding, particularly understanding by those in public life who are instrumental in molding public opinion; and

WHEREAS, Coro Foundation, a non-profit, non-partisan public trust, with offices in Los Angeles and San Francisco, has been established to seek out more intelligent methods of dealing with public problems and to recruit and train more able men and women for community leadership; and

WHEREAS, Coro Foundation's main program, the Internship in Public Affairs, which is now in its 12th year in the San Francisco Bay Area, provides an opportunity for outstanding young people to gain a practical understanding of the community through a nine-month scholarship program of full-time observation and participation in political campaigns, government offices, community agencies, business firms, and labor unions giving these future community leaders an opportunity to learn at first hand the principles, problems and personalities of organized labor; and

WHEREAS, The graduates of this training are rising to position of responsibility in local and state government, politics, business, and other professions related to public affairs, where their decisions are of real consequence to the community and organized labor; and

WHEREAS, The Northern California programs of Coro Foundation have the support and participation of organized labor, with over 50 unions and councils taking the Coro trainees into their organizations for periods of up to eight weeks, and over 40 California unions and councils contribute to the financial support of the Foundation; and

WHEREAS, Coro Foundation has opened a Southern California office and is in the process of initiating an Internship in Public Affairs in the Los Angeles area, thus doubling the number of future community leaders being given this practical training; and

WHEREAS, This expansion of the Foundation's work has the endorsement and cooperation of the Greater Los Angeles CIO Industrial Council and the Los Angeles County Central Labor Council, AFL; now therefore be it

RESOLVED, That this Eighth Annual Convention of the California Industrial Union Council endorse the important work that Coro Foundation is doing in training young people for community leadership and, as part of this training, making it possible for them to obtain a first-hand understanding of the labor movement; and be it further

RESOLVED, That our Council urge all affiliated organizations to offer all possible cooperation to the Coro Foundation and generously contribute to the financial support of this worthwhile institution.

## **Part E**

### **Election Reforms**

WHEREAS, election campaigns have been increasingly more expensive and it has become increasingly more difficult for candidates for public office to inform the voters of the issues; and

WHEREAS, the tremendous cost of campaigning gives an undue advantage to candidates receiving substantial contributions from hidden sources or from a relatively small number of persons, thus threatening the very survival of the democratic process; legislation must be

passed which will disclose the source of campaign contributions to public scrutiny and which will enable the most qualified and competent candidates to run for office and to present the issues to the voters.

IT IS HEREBY RESOLVED that the California Legislature should enact:

(a) Legislation regulating campaign receipts and expenditures by requiring all official and unofficial campaign committees, corporations, organizations and individuals to report all campaign expenditures and contributions in excess of \$100.00;

(b) A requirement that all campaign committees, corporations, organizations and individuals making contributions in excess of \$100.00 keep a true account of their campaign contributions;

(c) A requirement that all contributions must be made in the true name of the individual, organization or corporation making such contributions;

(d) A requirement that before campaign expenditures may be made, authorization must be obtained from the candidate and filed with the Secretary of State;

(e) A provision permitting prosecution for perjury, in the event false campaign statements are filed;

(f) Provisions for criminal sanctions to be provided and applied against all those who violate any of the above provisions.

WHEREAS, disclosure of the sources of campaign expenditures will not, alone, benefit free and independent candidates, adequate means must be provided to enable qualified candidates to run for office. Legislation must be enacted providing for the use of public funds by eligible political parties in the State of California and by candidates for office to offset the undue emphasis on access to private wealth and communication media as a primary criterion for the availability and qualification of candidates, with the further purpose that the use of public funds will enable all candidates to present and communicate all the issues to the public:

(a) A provision should be enacted that public funds shall be made available to the State Central Committee of each eligible political party in an amount equal to \$0.20 for each person registered with the political party within the State. A grant of \$0.20 for each person registered with a party in the county shall be made to the County Central Committee of the eligible political party.

(b) A provision should be enacted granting to each nominee of each qualified political party for State offices, district offices, Congressional offices, and legislative offices, an amount equal to \$0.20 for each person registered with said political party who resides within the political district of the offices specified, with the provisions that the monies received shall be expended by the party nominee only for his campaign expenses and that all unexpended monies shall be returned to the general fund of the State Treasury; audit to be made and filed by a Certified Public Accountant. These public funds are to be a supplement to and not a substitution for reasonable private expenditures by the candidate.

The California Industrial Union Council again affirms these principles of ethical financing of political campaigns adopted in previous California CIO Conventions, including these objectives:

- (a) the encouragement of citizens to contribute finances to the candidates based on their platform pledges;
- (b) the support of fund-raising activities on behalf of AFL-CIO COPE and the affiliated unions;
- (c) supporting the following objectives of California CIO COPE:
  - 1. to meet the need for sound political education;
  - 2. to encourage workers to register and vote, to exercise their full rights and responsibilities of citizenship, to perform their rightful part in the political life of the local, state and national communities, and to encourage workers to become active in the political party of their choice;
  - 3. to procure and disseminate information relating to political issues, measures or questions, public officials and candidates for public office and shall conduct discussions and public forums with respect thereto;
  - 4. to acquire and maintain a tabulation of national, state and local elections, and voting records of all elected officials from and in California.

## **Part F**

### **Organizing Teachers**

WHEREAS, The organizing of teachers is one of the most important problems confronting the labor movement; and

WHEREAS, Organized labor does not have the funds to compete with the NAM and its allies to inform the teacher about labor's program, problems or point of view; and

WHEREAS, The teacher becomes acquainted with the labor movement when he joins the teachers union; and

WHEREAS, The basic means of solving the teacher shortage, low salaries, and poor working conditions is by organizing teachers into unions; and

WHEREAS, Organized labor in California is being attacked by "right-to-wreck" advocates; and

WHEREAS, The classroom teacher must be educated on this issue; and

WHEREAS, Former CIO locals in California have contributed \$1100.00 in response to a letter sent out last summer by the California Industrial Union Council for the purpose of raising enough money for the California State Federation of Teachers to hire an organizer; and

WHEREAS, The President of the AFT in California informs us that he needs \$5,000 to hire an organizer; and

WHEREAS, The San Francisco Newspaper Guild has pledged \$500.00 to this end providing other locals will pledge the balance of \$3400; and

WHEREAS, Former CIO unions understand the need for large, well-organized unions to give financial aid to their brothers and sisters struggling to organize their fellow workers,

THEREFORE, BE IT RESOLVED, That this Annual Convention of the California State CIO Council reassert its pledge to aid in the organizing of teachers, and BE IT FURTHER RESOLVED, That this convention urge other locals to accept the challenge of the San Francisco Newspaper Guild by making donations for the purpose of furthering the organization of the teachers union through a long range program of education and organizing, and BE IT FURTHER RESOLVED, That this resolution be sent to every affiliated local in the State of California.

## **Part G**

### **Constitutional Amendment**

The last sentence of sub-section (b) of Section 5 (Revenue) of Article X (set forth on page 24 of the printed constitution) shall be changed to read as follows:

“In order to insure and maintain automatic affiliation by local unions with California CIO COPE, per capita billing of California CIO COPE *may* be made jointly and through the California Industrial Union Council, making a total per capita billing of 7c per member per month.”

## **Part H**

### **Initiative Measures in 1958**

BE IT RESOLVED: That the convention authorize the officers of the California Industrial Union Council to explore the advisability and possibility of taking the necessary steps to place on the 1958 ballot the following initiative measures:

1. A measure which would protect the workers' real "*right-to-work*" by providing for a state Little Wagner Act which would include,
  - a) the basic provisions of the original Wagner Act;
  - b) provisions for a State Labor Board to conduct elections on the issue of union security upon petition by a union having contractual recognition from a given employer;
  - c) provisions for the right of legitimate unions to petition the State Labor Board to conduct a union security election in the event the employer and the union have been unable to agree on the union security provisions in the collective bargaining contract;
  - d) provisions for the State Labor Board to certify the results of such union security election and providing that in the event the majority of the employees in the collective bargaining unit vote for the union security provision provided by the initiative measure, said union security provisions shall be in

- effect for the duration of the collective bargaining contract between a given union and a given employer;
- e) provisions for a voluntary union security formula which shall go into effect in the event a majority of the employees in a collective bargaining unit vote for same;
  - f) preamble provisions declaring that said initiative measure is based on the historic principles of the American labor movement and on the AFL-CIO principles of voluntary unionism in which workers may organize into unions of their own choice.
2. An anti-discrimination measure which would protect the employees' real right to work by providing for a Fair Employment Practices Act which outlaws discrimination on the basis of race, creed, color, national origin, age or sex.

**BE IT FURTHER RESOLVED:** That the officers of the California Industrial Union Council shall consult with the leadership of the California State Federation of Labor on these proposals, with those leaders of industry and with all other organized groups whose ideals and objectives are similar to the ideals and objectives of the AFL-CIO; and

**BE IT FINALLY RESOLVED:** That the officers of the California Industrial Union Council be authorized to study or work out the drafting and planning of such initiative measures.

## **Page I**

### **Statements of Policy**

Labor action in domestic and foreign matters are founded on membership attitudes and principles.

To the end of forming such attitudes and stating such principles, the General Board presents the following policy statements to the 1957 convention.

### **Digest**

#### **1. INTERNATIONAL AFFAIRS**

- a. California labor vigorously supports the position of the AFL-CIO in repeatedly warning against any relaxation in the free world's defenses against Communist world conspiracy, and extends full cooperation to the national body in its consistent advocacy of a foreign policy for free peoples.
- b. The Council concurs fully in the conviction expressed by the AFL-CIO that a long-term, continuing, effective foreign aid program must be a fundamental part of the nation's overall foreign policy.

#### **2. FULL EMPLOYMENT AND THE ECONOMY**

- a. Organized labor denounces and categorically rejects all propagandists' efforts to blame wage increases won by labor for the current inflation caused by the price administration policies of big business, and calls public attention to an official ten-

year study of wages and prices by the U. S. Bureau of Labor Statistics which explodes the propaganda of the "wage inflation" advocates.

- b. California labor underscores the recent AFL-CIO warning of dangerous and paradoxical developments in our economy, and endorses the national body's demand for a searching reappraisal of private and public policies that endanger the stability and growth of the nation's economy.
- c. The sharing of productivity advances in the nation's economy remains the key to lasting prosperity.

### 3. TAXATION

- a. The Council, consistent with the needs of the economy, will continue to press for federal tax relief for low income groups, while urging recoupment of revenue losses as necessary by the elimination of the loopholes, erosions and leakages which have crept into our federal tax structure over the years and seriously weakened its progressive character.
- b. California labor is unalterably opposed to the imposition of additional taxes on consumption as a means of meeting state revenue needs, and demands that any additional state imposition be levied as part of a thorough revision of the California tax structure to eliminate the regressive dominance of the state sales tax and reestablish the principle of ability to pay.

### 4. TAFT-HARTLEY ACT AND LABOR LEGISLATION

- a. Ten years of experience have demonstrated the viciousness of the Taft-Hartley Act and the necessity of broadscale revision and improvement of the law in accordance with labor's recommendations for a just and workable labor-management relations law.
- b. The Council warns the California labor movement against the growing threat of anti-labor legislation, and urges unity of action behind the program of California CIO COPE to combat the present "backdoor" effort to impose "open shop" conditions in California through county by county enactment of so-called "right-to-work" legislation, through a possible 1958 initiative measure on the state ballot, or through the election of anti-labor candidates to the State Legislature or Congress.
- c. Organized labor, in reaffirming its support of a \$1.25 per hour federal minimum wage, urges legislative priority be given to the extension of first class citizenship to some 9.5 million Americans denied the protection of the federal Fair Labor Standards Act who clearly are engaged in employment falling within the scope of interstate commerce.
- d. The Council will continue to press for a state statutory minimum wage of \$1.25 per hour applicable to all occupations not covered by the federal law for men, women and minors alike.

### 5. SOCIAL SECURITY

- a. The Council reaffirms its general social insurance and social welfare goals in state legislation as set forth in the statements

of policy adopted by the 1956 convention, but will not elaborate on them because of the merger.

- b. California labor calls upon the 85th Congress to continue along the road of substantial improvements in the federal old age and survivors' insurance program partially paved by the 83rd and 84th Congresses.
- c. California labor, in urging liberalization of the federal old age and survivors' insurance program, reiterates its position that the Social Security Trust Fund must be maintained on a financially sound basis.
- d. Organized labor, in continuing to press for improved medical care programs through collective bargaining, has not lost sight of the paramount need for the enactment of a comprehensive prepaid medical care program on the national or state level in order to provide qualitative medical care for all regardless of income.

## 6. HOUSING

- a. America's housing crisis, aggravated by the tight money-high interest policies of the Eisenhower Administration, is incapable of solution so long as the President continues to subordinate the housing needs of the people to the profit motives of the banking interests who helped finance his election.
- b. The 2 million units a year level of housing construction needed to meet the nation's minimum requirements, and to prevent the housing crisis from growing worse, can only be achieved if home building activity is fundamentally redirected to make available a far larger number of homes within the means of low and middle income families.

## 7. AGRICULTURAL LABOR

- a. The extension to agricultural workers of the basic organizing protections of federal law and the other benefits of social legislation of the new Deal era remain a prerequisite to any real improvement in the plight of the hired farm worker.
- b. Organized labor renews its pledge to oppose the importation of foreign agricultural workers under conditions which depress domestic farm labor standards, drive the domestic farm workers from the field, and make the agricultural economy more and more dependent on cheap foreign labor.

## 8. CIVIL RIGHTS

- a. California labor rededicates itself to the vital and historic task of extending equal rights and equal opportunity to every field of American life.
- b. California labor, while reaffirming its support for national FEPC legislation, renews its pledge to continue to work cooperatively with the California Committee for Fair Employment Practices until success is obtained in the enactment of such legislation on the state level.
- c. Organized labor calls for an expansion of efforts in the field of housing to end the discriminatory practices that stand in the

way of slum clearance and urban redevelopment and that force the practice of a modified version of school segregation.

9. EDUCATION

- a. Organized labor calls upon Congress and the President to set aside political differences and to take immediate action, upon the reconvening of Congress in January, to assure passage of a substantial program of federal aid to education.

STATEMENTS OF POLICY

- b. California labor rededicates itself to the active support of the public school system of the state, and pledges full cooperation in all efforts to meet the legitimate and expanding needs of the system.
- c. Established labor education programs of the Council should be continued and expanded to the extent practical and feasible in the merged California AFL-CIO.

10. WATER AND POWER

Organized labor, in continuing to press for full and integrated development of our limited water and power resources, warns against blind acceptance of the proposed state Feather River Project, which lacks proven economic and financial feasibility and has only the "engineered feasibility" of those who seek state construction and entrance into the field of water and power resources development for the primary purpose of avoiding the anti-monopoly protections of federal reclamation law.

Page J

Merger Policy Resolution

WHEREAS: The 6th Annual Convention of the California Industrial Union Council adopted in November 1955 a merger policy resolution, and

WHEREAS: The principle of merger and the methods of merger set forth in said resolution constitute sound trade union merger policy for the California Industrial Union Council now as it did in November 1955, therefore be it

RESOLVED: That this 8th Annual Convention of the California Industrial Union Council reaffirm the merger policy resolution adopted in 1955 . . . (See 1955 Proceedings).

AND BE IT FURTHER RESOLVED: That the delegates assembled in this 8th Annual Convention express their confidence in the State CIO Merger Committee and express the hope that merger will be achieved in the final merger meeting sessions now scheduled beginning on November 23, and that we also pay tribute to the CIO rank and file membership for the courage they have displayed through the merger negotiations, and

BE IT FINALLY RESOLVED: That if the joint AFL-CIO merger committees are unable to resolve these difficulties that the officers then be requested to call upon President Meany and the Executive Council

of the AFL-CIO to take such steps as are necessary to establish merger of the State CIO and State AFL in California, covering all phases of the merger.

## Page K

### General Resolution Re Previous Convention Resolutions

**THEREFORE, BE IT RESOLVED:** That the officers and/or General Board members be authorized and requested to take the necessary steps to arrange for the introduction into the California AFL-CIO merger convention when it is called, all previous pertinent resolutions previously adopted by past conventions of the California State Industrial Union Council which, in the judgment of the officers or members of the General Board, are deemed worthy of consideration by the expected California AFL-CIO merger convention.

#### No. 2—United States Post Office Department “Unfair”

**WHEREAS:** The Post Office Department has for many years been committing the following “unfair labor practices” as normal practice:

1. Refused union recognition. Thereby, causing the following conditions:
  - A. No union contract covering wages and working conditions.
  - B. No union security, no union shop, no check off.
  - C. No arbitration of grievances.
  - D. No employer paid health and welfare plan.
  - E. No employer paid retirement plan.
    - (1) Retirement plan paid for by workers (compulsory savings)
2. Workers are required to labor fifty, sixty and seventy hours a week without overtime pay.
3. Workers are required to work on Saturdays, Sundays and holidays without penalty pay.
4. Workers are denied protection under either state or federal labor laws.
5. Workers are denied the political voice and freedom of American workers.
6. Workers are denied the basic right of American workers to strike for better economic and working conditions.

and

**WHEREAS:** Poor ventilation and dust conditions in mailing-sorting installations, serious over-crowding of workers and equipment, requirements of labor under exposure to all kinds of weather, lack of proper, on-the-job, medical protection, etc. have created safety hazards, and harm the health of the workers concerned, and

**WHEREAS:** Each and any of these practices would be sufficient for a sustained charge of “unfair” in private industry, now therefore be it

**RESOLVED:** That the California Industrial Union Council in its 1957 convention assembled in Long Beach, California, emphatically state that the Post Office Department of the United States is "unfair to organized labor," and request all affiliated unions to give whatever aid may be possible to the United Postal Workers Union in their attempts to correct these "unfair practices," and

**RESOLVED:** That this resolution be forwarded to the National AFL-CIO with a recommendation for its adoption as national policy.

### **No. 3—California Department of Employment and U. S. Post Office Department**

**WHEREAS:** Conditions of employment in the Post Office Department of the United States are such as would be considered "unfair" in private industry, and

**WHEREAS:** California workers accepting employment with the Post Office Department lose all protection under the labor laws of the State of California, and

**WHEREAS:** These workers are no longer covered by the California Disability Insurance, and

**WHEREAS:** California workers have been sent to the Post Office Department by the California Department of Employment under the condition that, if the California Department of Employment considered the work offered suitable for the worker concerned, the worker must accept such work or be disqualified for benefits, and

**WHEREAS:** Such forcing of workers into "unfair" employment can only be harmful to the organized workers of the State of California, now therefore be it

**RESOLVED:** That the California Industrial Union Council in its 1957 convention assembled at Long Beach, California, hereby declare that it is henceforth its policy to obtain action by the state legislature to stop the California Department of Employment from forcing California workers into "unfair" employment, and that employment not protected by the laws of the State of California.

### **No. 5—Equality and Justice for Government Workers**

**RESOLVED:** That the California Industrial Union Council in Convention assembled at Long Beach, California, go on record supporting the efforts of the unions of government workers to obtain equal rights with those accorded other labor organizations, and be it further

**RESOLVED:** That this resolution be forwarded to the National Convention of the American Federation of Labor and the Congress of Industrial Organizations for further action.

### **No. 5—Health and Welfare Benefits**

**RESOLVED:** That the State Convention of the California Industrial Union Council at Long Beach, California go on record supporting a fully paid health and welfare plan for all government workers, and

**RESOLVED:** That this resolution be forwarded to the National Convention of the AFL-CIO for further action.

## **No. 6—Civil Rights “Sell-Out” Against AFL-CIO Policy**

**WHEREAS:** The conspiracy of certain postal associations to sell out the civil rights legislation sponsored by the AFL-CIO, by making a deal to switch certain senators to support of the jury trial amendment on a promise to keep the postal pay legislation on top of the committee calendar, was a complete violation of AFL-CIO policy. This action, spearheaded by Vice-President Keating of the National Association of Letter Carriers, deprived millions of our fellow-workers in the South of their opportunity to become full citizens, and only occurred because of the desire of this small segment of organized labor to obtain special privilege for themselves, and

**WHEREAS:** This action was in direct violation of the preamble of our constitution, which pledges us in the fifth paragraph, to “combat resolutely the forces which seek to undermine the democratic institutions of our nation and to enslave the human soul. We shall strive always to win full respect for the dignity of the human individual whom our union serves,” and certain sections of the constitution itself, and

**WHEREAS:** This action by the postal associations has brought condemnation upon the AFL-CIO, and made our goal of organizing the workers of the United States much harder of realization, now therefore be it

**RESOLVED:** That the California Industrial Union Council in its 1957 Convention assembled at Long Beach, California, emphatically condemn the alleged actions of certain postal associations affiliated with the AFL-CIO in selling out the southern workers for special privilege, and call upon the AFL-CIO to make a complete investigation and prefer charges against those guilty of violating the Preamble and Sections 5, 6, 7, and 12 of Article 11 of the Constitution of the AFL-CIO, and be it further

**RESOLVED:** That this resolution be forwarded to the National AFL-CIO for action.

## **No. 7—Workmen’s Compensation**

**NOW, THEREFORE, BE IT RESOLVED** that this body go on record, calling upon the proper bodies to

1. Revise the entire Workmen’s Compensation Law to make it more easily understandable,
1. Change the Law to provide adequate benefits amounting to 75% of a workers’s average weekly earnings during his period of disability,
3. Provide a more prompt and fair means of settling injury cases, and
4. Provide a means of prompt rehabilitation of the injured workers.

## No. 9—Subsidence

WHEREAS: Competent authoritative engineering data discloses conclusively that the area known as the Wilmington Oil Field located in the Los Angeles-Long Beach Harbor Area has subsided as much as 24 feet in the center over the past 17 years, and

WHEREAS: Authoritative engineering reports state that the subsidence in this area is occasioned by loss of underground pressures caused by the removal of oil, water and gasses and the lack of adequate supporting underground domes and structures, and

WHEREAS: Industrial, commercial and residential areas are adversely affected by this land sinkage due to this area's proximity to the sea and resultant inundation of surrounding properties by sea water, and

WHEREAS: This land sinking condition threatens the existence of the entire naval shipyard operation which ultimately would involve approximately 100,000 jobs combining the shipyard and allied industries in the area of the Los Angeles and Long Beach Harbors, and

WHEREAS: There exists no adequate local, state or federal ordinances, laws or other statutes which provide or require compulsory remedial measures such as unitization and pressurization by gas or water to ameliorate subsidence in the Los Angeles-Long Beach-Wilmington Oil Field, and

WHEREAS: The Armed Forces Committee of the United States Congress has definitely indicated that the Government will extend no further appropriations unless and until the State of California takes proper steps to help remedy the existing conditions,

NOW, THEREFORE, BE IT RESOLVED: That the 8th Convention of the California Industrial Union Council assembled at Long Beach, California, call upon the Governor of the State of California to call a special session of the Legislature to enact remedial legislation, and

BE IT FURTHER RESOLVED: That the Executive Council and officers of the Council be empowered to determine and support any such legislation they deem advisable and appropriate.

## No. 10—Safety and Health

NOW, THEREFORE BE IT RESOLVED: That this 8th Annual Convention of the California Industrial Union Council go on record as pledging the full support of the Council to the following immediate program to protect the health and safety of our membership:

1. Assist in the preparation of immediate legislation to overcome the problems of interlapping governmental jurisdiction over enforcement of health and safety regulations.
2. Support the preparation of a national safety code to apply to all vessel construction and repair yards in the United States.
3. Support the preparation of model state, county, and city codes to apply to these same jurisdictions, so that all regulations will be comparable.

4. Press for the immediate enactment of a national workmen's compensation law, to be applied in all states alike; and until that time, press for all states to:
  - a. Adopt full coverage of occupational diseases;
  - b. Adopt flexible statutes of limitations on claims filings;
  - c. Remove barriers to equal medical benefits; and
  - d. Where they exist, remove other special requirements for occupational disease benefits.
5. Press for the prompt revision of the Atomic Energy Commission's standards for protection against radiation, in the light of new findings as to permissible dosages.

These revisions, in many cases, have not been issued until months after the findings have been published, thus making it possible to have many workers receive dangerous dosages according to the new findings, even though they are permissible dosages under the old standards.

## **No. 11—Merchant Marine and Shipbuilding**

NOW, THEREFORE BE IT RESOLVED: That this 8th Annual Convention of the California Industrial Union Council urge the Second Session of the 85th Congress to pass legislation:

1. That American-owned firms engaged in the foreign trade of the United States be required to construct their seagoing tonnage in this country, whether or not the vessels to be documented under the American flag.
2. To appropriate sufficient money for Maritime Administration construction differential subsidies to implement construction of sixty new vessels per year.
3. To restore the revolving fund of the Maritime Administration to allow funds for vessel construction subsidy to be committed sufficiently in advance to enable the planning and orderly replacement of the fleet.
4. To authorize unsubsidized ship operators to deposit in construction reserve fund earnings that would be tax deferred and used for the construction of new ships.
5. To grant operating subsidy aid to tramp operators upon the operator agreeing to replace ships in an orderly manner benefiting the national defense requirements, and upon determination that other segments of the American merchant marine would not be adversely affected.
6. To regularize the computation of construction differential subsidies in such manner that the application of these subsidies to projected vessel costs would become a routine and incontrovertible matter which would not disrupt protected vessel construction on the eve of its fulfillment.
7. To stop transfer of any American ship to Foreign flag, without a commitment to build a new ship to be sailed under the American flag for every vessel transferred to a foreign flag.

## **No. 12—Foreign Vessel Construction for U. S. Account**

**NOW, THEREFORE BE IT RESOLVED:** That the 8th Annual Convention of the California Industrial Union Council urge the Congress and the Administration to require American owned firms to construct their required tonnage in this country, and

**BE IT FURTHER RESOLVED:** That we urge it be made the law of the land that American owned firms engaged in the foreign trade of the United States be required to construct their tonnage in this country, whether or not the vessels are to be documented under the American Flag.

## **No. 14—Garnishment Practice**

**RESOLVED:** That a fixed wage exemption of \$75.00 be the amount that a married couple may be exempt in the State of California for garnishment purposes per week and the balance, if any, will be subject to collection upon garnishment of wages. This convention goes on record that proper legislation to concur with the intent of this resolution be brought about and acted on at the State Capitol.

## **No. 15—Labor Public Relations**

**WHEREAS:** The views of labor are not being presented to the general public in the best interest of labor by the normal agencies of the press, radio and T.V., and

**WHEREAS:** Those programs sponsored by labor unions currently are not geared to capture large audiences due to the time element involved in hour of presentation, and

**WHEREAS:** Without proper public facilities of presentation the labor movement is at a disadvantage to inform the public on vital issues affecting the people as a whole, therefore, be it

**RESOLVED:** That this convention go on record as supporting the purchase of prime time of a T.V. network to present to the public the views of labor by professionals in this field of presentation and further that to accomplish this, that a ways and means committee be established to look into cost.

## **No. 16—Equal Break Time**

**WHEREAS:** There now exists in the State of California a law that grants women workers within the state a 10 minute break for each four hours of work performed during the course of an eight hour day, and

**WHEREAS:** Male workers in plants or factories where female employees are so protected by law also come under the protection of the said law as a result of no discrimination where equal work is performed by employees of either sex, and

WHEREAS: Male workers in other plants where female help is not employed, because the work performed being of a heavier nature, and this law therefore does not apply to cover heavy industry and workers in heavier industry must obtain rest periods on their own, therefore be it

RESOLVED: That this convention go on record supporting legislation to give all employees covered by the workmen's Compensation law, state-wide equal rights to the 10 minutes break by supporting amendment of the present law to include statewide equal rights for the 10 minute break for all workers so covered in California.

### **No. 17—Unemployment Insurance Benefits**

RESOLVED: A revising of the state employment law to include the accumulation of lost singular days through lay-off from the job be counted towards accumulation of the full benefit week for benefits by the state for unemployment and that this be realized through proper legislation and support of this convention.

### **No. 18—Certified Aircraft and Engine Mechanics**

NOW, THEREFORE, BE IT RESOLVED, that the California Industrial Union Council vigorously oppose any measure contributing to the lowering of safety standards in the repairing of our great civil air fleet, and we pledge to exert every effort to prevent the adoption of Senate Bill S-656 by the Congress of the United States.

AND BE IT FURTHER RESOLVED, that copies of this resolution be sent to the Chairman and Members of the Senate and House Committee on Interstate and Foreign Commerce.

### **No. 19—Clarification of Crew Members' Flight Time Limitation Computations**

WHEREAS, The Civil Air Regulations provide that an air carrier shall not schedule a member of the flight crew for duty aloft for more than 12 hours in any 24 consecutive hours; 120 hours in any 30 consecutive days; 350 hours in any 90 consecutive days, or 1000 hours in any 12-month period; and

WHEREAS, Unlike pilots and engineers, flight navigators and radio operators are not required to be on continuous duty, block to block, except over certain areas, routes or route segments where the Administrator determines their specialized services are required for the safe conduct of a flight, and that said specialized services cannot be performed adequately from the pilot station; and

WHEREAS, In determining the hours of flight for flight time purposes in compliance with the Civil Air Regulations, the Civil Aeronautics Administrator contends that two clearly different interpretations in computing flight time limitations are legally possible, contrary to the intention of the Board when adopting these specific regulations; and

WHEREAS, Certain carriers and unscrupulous flight crew members have used both interpretations to their personal advantage, especially for financial gain, to the detriment of the safety of the aircraft, other crew members and passengers; and

WHEREAS, The Civil Aeronautics Board has proposed amendments to the Civil Air Regulations in CAR Draft Release #57-14, in the interest of safety to make it clear that when a person performs duties aloft as a member of a flight crew on any portion of a particular flight or series of flights the total of the accrued flight time must be credited toward the monthly, quarterly and annual flight time limitations;

NOW, THEREFORE, BE IT RESOLVED, that this Eighth Annual Convention of the California Industrial Union Council does hereby endorse and support the action of the Board's Bureau of Safety in proposing the clarification regulations for computing flight time limitations and that copies of this resolution be sent to the Chairman and Members of the Civil Aeronautics Board.

## No. 20—Minimum Flight Crew Complement

WHEREAS, The Civil Air Regulations for irregular and off-route (Part 42) air carriers prescribes that no air carrier shall operate an air craft with less than the minimum flight crew required for the particular operation; and

WHEREAS, In the case of flight navigators and radio operators, the regulations have prescribed, since their inception in 1949, that the Administrator of Civil Aeronautics shall determine the area where celestial and specialized navigation or radio telegraphy is necessary and, therefore, the Administrator is responsible for determining the minimum flight crew required; and

WHEREAS, Strict compliance with these requirements on the part of the Administrator and the irregular and off-route air carriers has led to the building of an excellent safety record by the non-scheduled, international air carriers; and

WHEREAS, The Administrator of Civil Aeronautics has recently requested the Civil Aeronautics Board to amend the present regulations which now authorize and compel the Administrator to make the determination as to the areas, routes or route segments navigators and radio operators shall be required as members of the minimum flight crew and now propose to turn this responsibility over to the individual air carrier management, based on the flimsy excuse that the Administrator and his assistants are too over-burdened with other duties to comply with this particular requirement; and

WHEREAS, The Civil Aeronautics Boards' Bureau of Safety, charged by the Civil Aeronautics Act of 1938 with the responsibility for the development of a state air transportation system which includes promulgating these regulations so vital and necessary for that development, has bowed to the whims of the Administrator and has proposed amending the present regulation in CAR Draft Release #57-21 transferring the responsibility for determining the need for navigators and

radio operators from the Civil Aeronautics Administrator to the individual air carrier management;

NOW, THEREFORE, BE IT RESOLVED, That the California Industrial Union Council does hereby:

1. Condemn this contemplated action on the part of the Boards' Bureau of Safety which is in defiance of its basic responsibility as charged in the Civil Aeronautics Act of 1938.
2. Pledge its full resources in opposing and defeating this apparent and utter disregard for the safety of all flight crew members, aircraft and passengers whether irregular or scheduled.
3. Regret the amending of Part 42 of the Civil Air Regulation as proposed by the Board in CAR Draft Release #57-21.

### **No. 21—Licensing of Flight Attendants**

WHEREAS, Increased duties and responsibilities are constantly being placed on flight stewards, stewardesses and pursers through the use of larger commercial aircraft of greater pay-load capacity; and

WHEREAS, Emergencies in flight require the presence of the "operating crew" in the cockpit leaving the cabin attendants with the full responsibility for the lives of as many as 90 to 100 passengers for emergency evacuation or ditching at sea; and

WEREAS, Cabin attendants are the only crew personnel on aircraft who are not licensed by the Civil Aeronautics Administration; and

WHEREAS, Certification of Flight Attendants would insure that adequate safety procedures are established and that these most important crew members would be adequately trained and experienced before being allowed to assume the responsibility for life and limb of large numbers of passengers in crash landings, ditchings and emergency situations; and

WHEREAS, Congressman Peter F. Mack (D.-Ill.) has introduced in the House of Representatives a bill, H.R. 7301, enactment of which would amend the Civil Aeronautics Act of 1938 so as to require the licensing of flight attendants by the Civil Aeronautics Administration upon their successful completion of a CAA approved training course,

NOW, THEREFORE, BE IT RESOLVED, That the California Industrial Union Council pledge its full support in actively pressing for the successful passage of H.R. 7301 in the second session of the 85th Congress.

AND BE IT FURTHER RESOLVED, That copies of this resolution be sent to the Chairman and Members of the House and Senate Interstate and Foreign Commerce Committee.

### **No. 22—Cabin Attendants' Seating Facilities**

NOW, THEREFORE, BE IT RESOLVED, That the Eight Annual Convention of the California Industrial Union Council does hereby call upon the Civil Aeronautics Board to promulgate amendments

to the Civil Air Regulations Parts 40, 41 and 42 clearly providing that in the interest of safety of all cabin attendants and the flying public it shall be mandatory upon the air carriers to provide cabin attendants with seating arrangements in the main cabin comparable to the passengers;

AND BE IT FURTHER RESOLVED, That copies of this resolution be forwarded to the Chairman and Members of the Civil Aeronautics Board and its Bureau of Safety.

### **No. 23—Permanent Certification All-Cargo Air Carriers**

The United States Senate passed legislation, S-1474, in the first session of the 85th Congress providing permanent certification of the domestic all-cargo air carriers, completely ignoring the international carriers, which the Air Transport Division objected to. There is no logical reason why Congress should differentiate between the domestic and international segments.

NOW, THEREFORE, BE IT RESOLVED, That the Eighth Annual Convention of the California Industrial Union Council does hereby serve notice on the Congress of the United States that S-1474 should be amended to include the international all-cargo air carriers and, as so amended, passed.

BE IT FURTHER RESOLVED, That copies of this resolution be forwarded to the Chairman and Members of the House and Senate Interstate and Foreign Commerce Committees.

### **No. 24—Support of AFL-CIO Union Label Campaign**

THEREFORE, BE IT RESOLVED: That the California Industrial Union Council, in Convention assembled on November 17-20, 1957, unanimously endorse the National AFL-CIO Union Label Campaign, and pledge to give it full and complete support, and

FURTHER: That every delegate to this convention pledge to demand the union label on all products, and carry the message back to the union he represents, and

FURTHER: That this Convention instruct its officers to give every assistance and encouragement to Local Unions throughout the State in the setting up and organization of Local Union Label Committees.

### **No. 27—Don't-Buy Campaign Against Sunkist Lemon Grower Groups**

WHEREAS: Over the past four years, five Sunkist Growers, Inc. member units in Ventura County and Santa Barbara County have refused to bargain in good faith for a contract covering their 800 employees, and

WHEREAS: Although these Sunkist Growers, Inc. groups were ordered by the United States District Court of Appeals to bargain with Local 78, United Packinghouse Workers Union, in seven months

of meetings since the court order these Sunkist Growers, Inc. associations have refused to agree to a single improvement in the wages or working conditions of the workers, and

WHEREAS: The denial by these Sunkist growers of the right of these workers to the benefits of collective bargaining in a matter of concern to all working people and to the general public, and

WHEREAS: The United Packinghouse Workers Union has launched a campaign to inform the public of the anti-labor policies of these Sunkist growers and to request consumers not to buy lemons processed by these growers,

*NOW, THEREFORE, BE IT RESOLVED, THAT THIS EIGHTH ANNUAL CONVENTION OF THE CALIFORNIA STATE INDUSTRIAL UNION COUNCIL HEREBY GO ON RECORD IN SUPPORT OF THESE CITRUS WORKERS IN THEIR FIGHT FOR A CONTRACT AND*

*BE IT FURTHER RESOLVED, THAT THIS CONVENTION PLEDGE ITS FULL SUPPORT TO THE CAMPAIGN OF THE UPWA (AFL-CIO) URGING CONSUMERS NOT TO BUY LEMONS PROCESSED BY THESE SUNKIST GROWERS.*

#### **No. 28—Addition of Vision Care to Existing and Contemplated Health and Welfare Programs**

THEREFORE BE IT RECOMMENDED, that this 8th Annual Convention of the California Industrial Union Council encourage each and every affiliated union to secure the highest quality professional vision care for its members and dependents, and

BE IT FURTHER RECOMMENDED, that such vision care be obtained on a negotiated, pre-paid basis wherever and whenever possible, as an addition to the existing medical, surgical and hospitalization plan now provided as a result of negotiations with employers, with such additional premiums as may be required to be paid by the employer or by joint contributions.

#### **No. 29—Tax Exemption on Ship Construction**

WHEREAS, The shipyards of California are fully equipped to perform construction work, but little or no major ship construction work has been done in California since World War II, to the great detriment of the yards, their employees, and the State of California; and

WHEREAS, Certain counties of the State of California have imposed property taxes on ships under construction, amounting to several hundred thousand dollars per vessel per year, making it difficult, if not impossible, for California shipyards to bid successfully for ship construction work, particularly since other maritime states, such as Maryland, Massachusetts, New York, Pennsylvania, New Jersey, Maine and Washington, levy no such tax;

NOW, THEREFORE, BE IT RESOLVED: That the officers of the California Industrial Union Council seek to have the California State

Legislature add Section 209.1 to Chapter 1, Part 2, Division 1 of the Revenue and Taxation Code Relating to Taxable and Exempt Property, as follows:

*209.1 Exemptions, Vessels Under Construction*

Any vessel, together with all materials and component parts held by the builder of said vessel for the purpose of incorporation therein, and any other interest in said vessel, material, or parts, shall be exempt from taxation except for State purposes, while said vessel is under construction within this State.

## **No. 30—Need for a Saner Nuclear Policy**

With the arrival of Sputnik II many citizens (both within and without the American labor movement) have called for a re-appraisal of the nuclear policies of the nations of the world . . .

We urge that the delegates to the 1957 National AFL-CIO convention and its resolutions committee give consideration to the following review of our nuclear age and include its pertinent points in the foreign policy resolution of the AFL-CIO: . . .

### **FIRST, AS IT CONCERNS THE PEACE, AMERICA CAN SAY:**

That we pledge ourselves to the cause of peace with justice on earth, and that there is nothing that we will not give, no sacrifice that we are not prepared to make, nothing we will not do to create such a just peace for all peoples.

That we are prepared to support the concept of a United Nations with adequate authority to prevent aggression, adequate authority to compel and enforce disarmament, adequate authority to invoke justice in the disputes among nations.

### **NEXT, AS IT CONCERNS NUCLEAR WEAPONS, AMERICA CAN SAY:**

That the earth is too small for intercontinental ballistic missiles and nuclear bombs, and that the first order of business for the world is to bring both under control;

That the exploration of outer space and the development of satellites or rocket stations must be carried on in the interests of the entire human community through a pooling of world science.

### **AS IT CONCERNS NUCLEAR TESTING, AMERICA CAN SAY:**

That because of the grave unanswered questions with respect to nuclear test explosions especially as it concerns the contamination of air and water and food, and the injury to man himself — we are calling upon all nations to suspend such explosions at once;

That while the abolition of testing will not by itself solve the problem of peace or the problem of armament, it represents a specific danger that can be eliminated immediately. Also, that the abolition of testing gives us a place to begin on the larger question of armaments control, for the problems in monitoring such tests are relatively uncomplicated.

### **AS IT CONCERNS OUR CONNECTIONS TO THE REST OF MANKIND AND TO THE WORLD IN WHICH OUR CHILDREN WILL LIVE, AMERICA CAN SAY:**

That none of the difference separating the governments of the world are as important as the things that entitle all people to membership in the human family;

That the big challenge of the age is to develop the concept of a higher loyalty — loyalty by man to the human community;

That the greatest era of human history on earth is at hand for all mankind, that there is no area that cannot be made fertile or habitable, no disease that cannot be fought, no scarcity that cannot be conquered;

That all that is required for this is to re-direct our energies, re-discover our moral strength, re-define our purposes.

### **No. 31—Opposing Repeal of Tax Exemption on Non-Profit Private Schools**

WHEREAS, The California CIO Council in 1952 supported the passage of State Proposition 3 on the ballot; and

WHEREAS, A majority of the voters in the November, 1952, general election also concurred in the support and passage of State Proposition 3; and

WHEREAS, The California CIO Council has opposed the 1957 initiative petition signature campaign to place on the 1958 State ballot a new initiative constitutional amendment regarding the tax exemptions on non-profit schools; and

WHEREAS, This initiative petition has now received the necessary signatures and will become a ballot proposition in the November, 1958 election; now, therefore, be it

RESOLVED, That the 8th Annual Convention of the California Industrial Union Council go on record in opposition to this proposed constitutional legislation and adopt the following statement of policy in regard to the proposed ballot proposition:

#### *Statement of Policy*

For the past five years—since the general election of 1952—the non-profit private schools of California have been exempt from the payment of property taxes. This exemption was granted by the voters of California at that time by passage of State Proposition 3, in recognition of the public service provided by such schools and of the measurable direct saving to the taxpayer resulting from their services. As was pointed out at the time of the 1952 election, California was then the only state in the union which did not exempt from taxation its nonprofit private schools below college level. As was further pointed out, to exempt these schools from taxation was not to subsidize them at the expense of the taxpayer, but was a fair return for value received in millions of dollars saved because these schools are in operation . . .

BE IT FURTHER RESOLVED: That we urge all local unions affiliated with California COPE to take all necessary steps that will help insure the overwhelming defeat of the initiative proposal adversely affecting the tax exemptions on non-profit private schools;

BE IT FINALLY RESOLVED: That each delegate implement the pledge of this Convention by requesting the officers of their local

unions to contact other community organizations and urge the defeat of this measure designed to discriminatorily tax the education of the children of the people of California—designed to unfairly tax our schools in an unAmerican way—designed to create double taxation for parents—designed to financially restrict the free exercises of religion in California—designed to place California in the unique position of being the only State of the United States with discriminatory taxation against our non-profit religious-affiliated private school institutions.

### **No. 32—Regarding Proposed “Right-to-Wreck” Initiative Measure on 1958 Ballot**

WHEREAS, Organized labor has been the leading outstanding force which has forced and led the fight for better social and economic conditions, with the result that organized working people of these United States have reached the highest standard of living in the world; and

WHEREAS, The objectives of organized labor have been, are now and shall be to improve the conditions and living standards for all the people, especially to bring about a higher standard of living amongst the low-income group, which constitutes the majority of the population of the United States; and

WHEREAS, These objectives, activities and achievements of organized labor are viewed in the same perspective and accepted by most of the membership regardless of political affiliation or belief, the same may be said of most informed people outside the ranks of organized labor; and

WHEREAS, However, the same cannot be said of the majority of people, especially non-union people, professionals, small businessmen and farmers, who cannot comprehend nor do they consider what could or would happen if a “right to work” law should be enacted; and

WHEREAS, The enemies of organized labor, because of personal greed or ignorance of the workings of our private ownership system, have, through the years and more so now, presented to the public and legislative bodies, a wholly distorted point of view as to the objectives of organized labor and resultant better times, through propoganda in newspapers, radio and television; and

WHEREAS, This propaganda has been successfully used before different legislative bodies in the United States and “right to work” laws have been enacted in several states, even in largely industrial states, while other states have passed highly restrictive labor laws curbing union activities, obstructing the security of labor and the orderly advancement and progress of the state; and

WHEREAS, The primary election vote received by Senator William F. Knowland in the June 1958 primary election may encourage the anti-labor forces to circumvent the present legislative majority opposing this “right to wreck” union measure to place such a proposition on the 1958 ballot, hoping to fool the voters through huckster-created slogans into voting for this fraudulent measure; and

WHEREAS, “Right to work” is a deliberate misconception and is used to mislead people, especially those living in outlying communities

where there are no unions, leading them to believe such a law would provide jobs, while the purpose and effect would be to lower the wage standard and weaken organized labor, preventing unions from negotiating proper union security; and

WHEREAS, To counteract and combat this misleading propaganda, should a "right to work" proposition be placed on the 1958 ballot in California, it will be necessary to fully inform the voters of what the effects and results would be should such a proposition become law. It will be necessary to mobilize and coordinate all efforts and forces that are friendly to labor and those who are interested in the social and economic welfare of the state; and

WHEREAS, The anti-labor forces, the real enemies of labor who are interested in having a "right to work" law enacted in the state of California, be it by a law enacted by the legislature or by a proposition placed on the ballot, are not confined to this state. The real enemies are organized nationwide and may spend millions for propaganda and use any conceivable method at their command, regardless of cost, to enact a "right to work" law in this state; and

WHEREAS, The year 1958 will be a crucial year for organized labor should a "right to work" proposition be placed on the ballot and become law in the state of California by a vote of the people. It would be a blow and a hindrance and could be a set-back to organized labor throughout the United States. It would provide the anti-labor forces with a tremendous demanding argument to use before legislative bodies in other states and before the Congress of the United States by referring to the fact that California, a strongly organized and highly industrial state, having passed a "right to work" law by a referendum vote of the people; and

WHEREAS, This and other fraudulent anti-labor measures have been defeated by the legislature in previous years because:

1. a majority of the voters have elected a liberal coalition of Republicans and Democrats to the State Legislature, and
2. organized labor has effectively activated many trade union members to participate in our two party political system, and
3. a majority of active Republican leaders within the Republican party and a majority of active Democratic leaders within the Democratic party have agreed with that portion of labor's program which covers support with the principles of collective bargaining and opposition to legislation designed to weaken or destroy unions; and

WHEREAS, It takes much work, money and planning to properly inform the people of California of the objectives and effects of a right to work law; therefore be it

RESOLVED, That the 8th Annual Convention of the California Industrial Union Council reaffirm organized labor's traditional opposition to this un-American, anti-democratic "right to wreck" union law that may be placed on the 1958 ballot, and be it further

RESOLVED, That we the delegates assembled pledge ourselves immediately upon our return home to take up with the appropriate officials of our unions the problem of providing adequate finances

to California CIO COPE between now and December 31, 1957, and be it further

RESOLVED, That we call upon those unions (who have not responded to the appeal of California CIO COPE for a contribution to the 1957 Labor Defense Fund) to respond prior to December 1 to the financial appeal of California CIO COPE by sending in their requested share of the cost of the program of action adopted by California CIO COPE, and be it further

RESOLVED, That this convention expresses its deep appreciation to the employees of the California Industrial Union Council and of the County Councils who have worked diligently and untiringly to carry out their assigned tasks to produce the material required by the program of action, and be it finally

RESOLVED That we commend the Education Committee of the State Council for its creative work in formulating our program of action under the leadership of Chairman Ruth Miller.

### **No. 33—ALA Union Label**

NOW, THEREFORE, BE IT RESOLVED: That this convention of the California Industrial Union Council held at the Lafayette Hotel in the City of Long Beach, Nov. 17-20, 1957 shall go on record recognizing the Amalgamated Lithographers of America Union Label and whenever possible will use printed matter bearing the Union Label of the Amalgamated Lithographers of America,

AND BE IT FURTHER RESOLVED: That it will encourage each delegate and every member to buy union made products.

### **No. 35—Support of O'Sullivan Strike and Boycott**

WHEREAS, Local Union No. 511, of the United Rubber, Cork, Linoleum and Plastic Workers of America, AFL-CIO, has been on strike against the O'Sullivan Rubber Corporation, Winchester, Virginia, for a period of eighteen months; and

WHEREAS, The O'Sullivan Rubber Corporation has engaged deliberately in a course of conduct intended and designed to destroy Local Union No. 511; and

WHEREAS, The O'Sullivan Rubber Corporation has repeatedly rejected the offer of the Federal Mediation and Conciliation Service, an agency of the Federal Government, to utilize its Mediation and Conciliation Service for the settlement of the dispute; and

WHEREAS, This strike, together with the Kohler strike, has become a national symbol of the efforts of anti-union management to crush the labor movement; and

WHEREAS, The O'Sullivan Rubber Corporation under Section 9 (c) 3 of the Taft-Hartley law asked for and received a decertification election in an attempt to crush the Rubber Workers Union; and in this strange mockery of an election held on October 17 and 18 of this year, the scabs with a few months service were allowed to vote but

the strikers with 20 to 30 years service *were not* allowed to vote; and of course, the scabs did the company's bidding; and

WHEREAS, AFL-CIO President George Meany recently wrote a letter to President Eisenhower, referring to this union-busting provision of the Taft-Hartley law and reminded him of his campaign promise to eliminate this provision of the Taft-Hartley law; and

WHEREAS, The members of Local Union No. 511 have demonstrated extraordinary and commendable courage and perseverance in their struggle against this anti-union company in spite of the duration of the struggle; and

WHEREAS, The United Rubber Workers are determined more than ever to continue this strike and boycott as long as it is legally possible; the California Industrial Union Council

RESOLVES: 1. That the striking members of Local Union No. 511, are hereby saluted and commended for their courageous and valiant trade union spirit, determination and persistence in their life struggle against the O'Sullivan Rubber Corporation.

2. That all local unions continue and intensify to whatever extent possible the boycott of the products of the O'Sullivan Rubber Corporation.

3. That a letter be sent to President Eisenhower, together with a copy of this resolution, urging him to back up his campaign pledges to eliminate the union-busting clauses of the Taft-Hartley law, especially section 9 (c) 3 of the Act.

### **No. 36—Support of National Maritime Union, AFL-CIO**

WHEREAS: The protection of the lawful rotary hiring system, which has been of such great benefit to maritime workers and many other workers, must not be jeopardized, and

WHEREAS: The Seafarers International Union has invoked the Taft-Hartley Act resulting in adverse action against the National Maritime Union of America, a sister union, and has also resorted to the Federal Courts with the result that injunctions have been obtained against the NMU, its officials and its membership which required the discharge of employees on the vessels of the American Coal Company, who were hired through the facilities of the NMU rotary hiring hall, and

WHEREAS: The action of the SIU against the NMU is in violation of its pledge not to use the Taft-Hartley Act against any sister union and may well jeopardize the lawful hiring hall practices of not only the maritime trade, but in other fields as well where rotary hiring hall system prevails, and

WHEREAS: Such improper activities of the SIU against the NMU is not only a breach of the SIU's solemn written agreement but was calculated to put the SIU and its members in a preferential position for the employment of seamen on vessels of the American Coal Company, now therefore

**BE IT RESOLVED:** That the California Industrial Union Council's 8th Annual Convention does now go on record condemning the anti-

labor action of the Seafarers International Union in its use of the provisions of the Taft-Hartley Act in order to satisfy its own selfish interests, and be it

**FINALLY RESOLVED:** That this resolution be sent to AFL-CIO President George Meany requesting that he exercise all powers at his command to direct the Seafarers International Union to withdraw the proceedings which it started before the NLRB, which will then help restore the collective bargaining relationship between the NMU and the American Coal Company.

### **No. 37—Constitutional Amendment**

**WHEREAS:** There are eight members of the California Industrial Union Council Committee, and

**WHEREAS:** Seven members of the Merger Committee are Vice Presidents, therefore

**BE IT RESOLVED:** That Article V, Sections 2 and 3 of our present constitution be amended by changing the figure seven to eight.

## LIST OF DELEGATES

### **AMALGAMATED CLOTHING WORKERS OF AMERICA**

**Joint Board, L. A.**  
Jerome Posner

**Joint Board, S. F.**  
Sam Krips

Local 55D  
Claude Cox  
Leonard Levy  
Albert Scherer

Local 278  
Bernice Miller  
David Starr

Local 408  
Ruby Wilcox

### **AMALGAMATED LITHOGRAPHERS OF AMERICA**

Local 17  
Joseph Buchwald  
Louis Dallal  
Jimmie Ginn  
Louis Hanson  
James Kerr  
Kenneth Robinson  
Robert Ross  
John Williams

Local 22  
Theodore Brandt  
Eric Carlson  
Martin Paul  
Loreto Pirrone  
Robert Purvis  
Max Resnick

### **AMERICAN NEWSPAPER GUILD**

Local 52  
Sam Eubanks  
Ernest Rapley

Local 69  
Justin McCarthy, Jr.

### **AMERICAN RADIO ASSN., S. F.**

Jay Darwin

### **COMMUNICATIONS WORKERS OF AMERICA**

Local 9402  
Mary Bensyl  
L. D. Galli  
Fred Hoskins  
(alternate for  
L. D. Galli)

Local 9409  
Lyle V. Caldwell

Local 9412  
Kenneth Croswell  
Arthur Hellender

Local 9415  
David A. Hendrickson  
Gordon Laughland  
Leonard Lawson

Local 9416  
Frank McKee

Local 9418  
John Krepela  
John Young

Local 9421  
Kathryn Akin

Local 9430  
Einar Engdahl  
Jack Howell  
Arthur Keefe

Local 9490  
Robert W. Rivers

Local 9501  
June Carter  
Beverly Jackson  
John Koich  
William Lovelace  
Shields Smith  
Edward Worthley

Local 9503  
Al Averb  
Jim Cassidy  
Francis Rufo  
Don Thompson

Local 9505  
John Carroll  
Elizabeth Hirt  
Norman Mohler  
Thomas C. Scholl  
Raphael Stegman

Local 9506  
Cliff Powell  
Less Prairie

Local 9507  
William McMahan  
Joseph Ouellett

Local 9509  
Lionel Garrett  
Horton Simons

Local 9571  
Ross Armstrong  
James Booe  
George Buck  
Jerry Ferlita  
Joseph Kirkpatrick  
Stan McGeorge  
Chris Portway  
Robert Teresi  
Milton Van Nattan

Local 9573  
Edmond Bishop

Local 9575  
Vic Silveria

Local 9579  
Donald Montgomery  
Richard Trotter

Local 9581  
Mariano Garcia

Local 9590  
Arthur Baker  
Edgar Betts  
George Hall  
Elmer King  
Julius Koslicki, Jr.  
Frank Lawrence  
Donald Matheson  
Richard Newman  
Leo Schanzenbach  
Marvin Schlaff  
John Spence  
Robert Thompson  
Alan Young  
James Zicari

Local 9595  
Waldo Bland  
Randolph Weaver

### **GOVERNMENT AND CIVIC EMPLOYEES ORGANIZING COMMITTEE**

Local 1136  
Conrad Eustace  
Thomas Monroe

### **INTERNATIONAL UNION OF ELECTRICAL WORKERS**

Local 852  
Robert Kneip

Local 854  
Robert York

Local 1501  
Samuel Buscomb  
Robert Hoeltzel  
Clarence Moore

### **INT'L UNION OF MARINE AND SHIP- BUILDING WORKERS OF AMERICA**

Local 9  
Nick Betancourt  
Robert Buchan  
William Campbell  
John Christian  
Victor Colbary  
Emmett Davis  
Anthony Donofrio  
Pat Figarelli  
Sam Flood  
William Garcia  
Pete Grijalva  
Frank Guillen  
William Hooe  
Richard Lloyd  
L. O. Lukenbill  
Frank Martinez  
Merle McCollum  
Dan O'Hara

F. C. Olvera  
Leo Serrano, Jr.

**INTERNATIONAL  
WOODWORKERS OF  
AMERICA**

District Council 13  
Robert Crimmins  
John Laird  
Dale Miller

Local 6-64  
Troy Price  
Jack Sterling

Local 13-86  
Edward Hinkley

Local 433  
Roy Chiles

**MARINE ENGINEERS  
BENEFICIAL ASSN.**

Local 79  
W. H. Buttram  
Charles Beal

**NATIONAL ASSN. OF  
BROADCAST ENGINEERS  
& TECHNICIANS**

San Francisco Chapter  
Norbert Greene

**NATIONAL MARITIME  
UNION**

Los Angeles  
John Lester  
Joseph Lewis

San Francisco  
Peter Bocker

**OIL, CHEMICAL &  
ATOMIC WORKERS**

Local 5  
Paul Boyd  
George Kelty  
Anthony Troia

Local 120  
Robert Smith

Local 128  
Elliott Cantley  
O. O. Clayton  
Franklin Hull  
Frederick Laudan  
Emmet O'Malley

Local 326  
James Allen  
Richard De Lege

Local 356  
Lloyd Zimmerman

Local 519  
Richard Baumann  
Cliff Bell  
Leonard Fiedler  
George Froom  
John Lenton  
Gordon Lewis  
Gail Nelson  
Frank Semith  
Clifford Smith  
Leonard Young

Local 587  
Jack Bruhl

**TEXTILE WORKERS  
UNION OF AMERICA**

L. A. Joint Board  
Reverly Goldstein  
Neil Griffin  
Fred Halstead

S. F. Joint Board  
Sonia Baltrun

Local 99  
Donald Normandy

Local 158  
James Waters

Local 818  
Wesley Gillam  
Philip White

Local 915  
Petra Mendoza  
Frank Nicholas

Local 1291  
Laura Gonzalez  
Cecil Hastings

**TRANSPORT WORKERS  
UNION**

Local 505  
Henry Barrientos  
Bob Hansen

Local 3005  
Raymond Crosby  
Juan Govea

**UNITED AUTOMOBILE  
WORKERS**

Local 76  
Ray Andrada  
Romildo Caruso  
Tony Cortez  
Manuel Dias  
Janice Howke  
Al Logan

Local 109  
Murdock Aune  
Fred Gale

Local 148  
Frank Barns  
William Bodenlos  
Barbara Clark  
Glynn Clayton  
Charles Darden  
Wayne Denny  
Charles English  
Frederick Fowler  
Herman Galyean  
Orville Harms  
William Holmes  
Henry Horton  
John Parsons  
Robert Smith  
George Thayer  
Bob Wiley

Local 179  
Joseph Bachle  
Joseph Intiso

Local 216  
Kenneth Anger  
Nathan Champion  
Rena Freddie  
Charles Free  
Eugene Robinson

Local 230  
David Bittner  
Vernon Boshak  
Russell Carroll  
Vernon Collins  
Frank Falk  
William Jones  
Rita Kory  
Chester Lundstrom  
Sherman Manz  
George Nespor  
Adelaide Payne  
Arthur Silvia  
Robert Thimmes  
Esteban Torres  
Robert Williams  
William Young

Local 333  
Floyd Bueno  
Vernon Dias

Local 406  
Phillip Clarke  
Vincent Ferragamo  
Ottie Hall  
Samuel Killough  
Fred Lackey  
Julio Mendez  
Lewis Michener

Local 506  
Stanley Cain  
Robert Spears  
Patrick Woods  
James Yerian

Local 509  
Paul Ampey  
Valente Arciniega  
Daniel Cabrera  
Joseph Campbell  
Bob Cousert  
John Ervin  
Frank Gonderman  
Victor Gonzales  
Ludie Grizzle  
Charles Harvey  
Joseph Hernandez  
Glen Hickman  
Walter Holland  
James Hundley  
Albert Knight  
Alan LaRocque  
Philip McDonnell  
Frank Ramos  
Anthony Randazzo  
Jerry Schnitzer  
DeWitt Stone  
Ollie Taylor  
George Tircuit  
Paul Williams  
Daniel Zaccagnino

Local 645  
Henry Fowzer

Blaine Gifford  
Herbert Hudson  
James Lewis  
Frank Shaw

Local 805  
Clayton Booker  
Carl Judd  
Ronald Marzek  
Donald Nelson  
Gus Rogers  
Lillian Wagner

Local 808  
Robert Davis  
Charles Orozco  
Robert Skinlo

Local 809  
Walter P. McLogan, Jr.

Local 811  
Marcus Brown  
Virgil Dopson  
Bill Francis  
Davis Grimes  
Francis Haist  
Henry Johnstone  
Jesse Jones  
Joe Kalin  
Thomas Kelly  
William Kilfeather  
Robert Laster  
Walter Leeds  
Everett Pace, Jr.  
Joe Rambo  
Ralph Whipple  
Clarence Wright  
Bernice Yeager

Local 887  
Cecila Carrigan  
Everard Franklin  
Albert Haener  
J. R. Hurst  
Henry Lacayo  
Julius Middler  
Carter Paine

Local 923  
James Carbo  
William Kroeker  
John Salater  
Thomas Stephens

Local 1031  
Daniel Gonzales  
Jack Tobler

### **UNITED FURNITURE WORKERS**

Local 262  
Anthony Scardaci  
Fred Stefan  
Joseph Pierucci

Local 1010  
Abraham Gerber  
Louis Gilbert  
John Martinez  
Dave Ruiz

### **UNITED PAPER WORKERS**

Local 1400  
Gerald Lockwood  
Steven Ray

### **UNITED PACKING-HOUSE WORKERS OF AMERICA**

District 5  
Lester Bright

Local 67  
Cornelius Carter  
Fred Cyrus  
Ozzie Gibson  
Hugo Hobson

Local 78  
Glen Chamberlain  
Frank Menezes

Local 107  
Arthur Morrison

Local 200  
Jesse Avelar  
Ben Donato, Jr.  
John Janosco  
Daniel Jaramillo  
Karl Johnson  
Doris McCrider

Local 263  
Tom Rather  
Jerry Wettle

Local 401  
Remigio Cortez  
Ozzie Massey

### **UNITED RUBBER WORKERS**

Local 43  
Raymond Bilskie  
Frank Bullinger  
Merle Elliott  
Curtis Martin  
James Martin  
Lawrence McCarty  
Donald Nield

Local 44  
Donald Crawford  
Lew Dunning  
Herbert Gray  
O. A. Hiserman  
James Jackson  
Edith Jenkins  
Harry Muise  
Paul Perez  
Herbert H. Wilson  
Elsie Hough, alternate

Local 60  
Will Brown

Local 64  
Edwin Porreca

Local 100  
Donald Brown  
Julian Evans  
Earl Farwell  
James Lewis  
Hugh Misenhimer

Jesse Shelby  
Anthony Wysocki

Local 131  
Scott Ellis  
Asa Foster  
Earl Lerch  
James McBride  
Howard Sharp  
Arthur Shelgren  
Richard Solem

Local 141  
Mrs. Virginia DeLillo  
Mrs. Kathy Piazza

Local 335  
Frances McAllister  
Bernice Rice

Local 393  
LaRue Buck  
Aliene Kelly  
Aurelia Luna  
Ronda Lunsford

Local 451  
Louis Ceballos  
William Deatherage

Local 490  
William Allen  
Henry Becker  
Paul Moreno

### **UNITED STEELWORKERS OF AMERICA**

Local 168  
Roy Mullins

Local 1069  
Albert Biagini  
Raymond Glunt  
Carl Jones  
Charles Robinson  
Fran Wald  
John Walrod

Local 1304  
David Arca  
Lloyd Ferber  
Jack Long

Local 1414  
Geary Brown  
LeRoy Constance  
Stephen Darcy  
Donald Hamilton  
Alex McJannett  
Virgil Wilhite

Local 1440  
Henry Cano  
Thomas Henderson  
William Milano

Local 1502  
Jack Blattau  
John Frye  
John Koogle  
Paul Shepard  
Jack Sustrick  
Ruby Torrea

Local 1547  
Jack Hawkey  
John Mink

Local 1549  
Thomas Anderson  
Harris Medlock  
Sam Ramos  
Herman Scheyer  
Michael Yavenditti

Local 1684  
Robert Barker  
John Barros  
Leo Jevelle  
Alexander Tisnado  
John Valeskie

Local 1798  
Ray Haeckel

Local 1845  
Andrew Carpenter  
Fred Morton  
John Prokopovich

Local 1981  
Del Coffey  
Bradis Flowers  
Chris Gellepis  
Hazel Gibbon  
Robert Gorelick  
Hugh Lyons  
John Savala  
James Smith  
Marvin Smith  
Phillip Thimmes  
Frank Trajo  
Richard Vaughn

Local 2018  
Ogdon Bates  
Sidney Boswell  
James Carbray  
Forrest Dawson  
John Despol  
Raymond Friddle  
James Gruber  
Virgil Langley  
Lawrence Marcoux  
James Mays  
Herbert Napier  
Joseph Santaromita

Local 2029  
C. Frank Hudson

Local 2058  
Joseph Brennan  
M. K. Ford  
Benjamin Frank  
Jess Martinez  
Donald Parrott

Local 2172  
Frank Lopez  
Woodrow Redo

Local 2571  
Bill Shakespeare  
Dick Wolff

Local 2586  
Arthur Simpson  
Robert Wilson

Local 2869  
Frank Bitonti  
Merle Brunton  
William Brunton  
Lloyd Dayton

Keith Giesert  
Nick Hernandez  
Joseph Kellett  
Robert King  
Andrew Kushner  
Alfred Marnati  
Joseph Neville  
Stanley O'Neill  
D. George Sirolli  
Charles Smith  
Joseph Zeno

Local 3367  
Thomas Grant  
James Robinson  
Kenneth Steadman

Local 3677  
Stannard Adams  
Elliott Trees

Local 3702  
Dewey Blakley  
Jack Ringer

Local 3941  
G. J. Conway  
Charles Harding  
Otis Hylton

Local 4113  
Joe Angelo

Local 4155  
Foster Allsup

Local 4511  
Antonio Chacon  
Floyd Culler  
Harry Hebein  
Charles Wright

Local 4534  
A. B. Allison  
Herschel Franzen

Local 4670  
Woodrow Eskridge  
Samuel Licata  
Robert Mansfield  
B. M. McDuffey  
Perry Nethington  
James Reed  
Walter Sturdivan  
Edmond Tanski  
Frank Valles  
Michael Vaughan

Local 4765  
Damian Garcia  
George Pineda

Local 5004  
Jack Mann  
Carl Rose

Local 5188  
Herb Finley  
Wayne Sickels

Local 5303  
Charles Moore  
Rudolph Ondics

Local 5415  
Leo Ortiz

Local 5450  
William Stumpf

Local 5504  
Orla Baber  
Joseph Gabb

## **UTILITY WORKERS UNION OF AMERICA**

Local 132  
Adam Binder  
Mansell Downs  
Anthony Finocchio  
Thirvin Fleetwood  
Lorenzo Gill  
George Hunter  
Addie Kelley  
Patrick Kelly  
Edward King  
John Kreutz  
Willard Long  
John J. Shaw, Jr.  
Edward Shedlock  
Clarence Vincent

Local 246  
Rex Jensen  
William Kirkwood

Local 259  
Edward Shedlock

Local 283  
Edward Shedlock

Local 389  
Henry Betz  
William McKinley  
Martha Michener  
Olive Thompson  
Fay Vallens

## **L. I. U.**

Local 1729  
Ruth Gouedy  
Ruth Rocovitz

## **ALAMEDA COUNCIL**

Manuel Dias  
Arthur Hellender

## **CONTRA COSTA COUNCIL**

Jack Bruhl

## **LOC ANGELES COUNCIL**

Clyde Bullock  
Robert Clark  
Albert T. Lunceford

## **SAN DIEGO COUNCIL**

James Curry  
Louis Pheil  
Clem Regner

## **SAN FRANCISCO COUNCIL**

Ivan Brandenburg  
Frank White

**CALIFORNIA INDUSTRIAL UNION COUNCIL**

**FINANCIAL STATEMENT**

**FOR**

**THE FISCAL YEAR**

**JUNE 1, 1956 to MAY 31, 1957**

**AND**

**SUPPLEMENTARY STATEMENT**

**FOR THE FIVE MONTHS ENDED OCTOBER 31, 1957**

June 26, 1957

General Board of the  
California Industrial Union Council  
117 W. Ninth Street  
Los Angeles, California

Gentlemen:

In accordance with your instruction we have made an examination of the cash receipts and disbursements of your organization for the fiscal year ended May 31, 1957.

We have aided in the transition of accounts and accounting procedures to comply with the Constitution amended at the special convention held November 1956. We have ascertained that the funds now in existence comply with the provisions of the Constitution of the California Industrial Union Council (C.I.U.C.)

At present there are three individual funds – General, Education and Public Relations. Receipts and disbursements of the three funds are separately maintained in the books of accounts and monies are on deposit in accounts with the California Bank, 625 S. Spring Street, Los Angeles (General Fund) and the Bank of America, 9th and Spring Streets, Los Angeles (Education & Public Relations) in separate accounts.

We have prepared and submit the following Cash Receipts and Disbursement Statements and accompanying Schedules for the period under review.

EXHIBIT I—Summary of Cash Receipts and Disbursements of the Three Funds Maintained as of May 31, 1957.

EXHIBIT II—Statement of Cash Receipts and Disbursements – General Fund, June 1, 1956 to May 31, 1957.

Schedule A—Convention Expenses.

Schedule B—Sacramento Legislative Session Expense

Schedule C—Conferences and Committees

Schedule D—Contributions

EXHIBIT III—Statement of Cash Receipts and Disbursements, Education Fund, December 1, 1956 to May 31, 1957.

EXHIBIT IV—Statement of Cash Receipts and Disbursements, Public Relations Fund, Dec. 1, 1956 to May 31, 1957.

EXHIBIT V—Final Statement of Cash Receipts and Disbursements of the Legislative and Political Education Fund – Closed Account.

Schedule A—Summer Institute

Schedule B—Political and Educational Conferences

The above statements were prepared from your books and records without independent audit verification.

Respectfully submitted,

/S/

JESSE GEST

*Certified Public Accountant*

**CALIFORNIA INDUSTRIAL UNION COUNCIL**  
**SUMMARY OF THREE FUNDS MAINTAINED**

As of May 31, 1957

	Total	General Admin. Fund	Education Fund	Public Relations Fund
Total Receipts .....	\$97,971.41	\$87,232.17	\$5,442.12	\$5,297.12
Total Disbursements .....	<u>99,155.28</u>	<u>97,205.03</u>	<u>946.24</u>	<u>1,004.01</u>
Excess of Disbursements over Receipts .....	<u>\$ 1,183.87</u>	<u>\$ 9,972.86</u>	<u>(\$4,495.88)</u>	<u>(\$4,293.11)</u>
Balance June 1, 1956 .....	\$20,264.47	\$20,264.47	\$	\$
Excess of Disbursements over Receipts .....	<u>1,183.87</u>	<u>9,972.86</u>	<u>( 4,495.88)</u>	<u>( 4,293.11)</u>
Balance May 31, 1957..	<u>\$19,080.60</u>	<u>\$10,291.61</u>	<u>\$4,495.88</u>	<u>\$4,293.11</u>

CALIFORNIA INDUSTRIAL UNION COUNCIL  
**GENERAL FUND—C.I.U.C.**

Statement of Cash Receipts and Disbursements  
For the Fiscal Year Ended May 31, 1957

Balance in Bank on June 1, 1956.....		\$ 20,264.47
<b>Receipts:</b>		
Per Capita dues collected .....	\$94,156.39	
Less: Allocations to other Funds—Dec. 1.		
10% to Education Fund .....	\$5,297.12	
10% to Pub. Rel. Fund .....	5,297.12	
	10,594.24	
	\$83,562.15	
Affiliation Fees .....	25.00	
Registration Fees .....	1,281.00	
Literature .....	41.00	
Balance of Leg. & Pol. Educ. Fund (closed) .....	2,323.02	
	87,232.17	
Total Receipts .....		87,232.17
Total Available .....		\$107,496.64
<b>Disbursements:</b>		
Convention Expense (Schedule A) .....	\$14,358.58	
Officers, Staff and Personnel Transportation, Activities .....	11,017.01	
<b>Salaries</b>		
<b>Officers</b>		
Manuel Dias .....	\$ 9,925.00	
John Despol .....	9,738.54	
	\$19,663.54	
Office Staffs .....	19,280.17	
	\$38,943.71	
Less: Taxes Withheld & pybl. ....	762.18	38,181.53
Sacramento Legislative Session (Schedule B)....	7,687.68	
Conferences & Committees (Schedule C) .....	2,518.11	
Contributions (Schedule D) .....	687.50	
Printing and Supplies .....	4,767.11	
Postage, shipping and storage .....	1,714.40	
Telephone and Telegraph .....	3,889.54	
Rent .....	4,885.00	
Equipment and Furniture .....	248.05	
Insurance and Property Taxes .....	3,839.17	
Literature and Publications .....	618.12	
Office Services .....	548.82	
Machine Rent and Service Contracts .....	308.44	
Payroll Tax, prior period .....	556.50	
Legal and Accounting .....	853.43	
Press Clips .....	106.30	
Flowers .....	155.51	
Membership .....	130.00	
Miscellaneous .....	134.23	
	97,205.03	
Total Disbursements .....		97,205.03
Cash on Deposit May 31, 1956 at the California Bank, 625 S. Spring, Los Angeles, Calif.....		\$10,291.61
LESS: Reserve for Severance Pay .....		5,091.05
Cash Available for General Administration .....		\$ 5,200.56

## GENERAL FUND—C.I.U.C.

### Schedules Supporting Statement of Receipts and Disbursements

For the Fiscal Year Ended May 31, 1957

#### SCHEDULE A—Convention Expenses

Leamington Hotel .....	\$ 1,455.69
Badges and Plaques .....	991.00
Calls Credentials and Kits .....	621.92
Hauling and Tips .....	195.00
Staff Expenses — Per Diem .....	1,508.70
Committees Per Diem .....	1,577.12
Convention Reporting—Photos and Sound .....	795.40
Transportation .....	600.73
Equipment Rental .....	415.28
Mimeo Paper and Supplies .....	336.96
Postage and Shipping .....	307.72
1956 Officers' Report Printing Costs .....	1,590.16
1955 Proceedings Printing Costs .....	3,508.96
Entertainment .....	213.91
Insurance .....	89.87
Telephone, Telegraph and Misc. ....	15.16
Publicity and Press .....	35.00
Donations to Clergy .....	100.00
Total Convention Expenses .....	<u>\$14,358.58</u>

#### SCHEDULE B—Sacramento Legislative Session

Per Diem, Hotel and Transportation .....	\$ 2,842.27
Postage, Telephone, Telegraph .....	609.01
Printing and Newsletter .....	3,468.66
Literature and Publications .....	25.98
Research and Legal .....	741.76
Total Sacramento Legis. Session Expense...	<u>\$ 7,687.68</u>

#### SCHEDULE C—Conferences and Committees

Merger Meetings—Expenses and Costs .....	\$ 2,054.28
A. F. L. Convention (Observer expense) .....	254.91
Community Services Committee .....	79.96
Executive Board Meetings .....	40.00
Council Representative Expense, Misc. Meetings	76.59
Total Conferences and Committee .....	<u>\$ 2,518.11</u>

#### SCHEDULE D—Contributions

Washington State Council—Right to Work Law..	\$ 100.00
Sheriff's Relief Assn. ....	12.50
American Fed. Physical Handicapped .....	50.00
Hungarian Relief .....	400.00
Mt. Sinai AFL CIO Committee .....	100.00
American Cancer Society .....	25.00
Total Contributions .....	<u>\$ 687.50</u>

EXHIBIT III

CALIFORNIA INDUSTRIAL UNION COUNCIL  
**EDUCATION FUND—C.I.U.C.**

Statement of Cash Receipts and Disbursements  
 For the Period December 1, 1956 to May 31, 1957

<b>Receipts:</b>		
Per Capita Dues—10% from General Fund ....		\$ 5,297.12
Refund of Salary (paid in error from Fund).....		145.00
Total Receipts .....		<u>\$ 5,442.12</u>
<b>Disbursements</b>		
Salary .....	\$ 145.00	
Literature and Publications .....	192.00	
Printing .....	4.01	
<b>Education Conferences</b>		
Reg. Fee—Nat'l Conference .....	11.00	
<b>Sacramento Legis. Conference</b>		
Staff Per Diem & Transp. ....	\$ 427.36	
Photos .....	80.00	
Shipping .....	48.07	
Supplies, Services, Rentals .....	38.80	594.23
Total Disbursements .....		<u>946.24</u>
Cash on Deposit May 31, 1957 at the Bank of America, 9th and Spring Sts. ....		<u>\$ 4,495.88</u>
Los Angeles, California		

EXHIBIT IV

CALIFORNIA INDUSTRIAL UNION COUNCIL  
**PUBLIC RELATIONS FUND—C.I.U.C.**

Statement of Cash Receipts and Disbursements  
 For the Period December 1, 1956 to May 31, 1957

<b>Receipts:</b>		
Per Capita Dues—10% from General Fund....		\$ 5,297.12
<b>Disbursements:</b>		
Contributions to Calif. FEP Committee .....	\$ 1,000.00	
Printing .....	4.01	
Total Disbursements .....		<u>1,004.01</u>
Cash on Deposit, on May 31, 1957 at the Bank of America, 9th and Spring Sts. ....		<u>\$ 4,293.11</u>
Los Angeles, California		

CALIFORNIA INDUSTRIAL UNION COUNCIL  
**LEGISLATIVE AND POLITICAL EDUCATION FUND—2¢**  
 Final Statement of Cash Receipts and Disbursements—  
 For the Period June 1, 1956 through November 30, 1956

Balance in Bank on June 1, 1956 .....		\$ 4,805.17
 <b>Receipts:</b>		
Per Capita Dues Collected .....	\$22,732.56	
Literature .....	270.00	
Total Receipts .....		23,002.56
Total Available .....		\$27,807.73
 <b>Disbursements:</b>		
Summer Institute (Schedule A) .....	\$ 835.92	
Political and Educ. Conf. (Schedule B).....	620.62	
Salaries .....	5,101.86	
Postage and Shipping .....	3,462.19	
Printing, Supplies and Addressog. Plates .....	930.95	
Machine Rental and Service Contracts .....	269.02	
Literature and Publications .....	194.53	
Newsletter .....	8,082.20	
Legal Fees .....	290.00	
Citizens Legislative Coalition (FEP) .....	100.00	
Total Disbursements .....		19,887.29
Balance before Closing Fund .....		\$ 7,920.44
 <b>DISTRIBUTION OF FUND</b>		
Transferred to Calif. CIO-COPE for Per Capita from December 1st .....	\$ 5,597.42	
Balance transferred to CIUC General Fund .....	2,323.02	
		7,920.44
Balance .....		\$ 0

## LEGISLATIVE AND POLITICAL EDUCATION FUND—2¢

### Schedules Supporting Statement of Cash Receipts & Disbursements

For the Period of June 1, 1956 through November 30, 1956

#### SCHEDULE A—Summer Institutes

Room and Board .....		\$ 2,079.00
Transportation and Per Diem (Staff) .....		473.00
Scholarships .....		161.00
Photos .....		90.50
Supplies and Printing .....		164.92
Service Tips .....		40.00
Machine Rental .....		15.00
Refund of Fees to Local Unions .....		165.00
Total Expense .....		<u>\$ 3,188.42</u>
LESS: Tuition Fees, Rm. and Board Rec'd.....	\$ 2,280.00	
Received on Photos .....	72.50	
Total Receipts .....		<u>2,352.50</u>
Net Expense .....		<u>\$ 835.92</u>

#### SCHEDULE B—Political & Educational Conferences

COPE Conferences .....	\$ 135.00
State Education Study Council .....	77.79
AFL-CIO Education Conference .....	60.03
Misc. Educ. Conferences .....	8.90
State Political Conferences .....	309.61
Misc. Union Meetings .....	29.29
Total Conferences .....	<u>\$ 620.62</u>

**DETAIL SUPPORTING PER CAPITA RECEIPTS**

General Fund (Exhibit III—June 1, 1956—May 31, 1957

Legislative & P. E. Fund (Exhibit V)

June 1, 1956—November 30, 1957

## DETAIL SUPPORTING CASH RECEIPTS

General Fund (Exhibit II)—June 1, 1956—May 31, 1957  
 Legislative and P. E. Fund (Exhibit V)—  
 June 1, 1956—November 30, 1957

Int. & Local	GENERAL FUND			LEGISLATIVE & P.E. FUND		
	5¢ Per Capita	Affil. Fees	Regis. Fees	2¢ Per Capita	Summer School	Misc.
<b>ACWA</b>						
L.A. Jt. Bd.	\$ 12.00	\$	\$		\$ 487.50	\$
Loc. 42	360.00		21.00	72.00		
Loc. 55D	150.00		9.00	32.00		
Loc. 81	24.00			4.00		
Loc. 108	24.00			4.80		
Loc. 278	1,200.00		18.00	200.00		
Loc. 288	180.00		6.00	36.00	110.00	
Loc. 297	15.00			2.50		
Loc. 372	105.00		3.00	17.50		
Loc. 408	225.00		3.00	37.50	55.00	
Loc. 522	12.00			2.50		
Loc. 524	45.00			7.50		
Loc. 558	33.00			7.50		
<b>ALA</b>						
Loc. 17	1,182.00		12.00	197.20		
Loc. 22	474.75		21.00	77.90		
<b>ANG</b>						
Loc. 52, S. F.	891.55		18.00	147.22	55.00	
Loc. 69, L. A.	641.40		3.00	104.10	55.00	
Loc. 92, Sac.	90.75			18.30		
Loc. 98, S. J.	99.40			18.88		
Loc. 202, Bak.	13.75			2.64		
<b>ARA</b>						
S. F.	137.50			25.00		
<b>BREWERY</b>						
Loc. 293	54.00			9.00		
<b>CWA</b>						
Loc. 9401	77.70		6.00	15.88		
Loc. 9402	211.60			33.30		
Loc. 9404	203.80			37.16		
Loc. 9405	120.25			18.35		
Loc. 9406	130.95		6.00	24.00		
Loc. 9407	65.45			12.80		
Loc. 9408	76.90			30.76		
Loc. 9409	270.00			71.48		
Loc. 9411	153.20			31.28		
Loc. 9412	237.60		6.00	43.02		
Loc. 9415	1,417.05		6.00	315.46		
Loc. 9416	184.75		3.00	28.90		
Loc. 9417	179.60			34.00		
Loc. 9418	178.50		12.00	36.20		
Loc. 9421	389.90		6.00	71.96		
Loc. 9422	53.90			9.54		
Loc. 9423	283.90			42.96		
Loc. 9427	48.65			11.52		
Loc. 9429	73.65		6.00	15.40		
Loc. 9430	233.20		3.00	45.42		
Loc. 9431	70.85			10.10		
Loc. 9490	956.25		12.00	180.28		
Loc. 9501	880.80		15.00	180.60		
Loc. 9503	232.50		9.00	40.00		

Int. & Local	GENERAL FUND			LEGISLATIVE & P. E. FUND		
	5¢ Per 5¢ Per	Affil. Fees	Regis. Fees	2¢ Per Capita	Summer School	Misc.
Loc. 9505	582.60		6.00	108.30		
Loc. 9506	450.00		6.00	75.00		
Loc. 9507	381.55		6.00	80.88		
Loc. 9508	162.45			58.68		
Loc. 9509	407.80		6.00	112.52		
Loc. 9510	347.00			53.10		
Loc. 9571	418.35		6.00	64.74		
Loc. 9572	161.20			8.80		
Loc. 9573	91.35			14.16		
Loc. 9574	387.80			84.34		
Loc. 9575	62.10		3.00	13.18		
Loc. 9576	174.50			36.86		
Loc. 9578	104.95			41.98		
Loc. 9579	253.55		6.00	32.70		
Loc. 9580	150.70			23.34		
Loc. 9590	771.90		18.00	148.76		
Loc. 9595	406.90		3.00	64.30		
<b>GCEOC</b>						
Loc. 800			6.00			
Loc. 801	85.60			22.68		
Loc. 1136	67.50		6.00	12.00	165.00	
<b>IAW (Insurance)</b>						
Loc. 73	23.25			4.20		
Loc. 83	89.60			15.00		
<b>IUE</b>						
Loc. 850	127.70			15.40		
Loc. 851	73.60			29.44		
Loc. 852	104.55		9.00	21.60		
Loc. 853	71.20			18.20		
Loc. 854	193.35		6.00	47.32	165.00	
Loc. 1501	145.30			29.24		
Loc. 1502	55.95		6.00	10.28		
Loc. 1503	86.45			13.82		
Loc. 1504	28.10			4.68		
Loc. 1505	79.15			16.78		
Loc. 1514	28.60			6.70		
<b>IUMSWA</b>						
Loc. 9	\$1,116.10	\$	\$ 51.00	\$ 175.74	\$	\$
<b>IWA (WOODWORKERS)</b>						
Dist. Co. #6	12.00					
Dist. Co. #13	12.00		3.00			
Loc. 6-64	552.10		6.00	118.64		
Loc. 13-86	91.00			15.32	55.00	
Loc. 13-159	8.15			3.26		
Loc. 13-269	85.50			12.78		
Loc. 13-286	33.55			7.04		
Loc. 13-338	62.80			11.52		
Loc. 350	69.15			17.18		
Loc. 365	77.00			17.64		
Loc. 370	95.45		6.00	15.24		
Loc. 372	24.35			3.90		
Loc. 398	41.90			10.36		
Loc. 433	366.15		6.00	73.98		
<b>MEBA No. 79</b>	<b>287.35</b>		<b>3.00</b>	<b>51.16</b>		
<b>NABET</b>						
Hollywood	512.40		3.00	88.50		
San Francisco	103.50		3.00	26.40		
San Diego	19.30			2.16		

Int. & Local	GENERAL FUND			LEGISLATIVE & P.E. FUND		
	Capita Capita	Affil. Fees	Regis. Fees	2¢ Per Capita	Summer School	Misc.
<b>NMU</b>						
Los Angeles	150.00		3.00	30.00		
San Francisco	150.00		3.00	30.00		
<b>OCAW</b>						
Dist. Co. #1	12.00					
Loc. 5	1,317.85		12.00	219.58		
Loc. 19	338.30			75.60		
Loc. 120	379.30		3.00	75.32	55.00	
Loc. 128	3,584.00		15.00	561.98	385.00	
Loc. 326	385.20		9.00	78.72		
Loc. 356	61.35		3.00	14.74	55.00	
Loc. 519	540.00		6.00	108.00	110.00	
Loc. 534	105.15			17.20		
Loc. 547	296.50			44.00		
Loc. 561	380.55			55.84		
Loc. 587	176.55		3.00	47.52		
Loc. 589	250.10		12.00	50.92		
<b>RWDSU</b>						
Loc. 112	39.30			10.02		
Loc. 768	35.40		6.00	6.00		
<b>TWA (Transport)</b>						
Loc. 502	140.00			48.00		
Loc. 505	125.00		3.00	26.00		
Loc. 518	17.90			2.96		
Loc 3005	39.95		6.00	7.02		
<b>TWUA (Textile)</b>						
Jt. Bd., S. F.	24.00		39.00			
Jt. Bd., L. A.	21.00		12.00			
Loc. 71	245.05			50.40		
Loc. 99	136.00			21.38		
Loc. 146	86.30			17.06		
Loc. 158	145.60			28.76		
Loc. 818	97.75			20.48		
Loc. 915	130.50			34.42		
Loc. 1291	92.10			15.50		
Loc. 1378	89.45			15.94		
<b>UAW</b>						
Loc. 76	536.45		42.00	111.50		
Loc. 109	241.40		6.00	30.72		
Loc. 148	6,353.35		15.00	1,333.24		
Loc. 179	1,071.05		6.00	167.24		
Loc. 216	1,662.45		9.00	243.28		
Loc. 230	2,371.55		24.00	402.40		
Loc. 255	38.55		6.00	14.26		
Loc. 333	398.45		18.00	73.94		
Loc. 406	853.60		21.00	154.04		
Loc. 506	1,442.20		3.00	274.90		
Loc. 509	1,264.65		30.00	181.92		
Loc. 560	1,441.10			273.36		
Loc. 567	18.94			2.38		
Loc. 645	1,047.35		3.00	171.10		
Loc. 792	58.20			9.40		
Loc. 805	410.90			89.26		
Loc. 808	705.20		9.00	116.28		
Loc. 809	95.00		3.00	25.22		
Loc. 811	1,872.70		6.00	343.96		
Loc. 844	15.85			1.62		
Loc. 887	8,425.65		18.00	1,419.22		
Loc. 923	687.50		9.00	115.16		
Loc. 1026	88.20			18.64		

Int. & Local	GENERAL FUND			LEGISLATIVE & P. E. FUND		
	5¢ Per Capita	Affil. Fees	Regis. Fees	2¢ Per Capita	Summer School	Misc.
Loc. 1031	632.35		15.00	122.28		
Loc. 1124	58.65			11.98		
Loc. 1151	937.65		3.00	138.48		
<b>UFW</b>						
Loc. 262	690.20		9.00	144.64		
Loc. 577	18.45			3.28		
Loc. 1010	538.60		3.00	108.54		
<b>UPA</b>						
Loc 1400	86.65		6.00	16.02		
<b>UPWA</b>						
Loc. 12	194.45		9.00	30.80		
Loc. 67	440.25		9.00	92.60		
Loc. 68	13.90		3.00	5.56		
Loc. 107	24.30		3.00	6.50		
Loc. 137	5.00			1.12		
Loc. 200	335.60		15.00	43.30		
Loc. 263	33.30		3.00	5.44		
Loc. 401	4.30		3.00	1.18		
District #5	24.00					
<b>URW</b>						
Loc. 43	390.00		9.00	78.00		
Loc. 44	1,047.15		18.00	173.48		
Loc. 60	103.80		3.00	20.48		
Loc. 64	193.70		6.00	31.16		
Loc. 78	78.40			14.90		
Loc. 100	1,804.40		12.00	327.74		
Loc. 131	1,219.00		9.00	202.44		
Loc. 141	65.00		3.00	14.00		
Loc. 142	6.15			1.20		
Loc. 146	21.05		3.00	1.06		
Loc. 158	86.20			17.28		
Loc. 171	200.20		15.00	34.04		
Loc. 225	226.70			38.52		
Loc. 300	23.90			5.50		
Loc. 335	51.70			7.02		
Loc. 357	40.15			7.14		
Loc. 386	7.35			2.20		
Loc. 393	185.05			27.72		
Loc. 417	73.65			15.54		
Loc. 428	69.95			12.50		
Loc. 430	19.60			3.40		
Loc. 433	38.80			4.08		
Loc. 451	79.25			13.52		
Loc. 458	296.60		9.00	60.96		
Loc. 461	12.60			5.04		
Loc. 476	31.45			7.76		
Loc. 490	214.55		6.00	40.84		
Loc. 498	2.30	5.00		.92		
<b>USA</b>						
Loc. 168	45.50			7.80		
Loc. 1069	837.50		15.00	128.00		
Loc. 1304	872.50		18.00	166.68		
Loc. 1414	275.00		6.00			
Loc. 1440	1,726.35		21.00	321.00		
Loc. 1441	189.00		12.00	32.40		
Loc. 1502	332.45		12.00	67.00		
Loc. 1547	191.65		6.00	37.64		
Loc. 1549	790.95		12.00	162.06		
Loc. 1586	161.25			34.46		
Loc. 1684	540.00		15.00	108.00		

Int. & Local	GENERAL FUND			LEGISLATIVE & P.E. FUND		
	5¢ Per Capita	Affil. Fees	Regis. Fees	2¢ Per Capita	Summer School	Misc.
Loc. 1798	330.70		15.00	68.42		
Loc. 1835	125.75		3.00	28.02		
Loc. 1845	710.10		12.00	126.10		
Loc. 1981	780.00		15.00	130.00		
Loc. 1986	61.20			10.32		
Loc. 2018	3,038.15		27.00	618.70		
Loc. 2029	12.00	5.00				
Loc. 2058	1,033.80			181.06		
Loc. 2172	162.50		6.00	30.00		
Loc. 2273	89.30			9.64		
Loc. 2571	168.95			20.20		
Loc. 2586	36.60			7.12		
Loc. 2869	2,000.00		3.00	360.00		
Loc. 3367	285.50		18.00	48.10		
Loc. 3677	355.30		3.00	56.10		
Loc. 3702	25.75		9.00			
Loc. 3941	168.90		3.00	32.14		
Loc. 4155	129.90		6.00	25.24		
Loc. 4233	20.75			5.08		
Loc. 4383	51.70			13.74		
Loc. 4468	180.00		3.00	36.00		
Loc. 4511	223.20		9.00	44.76		
Loc. 4534	49.60		6.00	8.58		
Loc. 4670	1,424.15		3.00	256.90		
Loc. 4765	181.80		6.00	35.18		
Loc. 5004	118.35		9.00	18.80		
Loc. 5038	108.85			23.16		
Loc. 5188	22.10	5.00	3.00	4.80		
Loc. 5303	40.30	5.00	6.00	3.08		
Loc. 5415	9.95					
Loc. 5450	4.80	5.00				
<b>UTSEA</b>						
Loc. 95	23.65		3.00	4.66		
Loc. 904	42.00			7.00		
Loc. 905	19.10			2.56		
Loc. 908	13.50			1.20		
<b>UWUA</b>						
Loc. 132	770.90		15.00	155.98	110.00	
Loc. 160	27.40			5.36		
Loc. 160-B	41.65		3.00	7.46		
Loc. 160-C	31.05			6.08		
Loc. 168	58.05			11.78		
Loc. 170	29.15			4.10		
Loc. 193	23.85			4.74		
Loc. 243	131.00			26.00		
Loc. 246	259.15		6.00	42.30		
Loc. 259	32.25		3.00	6.34		
Loc. 283	38.55		3.00	6.54		
Loc. 289	19.00			2.04		
Loc. 389	321.65		9.00	62.94	110.00	
<b>LIU</b>						
Loc. 1729	40.95		6.00	6.78		
Loc. 1733	16.10			5.18		
Loc. 1811	18.00		6.00	1.80		
<b>COUNTY COUNCILS</b>						
Alameda			6.00			
Contra Costa	24.00		6.00			
Greater Los Angeles	24.00		6.00			
San Diego	48.00		6.00			
San Francisco	24.00		6.00			

Int. & Local	GENERAL FUND			LEGISLATIVE & P.E. FUND		
	5¢ Per Capita	Affil. Fees	Regis. Fees	2¢ Per Capita	Summer School	Misc.
<b>Miscellaneous</b>						
Overpayments	3.20			7.25		
Staff					142.50	
Refunded					165.00	
	<u>\$94,156.39</u>	<u>\$25.00</u>	<u>\$1,281.00</u>	<u>\$17,135.14</u>	<u>\$2,280.00</u>	
Transferred to COPE (See COPE Report for Detail)				\$ 5,597.42		
				<u>\$22,732.56</u>		

**CALIFORNIA INDUSTRIAL UNION COUNCIL**

**Supplementary Financial Statement**

**For the Five Months Ended October 31, 1957**

CALIFORNIA INDUSTRIAL UNION COUNCIL

**SUMMARY OF THREE FUNDS MAINTAINED**

As of October 31, 1957

	<b>Total</b>	<b>General Admin. Fund</b>	<b>Education Fund</b>	<b>Public Relations Fund</b>
Total Receipts .....	\$41,235.09	\$33,208.79	\$4,013.15	\$4,013.15
Total Disbursements .....	<u>38,797.29</u>	<u>33,941.74</u>	<u>2,005.27</u>	<u>2,850.28</u>
Excess of Receipts over Disbursements .....	<u>\$ 2,437.80</u>	<u>(\$ 732.95)</u>	<u>\$2,007.88</u>	<u>\$1,162.87</u>
Balance June 1, ....1957	\$19,080.60	\$10,291.61	\$4,495.88	\$4,293.11
Excess of Receipts over Disbursements .....	<u>2,437.80</u>	<u>(( - 732.95)</u>	<u>2,007.88</u>	<u>1,162.87</u>
Balance Oct. 31, 1957....	<u>\$21,518.40</u>	<u>\$ 9,558.66</u>	<u>\$6,503.76</u>	<u>\$5,455.98</u>

CALIFORNIA INDUSTRIAL UNION COUNCIL

**GENERAL FUND, C.I.U.C.**

Statement of Cash Receipts and Disbursements

For the Period June 1, 1957 to October 31, 1957

Balance in Bank on June 1, 1957 ..... \$ 10,291.61

**Receipts:**

Per Capita dues collected .....	\$40,131.59	
Less: Allocations to other funds		
10% to Education Fund .....	\$4,013.15	
10% to Public Relations Fund.....	4,013.15	8,026.30
		<u>\$32,105.29</u>
Affiliation Fees .....	30.00	
Registration Fees .....	570.00	
Sale of Multilith .....	500.00	
Overpayment of Per Capita .....	3.50	
		<u>33,208.79</u>
Total Receipts .....		33,208.79
Total Available .....		<u>\$43,500.40</u>

**Disbursements:**

Convention Costs (Schedule A) .....	\$ 4,517.14
Officers, Staff and Personnel travel on activities .....	3,315.88

**Salaries:**

<b>Officers:</b>	
Manuel Dias .....	\$ 4,400.00
John Despol .....	4,315.32
	<u>\$ 8,715.32</u>
Staff .....	5,349.45
Total .....	<u>\$14,064.77</u>
Less: Payroll Deductions payable	480.39
	<u>13,584.38</u>

Balance of Sacramento Legislative Expense .....	1,488.58
Conferences and Committees (Schedule B) ....	2,916.60
Contributions (Schedule C) .....	143.00
Printing and Supplies .....	968.01
Postage, Shipping and Storage .....	999.80
Telephone and Telegraph .....	1,065.06
Rent .....	2,150.00
Taxes and Insurance .....	1,103.73
Payroll Tax, prior period .....	762.18
Office Services .....	139.85
Machine Rent and Service .....	219.74
Legal and Accounting .....	426.00
Officers Bond .....	97.50
Literature and Publications .....	40.00
Miscellaneous .....	4.29
	<u>33,941.74</u>
Total Disbursements .....	33,941.74

Cash on Deposit on October 31, 1957 at the California Bank, 625 S. Spring St., Los Angeles.... \$ 9,558.66

Less: Reserve for Severance Pay ..... 5,485.97

Cash available for General Administration ..... \$ 4,072.69

## GENERAL FUND—C.I.U.C.

### Schedules Supporting Receipts and Disbursements

#### Schedule A—Convention Expenses and Costs

Calls and credentials .....	\$ 336.60
1956 Proceedings .....	2,403.44
Officers Report (Partial) .....	500.00
Signs and Kits .....	127.40
Badges .....	1,025.70
Supplies .....	124.00
Total Convention Costs and Expenses .....	<u>\$4,517.14</u>

#### Schedule B—Conferences and Committees

Executive Board Meetings Expenses and Costs .....	\$ 489.54
Merger Committee Expenses and Costs .....	1,502.43
Merger Committee Legal Costs .....	600.00
Pension Conference, Washington, D. C. ....	273.10
Education Study Council and Misc. Meetings .....	51.53
Total Conferences and Committees .....	<u>\$2,916.60</u>

#### Schedule C—Contributions

Cerebral Palsy Foundation (North) .....	\$ 30.00
Contra Costa County Fair Labor Exhibit .....	110.00
Miscellaneous .....	3.00
Total Contributions .....	<u>\$ 143.00</u>

**CALIFORNIA INDUSTRIAL UNION COUNCIL  
EDUCATION FUND—C.I.U.C.**

Statement of Cash Receipts and Disbursements  
For the Period June 1, 1957 to October 31, 1957

Balance in Bank on June 1, 1957 .....	\$4,495.88
<b>Receipts:</b>	
Per capita—10% of General Fund .....	4,013.15
Total Available .....	<u>\$8,509.03</u>
<b>Disbursements:</b>	
<b>Education Conferences</b>	
National Education Conference.. \$ 472.18	
Balance, Legislative Conference.... 183.78	
Calif. Education Conferences .....	322.75
	<u>\$ 978.71</u>
Literature .....	380.68
Postage .....	500.00
Memberships .....	40.88
Printing .....	5.00
Contribution, Israel Fund for Training .....	100.00
	<u>2,005.27</u>
Cash on Deposit on October 31, 1957, Bank of America, 9th and Spring Street .....	<u>\$6,503.76</u>
Los Angeles, California	

**CALIFORNIA INDUSTRIAL UNION COUNCIL  
PUBLIC RELATIONS FUND, CIUC**

Statement of Cash Receipts and Disbursements  
For the Period June 1, 1957 to October 31, 1957

Balance in Bank on June 1, 1957 .....	\$4,293.11
<b>Receipts:</b>	
Per Capita—10% of General Fund .....	4,013.15
Total Available .....	<u>\$8,306.26</u>
<b>Disbursements:</b>	
<b>Public Relations—Contributions and Activities</b>	
CIO Community Services .....	\$ 15.00
National Planning Association .....	100.00
American Federation, Physical Handicapped .....	50.00
Town Hall-57-58 Membership .....	20.00
Navy League of U. S. ....	10.00
Los Angeles World Affairs Council .....	21.25
Park Hotel (Conference Costs) .....	89.03
Photopress, Inc. (Special Newsletter) .....	2,500.00
Miscellaneous Testimonials .....	45.00
	<u>2,850.28</u>
Cash on Deposit on October 31, 1957 at the Bank of America, 9th and Spring Streets.....	<u>\$5,455.98</u>
Los Angeles, California	

## DETAIL SUPPORTING CASH RECEIPTS

For the Five Months June 1, 1957—October 31, 1957

International & Local Union	5¢ Per Capita	Registration Fees	Affiliation Fees
<b>ACWA</b>			
Joint Board S. F.	9.00	3.00	5.00
Loc. 42	150.00		
Loc. 55D	120.00	9.00	
Loc. 81	10.00		
Loc. 108	10.00		
Loc. 278	500.00		
Loc. 288	90.00		
Loc. 297	9.25		
Loc. 372	43.75		
Loc. 408	93.75		
Loc. 522	.50		
Loc. 524	3.75		
Loc. 558	.75		
Total	1,040.75	12.00	5.00
<b>ALA</b>			
Loc. 17	493.00	24.00	
Loc. 22	226.25	18.00	
Total	719.25	42.00	
<b>ANG</b>			
Loc. 52—S. F.	379.60		
Loc. 69—L. A.	273.00		
Loc. 92—Sacto.	24.00		
Loc. 98—San Jose	41.45		
Loc. 202—Bakersfield	14.00		
Total	732.05		
<b>ARA</b>			
San Francisco	62.50		
<b>BREWERY</b>			
Loc. 293	22.50		
<b>CWA</b>			
Loc. 9401	34.10		
Loc. 9402	88.25		
Loc. 9404	79.65	6.00	
Loc. 9405	68.55		
Loc. 9406	60.80		
Loc. 9407	34.80		
Loc. 9409	167.55		
Loc. 9411	75.00		
Loc. 9412	132.90		
Loc. 9415	528.70	6.00	
Loc. 9416	105.95		
Loc. 9417	145.25		
Loc. 9418	61.60		
Loc. 9421	140.00		
Loc. 9422	28.55		
Loc. 9423	82.40		
Loc. 9427	16.50		
Loc. 9429	25.00		
Loc. 9430	98.20	6.00	
Loc. 9431	41.20		
Loc. 9490	342.74		
Loc. 9501	294.75		
Loc. 9503	141.15		

<b>International &amp; Local Union</b>	<b>5¢ Per Capita</b>	<b>Registration Fees</b>	<b>Affiliation Fees</b>
Loc. 9505	195.70		
Loc. 9506	262.50	6.00	
Loc. 9507	135.10		
Loc. 9508	133.45		
Loc. 9509	366.55	6.00	
Loc. 9510	129.85		
Loc. 9571	176.70		
Loc. 9572	77.35		
Loc. 9573	38.00		
Loc. 9574	296.80		
Loc. 9575	43.40	3.00	
Loc. 7576	63.70		
Loc. 9579	93.95		
Loc. 9580	86.05		
Loc. 9581	3.25		5.00
Loc. 9590	549.50		
Loc. 9595	60.20	6.00	
<b>Total</b>	<b>5505.64</b>	<b>39.00</b>	<b>5.00</b>
<b>GCEOC</b>			
Loc. 800	32.60		
Loc. 1136	13.75	6.00	
<b>Total</b>	<b>46.35</b>	<b>6.00</b>	
<b>IAW (Insurance)</b>			
Local 73	9.00		
Loc. 83	36.80		
<b>Total</b>	<b>45.80</b>		
<b>IUE</b>			
Loc. 850	61.20		
Loc. 852	51.25		
Loc. 853	26.20		
Loc. 854	72.25	3.00	
Loc. 1501	63.55	9.00	
Loc. 1502	25.60		
Loc. 1503	36.90		
Loc. 1504	11.30		
Loc. 1505	42.85		
Loc. 1506	11.60		5.00
Loc. 1511	5.35		5.00
Loc. 1514	10.00		
<b>Total</b>	<b>418.05</b>	<b>12.00</b>	<b>10.00</b>
<b>IUMSWA</b>			
Loc. 9	487.85		
<b>IWA (Woodworkers)</b>			
District Council #13		9.00	
Loc. 6-64	241.80	6.00	
Loc. 13-86	37.40		
Loc. 13-269	38.90		
Loc. 13-286	15.10		
Loc. 13-338	28.60		
Loc. 365	16.35		
Loc. 370	52.25		
Loc. 372	10.00		
Loc. 398	20.65		
Loc.433	239.10		
<b>Total</b>	<b>700.15</b>	<b>15.00</b>	
<b>MEBA</b>			
Loc. 79	132.55	6.00	

<b>International &amp; Local Union</b>	<b>5¢ Per Capita</b>	<b>Registration Fees</b>	<b>Affiliation Fees</b>
<b>NABET</b>			
Hollywood	223.05		
San Diego	12.90		
San Francisco	42.00		
Total	277.95		
<b>NMU</b>			
Los Angeles	62.50		
San Francisco	62.50		
Total	125.00		
<b>OCAW</b>			
Loc. 5	441.30	9.00	
Loc. 19	192.05		
Loc. 120	159.50		
Loc. 128	1,598.65		
Loc. 326	155.75	6.00	
Loc. 356	36.55	3.00	
Loc. 519	225.00	30.00	
Loc. 534	33.90		
Loc. 547	167.20		
Loc. 587	52.80	3.00	
Loc. 589	108.50		
Total	3,171.20	51.00	
<b>RWDSU</b>			
Loc. 112	12.00		
Loc. 768	13.75		
Total	25.75		
<b>TWU</b>			
Loc. 502	200.00		
Loc. 505	60.00		
Loc. 518	12.75		
Loc. 3005	33.55		
Total	306.30		
<b>TWUA</b>			
Joint Board S. F.		3.00	
Loc. 71	101.10		
Loc. 99	44.00		
Loc. 146	35.95		
Loc. 158	67.50	3.00	
Loc. 818	11.70		
Loc. 915	42.90		
Loc. 1291	16.35		
Loc. 1378	41.60		
Total	361.10	6.00	
<b>UAW</b>			
Loc. 76	219.15		
Loc. 109	60.60		
Loc. 148	2,349.90		
Loc. 179	450.25	6.00	
Loc. 216	493.90		
Loc. 230	1,115.95		
Loc. 333	171.80		
Loc. 406	372.90	21.00	
Loc. 506	721.00		
Loc. 509	633.55		
Loc. 560	652.85		
Loc. 567	12.00		
Loc. 645	600.15		
Loc. 792	11.40		
Loc. 805	185.85	18.00	
Loc. 808	276.95		

<b>International &amp; Local Union</b>	<b>5¢ Per Capita</b>	<b>Registration Fees</b>	<b>Affiliation Fees</b>
Loc. 809	66.70	3.00	
Loc. 811	1,113.20		
Loc. 844	8.00		
Loc. 887	3,111.75		
Loc. 923	291.15		
Loc. 1026	28.70		
Loc. 1031	239.90	6.00	
Loc. 1124	34.30		
Loc. 1151	207.30		
<b>Total</b>	<b>13,429.20</b>	<b>54.00</b>	
<b>UFW</b>			
Loc. 262	264.70	9.00	
Loc. 577	11.10		
Loc. 1010	233.55	12.00	
<b>Total</b>	<b>509.35</b>	<b>21.00</b>	
<b>UPWA (Paper)</b>			
Loc. 1400	36.75	6.00	
<b>UPWA</b>			
Loc. 12	1.05		
Loc. 67	167.65		
Loc. 78	170.65		
Loc. 200	131.80		
Loc. 263	10.85	3.00	
Loc. 401	23.00		
<b>Total</b>	<b>505.00</b>	<b>3.00</b>	
<b>URW</b>			
Loc. 43	162.50	21.00	
Loc. 44	403.50	30.00	
Loc. 60	43.30	3.00	
Loc. 64	84.30	3.00	
Loc. 78	26.20		
Loc. 100	803.20		
Loc. 131	490.30	15.00	
Loc. 141	25.00		
Loc. 142	1.65		
Loc. 146	13.35		
Loc. 158	37.55		
Loc. 171	69.85		
Loc. 225	84.15		
Loc. 300	15.65		
Loc. 335	23.10		
Loc. 357	19.10		
Loc. 393	81.00		
Loc. 417	42.10		
Loc. 428	37.95		
Loc. 430	12.00		
Loc. 433	10.10		
Loc. 451	48.15		
Loc. 458	103.45		
Loc. 476	10.00		
Loc. 490	92.35		
<b>Total</b>	<b>2,739.80</b>	<b>75.00</b>	
<b>USA</b>			
Loc. 168	15.00		
Loc. 1069	425.00	15.00	
Loc. 1304	352.75	12.00	
Loc. 1414	150.00	18.00	
Loc. 1440	703.20	9.00	
Loc. 1441	54.00		
Loc. 1502	103.50	18.00	
Loc. 1547	82.15	6.00	
Loc. 1549	347.30	15.00	

<b>International &amp; Local Union</b>	<b>5¢ Per Capita</b>	<b>Registration Fees</b>	<b>Affiliation Fees</b>
Loc. 1586	66.45		
Loc. 1684	225.00	15.00	
Loc. 1798	136.70	3.00	
Loc. 1835	72.90		
Loc. 1845	493.15	6.00	
Loc. 1981	65.00		
Loc. 1986	48.60		
Loc. 2018	1,226.05		
Loc. 2029	7.85		
Loc. 2058	488.70		
Loc. 2172	62.50		
Loc. 2273	39.35		
Loc. 2571	68.25		
Loc. 2586	15.60	6.00	
Loc. 2869	1,200.00		
Loc. 3367	120.45	6.00	
Loc. 3677	176.10		
Loc. 3941	68.10	9.00	
Loc. 4113	10.50		5.00
Loc. 4155	66.40		
Loc. 4233	19.60		
Loc. 4383	27.30		
Loc. 4468	75.00		
Loc. 4511	88.10	12.00	
Loc. 4534	17.95	3.00	
Loc. 4670	592.50	6.00	
Loc. 4765	67.25		
Loc. 5004	55.40		
Loc. 5038	42.50		
Loc. 5188	9.00	6.00	
Loc. 5303	41.30		
Loc. 5415	16.50		
Loc. 5450	14.35		
<b>Total</b>	<b>7,957.30</b>	<b>165.00</b>	<b>5.00</b>
<b>UTSEA</b>			
Loc. 95	10.00		
Loc. 904	10.85		
Loc. 905	12.00		
Loc. 908	12.00		
<b>Total</b>	<b>44.85</b>		
<b>UWUA</b>			
Local 132	313.90		
Loc. 160	11.20		
Loc. 160-B	16.35		
Loc. 160-C	14.45		
Loc. 168	24.90		
Loc. 193	10.00		
Loc. 243	57.50		
Loc. 246	113.15	6.00	
Loc. 259	14.35	3.00	
Loc. 283	16.30	3.00	
Loc. 289	10.00		
Loc. 389	96.50	15.00	
<b>Total</b>	<b>698.60</b>	<b>27.00</b>	
LIU 1729	24.00	6.00	
ALAMEDA COUNCIL	6.00	6.00	5.00
GREATER L. A. COUNCIL		9.00	
SAN FRANCISCO		6.00	
<b>Total</b>	<b>6.00</b>	<b>21.00</b>	<b>5.00</b>
<b>Grand Totals</b>	<b>\$40,131.59</b>	<b>\$561.00</b>	<b>\$30.00</b>